



# TOWN OF CHARLTON 2009 ANNUAL REPORT



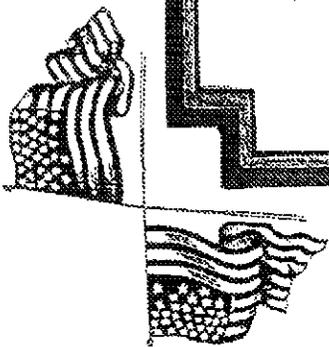
See back cover for story on Grizzly Adams

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**THIS BOOK  
IS DEDICATED  
TO THOSE  
THAT LOST  
THEIR LIVES  
IN 2009**



**Chan Colby**



**Custodian**

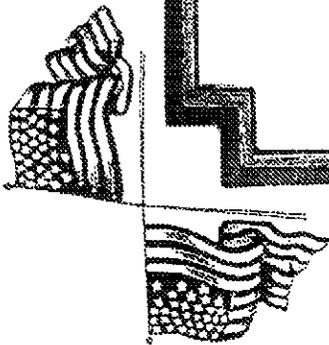
A portrait of Chan Colby, a man with dark hair, wearing a dark suit jacket, a white collared shirt, and a dark tie. He is smiling slightly and looking towards the camera. The portrait is set within a decorative, double-lined frame with a slightly irregular, hand-drawn appearance.

**Barbara Dean**



**Council on Aging  
Board of Health**

A portrait of Barbara Dean, an older woman with short, curly, light-colored hair. She is wearing a dark, textured jacket over a dark top. She is smiling and looking towards the camera. The portrait is set within a decorative, double-lined frame similar to the one above.



**Virginia Gunter**



**School Teacher**

**Ruth Emco**



**Dispatcher / Fire Department**

**ELECTED**

**AND**

**APPOINTED**

**OFFICIALS**

**TOWN OF CHARLTON  
TOWN OFFICERS - ELECTED  
2009**

**BOARD OF ASSESSORS**

Patricia Gill  
Kelth Johnson  
Steve Coleman

Term Expires 2011  
Term Expires 2012  
Term Expires 2010

**BOARD OF HEALTH**

David Lawrence  
Willard Stevens  
Nelson Burlingame

Term Expires 2011  
Term Expires 2012  
Term Expires 2010

**BOARD OF SELECTMEN**

Frederick C. Swensen, Chairperson  
Kathleen W. Walker, Vice Chairperson  
Scott D. Brown, Clerk  
Peter J. Borla  
David M. Singer

Term Expires 2012  
Term Expires 2011  
Term Expires 2011  
Term Expires 2010  
Term Expires 2012

**CEMETERY COMMISSIONERS**

Donna L. Neylon  
Kristen Russell  
Jason Sciarappa

Term Expires 2011  
Term Expires 2010  
Term Expires 2012

**CONSTABLES**

Steve Comtols  
John Roberts

Term Expires 2010  
Term Expires 2010

**DUDLEY/CHARLTON REGIONAL DISTRICT SCHOOL COMMITTEE**

Michael McConville  
Geraldine Nowicki  
Joseph Spiewak  
Raymond Chalk

Term Expires 2012  
Term Expires 2010  
Term Expires 2011  
Term Expires 2010

**HOUSING AUTHORITY**

Jean Vincent, Director  
Joseph Stevens  
Carol Smeltzer  
Cathleen Kuehl  
Laura B. Truscott

Term Expires 2010  
Term Expires 2011  
Term Expires 2012  
Term Expires 2013

**MODERATOR**

Peter Cooper, Jr. Term Expires 2010

**PLANNING BOARD**

John P. McGrath, Chairman Term Expires 2011  
Cynthia B. Cooper Term Expires 2010  
Keith Cloutier Term Expires 2013  
William O. Hultgren Term Expires 2012  
Patricia Tanona Term Expires 2014

**RECREATION COMMISSION**

John Perkins, Chairman Term Expires 2010  
Warren Snow Term Expires 2011  
Karen Gauvin Term Expires 2012

**SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL  
SCHOOL DISTRICT**

Olaf Garcia Term Expires 2011  
Clarence A. Bachand Term Expires 2012

**TOWN CLERK**

Susan Nichols Term Expires 2011

**TREE WARDEN**

Todd Burlingame Term Expires 2011

**TRUSTEES OF THE FREE PUBLIC LIBRARY**

Richard Whitehead Term Expires 2011  
Joan Wiczorek Term Expires 2011  
Stefan Sage Term Expires 2012  
Cheryl Meskus Term Expires 2012  
Elizabeth Peppel Term Expires 2010  
Judith Zabinski Term Expires 2010

**WATER AND SEWER COMMISSIONERS**

Joseph Haebler Term Expires 2011  
Robert Lemansky Term Expires 2011  
Gabriel J. Berthiaume Term Expires 2012  
Paul Gagner Term Expires 2010  
John Elliott Term Expires 2010

## **APPOINTED OFFICIALS 2009**

### **ACTIVITIES COUNCIL**

Sandra Bacon	Term Expires 2012
Debbie Beaudette	Term Expires 2010
Barbara A. Marderosian	Term Expires 2010
Kristen Petrik	Term Expires 2011
Barbara J. Benoit	Term Expires 2012

### **AMERICANS WITH DISABILITIES ACT COMMISSION**

Curtis Meskus	Term Expires 2010
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### **ANIMAL CONTROL OFFICERS**

Ann Sellow, Animal Control Officer	Term Expires 2010
Brent Sellow, Assistant Animal Control Officer	Term Expires 2010
Lisa Westwell, Assistant Animal Control Officer	Term Expires 2010

### **BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER**

Curtis Meskus	Term Expires 2010
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### **BOSTON POST CANE COMMITTEE**

Elaine Kingston	Term Expires 2010
James Pervier	Term Expires 2010
Mary Devlin	Term Expires 2010
Quentin Kuehl	Term Expires 2010

### **CABLE ACCESS COMMITTEE**

Eric Borgeson	Term Expires 2010
Carl Ekman	Term Expires 2010
Bill Fontaine	Term Expires 2010

### **CENTRAL MASS REGIONAL PLANNING COMMISSION**

Cindy Cooper	Appointed by Planning Board	Term Expires 2010
Mike Jacobs		Term Expires 2010
Jean Vincent		Term Expires 2010

### **CONSERVATION COMMISSION**

Arthur Bellerive, Sr.	Term Expires 2011
Leonard Cardinal	Term Expires 2011
Norman Dugas	Term Expires 2011
Thomas O'Malley	Term Expires 2012
Dr. Karen Robinson	Term Expires 2012
Edward Nowak	Term Expires 2010
Joseph Almeida	Term Expires 2010

## COUNCIL ON AGING

Elaine Kingston, Director	Term Expires 2011
Paul Kolesnikovas	Term Expires 2011
Patricia Lawrie	Term Expires 2012
Robert Berlyn	Term Expires 2012
Carol Spiewak	Term Expires 2010
Robert J. Blozie	Term Expires 2010
George W. Butz	Term Expires 2010
Irene Langevin	Term Expires 2011
Debra Ciesluk	Permanent

## CULTURAL COUNCIL

Barbara Marderosian	Term Expires 2010
Pierre Theriault	Term Expires 2010
Dale Barsamian	Term Expires 2010
Mark Cummings	Term Expires 2010
Arthur Furtado	Term Expires 2010
Don Gorczynski	Term Expires 2010
Kristen Petrik	Term Expires 2010
Fiona Ryder	Term Expires 2010
Sylvia Stepien	Term Expires 2010
Sara Wise	Term Expires 2010

## DAM MONITOR

Arthur Bellerive	Glen Echo	Term Expires 2010
Jonathan Brooks	South Charlton Reservoir	Term Expires 2010

## ECONOMIC DEVELOPMENT COMMISSION

Rich Cayer	Term Expires 2011
Keith Cloutier (appointed by Planning Board)	
Anthony Detarando	Term Expires 2011
Alycia Dzik	Term Expires 2011
Kelth Johnson	Term Expires 2011
Mike Lally	Term Expires 2011
Bill Fontaine (alternate)	Term Expires 2010

## EMERGENCY MANAGEMENT

Lt. Carl Ekman, Director	Term Expires 2010
Karen Gauvin, Deputy Emergency Management Director	Term Expires 2010

## EMERGENCY MEDICAL SERVICE COORDINATOR

Terri Gough	Term Expires 2010
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## ENERGY COMMITTEE

Chris Kowalski	Ad-Hoc
Nelson Simao	Ad-Hoc
Mark Turner	Ad-Hoc
John Kauppinen	Ad-Hoc
Renee Prunier	Ad-Hoc
H. Laurie Degnan	Town Liaison

**FENCE VIEWER**

Curtis Meskus

Term Expires 2010

**FINANCE COMMITTEE  
Appointed by Town Moderator**

Paul E. Daoust  
Jay Detarando  
Robert J. Hartwig  
Frank J. Morrill  
Dana Murphy  
Lori A. Richardson  
Dennis Tully  
Douglas Stepien (alternate)

Expiration 2011  
Expiration 2011  
Expiration 2010  
Expiration 2010  
Expiration 2012  
Expiration 2012  
Expiration 2012  
Expiration 2010

**FIRE CHIEF / FOREST WARDEN**

Charles E. Cloutier, Jr.

Term Expires 2010

**GAS INSPECTOR / PLUMBING INSPECTOR**

Peter D. Starkus

Term Expires 2010

**HAZARDOUS WASTE COORDINATOR**

Edward Gauthier

Term Expires 2010

**HIGHWAY BARN BUILDING COMMITTEE**

Gerry Foscett  
Ronald Choiniere  
Frederick C. Swensen  
Scott D. Brown  
Joseph Haebler  
Robin L. Craver, alternate

*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*

**HISTORICAL COMMISSION & HISTORIC DISTRICT COMMISSION**

Brian Beck  
William O. Hultgren  
Armand Bessette  
Kenneth Bisson  
Curtis Abbott  
Michael Caron  
James Tully

Term Expires 2011  
Term Expires 2012  
Term Expires 2012  
Term Expires 2010  
Term Expires 2010  
Term Expires 2011  
Term Expires 2010

**INSURANCE ADVISORY BOARD**

James A. Pervier  
Deborah Ceccarini  
Nancy Chalk  
Harold Piehl  
Janet Crockett  
Keith Johnson  
Michael Mahan  
Steven Wandland  
Mary Stone

*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*  
*Ad-Hoc*

### **LAKES & PONDS TASK FORCE**

Jonathan Brooks (South Charlton Reservoir)	Term Expires 2010
Stanley Lewandowski (Pierpont Pond)	Term Expires 2010
Serafino DeFranco (Prindle Lake)	Term Expires 2010

### **LOCAL EMERGENCY PLANNING COMMISSION**

Carl Ekman	N/A
Sean Gilrein	N/A
Ralph Harris	N/A
Gerry Foskett	N/A
Robin L. Craver	N/A
James A. Pervier	N/A
Karen Gauvin	N/A
William Trifone	N/A
Terri Gough	N/A
Charles Cloutier	N/A
Elaine Kingston	N/A
Debra Ciesluk	N/A
Steven Wandland	N/A
Joan Walker	N/A
Keith Arsenault	N/A

### **MEMORIAL DAY COMMITTEE**

Clarence A. Bachand	Term Expires 2010
Joseph Pranaitis	Term Expires 2010
Peter Parker	Term Expires 2010

### **MONUMENT COMMITTEE**

Peter Boria	N/A
Brian P. Lavoie	N/A
Gordon Pike	N/A
Joe Pranaitis	N/A
Clarence A. Bachand	N/A

### **MUNICIPAL BUILDING AD HOC COMMITTEE**

Peter J. Boria	N/A
Peter Cooper, Sr.	N/A
Robin L. Craver	N/A
Ralph Fiske	N/A
Curtis Meskus	N/A
Jeffrey N. Richardson	N/A
Kathleen W. Walker	N/A

### **NORTHSIDE HISTORIC DISTRICT COMMISSION**

Armand Bessette	Term Expires 2012
Brian Beck	Term Expires 2011
William Hultgren	Term Expires 2012
Curtis Abbott	Term Expires 2010

**OLD HOME DAY COMMITTEE**

Brent Seliew	Term Expires 2010
Kathy Broga	Term Expires 2010
Cathy Kuehl	Term Expires 2010
Bonnie Seifert	Term Expires 2010
Carol Smeltzer	Term Expires 2010
Kathleen Walker	Term Expires 2010
Mike Lally	Term Expires 2010
Claire Johnson	Term Expires 2010

**PERSONNEL BOARD**

Rachel A. Hartwig	Term Expires 2011
Jennifer G. Cederberg	Term Expires 2011
Jay Larmon	Term Expires 2012
Nancy Sage	Term Expires 2012

**PLUMBING INSPECTOR**

Peter D. Starkus	Term Expires 2010
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**POLICE CHIEF**

James A. Pervier	Term Expires 2010
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**REGISTRAR OF VOTERS**

Sandy Woods	Term Expires 2011
Darlene Tully	Term Expires 2012
Roxanne Bond	Term Expires 2010

**SCM ELDERBUS**

Debra Ciesluk	Term Expires 2010
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**SEALER OF WEIGHTS AND MEASURES**

Edward Seidler	Term Expires 2010
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**TECHNOLOGY COMMITTEE**

Deborah Ceccarini	Term Expires 2010
Carl Ekman	Term Expires 2010
Curtis Meskus	Term Expires 2010
Steve Paul	Term Expires 2010
James Pervier	Term Expires 2010
Clifford Cloutier	Term Expires 2010

**TOWN ACCOUNTANT**

Joan Walker	Term Expires 2010
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**TOWN ADMINISTRATOR**

Robin L. Craver

**VETERANS GRAVE MARKER**

Clarence Bachand

Term Expires 2010

**VETERANS SERVICES DIRECTOR**

Jeanette Casey

Term Expires 2010

**WILDLIFE AD-HOC COMMITTEE**

Jamie Kordack  
Karen Ogden  
Sarah Fulnick

N/A  
N/A  
N/A

**WIRING INSPECTOR**

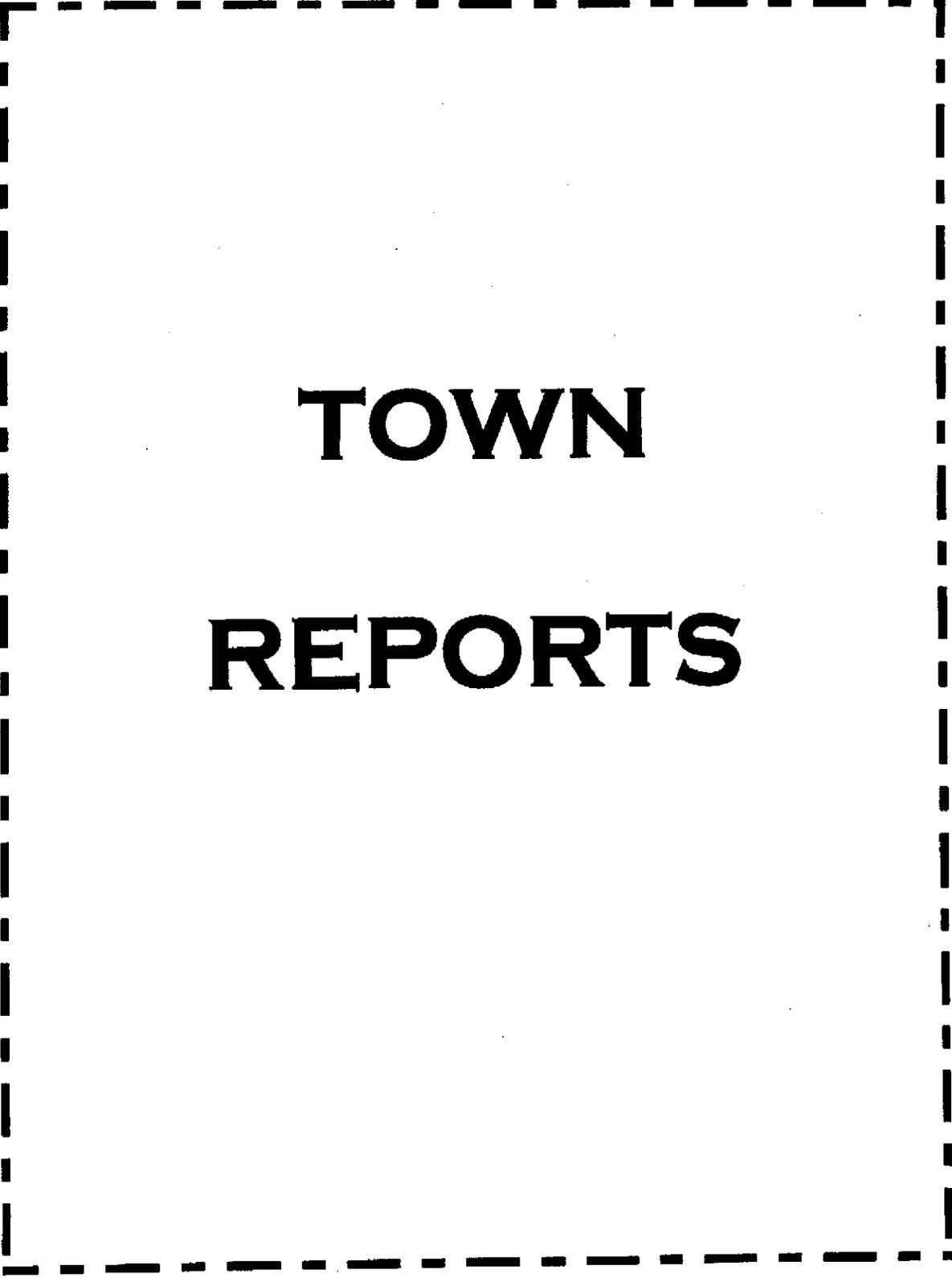
James Jones  
Joseph J. Peters, Jr.

Term Expires 2010  
Term Expires 2010

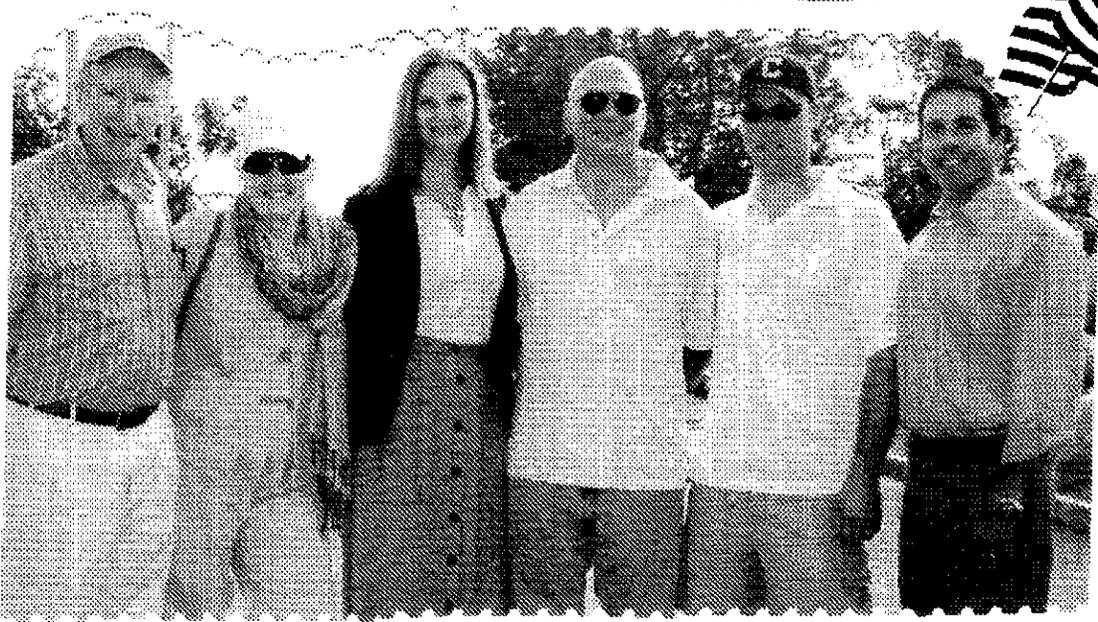
**ZONING BOARD OF APPEALS**

William Johnson  
Frank Lombardi  
Candace Sutherland  
Raymond Mrzyglod  
Barry Fisher (Alternate)  
Leonard Cardinal, Jr.  
Brian B. Donegan

Term Expires 2011  
Term Expires 2013  
Term Expires 2014  
Term Expires 2010  
Term Expires 2010  
Term Expires 2012  
Term Expires 2012



# **TOWN REPORTS**



The Board of Selectmen is pleased to submit its annual report for 2009.

The Town of Charlton is very fortunate to have an extremely talented and dedicated team working in all aspects of town government. The Board would like to acknowledge and thank all those who served the town this past year.

2009 saw us welcome Mr. David Singer to the board and say goodbye to long time Public Servant and good friend Jack Bacon. The board would like to thank Jack for his many years of dedicated service to the town and for his innumerable contributions. The Board also welcomed Rick Swensen back for a second term.

The Board saw our Student Selectperson, Mr. Timothy Nikopoulos complete his term, graduate from Shepherd Hill and head off to UVM to continue his studies. We also welcomed Miss Leah Tully as our new Student Selectperson. We would like to thank Mr. Nikopoulos for his insights and wish him well.

This past year saw us face financial challenges unseen in generations. As a result of severe reductions in local aid from the State, increases in educational assessments, health care costs along with other increases, combined with losses in local tax revenues, the Town was faced with presenting a balanced budget as required by law. Many meetings were held, options discussed and budget drafts reviewed. Through the extreme dedication of our financial team, which includes this Board along with the Town Administrator Robin L. Craver amid severe financial constraints and all Department Heads, we were able to present the Town with a balanced budget without laying off a single employee. The Board of Selectman is very grateful to all who worked tirelessly in accomplishing this goal.

The Board is also indebted to all the unions and non-union employees in town who sacrificed in order to reach a balanced budget and who put the collective good of the Town above their own.

There were many other happenings in town this past year which deserve mention. Those include:

- The Board entered into an agreement with the Charlton Historical Commission to implement a maintenance plan for the #2 Schoolhouse. The schoolhouse is a key part of Charlton's history and the Board is pleased to help make sure that it will be preserved for future generations;
- In March of 2009, Charlton was recognized by Common Cause Massachusetts with an e-Government award. The award is given on recognition of the Town's efforts in promoting open government through our town's website;
- The Board, for the first time, broadcast a discussion/explanation of Town Meeting warrant articles of the Annual Town Meeting over our Local Access cable channel. Our goal was to help residents better understand the articles coming up for vote in hopes of increasing participation in Town Meeting;
- This past year the Board directed the Town Administrator to work with Selectman Singer to review the Town's cell phone usage. As a result of this review, the Town was able to save approximately \$7,000 annually on our cell phone bills;
- The Town continued to receive monies from settlements with various companies with regards to contamination issues this past year. In October we received a check for over \$209,000.00. This brought total monies received to over \$2,000,000.00

This report is meant to summarize the highlights of the past year.

This Board would like to thank the residents of Charlton for the privilege of serving as your elected officials. While we will certainly face another challenging year, it is our commitment to always work in the best interest of all the residents of Charlton.

Lastly and most importantly, The Board would like to thank all of those individuals who give so willingly of their time and talents to serve the town on all Boards, Commissions and Organizations that serve the residents of our community.

Respectfully Submitted,  
Charlton Board of Selectmen

Frederick C. Swensen, Chairman  
Kathleen W. Walker, Vice-Chairperson  
Scott D. Brown, Clerk  
Peter J. Boria, Member  
David M. Singer, Member

## 2009 Annual Report For the ADA Coordinator

Curtis Meskus as the appointed Americans with Disabilities Act (ADA) Coordinator for the Town is responsible to ensure programs, facilities and services are in compliance with the requirements of the ADA promulgated by the Federal Government in 1990 by Public Law 101-336.

As properties change uses and/or perform modifications, I continue to assist them in coming into compliance with the proper accessibility accommodations, such as install door handles in place of door knobs and identifying ramps and route installations for wheel chair access.

I also continue to assist the Town in meeting the requirements of the Americans with Disabilities Act for all public facilities.

The plan for accessibility improvements to the Town Hall modifications are about eighty percent (80) complete and are on track to apply for funding through a Community Development Block Grant due February 12, 2010.

The ADA coordinator is responsible for, but not limited to: ensuring that programs are in compliance with the Massachusetts ADA requirements; answering ADA related questions; ensuring that persons with disabilities receive reasonable accommodations; investigating ADA related complaints and grievances; ensuring that program policies and practices are non-discriminatory; providing orientation for new staff and ADA related training at least annually for all staff; developing a system that ensures all confidential information is secured in locked files; and verifying and documenting that programs are accessible and usable.

## CHARLTON ANIMAL CONTROL

To the Honorable Board of Selectmen:

This is the Charlton Animal Control Officer's 2009 annual report. The purpose and function of our position is to enforce all town by-laws and MGL, Chapter 140, sections 136A-175 laws relating to animal control. This was a very successful year for the animal control officers. We have been moving forward with the building of the animal shelter. As of this date, we have the "shell" completed, walls, roof, siding windows and doors. We have to thank many wonderful people and businesses that have donated "in-kind" services to help build the shelter and for the many donated items that will be used to complete the inside and outside the building.

Again, we are very thankful for the great support from the: Friends of Charlton Animal Shelter or F.O.C.A.S. group. This is a 501(c) (3) Non Profit Corp. in which people can donate and get a tax deduction for their donations. They have raised funds through donations, membership fees, fund raising events and grant applications. We thank you all very much and appreciate your great efforts.

We would also like to thank the many people who donated various items this year; blankets, towels, pet carriers, dog/cat supplies and pet food. Also, a BIG thank you to PALS Shelter, Second Chance Shelter, Animal Rescue League of Worcester, MSPCA, Black Cat Rescue and other breed rescue groups who have helped us with our animal placements.

Thank you to our local veterinarians: Southbridge Vet Hospital, Wickaboag Vet Clinic, Animal Hospital of Webster, and Dr. William Ambrose all whom have helped us with lower costs to treat the injured or sick animals that we have picked up. Thank you also to Southbridge Animal Control Officer, Kathy Shields for helping us with housing in the cold winter months again this year.

Animal Control received a total of 1,157 calls, up from 844 calls in 2008. The most likely reason for this increase is because Animal Control has stepped up public outreach and also because of the poor economy. In addition to our regular calls for loose and barking dogs, and lost/found pets, we received many calls for animal placement due to foreclosures/moves, spay/neuter assistance, and general questions regarding domestic and wild animals in the community. Information and/or referrals were provided to each caller as needed. We are always happy to help with questions and giving information to those who need it.

Our website lists both lost and found pets and can be visited at:  
[www.townofCharlton.net/animalcontrol.htm](http://www.townofCharlton.net/animalcontrol.htm).

**TOTAL ANIMAL CONTROL CALLS RECEIVED 1,157**

<b>DOGS:</b>	<b>Total dog calls</b>	<b>771</b>		
	Barking	65	Running at Large	250
	Reported Missing	137	Picked up & held (owned)	92
	Possible Abuse	21	Hit by car Dogs	4
	Unclaimed	19	Euthanized (ill or aggressive)	4
	Found deceased	1	Given to shelters	15
	Miscellaneous Calls	297	Prosecuted Abuse	0

There were approximately 452 citations written, most were failure to license dogs.  
 Approximately 90 went on to Dudley District Court for payment.  
 There were approximately 72 written warnings given.  
 There were 34 e-mails received to Animal Control.

<b>CATS:</b>	<b>Total cat calls</b>	<b>149</b>		
	Cats picked up	52	Given to Shelters - 33 to PALS, 3 to Second Chance 1 to Worc. A. R. L.	
	Hit By Cars	7	Returned to owner	4
			Euthanized (ill or aggressive)	4
	Reported Missing	27	Missing, later found Returned Home	15
			Adopted by finder	10
	Feral Cat calls	15	Misc. calls	33

**OTHER ANIMAL CALLS: Wildlife Animals -132 & Farm animals 105**  
 We had 2 stray goats that we adopted out to a family

Respectfully submitted by,  
 Animal Control Officer Ann Sellew  
 Assistant ACO's Brent Sellew and Lisa Westwell

**BOARD OF ASSESSORS**

The mission of Assessment Administration is to value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the public quickly and courteously.

The Assessors' Office is responsible for the administration of all laws and regulations regarding property tax assessment. The Assessors, as required by Chapters 59, 60A, 61, 61A, 61B, 121A of the Massachusetts General Laws and various Acts of the Legislature, perform the appraisal of approximately 6639 parcels of property. This includes residential, commercial, industrial, utilities, and personal property. The Assessors process over 20000 excise tax bills on motor vehicles and boats each year. The Assessors establish the assessed value of property **each** fiscal year.

The assessor's office is the primary generator of Charlton's revenue with approximately 70% of the town's budget funded by property taxes and automobile excise. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Department of Revenue (DOR).

Total assessed values for each major class of properties, the number of parcels, and their share of the FY 2009 Tax Levy are shown below:

CLASS	PARCEL COUNT	VALUATION	PERCENT OF LEVY
RESIDENTIAL	5779	\$ 1,407,132,102.00	88.3173
COMMERCIAL	272	\$ 81,541,602.00	5.1179
INDUSTRIAL	52	\$ 53,530,975.00	3.3598
PERSONAL PROPERTY	536	\$ 51,064,520.00	3.2050
TOTAL TAXABLE VALUE.....		\$ 1,593,269,199.00	

The value of new construction increases the levy limit. New growth is showing a downward trend as expected with the sluggish real estate market. New growth FY2009 totaled 1.46% of the town's total value compared to FY2008 growth of 2.49% and FY2007 growth 4.75%. The tax rate for fiscal year 2009 was \$9.05/1,000 of valuation. The levy limit was \$13,344,858 and the town levied \$14,453,462. This maximum levy included payments towards debt exclusions totaling \$1,108,604.

**NEW GROWTH BY CLASS FISCAL 2009**

	NEW GROWTH VALUE	NEW TAX DOLLARS
Residential	\$ 17,493,830	\$ 152,021
Commercial/Industrial	\$ 1,648,795	\$ 14,328
Personal Property	\$ 7,734,734	\$ 67,215
	<b>TOTAL:</b>	\$ 233,564

**STATUTORY EXEMPTIONS**

Tax Exemptions are available by state statute to qualified homeowners who are disabled veterans, elderly over 70 (subject to certain income and asset limits), blind or widowed. The state reimburses the town for certain amounts. *\*In recent years, the town has voted to accept optional state laws to include the Work off Abatement Program and the Elderly Housing Exemptions in an effort to help additional homeowners. The state does not grant reimbursements to the town for these local options.*

EXEMPTION TYPES	Clause MGL Ch.59, Sec.5	Number Granted FY2009	Exemption Amount Granted	State Reimbursement To Charlton
Disabled Vet	22,22A-22E	63	\$38,450	\$32,119
Surviving Spouse	17D	15	\$2,625	Included in Veterans above
Elderly Over 70	41C	17	\$8,500	\$7,530
Blind	37A	6	\$3,000	Included in Veterans above
<i>*Property Tax Work Off Abatement</i>		40	20,000	-0-
<i>*Elderly Housing</i>	50	26	\$10,908	-0-
<i>*Hardship</i>	18	0	-0-	-0-
<b>TOTALS</b>		<b>170</b>	<b>\$83,483</b>	<b>\$39,649</b>

The Assessors department started a 10 year cyclical data collection program in 2002 required by Massachusetts Department of Revenue which is now about 80% complete. In 2009, the GIS mapping and training was completed by our staff. The staff training made it possible for to assist in creating GIS maps in-house for various town projects. In November 2009, the members of the Board of Assessors and staff have completed the State Ethics "Conflict of Interest Law Online Training Program.

We look forward to continue serving you in 2010!

Sincerely,

**BOARD OF ASSESSORS:**  
 Stephen M. Coleman, Jr., Chairperson  
 Keith A. Johnson  
 Patricia Gill

**STAFF:**  
 Director of Assessing: Deborah Ceccarini  
 Administrative Assistant: Janet Crockett  
 Department Assistant: Amelia Morin

To the Honorable Board of Selectmen:

The Board of Health is pleased to submit our Annual Report for the year 2009. The Board would like to Thank their staff who supports the work of the Board of Health. Ms. Lani Criasia, Administrative Assistant, Ms. Elie Beaudry, Department Assistant, Ms. Muriel Farr, Mr. James F. Malley Jr., P.E., Engineer, Mr. James Philbrook, Inspector.

**2009 PERMITS ISSUED**

Beaches	2
Food Permits	80
Motel	0
Piggeries	2
Portable Toilet	3
Recreational Day Campgrounds	2
Recreational Overnight Campground	3
Repair Perc Applications	24
Perc Applications	18
Septic Haulers	7
Swimming Pools	4
Tattoo Establishment	1
Tobacco	12
Trailer Park	1
Trash Haulers	9
Well Permits	30
Septic Installers Permits	36
<b>TOTAL PERMITS</b>	<b>234</b>

Respectfully submitted,

**BOARD OF HEALTH**  
Nelson Burlingame, Chairman  
Willard Stevens, Vice-Chairman  
David Lawrence, Member

**BOARD OF HEALTH  
INSPECTOR OF ANIMALS**

To the Honorable Board of Selectmen:

The following is the Animal Inspection report for the year 2009. The purpose of the position is to take a census of all farm animals that reside in town and also to inspect the condition of the animals and their living conditions. In addition to the barns, we do quarantines on animals that bite and/or have been bitten by possible rabid animals. In some cases a specimen must be prepared and sent for rabies testing. According to M.G.L. Chapter 129, section 19, 20, 23, and 29.

There were 117 barn inspections done with the following census:

Horses	270	Ponies	26	Baby equines	4	Mules	0
Donkeys	7	Llamas	18	Baby Alpacas	1	Alpacas	14
Dairy Cows	5	Beef Cows	40	Baby Calves	27	Steer	2
Goats	408	Baby goats	143	Sheep	169	Lambs	16
Pigs	7	Baby pigs	30	Pot Belly Pigs	1	Chickens	801
Turkeys	7	Guinea Hens	110	Water fowl	95	Rabbits	50

There were a four unfit conditions reported to the Dept. of Agriculture this year.

The following are the number of quarantines done:

Six Month Quarantines (wound of unknown origin)	0 Dog	17 Cats
Forty Five Day Quarantines(wound of unknown origin)	0 Dog	6 Cats
Ten Day Quarantines (Bites)	17 Dogs	5 Cats

There were two animal bites where we were unable to capture animal to quarantine. Animal bites to a human or domestic pet are sent for testing, if unable to be quarantined. There were eight specimens sent to the state lab for rabies testing:

5 cats - 1 squirrel - 1 raccoon - 1 dog ( all were negative for rabies)

We also held a rabies clinic to help out Charlton residents with low cost vaccines.

Respectfully submitted by Brent & Ann Sellew

**The Board of Registrars**

To the Honorable Board of Selectmen:

As of 12/09, the Town of Charlton has 9,016 registered voters. We have three Voter Precincts in our town.

Precinct	Voters
I	3,011
II	3,007
III	2,998

The census total as of 12/09 is 13,745. The count of residents by precinct is as follows:

Precinct	Residents
I	4,528
II	4,619
III	4,598

Voter registration may be done by mail, at any Registry of Motor Vehicles Office or in the Town Clerks Office.

Elections are held at the Heritage School located on Oxford Road. Town meetings are held at the Charlton Middle School located on Oxford Road.

Respectfully Submitted,

Darlene L. Tully  
Roxanne Bond  
Sandra Woods  
Board of Registrars

The Selectmen activated the Boston Post Cane Ad-Hoc Committee, a five member board, on April 8, 2008 and charged them with the responsibility of creating the criteria needed so that the cane can be presented fairly to the eldest citizen of the Town of Charlton. This committee created the criteria as directed to do so which can be found on the town's website at [www.townofcharlton.net](http://www.townofcharlton.net). It was also recommended to ask the Board of Selectmen to make this committee an appointment per the Town's bylaw so that there will always be someone charged with finding the oldest resident in town when needed.

The goal of this committee is to recognize every citizen in town that has received this prestigious honor. Currently, the Boston Post Cane recipient is:

**Jennie B. Prunier**

**Presented on the 1st Day of September 2008**

Past recipients are:

**Annie Kingston**

**Presented on the 26th day of June, 2005**

**Doris R. Grimwade**

**Presented on the 8th day of June, 1999**



Jennie B. Prunier  
Boston Post Cane Award - 2008

To help recognize those given this honor, Bay Path Vocational Technical High School, *Cabinet Instructor Ray Mahon* in *Charlton Massachusetts* has made "*replica symbolic wood canes*" that are engraved by *Southbridge Laser Lite, Tim Muir* in *Southbridge Massachusetts* and will be presented to those with this honor. We would like to thank Bay Path Vocational Technical High School and Southbridge Laser Lite for their work on the canes.

**The Boston Post Cane Committee needs your help!** We are looking for the original Boston Post Cane that was presented to the Town of Charlton in August 1909. This cane was given to the eldest citizen in town and the tradition continued. At one point, the cane was never returned to the town. In past articles, the last time the cane was seen in Charlton was in 1984. Resident Judith Butler donated a cane in its place which was hung in the hallway of the town hall. This cane was stolen out of the town hall in 2008 and later recovered by the Charlton Police Department. During this time, Chief Pervier, after searching for information on the original cane, was able to purchase a replica from the Town of Peterborough, NH. This is the cane that is now displayed in the Charlton Town Hall in a locked cabinet. We are asking all to look in their attics, cellars and any place that your family would store items to see if this piece of history is there. Contact the committee at 508-248-2231 and we can make arrangements to pick it up. We are also looking for any information on past recipients that were presented with the cane.

Boston Post Cane Committee Members: Elaine Kingston, James A. Pervier, Quentin Kuehl and Mary Devlin.

If you have any information, please call 508-248-2231.

Cemetery Department  
2009 Annual Report

To the Honorable Board of Selectmen and Citizens of Charlton:

In 2009, there were 28 interments in the Town of Charlton cemeteries, of which nine were cremations. Burial services took place in Westridge, Northside, and Union Cemeteries. This year the Cemetery Department collected the following in receipts and turned them over to the treasurer:

Perpetual Care Trust Fund:	\$ 9475.00
Sale of Cemetery Lots:	\$ 6430.00
Receipts from grave openings & cemetery related services	\$17069.00

Cleanup from the December 2008 Ice Storm was completed by March. The work was completed by this Department as well as a dedicated temporary crew from the Highway Department. Advantage Tree Service Company spent about 8 hours with a bucket truck pruning and removing storm damaged branches in Westridge and Northside cemeteries. Most of the labor and costs for this job were reimbursed through FEMA public assistance. Fortunately, no gravestones or markers were damaged by falling branches from the storm.

Last year welcomed new member Donna Neylon to the Commission; she was elected in May to fill the seat from former commissioner Joel Stenquist who resigned in December 2008.

This year in addition to our part-time crew, the Cemetery Department utilized one man from the senior tax abatement program; he assisted in springtime grounds keeping duties. Again this year perpetual care expense funds had to be used to offset the shortfall of the seasonal part-time help account.

In addition to regular mowing and maintenance operations, a wrought iron fence surrounding the Lamb & Spurr burial lot in Bay Path Cemetery was stripped of rust and repainted. The sheds at Baypath Cemetery were also repainted, as well as the windows of the Camp Memorial Chapel in Northside cemetery. Approximately 30 gravestones were straightened and leveled in Westridge and Bay Path cemeteries. This task will continue to be a work in progress as there are many stones that need to have this done throughout all of our cemeteries.

With a tight fiscal budget this past year, there were no major improvements for the Cemetery Department however, through the Special Town Meeting in the fall; the Cemetery Department did receive funding for a new roof for the Garage in Westridge Cemetery, and funding for a new commercial zero-turn mower with a collection system. The roof was completed in November, and the mower should be ready for the upcoming mowing season in the spring of 2010.

Members of the Cemetery Commission in 2009: Kristen Russell-May – Chairperson,  
Jason Scriappa – Clerk, Donna Neylon - Member.

Staff members of the Cemetery Department in 2009:

James Burlingame, Superintendent

Seasonal part-time employees: Lowell Bond, Matthew LaRiviere, Willis Bond, Abraham Bashaw

Respectfully submitted,

James Burlingame, Cemetery Superintendent

## 2009 ANNUAL REPORT

To the Honorable Board of Selectmen:

The Commission oversees development near lakes, ponds, streams, and land under and adjacent to these water bodies and all bordering vegetated wetlands. The Commission also advises other municipal offices and boards on conservation issues that relate to their areas of responsibility.

The Charlton Conservation Commission respectfully submits its report for the year 2009. There were 38 Notice of Intents filed as well as 29 Request for Determinations. The Conservation Agent has worked in cooperation with the Open Space Planning Committee to complete the Open Space and Recreation Plan that has been approved by the state.

A Notice of Intent is a written notice filed by any person intending to remove, fill, dredge, or alter an Area Subject to Protection under M.G.L. c. 131, sec. 40. This is also known as the Wetland Protection Act.

A Request for Determination of Applicability is a written request made by any person to a Conservation Commission or the Department of Environmental Protection for a determination as to whether a site or work thereon is subject to the Wetland Protection Act.

There are currently 7 volunteer members serving on the Commission. The Chairman is Thomas O'Malley, members include: Joseph Almeida, Arthur Bellerive, Leonard Cardinal, Norman Dugas, Edward Nowak and Karen Robinson.

Respectfully submitted,

Thomas O'Malley, Chairman







## COUNCIL ON AGING – ANNUAL REPORT 2009

The Council on Aging mission is to provide social, supportive and referral services to all senior citizens in an effort to maintain and improve quality of life so that they may stay in their homes for as long as possible.

The Charlton Council on Aging (COA) is a municipal department in accordance with Mass General Laws Ch. 4, Sec. 8B which states: "A city by ordinance or a town by by-law may establish a council on aging for the purpose of coordinating and carrying out programs designed to meet the problems of aging in coordination with programs of the department of elder affairs."

Unfortunately, we lost our COA Chairperson Barbara Dean to cancer this March. Barbara served on the COA Board for many years. It was a great loss to our board as well as all her friends at the Senior Center.

The Senior Center continues to be open Monday thru Friday with many activities scheduled each day. We provide lunch daily serving approximately 7,000 meals this year.

Our Yoga Classes, Computer Classes, Exercise Group, Sewing Group, Knitting Group, T'ai Chi, Line Dancing, Blood Pressure Clinic programs are paid for through grants and donations and run by volunteers. We added an Arthritis Exercise Class, also paid for through a formula grant from the Executive Office of Elder Affairs.

Our Charlton Silver Needles Knitting Group continues to meet each week and has knitted items for Helping Hand Society, St. Joseph's Church, Harrington Hospital, Charlton Elementary School, UMASS Medical Centers and Charlton Manor. The Charlton Silver Needles received a Certificate of Appreciation in recognition of 2000 hours of voluntary service to Harrington Hospital, presented on September 26, 2009.

The Sew-What seniors sewing group has also been busy donating their hand-made adult bibs and walker bags to local nursing facilities and home-bound senior citizens, as well as many items to the Senior Center Christmas Fair.

We have several cultural events throughout the year marking holidays and honoring our Volunteers and Veterans. All entertainment for these events are paid for by the Charlton Cultural Council, the Golden Age Club, local business sponsors and private donations.

The Outreach Program is an extremely important component of the COA. The Outreach Coordinator is always busy with home visits and office visits, serving hundreds of seniors and their family members each year. The Senior Center is an application site and resource center and the Outreach Coordinator can help seniors to fill out forms and get information to meet their needs.

For the second year in a row, we have a temporary COA Assistant through "Operation

ABLE", a program that provides training and employment opportunities for mature workers. As the COA does not have an Administrative Assistant, we rely on this program to assist with the daily operations of the Senior Center. Unfortunately, this is a temporary position, making it a challenge when this position is not filled.

The Senior Tax Work-off Program, which gives seniors who are at least 60 years of age an opportunity to volunteer 62.5 hours a year to a municipal department and receive a \$500 abatement from their property tax, continued this year for 40 participants. This program saves the town thousands of dollars, helps participating departments with their work-load and gives seniors a sense of purpose and well-being in addition to the monetary abatement.

The Boston Post Cane Committee was formed in 2008 to continue the tradition of honoring the eldest person in the town of Charlton.

The Charlton/Southbridge SALT Council [Seniors And Law-enforcement Together] along with the Worcester County Sheriff's Department [TRIAD] had a very successful Senior Expo this year with over 300 seniors participating. The SALT Council meets each month to help seniors become aware of the latest scams, identity theft, the File of Life, Beacon of Light, House Numbering Program and to discuss issues in an effort to keep seniors safe and aware of their surroundings.

The REAS Foundation, Inc. – Charlton Chapter continues to raise funds in an effort to assist Charlton senior citizens with their energy needs. To date, twenty five applicants have received awards and the foundation has raised over \$26,000.

The Golden Age Club continues to provide the center with the monthly birthday cake, entertainment and several fundraising events throughout the year.

The Friendly Friends of Charlton Seniors, Inc. who had taken on efforts to raise funding for a new Senior Center, has been on hold due to economic conditions.

Transportation is an ongoing issue for senior citizens in Charlton. There is no public transportation. We continue to receive calls for rides to the doctors, hospitals, cancer treatments, shopping and other places. We try our best to accommodate this need with volunteers and use of the Elderbus.

We thank all volunteers who take the time to help out at the senior center and beyond. Volunteers save our town thousands of dollars a year! Thank you to all those organizations, companies, facilities and individuals who took the time to make presentations and bring information to our seniors throughout the year, at no cost to our town. These include: Peg Partenhimer, RN from Oakwood Nursing Home who runs our monthly blood pressure clinic, AARP Tax-Aide, Tri-Valley Elder Services, Ellin Clifford of our SHINE Program, Harrington Memorial Hospital, American Red Cross, Fallon Senior Wellness Program, United Way, Millennium Power, Worcester Community Action Council, Elder Bus, Southbridge Savings Bank, Webster 1<sup>st</sup> Federal

Credit Union, Woods at Eddy Pond, Country Bank, Savers Bank, Ted's, Charlton Optical, St. Joseph's Church, CHIP-IN, Charlton Middle School, Charlton Cultural Council, The Silver Tones, Worcester County TRIAD, REAS Foundation, Table Talk Pies, Big Bunny Supermarket, State Rep. Geraldo Alicea, Senator Stephen Brewer and Mr. Jack Bacon for being our Santa Claus again this year!

Thank you to the Golden Age Club for their many contributions to the Senior Center. To our local Police & Fire Departments for working along with the COA to help make our town a safer environment for our seniors. The Local Emergency Planning Committee, the SALT Council (Seniors And Law-enforcement Together) and the Worcester County Sheriff's Department. The Board of Selectmen for their support in recognizing the efforts of the Council on Aging and the importance of our mission to the senior population in our community. Also, thank you to the Massachusetts Councils on Aging (MCOA) and the Executive Office of Elder Affairs (EOEA) for their constant efforts on the legislative front and the financial support that allows us to accomplish all that we have.

Most importantly, to the senior citizens of Charlton for their constant generosity, acknowledgement, and invaluable input to the Council on Aging/Senior Center.

Respectfully Submitted,

Council on Aging Board of Directors  
George Butz, Chairman  
Irene Langevin, Vice Chair  
Carol Spiewak, Secretary  
Robert Berlyn  
Robert Blozie  
Paul Kolesnikovas  
Patricia Lawrie  
Elaine Kingston, Senior Center Director



## **2009 Annual Report Department of Inspectional Services**

Building continues here in Charlton, albeit at a slower pace than in years gone by. Probably the most telling indicator is in the single family home category. For calendar 2009, I forecasted fifteen (15) new homes, while there were actually twenty nine (29) permits taken out. The number on new homes in 2009 exceeds the low of twenty five in 2008, but is far below the nine (9) year average of sixty eight (68) homes per year.

Residential additions and remodeling for the past nine (9) years have averaged eighty two (82). In calendar 2009, there were fifty three (53) permits issued, which is on par with 2008. We have seen a fairly steady number of projects in the improvement category which consists of projects such as roofing, siding and replacement windows, with one hundred eighteen (118) permits issued in 2009 and the nine year average being eighty three (83).

Accessory buildings (sheds) numbered thirty five (35) for the calendar year on par with the average being thirty seven (37). I believe there will be a slight increase in calendar 2010 based on the number of permits taken out in the past six (6) months, possibly up to fifty (50); this could be because people cannot afford to build additions and still need somewhere to store their stuff.

On the nonresidential side, a medical office complex of about twenty two thousand (22,000) square feet, to be leased by Harrington Hospital at 10 N. Main Street has been a fast track project started in March 2009 and moving to completion in early 2010, this has been an interesting and challenging project for this office.

This report marks the completion of my seventh year as Building Commissioner/Zoning Enforcement Officer, with Nancy Shields working into her third year as the Administrative Assistant the department. Ms Shields cheerfully greets customers and assists in explaining the somewhat complex permit process for the applicants; she also handles a multitude of questions posed by the public to this office.

The Building Inspectional Services Department continues to be the administrative support for the Inspector of Wires and for the Plumbing and Gas Inspector.

As Zoning Enforcement Officer a portion of my time is spent dealing with zoning enforcement and zoning bylaw issues including; determination for project/use/building suitability for proposed locations, investigating complaints and follow up enforcement if warranted for violations of the zoning bylaws and enforcing the sign bylaw. This office also works with the Planning Board on proposed and in work projects, provides staff assistance to the Zoning Board of Appeals and assists the Board of Selectmen's office with licenses that are issued by that office.

Annual town meeting enacted the new Village District, located in the center of town and down Masonic Home Road, which has opened a new round of questions dealing with the suitability of projects and procedures for that area.

For the year ending December 31, 2009 the number of building permits issued by this office was four hundred ninety three (493), which is just below the nine year (9) year average of five hundred six (506).

In addition to the day to day activities, the Building Commissioner and the Administrative Assistant attended numerous training opportunities and seminars on a variety of topics including; interpersonal skills, office productive software, accessibility requirements for those with disabilities, moisture control, structural issues, ongoing training to maintain certifications and code interpretation issues.

The Commissioner also chairs the Municipal Building Committee, which has been working with Charley Van Voorhis of Durland Van Voorhis to, design accessibility modifications for the Town Hall. Plans for the modifications are about eighty percent (80) complete and we are on track to apply for funding through a Community Development Block Grant due February 12, 2010.

<b>Activities for the calendar year 2009</b>			
New One and Two Family Dwellings	29	Commercial	2
Additions and Renovations	53	Additions and Renovations	42
Chimney and Fireplaces	9	Signs	26
Siding, Roofing, Windows & Repairs	118	Re-Inspections	6
Garages, Barns and Storage Buildings	35	Recurring Inspections	31
Above and In ground Pools	23	Other	21
Woodstoves	58	Complaints	15
Decks	25	Request for Determinations	25
Demolitions all	15	Violation Letter	24
<b>Total Building Related</b>	<b>493</b>	<b>Total Zoning Related</b>	<b>64</b>
<b>Total Activities</b>		<b>567</b>	

## **2009 Annual Report of the Gas Inspector**

**To the Honorable Board of Selectmen:**

There has been a total of 62 Gas Permits issued for the period January 1, 2009 to December 31, 2009.

**These permits consist of:**

- New Homes**
- Remodeling**
- Commercial Buildings**
- Apartment & Condo Buildings**
- Appliance Replacements**
- Tank Replacements**

**Respectfully Submitted**

**Peter D. Starkus  
Gas Inspector**

## **2009 Annual Report of the Plumbing Inspector**

**To the Honorable Board of Selectmen:**

There has been a total of 118 Plumbing Permits issued for the period January 1, 2009 to December 31, 2009.

**These permits consist of:**

- New Homes**
- Remodeling**
- Commercial Buildings**
- Apartment & Condo Buildings**
- Appliance Replacements**
- Meter Installations**

**Respectfully Submitted**

**Peter D. Starkus  
Plumbing Inspector**

## 2009 Annual Report of the Wiring Inspector

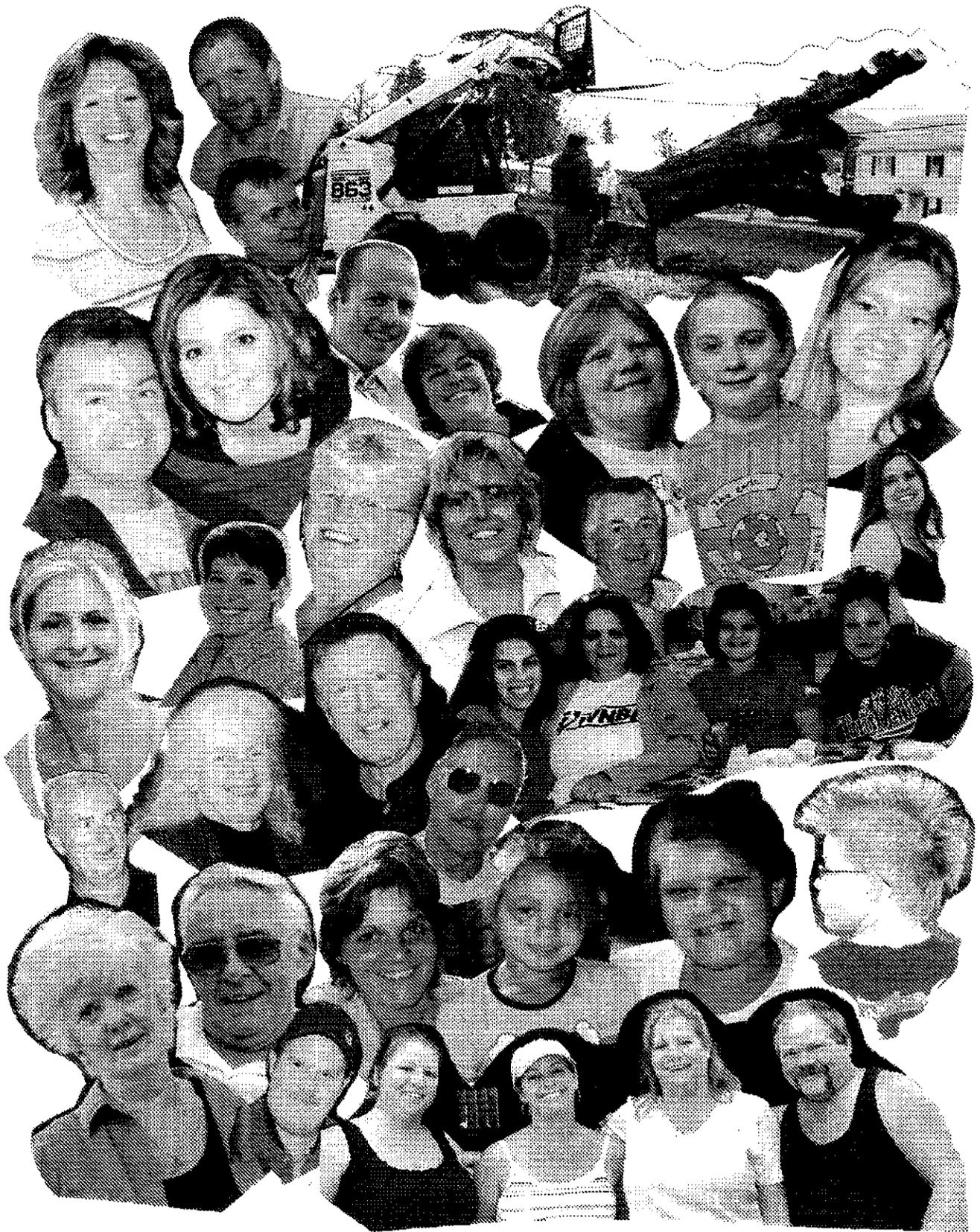
To the Honorable Board of Selectmen:  
I hereby submit my report for the year 2009

The Wiring Permits were issued as follows:

New Homes	28
New Building	2
Additions	21
New Service	4
Temporary Service	8
Pools	18
Security Alarms	29
Garages	12
Oil Burners	14
Solid Fuel Burners	4
Remodeling	32
Repairs/Upgrades	79
Miscellaneous	26
Total Permits Issued	273

Complaints	1
Fire Inspections	5
Inspections	279

Respectfully Submitted,  
James Jones  
Inspector of Wires





Honorable Board of Selectmen and Residents of the Town of Charlton:

May 1st in Charlton! The residents of Charlton again performed their annual spring ritual. Cleaning up our town as part of our commitment of Earth Day. The residents of the Town of Charlton can again be proud of their responses to our own Earth Day celebration. Again, more than 150 residents participated. The Earth Day committee was combined with the "First Annual Earth Fest". This was put together with Erin Anderson with her fifth graders along with other teachers, Linda Smith, Kathleen Walker, and our Police Chief, Brent Sellow, Jane Vranos and myself on this project.

Earth Day is a time to celebrate gains we have made and create new visions to accelerate environmental progress. Earth Day and every day is a time to act to protect our planet. We can be proud of our efforts. We, the Town of Charlton, are doing our small part.

The town owes a debt of gratitude to Jane Vranos of Millenium Power who, with the assistance and cooperation of principle Dean Packard of the Middle School, sponsored and organized the annual Earth Day poster contest, provided t-shirts with the winning poster entry, and also provided lunch for the tired and hungry Earth Day participants.

Elaine Kingston, Director of the Council on Aging again generously offered the Senior Center in the Town Administration building as headquarters for this all-volunteer effort with Claire Johnson and Bev Ward assisting in the kitchen, keeping those hot dogs coming as the clean-up crews returned.

In addition to those who volunteered their time and efforts on Earth Day in Charlton by participating in the clean-up activities, special mention must also be made of those who continually make this day successful by providing support service: the Charlton Fire Department, Highway Department, the Massachusetts State Highway Department, Richard and Dot Jensen also including Masonic Home residents and the Keuhl family, the Mann family, the Landry family and the Nichols family. Also special thanks to Letourneau Services for the roll off dumpster. Without everyone's efforts, before, during and after, Earth Day in Charlton would not happen.

Both events worked well together. You will see it happen again next year.

2009 marked the 39<sup>th</sup> anniversary of Earth Day. The celebration began in 1970 and is now celebrated by millions of people worldwide. This year, hundreds of thousands of nongovernmental organizations, governments, teachers and faith-based groups, among others, declared that they are part of something extraordinary – a worldwide movement to protect our planet, our children, and our future. We sincerely thank all those who joined us in our efforts. If you should have any questions please contact me at 508-248-6383.

Sincerely,  
Cathleen Kuehl  
For the Earth Day Committee



**2009 Annual Report  
Economic Development Commission (EDC)**

The Economic Development Commission (EDC) is charged with encouraging and facilitating properly-planned economic base growth in Town, in accordance with the Town's long-range planning goals and objectives, the annual EDC goals and the Town Master Plan. In addition, the EDC constantly bears in mind its obligation to maintain the integrity and heritage of the Town. The EDC is comprised of seven appointed members and one appointed alternate member who meet on the second Monday every month in the George C. McKinstry Building. Anthony Detarando serves as Chair and Michael Jacobs serves as Vice-Chair; other appointed members are Rich Cayer, Keith Cloutier, Alicia Dzik, Keith Johnson and Mike Lally. Bill Fontaine serves as the Alternate Member.

Alan Gordon serves as the EDC Director. Mr. Gordon also serves as Town Planning Director. This centralized staffing best serves to coordinate economic development planning efforts with general town planning needs and resources.

The following summarizes the major activities of the EDC in 2009:

- The EDC with funding support from Southbridge Savings Bank continued to utilize and promote its Charlton economic development marketing brochure entitled "A Guide To Economic Development In The Town of Charlton, Massachusetts." The two goals of the brochure are to offer information regarding key commercial and industrial development opportunities along the Route 20 corridor, and to highlight key existing corporate entities in Charlton's existing economic base. Copies of the brochure are distributed throughout the year to all interested economic development proponents; copies are available at the Town Planning Board Office and the brochure is posted in the Economic Development Commission section of the Town website ([www.townofcharlton.net](http://www.townofcharlton.net)).
- The EDC implements its Economic Development Action Plan to guide the Commission in its ongoing efforts. The Action Plan establishes goals, objectives and strategies to advance local economic development efforts in five Focus Areas: Regional Economic Development Collaborations, Business Enterprise Zone Planning, Intergovernmental Assistance, Public-Private Economic Development Partnerships and Community Marketing Efforts.

- The EDC conducted its marketing efforts by having a marketing booth at the New England Business Expo in Worcester (10/09). Visitors to the booth received the Development Guidebook in both print and CD format, and reviewed information regarding ongoing economic development projects and activities. The EDC members and Director also met with several project proponents who were attracted to visiting the booth.
- The EDC participated throughout 2009 in regional economic development planning efforts coordinated by the Worcester Regional Chamber of Commerce. The EDC Director is a member of the Chamber's Comprehensive Economic Development Strategy (CEDS) Committee. In August, the CEDS Committee approved its annual extension of listing four EDC-sponsored site locations along Route 20 on the U.S. Dept. of Commerce's CEDS listing. The designation favors potential federal and/or state grant awards for on-site infrastructure for potential business park developments at the sites.
- At the May Town Meeting, the EDC in partnership with the Planning Board recommended rezoning the current Howlett Lumber Co. property located southerly off of Trolley Crossing from mixed Residential 40/Community Business (CB) to entirely Community Business (CB) zoning designation, in order to allow more standard commercial redevelopment of the property in the future. Town Meeting approved the recommended zoning map revision.
- The EDC continued to meet and work with property owners along the Route 20 corridor to guide future planned development in accordance with the economic development planning recommendations of the ongoing Route 20 corridor planning effort and economic development goals and objectives of both the E.O. 418 Charlton Community Development Plan and the 2008 Town Master Plan revision. The EDC and staff worked with several owners of both Commercial (CB Zone) and Business Enterprise Park (BEP Zone) properties along the Route 20 corridor on various stages of design plans for permitting and development of the respective properties. Properties that reached the final permit approval and field development stage in 2009 included the new Southbridge Savings Bank branch at the corner of Rt. 20 and Center Depot Road, the new Harrington Hospital MRI medical facility at 10 North Main Street and the All Granite & Marble, Inc. warehouse and showroom facility at 381 Worcester Road (Route 20).

- Due to FY 2010 cuts to the EDC operating budget, the Commission was unable to complete the annual update of the Charlton Development Permit Guidebook. The Guidebook is a very popular and well-utilized source of information that assists both applicants and the general public in understanding and utilizing the Town permitting process. It is hoped that the EDC will be able to obtain FY 2011 budget funding to be able to provide an accurate, up-to-date and usable edition of this needed economic development planning resource in the upcoming calendar year.
- In the 2009 calendar year, Charlton experienced the slowdown begun in 2008 in new development proposals due to the struggling national economy. However, Route 20 economic development activity became more active in mid-2009 and continued to improve through the end of the year, with an increase in small to medium-sized office use, retail store/service business and warehouse-related projects being designed and scheduled for upcoming planning permit applications in 2010. The EDC looks forward to continuing to work in partnership with the Planning Board and with interested development parties as this positive trend is expected to continue in the upcoming year.

For further information regarding Economic Development Commission efforts and activities, contact Town Planner Alan Gordon at the George C. McKinstry Building, 37 Main Street, 508-248-2237.

## 2009 Annual Report of the Charlton Office of Emergency Management

The Charlton Office of Emergency Management was established under Chapter 639 of the Act of 1950 that mandated every community appoint an Emergency Management Director. The Director's duties include but are not limited to, are to conduct vulnerability and risk assessments, sheltering, resource inventory, and completing and maintaining the Comprehensive Emergency Management Plan (CEMP) for the municipality. The one of the most important duties of the Director is to promote and assist in forming a team approach among the various municipal departments so that they consistently work together.

Much of the first few months of 2009 consisted of evaluating the damage caused by the December 2008 ice storm. The damage had to be clearly documented in order to receive Federal dollars that were to be distributed to the hard pressed areas of Massachusetts. Our community was very hard hit and the documentation process was long and arduous. With the hard work and accurate documentation of the Town of Charlton municipal departments, we were able to recoup as of the end of 2009, \$143,170.04. This figure represented 75% of the cost of tree and limb removal, road repair, shelter operations, and costs incurred by the police, fire, highway, and sewer.

Early in 2009 I was appointed, by the Massachusetts Emergency Management Agency (MEMA), to a committee to rewrite the Local Emergency Management Guide Book. The committee was comprised of about 25 local emergency managers from across the state. We were allowed to seek assistance from MEMA personnel if needed but we were instructed to make this a functional, user friendly, guide that would be of assistance to new emergency managers as well as members of town government and seasoned emergency managers. This was completed in about 4 months. The guide was well received throughout the Commonwealth and has been accepted as the standard for emergency managers.

The Town of Charlton continued our membership to the Tri Community Emergency Planning Incident Committee. (Tri-EPIC) As in the past we have continued to cooperate, train, and drill with our Tri-EPIC partners. At the end of 2008, Tri-Epic received funding to conduct planning, training, and conduct a drill. The drill was conducted on March 11, 2009 with over 120 people in attendance. The drill was based on an H1N1 pandemic. The attendees came from hospital personnel, emergency responders, the Department of Public Health, the Massachusetts Emergency Management Agency, local Boards of Health, local Emergency Managers, local Town Governments, and many other agencies and organizations. This was a most ambitious undertaking and through the hard work of many people we were able to construct and test plans, for both good and bad. The timing of this could not have been better, as we soon would be put to the test for real. There are too many people to thank but I would like to specially thank Terri Gough of the Charlton Fire and Ambulance Department, Linda Hart of Harrington Hospital and Roland Larochelle of the Southbridge Fire Department. Without their dedication and determination, this activity would not have been possible.

In April of 2009, the Towns of Charlton, Southbridge, and Sturbridge again put our resources together and conducted Community Emergency Response Team training. The classes were held at the Sturbridge Public Safety Complex. The class was full from the start with 25 people attending. The class was a success and allowed our communities to replenish our ranks.

The Overlook Lifecare Community conducted a drill in July that was a test of evacuation procedures from other facilities to the Overlook as an intake facility. The exercise was a success and the clients were transported, triaged, and treated, if necessary, in a most efficient manner.

The month of July, as reports of H1N1 flu outbreaks were being predicted, showed an increase in activity between the School Administrators, Boards of Health, and Emergency Managers. It was decided this was the time to go over our plans and make any adjustments that were needed.

In September of 2009, I was appointed to the Central Region Homeland Security Advisory Council. This organization decides how the Homeland Security funds are dispersed through the grant process. The Central Region is comprised of some 60 communities in central Massachusetts and the grants are awarded based on proposals that fit the guidelines of the Department of Homeland Security.

With the threat of a pandemic (H1N1) looming, three flu clinics were held at the Charlton Heritage School. The first clinic was held in November and served the elementary school age children. The second was held in December and was for elementary school age children to get their second vaccinations and youths under the age of 18 to get their vaccinations. These clinics were the only ones conducted in 2009.

2009 showed a continued success with our volunteer program and I would like to thank Karen Gauvin, Elaine Kingston, and last but not least, Terri Gough. Without their hard work and dedication the Town of Charlton would not be at the state of readiness to which it has risen.

I would like to thank all of the Town departments for their support and cooperation that has allowed the Town of Charlton to rise to the occasion when disaster strikes.

The Board of Selectmen and the Town Administrator deserve thanks for their support and encouragement that has allowed the Charlton Office of Emergency Management to elevate itself to the level of effectiveness and professionalism that it has today.

Respectfully Submitted,

Carl G. Ekman

Charlton Office of Emergency Management

Energy Committee  
Annual Town Report

To the Honorable Board of Selectmen and the Citizens of the Town of Charlton,

The Energy Committee is a new committee formed by a motion of the Board of Selectmen on August 11, 2009. To be eligible for Green Communities Grant Programs, municipalities must work towards fulfilling the five criteria set forth by the Department of Energy Resources. One of these five criteria is to establish an energy committee and/or partnership with community energy organizations to address energy issues. With the formation of this Energy Committee, the Town hopes to take advantage of grants available with the DOER and the Green Communities Division as well as programs available under the American Recovery and Reinvestment Act, also known as stimulus funding. The committee vacancies were advertised, appointments made and the first meeting was held on November 4, 2009.

Our Mission Statement is as follows:

The Mission of the Energy Committee is to promote energy conservation, energy efficiency, and explore other ways to reduce carbon emissions within the town of Charlton and in municipal affairs.

It is the intention of the Selectmen in creating this Committee to provide a mechanism to advise, assist, and make recommendations to the Town Administrator in developing programs and projects to foster energy conservation, efficiency, renewable energy generation and sustainability planning. This new committee will gather, study and evaluate information that will help determine various approaches for improving the energy efficiency of town buildings and vehicles. The Committee will investigate alternative energy technologies, identify funding and apply for grants.

The committee shall also provide information, referrals, guidance, and technical assistance to individuals, public agencies, businesses, and organizations in matters relating to energy conservation and emissions reduction.

The Town will be receiving an Energy Audit in late March of 2010. This audit will assist the town to identify capital improvements that will help cut energy costs. Charlton will also then be eligible for potential funding and grants from DOER to implement eligible efficiency and/or clean technology measures.

To assist with the Towns energy consumption, the Committee met with James May, a National Grid representative. Mr. May explained a program National Grid is offering that will cover 70% of improvement costs and 24 month financing at 0% interest. Towns can then pay their portion as part of their monthly bill. We have also met with Michael Mahan, a former member of the now defunct Streetlight Committee since we discussed reducing the costs of streetlights. Michael brought the committee up to date on the history of how light locations were chosen, why the Town chose to purchase lights, and the choice to use energy efficient high pressure sodium bulbs. Due to the superb, prior cost-reducing efforts of Michael and his colleagues, there is no need to revisit this issue at this time.

To assist with the homeowner's energy consumption, the Committee is planning a Home Energy Saving Seminar this fall. The workshop will provide tips and strategies related to controlling energy costs with do-it-yourself solutions, as well as information on the Energy Star rating system and home energy audits. We hope to expand our webpage to include helpful information and links to helpful sites.

The Energy Committee is looking forward to helping the town obtain grants and conserve energy. Please visit our webpage at [www.townofcharlton.net/energycommittee](http://www.townofcharlton.net/energycommittee)

Respectfully submitted:

Mark Turner, Chairperson  
John Kauppinen, Vice-Chairperson  
Chris Kowalski, Secretary  
Renee Prunier, Member  
H. Laurie Degnan- Town Liaison

## **FINANCE COMMITTEE**

### **Annual Report**

The Finance Committee is an advisory board consisting of 7 members appointed by the Town Moderator. The prime responsibility of the committee is to make recommendations on all financial matters, including the budget, to the Charlton town meeting. The Finance Committee also has responsibility for authorizing transfers from the Reserve Fund. The Reserve Fund is money appropriated each year by town meeting to cover extraordinary and unforeseen expenses that arise during the fiscal year which runs from July 1 to June 30. In 2008 the following Reserve Fund transfers were made: Library part time custodian (\$10,900-- later rescinded), Flint Road field study (\$2,804), Assistant Tax Collector adjustment (\$56.18), Municipal gas and diesel (17,500), and Police salaries (\$10,362)

The Budget process takes place throughout the year. The Town Administrator confers with department heads, boards and committees to develop specific budget proposals which they feel will best meet the needs of the Town of Charlton for the upcoming fiscal year. From these meetings a draft budget is formulated by the Town Administrator and presented to the Select Board and the Finance Committee for discussion and review. This continues to be a successful process by which the Finance Committee, Select Board and Town Administrator work to formulate a budget for the Town of Charlton. Throughout the year Finance Committee meetings are held continually on a combination schedule and as needed basis, but always prior to any Town Meetings. All meetings comply with Open Meeting law, which means they are posted in advance and are open to any member of the public.

Respectfully Submitted,

Frank J. Morrill, Chair

Jay Deterando, Vice Chair

Dana Murphy, Clerk

Dr. Robert Hartwig

Dennis Tully

Paul Daoust

Lori Richardson



# TOWN OF CHARLTON

## Fire Department

PO Box 114, Charlton City, MA 01508  
Phone 508-248-2299 Fax 508-248-6190  
*Headquarters Located at 10 Power Station Road*  
*Chief Charles E. Cloutier Jr.*



December 31, 2009

To the Honorable Board of Selectman

On behalf of the Charlton Fire Department, I respectfully submit the 2009 Annual Report to our community. This marks the 84th year that the fire department has been in existence and I am proud to offer this report outlining the many achievements our personnel and department have made throughout the year.

I am extremely proud of the 13 fulltime and 27 call members, which provide emergency services to our community. The Fire Department responded to 1949 calls for service in 2009, delivering the highest level of care for the persons we serve.

During the past year, the department has worked on many different projects; the first being the mandated National Emergency Medical Services Information System (NEMSIS) Data Collection requirements from the Department of Public Health. The department researched and interviewed many companies for this project. The finance committee along with the board of selectman and town administrator took part in a 3 hour presentation put on by Ambupro.

The Ambupro product is new reporting software that has benefits in data collection, not only on patients, but also EMS personnel. Tracking our EMT's skills are extremely important in the quality assurance and quality improvement (QA/QI) program that the fire department conducts to improve the skills of our EMT's. Ambupro has also streamlined our billing process. The new program has reduced the time it takes to conduct billing by 76%. The EMS coordinator also successfully negotiated a reduction to our 3<sup>rd</sup> party billing agency, along with a reduction of paper usage formerly required to the process of billing.

As the year progressed the department took place in the Tri-EPIC Regional Pandemic Drill along with other department, from various towns. This regionalized and multijurisdictional tabletop training proved to be valuable in the areas of interoperability and communication. By strengthening our mutual aid bonds with other communities, the department took on those challenges and fostered common goal objectives with each jurisdiction.

The training division continued to bring exciting and comprehensive training modules to the department. The driving simulator from MIA Insurance was a big hit (no pun

intended). The 28 firefighters and EMT's that participated in this training learned valuable lessons about driving large fire apparatus. This training gave our personnel a better understanding of what it takes to control a vehicle of this size. This training also assisted the town in receiving MIA Rewards that drive down the cost of the town's insurance rates.

Fire prevention continues to be discussed at the state and local levels. A new law that has been enacted this year was the sprinkler law. In years past Massachusetts General Law (MGL) 148 g was a local option. This is no longer the case; in short any structure larger than 7500 square feet or an addition to an existing building that exceeds the 7500 square feet in aggregate will be required to install a sprinkler system if sufficient water supply is available. Please be aware of this new legislation, the start date January 1, 2010. If you have any questions or concerns about any fire prevention question, please contact the fire department directly so we can assist you with your needs.

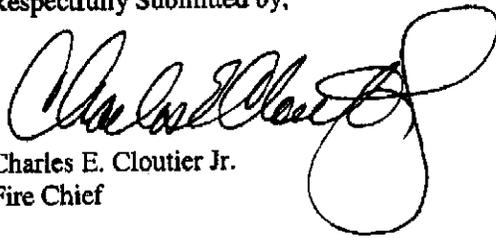
We have many dedicated people that make the operations of the fire department run smoothly. Their passion, proficiency, and professionalism are strong characteristics that bring this fire department to a level of positive leadership. I am proud and honored to be working with such devoted and courageous personnel. Thank you all for putting your best foot forward in every situation.

I also extend my thanks to the other departments in town. I have counted on their assistance throughout the year and have been met with courteous and supportive staff along the way.

We look forward to another successful year with enthusiasm. The department will continue to learn from the past and prepare for the future.

Respectfully Submitted by;

Charles E. Cloutier Jr.  
Fire Chief

A handwritten signature in black ink, appearing to read "Charles E. Cloutier Jr.", with a large, stylized flourish at the end.

2009 Roster

Fire Chief	Charles Cloutier Jr. *
Asst. Chief	Michael Mahan *
Asst. Chief	Curtis Meskus
Captain	Kerry J. Mason *
Captain	Ralph Harris Jr *
Captain	Edward Knopf*
Lieutenant	Peter Maldonado
EMS Coordinator	Terri Gough *
Chaplain	James Chase
Hazardous Waste Coordinator	Edward Gauthier

EMT/I	Douglas Adler
Fire Fighter/EMT	Denis Arruda
Fire Fighter/EMT	Dean Babineau*
Fire Fighter/Medic	Kelly Babineau
Fire Fighter/Medic	Robbie Barton
Fire Fighter/EMT/I	Todd Betts
FireFighter/EMT	Michael Bjorn
Aux/EMT	Stacy Booker
Aux/EMT	Shawn Boulette
Fire Fighter/EMT/I	James Callahan *
Fire Fighter	Brian Curtis
Paramedic	Paul Dubenetsky
FireFighter/EMT	Doug Hanks
Fire Fighter/Medic	Mark Kimball*
Fire Fighter	Mark Krukowski
Fire Fighter	Craig Langevin
Fire Fighter	Jason Longtin
Fire Fighter/EMT/I	Roger Meskus *
EMT	Gerald Mortensen
Fire Fighter/Medic	Brian Ouellette*
Fire Fighter/Medic	Joseph Overly*
Fire Fighter/Medic	Lee Parent*
Fire Fighter/Medic	Danielle Robertson*
Fire Fighter	Ronald Rivett
Fire Fighter/Medic	Ovidiu Ticlea*
Paramedic	Gary Vinokur
FireFighter/EMT	Donnie Zamis
Auxillary Firefighter	Charles E. Cloutier III
Auxillary Firefighter	Forest Rothchild
Auxillary Firefighter	Steven Faubert
Auxillary Firefighter	Nicholas Stevens
Auxillary Firefighter	Doug Robertson

Auxillary Firefighter  
Auxillary Firefighter  
Auxillary Firefighter  
Auxillary Firefighter  
Auxillary Firefighter

Robert Brogan  
Shawn Boulette  
Christopher Henry  
Daniel Hanks  
Michael Fournier

\* Denotes Full-time Personnel

DATE	ALLOWABLE	ALLOWABLE RUNNING TOTAL	DEPOSIT	DEPOSITS RUNNING TOTAL	MUTUAL AID FEE
2009					
JAN	\$ 61,827.81		\$ 45,901.86		\$ 300.00
		\$ 61,827.81		\$ 45,901.86	
FEB	\$ 47,942.76		\$ 76,405.26		\$ 150.00
		\$ 109,770.57		\$ 122,307.12	
MAR	\$ 48,977.79		\$ 38,422.64		
		\$ 158,748.36		\$ 160,729.76	
APR	\$ 61,487.16		\$ 85,875.13		\$ 150.00
		\$ 220,235.52		\$ 246,604.89	
MAY	\$ 109,000.80		\$ 55,168.23		
		\$ 329,236.32		\$ 301,773.12	
JUN	\$ 62,969.02		\$ 49,415.54		
		\$ 392,205.34		\$ 351,188.66	
JULY	\$ 46,184.55		\$ 84,223.87		\$ 150.00
		\$ 438,389.89		\$ 435,412.53	
AUG	\$ (9,143.59)		\$ 44,592.34		
		\$ 429,246.30		\$ 480,004.87	
SEPT	\$ 145,508.19		\$ 76,547.37		
		\$ 574,754.49		\$ 556,552.24	
OCT	\$ 57,952.58		\$ 54,750.30		
		\$ 632,707.07		\$ 611,302.54	
NOV	\$ 25,019.43		\$ 35,744.06		\$ 150.00
		\$ 657,726.50		\$ 647,046.60	
DEC	\$ 92,721.83		\$ 50,440.10		\$ 433.00
		\$ 750,448.33		\$ 697,486.70	
				<u>\$ 698,819.70</u>	

tlg

2009 PERMITS

Permit	Amount	Total	
Smoke Detector	\$25.00	2	\$ 50.00
Reinspection Fee	\$10.00	28	\$ 280.00
Smk & Co Detector	\$50.00	172	\$ 8,600.00
Co Detector	\$25.00	1	\$ 25.00
Black Powder (2 yrs)	\$10.00	0	\$ -
Black Powder (2 yrs)	\$25.00	3	\$ 75.00
Blasting	\$25.00	2	\$ 50.00
Dumpster	\$25.00	6	\$ 150.00
Fire Protection	\$25.00	8	\$ 200.00
Oil Tank (275 only)	\$10.00	5	\$ 50.00
Oil Burner W/1 Tank	\$25.00	60	\$ 1,500.00
Oil Burner W/2 Tanks	\$35.00	1	\$ 35.00
Propane	\$25.00	107	\$ 2,675.00
Above Ground Storage	\$25.00	13	\$ 325.00
Storage Tank Removal	\$25.00	8	\$ 200.00
UST 1 to 5,000	\$25.00	1	\$ 25.00
5,001 to 10,000	\$50.00	0	\$ -
10,001 to 30,000	\$100.00	0	\$ -
30,001 to 100,000	\$150.00	0	\$ -
100,001 to 200,000	\$200.00	0	\$ -
Tank Truck (2 yrs)	\$25.00	12	\$ 300.00
Fuel Oil / Diesel	\$25.00	13	\$ 325.00
Unvented Gas Heater	\$25.00	2	\$ 50.00
Welding/Cutting	\$25.00	5	\$ 125.00
AST / UST	\$25.00	0	\$ -
Waste Oil	\$25.00	1	\$ 25.00
Misc	\$10.00	0	\$ -
False Alarms	\$25.00	0	\$ -
Other	\$25.00	4	\$ 100.00
Burn Permits	\$20.00	717	\$ 14,340.00
	\$10.00	1	\$ 10.00
			<u>\$ 29,515.00</u>

Permits good for one year, except  
as noted.

<b>DATE</b>	<b>EMERG</b>	<b>BLS</b>	<b>INT</b>	<b>MEDIC</b>	<b>RESD</b>	<b>N-RESD</b>	<b>TRANS</b>	<b>BLS</b>
Jan-09	80	26	3	51	56	24	15	14
Feb-09	63	21	0	42	42	21	17	13
Mar-09	95	39	0	56	57	38	15	10
April-09	78	16	4	58	47	31	30	20
May-09	94	27	6	61	69	25	27	19
Jun-09	73	30	4	39	37	36	16	12
Jul-09	89	44	4	41	59	30	16	12
Aug-09	95	39	4	52	62	33	20	13
Sep-09	73	35	2	36	47	26	19	15
Oct-09	91	40		51	45	46	13	12
Nov-09	91	35		56	50	41	17	15
Dec-09	101	49		52	55	46	17	12
	<b>1023</b>	<b>401</b>	<b>27</b>	<b>595</b>	<b>626</b>	<b>397</b>	<b>222</b>	<b>167</b>

ALS	RESD	N-RESD	TOTAL	REFUSE
1	6	9	95	29
4	5	12	80	23
5	6	9	110	21
10	19	11	108	24
8	10	17	121	32
4	1	15	89	27
4	1	15	105	25
7	6	14	115	35
4	5	14	92	24
1	3	10	104	23
2	4	13	108	23
5	4	13	118	30
<b>55</b>	<b>70</b>	<b>152</b>	<b>1245</b>	<b>316</b>

*Total*    **1561**

Fires in Structures	39	Smoke, Order removal	1
Vehicle Fires	15	Animal problem, rescue	0
Tree, brush, grass fires	13	Assist Police	10
Refuse fire	3	Public assist, service	32
Outside Structure Fires	2	Unauthorized burning	31
Emergency medical call	1318	Cover assignment, standby	9
Lock-In, Lock out	12	Controlled burning	7
Extrication	0	Steam or other mistaken	4
Spill, leak- no fire	20	Smoke scare	22
Chemical emergency	1	Good intent, investigations	6
CO hazard	32	Malicious false calls	3
Excessive heat	5	Bomb threat	0
Power line down	9	Suppression system activation	5
Arching, shorted electrical	22	CO activation	14
Motor vehicle accidents	282	System malfunctions	130
Service call not classified	4	Type incident other	77
Water problem, evacuation	28	<b>Total</b>	<b>2156</b>



## Town of Charlton Highway Department Annual Report

The Highway Department works closely with other Departments, Boards and Committees on events such as Old Home Day and all elections. Annual maintenance programs including brush cutting, road sweeping, line painting, pothole repair and maintenance of Town owned dams is on going.

At the October special town meeting the voters approved the borrowing for the new Highway Garage. We hope to have this project completed by December of 2010.

The state continued their funding of the Chapter 90 program. These funds were used to pulverize, regrade and pave Ponnikan Hill Road and Sandersdale Road. An overlay of bituminous concrete on A. Young Road and Davidson Road was also completed. All drainage upgrades to these roads was completed before paving took place.

The Highway Department in conjunction with Mass Highway, repaired the bridge deck on Hammond Hill Road. This projects scope consisted of removing the old bridge deck and repairing a fractured bridge beam. A new deck was constructed and poured as well as new guardrails installed. This project was funded 90% by the state. This program through the state for bridge rehabilitation is one we hope to take advantage of in the future.

Snow and Ice operations continue to be a major function of the Highway Department. The annual increase in cost of salt and sand has made snow and ice operations one of the department's major expenses.

The capital purchase for fiscal year 2010 was a 2010 Freight Line truck and sander as well as a Morbark wood chipper.

Permits for road openings and driveways were down. We issued 31 driveway permits and 19 road opening permits.

A Trench Safety permitting program was initiated in January 2009. This requires a permit if certain criteria are met with the excavation to be done.

Respectfully Submitted  
Gerry Foskett  
Highway Superintendent

## HISTORIC DISTRICTS COMMISSION REPORT FOR THE YEAR 2009

The Commission is given the duty of maintaining the visual coherence of The Northside Village District by adopting ordinances and regulations for the construction of new or repair of old buildings to preserve the uniqueness of the area.

During 2009, the Commission acted upon two applications for buildings within the district and reviewed two additional alterations or repairs.

The Commission has the program of replacing the deteriorated wooden posts of the historic signs with granite. As funding has been reduced to nearly nothing, we will continue with this program as funds allow. During the year, the Commission was glad that the District #2 Schoolhouse, an anchor of the district, has been added to the overview of the Historical Society.

William O. Hultgren, Chairman  
Curtis Abbott  
Brian Beck  
Armand Bessette  
Michael Caron

## HISTORICAL COMMISSION REPORT FOR 2009

The Commission continues to inventory and preserve the historic legacy of the Town of Charlton for future generations.

The ongoing project of replacing wood posts on the historical markers with granite is continuing. Six posts have been replaced and others will be done as soon as weather and funds permit.

The Commission acknowledged the transfer of the jurisdiction of #2 Schoolhouse to the Historical Society this year.

Work to repair the roof of the ice cellar on Fitzgerald Road has been completed. Additional repairs are needed on this unique structure as soon as possible.

Discussions on the future of Fay Mountain Farm are ongoing with organizations interested in management of this piece of open space.

Sincerely,

William O. Hultgren, Chairman  
Curtis Abbott  
Brian Beck  
Michael Caron  
Armand Bessette

# 2009 Annual Report

To The Honorable Board of Selectmen:

We hereby submit our annual report to you and the people of the Town of Charlton.

The Charlton Housing Authority held eight regular meetings during 2009.

The housing authority would like to thank the Charlton Planning Board for all their help and support during 2009 with the second part of the Charlton Affordable Housing Initiatives. This part will include engineering, design and permitting. A meeting with the Department of Housing and Community Development in the fall was very successful in moving this project forward in the pipeline for funding.

The Authority presently manages 30 one bedroom units for elderly/handicapped persons under the State's Chapter 667 program and 6 three bedroom units for families under the State's Chapter 705 program. All of these units are located on the Authority's property at Meadowview Drive. The Authority also administers certificates for the Alternative Housing Voucher Program (AHVP) which provides rental assistance on a temporary basis to non-elderly handicapped persons.

The Charlton Housing Authority processes applications for state-aided elderly housing from persons who are sixty years of age and older. As in the past, handicapped persons continue to be eligible for state-aided housing for the elderly regardless of age. The Authority also processes applications for state-aided family housing from persons who qualify.

Anyone who wishes to live at Meadowview should fill out an application, which can be obtained from the office at One Meadowview Drive in Charlton. Tenant selection is made from our waiting list and all state guidelines are adhered to in the tenant selection process. The only way to become a resident of Meadowview is to be on our waiting lists.

We wish to express our gratitude and appreciation to the Charlton Police, Fire, Ambulance and Highway Departments. Their cooperation and service has been, as always, excellent.

Respectfully submitted,

## **THE CHARLTON HOUSING AUTHORITY**

Joseph K. Stevens	Chairman
Cathleen Kuehl	Vice-Chairman
Laura B. Truscott	Treasurer
Carol Smeltzer	Secretary
Jean Vincent	Executive Director

**Annual Report of the Memorial Day Committee for 2009**

**To the Honorable Board of Selectmen:**

**We furnished and installed four hundred ninety two (492) veteran graves with flags and holders for Memorial Day.**

**We conducted memorial services at the four major cemeteries: Bay Path, Union, Northside and Westridge and also at the Honor Roll monuments in front of the Library in Charlton along with the usual Memorial Day Parade.**

**Respectfully submitted,  
Clarence A. Bachand  
Joseph B. Pranaitis  
Peter A. Parker**



**CITIZEN**  
OF THE  
**YEAR** 2009

ARMAND *Spivey*  
CARPENTIER

BLUES

January 2010

Honorable Board of Selectmen and Residents of the Town of Charlton:

The people of the Town of Charlton were presented with an opportunity this year. If Old Home Day was important to them and they wished this long-standing celebration to happen in 2010, they would have to help the Old Home Day Committee make it happen. And they did! You did it! You made a statement – cancelling this tradition would simply not happen. The members of the Old Home Day Committee made a commitment to you – this tradition would not cease on “our watch.” And we, the Committee, have such pride in you, the people and businesses of Charlton. We are grateful for generous financial donations from Inacom, Country Bank, Southbridge Savings Bank, Ostermann Gas, Daniel Prouty, Paul Daoust, the Board of Selectmen, those who supported our fundraising activities, and those residents of the Overlook Life Care Community who now support their “new home town.” And those who gave of their “time and talents” in ways that made the day a success – Rutkiewicz Rubbish, Arnie’s Auto Body, Heritage Golf Club, Ted’s Package Store, and countless individuals whose commitment to making Charlton a finer place to live never ceases. You exemplify the real meaning of Old Home Day.

Due to our financial situation, we cut corners somewhat this year – we hope it wasn’t too obvious and did not make Old Home Day any less of an event for you. We find that the more we try to create the old-fashioned New England traditional town fair atmosphere, the more successful the day becomes. But this year, Old Home Day was more than a day! It was a weekend! Thanks to the generosity of Overlook Life Care Community in providing a venue, the tradition of the fireworks and concert returned with thousands in attendance. Charlton High Alumni met for lunch on Sunday afternoon and on Sunday evening, the Library Trustees, several local authors, and Charlton Orchard treated us to a book signing and wine tasting on Sunday. Then, of course, “the day” on Monday. Our latest event, started last year, the Charlton Lumberjack contests were even more popular this year – people actually trained for the contests!

Traditionally, the Chairperson of The Old Home Day Committee takes this opportunity to express thanks to all those who made the day a success. And I do so. Special thanks must be given to Brent Sellew and his “crew.” Brent, new to the Old Home Day Committee, continues to bring a new and refreshing vision to the day’s festivities. We look forward to his continued involvement.

Our unending gratitude is especially extended to Cathy Kuehl. Her guiding hand and heart led us in the direction of tradition, thoughtfulness, and sensitivity....without sacrificing any of the spirit of fun with friends and family.

Thanks to our incredible volunteers, who continue to preserve. You are always our “Citizens of the Year”.

We know our neighbors who made things happen on Old Home Day. From businesses who donated services and/or contributed financially, individuals who spent endless hours before, during and after Labor Day weekend, organizations who provided services and participated in events....and even organized events. You all make Charlton a better place to live.

This report would not be complete without a special mention of our annual award winners. You were all nominated and selected by your peers. This, in itself, speaks volumes about you as individuals and members of the community.

The 2009 Old Home Day Committee makes a commitment to continue the traditions of Old Home Day and, hopefully, to add new ones which reflect changes in our community and the desires of the residents. Our goal is to create fond memories of life in Charlton – and to make each of us feel good about living here.

Again, thank you!

Carol Smeltzer  
Old Home Day Coordinator

**Old Home Day 2009  
Volunteers and Contributors**

The following individuals and organizations helped make Old Home Day 2009 a success. If any names have been forgotten, it is unintentional and the sole responsibility of the Old Home Day Coordinator – who apologizes for any oversights.

Sheila Benway  
Annette Blash  
Ebony Blash  
Armand Carpentier  
Town of Charlton Cultural Commission  
Town of Charlton Fire Department  
Town of Charlton Highway Department Foreman and Staff  
Town of Charlton Police and Police Auxiliary  
Country Bank  
Explorer Scout Troup  
Sheri Faubert  
Frank Foley  
Charles Guy  
Chief Charlet Cloutier  
Heritage Country Club  
Historical Society Members  
Quentin & Cathy Kuehl  
Michael Lally  
Frances Lamprey  
David & Nancy Landry  
Jacqueline Lavigne  
Massachusetts Electric (National Grid) employees  
Moe Magrath  
Donna and Glenn Morin  
Chief Jim Pervier  
Sue Pervier  
Recreation Staff of Overlook Masonic Healthcare  
Rutkiewicz Rubbish Removal  
Stephan Sage  
Julia Siefert  
Michelle Siefert  
Carol Smeltzer  
Rob Thomas  
Kathleen Walker  
Ron Wilmot

**Old Home Day 2009  
Booths on the Common**

It should also be noted that Booths on the Common are limited to local not-for-profit organizations. This year we were fortunate enough to have booths providing not only food and games, but also important local information.

ACT III Ministries  
Ad Hoc Wildlife Committee  
Alzheimer's Association  
American Legion  
Baker Pond Association  
Baptist Church  
Boy Scout Troup 338  
Capen Hill Nature Sanctuary  
Charlton Baptist Church  
Charlton Basketball  
Charlton Cable Committee  
Charlton City Methodist Church  
Charlton Historical Society  
Charlton PTO  
Chip In  
Country Bark  
Cub Scout Pack #165  
Dance Mechanix  
Ronald Denault Scholarship Fund  
Explorer Scouts  
Federated Church of Sturbridge & Fiskdale  
Friendly Friends of the Seniors  
Friends of the Charlton Library  
Gateway Players  
Girl Scouts  
Golden Age Club  
Harrington Hospital – TRI-EPIC  
Helping Hand Society  
Knights of Columbus  
Lions Club  
Music Parents of Charlton Middle School  
Quinebaug Lodge of Masons  
REAS Foundation  
Recreation Commission  
Relay for Life  
Shepherd Hill Booster Club  
Shepherd Hill Band Parents

Southbridge Savings Bank  
US Born Books  
Webster First Federal Credit Union  
WYCM Radio





**Country Bank**





CIRCA 1932



Top Row: Leon Lafleur - Robert Bruce - G. Beckworth - Bill Gillespie - Dan Daley - Henry Langway - Ralph Ashe - Robert Gard - Z. Paulin

Bottom Row: T. Demarious - Arthur Bennett - Leo Daley - A. Beckworth - J. Gauthier - L. Conforti

Bat Boy: Valmore Richards

(All Listed from Left to Right)

"OLD & NEW"  
3





*Shepherd Hill*  
MARCHING BAND  
Dudley-Charlton Massachusetts

*The End*

## Town of Charlton Old Home Day 2009

### Parade Coordinator: Cathy Kuehl

#### These Units Start Early in Case of Emergency:

Charlton Soccer Players, Coaches and Parent carrying Bruce Lamprey's large American Flag. Fire Chief Charles Cloutier and family, Charlton Fire Department trucks, visiting fire trucks (info to be supplied by Chief Cloutier after line-up), Charlton Ambulance, Charlton Rescue Truck, Smokey the Bear (Forest Fire Truck). Decorated doll carriages, wagons and bikes.

### Our Parade will be led by Police Chief James Pervier Greeted by Sgt. Dan Clark and his wife to sing God Bless America

American Legion Honor Guard, 3 cars with Legionnaires, Auxiliary, etc. Stanley Parzych and his marching militia group in full uniform. Our banner for state and local dignitaries is carried by Jacquelyn Lavigne and Julia Siefert. Selectmen: Kathleen W. Walker, David Singer, Scott D. Brown, Peter Boria and Town Administrator: Robin Craver, State Representative: Geraldo Alicea, State Senator: Steven Brewer. Chairman Rich Swensen announced them as they walked by. The Charlton Explorers and their bus. Cub Scouts Pack #165 and their float, Boy Scouts, Girl Scouts. Ray Dubois and his family with large old army trucks. The banner for our Honored Parade Marshall is carried by Erin Wilbur and friend. Jack Bacon is the Honorary Parade Marshall. Followed by Armand Carpentier who received the honor this year of being Citizen of the Year, a banner for Citizen of the year will be carried by Eric Burlingame & Shane Burlingame. Ernest Ramsey with his classic car. Marilyn and Don Norcross in their classic car with the members of Class 1959 walking. Classic Auto Club and Art Furtado in his black corvette. Country Bank banner along with bear mascot riding in a Volkswagen car. Country Bank sponsors the Fire House Dixie Band and were the biggest one to contribute to make our days a full success.

Dance Mechanix Group. Bed Race Winners. Clown from Balloons of New England. Southbridge Savings Bank and Southbridge Savings Bank banner, Quaboug Highlanders sponsored by Southbridge Savings Bank, bank managers escorted their mascot down the hill along with a float. Antique cars, clowns, soap box race winners, antique trucks, clown Mickey & Minnie Mouse.

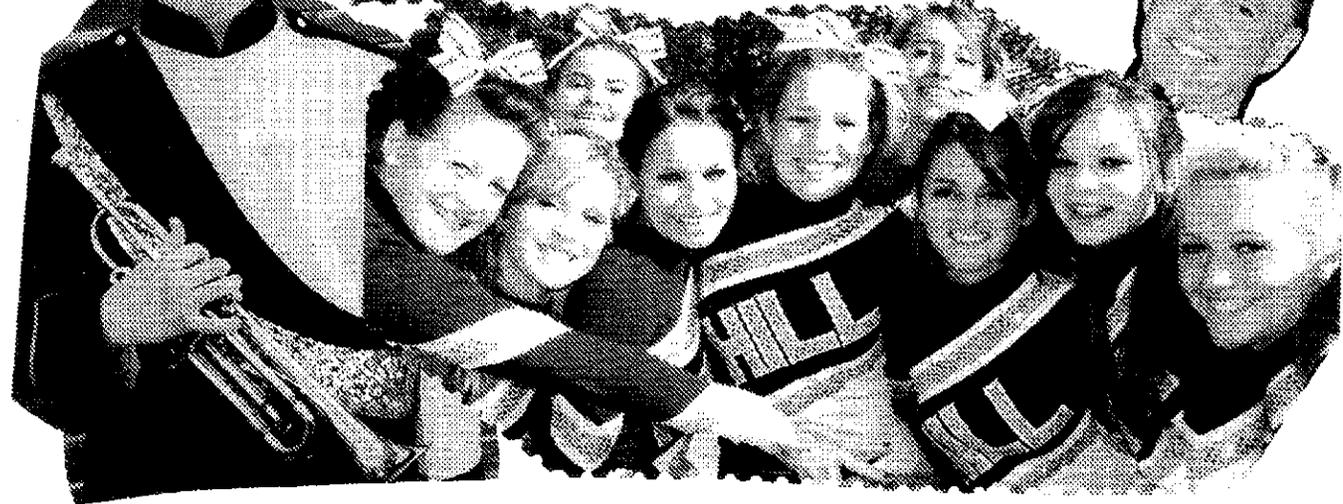
Shepherd Hill Cheerleaders, (Jr. & Varsity), Shepherd Hill Marching Band.

"The End" sign banner will be carried by Ebony Blash, Emily & Dan Choiniere, Mackayla & Brittany Seifert and Heidi Hazard. Followed by Cathy Kuehl and Kathy Brogna.

At the end, all my helpers on the hill.

Carolyn Smeltzer, Gerry Foskett and Cheryl Fairbrother (Highway Superintendent) for providing Highway employees with helping in the daily activities: Ron Wilmont for taking pictures during this event along with Quentin Kuehl video taping the event. Thank you to Kathleen Walker and her husband Mike, Brent Sellev for transporting the local dignitaries along with Stephen Sage. Special thank you to our Chief James Pervier for the many hats he wears in his position.





## PERSONNEL BOARD

To the Honorable Board of Selectmen:

It is with great pleasure that the Personnel Board submit their 2009 Annual Report to the Board of Selectmen and the people of Charlton.

In April of 2009 the Personnel Board recommended that the position of Town Clerk be appointed rather than elected. A ballot question was placed on the May Town Election. The ballot was subsequently defeated.

At the May 2009 Town Meeting a warrant article was submitted to amend the Personnel Bylaws reclassifying the position of Assistant Town Clerk from Grade 2 to Grade 3. The article passed.

In May, the Board of Selectmen requested the Personnel Board review a request for specialty pay or stipend for the Administrative Assistant and Department Assistant in the Assessor's office. The Personnel Board recommended that the Board of Selectmen enter into negotiations with the clerical union to address the specialty pay for interim year valuation adjustments.

In the Spring of 2009, the Board of Selectmen, through the Town Treasurer and a member of the Insurance Advisory Committee, requested that the Personnel Board prepare a warrant article to Town Meeting to amend the Personnel Bylaws requiring a retiree to have been employed by the Town of Charlton for a minimum of 5 years in order to be eligible to receive health insurance. However, the Personnel Board, in disagreement with this amendment but wishing to compromise, submitted a warrant article proposing a 3-year eligibility requirement. In September, the Board of Selectmen voted to increase the requirement to 10 years. Given the discrepancy, the Personnel Board at the October Town Meeting asked to postpone the article in order to come to an agreement with the Board of Selectmen as to what is best for the employees and the Town. The Board of Selectmen agreed and Town Meeting approved postponement.

At the October Town Meeting an article to amend the Personnel Bylaws was passed which changed the vacation time accrual start date.

The Personnel Board will continue to work with the Town Administrator and Board of Selectmen on personnel related matters and to meet with employees who wish to do so.

We are thankful that a new member joined the Board this past year, Mr. Jay Larmon. Mr. Larmon is a valuable asset to this Board and the community. There is currently one opening on the Personnel Board. We would like to extend an invitation to citizens to get involved by volunteering to serve as a member. Applications are available at the Office of the Town Administrator or the Town's website.

The Personnel Board wishes to thank the Board of Selectmen, the Town Administrator and the Townspeople for their continued support.

Respectfully submitted,

Rachel A. Hartwig/Chair  
Nancy Sage/Secretary  
Jenn Cederberg/Member  
Jay Larmon/Member

## 2009 PLANNING BOARD ANNUAL REPORT

The Planning Board is responsible for guiding and reviewing matters related to the physical growth and development of Charlton using Zoning Bylaws, Subdivision Rules and Regulations, and Master Plans as the primary tools for managing the town's growth (MGL Ch. 41, Sec. 81 and MGL Ch. 40A). The Board also administers the Scenic Roads Act (MGL, Ch. 40, Sec. 15C), which entails the issuing of conditions for all activities involving the removal of stone walls and cutting of trees within the layout of Town-designated Scenic Roads.

The Planning Board is comprised of five elected Members and one appointed Associate Member who meet on the first and third Wednesday every month in the George C. McKinstry Building. John P. McGrath serves as Chair, William O. Hultgren as Vice-Chair; Cynthia Cooper as Clerk; other elected members are Keith R. Cloutier and Patricia A. Tanona. In May, Patricia A. Tanona was re-elected to the Board. Trish Gill serves as the Planning Board Associate Member.

The following summarizes the major activities of the Board in 2009:

### Plans Reviewed:

#### RESIDENTIAL PLANS REVIEWED

Type of Plan	2008		2009	
	# of Plans/Permits Approved	#Lots/Dwelling Units	# of Plans/Permits Approved	#Lots/Dwelling Units
Preliminary Residential Subdivisions	0	0	1	6
Flexible Residential Subdivisions	1	9	1	9
Approval-Not-Required (ANR) Plans***	24	15	14	13
<b>TOTAL</b>	<b>25</b>	<b>24</b>	<b>16</b>	<b>28</b>

\* ANR Plans show divisions of property or changes in lot lines in which all proposed lots have frontage on a legal way (typically an existing public road or previously approved subdivision road).

**NON-RESIDENTIAL PLANS REVIEWED, 2009**

<b>Type of Plan/Permit</b>	<b># of Plans/Permits Approved</b>	<b>Type of Project(s)</b>
<ul style="list-style-type: none"> <li>• Site Plan Reviews</li> </ul>	5	<ul style="list-style-type: none"> <li>* Approval to construct a 21,633 s.f. Harrington Hospital medical office building/MRI facility with a 111-space parking lot southerly off of Route 20, westerly off of North Main Street.</li> <li>• Approval to construct a 2,700 s.f. Southbridge Savings Bank branch building with a 20-space parking lot at the northeast corner of the intersection of Route 20 and Center Depot Road.</li> <li>• Approval to construct two buildings totaling 21,583 s.f. for the purpose of granite and marble warehousing and showroom activities with a 45-space parking lot on property northerly off of Route 20, westerly of Oxbow Road.</li> <li>• Approval to construct a new Town Highway Operations Building and Vehicle Storage facility on Town-owned property located westerly off of Flint Road.</li> <li>• Approval to construct a 1,107 s.f. service bay addition to an existing 2,227 s.f. service garage along with six (6) additional parking spaces on property located northerly off of Brookfield Road, westerly of Jennings Drive.</li> </ul>

Special Permits (BEP)	0	-----
Sign Permits	1	Harrington Hospital medical building, 10 North Main Street.
Scenic Road Certificates/	0	-----
Common Driveway Special Permits	1	Common driveway to serve two (2) proposed single-family houses on land westerly off of Baker Pond Road.
Reduced Frontage Lots	1	Property located westerly off of Casey Road.

**Approved Amendments to Zoning Bylaw and Zoning Map:**

Description	Approval Date
Amendment to the Zoning Map to re-zone property located southerly off of Trolley Crossing Road from partly-Low Density Residential (R-40) and partly-Community Business (CB) to entirely Community Business (CB).	5/18/09

**Other Projects Undertaken in 2009:**

In follow-up to the completion in December of 2008 of the revision of the Charlton Town Master Plan, initiated implementation of various Master Plan goals, objectives and recommendations. A key implementation priority was initiating with the consulting assistance of the master plan consulting firm VHB, Inc. a zoning diagnostic analysis, with the goal of updating/revising/reformatting existing language in the zoning by-law for clarity and understanding, as well as clarifying requirements of the site plan and special permit application and review process.

Researched and drafted an update to the pre-existing, non-conforming use section of the zoning by-law, for consideration at the May, 2010 Annual Town Meeting.

Continued working in partnership with the Charlton Housing Authority to advance the Meadowview Drive affordable housing project to add ten (10) family townhouse units and eight (8) senior living units to the Housing Authority site. Worked with the engineering consulting firm Graves Engineering, Inc. to advance design plan preparation and permit applications for a

2010 scheduled submittal of final design plans and received permits to the Mass. Department of Housing & Community Development (DHCD).

Initiated in early 2009 the Resource Inventory Project with the Green Valley Institute that will produce a set of GIS computer-based Community Resource Inventory maps of significant natural resources in Town. Project was put on-hold in mid-2009 due to cuts to the Planning Board operating budget.

Continued community greenery and master plan tree implementation efforts in the village center section of Town. Received in 2009 the National Arbor Day Foundation's Tree City USA Award designation, in recognition of tree installation, open space and greenways implementation efforts implemented in Charlton over the past several years.

Received in June the annual Community Planning Award from the Central Mass. Regional Planning Commission (CMRPC) in recognition of the revised 2008 Charlton Town Master Plan's commitment to Smart Growth and Sustainable Development planning principles.

Applied for and received 2009 annual approval for Charlton's Commonwealth Capital application, a Massachusetts requirement of compiling a point-based annual score rating of the community in various local planning categories, to be applied by the Commonwealth of Massachusetts in reviewing local applications to ten affected State grant and loan programs.

Conducted an annual revision review of the Planning Board's Subdivision Rules & Regulations.

In coordination with the Assessors Dept. and CMRPC consulting assistance, completed the GIS computer digitization project update of the Town Assessors Map base.

Continued to work with the Charlton Historical Commission in distributing and promoting the Charlton Historic District brochure.

**Budget Issues:**

Please note that the Town's Budget (and therefore the Planning Board's) follows a fiscal year, rather than the calendar year. As such, the Planning Board budget account figures immediately below are for FY 2010 (July 1, 2009-June 30, 2010).

**Planning Board Budget Accounts, FY 2010**

Planning Director	79,179
Department Assistant	28,108
Planning Board Salaries	2,400
Planning Studies	10,000
Expense & Equipment	7,500
Technology (Computer Mapping)	<u>500</u>
<b>TOTAL</b>	<b>127,687</b>

**Planning Board Revolving Account**

1/09-12/09 Expenditures      46,626.09

**Revenues/Fees Received, 1/09 Through 12/09**

A-N-R Plans                      1,860.00

Subdivision Plan Review  
& Subdivision Inspection  
Fees                              42,451.70

Site Plan & Special  
Permit Application  
Fees                              4,650.00

Subdivision Regulation/  
Zoning Map  
Zoning Bylaw Copy Sales      367.50  
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TOTAL                              49,329.20

Respectfully Submitted,

\_\_\_\_\_  
John P. McGrath, Chairman

## Charlton Police Department – Annual Report 2009

To the Honorable Board of Selectmen  
and the Residents of Charlton:

The Charlton Police Department is the law enforcement division of the Town of Charlton, Massachusetts. The department is charged with maintaining good order and the enforcement of all applicable State laws and local Town bylaws. The department operates under the direction of the Chief of Police under M.G.L. Ch. 41 Sec. 97A, to serve and protect the lives, property and well-being of all persons within the limits of the Town of Charlton.

With the start of a new year, the Charlton Police Department on January 2<sup>nd</sup> sadly said goodbye to Sergeant Donald S. Hebert. Sergeant Hebert devoted over 32 years of his life to the Charlton Police Department and to the residents of Charlton. Donald S. Hebert has the distinction of being Charlton's first full-time Detective. The assignment of Donald S. Hebert to the Detective's position was made by Chief Philip J. Stevens on August 1, 1988, a position he held until he was promoted to Sergeant on January 4, 1990. Sgt. Hebert was well known for his work ethic, strong investigative skills and was highly revered by his peers. We wish Sgt. Hebert many years of good health and happiness in his retirement.

In 2009, we sustained a 50% increase from 2008 with respect to the crimes of burglary and breaking and entering and a 5.5% increase involving crimes of larceny and fraud. In 2009, the loss of employment, the downturn in our economy and the inability to find new employment, has produced a cross section of people who as a matter of course are law abiding citizens but who find themselves in a quandary, trying to make ends meet and unfortunately see no other alternative but to steal money, goods or services to supplement their lost income. Historically, the aforementioned crimes are largely committed by career criminals and by individuals who struggle with some form of substance abuse.

In an effort to thwart the rise in property crimes, larceny and fraud that we were experiencing in 2009 in our community, Charlton Detective/Sergeant Daniel P. Dowd and Detective/Patrolman William J. Beaudry, enlisted the services of detectives from the Massachusetts State Police, the Worcester Police Department, the Worcester County Drug & Counter Crime Task Force, the South Worcester County Drug & Counter Crime Task Force, agents from the Bureau of Alcohol, Tobacco, Firearms & Explosives, the Federal Bureau of Investigation, the U.S. Secret Service and the New England State Police Information Network. During 2009, thanks to the combined efforts of officers and agents from all the aforementioned law enforcement agencies, several individuals who acted independently or in concert with others, were arrested, tried and convicted for their commission of property crimes, larcenies, fraud and other related crimes in the Town of Charlton.

That being said, in 2009, the Charlton Police Department maintained its membership in the Worcester County Drug & Counter Crime Task Force and the South Worcester County Drug & Counter Crime Task Force in an effort to bolster our investigative capabilities and to combat serious drug and illegal activity that is transpiring in Charlton and in our region. Both respective task forces incorporate a total of 20 area police departments and the Worcester County Sheriff's Department. The two task forces have both independently applied for and received Byrne Grant funding in the past,

which helps defray 50% of the cost of having, personnel assigned to said units. It is projected, that in FY11 that the Byrne Grant funding will be greatly reduced or eliminated due to fiscal constraints. To that end, all the Chiefs from the Task Force communities will have to reassess how we will maintain our task force involvement, while still maintaining day-to-day operations.

The Charlton Police Department is proactive and committed with respect to our efforts to ensure our agency's readiness by preparing and training with other emergency personnel to ensure that we have the capability to give proper redress if a terrorist act or disaster was to occur in our area. To that end, police, fire, and emergency management personnel from the Towns of Charlton, Southbridge, Sturbridge and Dudley, regularly meet and conduct mock disaster training as members of the Tri-Emergency Planning Incident Committee. Tri-E.P.I.C. is made up of emergency personnel from the aforementioned communities who have partnered with Harrington Hospital, the Massachusetts State Police, M.E.M.A., the Red Cross, the Central Massachusetts Law Enforcement Council, local government officials and the business community.

In 2009, via a \$5,000.00 grant from the Massachusetts State Emergency Telecommunications Board that was authored by Lt. Carl G. Ekman, all full and part-time Charlton Dispatchers received updated training and certification as Emergency Medical Dispatchers. The importance of providing Emergency Medical Dispatch training and certification to our agency's dispatchers is paramount. Emergency Dispatchers who are certified as E.M.D.'s, are better prepared to assess the nature of the call and can provide vital information to the caller on what to do while waiting for emergency personnel to arrive at their location.

The Charlton Police Department was successful in our grant application that was authored by Lt. Carl G. Ekman, to receive from the Massachusetts State 911 Department, \$22,757.00 via the FY2009 State 911 Department and Incentive Grant Program. These funds were utilized to help defray the cost of Emergency Dispatch Personnel and to purchase computer-aided fire dispatch system.

The U.S. Department of Justice, Office of Justice Programs approved our grant application that was authored by Lt. Carl G. Ekman under the FY09 Recovery Act Edward Byrne Memorial Grant Program and awarded the Charlton Police Department the sum of \$11,445.00. The funds that our agency received via this respective grant, were used to purchase new portable radios, replacing portable radios that were seventeen years old, which the manufacturer no longer supplied parts for and which were malfunctioning and unreliable.

In another effort to ensure our agency's proactive preparedness with respect to public health and public safety, the Charlton Police Department continues to be a member of the Massachusetts Health & Homeland Alert Network (H.H.A.N.). H.H.A.N. is an internet-based application which serves as a portal for communication, collaboration and alerts to predefined groups of users involved in emergency response. H.H.A.N. notifies users by electronic mail, alphanumeric pager, facsimile, or voice communications; users decide how they want to be notified for each level of alert. Discussion threads permit real-time communication among all parties.

We additionally network with state and federal agencies for the purpose of sharing intelligence and other pertinent data. On the state level we correspond with the Massachusetts State Police Fusion Center and the New England State Police Information Network (N.E.S.P.I.N) and on the federal level

we have direct access to information via the Federal Bureau of Investigation's – Law Enforcement On Line (L.E.O.) network and the Homeland Security Information Network (H.S.I.N.). With respect to advancements in information and intelligence sharing, the Charlton Police Department along with other municipal police departments across Massachusetts are partnering with the Massachusetts State Police in the Statewide Information Sharing System (S.W.I.S.S.). Also, on a regional level, the Charlton Police Department and twenty-one other Central Massachusetts Police Departments are participating in a regional information-sharing project that allows us greater access to data that in years past was either unknown or not readily available to law enforcement personnel. These aforementioned information systems are tremendous tools for the Massachusetts law enforcement community and the Charlton Police Department to combat crime and address other potential threats.

In 2009, the Charlton Police Department's command staff attended the Massachusetts Anti-Terrorism Advisory Council's (ATAC), State and Local Anti-Terrorism Training that was provided by the United States Attorney General's Office, the Federal Bureau of Investigation, the Bureau of Justice Assistance and the U.S. Department of Justice. The goal of these meetings is to deliver relevant and timely antiterrorism information to the ATAC partners. It is also an important opportunity for members of the law enforcement and first responder communities to touch base with one another and discuss issues of common concern.

In 2009, I continued in my capacity as Unit Control Officer for the Central Massachusetts Law Enforcement Council – Special Operations Unit. This regional team, of which Charlton P.D. is an active member, is made up of officers who hail from 20 Central Massachusetts police departments and the Worcester County Sheriff's Department. The respective 20 participating communities are: Auburn, Blackstone, Charlton, Dudley, Grafton, Hudson, Leicester, Marlborough, Mendon, Milford, Millbury, North Brookfield, Northbridge, Southbridge, Sterling, Sturbridge, Sutton, Upton, Webster, West Boylston, and the Worcester County Sheriff's Department, as well as our medical team members who are attached to the University of Massachusetts Medical Hospital in Worcester, MA.

With respect to the Central Massachusetts Law Enforcement Council, the L.E.C. has broadened its services into other areas besides S.W.A.T. Those areas are respectively – Accident Reconstruction Team, Special Response Team and Motorcycle Unit. In 2009, some 40 communities in and contiguous to Worcester County have joined C.E.M.L.E.C. as full members and have signed mutual aid agreements.

In 2009, Community Policing Funds were eliminated from the Massachusetts FY10 State Budget. The loss of this funding source has severely impacted the Charlton Police Department's ability to maintain our proactive and well established community policing programs. Until the economy turns around, state and federal funds for community policing programs will be rare or non-existent.

In 2009, Charlton Officers – Det./Sgt. Daniel P. Dowd, Ptlm. Keith R. Cloutier and Ptlm. Greg S. Lewandowski, worked and trained diligently in conjunction with members of the Charlton Fire Department, the Sturbridge Fire Department, the Auburn Fire Department, the Oxford Fire Department and the Douglas Police Department, to develop and professionalize the newly formed regional dive team. In 2009, in an effort to further expand the resources and capabilities of regional dive team the Central Massachusetts Law Enforcement Council agreed to become the parent organization to oversee the operation of the regional dive team. To that end, C.E.M.L.E.C selected Sturbridge Police

Chief Thomas Ford to be its Law Enforcement Representative for the regional dive team and Auburn Fire Chief, William Whynot from Fire District 7, was chosen as their representative for the Fire Services located in Central Massachusetts. A grant application is in the process to seek funding from the Central Region Homeland Security Advisory Council, which will be used to defray training costs for all the participating agencies.

During the 2009 Summer recreational season, the Charlton Police Department conducted Aquatic Enforcement on a limited basis at Buffumville Lake and on South Charlton Reservoir, for the express purpose of overseeing a few events that were sponsored by the Bay State Barefooters and the South Charlton Reservoir Association Water Ski Club. Due to the loss of community policing funds, our agency's ability to continue our Aquatic Enforcement Program on all of Charlton's waterways is fiscally impossible.

The Mountain Bike Patrol is another of our agency's seasonal patrol units. During 2009, Charlton officers utilized our mountain bikes to patrol various local venues and community events. That being said, due to the loss of community policing funds, the Charlton Police Department is restricted to when and where officers that are assigned to this unit can be utilized. In the past, community policing funds made it possible to staff mountain bike patrols during the summer that would patrol our parks, schools and central areas in an effort to ensure the safety of everyone who congregated in these areas.

With some remaining community policing funds, combined with a 2009 Child Passenger Safety Grant award in the amount of \$4,690.00 from the Massachusetts Executive Office of Public Safety & Security, made it possible to conduct the initial child safety seat checkpoint of 2009 on May 2<sup>nd</sup> at the Charlton Earth Day Festival. Sgt. Mason, along with Sgt. Daniel P. Dowd, Ptlm. Jason P. Martocci and Ptlm. Greg S. Lewandowski, inspected several dozen vehicles and properly installed existing or replacement seats at no charge, which were made available through the 2009 C.P.S. Grant. Sgt. Mason, Sgt. Dowd, Ptlm. Martocci and Ptlm. Lewandowski, conducted other child safety seat checkpoints during 2009 and are available by appointment throughout the year to install and inspect child passenger safety seats.

In 2009, the Charlton Police Department was the recipient of a grant award from the Executive Office of Public Safety & Security – Highway Safety Division in the amount of \$11,400.00. This respective enforcement and equipment grant was written by Lt. Carl G. Ekman. The funds from the 2009 E.O.P.S.S. – H.S.D. grant made it possible for our agency to provide important safety seat information and data to the public, the ability to conduct additional traffic enforcement patrols and to purchase \$3,000.00 worth of traffic enforcement equipment, which enhances our agency's ability to better safeguard the public.

On December 5, 2008, the Charlton Police Department received an Underage Alcohol Enforcement Grant in the amount of \$4,999.54 from the Executive Office of Public Safety and Security. This grant which was authored by Lt. Carl G. Ekman, was used to fund our agency's efforts to combat the use and procurement of alcohol by minors during the Spring of 2009. Surveillance and inspections of package stores and pouring establishments were conducted to thwart the procurement of alcohol by minors. Party patrols were also run during this same time period and both operations proved to be effective in combating the illegal use of alcohol by minors.

The Proactive School Intervention Program (P.S.I.P) is a program that the Charlton Police Department remained actively involved in during 2009. Our agency along with the Dudley Police Department, the Worcester District Attorney's Office, Y.O.U. Inc., the Department of Youth Services, the Department of Social Services, Juvenile Probation Officers from the Dudley District Court, and faculty from the Dudley / Charlton Regional School District and the Southern Worcester County Vocational School District, the Oxford School District, the Southbridge School District and the Webster School District meets throughout the school year in an effort to promote school safety, to head off potential problems with at risk youth and to present programs that will promote positive solutions to student problems and conflicts.

In 2009, the Charlton Police Auxiliary Unit provided over 1,600 volunteer hours to the community of Charlton. The Auxiliary Unit in 2009, was made up of fifteen officers. The Auxiliary Officers are a tremendous asset to the Charlton Police Department by providing free assistance throughout the year at the following events and programs: The Annual Charlton Old Home Day Celebration, the Charlton Fire Department's annual fireworks display, helping out at the CHIP-IN food distribution program, the Ryder Tavern's annual open house, the Pan-Mass Challenge, the Governor's Highway Safety Bureau's safety belt incentive and information campaigns, the Earth Day Festival, the Charlton Christmas Tree Lighting Ceremony, etc.

The Charlton Police Explorer Post #296 was very active during 2009. Under the leadership of Officer Richard M. McGrath and Senior Adult Leader – Susan McGrath, some 20 young men and women between the ages of fourteen to twenty are provided a curriculum and training that empowers them and sets them on a path to become responsible and productive adults. In 2009, the Explorers volunteered a total of 912.5 hours at 41 community events and are a great asset to many organizations who need assistance from time to time. Since February 1, 2000, the Post has logged over 10,000 hours of service. It is interesting to note, that since its inception in 2000, 15% of the Charlton Police Explorers have gone into law enforcement service

In 2009, The Charlton / Southbridge S.A.L.T. Program (Seniors and Law Enforcement Together) continued to provide seniors from both respective communities with valuable information at our scheduled meetings about available services, programs, personal safety, financial security and updates on the latest scams. Several programs for our seniors remained in place during 2009, thanks to the efforts of the Charlton Police Department, the Southbridge Police Department, the Charlton Council on Aging, the Southbridge Council on Aging and the Worcester County Sheriff's Department are the Beacon of Light Program, the 911 Emergency Cell Phone Program, the File of Life Program, the Iris Scan Program and the House Numbering Program. All of the aforementioned programs are free of charge for seniors who reside in Charlton and Southbridge. As for Charlton seniors who want to inquire about any of these programs, you can contact the Charlton Council on Aging Director, Elaine Kingston or Charlton Outreach Coordinator Debra Ciesluk at 508-248-2231.

The Charlton/Southbridge S.A.L.T. Council in 2009 continued our partnership with the Worcester County Sheriff's Department as the two founding agencies who helped to form the Worcester County TRIAD. TRIAD is a long standing and well established national organization that was formed to promote safety and services to elders which was initiated by the National Sheriffs Association, the International Association of Chiefs of Police, and the AARP. Thanks to the efforts and leadership of Worcester County Sheriff Guy W. Glodis, several communities throughout in Worcester County have

joined the Worcester County TRIAD and we are confident that this organization will continue to grow and serve as a tremendous asset to the senior citizens in our region for years to come.

The Charlton/Southbridge S.A.L.T. Council and the Worcester County TRIAD also sponsored a Senior Expo on May 7, 2009 at the former Southbridge Armory. At this event, some thirty vendors were present and provide approximately 250 seniors with valuable information about the services and programs that they offer. The Senior Expo was provided at no cost to any senior who attended this event and free transportation was provided to those individuals who needed a ride to the Expo. A full sit down spaghetti dinner was given to each senior and numerous raffle and cash prizes were awarded to those in attendance. This event was made possible due to the generous donations that were received from area businesses, the Worcester County Sheriff's Department, the Charlton and Southbridge Police Departments, the Charlton and Southbridge Council on Aging, the members of the Worcester County TRIAD and the Charlton/Southbridge S.A.L.T. Council.

With respect to programs and services provided by Worcester County Sheriff Guy W. Glodis, in 2009, the Town of Charlton continued in partnership with the Worcester County Sheriff's Department to provide the Reverse 911 program. This service is provided free of charge to any community in Worcester County by the Sheriff's Department via a grant through the Central Region Homeland Security Advisory Council. The Reverse 911 program makes it possible to provide emergency notifications to the residents of Charlton via their home phone and in the future via their cell phone; when it is determined by Town officials that vital information must be immediately disseminated to inform or warn residents about a pending situation.

In closing, I want to acknowledge that the continued success of the Charlton Police Department comes from the partnerships and support that we receive from the residents of Charlton, the local officials and businesses community. To that end, I want to especially thank, the Charlton Board of Selectmen, Town Administrator Robin L. Craver and the Charlton Finance Committee for their professional assistance and guidance during this difficult economic period. It is without reservation, that I also want to fully acknowledge all of the sworn and civilian personnel at the Charlton Police Department, for their personal commitment, hard work, dedication and professionalism that they employed while carrying out their duties and assignments in 2009. It is through the efforts of these dedicated law enforcement officers, that ensures the safety and the quality of life for all who live and work in this great community. Charlton is a great community with unique qualities that are to be revered. Therefore, our charge is to ensure Charlton's quality of life by working in partnership with one another for the purpose of preserving its heritage and rural character for present and future generations to embrace and enjoy.

Respectfully Submitted,  
James A. Pervier  
Chief of Police

POLICE ROSTER-2009

CHIEF OF POLICE

JAMES A. PERVIER

LIEUTENANT

CARL G. EKMAN

SERGEANTS

DANIEL P. DOWD  
DONALD S. HEBERT\*(01/09)  
GARY N. MASON, JR.  
GRAHAM S. MAXFIELD  
PHILIP J. STEVENS

PATROLMEN

WILLIAM J. BEAUDRY  
WILLIAM J. BEDARD, JR.  
KEITH R. CLOUTIER  
DEREK C. GAYLORD\*\*(02/09)  
KEITH A. JOHNSON  
MARK J. LAPRIORE  
GREGORY S. LEWANDOWSKI

STEVEN K. MADELLE  
JASON P. MARTOCCI  
RICHARD M. MCGRATH  
TIMOTHY A. SMITH  
LINDA M. WATSON  
GARY E. WOOD

SPECIAL OFFICER

JUSTIN J. DAVEY

FULL-TIME DISPATCHERS

GAIL M. FOLEY  
LISA A. KEAY  
PENNY E. RYAN

PART-TIME DISPATCHERS

FRANCIS BETTOSI  
BARBARA A. BOITEAU  
KATHLEEN FOLEY-BOLCH  
JESSICA L. CHICKERING\*\*\*(04/09)  
NIGEL I. CUNNINGHAM

JUSTIN J. DAVEY  
DEREK C. GAYLORD  
CRISSY L. HARRIS  
LISA R. KASETA\*\*\*(02/09)  
CAROLYN WILSON

\*Retired  
\*\* Appointed  
\*\*\*Resigned

SUMMONS ARRESTS 2009:

AGGRAVATED ASSAULT.....	5
ALL OTHER LARCENY.....	5
ALL OTHER OFFENSES.....	126
BAD CHECKS.....	9
BURGLARY / BREAKING AND ENTERING.....	13
COUNTERFEITING / FORGERY.....	7
DESTRUCTION / DAMAGE / VANDALISM.....	18
DISORDERLY CONDUCT.....	5
DRIVING UNDER THE INFLUENCE.....	3
DRUG / NARCOTIC VIOLATIONS.....	11
FALSE PRETENSES / SWINDLE.....	1
FAMILY OFFENSES, NONVIOLENT.....	2
FORCIBLE SODOMY.....	0
IMPERSONATION.....	2
INCEST.....	0
INTIMIDATION.....	2
LIQUOR LAW VIOLATIONS.....	3
MOTOR VEHICLE THEFT.....	1
PROSTITUTION.....	0
ROBBERY.....	1
SHOPLIFTING.....	1
SIMPLE ASSAULT.....	16
STOLEN PROPERTY OFFENSES.....	2
STATUTORY RAPE.....	5
THEFT FROM BULDING.....	1
TRAFFIC, TOWN BY-LAW OFFENSES.....	160
TRESPASS OF REAL PROPERTY.....	2
WEAPON LAW / VIOLATIONS.....	8

TOTAL

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409

AUXILIARY POLICE ROSTER - 2009

SERGEANT

MICHAEL PALERMO

OFFICERS

KEVIN L. ARENA  
FRANK J. BETOSI  
JESSICA L. CHICKERING\*(04/09)  
NIGEL I. CUNNINGHAM TIMOTHY C.  
ELDREDGE  
GAIL M. FOLEY  
JOHN P. FREEMAN  
BISHOY R. IBRAHAM  
ELVIN NIEVES\*(04/09)

LAWRENCE J. O'NEIL  
ANDREW M. PARKE  
STEVEN R. PAUL  
MATTHEW M. PECULIS  
TRACY W. RICHARDSON\*(09/09)  
BERNARD D. RYAN\*(02/09)  
CURTIS D. SAMPSON  
JASON F. WHITE

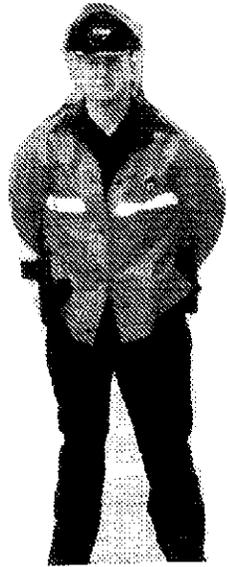
\*Resigned

GRANTS AWARDED TO THE CHARLTON POLICE DEPARTMENT FOR THE YEAR 2009

C.E.M.L.E.C. (Regional Community Policing Grant)	\$54,292.50
E.O.P.S.S. Enforcement & Equipment Grant	\$11,400.00
State 911 Department Support and Incentive Grant Program	\$22,757.00
Underage Alcohol Enforcement Program	\$4,999.54
S.E.T.B. Training Grant	\$5,000.00
Child Passenger Safety Equipment Grant	\$4,690.00
2009 Statewide Bicycle Helmet Program	75 Helmets
Recovery Act Edward Byrne Memorial J.A.G. Grant	\$11,445.00
TOTAL:	<u>\$114,584.04</u>

FEES COLLECTED BY THE POLICE DEPARTMENT FOR THE YEAR 2009 SUBMITTED  
TO THE TREASURER:

QUINN BILL REIMBURSEMENT	\$112,439.19
COURT FEES	\$64,912.14
10% ADMINISTRATIVE & 10 % CRUISER FEE	\$22,944.03
INSURANCE CHECKS	\$1,420.00
PISTOL PERMITS & F.I.D CARDS	\$12,625.00
ARMY CORP OF ENGINEERS	\$4,509.23
TOTAL	<u>\$218,849.59</u>



**Charlton Public Library  
Director's Annual Report**

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Director of the Charlton Public Library respectfully submits a report for the year 2009.

Stefan Sage and Cheryl Meskus were elected as members of the Board of Library Trustees at the annual town election in May. Joan Wieczorek, Richard Whitehead, Judith Zabinski, and Elizabeth Peppel continue as fellow board members. The Board of Library Trustees and the Library Director meet monthly throughout the year to ensure that library operations run smoothly.

In calendar year 2009, the Charlton Public Library circulated 99,172 items. This was a 3,109 item increase over calendar year 2008. 18,564 interlibrary loan items were processed at the library in 2009; a 4% increase over 2008. Just under 10,000 people used library computers to access the Internet last year. In 2009, library meeting rooms were reserved 393 times; an increase of 61% over last year.

Programming at the library continued to be popular in 2009. Library staff planned and implemented 353 programs this year. 8,404 children and adults attended these programs which included story times, author visits, entertainers, and more.

There have been many other happenings in the library this year. The library received a \$20,000.00 Library Services and Technology Grant for serving "teens and 'tweens." The grant money is to be used to develop innovative programs and strategies to serve middle and high school students. The library also received a small grant from the Central MA Regional Library System to purchase language learning materials for adults and children.

Staff training and continuing education has been an important part of this year. Staff attended trainings on genealogy, repairing books, using nonfiction collections and accessing reference databases. The Library Director served on the Executive Board of the Central MA Regional Library System and was a member of the Local Harvest Committee; a collaboration with the towns of Sturbridge and Southbridge. In October, the Youth Services Director and Library Director attended the New England Library Association Conference in Hartford. The Youth Services Director continued her studies in the Simmons College M.F.A. in "Writing for Children" program.

Volunteers are an integral part of the library and are a great help to the library staff. In 2009 the library had 45 volunteers who donated a total of 992 hours of service. I would particularly wish to recognize Joan Malinowski, Jane Pedersen, Suzanne Hall, Stephanie Boucher and Marilyn Lewandowski for their continued dedication to the Charlton Public Library. This year the library also participated in the U.S. Dept. of Labor's Title V Senior Employment Program. In September, Joyce Montague joined the staff of the

children's room under the auspices of this program. She is eligible to work with us for one year at no cost to the Town of Charlton.

I would also like to thank Phyllis Hanlon and the Friends of the Charlton Public Library for their support and hard work. Without their efforts we would not be able to offer the number of library programs that we do. They also support us by buying equipment and materials that are beyond the library's operating budget.

I wish to thank the people of Charlton for their continued enthusiastic support of the Charlton Public Library and its services and the library staff for all the hard work they do throughout the year.

Respectfully submitted,

Cheryl Hansen, Library Director

**Charlton Public Library  
Annual Report of the Board of Trustees**

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Board of Trustees of the Charlton Public Library respectfully submits a report for the year 2009.

While the past year was a challenging one economically, it was a very successful one for the library, thanks to the efforts of the library director, staff and volunteers. The citizens of Charlton derived an estimated \$1.4 million in benefits from their investment in the library – a return of more than 500%.

We would also, like to recognize the great support we have received from other departments within the town. The Recreation Committee has been helping us address parking concerns during sporting events. Chief Pervier and the police department have assisted us with policy and security concerns. The Old Home Day Committee worked with the library director, the trustees and the Friends of the Library to sponsor an Author Event at the library. Working with the Town Administrator, the Board of Selectmen and the Cable Committee, the library is in the process of developing a space for editing and developing our local cable access programs. The Trustees have also agreed to a request from the Mass Emergency Management Agency to become a disaster recovery center in the event of a crisis. The success of these efforts is a tribute to all those who have been involved.

Understanding the need to conserve both our natural and our financial resources, this past year the library took steps including replacing the light bulbs in Dexter Hall with energy efficient ones and investigating the potential for the development of on-site wind power with state assistance.

Recognizing the importance of our summer programming to the youth of Charlton, and the connection between summer reading and academic success, the Trustees chose to sponsor a warrant at the November town meeting to transfer money from the library's expense account to the salary account in order to sponsor a summer page. This position is critical to the library's ability to sponsor the number and the types of activities that the children of our town have come to enjoy.

Finally, the Trustees would like to thank the Friends of the Library and the Charlton Public Library Charitable Trust Fund for their continued support and commitment. Through the dedication of your organizations, we are able to make the library much more than it would be otherwise.

Respectfully submitted,

Stefan Sage, chairperson  
Cheryl Meskus, vice-chair  
Richard Whitehead, secretary

Elizabeth Peppel, trustee  
Joan Wieczorek, trustee  
Judith Zabinski, trustee

## RECREATION COMMISSION ANNUAL REPORT 2009

The Charlton Recreation Commission is dedicated to serving the community by providing space, programs and accommodations for the purpose of recreation. For the past year we have been working with a non-profit organization called the Charlton Rec Friends, Inc. They have held numerous fund raising events and are making a major contribution to the future success of the development of space and programs. We appreciate all of the hours they have volunteered and the time they have given to these events.

We anticipate beginning work on the Flint Road Recreation Complex this spring. We are looking forward to helping Charlton achieve their goal of increasing recreation space so that all of the different leagues can have practices and games as often as they are needed.

Currently the members of the Charlton Recreation Commission are John Perkins; Chairman, Karen Gauvin; Secretary and Warren Snow; Member. Each of the members are elected to serve a three-year term.

Sincerely,

John Perkins, Chairman

Annual Report  
2009 Activity Review and Current Condition  
Schoolhouse #2 and Militia Lot

This is the first year the Charlton Historical Society, a non-profit organization not part of Charlton town government, has overseen the operations of the #2 Schoolhouse and militia lot. For the previous 20+ years, the Friends of the #2 School have maintained the building using funds they raised for this specific purpose. The town owes them many thanks for saving this historic building.

Charlton Historical Society accomplished, at no cost to Charlton taxpayers:

- Replaced missing windowpanes, and puttied loose ones.
- Painted oil tank.
- Manufactured and installed a pulley to allow the 1719 bell to swing and ring the way it was originally designed.
- Made a cover for electrical box, and painted it.
- Repaired molding at wainscoting, and painted.
- Bought and installed portable toilet, and associated shelving
- Replaced hinges on door
- Re-planed a door to fit properly, fixed its cracks, and painted both sides
- Made copies of 100 year old pictures of 14 original schoolhouses, framed them and a map to show where they were located, and hung them
- Manufactured, painted, and installed 17 shelves above the pictures to hold school bells, pictures, and other artifacts from the individual schoolhouses
- Copied, framed, and put on shelves, pictures of schoolchildren that attended each school.
- Installed 1857 school map in front of classroom.
- Reframed and glassed the pictures of Washington and Lincoln
- Made plywood temporary cap for steeple
- Painted the weathervane

The Town of Charlton provided:

- Municipal Building Committee and Fire Dept inspected the steeple
- Replaced missing slate shingles
- Inspected and cleaned furnace
- Replaced sign to identify the schoolhouse
- Fire Department and Municipal Building Committee removed the weather vane and steeple and made it weather tight for the winter, and will install a replacement steeple in the spring
- Lawn mowing

Schoolhouse use in 2009:

- Town Department heads meeting in June
- Cultural Council monthly meetings
- Schoolhouse memories program in September
- Tours in July, August, September, and October

Militia Lot use in 2009:

- Tours in July, August, September, and October
- Croquet and Victorian games offered in October
- Residents enjoyed the walking path and monuments throughout the year

Thanks to the town Fire Department and Municipal Building Committee for providing the work and equipment that has allowed so much to be accomplished this year. Thank you to Historical Society members who gave of their time and money to help transform the old schoolhouse into a museum showing the history of the schools in Charlton.

Sincerely,

Peter Cooper, Sr.

President, Charlton Historical Society

**Sealer of Weights and Measures – Edward Seidler  
Devices Tested During the year 2009**

	Adjusted	Sealed	Not Sealed	Condemned	Sealing Fee charged for device
<b><u>SCALES</u></b>					
Cap Over 10,000 lbs		1			\$ 90.00
5,000 – 10,000 lbs					
100 – 5,000 lbs		13			\$ 17.00
Under 100 lbs		1			\$ 15.00
Balances					
<b><u>WEIGHTS</u></b>					
Avoirdupois					
Metric					
Troy					
Apothecary					
<b><u>VOLUMETRIC MEASURES</u></b>					
Vehicle Tank Compartments					
Liquid Measures 1 gal or under					
Liquid Measures 1 gal or over					
Dry Measures					
<b><u>AUTOMATIC LIQUID MEASURING DEVICES</u></b>					
Meters, Inlet 1" or less		19			\$ 17.00
Gasoline					
Oil, Grease					
Meters, Inlet more than 1"					
Vehicle Tank Meters		9			\$ 35.00
Bulk Storage					
Meters					
Oil, Grease					

Adjusted Sealed Sealed Not Sealed Condemned Sealing Fee charged for device

**OTHER AUTOMATIC MEASURING DEVICES**

- Tachymeters
- Leather Measuring Devices
- Cloth Measuring Devices
- Wire-Cordage Measuring Devices
- Reverse Vending Machines

**LINEAR MEASURES**  
Yardsticks  
Tapes

**MISCELLANEOUS**

**SCANNING SYSTEMS**

**TOTALS**

\$ 964.00

43

## TECHNOLOGY COMMITTEE

The Technology Committee was formed in June of 2000, its mission is to identify and meet the long-term technology needs/wants for the town of Charlton, in the area of networks, GIS – (Geographical Information Systems), the internet, and their relationship with our telecommunications systems. In addition adhering to all new mandates and laws for electronic data systems, and the Massachusetts Department of Revenue with e-government advances.

The Technology Committee members appreciate the continued financial support from the town for the 24/7 maintenance and network support contract, hardware and software capital improvements to the network and enhancement to the system with the cyclical equipment replacement program.

In 2009, the committee has continued moving forward in the direction of paperless solutions for the Town of Charlton and compliance with Massachusetts General Laws regarding record retention, public records, open meeting laws, conflict of interest and new ethics laws.

To enhance electronic filing and cataloging of documents we have purchased E-Drawer software, a record management product and are moving to scanning paper documents into electronic format for easier retrieval, word searching and fiscal file space reduction.

Other projects we continue to work on include creating a town wide disaster recovery plan and offsite data storage plan. In conjunction with the Cable Advisory Committee, we are working towards building a fiber optic backbone for our wide area network for data, video and telephone between buildings. The installation of this fiber backbone will allow us to reduce recurring cost for T1 connections between buildings, bring more robust security to our network, provide for data back up capabilities between sites and off site, improved speed, with higher bandwidth for all departments and the ability to transmit real time video of events in town buildings to the public access cable channels.

We look forward to serving you in 2010.

Sincerely,

Technology Committee

Deborah Ceccarini  
Clifford Cloutier  
Carl Ekman  
Curtis Meskus  
Steve Paul  
James Pervier

TOWN OF CHARLTON  
REPORT OF THE TOWN ACCOUNTANT  
FISCAL YEAR ENDING 6/30/2009

Combined Balance Sheet – All funds

Statement of Revenues, Expenditures and Change in Fund Balance –  
Budget and Actual – General Fund

Statement of Revenues, Expenditures and Change in Fund Balance –  
Budget and Actual- Water and Sewer Enterprise Funds

Joan B. Walker  
Town Accountant

TOWN OF CHARLTON  
CONSOLIDATED BALANCE SHEET  
JUNE 30, 2009

	GENERAL FUND	SPECIAL FUND	REVENUE FUND	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	TOTAL
<b>ASSETS</b>								
CASH	\$ 1,512,388.49	\$ 5,172,852.17	\$ 400,479.92	\$ 3,610,537.99	\$ 531,724.94			\$ 11,227,983.51
DUE TO/FROM RECEIVABLES	\$ 324,071.39	\$ 601,971.83		\$ 7,564,134.05				\$ 8,490,177.27
FIXED ASSETS				\$ 25,633,695.12				\$ 25,633,695.12
AMOUNTS PROVIDED						\$ 3,176,000.00		\$ 3,176,000.00
<b>TOTAL ASSETS</b>	\$ 1,836,458.88	\$ 5,774,824.00	\$ 400,479.92	\$ 36,808,367.16	\$ 531,724.94	\$ 3,176,000.00		\$ 48,527,855.90
<b>LIABILITIES</b>								
WARRANTS PAYABLE	\$ 340,093.18	\$ 29,932.69	\$ 12,824.00	\$ 64,359.81	\$ 11,013.44			\$ 458,223.12
ACCOUNTS PAYABLE	\$ 68,123.54			\$ (967.47)	\$ 105,429.62			\$ 172,585.69
DEFERRED REVENUE	\$ 324,071.39	\$ 601,971.83		\$ 7,564,134.05				\$ 8,490,177.27
BANKS PAYABLE								\$ -
BONDS PAYABLE				\$ 15,254,803.39		\$ 3,176,000.00		\$ 18,430,803.39
<b>TOTAL LIABILITIES</b>	\$ 732,288.11	\$ 631,904.52	\$ 12,824.00	\$ 22,882,339.78	\$ 116,443.06	\$ 3,176,000.00		\$ 27,551,798.47
<b>FUND BALANCES</b>								
F/B ENCUMBRANCE	\$ 432,484.10							\$ 432,484.10
F/B PETTY CASH	\$ 170.00							\$ 170.00
F/B OVERLAY DEFICIT	\$ (4,763.85)							\$ (4,763.85)
F/B APPROP DEFICIT	\$ (137,232.54)							\$ (137,232.54)
F/B BOND PREMIUM	\$ 32,849.41							\$ 32,849.41
F/B DEBT EXCLUSION	\$ 3,000.50							\$ 3,000.50
UNDESIGNATED	\$ 777,664.15							\$ 777,664.15
RETAINED EARNINGS				\$ 958,289.13				\$ 958,289.13
RESERVED F/B		\$ 5,142,919.48	\$ 387,655.92	\$ 2,588,846.52	\$ 415,281.88			\$ 8,534,703.80
F/B FIXED ASSETS NET				\$ 10,378,891.73				\$ 10,378,891.73
<b>TOTAL FUND BALANCE</b>	\$ 1,104,171.77	\$ 5,142,919.48	\$ 387,655.92	\$ 13,926,027.38	\$ 415,281.88	\$ -		\$ 20,976,056.43
<b>TOTAL LIAB &amp; FUNDS</b>	\$ 1,836,458.88	\$ 5,774,824.00	\$ 400,479.92	\$ 36,808,367.16	\$ 531,724.94	\$ 3,176,000.00		\$ 48,527,855.90

TOWN OF CHARLTON  
STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL -GENERAL FUND  
YEAR ENDED JUNE 30,2008

	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
<b>REVENUE</b>			
Real Estate	\$ 13,956,952.34	\$ 13,697,369.00	\$ (259,583.34)
Personal Property	\$ 462,133.91	\$ 463,746.00	\$ 1,612.09
Less Provision For Abatements	\$ (206,779.25)	\$ (164,547.18)	\$ 42,232.07
Tax Titles Collected	\$ -	\$ 128,582.00	\$ 128,582.00
<b>Total Taxes</b>	<b>\$ 14,212,307.00</b>	<b>\$ 14,125,149.82</b>	<b>\$ (87,157.18)</b>
<b>STATE AID AND REIMBURSEMENTS</b>			
Lottery	\$ 1,615,256.00	\$ 1,457,856.00	\$ (157,400.00)
Additional Aid	\$ -	\$ -	\$ -
Other	\$ 159,279.00	\$ 153,180.00	\$ (6,099.00)
<b>TOTAL STATE AID</b>	<b>\$ 1,774,535.00</b>	<b>\$ 1,611,036.00</b>	<b>\$ (163,499.00)</b>
<b>LOCAL RECEIPTS</b>			
Motor Vehicle Excise	\$ 1,665,900.00	\$ 1,561,214.00	\$ (104,686.00)
Other Excise	\$ 2,107.00	\$ 3,518.00	\$ 1,411.00
Interest And Penalties	\$ 67,300.00	\$ 70,978.00	\$ 3,678.00
Payment in Lieu Of Taxes	\$ 909,299.00	\$ 905,978.00	\$ (3,321.00)
Fees	\$ 44,860.00	\$ 65,751.00	\$ 20,891.00
Other Departmental	\$ 130,444.00	\$ 138,677.00	\$ 8,233.00
Licenses And Permits	\$ 123,761.00	\$ 119,833.00	\$ (3,928.00)
Fines And Forfeits	\$ 91,833.00	\$ 78,790.00	\$ (13,043.00)
Earnings On Investments	\$ 111,776.00	\$ 61,792.00	\$ (49,984.00)
Other	\$ 49,933.00	\$ 121,351.00	\$ 71,418.00
		\$ -	\$ -
<b>TOTAL LOCAL RECEIPTS</b>	<b>\$ 3,197,213.00</b>	<b>\$ 3,127,882.00</b>	<b>\$ (69,331.00)</b>
<b>TOTAL REVENUES</b>	<b>\$ 19,184,055.00</b>	<b>\$ 18,864,067.82</b>	<b>\$ (319,987.18)</b>
<b>EXPENDITURES</b>			
General Government	\$ 1,924,493.00	\$ 1,554,802.00	\$ 369,691.00
Public Safety	\$ 3,616,800.00	\$ 3,517,792.00	\$ 99,008.00
Education	\$ 9,949,601.00	\$ 9,945,851.00	\$ 3,750.00
Public Works And Facilities	\$ 1,177,464.00	\$ 1,296,719.00	\$ (119,255.00)
Human Services	\$ 246,060.00	\$ 213,940.00	\$ 32,120.00
Culture And Recreation	\$ 376,941.00	\$ 363,594.00	\$ 13,347.00
Debt Service	\$ 541,763.00	\$ 533,891.00	\$ 7,872.00
Intergovernmental	\$ 44,178.00	\$ 44,197.00	\$ (19.00)
Employee Benefits	\$ 1,584,296.00	\$ 1,447,972.00	\$ 136,324.00
Insurance	\$ 352,533.00	\$ 266,225.00	\$ 86,308.00
<b>TOTAL EXPENDITURES</b>	<b>\$ 19,814,129.00</b>	<b>\$ 19,184,983.00</b>	<b>\$ 629,146.00</b>
<b>OTHER FINANCING SOURCES &amp; USES</b>			
Free Cash	\$ 1,149,887.00	\$ 1,149,887.00	\$ -
Transfer From Special Revenue	\$ 740,500.00	\$ 740,500.00	\$ -
Transfer From Enterprise	\$ 74,988.00	\$ 74,988.00	\$ -
Transfer From Capital Projects	\$ -	\$ -	\$ -
Transfer From Stabilization	\$ 418,402.00	\$ 418,402.00	\$ -
Transfer To Stabilization	\$ (1,027,811.00)	\$ (1,027,811.00)	\$ -
Transfer To Enterprise	\$ (715,285.00)	\$ (715,285.00)	\$ -
Articles Carried Forward	\$ -	\$ -	\$ -
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>\$ 640,681.00</b>	<b>\$ 640,681.00</b>	<b>\$ -</b>

TOWN OF CHARLTON  
STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL - GENERAL FUND  
YEAR ENDED JUNE 30, 2008

			\$	-
REVENUE OVER (UNDER) EXPENDITURE \$	10,607.00	\$	319,765.82	\$ 309,158.82

STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL ENTERPRISE FUNDS  
YEAR ENDED JUNE 30, 2009

	WATER ENTERPRISE		SEWER ENTERPRISE			
	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)	BUDGET		ACTUAL
<b>REVENUE</b>						
Charge for services			\$ -	\$ 887,394.00	\$ 1,215,293.00	\$ 327,899.00
Sewer Rate Relief			\$ -	\$ -	\$ -	\$ 327,899.00
Betterments & Committed Int.			\$ -	\$ 385,000.00	\$ 593,181.00	\$ 208,181.00
Earnings On Investments	\$ -	\$ 2,696.00	\$ 2,696.00	\$ -	\$ 19,338.00	\$ 19,338.00
Other			\$ -	\$ -	\$ 2,380.00	\$ 2,380.00
<b>TOTAL REVENUES</b>	\$ -	\$ 2,696.00	\$ 2,696.00	\$ 1,272,394.00	\$ 1,830,192.00	\$ 557,798.00
<b>EXPENDITURES</b>						
Public Works & Facilities	\$ 323,335.00	\$ 275,380.00	\$ 47,955.00	\$ 2,228,414.00	\$ 2,006,852.00	\$ 221,562.00
<b>TOTAL EXPENDITURES</b>	\$ 323,335.00	\$ 275,380.00	\$ 47,955.00	\$ 2,228,414.00	\$ 2,006,852.00	\$ 221,562.00
<b>OTHER FINANCING SOURCES (USES)</b>						
Transfer From General Fund	\$ 244,800.00	\$ 244,800.00	\$ -	\$ 470,485.00	\$ 470,485.00	\$ -
Transfer To General Fund	\$ -	\$ -	\$ -	\$ (37,494.00)	\$ (37,494.00)	\$ -
Transfer from Stabilization	\$ 78,535.00	\$ 78,535.00	\$ -	\$ -	\$ -	\$ 150,000.00
Reserve For Debt	\$ -	\$ -	\$ -	\$ 75,000.00	\$ 75,000.00	\$ -
Retained Earnings	\$ -	\$ -	\$ -	\$ 448,029.00	\$ 448,029.00	\$ -
Depreciation					\$ (683,217.00)	
Adjustments	\$ -	\$ 100,088.00	\$ 100,088.00	\$ -	\$ 40,946.00	\$ 40,946.00
<b>REVENUE OVER (UNDER) EXPEN</b>	\$ -	\$ 150,739.00	\$ 150,739.00	\$ -	\$ 174,583.00	\$ 174,583.00
<b>RETAINED EARNINGS BEG. YEAR</b>		\$ (69,402.00)			\$ 702,370.00	
<b>RETAINED EARNINGS END OF YEAR</b>		\$ 81,337.00			\$ 876,953.00	

Office of the Town Clerk

To The Honorable Board of Selectmen:

For the year 2009, we welcomed 120 new babies born to Charlton residents. Of this number, 59 were boys and 57 were girls. There were 2 sets of twins.

There were 41 marriage intentions filed in 2009.

There were 104 recorded deaths, 22 of whom were residents of the Masonic Home.

Dog Licenses issued in 2009 (includes previous year licenses paid in 2009):

Male/Female	261	\$3,736.50
Spay/Neutered	1953	13,108.50
Kennels	32	1,349.00
Late Fees	402	4,020.00
Citations Paid	266	7,242.00
Total		\$29,456.00

Fishing and Hunting Licenses sold in 2009:

Fishing	102
Hunting	14
Sporting	65

Respectfully Submitted,

Susan J. Nichols  
Town Clerk

Darlene L. Tully  
Assistant Town Clerk

## TOWN COLLECTOR

### DUTIES AND RESPONSIBILITIES OF THE TOWN COLLECTOR

In December of 2003, Chapter 153 of the Acts of 2003 enacted by the Senate and House of Representatives in General Court approved the Town of Charlton's Annual Town Meeting vote of changing the position of elected Tax Collector to that of an appointed Town Collector. This change expanded the authority of the Collector to collect all accounts due to the municipality, including but not limited to the collection of real estate, personal property, betterments, and motor vehicle and boat excise taxes. It also allows for the collection of sewer user fees, various licenses and permits and all other departmental receivables due to the Town.

Massachusetts General Laws, Chapters 41, 44, 58, 59, 60, 60A, 80 and 90 are the most significant of laws to which the Collector obtains the authority to proceed with the collection of taxes. Real estate, personal property, motor vehicle excise taxes and sewer user fees are due within 30 days from the issue date. Boat excise taxes are due 60 days from the date of issue. If payments are not received in the Collector's Office by their respective due dates, interest at a rate of 12% (motor vehicle) or 14% (real estate, personal property, sewer user) is charged. Accounts that remain delinquent are issued a demand notice and may require further collection procedures if not paid by the demand due date. Real estate accounts that remain delinquent at the end of the fiscal year are placed into tax title. Personal property taxes as well as motor vehicle excise taxes are submitted to the office of the Deputy Collector. Outstanding sewer user accounts are liened to the next fiscal year's annual real estate tax bill.

The Collector's Office continues to look for ways to better service the public. In the autumn of 2009, the on-line payment system offered by UniBank was upgraded to UniBank Gold, which provides for a more efficient and stream-lined service. Taxpayers now have the capability of using a "shopping cart", to enter multiple transactions when making payments on-line. In December, the office went on-line with Jeffery and Jeffery Deputy Collectors. Outstanding motor vehicle excise taxes at warrant status may now be paid on-line at [www.jefferyandjeffery.com](http://www.jefferyandjeffery.com).

REPORT OF THE CHARLTON TOWN COLLECTOR  
CALENDAR 2009

COMMITMENTS RECEIVED FOR COLLECTION FROM THE BOARD OF ASSESSORS  
DURING THE CALENDAR YEAR 2009:

2009 Motor Vehicle and Trailer Excise Tax	\$1,511,500.74
2008 Motor Vehicle and Trailer Excise Tax	\$ 17,906.94
2007 Motor Vehicle and Trailer Excise Tax	\$ 38.75
2004 Motor Vehicle and Trailer Excise Tax	\$ 270.00
2009 Boat Excise Tax	\$ 3,697.00
2010 Personal Property Tax (Preliminary)	\$ 230,620.49
2009 Personal Property Tax (Actual)	\$ 264,563.26
2010 Real Estate Tax (Preliminary)	\$6,912,645.28
2009 Real Estate Tax (Actual)	\$7,014,547.65
2009 Supplemental Real Estate Tax	\$ 24,716.98
2009 Roll-Back Real Estate Tax	\$ 29.17
2009 Farm Animal	\$ 2,636.27

TOTAL COMMITTED FOR COLLECTION: \$15,983,172.53

2009 Motor Vehicle and Trailer Excise Tax	\$1,433,266.93
2008 Motor Vehicle and Trailer Excise Tax	\$ 69,304.19
2007 Motor Vehicle and Trailer Excise Tax	\$ 10,861.53
2006 Motor Vehicle and Trailer Excise Tax	\$ 3,430.49
2005 Motor Vehicle and Trailer Excise Tax	\$ 1,384.02
Prior Years Motor Vehicle and Trailer Excise Tax	\$ 2,885.83
2009 Boat Excise Tax	\$ 3,070.00
2008 Boat Excise Tax	\$ 803.00
Prior Years Boat Excise Tax	\$ 50.00
2010 Personal Property Tax (Preliminary)	\$ 227,837.52
2009 Personal Property Tax (Actual)	\$ 262,988.29
2008 Personal Property Tax (Actual)	\$ 3,696.11
Prior Years Personal Property Tax	\$ 64.25
2010 Real Estate Tax (Preliminary)	\$6,642,802.85
2009 Real Estate Tax (Actual)	\$6,921,882.52
2009 Supplemental Real Estate Tax	\$ 24,612.59
2009 Roll-back Real Estate Tax	\$ 29.17
2009 Farm Animal	\$ 2,162.35

COLLECTED AND TURNED-OVER TO THE TOWN  
TREASURER IN CALENDAR YEAR 2009: \$15,611,131.64

Building Permits	\$ 125,146.56
Miscellaneous Dept. Revenue	\$ 2,363.06
Gas Permits	\$ 3,113.00
Liquor Licenses	\$ 10,371.75
Miscellaneous Revenue	\$ 1,627.03
Certificates of Municipal Liens	\$ 13,675.00
Other Fees	\$ 3,054.00
Other Licenses	\$ 7,710.00
Other Permits	\$ 205.00
Payment in Lieu of Tax	\$ 1,881.54
Plumbing Permits	\$ 11,151.00
Trench Permits	\$ 130.00
Wiring Permits	\$ 23,400.00

PERMITS AND LICENSES (OTHER DEPTS) COLLECTED: \$ 203,827.94

Sewer Accounts (all levies) \$1,162,579.16

TOTAL COMMITTED FOR COLLECTION: \$1,162,579.16

COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR 2009: \$1,070,421.72

UNPAID REAL ESTATE ACCOUNTS TURNED OVER TO THE TOWN TREASURER AND PLACED IN TAX TITLE: \$ 4,429.00

SUBSEQUENT REAL ESTATE ACCOUNTS ADDED TO TAX TITLE: \$ 40,980.89

UNPAID SEWER USER FEES LIENED TO FY 2010 REAL ESTATE TAX BILLS:

Sewer User Fee:	\$ 77,506.98
Sewer User Committed Interest:	\$ 4,381.68

TOTAL: \$ 81,888.66

Respectfully submitted,

Lucia A. Blanchette, CMMC  
Town Collector

STAFF:

Virginia L. Brunell, Asst. Town Collector  
Karen M. LaCroix, Department Assistant

## REPORT OF THE TOWN TREASURER

To the Honorable Board of Selectmen and the Citizens of the Town of Charlton:

I hereby submit my report for the year ending December 31, 2009:

Account Balances:

General Fund – Bank Balances

BankNorth	\$ 40,710.11
Savers Bank	\$1,174,259.19
MMDT	\$ 547,779.34
Mellon Bank	\$ 2,843.50
UniBank for Savings	<u>\$ 59,568.14</u>
	\$1,825,160.28

Trust and Agency Funds

Stabilization Fund	\$1,572,846.64
Fire Truck Stabilization Fund	\$ 1,618.64
Amrac – Public Access Education	\$201,017.61
Law Enforcement Drug Trust	\$ 18,964.40
Federal Law Enforcement Drug Trust	\$ 9,640.36
Sgt. RW Danforth Domestic Violence Fund	\$ 6,014.59
George McKinstry Building Fund	\$ 1,702.09
Cultural Council	\$ 1,245.92
Phillips Old Home Day	\$ 2,160.42
Recreation and Ellis Fund	\$ 7,851.73
Performance Bond Account	\$ 86,000.00
Recapture Account	\$ 41,393.22
Sewer Enterprise Operating Fund	\$1,588,706.23
Water Enterprise	\$ 69,381.88
Highway Garage Donations	\$370,093.43
Pilot Payment Millenium	\$244,714.75
Planning Board Sureties	\$ 27,847.04
Library Trust Funds	\$ 70,332.02
Scholarship Funds	\$ 51,853.13
Health Board Nursing Funds	\$ 55,934.13
Cemetery Funds	\$243,531.63
Landfill Capping FAM Bond	\$941,599.86
Sewer Capital Improvement Fund	\$104,582.01
MTBE Legal Settlement Fund	\$1,639,371.02

Respectfully submitted,  
Keith R. Arsenault  
Town Treasurer

**TOWN OF CHARLTON  
DEBT SERVICE CALENDAR 2009**

	outstanding 1-Jan-09	new debt issued	principal payments	Mass WPAT subsidy	outstanding 31-Dec-09	interest paid during 2008
<b>Long Term Debt:</b>						
Sewer FmHA	\$ 1,442,167.62	\$ -	\$ 149,249.26		\$ 1,292,918.36	\$ 61,794.74
Sewer Loan 98-125	\$ 2,235,298.00	\$ -	\$ 122,994.79	\$ 52,303.21	\$ 2,060,000.00	\$ 36,676.08 *
Sewer Loan 99-09	\$ 4,183,604.00	\$ -	\$ 209,537.92	\$ 85,609.08	\$ 3,888,457.00	\$ 62,557.91 *
Sewer Loan 00-09	\$ 3,453,295.00	\$ -	\$ 172,620.06	\$ 70,599.94	\$ 3,210,075.00	\$ 51,627.90 *
Sewer Loan CWS 07-36	\$ -	\$ 2,578,476.00	\$ -	\$ -	\$ 2,578,476.00	\$ -
Water Loan DW 01-04	\$ 2,595,745.00	\$ -	\$ 116,960.47	\$ 33,384.53	\$ 2,445,400.00	\$ 38,377.68 *
Water Loan DW 01-04-A	\$ -	\$ 650,000.00	\$ -	\$ -	\$ 650,000.00	\$ -
Water Loan CW 03-29	\$ 232,356.36	\$ -	\$ 10,971.81		\$ 221,384.55	\$ 6,825.63 *
Water Loan CW 03-29A	\$ 249,703.00	\$ -	\$ 13,376.00	\$ 199,769.02	\$ 36,557.98	\$ 4,994.06
General Obligation Bonds	\$ 1,120,000.00	\$ -	\$ -		\$ 1,120,000.00	\$ 30,150.00
Library - 15 year bond	\$ 2,880,000.00	\$ -	\$ 245,000.00		\$ 2,635,000.00	\$ 60,360.00
<b>Short Term Debt:</b>						
BAN - Water Project Route 20	\$ 200,000.00	\$ -	\$ 200,000.00		\$ -	\$ 2,808.44
<b>total debt</b>	<b>\$ 18,592,168.98</b>				<b>\$ 20,138,268.89</b>	

\* denotes loan subsidies paid by  
Massachusetts Water Pollution Abatement Trust  
MWPAT reduced loan #CW 03-29 then re-issued in 2007  
Loan CW 03-29A closed out by Trust - balance reduced  
actual amount borrowed

2009

Adcock, Michael C		
Adler, Douglas	\$	934.36
Anderson, Robert A	\$	33,380.11
Arena, Kevin L	\$	9,082.50
Arruda, Denis	\$	2,629.64
Arsenault, Keith	\$	47,978.36
Audette, Gail A	\$	507.36
Babineau, Dean M	\$	70,692.09
Babineau, Kelly E	\$	4,277.04
Bachand, Clarence	\$	500.00
Bacon, John R	\$	1,313.12
Barton, Robbie M	\$	1,095.02
Bashaw, Abraham D	\$	2,935.00
Beaudry, Eleanor L	\$	13,063.68
Beaudry, William J	\$	96,749.37
Bedard Jr, Willam	\$	84,074.34
Beesley, Marie A	\$	24,667.79
Benway, Sheila A	\$	507.36
Bergin, Beverly G	\$	507.36
Berlyn, Robert W	\$	507.36
Berthiaume, Gabriel J	\$	700.00
Bettosi, Francis J	\$	11,058.23
Betts, Todd D	\$	16,809.07
Bjorn, Michael D	\$	19,297.50
Blanchette, Lucia A	\$	46,173.20
Blaueit, Claudia A	\$	112.00
Blozie, Robert J	\$	507.36
Boiteau, Barbara A	\$	1,391.86
Bond Jr, Earl R	\$	32,440.00
Bond, Lowell H	\$	3,394.80
Bond, Roxanne E	\$	214.00
Bond, Willis S	\$	7,155.00
Booker, Stacy E	\$	13,135.50
Boria, Peter J	\$	3,889.42
Boucher, Stephanie M	\$	1,344.00
Boulette, Shawn F	\$	5,154.08
Brown, Adam S	\$	7,161.55
Brown, Scott D	\$	3,889.42
Bruder, Stephen M	\$	319.20
Brunell, Virginia L	\$	33,730.32
Bumpus, Adrienne C	\$	771.36
Burlingame, James D	\$	45,640.13
Burlingame, Mary K	\$	25,053.92
Burlingame, Nelson B	\$	857.50
Burlingame Jr., Donald	\$	1,400.00
Butz, George W	\$	507.36
Callahan, James D	\$	57,352.40
Casey, Jeanette W	\$	8,460.00
Ceccarini, Deborah A	\$	57,785.56
Choiniere, Ronald E	\$	54,882.67
Ciesluk, Debra	\$	28,586.76
Cloutier III, Charles E	\$	307.80

Cloutier Jr, Charles E	\$	83,033.04
Cloutier, Keith R	\$	91,829.24
Colby, Carolyn J	\$	615.35
Coleman, Stephen	\$	3,672.08
Cooke, Kim S	\$	22,962.54
Cooper, Cynthia B	\$	400.00
Cooper Jr., Peter S	\$	75.00
Craver, Robin L	\$	106,132.28
Criasia, Lani R	\$	27,284.40
Crockett, Janet M	\$	37,171.20
Cunningham, Nigel I	\$	2,804.12
Curtis, Brian H	\$	2,110.42
Dam, Sandra	\$	400.00
Davey, Justin J	\$	33,065.34
Degnan, Helen L	\$	31,810.29
Devlin, Mary C	\$	42,821.70
Dowd, Daniel P	\$	120,612.14
Dubenetsky II, Paul W	\$	3,844.66
Dunham, Priscilla, J	\$	507.36
Eager, Robert F	\$	507.36
Ekman, Carl	\$	93,407.30
Eldridge, Timothy C	\$	1,529.00
Elliott, John W	\$	1,100.00
Evans, Joshua W	\$	48.00
Fairbrother, Cheryl A	\$	34,914.37
Farr, Muriel B	\$	1,942.36
Farraher, Ruth L	\$	507.36
Faubert, Steven P	\$	119.70
Foley, Gall M	\$	60,500.24
Fontaine, William J	\$	12,252.00
Foskett, Gerry C	\$	75,108.28
Foskett, Michael C	\$	9,745.47
Fournier, Michael R	\$	2,864.40
Freeman, John P	\$	560.00
Gagner, Paul E	\$	1,100.00
Garney, Daniel J	\$	3,317.60
Garney, Jayne F	\$	28,237.92
Gauvin, Karen	\$	37,690.40
Gaylord, Derek C	\$	90,578.50
Gelb, Susan F	\$	3,656.70
Gill, Patricia E	\$	4,072.08
Goodspeed, Carol A	\$	26,966.70
Gordon, Alan	\$	78,875.68
Gough, Terri	\$	59,275.74
Guerin, Ann M	\$	799.36
Guy, Barbara M	\$	507.36
Guy, William M	\$	260.00
Haebler, Joseph D	\$	1,270.00
Hanks, Douglas W	\$	8,754.20
Hanson, Cheryl A	\$	56,025.32
Harmat, James J	\$	46,187.86
Harris Jr, Ralph	\$	87,196.28
Harris, Crissy L	\$	10,621.46
Harris, Shirley M	\$	507.36
Hebert, Donald	\$	22,929.20
Howard, Rosemary A	\$	655.35

Hultgren, William O	\$	400.00
Ibrahim, Bishoy R	\$	6,070.75
Johnson, Claire Y	\$	507.36
Johnson, Kelth A	\$	84,296.33
Johnson, Molly E	\$	34,119.80
Jolin, Thelma J	\$	507.36
Kasas, Evelyn	\$	108.00
Kaseta, Lisa R	\$	857.38
Keay, Lisa A	\$	58,460.64
Kimbal, Mark J	\$	56,524.83
Kingston, Elaine L	\$	42,114.28
Knopf, Edward J	\$	67,088.74
Kolesnik, Mathew R	\$	233.70
Krukowski, Mark	\$	287.86
Kuehl, Cathleen	\$	15,427.45
Kuehl, Quentin R	\$	507.36
LaCroix, Karen M	\$	25,898.81
Langevin, Craig A	\$	3,896.60
Lapriore, Mark J	\$	69,414.83
LaRiviere, Mathew W	\$	2,871.96
Lawrence, James	\$	61,592.40
Lawrence Sr., David A	\$	341.11
Lemansky, Robert F	\$	1,700.00
Lewandowski, Gregory	\$	96,962.07
Longtin, Jason T	\$	1,078.08
Look, Jon W	\$	507.36
Lotti, Natalie G	\$	507.38
Madelle, Steven K	\$	76,078.53
Mahan, Michael L	\$	67,124.41
Malay, William R	\$	507.36
Maldonado, Peter A	\$	4,673.04
Malinowski, Joan M	\$	507.36
Manfield, Madeleine M	\$	507.36
Mann, Lindsey J	\$	210.00
Martocci, Jason P	\$	79,260.94
Mason Jr, Gary N	\$	102,217.64
Mason, Kerry	\$	64,499.83
Maxfield, Graham S	\$	107,764.31
McConnell, Charles J	\$	53,240.54
McGrath, John P	\$	400.00
McGrath, Richard M	\$	69,658.54
Meskus, Curtis	\$	68,867.80
Meskus, Roger L	\$	65,553.21
Messier, Nicole A	\$	3,408.00
Mills Chalk, Nancy Y	\$	14,669.76
Mooney, James F	\$	507.38
Morin, Amelia T	\$	23,504.20
Mortensen, Gerald A	\$	11,386.58
Mosio, Kevin M	\$	1,408.95
Muise, Monique A	\$	14,886.56
Murphy, Edward B	\$	2,727.20
Nedzweckas, Janet A	\$	32.00
Neylon, Donna L	\$	388.85
Nichols, Susan	\$	34,781.09
O'Brien, Kevinetta C	\$	507.36
Oliver, Mark C	\$	48,871.96

O'Neill, Lawrence J	\$	4,161.00
Osowski, Kathleen A	\$	40.00
Oullette, Brian J	\$	72,243.62
Overly, Joseph A	\$	65,270.70
Palermo, Michael T	\$	280.00
Parke, Andrew M	\$	140.00
Parent, Lee A	\$	59,414.41
Parquette, Michelle L	\$	1,548.38
Pater, Magdalena	\$	43,867.20
Paul, Steven R	\$	1,948.50
Pavant, Lena L	\$	32.00
Pederson, Jane	\$	507.36
Perkins, John M	\$	500.00
Pervier, James A	\$	103,595.30
Piehl III, Harold W	\$	35,898.72
Piehl, Jacob P	\$	10,546.85
Piehl, Virginia A	\$	220.00
Poole, Sara B	\$	5,221.00
Richardson, Tracy W	\$	700.00
Rivett, Ronald S	\$	980.28
Robertson, Danielle R	\$	65,315.87
Rothchild, Forest W	\$	562.77
Russell, Jeanette L	\$	507.36
Russell-May, Kristen L	\$	777.80
Russell, Kenneth H	\$	50,947.11
Russell, Nancy A	\$	507.36
Russell, Richard H	\$	50,537.04
Ryan, Bernard D	\$	271.52
Ryan, Joan B	\$	507.36
Ryan, Penny E	\$	48,000.04
Salonis, Irene V	\$	507.36
Sampson, Curtis D	\$	12,843.50
Savoie, Wilfred A	\$	507.36
Sciarappa, Jason P	\$	777.80
Seidler, Edward R	\$	2,799.98
Sellew, Ann M	\$	32,243.21
Shields, Nancy L	\$	34,964.80
Simons, Kathleen A	\$	208.00
Singer, David M	\$	2,576.30
Smeltzer, Emile A	\$	112.00
Smith, Timothy A	\$	107,796.40
Snow, Jr Warren E	\$	500.00
Stenquist, Joel E	\$	55.55
Stevens, Elizabeth M	\$	220.00
Stevens Jr, Philip J	\$	105,766.15
Stevens, Willard C	\$	767.49
Stewart, Freddie B	\$	507.36
Swenson, Frederick C	\$	3,889.42
Tanona, Patricia A	\$	400.00
Tessier, Frank	\$	507.36
Ticlea, Ovidiu C	\$	63,082.46
Tully, Darlene L	\$	22,995.64
Tully, Jamie L	\$	446.00
Tyan Jr, Joseph G	\$	507.36
Vinokur, Gary M	\$	1,334.78
Walker, Joan B	\$	66,051.96

Walker, Kathleen W		\$ 3,889.42
Wandland, Steven M		\$ 41,574.00
Ward, Beverley J		\$ 507.36
Watson, Linda M		\$ 95,355.18
Webber, Kathryn V		\$ 23,046.60
Westwell, Lisa A		\$ 3,022.35
White, Jason F		\$ 3,336.50
Wilbur, Joanne M		\$ 507.36
Wilson, Carolyn A		\$ 9,305.70
Wood, Gary		\$ 27,555.16
Woods, Sandra J		\$ 354.00
Zamis, Donald A		\$ 7,038.27
	total	\$ 5,211,970.75





Director of Veterans' Services  
Annual Report, 2009

I promise to maintain my strong commitment to the Veterans of the Town of Charlton to offer them help anyway I can, or just listen. I try to the best of my ability, to be current and knowledgeable of all the many changes that constantly occur in the Federal and State levels of the of the Veterans' Administration, so as to continue to serve all the local veterans as you deserve.

VS-5 and VS-6 sent to Boston monthly.  
Report to the Town Administrator monthly.  
Attended State VA seminar, 4 days.  
Attended training seminar,  
Investigation into arrest of client.  
Request for funeral for indigent veteran.  
Took part in 9-11 Memorial.  
Took part in Old Home Day activities and parade.  
Took part in Toys For Tots programs.  
Attended School, Masonic Home, and Senior Center activities for Veterans' Day.  
36 Home visits.  
24 Requests for DD214s.  
25 Ordinary Benefits dispersed.  
12 Referrals to Worcester VA Medical Clinic.  
8 Requests for medical benefits.  
7 Inquiries about Veterans' Monument.  
6 VS-21B to Boston.  
5 Request to replace medals.  
4 VS-12A to Boston.  
4 Assists with written requests to Federal VA in D.C.  
3 Requests to replace I.D. cards.  
3 Request for in-home care, denied.  
3 Applications for ordinary benefits.  
2 Reapply for widows' benefits.  
2 Apply for electricity discount.  
2 Requests for transportation to clinic.  
2 Memorial Markers ordered and installed.  
2 Requests for Annuity.  
2 Requests for tax abatements.  
2 Request for benefits, no follow-up from clients.  
2 Request for Service life insurance.  
1 Referral to college for GI benefits and admission.  
1 Inquiry from veteran for benefits for wife upon his death.  
1 request for assist with re-finance.  
1 Request to regional for disability status.  
1 Referral to VA mental health.  
1 Request for Memorial Marker correction.

- 1 Request for medical benefits, Sturbridge, refer to their agent.
- 1 Request for recertification of 100% disability sent, denied.
- 1 Notice of action sent.
- 1 Notice of determination sent.
- 1 Request for increased disability sent, denied.
- 1 Request assist with foreclosure.
- 1 Request to assist homeless vet, referred to Worcester Clinic.
- 1 Application for death insurance benefits.
- 1 Verified 100% disability.
- 1 Request for WW II veteran added to Memorial in Washington D.C.
- 1 Referral to Federal VA for nursing home transfer.

I will continue to serve all the veterans and their families of Charlton in a prompt and courteous manner.

Jeanette Casey, Director of Veterans' Services.

Town of Charlton  
Water and Sewer Commission  
37 Main Street  
Charlton, MA 01507



Phone: (508) 248-4953  
Fax: (508) 248-0917

2009 There are still meters available at no cost for those customers that were tied into the system before July 1<sup>st</sup> 2007 .

Our sewer treatment plant operations, operated by Woodard and Curran, continues to do an outstanding job of operating and maintaining the plant. They continue to keep the plant compliant with the federal and state permit limits.

The sewer moratorium was lifted this year to allow another 100,000 gallon per day to be processed. Residential users have another 50,000 gallons per day and commercial users also have another 100,000 gallons per day.

Mugget Hill pump station area is planned to have a second culvert installed under the road to reduce the chances of flooding that sight again.

The North Main Street water line project planning has been completed and the package has been submitted for low interest funding through the DEP. We are well positioned to be considered for these funds.

The sewer plant build out and planning project has been completed and the project has been submitted for low interest funding through the DEP. We are also well positioned to be considered for these funds

Senior Discount of 15 % is available for sewer billing purposes for all seniors owning and residing in their own family homes. A reminder to the seniors, this discount must be applied for each year in June, at the sewer treatment plant office.

**Commissioners**

Mr. John W. Elliott, Sr.  
Mr. Robert Lemansky  
Mr. Gabriel Berthiaume  
Mr. Paul Gagner  
Mr. Joseph Haebler

Saved as : 2009 Annual Report of the Water and Sewer Commission

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Charlton Ad-Hoc Wildlife Committee  
Annual Report  
2009

To the Honorable Board:

The Ad-Hoc Wildlife Committee hereby submits this annual report for the year 2009.

Committee members are Jamie Kordack, (Chairperson), Karen Ogden and Sarah Rulnick.

Responsibilities of the Committee include:

- **GATHERING INFORMATION** through the conduct of hearings, site visits, exchange of information with other communities and organizations with interest in wildlife populations, habitats, and human-wildlife coexistence, etc.;
- **DISSEMINATING INFORMATION** to the townspeople through education on applicable laws, alternatives for resolution of problems, sources of financial assistance, etc.;
- **ADVISING AND ASSISTING** other town committees, commissions, and boards that are dealing or may deal with issues that involve wildlife or wildlife habitats, or whose actions may affect wildlife or wildlife habitats, etc.; and
- **REPORTING** to the Board of Selectmen.

Meetings are generally held the first Tuesday of each month at 6:30 p.m. at the Charlton Public Library. Dates and times are posted on the cable television community bulletin board and at the Municipal Offices. Meetings are open to the public. Expert in some aspect of wildlife, are sometimes featured at the meetings.

During 2009, the Committee Members:

- Assisted in the installation of flow devices and culvert protectors in Charlton and provided information to residents on options and solutions to human-beaver conflicts;
- Responded to residents' request for information on, and assistance with, fisher, beaver, groundhogs, bobcats, flying squirrels, coyotes, geese, feral cats, bats, and baby birds;
- Sponsored a booth at Old Home Day featuring wildlife specimens, experiential exhibits, coloring pages, and written information on wildlife and conservation;
- Provided the Charlton Public Library with suggested books for a display of wildlife related books for reference and checkout;
- Maintained the wildlife web page on the townofcharlton.net website.

In addition to the responsibilities listed above, plans for 2010 include: seek (especially non-governmental) funding for non-lethal resolutions to human-beaver conflicts on public and private

land; write a simple how-to-book on resolving human-beaver conflicts; and continue to sponsor Family Fun Wildlife Nights related to bobcat and beaver.

We thank the Board of Selectmen, the town departments and the community for your support and look forward to being of service in 2010.

Respectfully submitted,

Jamie Kordack  
Jamie Kordack, Chairperson  
Ad-Hoc Wildlife Committee

## ANNUAL REPORT 2009

To the Honorable Board of Selectmen:

The Zoning Board of Appeals is a Quasi-Judicial Board, which operates under mandates of Massachusetts General Laws Annotated Chapter 40A and the Charlton Zoning By-laws. The board consists of five members and two alternate members appointed by the Board of Selectmen. The members receive no financial compensation for their services to the board. Petitions heard by the board are open to the public, as established under Chapter 40A, 40B and 808 of Massachusetts General Laws.

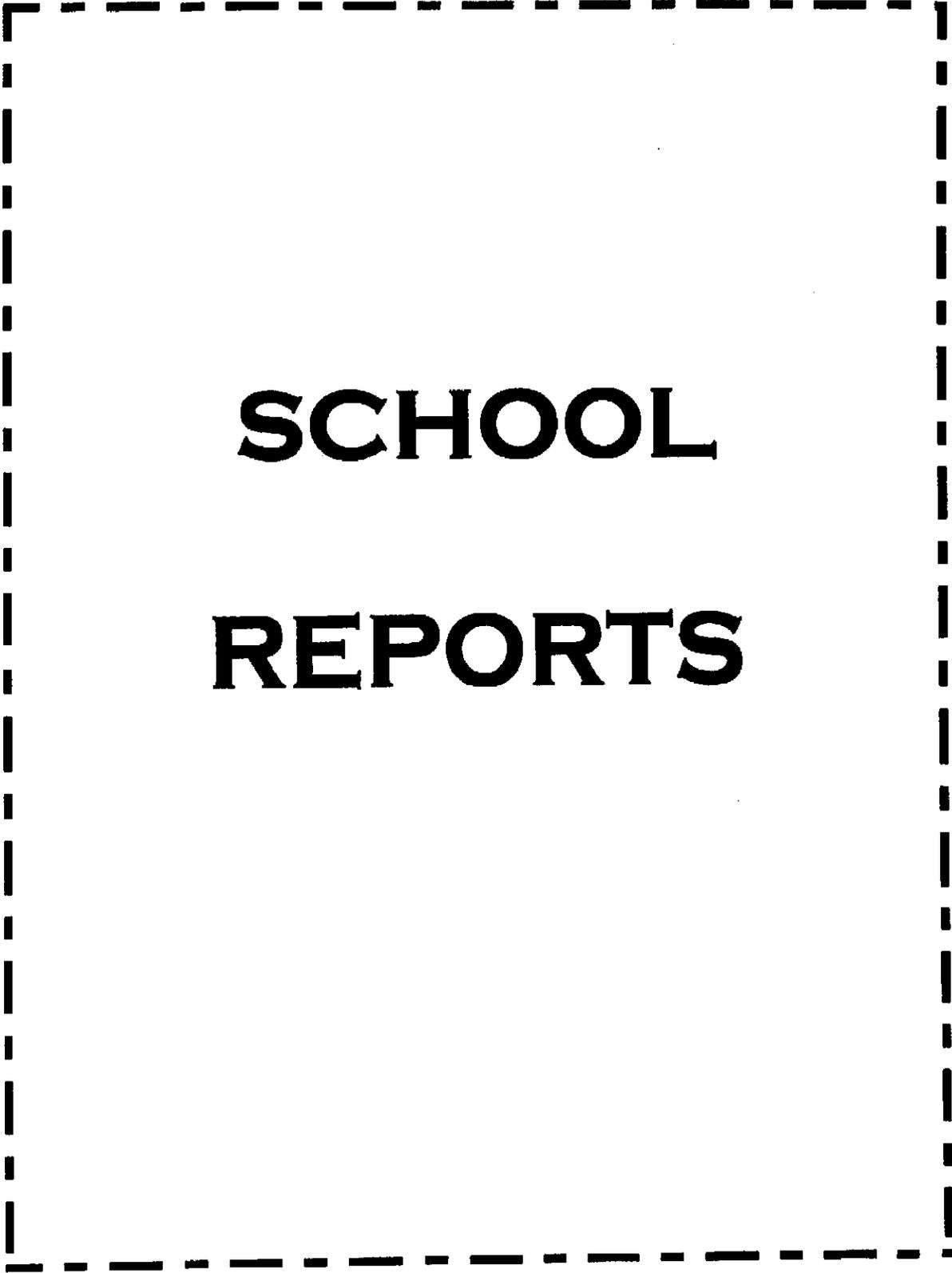
To be granted a variance, the petitioner must show the board that owing to circumstances relating to the soil conditions, shape, or topography of such land or structures and especially affecting such land or structures, but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of the ordinance or by-law would involve a substantial hardship, financial or otherwise, to the petitioner or appellant. Also, the petitioner must show the board that by granting the petition, it would not be a substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of such ordinance or Zoning By-law.

To be granted a Special Permit, the petitioner must show how the public convenience and welfare will be substantially served and how it will not impair the status of the neighborhood, that the permission requested will be in harmony with the general purposes and intent of the regulations in the Zoning By-laws. Under Chapter 40A, to grant a Variance or a Special Permit, the petitioner has to receive four affirmative votes from a five member board. The Zoning Board of Appeal follows Chapter 40B of Massachusetts General Laws when conducting public hearings for Comprehensive Permits. Approval for a Comprehensive Permit requires a majority vote of the Board.

The Charlton Board of Appeals conducted a total of 15 hearings in 2009, including dealings with the Comprehensive Permit. The total number of hearings has decreased from the previous years, due to the economy. The filings that have come before the Zoning Board of Appeals have remained complex requiring more time and paperwork. Some cases take two or three or even more meetings before a decision can be properly decided. Part of the complexity can be attributed to the increased use of legal assistance by the applicant. Scheduling becomes an issue as well as keeping the paperwork flowing to the proper parties.

Even though many of the cases are similar, each case is voted on its own individual merits. There are many issues to be considered. Each decision is made in the best interest of the Town of Charlton and its residents.

Brian B. Donegan, Chairman  
Frank Lombardi, Vice-Chairman  
Candace Sutherland, Clerk  
Raymond Mrzyglod  
Lenny Cardinal  
Barry Fisher, Alternate  
Bill Johnson, Alternate



# **SCHOOL REPORTS**

# DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

68 DUDLEY-OXFORD ROAD DUDLEY, MASSACHUSETTS 01571  
PHONE 508-943-6888 FAX 508-943-1077  
www.dcrsd.org

Sean M. Gilrein, Superintendent of Schools

## Report to the Towns

On behalf of the Dudley-Charlton Regional School Committee, I respectfully submit the 2009 Annual Report to the communities of Dudley and Charlton.

I am pleased to report that the District continues to move forward in its efforts to improve learning for all students both in the classrooms and through a variety of service-learning strategies which integrates meaningful community service with instruction and reflection to teach civic responsibility and to strengthen our bonds with our two towns.

It is a privilege to be part of two communities that are committed to the educational well-being of their students; and to be among the school faculty and staff who work to ensure all students develop the skills needed to become thoughtful, knowledgeable, and socially responsible contributors to our society.

We have much to celebrate as I provide this report of our annual accomplishments with a heartfelt and public thank you to educators, staff, parents, school committee officials and community members who have invested their knowledge, experience, time, and resources in our schools.

### Massachusetts School Building Authority

The school district continues to make progress in developing responsive and responsible budgets, increasing student achievement, improving human resource services, and updating technology and facilities. A major factor in our ability to offer innovative in-district programs is space.

Two refreshed Statement of Interest (SOI) applications were submitted to the Massachusetts School Building Authority (MSBA) for Shepherd Hill Regional High School and Charlton Elementary School. Although the MSBA assigned a *hold* status to both projects in the fall of 2007, we have sought reconsideration and anxiously await notification.



*"...to advance the knowledge  
and well being  
of our children  
and our community."*

### Dudley-Charlton Regional School Committee Members

Geraldine A. Nowicki, Chair  
Pauline A. Aucoin, Vice Chair  
Raymond J. Chalk  
Catherine M. Kabala  
Michael T. McConville  
Joseph M. Pietrzak  
Joseph S. Spiewak  
Allison Combs, Student Member

### **Dudley-Charlton Regional School Committee**

The May 2009 elections brought several changes to the School Committee as Mrs. Karen Spiewak and Mr. Anthony Battista opted not to seek reelection. On behalf of the children and staff they advocated for so tirelessly, I offer my personal thanks and appreciation to Mrs. Spiewak, who joined the board in 2001, and to Mr. Battista, a board member since 2003.

Two new members were elected to the board: Mr. Michael McConville of Charlton and Mr. Joseph Pietrzak of Dudley. As a learning community, we welcome both new members and thank them for their service. Mr. Raymond Chalk of Charlton was reelected to the one-year seat. During the subsequent reorganization of the committee, Mrs. Gerrie Nowicki was reelected to serve as Chairperson and Mrs. Pauline Aucoin was elected to serve as vice-chairperson through May 2010. Mrs. Catherine Kabala and Mr. Joseph Spiewak made up the balance of the seven-member School Committee. Mrs. Kabala was recognized during the 2009 Commencement Exercises for her 25 years of dedicated service on the School Committee.

### **Celebrating Commencement**

In June the district honored its seasoned staff members who were retiring after a collective 350 years of dedicated service. In June of 2009, Mr. Timothy M. Schur retired as Principal of Shepherd Hill Regional High School. Mr. Schur is the first to retire from that position, whereas predecessors Mr. Robert Day, Mr. Charles Loverin, Mr. Albert Thibaudeau, and Mr. Sean M. Gilrein, left to accept other positions. Mr. Schur began his tenure with the district as an extended employment substitute in 1979. In 1992, he was appointed as a full time business education teacher at the high school, a position he held until becoming assistant principal in 1995. He was named principal in 2001. During his teaching career, Mr. Schur also served as a coach, and assistant athletic director.

Mary A. Pierangeli, who served as one of Mr. Schur's assistant principals, became the sixth principal in the history of Shepherd Hill Regional High School, effective July 1, 2009.

Kathryn Tucker retired as principal of Charlton Middle School in June 2009 after serving since the building opened in 2000. Mrs. Tucker brought years of teaching and administrative experience to the district, which she gained as principal of Blackstone-Millville Regional Middle School, and as a guidance counselor and teacher at Douglas Junior Senior High School.

Mr. Dean Packard was appointed to the position of principal at Charlton Middle School after having served as assistant principal at the school for five years.

**In addition, our Class of 2009 retirees included many veterans.**

<b>Name</b>	<b>School</b>	<b>Years</b>
Agnes Coporale	Mason Road School	39
Janis L. Crosby	Heritage School	30
Kenneth Deary	Shepherd Hill	34
Sally Geanis	Heritage School	24.5
Joyce Hansen	Charlton Middle School	36
Susan Kenney	Charlton Middle School	34
Susan Lantz	Charlton Elementary School	25
Diane Nagy	Charlton Elementary School	25
Richard Skrocki	Shepherd Hill	10
Prudence Wetherell	Shepherd Hill	33

We offer heartfelt thanks and appreciation to all our educators who gave generously of their time and talents.

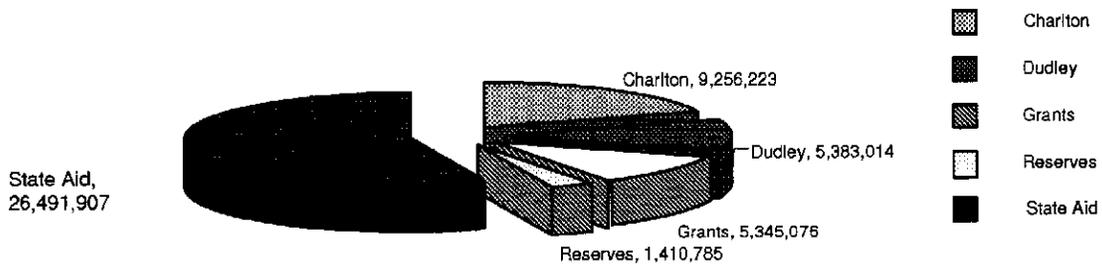
### 2009 Budget

Throughout the years, the school district has worked with the respective town boards and town administrators to produce and manage efficient budgets. This has been accomplished through (1) reducing costs and expenditures where possible; (2) engaging in collective bargaining that includes a cost effective management for health insurance through a successfully managed health trust fund; and (3) aggressively pursuing grants to offset labor costs. Recognizing the emerging district needs and the finite financial resources of both towns, the school committee and district administration worked closely with the finance committees and selectmen throughout the year to develop a budget that called for the absolute minimum assessments required by law for a second consecutive year.

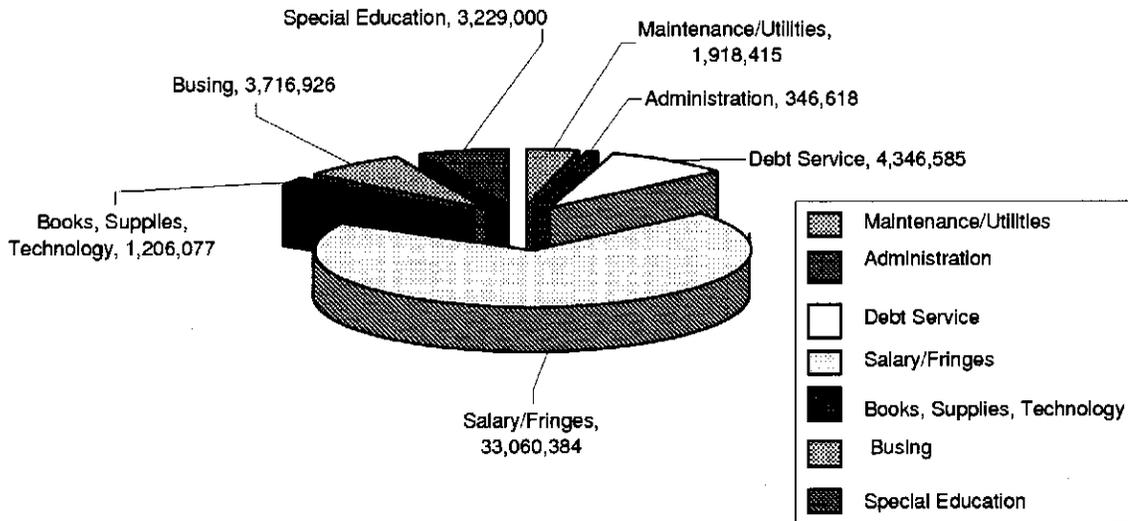
Recent changes to the Chapter 70 School Financing formula have caused concern in both towns. In an effort to ensure that the formula was both equitable and fair for local communities and taxpayers, the state altered the percentage each community was required to contribute for the district's minimum assessments. This was done with the notion that school finance should be designed so local cost and aid are proportional to a community's ability to pay.

In addition to the aforementioned efforts, the School Committee has made great strides in reducing costs whenever possible, including but not limited to acquiring memberships in purchasing cooperatives, negotiating collaborative special education transportation agreements, energy efficiency initiatives, and competitive bidding for many school related services and goods.

### FY 2009 Revenues



## FY 2009 Expenditures



## Grant Support

Every year administrators and faculty members commit time and energy to coordinate grants that support programs and initiatives for students and parents through various state, local and federal sources. The list below represents supplemental grant funding which helped support student services.

Grants	2008-2009
Title I	\$276,759
Title I Carryover	
Special Education 94-142	\$825,248
Kindergarten	\$201,200
School to Careers	\$32,187
Enhanced Education Through Technology	\$3,461
Early Childhood	\$31,400
Inclusive Preschool Learning Environments	\$50,644
Teacher Quality	\$101,076
Safe and Drug Free Schools	\$12,834
Program Improvement	\$14,574
Summer Academic Support	\$17,100
Learn and Serve	\$4,000
Project Focus	\$33,752
Title V	\$2,643
Academic Support	\$7,799
ARRA IDEA Early Education	
ARRA IDEA	
ARRA Title I Stimulus	
ARRA Budget Stabilization	\$2,567,332
Circuit Breaker	\$1,163,166
<b>Total</b>	<b>\$5,345,175</b>

## Professional Development

Dudley-Charlton Regional School District has a long-standing record of providing high quality professional development. The model that we pursue builds on and strengthens the successes already evident in the district. Because professional development is an ongoing process, many opportunities have been designed to support long-term initiatives.

Structured professional development was built into the school-year calendar to provide time for teacher collaboration and to support the development of professional learning communities at each school site. Teachers throughout the district participated in goal setting and evaluation of student progress using Performance Improvement Mapping (PIM). This process is used to identify strategies that enhance student achievement on MCAS testing. Additionally, groups of teachers used a *Looking at Student Work* protocol to examine samples of student work and engage in collaborative inquiry about improving student learning.

To ensure that new staff members swiftly and substantively become part of the learning community, the district provides a comprehensive support structure for novice teachers. In addition to New Teacher Orientation in August, training for new teachers continues throughout the year with the New Teacher Institute. The program is designed to promote the personal and professional well-being of beginning teachers, and to help them form strong collegial bonds.

The district continues to address curriculum enhancement in the areas of Literacy, to improve an already successful program. While our students perform well in English Language Arts, we have identified specific areas for improvement and have targeted professional development to address those needs.

Teacher Reading Academies promote mastery with:

- ◆ *DIBELS*, an assessment tool considered to be the gold standard for monitoring emerging literacy skills.
- ◆ *Response to Intervention (RTI)*, a model, for supplying more intensive instruction by providing early intervention for struggling students.
- ◆ Progress monitoring, a scientifically based practice used to assess students' academic performance and evaluate the effectiveness of instruction.
- ◆ *Project Read* training provides teachers with additional research-based reading strategies for decoding, comprehension and writing.
- ◆ *Keys to Literacy* is a comprehension program for grades 4-12 that emphasizes the integration of strategies across content areas. The program includes a combination of reading comprehension and writing strategies to bolster student success in planning and answering open response questions.

Teachers and administrators at all grade levels continue to target specific mathematics goals. The sustained use of MCAS data has driven instructional decision-making. Research on best practices in mathematics suggests that providing appropriate programming for diverse student populations is a complex task, calling for strong background knowledge in curriculum, instruction and assessment. Therefore, district staff engaged in the professional development opportunities outlined below.

- ◆ A Curriculum Mapping initiative has been implemented for clarification of curriculum outcomes and core materials, development of essential questions, and planning appropriate rigor for all math students.
- ◆ Professional Learning Communities (PLCs) establish a model in which the teachers and administrators in the district continuously seek and share learning and then act on what they

learn. The goal of their actions is to enhance their effectiveness as professionals so that students benefit.

- ◆ Curriculum Based Measurement (CBM) offers a method for teachers to benchmark student progress. Instruction is adjusted to ensure that students make sufficient progress toward meeting academic goals.
- ◆ Education Data Warehouse Technology is a longitudinal data system capable of reporting student information over multiple years. Using the warehouse, district staff take key metrics from multiple areas and analyze them in a single view, thereby using data to inform educational decision-making.

Ongoing professional development in the form of district-sponsored workshops include: Crisis Prevention and Intervention Training (CPI) and a CPR refresher.

### **Community Outreach**

In accordance with the Dudley-Charlton Regional School District Strategic Plan for 2008-2012, the district continues to provide family and community outreach that “provides learning opportunities for parents.”

Programs have been designed and presented to provide parents with valuable insight, as well as academic strategies to improve their child’s education.

- ◆ Family Math Nights and Family Literacy Nights were held at all elementary schools. Important educational knowledge was disseminated to parents, while children were allowed to attend “Night School,” engaging in activities that extended their learning.
- ◆ The 7 Keys to Comprehension presentations gave parents insight and strategies to help children improve their reading comprehension while providing a venue to meet other parents and enjoy a Friday night pizza party.
- ◆ The MCAS Informational Evening allowed parents a birds-eye view of the assessment process as they tried their hand at some actual MCAS questions. Parents also had the opportunity to learn techniques for keeping children calm and focused during testing.

Community involvement continued with our annual Community Reading Day in October as well as spring Reading Celebrations in which school staff and community members joined forces to read aloud their favorite stories to parents and children alike. These events inspired plans for “Interactive Read Aloud,” which will be held in the 2009-2010 school year. Parents will be provided with a free copy of the bestselling Read Aloud Handbook by Jim Trelease.

### **Parent Organization and Community Support**

The generous contribution of time and talent by many parents and community members has continued to play a key role in providing quality educational opportunities for our children. The district benefits from the support of two Parent-Teacher Organizations, a Booster Club, Cheerleading Parent Organization, and three Music Parent Associations. As our partners in education, these groups enhance our curriculum and promote a unified effort between educators, parents and community members to secure for all children the highest advantages in education.

## 2009-2010

### School Council Rosters

Charlton Elementary School 9 Burlingame Rd. 508-248-7774	Lori A. Pacheco, Principal; Parents: Jennifer St. Pierre, Amanda Lane, Jamielynn DeJesus, Susan Bianculli; Community: Cathy Pahigian; Teachers: Dara Gleick, Sara Sanborn.
Heritage School 34 Oxford Rd. Charlton 508-248-4884	John M. Prouty, Principal; Parents: John Grondalski, Christine Lee, Christina Mullen, Kristin Fengler, Melissa LaTour; Teachers: Fiona Davison, Lisa Poblocki, Heather Popiak, Fara Fuhrmann, Alternate.
Charlton Middle School 2 Oxford Rd. 508-248-1423	Dean W. Packard, Principal; Peter Olson, Assistant Principal; Community Members: Dayna Dumas, David Wilson, John Grondalski, Sarah Rulnick; Teachers: Deborah Warms, Marilyn Hultgren, Kristie D'Arcangelo;
Mason Road School 20 Mason Rd. Dudley-Charlton Regional High School 508-943-4312	Theodora Dono, Principal; Parents: Mandy Jarominski, Jeffrey Giarnese, Amy Marshall; Community: Emily Babbitt; Christine Raymond, Preschool Assistant; Teachers: Gloria Gould, Dawn Faubert.
Dudley Elementary School 16 School St. 508-943-3351	Terri A. Caffelle, Principal; Parents: Nora Cavic, Hannah Lewis; Community: Kathy Dunton, Tony Poti; Teachers: Kate Packard, Rebecca Miglionico.
Dudley Middle School 70 Dudley-Oxford Rd. 508-943-2224	Gregg J. Desto, Principal; John D. Paire, Assistant Principal; Community: Deborah LaPlaca; Parents: Marian Wielock, Jean Tilly, Kathleen L'Heureux, Lee Burpee; Teachers: Claudette Eagleton, Amy Schulze, Sheryl Zablocki.
Shepherd Hill Regional High School 68 Dudley-Oxford Rd. Dudley 508-943-6700	Mary A. Pierangeli, Principal, Co-Chair; Students: Alexandra Tyburski, Co-Chair; Victoria Yakstis; Parents: Patricia Kasierski, Angela Toomey, Kristin Mrengo, Tina Prior; Community: Susan Cloutier, Benjamin Craver; Teachers: Eric Hensel, Marie Robidoux, Patricia Covill.

### Dudley-Charlton Education Foundation Inc.

The Board of Directors of the Dudley-Charlton Education Foundation was unveiled to the community during its inaugural event May 21, 2009, at the Overlook Reception Room in Charlton. A host of business professionals, educators and citizens were present as the DCEF kick-started its fundraising campaign to support our district schoolchildren and educators during a time of declining state resources. The initial goal of the Foundation initially is to fund innovative grant programs that foster leadership, creatively and advance problem-solving skills.

### School Summaries

**Mason Road School** is an early childhood center consisting of three levels: preschool, kindergarten and first grade. The total enrollment for this year is 365 students. There is approximately 50 staff members employed who support the vision of our school and the mission statement of the Dudley-Charlton Regional School District.

Our preschool program is an inclusive model with two classrooms. There are eight sections that include as many as 15 students with a maximum of 120 children. Each student receives a two and one-half day program for an annual tuition fee of \$600. Our program also provides for students with special needs at no cost, while financial assistance is available for our families in need. Our preschool program is also supported by Grant #391, Community Partnerships for Children. We are very pleased and proud that our program is accredited by the National Association for the Education of Young Children.

Our kindergarten currently has six sections with 130 students. There are six teachers, six full-time assistants, a special education teacher and one full time special education assistant. We are very pleased to announce that we are in our eighth year of full-day kindergarten without a tuition fee. This is a result of the successful application and acquisition of the quality Full Day Kindergarten Grant #701 for several years and the support of our Superintendent and the Dudley-Charlton Regional School Committee. Our kindergarten program is also accredited by the NAEYC.

In first grade, we have six sections with 135 students. The staff at this level includes seven general education teachers, a special education teacher, full time special education assistant and a Title I teacher. Our first grade curriculum is aligned to the Massachusetts Frameworks and Standards as outlined in the Massachusetts Education Reform Act of 1993. Our programs include the Houghton-Mifflin Reading Program, Project Read-Phonology and Story Form, Everyday Mathematics, Social Studies and Science. There are also several specialists who provide enrichment in the arts, support in reading, and social skills groups throughout the year.

Although we do not administer the Massachusetts Comprehensive Achievement System tests or any formal achievement tests at this level, it is our goal to review the data and prepare all of our students with the basic skills and concepts for success in the future. It is my belief that with the implementation of full-day kindergarten, the support of our specialists with out standards based programs, our students will be prepared to embark on the challenges of the next step in their educational journey.

*Theodora Dono  
Principal, Mason Road School*

**Dudley Elementary School** is committed to supporting families both at the school and community level. With the establishment of the **Kids Care Club**, we were able collect food and items to support the **Cat Care Connection** located in Webster. Our donations helped to save many kittens at the cat shelter! The Kids Care Club is made up of DES students in grades 2-4 who are focused on providing community service to organizations close to home.

Each year, the Grade 3 students and staff lead the **Pennies Preserving our Past** community service project. From January through May the children remind us to bring in our pennies to support **The Black Tavern Barn Restoration Project**. At the end of the collection period, we present the Black Tavern Historical Society with a check to use toward the barn restoration. Our pennies have really made a difference as we have donated approximately \$8,000.00 over the last 5 years! Through this project, the children are learning the importance of giving back to the community in order to preserve our local history!

During the holiday season, we supported homeless families in our surrounding communities by donating to **Horizons for Homeless**. Each classroom adopted a family and purchased items to fill their holiday wish lists. By working together, we were able to make the holidays special for 31 families [31 mothers and 46 children]. The many thank you notes that we received from the families who benefitted from our donations were special. They let our staff and students know that their kindness and generosity were truly appreciated. The project highlighted the importance of taking time out of our busy lives to care for others.

In the spring, we always love connecting with the Senior Citizens in our community by presenting our annual **Senior Citizens' Memorial Day Concert**. We recognize the folks who served in each branch of the armed forces, as we joyfully sing patriotic songs. The students and staff are thrilled to welcome local senior citizens into our school and to thank them for working so hard to make our community what it is today!

During the 2008-2009 school year, our focus on service learning demonstrated our strong commitment to making our school community a better place for everyone!

*Terri A. Caffelle*  
*Principal, Dudley Elementary School*

**Dudley Middle School** students have been involved in community service projects too numerous to count since the school's inception in September of 2000. However, during the 2008-2009 school year, the number of students involved in helping the community rose to even greater heights. Our students and staff seem to understand that there is a far-reaching lesson to be learned when better than 600 caring people gather in the same place 180 days per year. Among the service projects conducted by Dudley Middle School students this past year were:

1. **Warm Up America** – Afghan squares knitted and provided for people in need
2. **Bring a Veteran to School Day** – A celebration of the military sacrifices made by family members of our students
3. **Veteran's Day cards** made by students and delivered to the Veterans' Hospital in Providence, Rhode Island
4. **Valentine's Day cards** and other supplies made by students and shipped to Air Force and Marine Corps members in the Middle East
5. Students planted ten trees on school grounds for **Arbor Day**
6. DMS students play **scrabble with senior citizens** twice per week.
7. **"Live Green"** program including, among other environmentally conscious endeavors, school-wide, student-run recycling
8. Students redecorated the **Mustard Seed** soup kitchen in Worcester using funds from a Disney "Minnie" Grant.
9. Students visited the **Mustard Seed** on a monthly basis, providing homemade desserts and service to the patrons.
10. FELS Grant funded **LATCH Program** raised over \$2,100 for area soup kitchens and food shares.
11. **Our Hat Day Can Drive** collected hundreds of items for the Webster-Dudley Food Share.
12. **Change for Children**, conceived and run entirely by students, raised money for needy children overseas.
13. **Pennies for Patients** raised thousands of dollars for leukemia patients.
14. **Adopt a Child for Christmas** fulfilled Christmas wish lists for 85 children who were away from their families for the holidays.
15. **The DMS Toy Drive** has overflowed the principal's office with toys five years in a row, providing gifts to the Dream Center, which distributes them to underprivileged children in the area.
16. National Junior Honor Society students planted and harvested thousands of pounds of vegetables at **Community Harvest Farm** and made monthly visits to serve at the **Webster-Dudley Food Share**.
17. Several Dudley Middle School students were honored by the Dudley Board of Selectmen for their clean up work during **Earth Day**.

The staff at Dudley Middle School is very proud of the service our students have provided to those in difficult circumstances. We strongly believe that the lessons learned through the above listed projects have a profound and lasting impact on our students.

*Gregg J. Deato*  
*Principal, Dudley Middle School*

**Charlton Elementary School** has had another successful year. We take great pride in educating the youngest school-aged children of Charlton. During the last school year, we hired the following new staff members: Miss Kelly for our substantially separate classroom for children with moderate special needs; Miss Joslyn, Mrs. McQuade and Mrs. White as first grade teachers; Mrs. Courchaine for speech; Mrs. Kirouac as our reading specialist; Mrs. McDermott, Mrs. Racicot, and Miss Nedoroscik as special education assistants, and Mrs. Hollocher as our special education team chairperson. We also said good-bye in June to two valued staff members: Susan Lantz and Dianne Nagy, due to retirements.

In January, May and September, all of our kindergarten and first grade students participated in Curriculum Based Measures. These are small one-minute assessments in literacy that help us determine who needs extra help in different areas of reading. After our January assessments, our first grade team held an informational meeting for parents. They shared ideas on activities and strategies to help parents increase their students' scores. Students who show a weakness on these assessments are given extra support and are monitored for improvement.

In March, we held a Family Reading Night, "Blast off with Reading." Every member of the Charlton Elementary School teaching staff prepared stories and activities for families to enjoy together that evening. In October, we held another Family reading Night, "Wild About Reading." At this event, parents listened to kindergarten and first grade teachers explain what is taught at our grade levels. The children spent the time completing literature activities with other staff members. In November, Mrs. Pastore invited parents and students to an Interactive Read-Aloud presentation. Each family received a free copy of the New York Times' Bestseller, *The Read Aloud Handbook* by Jim Trelease.

To celebrate our 100<sup>th</sup> day of school in February, we asked students to donate 100 pennies. All of the pennies were rolled and counted. We donated the collected money to the Helping Hand Society of Charlton. As part of our "Farmer Day" celebration in November, students and staff donated money to Heifer International to purchase animals for families in need around the world. In December, the preschool children collected hats and mittens to donate to the Chip-In Food Pantry.

During the past year, we held several Spirit days wherein staff and students gather in the gymnasium for songs and stories related to the day's theme. It is a wonderful opportunity for our school to build a sense of community. Some of our themes during 2009 were Sunglasses Day, Crazy Hat Day, Farmer Day, Disney Day, Pajama Day, Tropical Paradise Day, All One Color Day and Charlton Elementary School Pride Day.

*Lori A. Pacheco.*  
*Principal, Charlton Elementary School*

**Heritage School** provides education for students in grades 2, 3, and 4, from Charlton. For the 2009-2010 school year, the enrollment is 505 students, with an anticipated enrollment of 519 for next year. Like each of the other schools in the district, Heritage School has formulated a School Improvement Plan through our School Council. This plan, devised by the cooperative effort and input of teachers, parents and council co-chairpersons, has identified the following focus areas:

◆ **Curriculum and Instruction:**

Heritage School utilizes performance improvement mapping data and strategies in order to achieve the rating of Adequate Yearly Progress in Massachusetts Comprehensive Assessment System Testing outcomes for Spring 2010. This will be accomplished, in part, by ensuring that all students receive regular direct instruction in comprehension strategies through appropriate modeling, application and use of the 7 Keys to Comprehension. Students will receive sufficiently frequent direct intervention on targeted areas of under-performance in both English Language Arts and Mathematics as identified by MCAS outcomes and other assessment data as part of a three-tiered intervention process.

#### ◆ **Parent Communication and Involvement**

A focus on increases parent communication and involvement has resulted in increasing communication between home and school by expanded use of e-mail, the school web page and providing parent and family involvement opportunities such as:

- MCAS Parent Information Program
- Everyday Mathematics Family Workshops
- Parent and Student 7 Keys to Comprehension workshops
- Parent Interactive Read Aloud Information Night
- Title I Parent Information Programs
- Parent Involvement Components of our Before-School and After-School Programs

#### ◆ **School Safety and Security**

- The staff at Heritage School maintains a heightened level of school security awareness. We continually review and update our emergency response protocol through coordination with public safety official.
- Heritage School was proactively involved in plans for response to pandemic flu threats. Multiple H1N1 Flu Vaccination Clinics were conducted onsite at Heritage School. As clinic site manager, I provided organization and leadership for the operation of these clinics. I received close collaboration and support from Sean M. Gilrein, Superintendent of Schools, Charlton Police Chief James Pervier, Joan Dusoe, R.N., Clinical Coordinator from Harrington Hospital, Charlton EMS Coordinator Terri Gough, and Charlton Board of Health Representative James Philbrook. The overall success of these clinics is the direct result of the commitment and dedication of our Dudley-Charlton School Nurses: Maureen Gagnon, Mary Gould, Marilyn Gerrard, Anita Hickey, Judith Jazz, Julie Mammay, Lynda Smith, as well as the valuable assistance and support of teachers, custodians and parent volunteers.

#### ◆ **Extra Curricular Activities**

Several before and after school enrichment activities are provided at Heritage School to enhance the overall education experience of our students:

- **PROJECT IMPACT:** a before-school motivational program to aid certain students in preparation for their day.
- **READERS REACH:** an after-school program for third graders who need extra assistance in reading and fluency.
- **STARS:** an after-school program designed for fourth graders who are at risk for poor performance on MCAS in math or English and need extra small group assistance to help better prepare them for future MCAS.
- **AFTER THE BELL** – an after-school program offering enrichment to all students through events and activities designed to expose them to a variety of challenging educational experiences.

- START – Morning Nutritional Program available to all students, offering a health start to their day.

◆ **Community Involvement**

- Coats for Kids – a program developed by our IMPACT Program to collect and distribute coats, hats and gloves to needy children in our community.
- Hands of Hope – a holiday time collection program of donated goods for homeless families through the Southbridge Interfaith Hospitality Network.

*John M. Prouty  
Principal, Heritage School*

**Charlton Middle School** is an amazing school. This year, we opened our doors to 808 energetic and enthusiastic students. With this enormous responsibility, it is our obligation to set a firm foundation for the educational, social, and emotion needs. We take great pride in providing your children with Highly Qualified educators who deliver the curriculum to students in a myriad of ways. Indeed, we place a high-focus on Core subject areas such as English language arts, math, science and social studies, in addition, we also concentrate on the whole-child through different course selections such as unified arts, exploratory classes, and after-school programs. Whether it is general academics, art, music, technology or science, our middle school will offer all students an opportunity to grow.

Our schools Core Values (Honesty, Respect, Integrity, and Excellence), and Vision Statement guide our daily practices. Also, through teacher teaming and professional learning communities (PLCs), our students receive differentiated instruction, which will positively impact adolescent growth. Additionally, PLCs result in shared values, purposes, collaborative activities and collective responsibility for all stakeholders. All students gain an advantage from this type of educational strategy; and, ultimately propel Charlton Middle School to reach Spotlight status through the New England League of Middle Schools (NELMS).

The Charlton Middle School staff, students and administrators are grateful to all of the volunteers who support our vision. Groups such as PTO, School Council, and community volunteers, provide an added level of support for our students' needs. As always, we graciously open our doors and welcome community involvement, and more importantly, cherish the opportunity to lean from one another. Collectively, staff, students and administrators will continue to strive toward excellence for all members of our school community. Therefore, it will be imperative that we never lose focus on our Vision Statement, *Charlton Middle School will provide a safe, child-centered environment with enough flexibility to ensure maximum opportunities for all students. In addition, students will be taught 21<sup>st</sup> century skills to become better prepared for our ever-changing world.*

*Dean W. Packard  
Principal, Charlton Middle School*

**Shepherd Hill Regional High School's 36<sup>th</sup> Commencement** was held Sunday, June 7, 2009 at the DCU Center in Worcester with a graduating class of 291 students. By fall, 84% continued their education beyond high school attending four-year colleges and universities, two-year junior colleges and community colleges, and other post secondary institutions including the military. Some of the colleges and universities to which graduates were accepted include:

Assumption College, Babson College, Bentley College, Boston College, Boston University, Brown University, Clark University, College of the Holy Cross, Connecticut College, Dartmouth College, George Washington University, Georgetown University, Hofstra University, Massachusetts College of Pharmacy/Health,

Nichols College, Northeastern University, Purdue University, Quinnipiac University, Rensselaer Polytechnic Institute, Seton Hall University, Simmons College, Smith College, St. Anselm College, Stonehill College, University of Connecticut, University of Massachusetts Amherst, University of Michigan, University of New Hampshire, University of North Carolina – Charlotte, University of Rhode Island, University of Vermont, Villanova University, Virginia Polytechnic Institute, Wheaton College, Worcester Polytechnic Institute.

**John and Abigail Adams Scholarship:** 85 seniors from the Class of 2009 received the John and Abigail Adams Scholarship as a result of MCAS achievement. The scholarships provide free tuition for four years at any state college or university. **Foreign Language Club:** 133 Shepherd Hill students and 19 chaperones expanded their global awareness by traveling to France and Italy during the April vacation; **Career Day:** 43 presenters from the local communities provided two sessions each to students in grades 9 and 10 on February 5, 2009, while grade 11 students attended college workshops and grade 12 students enjoyed financial literacy workshops and motivational students; **Advanced Placement:** Approximately 94 students enrolled in AP studies in biology, calculus, chemistry, English, Latin, Spanish, statistics and U.S. History; **Grade Nine Transition:** With the support of Johnson and O'Brien (Balfour Ring) the grade 9 transition program Jump Start was a huge success with approximately 210 incoming 9<sup>th</sup> graders in attendance. The program focused on the values of goal setting along with skills needed to succeed in school, athletics and beyond.; **Education Reform and NCLB:** Shepherd Hill continues to show success with the demands of both state and federal education mandates. Additional courses and programs have been implemented to support student achievement. The high school continues to have a 100% MCAS competency determination rate necessary for Mass. Department of Elementary and Secondary Education graduation requirements and has maintained Adequate Yearly Progress (AYP); **Athletics:** Shepherd Hill athletics promote unity and foster a sense of school spirit among the student body and within the communities of Dudley and Charlton. The dedication of our athletes and coaches is a long-standing tradition that is committed to producing competitive teams while maintaining good sportsmanship. The hard work, determination and achievement of our athletes are true illustration of our school's mission, "committed to excellence" with "pride and unity." This year we are especially proud of our cheerleaders for winning the state championship during the fall and winter seasons. Additionally, the girls' basketball team won the Division I District Championship. Congratulations to our athletes.

### Quo Vadis

The winners of the 2009 Quo Vadis Teacher of Excellence award were announced at graduation. Shepherd Hill educators Harry Logan, Science, and Suzanne Mrazik, English, were recognized by the Quo Vadis Club of Webster and Dudley, which also awards scholarships to graduating students.

*Mary A. Pierangeli  
Principal, Shepherd Hill Regional High School*

### Special Education

The Dudley-Charlton Regional School District continues to focus on improving special education services for students in our district, while utilizing cost-saving measures. Expansion of in-district programs has allowed the district to rely less on the enrollment of students in out-of-district placements in order to meet their needs. In three years, these placements have been reduced by a third. Through the support of the school committee, the district has been able to sustain in-district positions for behavior specialists, an occupational therapy assistant, a speech and language/assistive technology consultant. This has not only been cost-effective, because it would have cost

substantially more to contract with outside providers to give these required services to students, but has also allowed schools to have more consistency and continuity of the services provided, in addition to the quality of the service as direct supervision is given to these providers. Another cost-saving measure that the district has accomplished is utilizing the Southern Worcester County Educational Collaborative for the majority of the district's special education transportation needs.

*Jody A. O'Brien,  
Administrator of Special Needs*

### MCAS Performance

More than halfway through its implementation, the No Child Left Behind Act (NCLB) of 2001 continues to serve as the central barometer of school and district achievement. As I have described in previous reports, NCLB in the legislative expression of a national expectation that all children can and will learn to high standards – universal proficiency. Adequate Yearly Progress (AYP) measures advancement toward meeting the federally required annual performance targets in English Language Arts and math. The individual school and district reports are posted on the district website and we have included the AYP performance history chart below to allow parents the opportunity to measure our school's performance and the state's progress. Administrators and staff are working diligently to prepare our students to meet this benchmark established by the state through item analysis, individual student success plans, and focused before and after school programming.

### 2009 Adequate Yearly Progress (AYP) Data

	<u>NCLB Accountability Status</u>	<u>Performance Rating</u>	<u>Improvement Rating</u>
<b>ENGLISH LANGUAGE ARTS</b>	No Status	Very High	On Target
<b>MATHEMATICS</b>	No Status	High	No Change

<b>ENGLISH LANGUAGE ARTS: Grade Spans</b>		<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2009 Subgroups Not Making AYP</b>
Grades 3-5	Aggregate	Yes	No	Yes	Low Income -
	All Subgroups	No	No	No	
Grades 6-8	Aggregate	Yes	Yes	Yes	Special Education -
	All Subgroups	Yes	No	No	
Grades 9-12	Aggregate	Yes	Yes	Yes	
	All Subgroups	Yes	Yes	Yes	

<b>MATHEMATICS: Grade Spans</b>		<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2009 Subgroups Not Making AYP</b>
Grades 3-5	Aggregate	Yes	Yes	No	-Special Education -Low Income
	All Subgroups	No	No	No	
Grades 6-8	Aggregate	Yes	Yes	No	-White -Special Education -Low Income
	All Subgroups	No	Yes	No	
Grades 9-12	Aggregate	Yes	Yes	Yes	
	All Subgroups	Yes	Yes	Yes	

<b>Adequate Yearly Progress History</b>											<b>NCLB Accountability Status</b>
		<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	
ELA	Aggregate	Yes	No Status								
	All Subgroups	-	-	Yes	Yes	No	Yes	Yes	Yes	Yes	
MATH	Aggregate	Yes	No Status								
	All Subgroups	-	-	No	No	Yes	Yes	Yes	Yes	Yes	

### Schools as Community Centers

In addition to our focus on educational initiatives, we also take great pride in our community partnerships. Our school facilities are used throughout the year for town-sponsored activities. For example, baseball, softball, soccer and basketball teams regularly play on our fields and courts. Listed below is the total number of approved school rental applications per school:

School	Total
Mason Road School	1
Dudley Elementary School	14
Dudley Middle School	34
Charlton Elementary School	15
Heritage School	42
Charlton Middle School	54
Shepherd Hill	50
<b>Total all schools</b>	<b>210</b>

### Promise for the Future

The communities of Dudley and Charlton are ideal places in which to live, work, and raise a family and we appreciate your interest in our school district. The spirit and vitality of this wonderful community is evident in our schools. I am very proud to serve as superintendent of a school district that places students first and one that remains committed to educational excellence. It is our collective belief that through shared commitment and systematic planning, together with a strong accountability system, we can build on our previous achievements while raising expectations for all students.

Despite the crucial need for a well-educated community, the school district has been witness to decreasing financial support from the state and federal government for the past three years. Increased demand for academic accountability for all students coupled with spiraling cost in fixed expenses has challenged our Strategic Plan. If we are to continue to provide a sound educational foundation for the students of the district then public education is to be honored, to be appreciated, and to be defended against the attacks from others. Education has always seemed to me to be worth everything, worth giving the best of a person's energies, worth devoting oneself to wholly.

As I do each year, I again offer my personal and professional thanks to our dedicated and supportive faculty, staff, administration and members of the Dudley-Charlton Regional School Committee. Additionally, I offer my gratitude to the students, parents, teachers, support staff, PTO Members, athletic boosters and music parents, and to the elected officials in our towns. I fully realize that the level of success we have accomplished is directly related to all those who support our efforts to help each student reach his or her potential. The solidarity among district staff is astounding and their commitment to their respective positions is unparalleled.

The greatest pride and hope for the future rests in our children. Our goal as a school district is to focus our many resources and to continue the charge of our district mission statement, "...to advance the knowledge and well being of our children and our community."

Respectfully submitted,

*Sean M. Gilbrein*

Superintendent of Schools

**Dudley-Charlton Regional School District Calendar Year 2008**

<u>Last Name</u>	<u>First Name</u>	<u>MI</u>	<u>Total for 2008</u>
ABASCIANO	MARYANN	H	\$45,740.27
ABERLE	JILL	F	\$58,490.38
ABRUZZISE	DENISE	J	\$4,781.48
ABYSALH	GEORGE		\$5,099.50
ABYSALH	GINA	MARIE	\$15,198.97
ADONTENG	JESSICA	A	\$10,479.18
AGANIS	KRISTYN	M	\$20,222.29
AIELLO	DARLENE	M	\$21,239.75
ALDEN	JULIE	L	\$27,038.94
ALDEN	M.	SHARON	\$70,736.51
ALLEN	CARRIANNE		\$58,211.92
ALLEN	LORINDA		\$63,556.75
ANDERSON	ERIN	L	\$57,990.35
ANDRE	ERNEST	A	\$41,759.58
ANDRE'	LORETTA	A	\$43,917.20
ANDRE'	MARK	J	\$56,458.37
ANGELO	JONENE	A	\$22,065.83
ANGELO	LISA	M	\$358.39
ANTKOWIAK	MARION	A	\$23.12
ASHTON	JARROD	O	\$55,184.77
AUCOIN	CHARLES	A	\$68,436.24
AUCOIN	NANCY	K	\$640.00
AUCOIN	SCOTT	V	\$63,555.08
BABBITT	EMILY	M	\$5,684.54
BACHAND	REBECCA	A	\$68,208.66
BACHAND	THOMAS	E	\$9,238.76
BAIRD	GOVAN	J	\$225.00
BAIRD	PAMELA		\$21,128.96
BANNISTER	GAYLE	A	\$23,061.30
BANNISTER	JANE	L	\$49,473.20
BARCELO	AMY BETH		\$15,198.93
BARNIE	JUDY		\$15,619.90
BARROW	ROGER	S	\$8,480.00
BARSAMIAN	DONNA		\$25,241.97
BASSETT	AMY	D	\$61,379.98
BATES	CAROLYN		\$40,783.74
BATES	MARY	ANN	\$62,320.10
BATTISTA	GIANNA	M	\$7,386.62
BEAUPRE	DEIDRE	G	\$3,600.00
BELAND	PATRICIA	M	\$39,211.20
BELLERIVE	TAMMY		\$59,108.13
BELLOWS	LINDA	L	\$67.50
BELOVITCH	CYNTHIA	A	\$70,547.15
BENNETT	CANDICE	J	\$23,566.69
BENNETT	SARAH	A	\$25,195.37
BENOIT	RONALD		\$1,600.00
BERG	KATHLEEN	L	\$22,375.66
BERMAN	ANDREA	S	\$68,931.64

BEVERLY	BROOKE	B	\$54,726.06
BIELIK	CHERYL	E	\$65,936.38
BIRON	LEO	H	\$14,745.25
BIRON	PATRICIA	A	\$67,573.39
BIRON	PATRICIA	C	\$250.32
BISSELL	NICOLE	M	\$55,270.72
BLAUVELT	LISA	M	\$202.50
BLOUIN	KIMBERLY		\$405.00
BLOUIN	MONICA	A	\$24,410.57
BOISCLAIR	JACQUELYN	R	\$1,572.11
BOISCLAIR	JANICE	J	\$41,981.41
BOLIO	DEBRA	M	\$65,581.20
BOLIO	ROSEMARIE		\$20,265.16
BONCZEK	JOSEPH		\$3,440.00
BOND	ANNA	K	\$3,796.48
BOND	JOSIAH		\$1,396.74
BOND	LINNEA	A	\$62,247.44
BOND	TARA	M	\$25,398.06
BOND	TISHA	R	\$24,506.08
BONNER	KELLY	C	\$44,974.04
BORIA	SELINA	M	\$32,641.08
BOSTICK	NICOLE	M	\$2,758.48
BOUVIER	KERRIE	B	\$22,043.54
BOWES	JILLIEN	L	\$8,728.46
BOWLIN	JOANNA	P	\$65,581.20
BOYD	CYNTHIA	M	\$76,921.01
BOYD	THOMPSON	W	\$66,936.34
BOYLE	PAMELA	A	\$67,573.39
BRIERE	SUSAN	M	\$68,208.54
BRODEUR	CATHERINE	M	\$5,395.22
BRODEUR	MEGAN	L	\$41,843.42
BROGNA	LISA	A	\$62,320.10
BROOKS	CHARLES	L	\$70,811.53
BROUSSEAU	MARY		\$70,826.51
BROWER	J.SCOTT		\$45,225.02
BROWN	GARY		\$41,178.42
BROWN	JULIE	A	\$38,978.26
BROWN	LEONA	J	\$20,272.63
BROWN	NICOLE	D	\$57,324.98
BRUNEAU	VERNON		\$24,780.78
BRUNELLE	KRISTEN	D	\$63,501.21
BUCCIERI	MICHELE		\$64,927.24
BURGOS	KANDRA	M	\$3,087.66
BURKE	CAITLIN	A	\$1,868.00
BURKE	SEAN	M	\$73,065.28
BURLINGAME	JOELLEN	R	\$29,064.49
BURLINGAME	LAURA		\$21,983.25
BUSSIERE	BECKY	L	\$3,059.50
BUSSIERE	GREG	R	\$2,956.00
CABRAL	SUZANNE	H	\$90,804.02
CAFFELLE	EMILY	L	\$81.00
CAFFELLE	MEAGHAN	K	\$541.08
CAFFELLE	TERRI	A	\$100,497.69
CAFFELLE	THOMAS	E	\$7,620.00

CAHILL	YVONNE		\$1,484.25
CAIRNS	DONNA	L	\$56,739.22
CAMOSSE	FRANCIS	T	\$350.00
CAPLETTE	LEO	A	\$53,510.49
CARBONNEAU	JANE	A	\$9,941.26
CARBONNEAU	SHERRI	L	\$306.00
CARLSON	KATHLEEN	M	\$22,364.64
CARMIGNANI	VIRGINIA	M	\$60,078.80
CARPENTER	DAVID	A	\$2,000.00
CARROLL	ANNE	M	\$67,173.09
CATRON	AMY	M	\$9,310.86
CEMINSKI	DEBRA	P	\$77,856.66
CEPPETELLI	NANCY	E	\$64,979.45
CHAISSON	JAMES	F	\$79,707.69
CHALIFOUX	JONNA	M	\$1,455.00
CHATHAM	CHRISTOPHER	M	\$245.00
CHLAPOWSKI	SUSAN	M	\$400.00
CHRISTIAN	MELYNDA	L	\$4,618.22
CHUPKA	CHRISTINE	M	\$10,550.60
CIUCHTA	JENNIFER	L	\$2,054.61
CIVELLO	CHARLES		\$56,795.10
CLARK	GARY	O	\$34,515.25
CLARK	VERONICA	T	\$420.00
CLEM	ANN	MARIE	\$24,230.58
CLEMENCE	CHRISTINE		\$3,007.88
CLOUTIER	TAMRA	L	\$2,580.48
COAKLEY	MONICA	R	\$5,324.04
CODDINGTON	STEPHAN	D	\$225.00
COLE	SUSAN	A	\$12,239.42
COLLETTE	JENNIFER	L	\$210.00
COLLINS	LINDA	M	\$6,262.16
COMEAU	SHELLEY	A	\$957.83
COMTOIS	TRACY	A	\$52,218.16
CONWAY	LORI	J	\$412.50
CONWAY	RONALD	W	\$37,080.99
COPORALE	AGNES	A	\$71,736.53
CORMIER	TIMOTHY		\$25,222.57
CORRIDORI	LORI		\$142.80
CORSI	MARGARET	A	\$0.00
COSTA	TINA	A	\$422.97
COSTELLO	CAROL	A	\$52,337.18
COURTEMANCHE	JANA	E	\$46,178.33
COURTEMANCHE	SANDRA	M	\$11,441.88
COURTEMANCHE	THOMAS	J	\$48,986.04
COVILL	PATRICIA	A	\$58,909.25
COZZENS	JENNIFER	G	\$7,961.97
COZZENS	JENNIFER		\$18,309.21
CROSBY	JANIS	L	\$70,736.53
CROTEAU	FRANCINE	M	\$68,931.72
CROWDER	LINDA		\$5,829.12
CROWE	DIANE	C	\$48,325.07
CURRAN	KARIN	M	\$66,481.20
CURTIS	NORMA	JEAN	\$24,798.18
CUSHING	SCOTT	A	\$57,258.37

CUSICK	SEAN	P	\$41,311.36
D'ANNUNZIO	GIESLA	A	\$70.00
D'ARCANGELO	DANIEL	S	\$61,594.27
D'ARCANGELO	KRISTIE	L	\$71,243.04
DADA	CHRISTINE	E	\$71,236.53
DALEY	MICHAEL	J	\$51,225.79
DALEY-COOKE	LEEANNE		\$65,827.39
DALTON	MAUREEN	M	\$28,350.58
DAMELIO	MELISSA	A	\$18,089.36
DANIELS	RYAN	J	\$4,390.00
DARCY	JENNIFER	L	\$15,198.93
DARLING	MATTHEW	P	\$260.00
DAVEY	DAWN	M	\$65,581.20
DAVIS	JESSICA	A	\$57,024.98
DAVIS	KRISTINA	E	\$59,016.44
DAVIS	MAUREEN	E	\$65,581.20
DAVIS	NOEL-SYDNEY		\$70,736.51
DAVISON	FIONA	K	\$46,845.33
DEAN	JOELLEN		\$65,581.20
DEARY	KENNETH	J	\$67,113.25
DECARO	PETER	M	\$45,344.49
DECATALDO	LOUIS	A	\$68,495.42
DECKER	LINDA		\$18,157.20
DEGROAT	ANNETTE	M	\$665.00
DELUDE	RENEE	M	\$135.00
DEMARCO	HELEN		\$1,880.00
DEMORRIS	ANNE	MARIE	\$23,490.13
DEREMIAN	DAVID	M	\$54,824.59
DEREN	JANA	L	\$2,452.50
DESMARAIS	PAULA	D	\$23,260.98
DESMARAIS	VALERIE	L	\$350.00
DESTO	GREGG	J	\$103,722.63
DESTO	JENNIFER	A	\$56,705.75
DETARANDO	ALICIA	M	\$53,639.43
DIDONATO	PATRICIA	M	\$21,997.26
DION	NANCY	L	\$65,132.24
DOHERTY	DIANE	E	\$4,111.29
DOHERTY	MELINDA	L	\$13,500.00
DOLAN	BARBARA	D	\$24,918.25
DOMBROWSKI	LYNN	A	\$50,945.79
DONNELLY	STEPHANIE		\$5,273.75
DONO	THEODORA		\$103,190.92
DORE	ELEANOR	M	\$25,005.04
DOSTOLER	DENISE	M	\$11,742.97
DOUCIMO-GARCIA	NANCY	R	\$47,550.59
DOWD-MURPHY	KATHLEEN	A	\$46,662.53
DOWDLE	JENNIFER	K	\$15,906.04
DRAPER	CYNTHIA	M	\$23,851.63
DRINON	LAURA	S	\$70,888.92
DUBE	CATHERINE	M	\$70,736.51
DUBOIS	ROBERT	R	\$59,917.68
DUBOIS	SAMANTHA	T	\$17,547.59
DUBSKY	DIANNE	B	\$70,736.51
DUCHARME	SHAUNE	M	\$65,208.36

DUFF	PATRICIA	A	\$589.08
DUHAMEL	RHONDA	A	\$1,020.88
DUNN	LAWRENCE	T	\$17,889.12
DURKAN	LIAM	A	\$65,581.20
DUSZLAK	PATRICIA	M	\$65,581.20
DUVAL	GREGORY	G	\$49,398.49
DWYER	ANGELA	R	\$70,736.51
EAGLETON	CLAUDETTE	L	\$64,452.36
EARLE	RICHARD	B	\$46,254.69
EDMONDSON-GRENIER	KAREN	E	\$385.00
EISNOR	NANCY	A	\$56,570.72
ELLIOTT	LISA	A	\$57,504.98
ELLIS	JOHANNA	T	\$38,441.72
ELLIS	LYNNE	B	\$11,229.56
ENMAN	PAUL		\$1,813.00
ERNST-FOURNIER	MELINDA	R	\$15,077.13
ERRICO	JULIE	P	\$402.50
ETHIER	ANNE	C	\$250.32
FALCONE	BONNI	J	\$59,827.37
FAUBERT	DAWN	M	\$46,845.33
FENTON	DEBORAH	L	\$675.00
FIGUEROA	KISH	D	\$9,467.27
FISHWICK	KYLE	J	\$240.00
FITTON	LISA	A	\$48,496.16
FITZGERALD	PATRICIA	A	\$57,552.72
FITZPATRICK	SHANNON	K	\$420.00
FLIBBERT	LINDA	J	\$22,257.64
FLYNN	JAMES	P	\$49,935.10
FLYNN	KEVIN	M	\$1,406.00
FLYNN	TARA	J	\$344.73
FOGARTY	SHARON	E	\$693.48
FOLEY	JAMES	A	\$7,120.00
FOLEY	KEVIN	L	\$54,044.95
FORTIER	ELAINE	S	\$34,734.56
FOSSAS	MISAEEL		\$66,646.50
FOSSAS	NICOLE	H	\$25,402.85
FOURNIER	ELEANOR	M	\$269.72
FRECHETTE	MADELEINE	M	\$3,989.16
FREDERICK	BARBARA	A	\$2,297.45
FREDERICO	KELLY	E	\$20,222.17
FREUND	LINDA	A	\$2,640.00
FUHRMANN	FARA	L	\$49,803.56
FULTON	BARBARA	A	\$19,990.41
FUREY	MARGUERITE	J	\$38,611.20
FURTADO	ARTHUR	L	\$6,544.24
GADDIS	ELIZABETH	A	\$63,584.84
GAGNON	MAUREEN	M	\$51,306.16
GAJEWSKI	KIMBERLY	A	\$3,832.50
GALANTE	MARIANNE		\$64,132.24
GALLI	CONSTANCE	J	\$84,353.85
GAMMETTO JR	WILLIAM	J	\$66,643.67
GANGER	MICHELE	W	\$50,310.79
GARDECKI	THOMASINA		\$11,318.40
GARDINER	LISA	A	\$18,534.54

GARNEY	SANDRA		\$490.00
GARREPY	ELAINE	M	\$16,322.72
GARREPY	STACY	P	\$57,497.72
GATSOGIANNIS	SAMANTHA	R	\$29,344.43
GATZKE	JAMES	A	\$40,329.80
GAULARD	PAMELA	A	\$4,362.84
GAUVIN	MAUREEN	E	\$19,401.40
GAYLORD	BROOKE	L	\$20,294.40
GAYLORD	FRANKLYN	K	\$40,746.96
GAYLORD	TRACY	M	\$22,555.83
GEANIS	SALLY	J	\$66,936.38
GERRARD	MARILYN	Y	\$45,159.07
GERVAIS	MICHELE	T	\$2,143.12
GEVRY	MARK	H	\$6,675.85
GIBBONS	ROBIN	M	\$62,179.08
GILES	LINDA	B	\$64,959.95
GILL	LAURA	E	\$46,845.33
GILLESPIE	KATHLEEN	M	\$51,675.56
GILLESPIE	MARY	JANE	\$3,997.00
GILREIN	SEAN		\$150,615.46
GIROUX	SANDRA	M	\$4,185.00
GLEICK	DARA	B	\$51,612.55
GLIESMAN	TARA	B	\$44,251.60
GOBI	BRUCE	R	\$70,919.77
GONYEA	BETHANY	A	\$388.80
GOOZEY	RAYMOND	E	\$59,638.65
GOTT	BONNIE	J	\$5,100.00
GOULD	GLORIA	J	\$43,031.67
GOULD	MARY	ANN	\$54,158.07
GOULD	STEVEN	R	\$56,960.72
GRADY	ELLEN	A	\$4,185.00
GRANGER	STEPHANIE	J	\$63,073.72
GRAVEL	DAWN	M	\$150.00
GRAVES	LUCILLE	A	\$25,742.23
GRAY	MICHELLE	A	\$21,268.16
GRIECO, JR.	NICHOLAS	P	\$26,802.74
GRIFFITHS	KRISTIN	M	\$41,676.41
GRUBB	LISA	M	\$140.00
GRZEMBSKI	JOANNE	B	\$4,911.46
GRZYB	CYNTHIA	T	\$35,606.49
GUERARD	HEIDI	H	\$32,457.72
GURRIERE	CHRISTINE	T	\$1,214.20
GUSTAFSON	ASHLEY	M	\$42,624.41
GUTTLER	NANCY	E	\$65,581.24
GWOSCH	JAMIE	A	\$50,929.60
HACKENSON	JAMES	G	\$73,783.88
HACKENSON	JEANNE	R	\$65,581.24
HACKENSON	LINDA	A	\$77,826.48
HAGAN	BONNIE	J	\$68,215.70
HAGERTY	ROSEMARIE		\$22,953.04
HALL	REBECCA	A	\$8,844.60
HANNAN	MELINDA	S	\$65,881.20
HANSEN	DIRK	C	\$81,186.66
HANSEN	JOYCE	H	\$66,936.34

HARDT	NATHANIEL	L	\$69,535.12
HARMON	LEONARD	K	\$2,405.00
HART	KEVIN	S	\$63,554.84
HART	MATTHEW	J	\$770.00
HARWICK	PAULA	L	\$840.00
HARWOOD	CAROL	A	\$11,498.36
HAST	JESSICA	S	\$42,224.44
HENAULT	MAUREEN	M	\$22,465.60
HENSEL	ERIC	A	\$46,485.34
HESTER	DIANA	JEAN	\$70,736.51
HICKEY	ANITA	M	\$47,391.93
HICKMAN	JOHN	R	\$41,051.75
HILL	ANNA	E	\$57,024.98
HIRST	ROSEMARY	J	\$68,229.25
HOEL	ROBIN	L	\$51,252.55
HOFFMAN	SHERRI	A	\$34,670.74
HOKE	KAREN		\$24,566.15
HOOD	STEPHANIE	I	\$52,224.58
HOOPER	MICHELLE	A	\$35,273.33
HORNE	DAWN	T	\$4,862.78
HOUGHTON	JENNIFER	M	\$61,597.36
HOWARD	CYNTHIA		\$24,973.63
HOWLAND	GAYLE	M	\$7,987.77
HUGHES	SUSAN	E	\$62,320.14
HULTGREN	MARILYN		\$67,032.63
HURLEY	ELIZABETH	K	\$43,104.20
HUSSEY	LISA	J	\$41,991.41
HUTCHINSON	SARAH	J	\$206.93
HUTCHINSON	WILLIAM	E	\$3,960.54
IDE	STEVEN	P	\$11,835.51
IDE	TRACY	A	\$55,349.26
IJAMS	DIANA	J	\$18,334.15
INCUTTO	LISA		\$55,921.85
IRISH	ANNE	M	\$2,480.00
JACKSON	SHWU-HUEY		\$1,280.00
JANUSKIEWICZ	NATALIE	M	\$74,406.98
JARRET	KAITLYN	P	\$13,993.92
JARVIS	STACY	L	\$38,132.82
JASTRZEBSKI	DOLORES	F	\$20,203.96
JAZZ	JUDITH	A	\$45,429.30
JENKINS	MARY		\$68,587.77
JENSEN	KAREN	A	\$15,348.82
JETTE	AMY	C	\$45,530.01
JOHNSON	CLAIRE	J	\$316.88
JONES	HARRY	E	\$18,099.12
JUAIRE	JANE	A	\$50,883.29
KALISZEWSKI	DONNA	L	\$1,954.61
KALWARCZYK	WENDY	R	\$20,641.54
KASIERSKI	PATRICIA	A	\$20,335.64
KAST-TUTTLE	JAY	V	\$66,881.20
KEARNEY	AIDEN	T	\$49,060.04
KEAY	JEFFREY	D	\$39,348.64
KELLEHER	JOAN	E	\$68,347.77
KELLEY	MARK	E	\$63,554.84

KENNEY	SUSAN		\$74,371.01
KENT	WILLIAM	F	\$44,964.58
KEOHANE	JOANNE		\$68,083.01
KIELINEN	RHONDA	L	\$20,930.44
KIMBALL	MICHELE	L	\$8,275.02
KIMBLE	JUDITH	D	\$70,025.82
KIRITSIS	DAWN	R.B.	\$925.01
KIRKLAND	KARIN	S	\$4,696.20
KLAVEN	LOUISA	A	\$1,733.56
KLEYA	FELICE	D	\$13,852.58
KLOCKOWSKI	SARAH	L	\$168.48
KNIGHT	MARY	B	\$80.00
KOKERNAK	CHRISTINE	A	\$4,089.24
KOKOCINSKI	DENISE	C	\$70,268.99
KOLESNIK	MATHEW	R	\$154.24
KONTOES	GREGORY	W	\$7,996.32
KOZUB	CHERYL	A	\$42,402.31
KOZUB	DEREK	R	\$140.00
KROELL	DIANE	S	\$22,165.50
KUBIAK	JOAN	P	\$68,931.64
KUNKEL	KATHLEEN		\$6,313.58
KURPOSKA	JOANNE	C	\$63,554.84
KURR	CHESTER	W	\$72,541.88
KUSTAR	JENNIFER	A	\$45,899.04
KUZAWA	DIANA	L	\$160.00
LABONNE	ROBIN		\$154.71
LACHANCE	MARY	E	\$66,290.46
LAFOND	ANNE	M	\$15,997.60
LAFOUNTAINE	DEANNA	A	\$25,837.47
LAHAIR	CHERYL	A	\$19,621.09
LALIBERTE	JAMES	M	\$59,559.80
LAM	MATTHEW	W.K.	\$39,074.34
LANDRY	BONNIE	L	\$23,099.48
LANGE	LYNN-MARIE		\$3,892.91
LANGEVIN	KATHLEEN	A	\$70,736.51
LANGLEY	JAYNE	A	\$18,436.16
LANIER	KELLY		\$675.00
LANTZ	SUSAN	J	\$72,096.53
LAPORTE	CHRISTINA	M	\$71,194.20
LARSEN	DENISE	J	\$24,130.09
LASHUA	STEPHANIE	L	\$53,579.39
LATOUR	MELISSA	A	\$8,698.00
LATOUR	RACHEL	L	\$595.00
LAVALLE	LINDA		\$17,432.79
LAVOIE	CHRISTINE	M	\$23,976.00
LAW	LISA	B	\$23,828.66
LAWRENCE	DEBORAH	J	\$190.03
LAWSON	LAURA	L	\$22,932.89
LEACH	DEBRA	E	\$65,936.34
LEACU	NANCY	D	\$24,503.75
LEACU	NICHOLAS	P	\$71,226.54
LEAL	DAVID	S	\$4,850.24
LEARDI	LAUREN	M	\$49,258.77
LEBLANC	CLAUDETTE		\$1,489.35

LEBLANC	JACQUELINE	F	\$35,930.16
LEBLANC	JOANN		\$65,936.34
LEBLANC	PAUL	H	\$57,521.87
LEBLANC	TRACY	L	\$61,723.62
LEBOEUF	RUTH	A	\$905.28
LEWIS	CAROL		\$63,409.41
LINDSTROM	CHRISTOPHER	A	\$63,071.06
LIPPOLD	HEIDI	A	\$54,730.89
LIPSITT	CAROLE	M	\$65,581.20
LIRANGE	AMANDA	J	\$57,462.39
LITTLETON	LINDA	M	\$3,424.24
LIVERNOCHE	ANN	MARIE	\$27,384.35
LIZOTTE	JUDITH	A	\$33,454.02
LLOYD	MARCY	A	\$30,000.58
LOGAN	CRYSTAL	C	\$68,577.66
LOGAN	HAROLD	R	\$70,277.38
LORING	JENNIFER	R	\$59,181.66
LOTTER	DAVID	B	\$44,974.04
LOTTER	JENNIFER	G	\$1,406.00
LOUDON	LISA	M	\$17,962.38
LUBENOW	CHRISTINE	L	\$53,579.39
LUNDQUIST	KIMBERLY	L	\$61,073.62
MACKIRDY	DIANE	M	\$69,231.72
MACUGA	MARGARET	R	\$24,283.85
MAESTO	MELISSA	J	\$10,740.01
MAGLIONE	MICHELE	M	\$59,376.44
MAKIE	MICHELLE	A	\$64,132.24
MAMMAY	JULIA	A	\$50,330.77
MANSUR	CHRISTA	L	\$50,525.79
MANTHA	SUZETTE	M	\$20,940.67
MANTHOS	LESLIE		\$71,355.76
MANZI	GINO	F	\$5,213.00
MARCH	BRIDGID	M	\$5,876.59
MARDEROSIAN	BARBARA		\$78,336.94
MARENGO	BRENDA	L	\$17,955.57
MARENGO SR.	PAUL	J	\$43,557.87
MAROIS	MAUREEN	ANNE	\$52,076.20
MARRIER	CHRISTINE	L	\$59,016.44
MARSHALL	AMY	E	\$9,755.64
MARTIN	ANDREW	J	\$60.08
MARTIN JR	WILLIAM	C	\$78,060.70
MASON	MARSHA	L	\$2,755.00
MASTERS	SUSAN	M	\$1,367.52
MAY	JEFFERY	A	\$50,144.53
MAZEJKA	MICHELLE	M	\$10,448.27
MCCANN	DAVID	W	\$55,182.77
MCCARTHY	MELISSA	E	\$53,579.39
MCDERMOTT	KRISTI	L	\$14,689.85
MCELROY	ANNE	L	\$57,690.04
MCGOVERN	BRIDGET	E	\$51,383.09
MCGRATH	RICHARD	M	\$2,000.00
MCKENNA	MONICA	M	\$27,649.66
MCKINNEY	KAREN	M	\$2,125.47
MCLARNON	MICHELLE	M	\$11,249.54

MCNAMARA	DEBORAH	A	\$23,557.92
MCNAMARA	MARIBETH	A	\$60,797.72
MCNAMARA	SHAWN	M	\$57,024.98
MENZONE	ANN	C	\$20,469.36
MIGLIONICO	REBECCA	L	\$47,742.53
MILLER	KELLI	M	\$19,601.14
MILLER	KIRSTIE	L	\$60,647.72
MILLETTE	GERALD	N	\$66,081.26
MITCHELL	DANIELLE	E	\$385.00
MOLLER	JAMIE	A	\$32,430.36
MORAN	JOSEPH	P	\$66,046.20
MORIN	DONNA	L	\$62,893.78
MORIN	JOANNA	M	\$25,174.52
MORRIS	NATALIE	A	\$73,182.51
MORRISSEY	MAUREEN		\$70,456.48
MORWAY	MATTHEW	J	\$47,968.54
MORWAY	PENNY	E	\$71,389.94
MRAZIK	JOHN	J	\$7,619.89
MRAZIK	SUZANNE	E	\$65,055.10
MULCAHY	CHRISTINE	P	\$1,336.73
MULCAHY	COLLEEN		\$4,279.20
MULCAHY	ERIN	P	\$15,785.28
MULCAHY	THOMAS	V	\$65,936.38
MULCARE	JILL	D	\$10,168.14
MUNGER	JENNIFER	L	\$19,751.98
MURPHY	BARBARA	P	\$10,299.85
MURPHY	JO-ANN	L	\$2,217.86
MURPHY	JOHANNA	G	\$937.50
NADEAU	WILLIAM	R	\$80.00
NAGY	DIANNE	V	\$71,736.51
NAWROCKI	JUDITH	A	\$69,626.34
NEDOROSCIK	VICKI	L	\$11,093.15
NEDZWECKAS-MACKINNON	SUSAN	J	\$24,399.56
NELSON	NANCY	A	\$43,681.65
NOONAN	ELISSA	M	\$50,372.53
NOWOSADKO	LAURIE	J	\$5,020.46
O'BRIEN	JODY	A	\$90,923.22
O'BRIEN	KEVINETTA	C	\$920.00
O'BRIEN	ROBERT	E	\$91,867.00
O'CONNELL	MAUREEN	E	\$70,936.51
O'CONNOR	MARILYN	J	\$49,827.00
O'DONNELL	TINA	M	\$61,307.74
O'LOUGHLIN	ALYCIA	K	\$41,671.41
O'REGAN	VICKI	A	\$16,930.80
OLSON	PETER	J	\$63,563.85
OSLOWSKI	KATHLEEN	A	\$21,334.81
OSTROWSKI	KRISTINE	M	\$24,115.37
PACHECO	LORI	A	\$96,134.69
PACKARD	DEAN	W	\$87,811.51
PACKARD	KATE	M	\$39,959.75
PAHIGIAN	CATHERINE		\$14,324.37
PAIRE	JOHN	D	\$43,077.02
PALMER	MARIE	E	\$337.50
PALMERINO	KELLY		\$986.00

PANAYIOTOU	ANDREAS		\$52,138.35
PAPAGNI	KATHLEEN	A	\$24,315.57
PAQUETTE	AMY	B	\$34,544.73
PARA	JOYCE	T	\$54,025.72
PARENT	LIZBETH	A	\$1,806.36
PARKER	KAREN	A	\$68,688.66
PARMLEY	ROBIN	L	\$65,642.24
PASTORE	KATHLEEN	E	\$72,767.44
PATROCK	LESA	A	\$59,900.75
PATROCK	LESLI	M	\$698.55
PATTERSON	REBECCA	L	\$59,098.98
PAULSON	HEATHER	L	\$34,920.68
PEARSON	ANGELA	M	\$2,023.00
PECORE	NANCY	J	\$1,835.18
PENNIMAN	DEANNA	L	\$45,179.01
PEPKA	PATRICIA	D	\$20,694.37
PETERS	STEPHEN	F	\$71,806.28
PHELPS	SUSAN	F	\$21,496.43
PIEHL	CYNTHIA		\$59,906.72
PIEKARCZYK	MICHELLE	C	\$166.88
PIERANGELI	MARY	A	\$95,823.59
PIETROWICZ	JAMES		\$43,654.64
PIETRZAK	MICHAEL	J	\$520.00
PISCITELLI	DEBRA	L	\$19,942.72
PLOTCHYK	ROBERT		\$1,025.43
POBLOCKI	LISA	M	\$50,016.13
POBST	CAROL	B	\$70,029.04
PONCE DE LEON	SUSAN	L	\$2,400.01
POPIAK	HEATHER	M	\$50,829.57
POTTER	KAREN	M	\$71,038.38
POTTER	KRISTEN	M	\$50,277.04
POWELL	JUDITH	E	\$72,284.70
POWERS	BRENDA	J	\$1,755.00
PROSCO	STACEY	A	\$39,441.72
PROULX	DAVID	G	\$40,184.15
PROUTY	JOHN	M	\$103,190.48
PROUTY	MARILYN	R	\$65,581.20
PROVOST	HOLLY	A	\$52,278.16
PROVOST	SCOTT	R	\$73,234.70
PURSEL	BRENDAN		\$1,070.00
PYTKO	JOHN	B	\$43,227.26
RACICOT	LINDA	M	\$7,304.09
RAMBARRAN	ERROL	V	\$69,805.57
RAUCCI	PAUL	A	\$23,874.39
RAWSON	AMANDA	P	\$119.24
RAWSON	CYNTHIA	A	\$71,246.67
RAWSON	JAMES		\$65,936.38
RAYMOND	CHRISTINE		\$24,595.52
REICH	SELENA	W	\$44,858.97
REIDY	THOMAS	R	\$13,421.20
REILLY	LORRAINE		\$42,295.56
REMICK	PRUDENCE		\$13,275.84
RENO	PATRICIA	A	\$23,434.53
RESENER	ELIZABETH	L	\$27,133.33

RESENER	MICHAEL		\$66,371.80
RESLOCK	SUZANNE	S	\$12,125.94
REYNOLDS	CHERYL	L	\$24,793.39
RHEAULT	KAREN	L	\$23,694.64
RHYNHART	ERIC		\$45,753.84
RICCI JR	KENNETH	M	\$40,604.57
RICHARD	DEBRA	L	\$71,492.16
RICHARDSON	JANET	E	\$60,307.72
RICKER	JENNIFER	M	\$3,098.62
RITCHIE	KELLY	A	\$94.52
RIVERA	JAMES		\$43,642.22
ROACH	ELLEN	M	\$57,506.92
ROACH	JACQUELYN	F	\$9,888.16
ROACH	LINDA	J	\$20,772.74
ROBERTS	NANCY	A	\$2,700.00
ROBERTSON	LISA	A	\$1,401.00
ROBIDOUX	MARIE	E	\$71,886.53
RODINOV	JOAN	M	\$4,505.20
ROEHR	KATHLEEN	L	\$72,596.53
ROGALSKI	JOSEPH	F	\$43,391.43
ROHR	JOHN	W	\$27,763.01
ROSSETTI	ASJIA	M	\$40,737.65
ROUSAKOS	SUSAN	E	\$330.42
RUBIN	LORI	A	\$40.05
RUSACK	ERIKA	F	\$86.78
SAAD	ELIZABETH	A	\$210.00
SAAD,JR	GEORGE	J	\$39,933.75
SAGE	NANCY	F	\$68,150.70
SALEK	DIANE	H	\$52,613.72
SAMIA	DEBORAH	L	\$8,044.34
SAMKO	LISA		\$68,208.66
SANBORN	SARA	L	\$68,208.54
SANTELLI	DIANE	M	\$53,459.59
SARAVARA	MICHELLE	L	\$57,024.98
SAULSBURY-MONACO	DENA	W	\$23,437.05
SAUVAGEAU	JUSTIN	D	\$16,538.31
SAVAGE	KURT	M	\$17,990.35
SAVOIE	CHRISTINE	L	\$22,762.22
SCHREMSE	MARY	ELLEN	\$47,969.48
SCHULZE	AMY	B	\$70,459.20
SCHULZE	CORRIN	L	\$65,990.14
SCHUMAKER	HALLIE	K	\$1,020.40
SCHUR	ADRIENNE	N	\$21,855.23
SCHUR	BENJAMIN	D	\$27,040.84
SCHUR	TIMOTHY	M	\$110,287.29
SCIANNA	LINDA	L	\$22,460.02
SEAGRAVE	PATRICIA	R	\$35,850.57
SEELIG	EVELYN	T	\$271.88
SEIBOLD	DIANE	D	\$71,241.72
SENOSK	DENISE	A	\$21,947.69
SERVANT	SUZANNE	A	\$70,044.66
SHAW	BRIAN	M	\$40,123.89
SHAW	DIANE	M	\$67,490.70
SHAW	LEONA		\$2,959.96

SILVA	BRIAN	D	\$53,859.59
SIMOES	RICARDO		\$54,138.62
SIMPSON	DEBRA	L	\$6,778.55
SKERMONT	NATHAN	E	\$50,947.95
SKONIECZNY	MELANIE	L	\$18,658.71
SKROCKI	RICHARD	J	\$70,438.54
SMITH	ANNE		\$167.32
SMITH	CRAIG	H	\$58,368.87
SMITH	FREDERICK	J	\$40,907.92
SMITH	KATHLEEN	B	\$61,597.44
SMITH	LYNDA	J	\$47,427.61
SMITH	MARY-LOU	B	\$9,750.00
SMITH	MARYELLEN		\$33,164.61
SMITH	PAMELA		\$6,982.68
SMITH	PATRICIA	A	\$755.65
SMITH, JR.	DAVID	S	\$320.00
SNOW	CINDY	M	\$74,820.62
SNOW	JUSTINE	M	\$55,423.72
SOCHA	DARLEEN	M	\$64,132.24
SOLARI	JACQUELYN	H	\$26,073.81
	MARY-		
SOLOMITA	ELIZABETH		\$74,020.98
SPAHL	DOUGLAS	H	\$42,309.89
SPAHL	LYNN	A	\$43,190.72
SPAUDING	SUSAN		\$69,004.39
SPINNEY	SUSAN	M	\$25,987.29
SPITZ	ELIAS	P	\$3,600.00
SPRINGER	RONALD	D	\$2,080.00
ST. JEAN	DAVID	D	\$18,071.28
STANARD	DENISE	A	\$5,494.40
STARKUS	DEBORAH	L	\$23,597.05
STARKUS	KRISTIN	L	\$48,506.53
STARR	CHRISTINA	L	\$6,422.84
STEELE	JAMES	W	\$960.00
STEFANIK	KATHLEEN	E	\$55,630.72
STERCZALA	HALEY	M	\$397.50
STODDARD	ROBIN	M	\$210.27
STOKOWSKI	KRISTEN	M	\$27,994.58
STOMSKI	KATIE	M	\$21,174.96
STOWE	CHRISTOPHER	L	\$69,397.20
STRAZZULLO	CARL	F	\$69,568.92
STRAZZULLO	JANET		\$65,936.34
STRETCH	MARY	ANNE	\$25,687.29
STRETCH	TYLER		\$35.00
SUAREZ-BOWDEN	MIRVA	R	\$23,179.75
SULLIVAN	SANDRA	G	\$64,898.60
SULLIVAN SR	WILLIAM	C	\$9,632.50
SULLIVAN, JR	RAYMOND	L	\$66,776.94
SUTTON	CAROL	V	\$12,117.69
SWENSON	KAREN	L	\$55,270.72
SYKIER	ELIZABETH	G	\$64,132.24
SZYDLO	SHANE		\$54,114.60
SZYMANSKI	JOSHUA	P	\$2,860.50
SZYMCAK	CHARLES	A	\$6,650.50

TASHJIAN	ANNE	E	\$444.68
TAYLOR	CHRISTINE	M	\$46,845.33
TEAGUE	LYNN	M	\$151.20
TEAL	MEGAN	T	\$21,242.22
THERIAULT	BILLIE	JEAN	\$22,592.84
TERRIEN	TAMMY		\$601.86
THIBAudeau-DRAGON	ERIKA	L	\$59,589.03
THIBEAULT	GILBERT	J	\$919.36
THOREN	JANET	M	\$20,673.67
TIERI	MARGARET	A	\$24,161.99
TILLY	JEAN	P	\$35.00
TIMMONS	KIMBERLY	J	\$8,031.39
TITTLE	CHRISTOPHER	J	\$41,065.37
TITTLE	JONATHAN	D	\$50,735.79
TITTLE	WILLIAM	R	\$73,597.54
TOWER	WAYNE	A	\$58,326.01
TRIFONE	WILLIAM	J	\$114,575.22
TROMBLY	ANN	T	\$26,820.63
TRUFAN	TARA	F	\$49,302.67
TUCKER	CAMERON		\$70.00
TUCKER	KATHRYN	E	\$104,974.56
TULLY	NANCY	L	\$82,495.20
TUPAJ	JOHN	R	\$10,851.45
TURCOTTE	FAYE	P	\$57,123.33
USANIS	CYNTHIA	ANN	\$70,290.98
VAIDA	VERONICA	J	\$270.00
VALLEE	AMY	M	\$53,968.98
VALLETTA	AMY	E	\$60.00
VANGEL	WESLEY	J	\$13,993.92
VEILLEUX	THERESA	V	\$69,026.13
VESOVSKI	MARJORIE	C	\$2,700.94
VIGEANT	LAURA	L	\$41,557.20
VINZI	ROCCO	STEVEN	\$482.12
WADE	ANJA	E	\$51,918.16
WALSH	MARY	T	\$1,572.42
WALSH	PAMELA	L	\$58,195.83
WARINSKY	G.KAREN		\$50,549.93
WARMS	DEBORAH	A	\$60,310.94
WARMS	JONATHAN	R	\$4,139.05
WARRINGTON	JANINE		\$214.20
WATABE	CHRISTINE	R	\$67,187.24
WEST	JUDITH	A	\$11,644.88
WETHERELL	PRUDENCE	S	\$74,641.18
WEYMOUTH	KARIN	M	\$62,320.14
WHEELER	LINDA	C	\$67,302.99
WHITE	SARAH	J	\$4,201.74
WHITE	TARA		\$7,987.02
WIELOCK	MARIAN	T	\$11,697.13
WILDES	LYNN	N	\$59,256.72
WILGA	GARY	R	\$9,782.50
WILLIAMS	LOUISE	R	\$51,374.04
WILMOT	RONALD		\$72,378.52
WILSON	CAROLYN	A	\$186.73
WINANS	JULIANNE	P	\$65,821.20

WISNIEWSKI	URSULA		\$14,331.16
WOGAN	MARYELLEN		\$35,913.14
WOJCIK	DEBORAH	B	\$23,109.81
WOJNAR	CHRISTINE	A	\$9,451.81
WONDOLOWSKI	LISA	A	\$67,277.06
WOODACRE	KATHLEEN	E	\$69,010.24
WOODARD	WENDY	M	\$55,270.80
YE	PAULA	A	\$14,550.57
YURKEVICIUS	DAVID	W	\$43,675.69
YURKEVICIUS	LISA	M	\$8,636.95
ZABLOCKI	PAUL		\$43,468.24
ZABLOCKI	SHERYL	M	\$42,131.41
ZAJAC	LOUISE	M	\$64,159.95
ZANNOTTI	TRACY	M	\$42,810.60
ZEGARRA	PATRICIA	A	\$70,736.51
ZIEMINSKI	DEBRA	L	\$2,991.03

**School Enrollment  
October 1, 2009**

	Dudley	Charlton	Total	
<b>Elementary</b>				
K	131	163	294	
1	136	191	327	
2	152	160	312	
3	144	167	311	
4	155	180	335	
<b>Total</b>	<b>718</b>	<b>861</b>	<b>1579</b>	
				School Choice Enrollment
<b>Middle Schools</b>	<b>Dudley</b>	<b>Charlton</b>	<b>Total</b>	
5	133	190	323	10
6	150	203	353	2
7	138	201	339	16
8	130	192	322	12
<b>Total</b>	<b>551</b>	<b>786</b>	<b>1337</b>	<b>40</b>
<b>High School</b>	<b>Dudley</b>	<b>Charlton</b>	<b>Total</b>	
9	131	146	277	10
10	140	183	323	7
11	133	155	288	7
12	130	165	295	6
<b>Total</b>	<b>534</b>	<b>649</b>	<b>1183</b>	<b>30</b>
<b>Special Needs</b>	<b>Dudley</b>	<b>Charlton</b>	<b>Total</b>	
<b>Out of District</b>	20	21	41	
<b>Placements</b>				
	<b>Dudley</b>	<b>Charlton</b>	<b>District</b>	
<b>Grand Total</b>	<b>1823</b>	<b>2317</b>	<b>4140</b>	
Dudley Share			<b>44.03%</b>	does not include PK
Charlton Share			<b>55.97%</b>	does not include PK
	<b>Dudley</b>	<b>Charlton</b>	<b>Total</b>	
PRESCHOOL	78	98	176	

**ANNUAL REPORT**

**School Year 2009-2010**

The Southern Worcester County Regional Vocational School District Committee voted at their Regular School Committee Meeting on December 7, 2009, to accept the Report of the Superintendent-Director as the report of the School Committee for the school year 2009-2010.

**2009-2010 School Committee Members**

Jack Haroian – Auburn  
Donald H. Erickson – Auburn

Clarence A. Bachand – Charlton  
Olaf R. Garcia – Charlton

Sandra A. Cristina – Dudley  
Alfred C. Reich – Dudley

James N. Caldwell – North Brookfield  
Donald J. Gillette – North Brookfield

Benjamin J. LaMountain – Oxford  
Christian H. Hanson – Oxford

Robert A. Wilby – Paxton  
Sandy M. Benoit – Paxton

Robert K. Mowatt – Rutland  
Michael S. Pantos – Rutland

Peter M. Preble – Southbridge  
Helen I. Lenti – Secretary – Southbridge

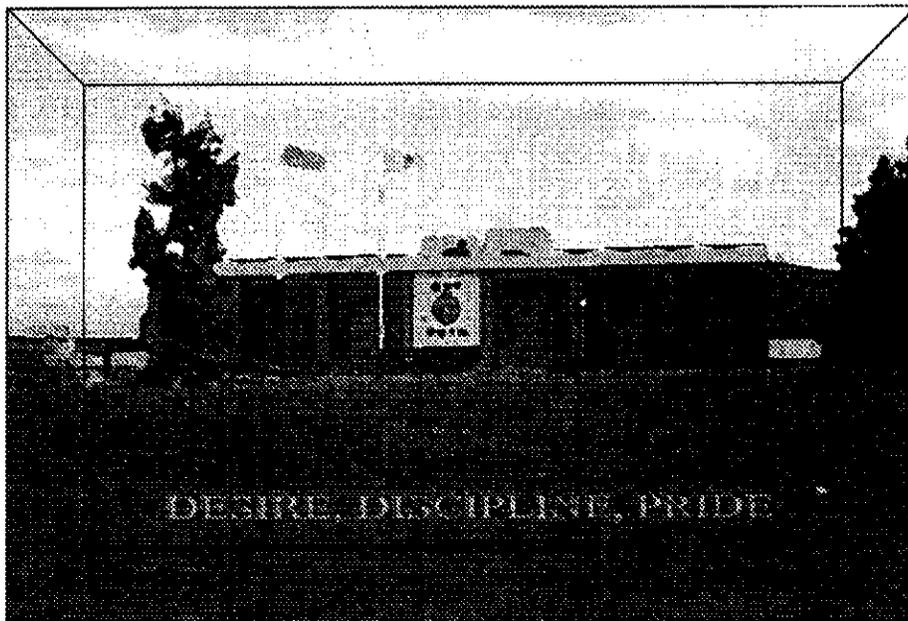
Kenneth R. Wheeler – Assistant Treasurer – Spencer  
Robert L. Zukowski – Chairman – Spencer

Alfred E. Beland – Vice-Chairman – Webster  
Edwin G. Stalec – Webster



# 2009 ANNUAL REPORT

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT



## BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

**57 Old Muggett Hill Road**

**Charlton, MA 01507**

**David P. Papagni, Superintendent-Director**

**Tel: 508-248-5971 - Fax: 508-248-4747**

**[www.baypath.tec.ma.us](http://www.baypath.tec.ma.us)**

## MISSION STATEMENT

Bay Path Regional Vocational Technical High School is a multi-functional facility established to serve the needs of a diverse population in the Southern Worcester County Regional Vocational School District. It is the mission of the school, in cooperation with the district, to provide an integrated academic and technical education. Our students are being prepared with a broad range of knowledge and job skills necessary to function effectively as productive and contributing members of multicultural communities. Bay Path has 21 vocational areas to choose from. Automotive Collision & Repair Tech, Automotive Technology, Cabinetmaking, Carpentry, Cosmetology, Culinary Arts, Drafting, Electrical, Electronics, Facilities Management, Graphic Communications, Health Tech, HVAC-R, Machine Tool Tech, Marketing, Mason & Tile Setting, Metal Fab. & Joining Tech, Office Tech, Plumbing, Power Equipment Tech, & Programming & Web Development.



## SCHOOL DISTRICT

Bay Path Regional Vocational Technical High School is based in the Town of Charlton and serves the towns of Auburn, Charlton, Dudley, North Brookfield, Oxford, Paxton, Rutland, Southbridge, Spencer, and Webster.

## A MESSAGE FROM THE SUPERINTENDENT-DIRECTOR



It is an honor and a pleasure to serve as the Superintendent-Director of the Southern Worcester County Regional Vocational School District. The commitment of our ten town district shows the understanding of the importance of a quality education for our children.

During FY09 we were able to start our first ever practical nursing program. This program serves twenty-four students who will be given the opportunity to obtain a practical nurse's license in a ten month period. We are very pleased to provide this needed service to the Southern Worcester County area. This program is just one of the many exciting and innovative programs that we have been able to offer our adult learners over the past several years.

With the recognition of the importance of a good vocational education, comes the growth of our enrollment. Recognizing the demand, we have requested and been granted a feasibility study from the Massachusetts School Building Authority (MSBA) for an addition/renovation project. As we work through the steps of this process, we will be seeking your support for this desperately needed upgrading of our forty year old building.

We have just completed a one-year feasibility study for the possibility of the installation of a wind turbine. The results of that study have given us data that highly recommends the installation of a 900KW wind turbine. As we move forward with this project, it is our goal to install a wind turbine at no cost to our district towns and a substantial savings in energy to our school district.

Understanding the fiscal difficulties of FY09, Bay Path was able to absorb the total cost of regional transportation. This one time expenditure is our way of working with our district towns and understanding their needs.

It is an absolute pleasure to be able to work with the representatives of your communities. The elected school committee members of each of your towns that make up the Southern Worcester County Regional Vocational School District School Committee, are dedicated and hard working. Their time and effort has made Bay Path one of the premiere vocational schools in the state of Massachusetts. They represent your towns and the school district with educational understanding and fiscal responsibility. We are very fortunate to have these representatives in our community.

It is my hope that this annual report provides you with an understanding of our school district and a true sense of ownership of the Southern Worcester County Regional Vocational School District.

## SCHOOL BUDGET

The Fiscal Year 2009 budget was again built on the Minimum Local Contribution requirements established by the Commonwealth of Massachusetts. The total operating and capital budget equaled \$16,302,524, a 4.3% increase over FY08. At the same time, assessments charged to member communities dropped \$156,401 or 2.5% from the prior year.

Members' assessments totaled \$6,102,064 comprised of \$5,773,697 in minimum contribution, \$120,000 in transportation assessments, \$120,000 for retiree health care and \$88,367 in capital buy-in assessments levied to the four newest member communities.

The balance of budgeted revenues came primarily from state aid. The district anticipated \$9,238,460 in Chapter 70 education aid, \$762,000 in Chapter 71 regional transportation aid and \$200,000 from the district's excess & deficiency (E&D) account.

The ongoing state fiscal crisis led the commonwealth to reduce its Chapter 70 funding in the 4<sup>th</sup> quarter of the fiscal year by \$971,556 and replace those funds with federal ARRA funds. The stimulus funds allowed the district to keep its program intact. However, we are well aware that the budget climate in FY10 and beyond remains cloudy and will prove very challenging.

BUDGETED REVENUES	ORIGINAL	ACTUAL
<b>Member Town Assessments:</b>		
Minimum Contribution	5,773,697	5,773,697
Transportation (Over State Aid)	120,000	120,000
Capital Equipment	88,367	88,367
Retiree Medical	120,000	120,000
Additional Contribution	0	0
Debt Service	0	0
<b>Total Member Assessments</b>	<b>6,102,064</b>	<b>6,102,064</b>
<b>State Aid:</b>		
Chapter 70—Regional Aid	9,238,460	8,266,904
Transportation Reimbursement	762,000	744,868
<b>Total State Aid</b>	<b>10,000,460</b>	<b>9,011,772</b>
<b>Other Revenue Sources:</b>		
ARRA Stimulus	0	971,556
Unreserved Fund Balance	200,000	200,000
<b>Total Other Revenues</b>	<b>200,000</b>	<b>1,171,556</b>
<b>GRAND TOTALS</b>	<b>16,302,524</b>	<b>16,285,392</b>

## FY09 ACCOMPLISHMENTS

### NEW ACCREDITATIONS

**Automotive Collision and Repair** became one of three training sites in New England for **Best Practices in Collision Repair**. This shop now uses the new water based paints and techniques which reduces the exposure to Hazardous Airborne Pollutants (HAP).

**HVAC/R** received accreditation from NORA, the National Oil Heat Research Alliance. This means that our HVAC/R students can test for the NORA Bronze Certification which in some states is equal to a state oil burner technician's license which will be a great accomplishment to add to our students' resumes.

### GRANTS/AWARDS

Bay Path is always looking for non-local taxpayer monies to supplement our programs and innovate new ones. The table below includes this year's grant awards.

ACADEMIC SUPPORT SERVICES	30,200
SPED ENTITLEMENT/STUDENT SERVICES	272,129
SPED PROGRAM IMPROVEMENT	3,536
TITLE I FEDERAL READING PROGRAM	177,407
TITLE IIA EDUCATOR QUALITY	42,138
TITLE IID TECHNOLOGY	2,122
DOER ENERGY CONSERVATION GRANT	40,000
PATHWAYS OUT OF POVERTY: WORKFORCE DEVELOPMENT	10,666
LEMELSON-MIT INVENTEAM	8,000
AUBURN CHAMBER OF COMMERCE TEACHER GRANTS	1,000
AMERICAN GO FOUNDATION (in kind value)	175
ARRA	971,556
<b>TOTAL</b>	<b>\$1,558,929</b>

## ACADEMICS

### A GLIMPSE INTO BAY PATH VOCATIONAL



Lateral moves may result in improved field position in football but that is not the case when it comes to academics. In order to help students perform to their highest ability and achieve greatness beyond high school, a school must have forward thinking and make the best of a changing world. Many of these changes can be state mandated while some are driven from within. Here at Bay Path we incorporate all changes for the best of our students.

Bay Path strives to prepare students for any direction they choose to take after graduation. Our curriculum is constantly under review and adapted to make our students' education second to none.

Our students undergo a day that is extended a bit longer than most other communities. The day is also full of educational courses with no room for directed studies. There are extended day programs to help students with MCAS studies. For the class of 2009, 100% of our students have passed the MCAS exams in Mathematics and English. This is the fifth consecutive year in which this was accomplished.

Our goal of retaining students has been achieved. Bay Path has a drop out rate of 3.3%, which is lower than the state average of 9.9%. The fact that our students enjoy attending school is prevalent in our average daily attendance rate of 95%, a steady increase over the last three years.

Enrollment at Bay Path is steadily on the rise. The administration strives to accept the maximum number of students that our walls will hold. Our graduating classes have seen a constant increase in numbers. This past year 116 students went on to higher educational institutions. Vocational placement has always been at our forefront, and 73 of graduating seniors continue on in their vocational training areas.

Communication is the heart of a well-run school. With the aid

of our direct call system our parents are kept well informed of the school happenings. Students and parents have the ability to call individual teacher's voicemail for questions and concerns.

The security of our students is one of the most important factors at Bay Path. We work with our local police departments and thank the Charlton Police Department for providing us with a grant for video surveillance equipment. We have installed video cameras throughout the facility to assure that our staff and students are safe while gaining knowledge.



Bay Path concerns themselves with the total growth of a student and pride ourselves with brightening our future by molding our students into becoming prominent members of our community.

## STUDENT ACHIEVEMENTS

- ◆ Fifty-four students earned the John and Abigail Adams scholarship based on their excellent performance on their 10th grade MCAS scores. This scholarship provides the students with free tuition at any Massachusetts community college or 4 year college or university.
- ◆ Forty students were in last year's Robotic Club. Twenty-eight of these students brought 3 of their robots to compete in the two statewide BattleBot meets and ranked in the top 15. Twelve students and two robots went to the National Battlebot Competition in San Francisco with two robots and placed 4th in the nation.
- ◆ In 2009, 100% of our graduating class passed the Massachusetts Comprehensive Assessment System (MCAS) tests. This was the fifth consecutive year that our students have accomplished this level of testing.
- ◆ Twenty-eight members of the Class of 2009 earned professional certifications in the areas of Heating and Ventilation, Health Technologies, Certified Nurse's Assistant and Cosmetology.
- ◆ Many of our students qualified for competition at the WPI Annual Science Fair. Two of those students were finalists at this regional competition.
- ◆ SkillsUSA is one of the largest student organizations in the state of Massachusetts. Bay Path is a total participation school which is funded with Perkins Grant monies. During FY09, over one hundred and twenty students competed in District competition which resulted in sixty students moving on to State Competition. Once again, our students demonstrated their vocational and academic skills by winning twenty-one state medals. This positioned thirteen of our students and two state officers in National Competition in Kansas City, Missouri.

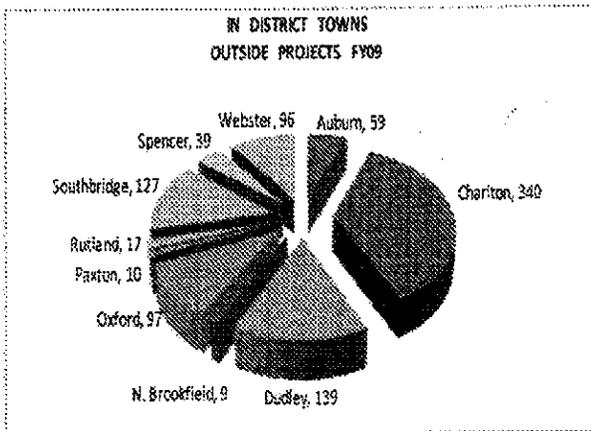
The SkillsUSA National results are as follows:

COMPETITOR	COMPETITION AREA	STATE MEDAL	NATIONAL RANKING
Amanda St. Martin	Graphic Communications	Gold	Silver
Sarah Morse	Health Knowledge Bowl	Gold	Bronze
Justine Barnes	Health Knowledge Bowl	Gold	Bronze
Alexis King	Health Knowledge Bowl	Gold	Bronze
Kevin Campbell	Electronic Application	Gold	4th Place
David Tinsley	HVAC	Gold	5th Place
Nathan Mekler	Team Works	Gold	8th Place
Eric Luefstadt	Team Works	Gold	8th Place
Peter Messier	Team Works	Gold	8th Place
Brandon Pease	Team Works	Gold	8th Place
Kyle Johnson	Masonry	Gold	11th Place

- ◆ Bay Path is a twenty-first century school that offers both a strong academic and vocational curriculum. The Class of 2009 is proof of that strong curriculum as they were recipients of \$600,000 in college and tool scholarships.

## STUDENTS AT WORK

An essential component of a vocational student's educational experience is the hands-on training that they receive while completing tasks that emulate jobs similar to what they will encounter when employed in their chosen profession. While working in shop, Bay Path students apply their technical and academic knowledge to diagnose, repair, construct and/or provide requested services to non-profit organizations and private citizens from any of our ten district towns.



During the 2008 - 2009 school year, 1368 work orders were approved. The majority of these orders were project requests submitted from residents of our in-district towns for our students to complete. Our construction trades combined their efforts to build a six room, multiple bath, cape style home in Charlton. Many other outside projects were completed by our students under the direct supervision of their instructors. Students

built handicap ramps, designed and printed brochures and constructed a building addition for some of our in district municipalities who requested the students' services. Other work performed by our students included the construction of a storage shed, the designing and building of kitchen cabinets, performing annual service on snow blowers and lawnmowers, and designing and constructing a metal fire pit. Students also had the opportunity to perform a wide variety of automotive services that ranged from a simple oil change and car detailing to replacing ball joints and complete restoration of a vehicle.

Students can often be found throughout the school building assisting the schools maintenance, secretarial and technical staff. Through a variety of hands-on learning activities, students develop their career skills and competencies by completing general building maintenance tasks, running cable for the networking of computers, creating links on the school's Web page, assisting the office staff with a variety of clerical tasks, servicing school equipment and then manufacturing machine parts needed to complete the repair.

Several health care facilities in our district offer students clinical hours during which they learn how to monitor a patient's condition and perform basic patient care under the direct supervision of medical professionals. These clinical hours provide valuable practical experiences and are an important component of their curriculum.

## STUDENTS AT WORK (cont'd)

Customers of the cosmetology department provide hands-on training opportunities that help simulate a work environment where students sharpen their skills as they perform a variety of cosmetology services that include manicures, hair coloring and haircuts. Patrons are asked to call the school for an appointment. Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday -Friday from 11:00 am - 1:00 pm. Marketing students develop skills used in a retail business as they operate the Minuteman Shoppe which offers freshly baked goods, crafts, school made items and much more. Patrons to the Hilltop Restaurant will find a menu that includes appetizers, sandwiches, entrees and desserts all prepared and served by students at reasonable prices. Special orders may be placed and reservations for larger parties are recommended.



Upperclassmen students may choose to participate in the Cooperative Education Program. Through paid employment, students develop job skills in a supervised industrial or business work-based environment. Co-op students gain practical and valuable on-the-job training and first-hand experiences of industry practices and genuine working conditions. During the 2008-2009 school year 73 of our students participated in the Cooperative Education program.



For students, first-hand learning environments, where services are rendered to the general public, prepare them with valuable experiences that help develop the skills and confidence needed to prepare them to work within their chosen career. The public is encouraged to take advantage of the many services provided by each of our twenty-one career areas. These learning opportunities are an integral component of a student's vocational education and benefit not only the students but provide useful services to the general public at reasonable costs.

## SPORTS

### BAY PATH TEAMS SHOW THEIR SPORTSMANSHIP AND WINNING WAYS

Bay Path not only offers excellent educational venues; it also provides students with other opportunities for growth. Our athletic department offers a large variety of sports for both girls and boys. Recently, we have extended the opportunities for our students by adding girls and boys freshman basketball. This increased the participation for athletics at Bay Path.

A successful season is always the goal for any coach, but add a sportsmanship award to that and you have sweetened the pot. Bay Path was the recipient of the Colonial Athletic League Sportsmanship Award for the second time. This award was voted on by all coaches and teams of the Colonial Athletic League. It is truly an honor to be recognized by your peers for such a prestigious award and to receive this award twice speaks to our coaches and athletes. We have an outstanding group.

It is a great feeling to go through playoffs and reach the final game. At Bay Path our football team did just this and were victorious at the Massachusetts Vocational School State Super Bowl. Their 28-6 Victory over Bristol-Plymouth Vocational earned them the

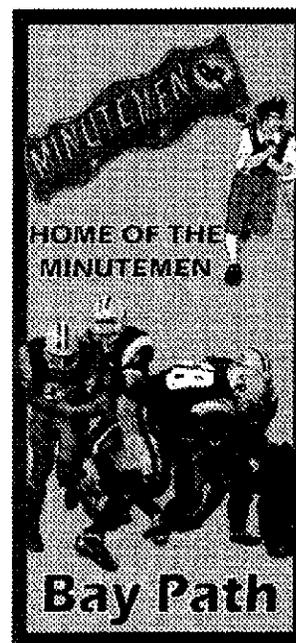
winning rings. This culminated a vocational schedule of 5 wins and 1 loss, including a hard fought game against Worcester Tech in the last game of the season on a cold and windy Fowler field.

Football isn't the only successful Minuteman team. Our boys soccer team has played in the MIAA District playoffs for the fifth year in a row. Although they didn't advance to the final round, they have advanced as far as the quarterfinals and had strong showings. Our basketball program has also experienced success. The girls fell one game shy to qualify for District playoffs. The boys had an impressive 15-5 record and saw play in the District 2 tournament.

A couple of other sports also made a name for Bay Path. The boys cross country team finished with a 9-3 record. Unfortunately, the girls were winless but produced many Colonial League all stars. Our golf team was second in the Colonial League (9-2-1) and qualified for the MIAA tournament for the fourth year in a row with an overall 9-5-1 record. They placed second in the State Vocational Tournament for the second year in a row.

Bay Path athletes were recognized by both the Colonial

League and MIAA when they had a number of athletes elected as all stars. Our golf team had a golfer who was selected to the Telegram and Gazette Super Team for the second consecutive year. This is a feat that is hard to accomplish once, never mind twice.



Bay Path is proud to support our athletes and their achievements, but even more proud when their actions result in a sportsmanship award.

## SCHOOL COMMITTEE

The Southern Worcester County Regional Vocational School District consists of ten towns. Each town has two elected officials that make up our school committee. These individuals are dedicated and supportive members who understand the value of a quality vocational education. Their leadership and oversight of Bay Path Regional Vocational Technical High School has made it the premiere vocational technical high school that it is today.



Jack Harolan – Auburn

Robert A. Wilby – Paxton

Donald H. Erickson – Auburn

Sandy M. Benoit - Paxton

Clarence A. Bachand – Charlton

Robert K. Mowatt – Rutland

Olaf R. Garcia – Charlton

Michael S. Pantos – Rutland

Sandra A. Cristina – Dudley

Peter M. Preble – Southbridge

Alfred C. Reich – Dudley

Helen I. Lenti, Secretary – Southbridge

James N. Caldwell – North Brookfield

Kenneth R. Wheeler, Assist. Treasurer – Spencer

Donald J. Gillette, Sr. – North Brookfield

Robert L. Zukowski, Chairman – Spencer

Benjamin J. LaMountain – Oxford

Alfred E. Beland, Vice-Chairman – Webster

Christian H. Hanson – Oxford

Edwin G. Stalec – Webster

Carol Baron, School Treasurer

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT

BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 OLD MUGGETT HILL ROAD, CHARLTON, MA 01507

Tel: 508-248-5971

[www.baypath.tec.ma.us](http://www.baypath.tec.ma.us)

Teachers Salaries  
FY 2010

First	NAME	SALARY				
Elizabeth	Alicea	\$ 72,525.00				
Marc	Anderson	\$ 64,246.00				
Jessica	Askew	\$ 47,432.00				
<b>Cherise</b>	<b>Barrett</b>	<b>\$ 52,175.00</b>				
Kara	Beane	\$ 59,145.00				
George	Beauchemin	\$ 66,998.00				
Raymond	Beck	\$ 66,998.00				
Eileen	Bellisario	\$ 69,757.00				
Michael	Bellisario	\$ 69,757.00				
Melissa	Bergeron	\$ 64,246.00				
Danny	Berthiaume	\$ 61,489.00				
Todd	Blain	\$ 47,432.00				
Michael	Bouthot	\$ 72,525.00				
Laura	Brewster	\$ 72,525.00				
Lisa	Brumby	\$ 61,832.00				
Tara	Bruso	\$ 42,746.00				
Jason	Caplette	\$ 56,804.00				
David	Carpentier	\$ 45,087.00				
Dinna	Casello	\$ 66,998.00				
Kerrie	Castillo	\$ 64,246.00				
Robert	Ceminski	\$ 72,525.00				
Jon	Christiansen	\$ 64,246.00				
Joseph	Cicero Jr.	\$ 64,246.00				
Paula	Clark	\$ 72,525.00				
Barbara	Cote	\$ 66,998.00				
William	Cote	\$ 52,117.00				
Marilyn	Dalimonte	\$ 72,525.00				
Alice	Daly	\$ 69,757.00				
Pamela	Daoust	\$ 37,059.87				
Paul	Daoust	\$ 52,117.00				
Christine	David	\$ 69,757.00				
Peter	Deasy	\$ 72,525.00				
Jill	Dennis	\$ 66,998.00				
Donna	DiGiulio	\$ 59,145.00				
Scott	Edwards	\$ 52,117.00				
Christopher	Faucher	\$ 61,489.00				
Calin	Galeriu	\$ 64,633.00				
Diane	Garello	\$ 69,757.00				
Johanna	Giles	\$ 66,998.00				
Michael	Green	\$ 59,145.00				
Alan	Greenough	\$ 66,998.00				
Deborah	Grenier	\$ 61,489.00				
John	Grenier	\$ 72,525.00				
Lynn	Grenon	\$ 61,832.00				
Carla	Grimes	\$ 72,525.00				
James	Haranas	\$ 42,746.00				
Lynn	Hast	\$ 64,246.00				
Cynthia	Hepburn	\$ 72,525.00				
Janice	Holland	\$ 72,525.00				
John	Howard	\$ 61,489.00				
Beverly	Jacques	\$ 72,525.00				

Teachers Salaries  
FY 2010

Thomas	Jeleniewski	\$ 72,525.00				
<b>Adam</b>	<b>Jenkins</b>	<b>\$ 27,878.40</b>				
Joanne	Kee	\$ 69,757.00				
John	Klimczak	\$ 72,525.00				
John	Koliss	\$ 69,757.00				
Kristen	Konopaski	\$ 69,894.00				
Kathleen	L'Heureux	\$ 66,998.00				
Bryant	Lancot	\$ 66,998.00				
<b>Rebecca</b>	<b>Larson</b>	<b>\$ 49,774.00</b>				
Thomas	Lehman	\$ 72,525.00				
Thomas	Lehman II	\$ 45,087.00				
James	Lehner	\$ 66,998.00				
Dina	LePage	\$ 66,998.00				
Paula	Lonergan	\$ 52,117.00				
Richard	Lucier	\$ 61,489.00				
Paul	Lyons	\$ 72,525.00				
Ann	MacDermott-Keefe	\$ 66,998.00				
Dennis	Mach	\$ 66,998.00				
Jamie	Mader	\$ 64,511.00				
Denise	Maesto	\$ 61,489.00				
Raymond	Mahon	\$ 64,246.00				
William	Marinelli	\$ 66,998.00				
David	Martinson	\$ 61,489.00				
Frederick	Maywalt	\$ 66,998.00				
Joann	Maywalt	\$ 72,525.00				
David	McCaffrey	\$ 52,117.00				
Daniel	McGowan	\$ 64,246.00				
Scott	McGrail	\$ 44,933.00				
Mary	McIntyre	\$ 69,757.00				
<b>Paul</b>	<b>Merrill</b>	<b>\$ 49,774.00</b>				
Tammy	Moran	\$ 59,524.00				
Dana	Morey	\$ 66,998.00				
Sylvia	Murphy	\$ 69,757.00				
Joel	Novak	\$ 54,460.00				
Kerry	Olsen	\$ 52,117.00				
Tate	Ostiguy	\$ 64,246.00				
Kelly	Palmerino	\$ 42,746.00				
David	Paquette	\$ 64,246.00				
Jessica	Perry	\$ 49,774.00				
James	Peters	\$ 52,117.00				
Christine	Piehl	\$ 72,525.00				
Marilyn	Powers	\$ 72,525.00				
Deborah	Raull	\$ 66,998.00				
<b>Heidi</b>	<b>Regan</b>	<b>\$ 54,591.00</b>				
Jennifer	Reil	\$ 52,117.00				
Derik	Rochon	\$ 51,848.00				
Michael	Roemer	\$ 54,460.00				
Edward	Rose	\$ 61,489.00				
Timothy	St. Amour	\$ 56,804.00				
<b>Shawn</b>	<b>Sanders</b>	<b>\$ 49,774.00</b>				
Mark	Sansoucy	\$ 69,757.00				
Michale	Savage	\$ 72,525.00				



**ELECTIONS**

**AND**

**TOWN**

**MEETINGS**



**Town of Charlton, Massachusetts  
Annual Town Meeting  
May 2, 2009**

To either of the Constables of the Town of Charlton:

In the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to meet in the **Heritage School, Oxford Road** in said Charlton on **Saturday, May 2, 2009** at eight o'clock in the forenoon when the polls will be opened for the Annual Election of Officers; after action is taken on Article 1 of this warrant to meet again on **Monday, May 18, 2009** at seven o'clock in the evening at **Charlton Middle School, Oxford Road**, in said Charlton, for the purpose of taking action on the remaining articles listed on the warrant; that the polls for the Annual Election of officers on Saturday, May 2, 2009 will be closed at eight o'clock in the evening and that the remainder of this meeting on Monday, May 18, 2009 will be adjourned at eleven o'clock in the evening unless voted otherwise by the registered voters present, and that the articles in this warrant shall be deemed part of the Annual Town Meeting of the Town of Charlton for the Fiscal Year 2010.

Meeting called to order with the Pledge of Allegiance at 7:08 P.M. New interim Moderator Peter Cooper, Jr. presided. 191 registered voters present.

**ARTICLE 1. ELECTION**

To choose two Selectmen for three years, one Assessor for three years, one Cemetery Commissioner for three years, one Cemetery Commissioner for two years, one Water and Sewer Commissioner for three years, one Planning Board Member for five years, one Recreation Commissioner for three years, one Board of Health Member for three years, one Board of Health Member for two years, two Trustees of the Free Public Library for three years, one Dudley-Charlton Regional School Committee Member for three years, one Dudley-Charlton Regional School Committee Member for one year, and one Southern Worcester County Regional School Committee Member for three years.

The following ballot question will appear on the ballot to be used for the election portion of the Annual Town Meeting on May 2, 2009:

**QUESTION 1: (REFERENDUM QUESTION)**

Shall the town vote to have its elected Town Clerk become an appointed official of the town?

Yes \_\_\_ No \_\_\_

PREC L 270 VOTERS



**OFFICIAL BALLOT**  
**ANNUAL TOWN ELECTION**  
**CHARLTON, MASSACHUSETTS**  
**MAY 2, 2009**

*Susan J. Smith*  
 TOWN CLERK

**INSTRUCTIONS TO VOTERS**

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p><b>SELECTMAN (SEAT 1)</b></p> <p>3 YEARS VOTE FOR 1</p> <p>FREDERICK C. SWENSEN 163  <small>18 East Applewood Rd. Candidate for Re-election</small></p> <p>JOSEPH J. SZAFAROWICZ 102  <small>24 White Dr.</small></p> <p>BLANKS 5  <small>(Write-in)</small></p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>GABRIEL J. BERTHIAUME 198  <small>7 No. Burbridge Rd.</small></p> <p>BLANKS 73  <small>(Write-in)</small></p>	<p><b>LIBRARY TRUSTEES</b></p> <p>3 YEARS VOTE FOR 2</p> <p>CHERYL MESKUS 184  <small>72 N. Poole Rd. Candidate for Re-election</small></p> <p>STEFAN SAGE 189  <small>41 Lincoln Point Rd. Candidate for Re-election</small></p> <p>BLANKS 167  <small>(Write-in)</small></p>
<p><b>SELECTMAN (SEAT 2)</b></p> <p>3 YEARS VOTE FOR 1</p> <p>JOHN R. BACON 126  <small>14 Mount Hill Rd. Candidate for Re-election</small></p> <p>DAVID M. SINGER 140  <small>2 Keeby Dr.</small></p> <p>BLANKS 4  <small>(Write-in)</small></p>	<p><b>PLANNING BOARD MEMBER</b></p> <p>5 YEARS VOTE FOR 1</p> <p>PATRICIA A. TANONA 195  <small>88 Cornish Rd. Candidate for Re-election</small></p> <p>BLANKS 75  <small>(Write-in)</small></p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p>MICHAEL MCCONVILLE 208  <small>7 Merion Rd.</small></p> <p>BLANKS 68  <small>(Write-in)</small></p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p>KEITH A. JOHNSON 212  <small>105 Hammond Hill Rd. Candidate for Re-election</small></p> <p>BLANKS 58  <small>(Write-in)</small></p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>KAREN K. GAUVIN 204  <small>42 A. Young Rd. Candidate for Re-election</small></p> <p>BLANKS 66  <small>(Write-in)</small></p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p>RAYMOND J. CHALK 196  <small>88 City Depot Rd. Candidate for Re-election</small></p> <p>BLANKS 74  <small>(Write-in)</small></p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>JASON SCIARAPPA 203  <small>44 Northside Rd. Candidate for Re-election</small></p> <p>BLANKS 67  <small>(Write-in)</small></p>	<p><b>BOARD OF HEALTH MEMBER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>WILLARD STEVENS 212  <small>114 E. Elm Schoolhouse Rd. Candidate for Re-election</small></p> <p>BLANKS 57  <small>(Write-in)</small></p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b></p> <p>3 YEARS VOTE FOR 1</p> <p>CLARENCE A. BACHARD 207  <small>18 Turner Rd. Candidate for Re-election</small></p> <p>BLANKS 63  <small>(Write-in)</small></p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>2 YEARS To fill a vacancy VOTE FOR 1</p> <p>DONNA L. NEYLON 209  <small>163 Paradise Hill Rd.</small></p> <p>BLANKS 67  <small>(Write-in)</small></p>	<p><b>BOARD OF HEALTH MEMBER</b></p> <p>2 YEARS To fill a vacancy VOTE FOR 1</p> <p>DAVID A. LAWRENCE 189  <small>Meadowview Dr. Apt. 2B</small></p> <p>BLANKS 79  <small>(Write-in)</small></p>	<p><b>QUESTION</b></p>

SHALL THE TOWN VOTE TO HAVE ITS ELECTED TOWN CLERK BECOME AN APPOINTED OFFICIAL OF THE TOWN?

YES 115  
 NO 128  
 BLANKS 27



**OFFICIAL BALLOT**  
**ANNUAL TOWN ELECTION**  
**CHARLTON, MASSACHUSETTS**  
**MAY 2, 2009**

*Susan J. Gaudin*  
 TOWN CLERK

**INSTRUCTIONS TO VOTERS**

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- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p><b>SELECTMAN (SEAT 1)</b></p> <p>3 YEARS VOTE FOR 1</p> <p>FREDERICK C. SWENSEN 151  <small>18 Main Street Rd. Candidate for Re-election</small></p> <p>JOSEPH J. SZAFAROWICZ 125  <small>34 Willie Dr.</small></p> <p>BLANKS 14  <small>(Write-in)</small></p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>GABRIEL J. BERTHIAUME 201  <small>7 No. Starbuck Rd.</small></p> <p>BLANKS 88  <small>(Write-in)</small></p>	<p><b>LIBRARY TRUSTEES</b></p> <p>3 YEARS VOTE FOR 2</p> <p>CHERYL MEBRUS 189  <small>77 N. Moore Rd. Candidate for Re-election</small></p> <p>STEFAN SAGE 186  <small>41 Lincoln Point Rd. Candidate for Re-election</small></p> <p>BLANKS 204  <small>(Write-in)</small></p>
<p><b>SELECTMAN (SEAT 2)</b></p> <p>3 YEARS VOTE FOR 1</p> <p>JOHN R. BACON 131  <small>14 Main Street Rd. Candidate for Re-election</small></p> <p>DAVID M. SINGER 153  <small>2 Nash Dr.</small></p> <p>BLANKS 6  <small>(Write-in)</small></p>	<p><b>PLANNING BOARD MEMBER</b></p> <p>5 YEARS VOTE FOR 1</p> <p>PATRICIA A. TANONA 198  <small>88 Central Rd. Candidate for Re-election</small></p> <p>BLANKS 102  <small>(Write-in)</small></p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p>MICHAEL MCCONVILLE 208  <small>7 Merwin Rd.</small></p> <p>BLANKS 82  <small>(Write-in)</small></p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p>KEITH A. JOHNSON 208  <small>100 Hammond Rd. Candidate for Re-election</small></p> <p>BLANKS 82  <small>(Write-in)</small></p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>KAREN K. GAUVIN 206  <small>42 A. Young Rd. Candidate for Re-election</small></p> <p>BLANKS 84  <small>(Write-in)</small></p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p>RAYMOND J. CHALK 199  <small>82 City Chapel Rd. Candidate for Re-election</small></p> <p>BLANKS 91  <small>(Write-in)</small></p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>JASON SCIARAPPA 200  <small>43 Northside Rd. Candidate for Re-election</small></p> <p>BLANKS 90  <small>(Write-in)</small></p>	<p><b>BOARD OF HEALTH MEMBER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>WILLARD STEVENS 105  <small>714 E. Six Schoolhouse Rd. Candidate for Re-election</small></p> <p>BLANKS 84  <small>(Write-in)</small></p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b></p> <p>3 YEARS VOTE FOR 1</p> <p>CLARENCE A. BACHAND 202  <small>18 Turner Rd. Candidate for Re-election</small></p> <p>BLANKS 88  <small>(Write-in)</small></p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>2 YEARS To fill a vacancy VOTE FOR 1</p> <p>DONNA L. NEYLON 191  <small>180 Perinette Hill Rd.</small></p> <p>BLANKS 99  <small>(Write-in)</small></p>	<p><b>BOARD OF HEALTH MEMBER</b></p> <p>2 YEARS To fill a vacancy VOTE FOR 1</p> <p>DAVID A. LAWRENCE 196  <small>Maple Street Dr. Apt. 88</small></p> <p>BLANKS 92  <small>(Write-in)</small></p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b></p> <p>3 YEARS VOTE FOR 1</p> <p>CLARENCE A. BACHAND 202  <small>18 Turner Rd. Candidate for Re-election</small></p> <p>BLANKS 88  <small>(Write-in)</small></p>

**QUESTION**

SHALL THE TOWN VOTE TO HAVE ITS ELECTED TOWN CLERK BECOME AN APPOINTED OFFICIAL OF THE TOWN?

YES 109  
 NO 145  
 BLANKS 36

Pre 3 209 VOTERS



**OFFICIAL BALLOT**  
**ANNUAL TOWN ELECTION**  
**CHARLTON, MASSACHUSETTS**  
**MAY 2, 2009**

*Susan J. Smith*  
 TOWN CLERK

**INSTRUCTIONS TO VOTERS**

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<p><b>SELECTMAN (SEAT 1)</b></p> <p>3 YEARS VOTE FOR 1</p> <p>FREDERICK C. SWENSEN 144  <small>18 Elliot Ave. Candidate for Re-election</small></p> <p>JOSEPH J. SZAFAROWICZ 59  <small>34 Willie Dr.</small></p> <p>BLANKS 4  <small>(Write-in)</small></p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>GABRIEL J. BERTHIAUME 149  <small>7 No. Warburton Rd.</small></p> <p>BLANKS 58  <small>(Write-in)</small></p>	<p><b>LIBRARY TRUSTEES</b></p> <p>3 YEARS VOTE FOR 2</p> <p>CHERYL MESKUS 135  <small>17 N. Paine Rd. Candidate for Re-election</small></p> <p>STEFAN SAGE 135  <small>45 Lincoln Paine Rd. Candidate for Re-election</small></p> <p>BLANKS 148  <small>(Write-in)</small></p>
<p><b>SELECTMAN (SEAT 2)</b></p> <p>3 YEARS VOTE FOR 1</p> <p>JOHN R. BACON 86  <small>14 Belmont St. Candidate for Re-election</small></p> <p>DAVID M. SINGER 119  <small>2 Keeby Dr.</small></p> <p>BLANKS 4  <small>(Write-in)</small></p>	<p><b>PLANNING BOARD MEMBER</b></p> <p>5 YEARS VOTE FOR 1</p> <p>PATRICIA A. TANONA 145  <small>88 Daniels Rd. Candidate for Re-election</small></p> <p>BLANKS 63  <small>(Write-in)</small></p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p>MICHAEL MCCONVILLE 149  <small>7 Marchen Rd.</small></p> <p>BLANKS 60  <small>(Write-in)</small></p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p>KEITH A. JOHNSON 165  <small>102 Hammond Hill Rd. Candidate for Re-election</small></p> <p>BLANKS 42  <small>(Write-in)</small></p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>KAREN K. GAUVIN 151  <small>52 A. Young Rd. Candidate for Re-election</small></p> <p>BLANKS 55  <small>(Write-in)</small></p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p>RAYMOND J. CHALK 158  <small>84 City Center Rd. Candidate for Re-election</small></p> <p>BLANKS 56  <small>(Write-in)</small></p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>JASON SCIARAPPA 152  <small>25 Northside Rd. Candidate for Re-election</small></p> <p>BLANKS 56  <small>(Write-in)</small></p>	<p><b>BOARD OF HEALTH MEMBER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>WILLARD STEVENS 150  <small>114 E. Elm Schoolhouse Rd. Candidate for Re-election</small></p> <p>BLANKS 59  <small>(Write-in)</small></p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b></p> <p>3 YEARS VOTE FOR 1</p> <p>CLARENCE A. BACHAND 152  <small>18 Timmer Rd. Candidate for Re-election</small></p> <p>BLANKS 56  <small>(Write-in)</small></p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>2 YEARS To fill a vacancy VOTE FOR 1</p> <p>DONNA L. NEYLON 154  <small>199 Parkside Rd.</small></p> <p>BLANKS 55  <small>(Write-in)</small></p>	<p><b>BOARD OF HEALTH MEMBER</b></p> <p>2 YEARS To fill a vacancy VOTE FOR 1</p> <p>DAVID A. LAWRENCE 141  <small>Meadowview Dr. Act 68</small></p> <p>BLANKS 66  <small>(Write-in)</small></p>	

**QUESTION**

SHALL THE TOWN VOTE TO HAVE ITS ELECTED TOWN CLERK BECOME AN APPOINTED OFFICIAL OF THE TOWN?

YES 84  
 NO 101  
 BLANKS 24

PRC 1, 2 4 3 7169 VOTERS<sup>33</sup>



**OFFICIAL BALLOT**  
**ANNUAL TOWN ELECTION**  
**CHARLTON, MASSACHUSETTS**  
**MAY 2, 2009**

*Susan J. Finkel*  
 TOWN CLERK

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<p><b>SELECTMAN (SEAT 1)</b></p> <p>3 YEARS VOTE FOR 1</p> <p>FREDERICK C. SWENSEN 458  <small>18 East Applewood Rd. Candidate for Re-election</small></p> <p>JOSEPH J. SZAFAROWICZ 486  <small>34 Villa Dr. Candidate for Re-election</small></p> <p>BLANKS 23  <small>(Write-In) 2</small></p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>GABRIEL J. BERTHIAUME 548  <small>7 No. Sturbridge Rd. Candidate for Re-election</small></p> <p>BLANKS 18  <small>(Write-In) 9</small></p>	<p><b>LIBRARY TRUSTEES</b></p> <p>3 YEARS VOTE FOR 2</p> <p>CHERYL MESKUS 508  <small>72 H. Foster Rd. Candidate for Re-election</small></p> <p>STEFAN BAGE 570  <small>41 Lincoln Park Rd. Candidate for Re-election</small></p> <p>BLANKS 579  <small>(Write-In) 1</small></p>
<p><b>SELECTMAN (SEAT 2)</b></p> <p>3 YEARS VOTE FOR 1</p> <p>JOHN R. BACON 443  <small>14 Woodland Hill Rd. Candidate for Re-election</small></p> <p>DAVID M. SINGER 412  <small>2 Kealy Dr. Candidate for Re-election</small></p> <p>BLANKS 14  <small>(Write-In) 8</small></p>	<p><b>PLANNING BOARD MEMBER</b></p> <p>6 YEARS VOTE FOR 1</p> <p>PATRICIA A. TANONA 528  <small>81 Danville Rd. Candidate for Re-election</small></p> <p>BLANKS 240  <small>(Write-In) 1</small></p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p>MICHAEL MCCONVILLE 559  <small>7 Marston Rd. Candidate for Re-election</small></p> <p>BLANKS 210  <small>(Write-In) 8</small></p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p>KEITH A. JOHNSON 585  <small>108 Hammond Hill Rd. Candidate for Re-election</small></p> <p>BLANKS 182  <small>(Write-In) 2</small></p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>KAREN K. GAUVIN 561  <small>42 A. Yulene Rd. Candidate for Re-election</small></p> <p>BLANKS 205  <small>(Write-In) 3</small></p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p>RAYMOND J. CHALK 548  <small>68 City Depot Rd. Candidate for Re-election</small></p> <p>BLANKS 221  <small>(Write-In) 8</small></p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>JASON BCIARAPPA 555  <small>48 Northside Rd. Candidate for Re-election</small></p> <p>BLANKS 213  <small>(Write-In) 1</small></p>	<p><b>BOARD OF HEALTH MEMBER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>WILLARD STEVENS 567  <small>114 E. Elm Schoolhouse Rd. Candidate for Re-election</small></p> <p>BLANKS 200  <small>(Write-In) 2</small></p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b></p> <p>3 YEARS VOTE FOR 1</p> <p>CLARENCE A. BACHAND 561  <small>18 Turner Rd. Candidate for Re-election</small></p> <p>BLANKS 207  <small>(Write-In) 1</small></p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>2 YEARS To fill a vacancy VOTE FOR 1</p> <p>DONNA L. NEYLON 548  <small>183 Paradise Hill Rd. Candidate for Re-election</small></p> <p>BLANKS 201  <small>(Write-In) 8</small></p>	<p><b>BOARD OF HEALTH MEMBER</b></p> <p>2 YEARS To fill a vacancy VOTE FOR 1</p> <p>DAVID A. LAWRENCE 526  <small>Medfordview Dr. Apt 88 Candidate for Re-election</small></p> <p>BLANKS 237  <small>(Write-In) 6</small></p>	

**QUESTION**

SHALL THE TOWN VOTE TO HAVE ITS ELECTED TOWN CLERK BECOME AN APPOINTED OFFICIAL OF THE TOWN?

YES 308  
 NO 374  
 BLANKS 87

**ARTICLE 2. TOWN REPORTS**

To see if the Town will vote to accept the reports of its officers for the past year, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that the Town accept the reports of its officers for the past year as printed in the Annual Town Report.**

**Board of Selectmen support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 3. NOTICE OF TOWN MEETINGS**

To see if the Town will direct the Town Meeting to be warned during the ensuing years as follows: by posting attested copies of the Town Warrant calling the meeting at each of the Post Offices and posting like attested copies of the Warrant, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building), in said Town seven days at least before the time of holding the Annual Town Meeting and fourteen days at least before the time of holding a Special Town Meeting, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that Article 3 be accepted as printed.**

**Board of Selectmen support the Article. Majority vote needed.**

**Article 3 passes as printed by Unanimous Voice Vote.**

**ARTICLE 4. LITIGATION**

To see what action the Town will take in relation to prosecuting and defending actions or suits for and against the Town, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that Town Counsel be authorized to prosecute and defend actions for and against the Town.**

**Board of Selectmen support the Article. Majority vote needed**

**Article 4 passes as printed by Unanimous Voice Vote.**

**ARTICLE 5. SALE OF TAX TITLE LAND**

To see if the Town will vote to authorize the Selectmen to sell by public sale or sales from time to time and convey by good and sufficient deed or deeds, in the name and on behalf of the Town and in accordance with the provisions of General Laws Chapter 40, Section 3, and Chapter 30B, Section 16 if otherwise applicable, severally or in groups of two or more, the lots, tracts, or parcels of land title to which was acquired by the Town by deed of any individual or organization or by deeds to it by the Treasurer of the Town pursuant to the provisions of General Laws, Chapter 60, Sections 79 and 80 or by foreclosure of tax lien pursuant to the provisions of General Laws, Chapter 60, Section 65, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that Article 5 be accepted as printed.**

**Board of Selectmen and Finance Committee support the Article. Majority vote needed.**

**Article 5 passes by Unanimous Voice Vote.**

**ARTICLE 6. SALE OF SURPLUS PROPERTY**

To see if the Town will vote to authorize the Selectmen or their designee to sell or otherwise dispose of surplus or obsolete personal property of the Town (a) after first having advertised the same for sale in a daily newspaper of general circulation in the town at least seven (7) days before the date of such sale and by posting a notice thereof in the Charlton Municipal Offices (George C. McKinstry, III Building), or (b) where the estimated net value is \$5,000.00 or more by following the procedures required by Mass General Laws, Chapter 30B, Section 15, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that Article 6 be accepted as printed.**

**Board of Selectmen and Finance Committee support the Article. Majority vote needed.**

**Article 6 passes as printed by Unanimous Voice vote.**

**ARTICLE 7. APPOINTMENT OF COMMITTEES AND FILLING OF VACANCIES**

To see if the Town will authorize the Selectmen to appoint any committee or committees for the ensuing year and fill any vacancies that may occur on said committees, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that Article 7 be accepted as printed.**

**Board of Selectmen support the Article. Majority vote needed.**

**Article 7 passes as printed by Unanimous Voice Vote.**

**ARTICLE 8. GRANT APPLICATIONS**

To see if the Town will vote to authorize the Board of Selectmen to apply for any state and federal grant programs that become available and expend any monies received, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that Article 8 be accepted as printed.**

**Board of Selectmen and Finance Committee support the Article. Majority vote needed.**

**Article 8 passes as printed by Unanimous Voice Vote.**

**ARTICLE 9. WATER DEPARTMENT BUDGET (ENTERPRISE FUND)**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Water Enterprise Fund, such sums of money as may be necessary, together with revenue from Water Department operations, to defray the expenses of the Water Department for the fiscal year beginning July 1, 2009, or take any action relative thereto or thereon.

**SPONSOR: WATER & SEWER COMMISSION**

**Motion and second made that the following sums be appropriated to the FY 2010 Water Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective purposes set forth in the first column below, each item being considered a separate appropriation:**

SALARIES & WAGES	\$ 12,300.00
ENGINEERING & CONSULTING	\$ 15,000.00
MAINTENANCE & EQUIPMENT	\$ 25,000.00
LEGAL	\$ 20,000.00
LOAN ADMIN. FEES	\$ 4,486.00
WATER DEBT- PRINCIPAL	\$ 193,961.00
WATER DEBT- INTEREST	\$ 47,201.00
 TOTAL	 \$ 317,948.00

and that the aforementioned \$317,948.00 be transferred from the following, respective accounts in the following, respective amounts to said Enterprise Fund for such purposes:

WATER RETAINED EARNINGS ACCOUNT	\$ 76,786.00
WATER STABILIZATION ACCOUNT	\$ 241,162.00

Finance Committee support the motion. 2/3rds vote needed.  
 Article 9 passes as moved by 2/3rds Voice Vote as determined by the Moderator.

**ARTICLE 10. SEWER DEPARTMENT BUDGET (ENTERPRISE FUND)**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Sewer Enterprise Fund, such sums of money as may be necessary, together with revenue from Sewer Department operations, to defray the expenses of the Sewer Department for the fiscal year beginning July 1, 2009, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that the following sums be appropriated to the FY 2010 Sewer Department Enterprise Fund Account to be expended for the respective purposes set forth in the first column under the direction of the Water and Sewer Commissioners, each item being considered a separate appropriation:

SALARIES	\$ 66,000.00
MAINTENANCE & EQUIPMENT	\$ 810,434.00
LEGAL	\$ 15,000.00
LOAN ADMIN FEES	\$ 14,274.00
GROUP INSURANCE	\$ 11,530.00
FICA	\$ 1,200.00
PENSION	\$ 7,900.00
ENGINEERING	\$ 25,000.00
OLD LINE DECOMMISSION	\$ 7,800.00
CAPITAL AND REPLACEMENT	\$ 162,650.00
DEBT PRINCIPAL	\$ 716,603.00
DEBT INTEREST	\$ 233,913.00
CWRMP	\$ 35,832.00
METERS	\$ 87,500.00
 TOTAL	 \$ 2,195,636.00

and that the \$2,195,636.00 be funded as follows:

FROM SEWER DEPARTMENT ENTERPRISE REVENUES	\$ 870,338.00
TRANSFER FROM FUND BALANCE ACCOUNT FOR FUTURE DEBT	\$ 90,000.00
TRANSFER FROM SEWER RETAINED EARNINGS	\$ 374,782.00
FROM BETTERMENTS	\$ 374,091.00
TO BE RAISED BY TAXATION [ I.E., GENERAL FUND SUBSIDY]	\$ 486,425.00
<b>TOTAL</b>	<b>\$ 2,195,636.00</b>

**Board of Selectmen and Finance Committee support the Motion. Majority vote needed.  
Motion was defeated by Majority Voice Vote.  
This Article was reconsidered when a Water/Sewer Commissioner arrived to answer questions.  
Motion passes by Majority Voice Vote as determined by the Moderator.**

#### **ARTICLE 11. REAUTHORIZATION OF REVOLVING FUNDS**

To see if the Town, upon recommendation of the Board of Selectmen, will vote, as authorized by Mass. General Laws Chapter 44, Section 53E ½, to reestablish the following Revolving Funds, and to authorize the official, commission, board or committee specified in the first column below to expend funds from the specified account, without further appropriation, provided that the amount to be expended from such account in the fiscal year commencing this coming July 1 shall not exceed the amount set forth in the fourth column unless an additional amount or amounts are recommended by both the Board of Selectmen and the Finance Committee:

<b>Department</b>	<b>Revenue</b>	<b>Purpose</b>	<b>Amount</b>
WIRE INSPECTOR REVOLVING FUND	Fees charged for the Wire Inspector's services	Wire Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$20,000.00
GAS INSPECTOR REVOLVING FUND	Fees charged for the Gas Inspector's services	Gas Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$15,000.00
PLUMBING INSPECTOR REVOLVING FUND	Fees charged for the Plumbing Inspector's services	Plumbing Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund.	\$15,000.00
CEMETERY COMMISSION REVOLVING FUND	Interment fee equal to cost of grave opening	Grave opening fee. Unencumbered balance at the end of the fiscal year in excess of \$5,000.00 reverts to the general fund	\$25,000.00
RECREATION COMMISSION REVOLVING FUND	Fees charged to individuals participating in a program, donations and gifts, private sponsorship of a program and fees charged for the use of Recreation facilities	Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, repair of equipment used in a program and the repair and maintenance of facilities used for a program	\$15,000.00
HAZARDOUS WASTE REVOLVING FUND	Fees charged for Hazardous waste coordinator services and supplies	Payments for Hazardous Waste Coordinator and for replacement supplies	\$15,000.00
PLANNING BOARD REVOLVING FUND	Fees for engineering review and other consultants	Payments to engineers and other consultants. Unencumbered balance at the end of the fiscal year in excess of \$20,000. reverts to general fund.	\$20,000.00

RECYCLING REVOLVING FUND	Fees from sales of rain barrels and/or compost units	Purchase additional rain barrels and/or compost bins. Unencumbered balance at the end of the fiscal year in excess of \$1,000. reverts to general fund.	\$1,000.00
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; or take any action relative thereto or thereon.

**SPONSOR: VARIOUS OFFICIALS, BOARDS, COMMISSIONS AND COMMITTEES**

**Motion and second that Article 11 be accepted as printed.**

**Board of Selectmen and Finance Committee supports the Motion. 2/3rds vote needed.**

A motion was then made to amend the main motion so as to revise the purpose statement for Planning Board authorization by changing the sentence stating "Payments to engineers and other consultants." to "Payments to engineers and other consultants, implementation of Charlton master plan goals and recommendations, and local match funding for state and federal grant applications." As well as revising the proposed annual Planning Board account spending authorization from \$20,000 to \$60,000.

**Amendment passes by a vote of: Yes - 73 No - 55**

**Main motion as amended passes by Majority Voice Vote.**

**ARTICLE 12. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR**

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to Accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for any other reason, or take any action relative thereto or thereon.

**SPONSOR: VARIOUS TOWN DEPARTMENTS AND OFFICIALS**

**Motion and second made that consideration of Article 12 be postponed indefinitely.**

**Article 12 is postponed indefinitely by Majority Voice Vote.**

**ARTICLE 13. GENERAL BYLAW AMENDMENT- ALTERNATE MEMBER FINANCE COMMITTEE**

To see if the Town will vote to amend its General Bylaws, Article VIII, by adding at the end of the present text of same the following:

"In addition to the aforementioned, seven, regular members of the Finance Committee, the Moderator shall appoint at each annual town meeting a registered voter of the Town as an alternate member for a term of one year. Such alternate member shall hold no other appointed, nor any elected, town office, nor be employed by the Town. In the event of a vacancy in such alternate member position the Moderator shall appoint another person meeting all of the foregoing requirements for the remainder of the unexpired term. The alternate member is expected to attend Committee meetings regularly. In the event that one of the regular members does not attend a meeting, or recuses herself or himself from voting due to a possible conflict of interest, the alternate member may be counted for purposes of determining a quorum and may vote on any matter, such vote to have the same weight as that of any regular member."

; or take any action relative thereto or thereon.

**SPONSOR: FINANCE COMMITTEE**

Motion and second made that Article 13 be accepted as printed.  
Board of Selectmen and Finance Committee support the Article.  
Article 13 passes as printed by Majority Voice Vote.

**ARTICLE 14. TOWN BUDGET**

To see if the Town will vote to raise, borrow or transfer and appropriate such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2009, and, as provided by General Laws, Chapter 41, Section 108, to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting, or take any action relative thereto or thereon.

**SPONSOR: FINANCE COMMITTEE**

Motion and second made (a) that the amounts of money set forth in the columns headed FY 2010 FinCom Recommendation and rows headed for departmental totals for Personnel and Expenses, in the report prepared and voted by the Finance Committee for recommendation at the Annual Town Meeting on May 18, 2009 entitled {"Town of Charlton Article 14, FY 2010 Town Budget, Recommendation of the Finance Committee, Annual Town Meeting, May 18, 2009"}, as most recently revised (which recommended budget includes no funds for any annual cost of living increase for employees subject to the Personnel Bylaws), except for those items which are covered by other articles, be appropriated for the several purposes therein itemized, \$738,000 to be transferred from ambulance receipts reserved; \$6,500 to be transferred from sale of cemetery lots, and \$19,347,176 to be raised by taxation, each item being considered a separate appropriation; and (b) to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting.

Board of Selectmen and Finance Committee support the motion. Majority vote needed.  
Motion passes by Majority Voice vote.

**ARTICLE 15. CEMETERY PERPETUAL CARE**

To see if the Town will vote to accept the sum of \$9,825 as trust funds from individual persons, the income from each such sum to be used for the perpetual care of the Charlton cemeteries, or take any action relative thereto or thereon.

**SPONSOR: CEMETERY COMMISSION**

Motion and second made that Article 15 be accepted as printed.  
Board of Selectmen support the motion. Majority vote needed.  
Article 15 passes as printed by Unanimous Voice Vote.

**ARTICLE 16. TRANSFER OF FUNDS TO AND FROM STABILIZATION FUND ACCOUNT**

To see if the Town will vote to add funds to and/or transfer and appropriate sums from the Stabilization Fund Account to an account or accounts to be determined at the Town Meeting, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

Motion and second made that \$90,000 be transferred from the Millennium Fund to the stabilization fund account.

**Board of Selectmen and Finance Committee support the motion. 2/3rds vote needed.  
Article 16 passes as moved by 2/3rds Voice Vote as determined by the Moderator.**

**ARTICLE 17. INTER/INTRA DEPARTMENTAL TRANSFERS FOR FY09**

To see if the Town will vote to transfer and appropriate sums to be specified at the Annual Town Meeting within departmental accounts, from one line item of such accounts to another line item or line items of such accounts, for the fiscal year ending June 30, 2009, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2009 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation:**

<u>Amount</u>	<u>From</u>	<u>To</u>
\$ 1,500	Group Health Insurance	Veteran's Benefits
\$10,025	Water Retained Earnings	Water- CWRMP
\$ 7,000	Highway Salaries	Streetlights
\$15,000	Unemployment Compensation	Medicare

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.  
Article 17 passes as moved by Unanimous Voice vote.**

**ARTICLE 18. MEDICARE HEALTH BENEFITS FOR RETIREES, THEIR SPOUSES AND DEPENDENTS**

To see if the Town will vote to accept the provisions of Section 18 of MGL Chapter 32B, so as to require that all retirees, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree, their spouse or dependents, or eligible for coverage thereunder at no cost to a retiree, their spouse or dependents, be required to enroll in a medicare health benefits supplement plan offered by the town, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that the Town vote to accept the provisions of Section 18 of MGL Chapter 32B and that Article 18 in all other respects be accepted as printed.**

**Board of Selectmen and Finance Committee support the Article. Majority vote needed.**

**Motion passes by Majority Voice Vote.**

**ARTICLE 19. CAPITAL ITEMS AND RELATED CONTRACTS**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN/VARIOUS DEPARTMENTS**

Motion and second made that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2009 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$ 54,000	Fire Truck Stabilization Fund	Fire Dept- Ambulance Software Account
\$ 71,000	Fire Truck Stabilization Fund	Ambulance Remount Account
\$ 40,000	Stabilization Fund	Police Cruiser Account
\$ 5,000	Assessor- GIS Software	e-drawer Software Account

Board of Selectmen and Finance Committee support the motion. 2/3rds vote needed.  
Motion passes by 2/3rds Voice Vote as determined by the Moderator.

**ARTICLE 20. AMENDMENT TO TOWN PERSONNEL BY-LAW CLASSIFICATION PLAN**

To see if the Town will vote, pursuant to MGL, Chapter 41, Section 108A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw by revising "CHAPTER III classification plan" thereof, such amendment to become effective July 1, 2009, as follows:

By deleting from Grade 2 thereof the position "Assistant Town Clerk" and by adding thereto the position of "Assistant Town Clerk" to Grade 3 thereof, or take any action relative thereto or thereon.

**SPONSOR: PERSONNEL BOARD**

Motion and second made that Article 20 be accepted as printed.  
Board of Selectmen support the Article. Majority vote needed.  
Article 20 passes as printed by Majority Voice Vote.

**ARTICLE 21. GENERAL BYLAW AMENDMENT- TOWN CLERK POSITION**

To see if the Town will vote : (a) as authorized by Mass. Gen. Laws Chapter 41, Sec. 1B if the referendum ballot question mentioned following Article 1 above passes by majority vote, to change the position of Charlton town clerk from an elective office to an appointive office, in which event the Town Clerk elected at the Annual Town Election on May 2, 2009 shall continue to hold said office and perform the duties thereof until the expiration of the term for which she was elected or until she otherwise vacates such office; and (b) to amend its General Bylaws, Article II, Section 1, as follows:

As to the first paragraph, which lists elected town officials, by deleting therefrom the words "one Town Clerk"; and as to the fifth paragraph, which begins "Other appointed officials within the Town of Charlton include the following positions and appointing authority:" by inserting "Town Clerk" at the end under the Position column and inserting "Town Administrator" in the corresponding space in the right hand column entitled "Appointed By", so as to make it clear that the Town Clerk would be appointed by the Town Administrator (or the Board of Selectmen in the absence of a Town Administrator). The referenced footnote 1 to read: "Or Board of Selectmen in the absence of the Town Administrator."

; or take any action relative thereto or thereon.

**SPONSOR: PERSONNEL BOARD**

<sup>1</sup> Or Board of Selectmen in the absence of the Town Administrator

**Motion and second made that consideration of Article 21 be postponed indefinitely.  
Article 21 is postponed indefinitely by Majority Voice Vote.**

**ARTICLE 22. BOARD OF HEALTH**

To see if the Town will vote to transfer the sum of \$10,000 from the Stabilization Fund to the Landfill Account for engineering services, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF HEALTH**

**Motion and second made that consideration of Article 22 be postponed indefinitely.  
Article 22 is postponed indefinitely by Unanimous Voice Vote.**

**ARTICLE 23. TOWN CONVEYANCE OF TAX TAKING PARCEL ABUTTING  
HAGGERTY ROAD (STONEGATE ESTATES) TO HERITAGE  
PRESERVATION TRUST FOR OPEN SPACE**

To see if the Town will vote: (1) to convey, for nominal or no consideration, to the Charlton Heritage Preservation Trust, a charitable trust exempt from federal taxation pursuant to Internal Revenue Code Section 501(c)(3), established under an Agreement and Declaration of Trust recorded in the Worcester District Registry of Deeds in December 2001 in Book 25536, Pages 260 and following, with a legal address of P.O. Box 92, Charlton Depot, MA 01509, fee simple title to a parcel of land consisting of approximately 4.498 acres located and known as [i.e., abutting] Haggerty Rd. shown on the Town of Charlton Assessors Records as Parcel Identifier 81-A-7 and being part of the premises recorded in Book 20155, Page 10 in the Worcester Registry of Deeds, title to which the Town acquired by taking for nonpayment of taxes by Order of Taking dated June 28, 2005 from Hackers Realty Trust Halliday Francis P. Trustee recorded in said Deeds in Book 36953, Page 295, as to which the Land Court Department of the Trial Court of the Commonwealth entered a Judgment against Janette M. Gabriel, Trustee of the Cranberry Meadows Realty Trust, successor trustee to Halliday per resignation and appointment recorded in Book 21503, Page 39 and the name of the trust having been amended to same in Book 21503, Page 41, such parcel being shown as "Open Space Not a Buildable Lot" on a plan entitled "Definitive Subdivision Plan Stonegate Estates Charlton, MA" recorded in said Deeds in Plan Book 739, Plan 113, such land to be kept in perpetuity for conservation purposes in its natural, scenic or open condition, in accordance with M.G.L. c. 184, secs. 31, 32, and to be built upon neither for residential, commercial, manufacturing, industrial, nor other use, nor developed for accessory uses such as parking or roadways; and (2) to authorize the Charlton Board of Selectmen, in the name and on behalf of, and on such terms as it deems to be in the best interest of, the Town, to execute such deeds, and other instruments if any, and to take such other action, as the Board shall deem advisable to accomplish such conveyance and to effectuate the purposes of such vote, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN/PLANNING BOARD/TREASURER**

**Motion and second made that Article 23 be accepted as printed.  
Board of Selectmen and Finance Committee support the Article. Majority vote needed.  
Article 23 is accepted as printed by Unanimous voice Vote.**

**ARTICLE 24. SPECIAL LEGISLATION TO AUTHORIZE THE TOWN OF CHARLTON  
TO ACQUIRE, MANAGE, MAINTAIN AND REPAIR DAMS PRESENTLY  
IN PRIVATE OWNERSHIP, ASSESS BETTERMENTS FOR SAME, ETC.**

To see if the Town will vote: (1) to authorize the Board of Selectmen to petition the House of Representatives and the Senate in General Court assembled to enact legislation which would authorize the Town of Charlton, notwithstanding any other general or special law to the contrary, to acquire, by gift, purchase, eminent domain or otherwise, a dam or dams presently in private ownership and real estate on which such dam or dams are located or of which they are a part; to manage, maintain and repair the same wholly or in part with private and/or public funds; to accept and expend, without further appropriation, funds, whether gifts, grants, loans or of any other nature, from private persons, trusts, corporations and/or from the federal government or The Commonwealth of Massachusetts; to raise by taxation, borrowing, transfer or otherwise and funds for such purposes and all costs or expenses incidental thereto, whether capital, debt service, operational or otherwise, including, without limiting the foregoing, costs of acquisition, interest, construction, reconstruction, alteration, repair, maintenance, remediation, remodeling, testing, labor, materials, engineering, architectural, financial, appraising, surveying, inspection, feasibility, title and attorney fees, labor and materials, liability and other insurance, as well as for such costs and expenses relating to any and all dams owned by the Town; to assess betterments upon owners of real estate benefiting directly or indirectly from such public expenditures in accordance with, and with the benefit of, all procedures and remedies provided in G.L. c. 80 and any other general laws of the Commonwealth concerning betterments and taxation, and user and other fees and special assessments to fund same; and (2) to authorize the Board of Selectmen to take such action as it deems necessary or appropriate for the purpose of effectuating the foregoing; or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that the Town vote as follows:**

To authorize the Board of Selectmen to petition the House of Representatives and the Senate in General Court assembled to enact special legislation, in form satisfactory to the Selectmen, that would authorize the Town, notwithstanding any other general or special law to the contrary, to:

(1) acquire, by gift, purchase, eminent domain or otherwise, a dam or dams presently in private ownership and real estate on which such dam or dams are located or of which they are a part; to manage, maintain and repair any dam owned or that may be owned by the Town from time to time;

(2) accept and expend for the purpose set out in Paragraph 1 above, funds, whether gifts, grants, loans or of any other nature, from private persons, trusts, corporations and/or from the federal government or The Commonwealth of Massachusetts;

(3) limit any environmental liability to the Town as a consequence of its ownership of any dam owned or that may be owned by the Town from time to time;

(4) raise by taxation, borrowing, transfer or any combination of the foregoing and expend funds for the purposes set out in Paragraph 1, whether capital, debt service, operational or otherwise, including, without limiting the foregoing, costs of acquisition, interest, construction, reconstruction, alteration, repair, maintenance, remediation, remodeling, testing, labor, materials, engineering, architectural, financial, appraising, surveying, inspection, feasibility, title and attorney fees, labor and materials, liability and other insurance, as well as for such costs and expenses relating to any and all dams owned or that may be owned by the Town;

(5) assess betterments upon owners of real estate benefiting directly or indirectly from such public expenditures in accordance with, and with the benefit of, all procedures and remedies provided in G.L. c. 80 and any other general or special laws of the Commonwealth concerning betterments and taxation, and user and other fees and special assessments to fund same; and

(6) to authorize the Board of Selectmen to take such action as it deems necessary or appropriate for the purpose of effectuating the foregoing.

Board of Selectmen support the Article. Majority vote needed.  
Article 24 passes as moved by Majority voice Vote.

#### **ARTICLE 25. SEX OFFENDER RESIDENCY BYLAW REVISIONS**

To see if the town will vote to amend the Charlton Sexual Offender Residency Bylaw adopted by vote under Article 3 of the November 25, 2008 special town meeting by adopting the revisions set forth below (the text shown as crossed out to be omitted from the bylaw as so amended and the text shown in bold font to be added thereto, but to appear in regular as opposed to bold font in the bylaw as so amended), or take any action relative thereto or thereon:

##### **SECTION 1. DEFINITION OF TERMS:**

- (a) "PARK" means public land designated for active or passive recreational or athletic use by the Town of Charlton, the Commonwealth of Massachusetts or other governmental subdivision, and located within the Town of Charlton.
- (b) "SCHOOL" means any public or private educational facility that provides services to children in grades kindergarten - 12, or any one or more of such grades.
- (c) "DAY CARE CENTER" means an establishment, whether public or private, which provides care for children and is registered with and licensed pursuant to the laws of the Commonwealth of Massachusetts by the Department of Early Education and Care.
- (d) "ELDERLY HOUSING FACILITY" means a building or buildings on the same lot containing four or more dwelling units restricted to occupancy by households having one or more members fifty-five years of age or older.
- (e) "SEX OFFENDER" means a person who resides in, works in, or attends an institution of higher learning located in, the commonwealth and who has been convicted of a sex offense or who has been adjudicated as a youthful offender or as a delinquent juvenile by reason of a sex offense, or a person released from incarceration or parole or probation supervision or custody with the Department of Youth Services for such a conviction or adjudication, or a person who has been adjudicated a sexually dangerous person under G.L. c. 123 A, § 14, as in force at the time of adjudication, or a person released from civil commitment pursuant to section 9 of said chapter 123 A, whichever last occurs, on or after August 1, 1981.
- (f) "SEX OFFENDER REGISTRY" means the collected information and data that is received by the criminal history systems board pursuant to Sections 178C to 178P, inclusive, as such information and data is modified or amended by the sex offender registry board or a court of competent jurisdiction pursuant to said Sections 178C to 178P, inclusive.
- (g) "PERMANENT RESIDENCE" means a place where a person lives, abides, lodges, or resides for five (5) or more consecutive days or fourteen (14) or more days in the aggregate during any calendar year.
- (h) "ESTABLISHING A RESIDENCE" means to set up or bring into being a dwelling place or an abode where a person sleeps, which may include more than one location, and may be mobile or

transitory, or the establishment of a such a dwelling place or abode by means of purchasing real property or entering into a lease or rental or occupancy agreement for real property (~~including a renewal or extension of a prior agreement whether through written execution or automatic renewal if such renewal or extension occurs after the effective date of this bylaw~~).

## SECTION 2. SEX OFFENDER RESIDENCE PROHIBITION:

It is unlawful for any sex offender who is finally classified as a level 2 or 3 offender pursuant to the guidelines of the Massachusetts Sex Offender Registry Board, so long as so classified, to establish a permanent residence within ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) feet of any school, day care center, park or elderly housing facility. For purposes of determining the minimum distance separation, the requirement shall be measured by following a straight line from the outer property line of the permanent residence to the nearest outer property line of a school, day care center, park or elderly housing facility.

## SECTION 3. NOTICE TO MOVE:

Any level 2 or level 3 sex offender finally classified as such by the Sex Offender Registry Board under ~~802 C.M.R. §§ 1.12 or 1.22-1.23 after an evidentiary hearing~~, so long as so classified, who establishes a permanent residence within ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) feet of any school, day care center, park or elderly housing facility shall be in violation of this section bylaw and shall, within thirty (30) days of receipt of written notice of the sex offender's noncompliance with this chapter bylaw, move from said location to a new location, but said location may not be within ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) feet of any school, day care center, park or elderly housing facility. It shall constitute a separate violation for each day beyond the thirty (30) days the sex offender continues to reside within ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) feet of any school, day care center, park or elderly housing facility. Furthermore, it shall be a separate violation each day that a sex offender shall move from one location in the Town of Charlton to another that is within ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) feet of any school, day care center, park or elderly housing facility.

## SECTION 4. PENALTIES:

Violation of this bylaw may be enforced through any lawful means in law or in equity by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer of the Town of Charlton including, but not limited to, enforcement by non-criminal disposition pursuant to G.L. c. 40, § 21D. Each day a violation exists shall constitute a separate violation. The penalties shall be as follows:

- (a) First Offense: Notification to offender that he/she has thirty (30) days to move.
- (b) Subsequent Offense: Non-criminal fine of \$300.00 and notification to the offender's landlord, parole officer and/or probation officer and the Commonwealth's Sex Offender Registry Board that the person has violated a municipal bylaw.

## SECTION 5. EXCEPTIONS:

A person residing within ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) feet of any school, day care center, park or elderly housing facility does not commit a violation of this section bylaw if any of the following apply:

- (a) The person established the permanent residence and reported and registered the residence, in accordance with the regulations of the Massachusetts Sex Offender Registry Board, prior to the effective date of this by-law.
- (b) The person was a minor when he/she committed the offense and was not convicted as an adult and who has not been classified or is no longer classified as a Level 2 or 3 sex offender.
- (c) The person is a minor.
- (d) The school, day care center, park or elderly housing facility within ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) feet of the personal permanent residence was established after the person established the permanent residence and reported and registered the residence ~~pursuant to the Sex Offender Registry Law~~ in accordance with the regulations of the Massachusetts Sex Offender Registry Board.
- (e) The person is required to serve a sentence at a jail, prison, juvenile facility, or other correctional institution or facility located in Charlton and within the aforementioned ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) foot area.
- (f) The person is admitted to and/or subject to an order of commitment at a public or private facility for the care and treatment of mentally ill persons pursuant to G.L. c. 123 located in Charlton and within the aforementioned ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) foot area.
- (g) The person is a mentally ill person subject to guardianship pursuant to G.L. c. 201, § 6 or a mentally retarded person subject to guardianship pursuant to G.L. c. 201 § 6A, residing with his or her guardian or residing within a facility or group residence licensed by the Commonwealth that is professionally staffed and supervised 24 hours a day and located in Charlton and within the aforementioned ~~2000 feet for level 2 and 3 offenders~~ five hundred (500) foot area.

; or take any action relative thereto or thereon.

**SPONSOR: POLICE DEPARTMENT**

**Motion and second made that the Town vote to amend the Charlton Sex Offender Residency Bylaw by adopting the revisions set forth in Article 25 as printed, except as otherwise provided below, and with the following, further revisions as well:**

- A. By deleting the words "school, day care center, park or elderly housing facility" wherever they appear in such bylaw and inserting in lieu thereof the following: "school, day care center, park, camp, privately owned park/trust, elderly housing facility or public library";**
- B. By adding the following definitions to Section 1 of the Bylaw:**
  - (i) "PRIVATELY OWNED PARK/TRUST" means any park or trust land that is designated for passive or active recreation use. (Listing available at the Town Clerk's office or the Police Station.)
  - (j) "CAMP" means any facility or operation falling within the definition of "Recreational Camp for Children" set forth in 105 CMR 430.020, including but not limited to any such which promotes or advertises itself as a camp, and, without limiting the foregoing, shall also include real estate used by or for, or advertised as, so-called Nature's Classroom (including the Hill Top Conference Center and the Prindle Pond Conference Center), Joslin Diabetes Camp, Bement Camp and Conference Center, Camp Foskett of the YMCA, presently on Daniels Road, the Capen Hill Nature Sanctuary located off Route 20,

and the Holy Virgin Mary Spiritual Vineyard, presently located at 74 Gould Road, all in Charlton, regardless of whether operated seasonally or year-round.

(k) "PUBLIC LIBRARY" means the Charlton public library, including any branch thereof.

**C. By inserting at the end of the Bylaw the following:**

**"SECTION 6. FORFEITURE OF EXCEPTIONS**

If, either after the effective date of this bylaw or after a new school, day care center, park, camp, privately owned park/trust, elderly housing facility or public library opens, a conviction is issued by a court against a sex offender falling within the provisions of Section 2 of this bylaw but otherwise enjoying an exception set forth in sub-paragraph (a), (b) or (d) of Section 5 above, that such sex offender has committed another sex offense, he/she will immediately forfeit that exception and be required to comply with this bylaw."

**D. By substituting for "five (500) hundred feet", in each instance where those words appear in the Article as printed, the words "one thousand (1000) feet", so as to change the 2000 foot distance presently appearing in the Bylaw to a 1000 foot distance wherever same appears.**

**Board of Selectmen and Finance committee support the Article. Majority vote needed.  
Article 25 passes as moved by Majority Voice vote as determined by the Moderator.**

**ARTICLE 26. REZONING REQUEST PETITION**

We, the undersigned registered voters of the Town of Charlton, hereby petition the Charlton Board of Selectmen to amend the Zoning By-Laws of the Town of Charlton by re-zoning the following described parcel from its present zoning designation as LOW DENISTY RESIDENTIAL (R40), as same is defined in the Zoning By-Laws of the Town of Charlton, to COMMUNITY BUSINESS DISTRICT (CB) at the next Annual Town Meeting of the Town of Charlton. The area for which this amendment is offered is described as follows:

A certain tract of land situated on the southwesterly side of Putnam Road South in the Town of Charlton, Worcester County, Massachusetts, being that portion of Lot 7 as shown on the "Site Plan of Charlton Antiques & Flea Market, Owned by CSA Realty, 90 Worcester Road, Charlton, MA" as shown on Sheet 1 of 3, Revision 3, dated June 26, 2001, and revised October 5, 2001, by Jalbert Engineering, Inc., and being a portion of the same premises shown as Lot 7 on a Plan recorded in the Worcester District Registry of Deeds at Plan Book 563, Plan 115, owned by CSA Realty, Inc. which is recorded in the Worcester District Registry of Deeds at Book 11048, Page 15, and further bounded and described as follows:

**BEGINNING** at a point at the centerline of Trolley Crossing Road as shown on said Plan at the northwesterly corner of the parcel herein-described;

**THENCE S. 56° 50'00" W.** along the centerline of said Trolley Crossing to a point located at the northwesterly corner of Lot 7 as described on the Plan recorded with Worcester District Registry of Deeds, Plan Book 563, Plan 115;

**THENCE** S. 15° 29'30" E. along land now or formerly of James J. Athanas, 560.85 feet to a point;

**THENCE** S. 70° 02'04" E. along land now or formerly of Donald R. & Sally A. Plante, 660.12 feet to a point;

**THENCE** N. 45° 06'05" E. along land now or formerly of the Roman Catholic Bishop of Worcester and land now or formerly of Roger D. & Karen M. Bond, respectively, 422.50 feet to a point located on the southwesterly side of said Putnam Road South;

**THENCE** N. 36° 30'06" W. along the southwesterly side of said Putnam Road South to the zoning line demarcating the Community Business District from the R-40 Residential District as shown on the Site Plan first referenced above;

**THENCE** in a northwesterly direction along said zoning line across Lot 7 as shown on the Plan recorded with Worcester District Registry of Deeds, Plan Book 563, Plan 115, to the point of beginning.

**BEING** a portion of the parcel located on the Town of Charlton Assessors' records as follows:

Map 34A, Block C, Lot 1.2.

, or take any action relative thereto or thereon.

**SPONSOR: PETITIONER**

Motion and second made that Article 26 be accepted as printed.

**Planning board supports the Article. 2/3rds vote needed.**

**Article 26 is accepted as printed by 2/3rds Voice Vote as determined by the Moderator.**

**ARTICLE 27. ACCEPTANCE OF LINDSEY LANE**

To see if the Town will vote (1) to accept as a public way "Lindsey Lane", together with and subject to such access, drainage easements and other rights as the Planning Board deems sufficient; and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, and/or to acquire such easements by eminent domain if necessary, or take any action relative thereto or thereon.

**SPONSOR: PETITIONER**

Motion and second made that consideration of Article 27 be postponed indefinitely.

**Article 27 is postponed indefinitely by Majority Voice Vote**

**ARTICLE 28. ACCEPTANCE OF CHELSIE WAY**

To see if the Town will vote (1) to accept as a public way "Chelsie Way", said way being shown on a plan entitled "Roadway As-Built Plan Prepared For The Town Of Charlton Of Chelsie Way Charlton, Massachusetts," dated April 15, 2009, prepared by Cullinan Engineering, copies of which plan are on file with and available for inspection at the Planning Board and the Town Clerk and to be recorded at the Worcester District Registry of Deeds, together with and subject to access, drainage and other rights as

shown on said plan, including the following as shown on a plan recorded in said Registry in Plan Book 830, Plan 88:

Emergency access easement on open land and abutting property of Panarelli and Elliott;

- Drainage easement on Lot 1;
- Fire cistern easement on Lot 2;
- Twenty (20) foot access easement on Lots 2 and 3;
- Thirty (30) foot access easement on Lot 3;
- Thirty (30) foot access easements on Lots 4 and 5; and
- Drainage easement on Lots 3 and 4;

and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, and/or to acquire such easements by eminent domain if necessary, or take any action relative thereto or thereon.

**SPONSOR: PETITIONER**

**Motion and second made that the Article be accepted as printed.  
Planning Board supports the Motion. 2/3rds vote needed.  
Article 28 passes as printed by Unanimous Voice Vote.**

**Meeting is adjourned at 9:21 P.M.**

\* \* \* \* \*

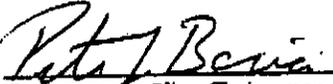
And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding meeting.

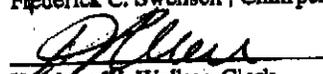
Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

Given under our hands this 21 day of April in the Year of Our Lord Two Thousand and Nine (2009).

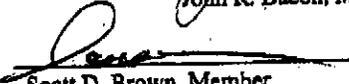
Board of Selectmen

  
Frederick C. Swensen, Chairperson

  
Peter J. Bofis, Vice-Chairperson

  
Kathleen W. Walker, Clerk

  
John R. Bacon, Member

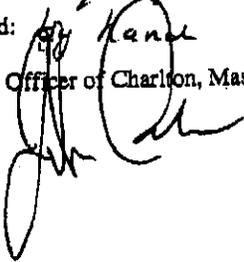
  
Scott D. Brown, Member

A true copy: *April 23, 2009*

Attest: *Susan G. Nichols*

Posted as directed: *by hand*

Constable/Police Officer of Charlton, Massachusetts



REVENUES/CHARGES - CHERRY SHEET	FY2008 ACTUAL	FY2009 ESTIMATED	FY2010 ESTIMATED
<b>FUNDS AVAILABLE</b>			
LEVY LIMIT	\$12,077,091.00	\$12,791,507.00	\$13,344,859.00
2 1/2 INCREASE	\$301,927.00	\$319,788.00	\$333,621.00
NEW GROWTH	\$412,488.00	\$233,564.00	\$120,000.00
<b>LEVY LIMIT</b>	<b>\$12,791,506.00</b>	<b>\$13,344,859.00</b>	<b>\$13,798,480.00</b>
<b>DEBT EXCLUSIONS</b>			
MIDDLE SCHOOL	\$740,194.00	\$269,330.00	\$494,578.00
SEWER PROJECT	\$437,145.00	\$470,484.00	\$486,425.00
LIBRARY	\$380,549.00	\$368,789.00	\$347,348.00
<b>TOTAL EXCLUSION</b>	<b>\$1,557,888.00</b>	<b>\$1,108,603.00</b>	<b>\$1,328,351.00</b>
<b>TOTAL TAX LEVY</b>	<b>\$14,349,394.00</b>	<b>\$14,453,462.00</b>	<b>\$15,126,831.00</b>
<b>STATE &amp; LOCAL RECEIPTS</b>			
UNUSED LEVY CAPACITY			
STATE RECEIPTS	\$1,773,265.00	\$1,791,761.00	\$1,420,678.00
LOCAL RECEIPTS	\$2,357,640.00	\$2,297,213.00	\$2,274,649.00
<b>MILLENNIUM FUNDS</b>			
DEBT SERVICE	\$360,000.00	\$360,000.00	\$360,000.00
CAPITAL OR STABILIZATION	\$90,000.00	\$90,000.00	\$90,000.00
GENERAL	\$450,000.00	\$450,000.00	\$450,000.00
<b>TOTAL STATE &amp; LOCAL</b>	<b>\$5,030,905.00</b>	<b>\$4,988,974.00</b>	<b>\$4,596,325.00</b>
<b>OTHER AVAILABLE</b>			
STABILIZATION	\$220,000.00	\$403,402.00	\$400,000.00
AMBULANCE FEES	\$710,552.00	\$738,000.00	\$738,000.00
SALE CEMETERY LOTS	\$1,900.00	\$2,500.00	\$6,500.00
TRANS FROM OTHER ACCOUNTS	\$27,303.00		
FEMA STORM			
BOND PREMIUM	\$5,883.00	\$5,443.00	\$4,972.00
RESERVED DEBT EXCLUSION		0	\$3,000.00
SEWER INDIRECT	\$31,121.00	\$74,988.00	\$35,847.00
SEWER RETAINED EARNINGS			
WATER RETAINED EARNINGS			
WATER STABILIZATION			
<b>TOTAL OTHER</b>	<b>\$996,769.00</b>	<b>\$1,224,333.00</b>	<b>\$1,188,319.00</b>
<b>AVAILABLE FOR APPROPRIATION</b>	<b>\$20,377,068.00</b>	<b>\$20,666,769.00</b>	<b>\$20,910,475.00</b>
<b>CHARGES AGAINST REVENUES</b>			
OVERLAY	\$110,061.00	\$206,779.25	\$130,000.00
OVERLAY DEFICITS	\$5,764.54	\$16,050.00	4,764
WATER DEFICIT	\$62,378.00		
STATE & COUNTY	\$37,678.00	\$37,841.00	\$30,414.00
SNOW & ICE DEFICIT	\$9,789.00	0	\$150,000.00
CHERRY SHEET OFFSET	\$16,153.00	\$17,226.00	\$15,521.00
MILLENNIUM TO STABILIZATION		\$90,000.00	\$90,000.00
<b>TOTAL CHARGES</b>	<b>\$241,803.54</b>	<b>\$367,896.25</b>	<b>\$420,699.00</b>
<b>AVAILABLE FOR APPROPRIATION</b>	<b>\$20,135,264.46</b>	<b>\$20,298,872.75</b>	<b>\$20,489,776.00</b>

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
6	<b>Moderator</b>				
7	Moderator Salary	\$150.00	\$ 150.00	\$ 150.00	\$ 150.00
8	<b>Total Moderator</b>	<b>\$ 150.00</b>	<b>\$ 150.00</b>	<b>\$ 150.00</b>	<b>\$ 150.00</b>
9					
10	<b>Board of Selectmen</b>				
11	Selectmen's Salary	\$19,697.00	\$19,697.00	\$19,697.00	\$19,197.00
12	Town Administrator Salary	\$99,750.00	\$103,743.00	\$103,743.00	\$103,743.00
13	Town Administrator Car Allow	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00
14	Administrative Assistant Salary	\$41,130.00	\$42,837.00	\$45,618.00	\$42,837.00
15	Department Assistant Salary	\$31,310.00	\$31,533.00	\$32,869.00	\$31,533.00
16	<b>Total Department Salaries</b>	<b>\$194,287.00</b>	<b>\$200,210.00</b>	<b>\$204,327.00</b>	<b>\$199,710.00</b>
17	Town Administrator- Tuition	\$0.00	\$0.00	\$0.00	\$0.00
18	Selectmen's Expense & Equipment	\$12,300.00	\$10,455.00	\$10,750.00	\$10,000.00
19	Procurement Bidding	\$2,000.00	\$1,700.00	\$2,000.00	\$1,700.00
20	Contract Obligations	\$20,000.00	\$50,000.00	\$73,000.00	\$72,000.00
21	Training & Conferences	\$3,650.00	\$3,103.00	\$3,650.00	\$1,800.00
22	Environmental	\$85,000.00	\$50,000.00	\$50,000.00	\$50,000.00
23	Special Counsel	\$31,152.00	\$25,000.00	\$35,000.00	\$5,000.00
24	<b>Total Department Expenses</b>	<b>\$154,102.00</b>	<b>\$140,258.00</b>	<b>\$174,400.00</b>	<b>\$140,500.00</b>
25	<b>Total Board of Selectmen</b>	<b>\$348,389.00</b>	<b>\$340,468.00</b>	<b>\$378,727.00</b>	<b>\$340,210.00</b>
26					
27	<b>Finance Committee</b>				
28	Finance Committee Expenses	\$ 800.00	\$ 680.00	\$ 680.00	\$ 200.00
29	Finance Committee Reserve Fund	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 100,000.00
30	<b>Total Finance Committee</b>	<b>\$ 75,800.00</b>	<b>\$ 75,680.00</b>	<b>\$ 75,680.00</b>	<b>\$ 100,200.00</b>
31					
32	<b>Town Accountant/Financial Services</b>				
33	Town Acct Salary	\$ 63,664.00	\$ 66,306.00	\$ 69,124.00	\$ 66,306.00
34	<b>Total Department Salary</b>	<b>\$ 63,664.00</b>	<b>\$ 66,306.00</b>	<b>\$ 69,124.00</b>	<b>\$ 66,306.00</b>
35	Town Acct Dept Asst	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
36	Town Acct Expense & Equip.	\$ 1,900.00	\$ 1,615.00	\$ 1,615.00	\$ 1,500.00
37	Financial Acct Software	\$ 5,500.00	\$ 9,028.00	\$ 9,028.00	\$ 9,028.00
38	<b>Total Department Expenses</b>	<b>\$ 7,401.00</b>	<b>\$ 10,644.00</b>	<b>\$ 10,644.00</b>	<b>\$ 10,629.00</b>
39	<b>Total Town Accountant</b>	<b>\$ 71,065.00</b>	<b>\$ 76,950.00</b>	<b>\$ 79,768.00</b>	<b>\$ 76,835.00</b>
40					
41	Annual Audit	\$ 16,000.00	\$ 16,000.00	\$ 17,500.00	\$ 17,500.00
42	GASB 34 Compliance	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
43	GASB 45 Compliance	\$ 5,000.00	\$ 1.00	\$ 5,000.00	\$ 5,000.00
44					
45	<b>Board of Assessors</b>				
46	Assessors Salaries	\$ 8,813.00	\$ 8,813.00	\$ 8,813.00	\$ 8,813.00
47	Director of Assessing Salary	\$ 54,733.00	\$ 57,004.00	\$ 59,247.00	\$ 57,004.00
48	Assessors Certification Comp	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
49	Administrative Assistant Wages	\$ 33,513.00	\$ 36,520.00	\$ 38,336.00	\$ 36,520.00

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
50	Department Assistant Wages	\$ 19,952.00	\$ 22,979.00	\$ 24,128.00	\$ 22,979.00
51	Prop Revaluation Clerk Wages	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
52	Overtime	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
53	Total Department Salaries	\$ 123,012.00	\$ 131,317.00	\$ 136,525.00	\$ 131,317.00
54	Property Revaluation Expense	\$ 15,000.00	\$ 10,000.00	\$ 10,000.00	\$ 7,000.00
55	Expense & Equipment	\$ 24,670.00	\$ 20,970.00	\$ 20,970.00	\$ 18,000.00
56	Data Collector	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 5,000.00
57	Appraisal & Attorney Services	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00
58	Total Department Expenses	\$ 53,670.00	\$ 44,970.00	\$ 44,970.00	\$ 37,000.00
59	Total Assessors	\$ 176,682.00	\$ 176,287.00	\$ 181,495.00	\$ 168,317.00
60					
61	<b>Treasurer</b>				
62	Treasurer Salary	\$ 45,280.00	\$ 47,159.00	\$ 49,164.00	\$ 47,159.00
63	Treasurer Certification	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
64	Assistant Treasurer	\$ 18,022.00	\$ 24,950.00	\$ 26,197.00	\$ 24,950.00
65	Total Department Salaries	\$ 64,302.00	\$ 73,109.00	\$ 76,361.00	\$ 73,109.00
66	Banking Services	\$ 7,300.00	\$ 7,300.00	\$ 7,300.00	\$ 7,300.00
67	Certification of Notes	\$ 2,500.00	\$ 1,000.00	\$ 1,800.00	\$ 1,800.00
68	Expense & Equip	\$ 3,700.00	\$ 3,145.00	\$ 3,700.00	\$ 3,000.00
69	Tax Title & Foreclosures	\$ 10,000.00	\$ 9,475.00	\$ 15,000.00	\$ 15,000.00
70	Tax Title Software Annual License	\$ 923.00	\$ 923.00	\$ 923.00	\$ 923.00
71	Total Department Expenses	\$ 24,423.00	\$ 21,843.00	\$ 28,723.00	\$ 28,023.00
72	Total Treasurer	\$ 88,725.00	\$ 94,952.00	\$ 105,084.00	\$ 101,132.00
73					
74	<b>Tax Collector</b>				
75	Tax Collector Salary	\$ 45,280.00	\$ 47,159.00	\$ 49,163.00	\$ 47,159.00
76	Assistant Collector	\$ 31,007.00	\$ 33,881.00	\$ 35,547.00	\$ 33,861.00
77	Department Assistant Wages	\$ 23,863.00	\$ 26,005.00	\$ 27,315.00	\$ 26,005.00
78	Collector Certification Compensation		\$ 1,000.00		\$ 1,000.00
79	Total Department Salaries	\$ 100,150.00	\$ 108,025.00	\$ 112,025.00	\$ 108,025.00
80	Expense & Equipment	\$ 37,927.00	\$ 32,238.00	\$ 32,238.00	\$ 32,000.00
81	Banking Services	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
82	Tax Taking Expense	\$ 7,800.00	\$ 7,800.00	\$ 7,800.00	\$ 7,800.00
83	Total Department Expenses	\$ 45,977.00	\$ 40,288.00	\$ 40,288.00	\$ 40,050.00
84	Total Town Collector	\$ 146,127.00	\$ 148,313.00	\$ 152,313.00	\$ 148,075.00
85					
86	Town Counsel Expense	\$ 85,000.00	\$ 85,000.00	\$ 85,000.00	\$ 85,000.00
87					
88	Personnel Board Expense	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
89					
90	<b>Town Clerk</b>				
91	Town Clerk Salary	\$ 24,752.00	\$ 25,779.00	\$ 26,896.00	\$ 25,779.00
92	Department Assistant	\$ 19,836.00	\$ 20,659.00	\$ 22,365.00	\$ 20,659.00
93	Total Department Salaries	\$ 44,588.00	\$ 46,438.00	\$ 49,261.00	\$ 46,438.00

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
94	Expenses & Equipment	\$ 2,255.00	\$ 1,917.00	\$ 1,917.00	\$ 1,500.00
95	Town Clerk Book Repairs	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 750.00
96	Vital Statistics	\$ 322.00	\$ 322.00	\$ 336.00	\$ 322.00
97	Total Department Expenses	\$ 3,577.00	\$ 3,239.00	\$ 3,253.00	\$ 2,572.00
98	Total Town Clerk	\$ 48,165.00	\$ 49,677.00	\$ 52,514.00	\$ 49,010.00
99					
100	Election & Registration	\$ 13,000.00	\$ 13,000.00	\$ 6,500.00	\$ 6,500.00
101	Presidential Election		\$ 8,000.00	\$ -	\$ -
102	Town Census	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
103	Total Election & Registration	\$ 18,000.00	\$ 28,000.00	\$ 11,500.00	\$ 11,600.00
104			\$ 100.00		\$ 90.00
105	Registrar's Clerk Salary	\$ 463.00	\$ 482.00	\$ 503.00	\$ 482.00
106	Street Listing	\$ 530.00	\$ 530.00	\$ 530.00	\$ 530.00
107	Total Registrar	\$ 993.00	\$ 1,012.00	\$ 1,033.00	\$ 1,012.00
108					
109	<b>Conservation Commission</b>				
110	Conservation Administrators Salary	\$ 29,872.00	\$ 31,112.00	\$ 32,435.00	\$ 31,112.00
111	Total Department Salaries	\$ 29,872.00	\$ 31,112.00	\$ 32,435.00	\$ 31,112.00
112	Conservation Comm. Expenses	\$ 1,880.00	\$ 1,598.00	\$ 1,598.00	\$ 1,500.00
113	Annual Dam Reports			\$ 3,000.00	
114	Wetlands Protection Fund Expense	\$ 1.00	\$ 1.00	\$ -	\$ -
115	(Dept salary Requ offset by Wetlands Revolving Fund)				
116	Total Department Expenses	\$ 1,881.00	\$ 1,599.00	\$ 4,598.00	\$ 1,600.00
117	Total Conservation Commission	\$ 31,753.00	\$ 32,711.00	\$ 37,033.00	\$ 32,612.00
118					
119	<b>Planning Board</b>				
120	Planning Board Salary	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
121	Director of Planning	\$ 76,024.00	\$ 79,179.00	\$ 82,545.00	\$ 79,179.00
122	Department Assistant	\$ 22,527.00	\$ 28,108.00	\$ 29,516.00	\$ 28,108.00
123	Total Department Salaries	\$ 100,951.00	\$ 109,687.00	\$ 114,461.00	\$ 109,687.00
124	Planning Studies	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 5,000.00
125	Expense & Equipment	\$ 7,505.00	\$ 13,505.00	\$ 13,505.00	\$ 7,500.00
126	Planning Board Computer Mapping	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 500.00
127	Total Department Expenses	\$ 19,005.00	\$ 25,005.00	\$ 25,005.00	\$ 13,000.00
128	Total Planning Board	\$ 119,956.00	\$ 134,692.00	\$ 139,466.00	\$ 122,687.00
129					
130	<b>Board of Appeals</b>				
131	Department Assistant Wages	\$ 13,605.00	\$ 5,508.00	\$ 5,784.00	\$ 5,508.00
132	Total Department Salaries	\$ 13,605.00	\$ 5,508.00	\$ 5,784.00	\$ 5,508.00
133	Expenses & Equipment	\$ 561.00	\$ 7,561.00	\$ 7,561.00	\$ 5,000.00
134	Court Appearance Reimbursement		\$ -	\$ -	\$ -
135	Total Department Expenses	\$ 561.00	\$ 7,561.00	\$ 7,561.00	\$ 5,000.00
136	Total Board of Appeals	\$ 14,166.00	\$ 13,069.00	\$ 13,345.00	\$ 10,508.00
137					

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
138	<b>Economic Development</b>				
139	EDC Expense & Equipment	\$ 4,000.00	\$ 3,400.00	\$ 3,400.00	\$ 2,000.00
140	Total EDC Expenses	\$ 4,000.00	\$ 3,400.00	\$ 3,400.00	\$ 2,000.00
141					
142	<b>Municipal Offices</b>				
143	Senior & Part Time Custodians	\$ 32,532.00	\$ 33,882.00	\$ 35,322.00	\$ 33,882.00
144	Total Department Salaries	\$ 32,532.00	\$ 33,882.00	\$ 35,322.00	\$ 33,882.00
145	Custodial services	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 1,500.00
146	Telecommunications	\$ 51,250.00	\$ 46,992.00	\$ 46,992.00	\$ 45,000.00
147	Expense & Equip	\$ 89,689.00	\$ 153,689.00	\$ 153,689.00	\$ 153,000.00
148	Repairs	\$ 32,130.00	\$ 27,311.00	\$ 27,311.00	\$ 26,000.00
149	Municipal Offices Sewage Treatment	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00
150	Total Department Expenses	\$ 183,069.00	\$ 237,992.00	\$ 237,992.00	\$ 233,000.00
151	Municipal Offices Expenses	\$ 215,601.00	\$ 271,874.00	\$ 273,314.00	\$ 266,882.00
152					
153	<b>Technology</b>				
154	Computer License/Software	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00
155	Computer hardware	\$ 26,000.00	\$ 22,100.00	\$ 22,100.00	\$ 20,000.00
156	Computer Maintenance	\$ 50,000.00	\$ 40,412.00	\$ 40,412.00	\$ 40,412.00
157	Computer Training	\$ -	\$ -	\$ -	\$ -
158	Total Technology	\$ 83,000.00	\$ 69,512.00	\$ 69,512.00	\$ 67,412.00
159	Cable Access Expenses	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
160					
161	Printing Town Reports	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00
162	Printing Annual Town Budget				
163	Total Printing Expenses	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00
164					
165	<b>Insurance</b>				
166	General Insurance	\$ 366,456.00	\$ 348,133.00	\$ 382,947.00	\$ 348,133.00
167	Group Insurance health	\$ 1,060,000.00	\$ 1,062,165.00	\$ 1,032,000.00	\$ 1,020,575.00
168	Group Insurance life	\$ 4,400.00	\$ 4,400.00	\$ 4,500.00	\$ 4,500.00
169	Medicare	\$ 50,000.00	\$ 50,000.00	\$ 65,000.00	\$ 65,000.00
170	Unemployment Compensation	\$ 20,000.00	\$ 19,400.00	\$ 20,000.00	\$ 20,000.00
171	Total Insurance	\$ 1,500,856.00	\$ 1,474,098.00	\$ 1,504,447.00	\$ 1,458,208.00
172					
173	Worcester County Retirement	\$ 442,077.00	\$ 474,231.00	\$ 516,833.00	\$ 516,833.00
174					
175	Grant Matching Funds	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
176					
177	Union Salaries- Longevity	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
178					
179	Municipal Gas & Diesel	\$ 151,340.00	\$ 160,000.00	\$ 175,000.00	\$ 160,000.00
180					

	A	H	I	J	K
1	Town of Charlton				
2	<b>FY 10 BUDGET</b>				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	<b>Department Line Items:</b>	ATM 5-21-2007			
181	Land Damage Eminent Domain	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
182					
183					
184	<b>General Government Subtotal</b>	<b>\$3,649,249.00</b>	<b>\$3,730,481.00</b>	<b>\$ 3,884,518.00</b>	<b>\$ 3,747,487.00</b>
185					
186	<b>Public Safety</b>				
187					
188	<b>Police</b>				
189	Police Department Salaries	\$ 1,745,715.00	\$ 1,823,799.00	\$ 1,835,264.00	\$ 1,761,799.00
190	<b>Total Department Salaries</b>	<b>\$ 1,745,715.00</b>	<b>\$ 1,823,799.00</b>	<b>\$ 1,835,264.00</b>	<b>\$ 1,761,799.00</b>
191	Police Department Expense & Equip	\$ 76,171.00	\$ 64,745.00	\$ 73,290.00	\$ 64,000.00
192	Police Station Utilities & Maintenance	\$ 49,078.00	\$ 56,510.00	\$ 63,485.00	\$ 56,000.00
193	Grant Matching Funds	\$ 1.00	\$ 1.00	\$ -	\$ -
194	Training & Special Services	\$ 26,450.00	\$ 26,450.00	\$ 27,028.00	\$ 25,000.00
195	Uniform Allowance	\$ 23,490.00	\$ 23,490.00	\$ 23,490.00	\$ 23,490.00
196	<b>Total Department Expenses</b>	<b>\$ 176,091.00</b>	<b>\$ 171,196.00</b>	<b>\$ 187,293.00</b>	<b>\$ 188,490.00</b>
197	<b>Total Police Department</b>	<b>\$1,921,806.00</b>	<b>\$1,994,995.00</b>	<b>\$ 2,022,557.00</b>	<b>\$ 1,930,289.00</b>
198					
199	<b>Fire</b>				
200	Salaries	\$ 1,072,545.00	\$ 1,168,645.00	\$ 1,183,423.00	\$ 1,168,645.00
201	<b>Total Department Salaries</b>	<b>\$ 1,072,545.00</b>	<b>\$ 1,168,645.00</b>	<b>\$ 1,183,423.00</b>	<b>\$ 1,168,645.00</b>
202	Training & Special Services	\$ 8,200.00	\$ 8,200.00	\$ 10,000.00	\$ 8,000.00
203	Expenses & Equipment	\$ 181,237.00	\$ 154,051.00	\$ 166,376.00	\$ 153,000.00
204	Uniform Allowance	\$ 12,900.00	\$ 14,250.00	\$ 14,250.00	\$ 14,250.00
205	Water Mains/Hydrants	\$ 4,348.00	\$ 4,348.00	\$ 5,385.00	\$ 4,348.00
206	Utilities & Maintenance	\$ 37,288.00	\$ 44,592.00	\$ 44,592.00	\$ 43,000.00
207	<b>Total Department Expenses</b>	<b>\$ 243,973.00</b>	<b>\$ 225,441.00</b>	<b>\$ 240,603.00</b>	<b>\$ 222,598.00</b>
208	<b>Total Fire Department</b>	<b>\$1,316,518.00</b>	<b>\$1,394,086.00</b>	<b>\$ 1,424,026.00</b>	<b>\$ 1,391,243.00</b>
209		\$ -			
210	<b>Building Department</b>				
211	Building Comm/ZEO Wages	\$ 59,477.00	\$ 61,945.00	\$ 64,578.00	\$ 61,945.00
212	Assistant Building Inspector	\$ 14,436.00	\$ 1.00	\$ 1.00	\$ 1.00
213	Administrative Assistant Salary	\$ 32,950.00	\$ 35,100.00	\$ 36,855.00	\$ 35,100.00
214	<b>Total Department Salaries</b>	<b>\$ 106,863.00</b>	<b>\$ 97,046.00</b>	<b>\$ 101,434.00</b>	<b>\$ 97,046.00</b>
215	Building Department Expenses	\$ 7,330.00	\$ 6,231.00	\$ 6,231.00	\$ 5,300.00
216	Gas Inspector Expense	\$ 1.00	\$ 1.00	\$ -	\$ -
217	Plumbing Inspector Expense	\$ 1.00	\$ 1.00	\$ -	\$ -
218	Wiring Inspector Expense	\$ 1.00	\$ 1.00	\$ -	\$ -
219	Unsafe Buildings		\$ 1.00	\$ -	\$ -
220	<b>Total Department Expenses</b>	<b>\$ 7,333.00</b>	<b>\$ 6,235.00</b>	<b>\$ 6,231.00</b>	<b>\$ 5,300.00</b>
221	<b>Total Building Department</b>	<b>\$ 114,196.00</b>	<b>\$ 103,281.00</b>	<b>\$ 107,665.00</b>	<b>\$ 102,348.00</b>
222					

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
223	<b>Sealer of Weights &amp; Measures</b>				
224	Sealer of Weights & Measures Salary	\$ 2,665.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
225	<b>Total Department Salaries</b>	\$ 2,665.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
226	Sealer of Weights & Measures Exper	\$ 575.00	\$ 489.00	\$ 575.00	\$ 489.00
227	<b>Total Department Expenses</b>	\$ 575.00	\$ 489.00	\$ 575.00	\$ 489.00
228	<b>Total Sealer of Weights &amp; Measure</b>	\$ 3,240.00	\$ 2,989.00	\$ 3,075.00	\$ 2,989.00
229					
230	<b>Inspector of Animals</b>				
231	Inspector of Animals Salary	\$ 3,661.00	\$ 3,813.00	\$ 3,976.00	\$ 3,813.00
232	<b>Total Department Salaries</b>	\$ 3,661.00	\$ 3,813.00	\$ 3,976.00	\$ 3,813.00
233	Expenses	\$ 889.00	\$ 756.00	\$ 756.00	\$ 586.00
234	<b>Total Department Expenses</b>	\$ 889.00	\$ 756.00	\$ 756.00	\$ 586.00
235	<b>Total Inspector of Animals</b>	\$ 4,550.00	\$ 4,569.00	\$ 4,732.00	\$ 4,399.00
236					
237	<b>Emergency Mngmt. Department</b>				
238	Expenses & Equipment	\$ 3,000.00	\$ 2,550.00	\$ 2,550.00	\$ 2,000.00
239	<b>Total Emergency Mngmt. Dept.</b>	\$ 3,000.00	\$ 2,550.00	\$ 2,550.00	\$ 2,000.00
240					
241	<b>Animal Control Officer</b>				
242	Animal Control Officer	\$ 30,000.00	\$ 31,245.00	\$ 32,573.00	\$ 31,245.00
243	<b>Total Department Salaries</b>	\$ 30,000.00	\$ 31,245.00	\$ 32,573.00	\$ 31,245.00
244	Expenses & Equipment	\$ 5,000.00	\$ 4,250.00	\$ 4,250.00	\$ 4,000.00
245	<b>Total Department Expense</b>	\$ 5,000.00	\$ 4,250.00	\$ 4,250.00	\$ 4,000.00
246	<b>Total Animal Control Expenses</b>	\$ 35,000.00	\$ 35,495.00	\$ 36,823.00	\$ 35,245.00
247					
248	Parking Clerk Expenses	\$ 600.00	\$ -	\$ -	\$ -
249					
250	<b>Tree Warden</b>				
251	Tree Warden Expense	\$ 5,000.00	\$ 4,250.00	\$ 4,250.00	\$ 500.00
252	Removal of Dangerous Trees	\$ 14,293.00	\$ 12,149.00	\$ 12,149.00	\$ 10,000.00
253	<b>Total Tree Warden</b>	\$ 19,293.00	\$ 16,399.00	\$ 16,399.00	\$ 10,500.00
254					
255	<b>Lakes &amp; Ponds</b>				
256	Gore/Baker Pond	\$ 2,000.00	\$ -	\$ -	\$ -
257	Glen Echo Lake Weed Control	\$ 2,000.00	\$ -	\$ -	\$ -
258	Prindle Lake Weed Control	\$ 2,000.00	\$ -	\$ -	\$ -
259	South Charlton	\$ 2,000.00	\$ -	\$ -	\$ -
260	Little Nugget	\$ 2,000.00	\$ -	\$ -	\$ -
261	<b>Total Lakes &amp; Ponds</b>	\$ 10,000.00	\$ -	\$ -	\$ -

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
262					
263	Public Safety Subtotal	\$3,428,203.00	\$3,554,364.00	\$ 3,617,827.00	\$ 3,479,011.00
264					
265	<b>Education</b>				
266	Bay Path Voc School	\$ 745,814.00	\$ 653,406.00	\$ 667,069.00	\$ 667,069.00
267	Dudley Charlton Operating Assess	\$ 8,398,238.00	\$ 8,949,074.00	\$ 9,897,125.00	\$ 9,300,025.00
268	Dudley Charlton Capital Assess	\$ 740,194.00	\$ 307,149.00	\$ 534,423.00	\$ 534,423.00
269	Agricultural Tuition		\$ 19,692.00	\$ 19,692.00	\$ 20,677.00
270	Agricultural Transportation		\$ 20,280.00	\$ 20,280.00	\$ 20,280.00
271	Education Subtotal	\$9,884,246.00	\$9,949,601.00	\$11,138,689.00	\$10,542,474.00
272					
273					
274	<b>Public Works &amp; Facilities</b>				
275					
276	<b>Highway Department</b>				
277	Highway Salaries	\$ 547,238.00	\$ 580,015.00	\$ 602,468.00	\$ 580,015.00
278	Total Department Salaries	\$ 547,238.00	\$ 580,015.00	\$ 602,468.00	\$ 580,015.00
279	Engineering Expenses	\$ 5,000.00	\$ -	\$ -	\$ -
280	Expenses & Equipment	\$ 119,099.00	\$ 101,234.00	\$ 101,234.00	\$ 99,000.00
281	Uniform Allowance	\$ 6,663.00	\$ 6,663.00	\$ 6,663.00	\$ 6,663.00
282	Road Machinery Maintenance	\$ 78,758.00	\$ 78,758.00	\$ 78,758.00	\$ 78,000.00
283	Construction Drainage	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 28,000.00
284	Dam Repairs	\$ 2,500.00	\$ 3,000.00	\$ 3,000.00	\$ 2,500.00
285	(So Charl Resev Dam)	\$ -			
286	Storm Water Management	\$ 10,000.00	\$ -	\$ -	\$ -
287	Total Department Expense	\$ 252,020.00	\$ 219,655.00	\$ 219,655.00	\$ 214,163.00
288	Total Highway Salaries and Expe	\$ 799,258.00	\$ 799,670.00	\$ 822,123.00	\$ 794,178.00
289					
290	Reconstruct, Repair, Paving roads	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 43,717.00
291	Total Highway Dept	\$ 874,258.00	\$ 874,670.00	\$ 897,123.00	\$ 837,895.00
292					
293	Snow & Ice Removal	\$ 175,000.00	\$ 175,000.00	\$ 175,000.00	\$ 175,000.00
294					
295	Street Lighting	\$ 44,151.00	\$ 50,000.00	\$ 50,000.00	\$ 45,000.00
296					
297	<b>Cemetery Department</b>				
298	Cametery Commisioners Salary	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
299	Cemetery Supt Salary	\$ 42,692.00	\$ 44,453.00	\$ 46,343.00	\$ 44,453.00
300	Care of Cemeteries-Temporary Per	\$ 15,375.00	\$ 15,000.00	\$ 18,000.00	\$ 15,000.00
301	Cemetery Overtime			\$ 3,000.00	\$ -
302	Total Department Salaries	\$ 60,057.00	\$ 61,453.00	\$ 69,343.00	\$ 61,453.00
303	Cemetery Expense & Equipment	\$ 315.00	\$ 14,000.00	\$ 14,000.00	\$ 12,000.00
304	Total Department Expenses	\$ 315.00	\$ 14,000.00	\$ 14,000.00	\$ 12,000.00
305	Total Cemetery Dept. Expenses	\$ 60,372.00	\$ 75,453.00	\$ 83,343.00	\$ 73,453.00

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FInCom Rec
5	Department Line Items:	ATM 5-21-2007			
308					
307					
308	Total Public Works & Facility	\$1,153,781.00	\$1,175,123.00	\$ 1,205,466.00	\$ 1,131,348.00
309					
310	<u>Human Services</u>				
311					
312	<u>Board of Health</u>				
313	Board of Health Salaries	\$ 1,535.00	\$ 1,535.00	\$ 1,600.00	\$ 1,535.00
314	Administrative Assistant Salary	\$ 25,138.00	\$ 27,390.00	\$ 28,752.00	\$ 27,380.00
315	Department Assistant Salary	\$ 12,230.00	\$ 13,330.00	\$ 13,995.00	\$ 13,330.00
316	Department Assistant 2 Salary	\$ -	\$ 2,500.00	\$ 2,607.00	\$ 2,500.00
317	Total Department Salaries	\$ 38,903.00	\$ 44,755.00	\$ 46,954.00	\$ 44,755.00
318	Expense & Equipment	\$ 1.00	\$ 4,368.00	\$ 4,368.00	\$ 4,000.00
319	Health Agent Expense	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00
320	Inspection Expense	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 8,000.00
321	Post Closure Monitoring	\$ -	\$ 12,000.00	\$ 20,000.00	\$ 12,000.00
322	Office Equipment	\$ 962.00	\$ -	\$ 4,762.00	\$ -
323	Total Department Expenses	\$ 11,213.00	\$ 36,618.00	\$ 49,380.00	\$ 34,250.00
324	Total Board of Health	\$ 60,116.00	\$ 81,373.00	\$ 96,334.00	\$ 79,005.00
325					
326	<u>Hazardous Waste Committee</u>				
327	Haz Waste Committee Expense & Equip	\$ 600.00	\$ -	\$ -	\$ -
328	Haz Waste Expense & Equipment	\$ 10,282.00	\$ 8,740.00	\$ 8,740.00	\$ 3,563.00
329	Hazardous Waste Clean Up Day	\$ 10,000.00	\$ -	\$ -	\$ -
330	Clean Salt Shed				
331	Total Hazardous Waste Committee	\$ 20,882.00	\$ 8,740.00	\$ 8,740.00	\$ 3,563.00
332					
333	<u>Council on Aging</u>				
334	COA Director Salary (30hrs/10hrs g	\$ 40,591.00	\$ 42,276.00	\$ 44,073.00	\$ 42,276.00
335	Staff Salaries	\$ 54,625.00	\$ 56,892.00	\$ 59,881.00	\$ 56,892.00
336	Total Department Salaries	\$ 95,216.00	\$ 99,168.00	\$ 103,954.00	\$ 99,168.00
337	Expenses & Equipment	\$ 13,580.00	\$ 11,543.00	\$ 13,580.00	\$ 11,500.00
338	Tri Valley Elder Services	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
339	Total Department Expenses	\$ 15,180.00	\$ 13,143.00	\$ 15,180.00	\$ 13,100.00
340	Total COA	\$ 110,396.00	\$ 112,311.00	\$ 119,134.00	\$ 112,268.00
341					
342	<u>Veterans Department</u>				
343	Veterans Agent Salary	\$ 8,123.00	\$ 8,460.00	\$ 8,820.00	\$ 8,460.00
344	Total Department Salaries	\$ 8,123.00	\$ 8,460.00	\$ 8,820.00	\$ 8,460.00
345	Veterans Benefits	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
346	Expenses & Equipment	\$ 1,000.00	\$ 850.00	\$ 1,000.00	\$ 800.00
347	Veterans War Monument	\$ 1.00	\$ 1.00	\$ -	\$ -

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
348	Grange Lease			\$ 3,000.00	
349	Total Department Expenses	\$ 19,001.00	\$ 18,851.00	\$ 22,000.00	\$ 18,800.00
350	Total Veterans Department	\$ 27,124.00	\$ 35,771.00	\$ 39,640.00	\$ 35,720.00
351					
352	Human Services Subtotal	\$ 208,518.00	\$ 238,195.00	\$ 283,848.00	\$ 222,096.00
353					
354	<u>Culture &amp; Recreation</u>				
355					
356					
357	<u>Library Department</u>				
357	Library Director Salary	\$ 54,000.00	\$ 58,241.00	\$ 58,632.00	\$ 58,241.00
358	Youth Services/ Asst. Director	\$ 32,886.00	\$ 34,251.00	\$ 35,707.00	\$ 34,251.00
359	Library Dept. Salaries	\$ 96,356.00	\$ 110,922.00	\$ 158,960.00	\$ 110,922.00
360	Total Department Salaries	\$ 183,242.00	\$ 201,414.00	\$ 253,299.00	\$ 201,414.00
361	Library Dept. Expense & Equipment	\$ 71,978.00	\$ 75,563.00	\$ 88,087.00	\$ 75,000.00
362	Library Utilities	\$ 64,000.00	\$ -	\$ -	\$ -
363	Total Department Expenses	\$ 135,978.00	\$ 75,563.00	\$ 88,087.00	\$ 75,000.00
364	Total Library Department	\$ 319,220.00	\$ 276,977.00	\$ 341,386.00	\$ 276,414.00
365					
366					
367	<u>Recreation Department</u>				
367	Recreation Commission Salaries	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
368	Total Department Salaries	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
369	Expense & Equipment	\$ 24,000.00	\$ 20,400.00	\$ 20,400.00	\$ 18,000.00
370	Field Maintenance Contract	\$ 64,000.00	\$ 67,530.00	\$ 69,466.00	\$ 69,466.00
371	Total Department Expenses	\$ 88,000.00	\$ 87,930.00	\$ 89,866.00	\$ 87,466.00
372	Total Recreation Department	\$ 89,500.00	\$ 89,430.00	\$ 91,366.00	\$ 88,966.00
373					
374	<u>Other Recreation/Events</u>				
375	Memorial Day	\$ 855.00	\$ 557.00	\$ 557.00	\$ 400.00
376	Old Home Day Expenses	\$ 5,000.00	\$ 4,250.00	\$ 4,250.00	\$ 1,500.00
377	Fourth of July Fireworks Fund	\$ 2,000.00	\$ -	\$ -	\$ -
378	Total Other Recreation	\$ 7,855.00	\$ 4,807.00	\$ 4,807.00	\$ -
379					
380	Total Recreation	\$ 97,155.00	\$ 94,237.00	\$ 96,173.00	\$ 88,966.00
381					
382	Historical Commission Expense	\$ 7,000.00	\$ 5,950.00	\$ 7,000.00	\$ 1,000.00
383					
384	Historical District Expense	\$ 600.00	\$ 510.00	\$ 510.00	\$ 200.00
385					
386	Culture & Recreation Subtotal	\$ 423,975.00	\$ 377,674.00	\$ 445,069.00	\$ 366,580.00
387					

	A	H	I	J	K
1	Town of Chariton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
388	<b>Long Term Debt Service</b>				
389	General Obligation Bonds - Principal	\$ 138,000.00	\$ 138,000.00	\$ 133,000.00	\$ 133,000.00
390	Highway Truck - Principal				
381	Heating System Pay down	\$ 48,000.00	\$ -	\$ -	\$ -
392	Library	\$ 250,000.00	\$ 245,000.00	\$ 240,000.00	\$ 240,000.00
383	General Obligation Bonds - Interest	\$ 25,395.00	\$ 19,530.00	\$ 13,320.00	\$ 13,320.00
384	Library Bond - Interest	\$ 136,433.00	\$ 129,233.00	\$ 115,320.00	\$ 115,320.00
396	<b>Total Long Term Debt</b>	<b>\$ 597,828.00</b>	<b>\$ 531,763.00</b>	<b>\$ 501,640.00</b>	<b>\$ 501,640.00</b>
398					
397	Interest on Temporary Loans	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
398					
399	<b>Total Debt Service</b>	<b>\$ 607,828.00</b>	<b>\$ 541,763.00</b>	<b>\$ 511,640.00</b>	<b>\$ 511,640.00</b>
400					
401	Assmt - Central MA Reg Planning	\$ 2,583.00	\$ 2,648.00	\$ 2,715.00	\$ 2,715.00
402	Assmt- M.O.R.E		\$ 3,689.00	\$ 3,689.00	
403	<b>Total - Assessments</b>	<b>\$ 2,583.00</b>	<b>\$ 6,337.00</b>	<b>\$ 6,404.00</b>	<b>\$ 2,715.00</b>
404					
405	Bewer Ent General Fund Transfer	\$ 437,145.00	\$ 470,485.00	\$ 486,425.00	\$ 486,425.00
406	Water Ent General Fund Transfer	\$ 314,964.00	\$ 244,800.00	\$ -	\$ -
407					
408	<b>Total Expenses</b>	<b>\$ 20,110,492.00</b>	<b>\$ 20,288,823.00</b>	<b>\$ 21,559,786.00</b>	<b>\$ 20,489,776.00</b>
409	<b>Total Revenue</b>		<b>\$ 20,288,823.00</b>		<b>\$ 20,489,776.00</b>
410	(+/-)				0.00

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
411					
412	Sewer Enterprise Fund				
413	Salaries and Wages	\$54,276.00	\$60,000.00	\$62,700.00	\$60,000.00
414	Commissioner Salaries	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
415	Maint and Equip	\$738,900.00	\$748,000.00	\$810,434.00	\$810,434.00
416	Legal Other	\$20,000.00	\$15,000.00	\$15,000.00	\$15,000.00
417	Loan Admin Fees	\$16,361.00	\$15,852.00	\$14,274.00	\$14,274.00
418	Group Insurance	\$60,000.00	\$32,000.00	\$11,530.00	\$11,530.00
419	FICA	\$600.00	\$900.00	\$1,200.00	\$1,200.00
420	Pension	\$5,845.00	\$6,148.00	\$7,900.00	\$7,900.00
421	Indirect Costs	\$31,121.00	\$28,684.00	\$35,849.00	\$35,847.00
422	Property Insurance		\$7,800.00	\$7,800.00	\$7,800.00
423	Engineering and Consultant Services	\$45,000.00	\$25,000.00	\$25,000.00	\$25,000.00
424	Sub Total	\$978,303.00	\$948,394.00	\$997,687.00	\$984,885.00
425	Old Line Decommission	\$7,800.00	\$7,800.00	\$7,800.00	\$7,800.00
426	Capital and Replacement	\$115,025.00	\$229,900.00	\$162,650.00	\$162,650.00
427	Sewer Debt-Principal	\$770,033.00	\$699,200.00	\$699,200.00	\$716,603.00
428	Sewer Debt Interest	\$233,451.00	\$231,285.00	\$233,913.00	\$233,913.00
429	Meter purchase		\$87,500.00	\$87,500.00	\$87,500.00
430	Owners Project Manager -Upgrade		\$28,000.00		
431	CW 03 - 29 & CW 03 - 29A				
432	Principal			\$24,348.00	\$24,348.00
433	Interest			\$11,484.00	\$11,484.00
434	CWRMP - Sewer Portion	\$17,913.35			
435	Total	\$2,122,525.35	\$2,265,908.00	\$2,224,582.00	\$2,239,283.00
436					
437	Revenues				
438	User Fees	\$962,000.00	\$861,394.00	\$901,184.00	\$898,485.00
439	Other Fees	\$19,450.00	\$26,000.00	\$15,500.00	\$15,500.00
440	Meter Fees	\$30,000.00			
441	Retained Earnings	\$107,591.35	\$448,029.00	\$374,782.00	\$374,782.00
442	Sub Total	\$1,269,041.35	\$1,410,423.00	\$1,291,466.00	\$1,288,767.00
443	General Fund Transfer	\$437,145.00	\$470,484.75	\$486,425.00	\$486,425.00
444	Fund Balance/Future Debt	\$150,000.00	\$75,000.00	\$90,000.00	\$90,000.00
445	Betterments	\$416,339.00	\$385,000.25	\$374,091.00	\$374,091.00
446	Total	\$2,122,525.35	\$2,265,908.00	\$2,241,982.00	\$2,239,283.00
447					

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2008	FY2009	FY2010	FY2010
4		VOTED BUDGET	VOTED BUDGET	DEPT REQUEST	BOS/FinCom Rec
5	Department Line Items:	ATM 5-21-2007			
448	Water Enterprise Fund				
449	Salaries and Wages	\$1.00	\$12,300.00	\$12,854.00	\$12,300.00
450	Commissioner Salaries				
451	Maint and Equip		\$25,000.00	\$25,000.00	\$25,000.00
452	Legal Other	\$30,000.00	\$20,000.00	\$20,000.00	\$20,000.00
453	Engineering and Consultant Services	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
454	Loan Admin Fees	\$4,592.00	\$4,855.00	\$4,486.00	\$4,486.00
455	Group Insurance				
456	FICA		\$180.00		
457	Water Debt -Principal	\$200,247.00	\$192,476.20	\$193,981.00	\$193,981.00
458	Water Debt -Interest	\$65,124.00	\$52,323.05	\$47,201.00	\$47,201.00
459	Pension		\$1,200.00		
460	Total	\$314,964.00	\$323,334.25	\$318,502.00	\$317,948.00
461	Revenues				
462	General Fund Transfer	\$314,964.00	\$323,334.25		
463	Retained Earnings			\$77,340.00	\$78,786.00
464	Water Stabilization Fund			\$241,182.00	\$241,182.00
465	Total			\$318,502.00	\$317,948.00



appropriated from taxation from \$19,347,176.00 to \$19,104,752.00, transferring and/or appropriating the sum of \$400,000 from the Stabilization Fund to the General Fund, and transferring the sum of \$57,880 from the Overlay Surplus Account to the General Fund; and (b) further, to adopt the adjustments to the FY10 line items as proposed and set forth in detail in the Special Town Meeting booklet- Appendix A, a copy of which was available to each registered voter in attendance this meeting, and is still available now to anyone who did not pick one up on her or his way into the meeting, and to incorporate such Appendix as part of the Town Clerk's minutes of this meeting to be kept on file therewith in the Town Clerk's office.

SPONSOR: Board of Selectmen

FinCom supports this motion.  
 BOS supports this motion.  
 Two-Thirds Vote Needed.  
 Motion passes by Unanimous Voice Vote.

**ARTICLE 3. INTER/INTRA DEPARTMENTAL TRANSFERS AND/OR APPROPRIATIONS FOR FY2010 BUDGET**

To see if the Town will vote to raise by taxation, borrow or transfer, and appropriate from available funds, including so called "free cash" and /or funds previously appropriated to other uses, a sum or sums of money to accounts and for purposes to be specified at the Special Town Meeting, or take any action relative thereto or thereon.

SPONSOR: Board of Selectmen, Town Administrator and Various Town Departments

Motion and second made that the following sums be raised by taxation or transferred, whichever is indicated below, and appropriated to the following accounts for any purpose for which funds may be expended from the latter accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

<u>To The following Accounts</u>	<u>Amount</u>	<u>From the following Source or Account</u>
Police Department Salaries	\$17,160	Appropriated from General Fund
Library Salaries	\$744	Library Expense & Equipment

FinCom supports this motion.  
 Majority Vote Needed.  
 Motion passes by Unanimous Voice Vote.

**ARTICLE 4. CAPITAL ITEMS AND RELATED CONTRACTS**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and/or for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to

authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

SPONSOR: Board of Selectmen/Various Departments

**MOTION # 1:** I move that the town vote to transfer from free cash and to appropriate the following amounts to the following departments' respective accounts, for the FY2010 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

<b>Recommended:</b>	<b>Amount</b>	<b>Funding Source</b>
Purchase a new or used ambulance and related equipment to replace Ambulance 1	192,000	\$71,000 - Ambulance Remount Account; \$121,000 -Free Cash
Purchase a new or used 6-8 Cubic Yard Dump Truck	104,623	Free Cash
Planning Design Study services and materials	24,000	Free Cash
Purchase a new or used Cemetery Commercial Mower	8,500	Free Cash
Purchase labor, services, and materials needed to acquire and install new roof -Westridge Cemetery Garage	3,800	Free Cash
Purchase a new police cruiser and related equipment	32,000	Free Cash
Soffit painting for the town hall	10,000	Free Cash
<b>TOTAL</b>	<b>374,923</b>	

Free Cash (526,213)

222,290

FinCom supports this motion.

BOS supports this motion.

Majority Vote Needed.

Motion passes by Majority Voice Vote as determined by the Moderator.

**MOTION # 2:** I move that the town vote to transfer and appropriate the sum of \$150.00 from the Selectmen's Procurement Account to the Cell Tower RFP Advertising Account for the purpose of funding advertising in connection with a proposed lease of a such portion of town-owned land located southerly of Colburn and Daniels Roads, shown on Assessors' Maps 74, Parcels D-2, 9, 11, and 15, as the Board of Selectmen deem to be in the best interests of the town and have determined is no longer, presently needed for the municipal purposes for which such land is presently being held, for the purpose of a lease for a wireless telecommunications tower and facilities, with an initial ten (10)-year term, with an option to extend for one additional five (5)-year term at the Town's sole option, and to authorize the Board of Selectmen and/or the Town Administrator as Chief Procurement Officer to enter into such a lease and to take such further action as it or she deems necessary or desirable for the purpose of effectuating the foregoing vote.

FinCom supports this motion.

BOS supports this motion.

Majority Vote Needed.

Motion passes by Majority Voice Vote as determined by the Moderator.

#### **ARTICLE 5. NEW HIGHWAY OPERATIONS FACILITY**

To see if the Town will vote to appropriate a sum of money to design, construct and equip a new highway operations facility; to determine whether this appropriation shall be raised by borrowing or otherwise; and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, to enter into such contract(s), and to take other such action, as may be necessary to effectuate the purposes of such vote, or take any action relative thereto or thereon.

SPONSOR: Board of Selectmen

**Motion and second made that the Town vote to appropriate \$ 2,700,000 for design, construction and equipping of a new highway operations facility, the acquisition of land or interests therein for same, and related engineering, legal, accounting and other expenses; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,700,000 under Section 7 or 8 of Chapter 44 of the General Laws and/or any other applicable general or special law; that such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to enter into a financing agreement and/or security agreement with respect to such financing and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen and/or the Town Administrator as Chief Procurement Officer are authorized to enter into such contract(s), to acquire land or interests therein by purchase or taking pursuant to Chapter 79 of the General Laws and to take any and all other action which it or she deems necessary or advisable for such purposes; and that the Article in all other respects be accepted as printed.**

FinCom supports this motion.

BOS supports this motion.

Two-Thirds Vote Needed.

Motion passes by a vote of : Yes – 173 No – 78 (68%)

**ARTICLE 6.            ADDITIONAL FUNDING TO COMPLETE THE FLINT ROAD LANDFILL CLOSURE**

To see if the Town will vote to appropriate a sum of money for the purpose of completing the capping of the Charlton landfill and for all costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any action relative thereto or thereon.

SPONSOR: Board of Health

**Motion and second made that the Town vote to appropriate \$ 500,000 for construction costs to complete the capping of the Flint Road Landfill, and related engineering, legal, accounting and other expenses; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$500,000 under Section 7 or 8 of Chapter 44 of the General Laws and/or any other applicable general or special law; that such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to enter into a financing agreement and/or security agreement with respect to such financing and for any federal or state aid available for the project or for the financing thereof; that the Board of Health and/or the Town Administrator as Chief Procurement Officer are authorized to enter into such contract(s), and to take any and all other action which it or she deems necessary or advisable for such purposes; and that the Article in all other respects be accepted as printed.**

**FinCom supports this motion.**

**Two-Thirds Vote Needed.**

**Motion passes by 2/3rds Voice Vote as determined by the Moderator.**

**ARTICLE 7.            TRANSFER TO STABILIZATION FUND**

To see if the Town will vote to transfer and appropriate a sum to the Stabilization Fund Account, or take any action relative thereto or thereon.

SPONSOR: Board of Selectmen

**Motion and second made that the town vote to transfer and to appropriate the sum of \$ 222,290.00 from Free Cash to Stabilization.**

**FinCom supports this motion.**

**BOS supports this motion.**

**Two-Thirds Vote Needed.**

**Motion passes by 2/3rds Voice Vote as determined by the Moderator.**

**ARTICLE 8.            APPROPRIATION OF FUNDS AND AUTHORIZATION FOR THE PURPOSE OF ESTABLISHING A SYSTEM FOR SUPPLYING THE TOWN OR FURTHER AREAS OF THE TOWN WITH WATER, TO AUTHORIZE THE INTERMUNICIPAL AGREEMENT RELATED THERETO, ETC.**

To see if the Town will: (1) vote to amend the vote passed under Article 5 of the warrant for the April 13, 2005 special town meeting, which appropriated and authorized a borrowing in the amount of \$530,000 for the costs to connect the Town's water system to the Town of Southbridge's system and for the design of a water main in a southerly direction up North Main Street to Charlton Center, by adding the purpose of

the costs to connect the Town's water system to the Town of Southbridge's system and for the design of a water main in a southerly direction up North Main Street to Charlton Center, by adding the purpose of constructing water mains in a southerly direction up North Main Street to Charlton Center to such authorization; and (2) vote to appropriate a sum of money to replenish the funds advanced from the general fund which were used to pay the bond anticipation note due May 22, 2009, which was issued pursuant to the vote taken April 13, 2005 (Article 5) for certain costs which were not eligible to be financed through the Massachusetts Water Abatement Trust, and to determine whether this appropriation shall be by borrowing or otherwise; and to take any other action relative thereto or thereon.

SPONSOR: Water/Sewer Commission and Town Treasurer

Motion and second made (1) that the Town vote to amend the vote passed under Article 5 of the warrant for the April 13, 2005 special town meeting to read as follows:

**"Moved: that the Town appropriate, in addition to amounts previously appropriated therefor, \$530,000 to pay costs for the connection of the Town's water system to the Town of Southbridge's system for the supply of water in accordance with an inter-municipal agreement to be entered into between the Town and the Town of Southbridge and for the design and construction of water mains in a southerly direction up North Main Street to Charlton Center, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$530,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, or any other enabling authority; that such bonds or notes shall be general obligations of the Town, provided however, that payment of the principal and interest on such bonds or notes shall be paid without further appropriation by the Town to the extent permitted by law, from funds received by the Town through betterment and/or special assessments imposed on abutters who benefit from the project; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for financing thereof; to further authorize the Board of Selectmen and/or the Water and Sewer Commission to design and construct water mains in a southerly direction up North Main Street to Charlton Center; and that the Board of Selectmen, is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project."**

FinCom supports this motion.

BOS supports this motion.

Two-Thirds Vote Needed.

Motion passes by 2/3rds Voice Vote as determined by the Moderator.

ARTICLE 9.

**EASEMENT FROM MASS. TURNPIKE AUTHORITY FOR WATER PROJECT**

To see if the Town will vote to authorize its Water and Sewer Commission, or the Board of Selectmen, on such terms as the commission or board deems to be in the best interest of the Town, to accept a deed of easement from the Massachusetts Turnpike Authority in connection with the Town's efforts to provide a public water supply in the Town, and to take such action as the commission or board deems necessary or advisable for the purpose of effectuating such vote, or take any action relative thereto or thereon.

SPONSOR: Water/Sewer Commission

**Motion and second made that Article 9 be accepted as printed.**

**BOS supports this motion.**

**Majority Vote Needed.**

**Article 9 passes as printed by Unanimous Voice Vote.**

**ARTICLE 10. AMENDMENT TO TOWN SEWER USER BYLAW—COMMERCIAL SEWER DISCHARGE PERMIT**

To see if the Town will vote to amend Article XXV (Sewer Use Bylaw) as follows:

- 1) By amending the third sentence of Section 2(a) (Prohibitions) to read as follow:

Any person proposing a new discharge in excess of 1000 gallons per day from any commercial or industrial use or a new discharge in excess of 1,000 gallons per day from any residential use, or a substantial change in the volume or character of pollutants in an existing discharge, into the sewage works must notify the Superintendent Water/Sewer Department at least forty-five days before such proposed discharge or change.

And

- 2) By amending the second sentence of the second paragraph of Section 2(b) (Connection Permits) to read as follows:

All industrial and commercial permits and all residential permits for average daily flows in excess of 1,000 gallons per day (including residential) require approval from the Board of Water and Sewer Commissioners.

And

- 3) By amending the first sentence of Section 2(l) (Commercial Sewer Discharge) to read as follows:

(l) License for Drain Layers  
Drain layers must obtain a license from the Board before performing any work. Licenses shall be issued for one calendar year commencing January 1, names to be listed in a policy to be set by the Board. The applicant will supervise and be responsible for all work performed under the license. Any blasting required shall be done by a person licensed to perform blasting in the Commonwealth, and only after receiving a blasting permit from the Chariton Fire Department. The applicant shall submit Certificates of Insurance to cover General Liability, including \$100,000/ \$300,000 for bodily injury, and \$50,000 for property damage. A bond, cash deposit or certified check for \$1,000 \$5,000 and three letters of recommendation must also be submitted. In order to qualify for a drain layer's license, an applicant must be a license holder in good standing from the Town of Charlton;

or provide proof of current licenses from three (3) other Massachusetts municipalities; or take and pass a written exam at the Town's sewer plant. No insurance policy may be canceled without thirty (30) days prior written notice by registered mail to the Superintendent Water/Sewer Department and the Fire Department. Such insurance shall indemnify the Town against all claims, liabilities, or actions for damages incurred in, or in any connected with, the performance of work by a drain layer and for, or by reason of, any acts of omission of said drain layer in the performance of his work. If insurance or bond is canceled or expires the drain layers license shall become void.

And

- 4) By amending the first sentence of Section 4(q) (Commercial Sewer Discharge Permit) to read as follows:

All commercial users ~~Commercial users discharging over 10,000 gallons per day~~ shall obtain a Commercial Sewer Discharge Permit.

or take any action relative thereto or thereon.

SPONSOR: Water/Sewer Commission

**Motion and second made that the proposed amendment to the second sentence of the second paragraph of Section 2(b) (Connection Permits) set forth in Article 10 be revised by inserting a comma immediately following the words "industrial and commercial permits" in the first line of such proposed amendment, and a comma immediately following the words "1,000 gallons per day" in the second line of such amendment, and that the amendments set forth in paragraphs 1, 2, and 3 of the Article, as so revised, be accepted as printed.**

**BOS approves this motion**

**Majority Vote Needed.**

**Article 10 passes as moved by Unanimous Voice Vote.**

**ARTICLE 11. AMENDMENT TO TOWN PERSONNEL BYLAW- RETIREES HEALTH INSURANCE**

To see if the Town will vote, pursuant to MGL, Chapter 41, Section 109A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw by revising 1) "CHAPTER II. POLICY, Section 1. Definitions" thereof, such amendment to become effective upon adoption, as follows:

By adding to said definitions an additional bullet item reading:

**"Retiree –An eligible employee separating from the Town of Charlton and entitled to receive a pension annuity from the Worcester Regional Retirement System."**

, and 2) by adding at the end of "CHAPTER V. BENEFITS, Section 2. Health Insurance" thereof, text reading as follows, such amendment to become effective upon adoption, as follows:

"To be eligible to participate in the group health plan, the retiree must have been employed by the Town of Charlton for three (3) years or more as an eligible employee. The employment need not be continuous, but must clearly exceed three years, aggregate, total employment, with the town. The length of service may be altered by contract or other employment agreement by the appointing authority. This requirement does not apply to disability retirement. The retiree need not be enrolled at time of retirement to be eligible, but may elect to enroll at a future date at annual open enrollment (currently July 1st), or after a qualifying event. Employees currently employed as of the date the town meeting approved this amendment will not be affected by this policy."

; or take any action relative thereto or thereon.

SPONSOR: Personnel Board

**Motion and second made to postpone the Article indefinitely.**

**Majority Vote Needed.**

**Article 11 is postponed indefinitely by Unanimous Voice Vote.**

**ARTICLE 12. AMENDMENT TO TOWN PERSONNEL BYLAW – CHANGE VACATION TIME ACCURAL START DATE**

**To see if the Town will vote, pursuant to MGL, Chapter 41, Section 109A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw by revising "CHAPTER V. BENEFITS, Section 4. Vacation Time" thereof, such amendment to be retroactive to July 1, 2009, as follows:**

By deleting the third paragraph and including the following:

"The vacation year is the twelve (12) month period from July 1st through June 30th except after the completion of the six (6) month probationary period. The length of continuous service is determined by the number of years of service which the employee has completed as of July 1st of each year. An employee who, as of July 1 of a given year, has not reached the 5-year-increments of continuous service required in the first paragraph of this section so as to qualify for a greater vacation entitlement, but who does reach such increment during the course of such year, will be entitled to the additional vacation time provided by such increment as of the anniversary of such employee's benefit eligibility date."

; or take any action relative thereto or thereon.

SPONSOR: Personnel Board

**Motion and second made that the proposed amendment to the Town's Personnel Bylaw set forth in Article 12 be accepted as printed.**

FinCom supports this motion. BOS supports this motion.

**Majority Vote Needed.**

**Motion passes by Majority Voice Vote as determined by the Moderator.**

**ARTICLE 13. ACCEPTANCE OF LINDSEY LANE**

To see if the Town will vote (1) to accept as a public way "Lindsey Lane", together with and subject to such access, drainage easements and other rights as the Planning Board deems sufficient; and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement for

public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, and/or to acquire such easements by eminent domain if necessary, or take any action relative thereto or thereon.

SPONSOR: Petition

**Motion and second made that the Town vote: (1) to accept as a public way Lindsey Lane as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, said way being shown on a plan entitled "Layout Plan of Lindsey Lane, Charlton, Massachusetts, Roadway Layout Plan, Scale: 1" = 50', prepared by Guerriere and Halnon, Engineering and Land Surveying, Providence Road, Whitinsville, Massachusetts, dated March 29, 2004, rev. Sept. 24, 2009", to be recorded with the Worcester District Registry of Deeds, a copy of said plan being on file in the office of the Town Clerk, together with such associated drainage, access and utility easements and improvements within such way and associated easements as have been approved by the Planning Board and are acceptable to the Board of Selectmen; and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deed(s) of easement for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, and/or to acquire by eminent domain such easements or fee as may be necessary or advisable, all upon such terms as the Selectmen deem to be in the best interest of the Town.**

**Majority Vote Needed.**

**Motion passes by Majority Voice Vote.**

#### **ARTICLE 14. CITIZENS PETITION**

To see if the Town will vote to raise by taxation, transfer from available funds, transfer from stabilization or borrow and appropriate the sum of \$40,000.00 to Charlton Police Department's Wages and Salary Account, for the purpose of retaining the Charlton Police Department's 19<sup>th</sup> officer for the remainder of FY10; or take any action relative thereto or thereon.

SPONSOR: Petition

Motion and second made that the Town vote to transfer from stabilization and to appropriate the sum of \$23,000 to the Charlton Police Department's Wages and Salary Account, for the purpose of retaining the Charlton Police Department's 19<sup>th</sup> officer for the remainder of FY 2010.

Motion made and seconded to take the vote by secret ballot.

Motion defeated by Majority Voice Vote.

FinCom does not support the Main Motion.

BOS does not support the Main Motion.

Majority Vote Needed.

Main Motion is defeated by a vote of: Yes - 85 No - 43.

#### **ARTICLE 15. CITIZENS PETITION**

**CURTIS HILL RD. IS A DEAD-END ROAD. TRAFFIC OF ANY NON-RESIDENT VEHICLE IS PROHIBITED, EXCEPT FOR THE PURPOSE OF FARMING, VISITING, OR IN THE DELIVERY OF SERVICES TO ANY HOUSEHOLD THERE IN; AND, IN CASE OF EMERGENCIES. A FINE PER VIOLATION WILL BE IMPOSED.**

SPONSOR: Petition

Motion and second made to take no action on this Article (postpone)  
Article 15 is postponed indefinitely by Majority Voice Vote..

Meeting is adjourned at 9:40 p.m.

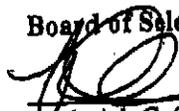
\* \* \* \* \*

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, fourteen days at least before the time and place of holding meeting.

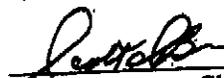
Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

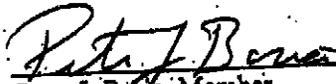
Given under our hands this 6th day of October, in the Year of Our Lord Two Thousand and Nine (2009).

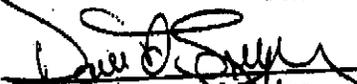
Board of Selectmen

  
Frederick C. Swensen, Chairperson

  
Kathleen W. Walker, Vice-Chairperson

  
Scott D. Brown, Clerk

  
Peter J. Boria, Member

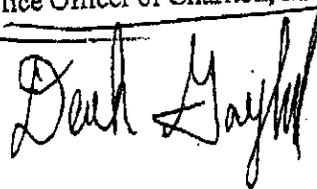
  
David M. Singer, Member

A true copy:

Attest: 

Posted as directed: Oct 8, 2009

Constable/Police Officer of Charlton, Massachusetts



APPENDIX A

	A	H	I	J	Q
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2009	FY2010	FY2010	
4		VOTED	Voted at ATM	Proposed for	Change
4		BUDGET		STM 10/27/09	
5	Department Line Items:				
6	<b>Board of Selectmen</b>				
7	Procurement Bidding	1,700	1,700	1,000	-700
8	Contract Obligations	50,000	72,000	0	-72,000
9					
10	<b>Finance Committee</b>				
11	Finance Committee Reserve Fund	75,000	100,000	75,000	-25,000
12					
13	<b>Town Accountant/Financial Services</b>				
14	Financial Acct Software	9,028	9,028	8,278	-750
15					
16	<b>GASB 45 Compliance</b>	1	5,000	0	-5,000
17					
18	<b>Board of Assessors</b>				
19	Administrative Assistant Wages	36,520	36,520	38,080	1,560
20	Department Assistant Wages	22,979	22,979	24,188	1,209
21	Overtime	5,000	5,000	0	-5,000
22					
23	<b>Town Counsel Expense</b>	85,000	85,000	135,000	50,000
24					
25	<b>Town Clerk</b>				
26	Department Assistant	20,659	20,659	23,708	3,049
27	Senate Special Election	0	0	8,000	8,000
28					
29	<b>Planning Board</b>				
30	Planning Studies	10,000	5,000	10,000	5,000
31					
32	<b>Board of Health</b>				
33	Health Agent Expense	10,250	10,250	10,650	400
34					
35	<b>Municipal Offices</b>				
36	Telecommunications	46,992	45,000	38,000	-7,000
37	Municipal Offices Sewage Treatm	7,500	7,500	6,500	-1,000
38					
39	<b>Insurance</b>				
40	General Insurance	348,133	348,133	315,488	-32,667
41	Group Insurance health	1,062,165	1,020,575	989,758	-31,217
42					
43	<b>Police</b>				
44	Police Department Salaries	1,823,799	1,781,799	1,732,799	-29,000
45	Training & Special Services	26,450	25,000	20,000	-5,000

APPENDIX A

	A	H	I	J	Q
1	Town of Charlton				
2	FY 10 BUDGET				
3		FY2009	FY2010	FY2010	
4		VOTED BUDGET	Voted at ATM	Proposed for STM 10/27/09	Change
5	Department Line Items:				
46					
47	Fire				
48	Salaries	1,168,645	1,168,645	1,138,645	-30,000
49	Expenses & Equipment	154,051	153,000	158,583	3,583
50					
51	Education				
62	Bay Path Voc School	653,408	667,069	660,642	-6,427
53	Dudley Charlton Capital Assess	307,149	534,423	513,923	-20,500
54					
55	Street Lighting	50,000	45,000	59,500	14,500
56					
57	Hazardous Waste Committee				
58	Haz West Expense & Equipment	8,740	3,563	0	-3,563
59					
60	Veterans Department			3,000	3,000
61	Grange Lease				
62			<b>TOTAL REDUCED</b>		<b>-184,843</b>

REVENUES/CHARGES - CHERRY SHEET	FY2009 ESTIMATED	FY2010 ESTIMATED	REVISED STM 10-27-09
<b>FUNDS AVAILABLE</b>			
LEVY LIMIT	12,791,507	13,344,859	13,344,859
2 1/2 INCREASE	319,788	333,621	333,621
NEW GROWTH	233,564	120,000	
<b>LEVY LIMIT</b>	<b>13,344,859</b>	<b>13,798,480</b>	<b>13,846,480</b>
<b>DEBT EXCLUSIONS</b>			
MIDDLE SCHOOL	269,330	494,578	494,578
SEWER PROJECT	470,484	488,425	488,425
LIBRARY	368,789	347,348	347,348
<b>TOTAL EXCLUSION</b>	<b>1,108,603</b>	<b>1,328,351</b>	<b>1,328,351</b>
<b>TOTAL TAX LEVY</b>	<b>14,483,462</b>	<b>15,126,831</b>	<b>16,174,831</b>
<b>STATE &amp; LOCAL RECEIPTS</b>			
UNUSED LEVY CAPACITY			
STATE RECEIPTS	1,791,761	1,420,876	
LOCAL RECEIPTS	2,297,213	2,274,649	
<b>MILLENIUM FUNDS</b>			
DEBT SERVICE	360,000	360,000	360,000
CAPITAL OR STABILIZATION	90,000	90,000	90,000
GENERAL	450,000	450,000	450,000
<b>TOTAL STATE &amp; LOCAL</b>	<b>4,988,974</b>	<b>4,898,326</b>	<b>4,290,828</b>
<b>OTHER AVAILABLE</b>			
STABILIZATION	403,402	400,000	400,000
AMBULANCE FEES	738,000	738,000	738,000
SALE CEMETERY LOTS	2,500	6,500	6,500
TRANS FROM OTHER ACCOUNTS			
OVERLAY SURPLUS			
BOND PREMIUM	5,443	4,972	4,972
RESERVED DEBT EXCLUSION	0	3,000	3,001
SEWER INDIRECT	74,988	35,847	
SEWER RETAINED EARNINGS			
WATER RETAINED EARNINGS			
WATER STABILIZATION			
<b>TOTAL OTHER</b>	<b>1,224,333</b>	<b>1,188,319</b>	<b>1,254,000</b>
<b>AVAILABLE FOR APPROPRIATION</b>	<b>20,868,769</b>	<b>20,910,478</b>	<b>20,719,359</b>
<b>CHARGES AGAINST REVENUES</b>			
OVERLAY	208,779	130,000	
OVERLAY DEFICITS	18,060	4,764	4,764
STATE & COUNTY	37,841	30,414	30,414
SNOW & ICE DEFICIT	0	150,000	
CHERRY SHEET OFFSET	17,226	15,521	
MILLENIUM TO STABILIZATION	90,000	90,000	90,000
<b>TOTAL CHARGES</b>	<b>367,898</b>	<b>420,899</b>	<b>395,067</b>
<b>AVAILABLE FOR APPROPRIATION</b>	<b>20,298,873</b>	<b>20,489,776</b>	<b>20,324,292</b>

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	<b>Department Line Items:</b>				
6	<b>Moderator</b>				
7	Moderator Salary	150	150	150	150
8	<b>Total Moderator</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>150</b>
9					
10	<b>Board of Selectmen</b>				
11	Selectmen's Salary	19,697	19,697	19,197	19,197
12	Town Administrator Salary	103,743	103,743	103,743	103,743
13	Town Administrator Car Allow	2,400	2,400	2,400	2,400
14	Administrative Assistant Salary	42,837	45,618	42,837	42,837
15	Department Assistant Salary	31,533	32,869	31,533	31,533
16	<b>Total Department Salaries</b>	<b>200,210</b>	<b>204,327</b>	<b>199,710</b>	<b>199,710</b>
17	Town Administrator- Tuition	0	0	0	0
18	Selectmen's Expense & Equipmen	10,455	10,750	10,000	10,000
19	Procurement Bidding	1,700	2,000	1,700	
20	Contract Obligations	50,000	73,000	72,000	
21	Training & Conferences	3,103	3,650	1,800	1,800
22	Environmental	50,000	50,000	50,000	50,000
23	Special Counsel	25,000	35,000	5,000	5,000
24	<b>Total Department Expenses</b>	<b>140,258</b>	<b>174,400</b>	<b>140,500</b>	<b>67,900</b>
25	<b>Total Board of Selectmen</b>	<b>340,468</b>	<b>378,727</b>	<b>340,210</b>	<b>287,510</b>
26					
27	<b>Finance Committee</b>				
28	Finance Committee Expenses	660	660	200	200
29	Finance Committee Reserve Func	75,000	75,000	100,000	
30	<b>Total Finance Committee</b>	<b>75,660</b>	<b>75,660</b>	<b>100,200</b>	<b>75,200</b>
31					
32	<b>Town Accountant/Financial Services</b>				
33	Town Acct Salary	66,306	69,124	66,306	66,306
34	<b>Total Department Salary</b>	<b>66,306</b>	<b>69,124</b>	<b>66,306</b>	<b>66,306</b>
35	Town Acct Dept Asst	1	1	1	1
36	Town Acct Expense & Equip.	1,615	1,615	1,500	1,500
37	Financial Acct Software	9,028	9,028	9,028	
38	<b>Total Department Expenses</b>	<b>10,644</b>	<b>10,644</b>	<b>10,529</b>	<b>9,779</b>
39	<b>Total Town Accountant</b>	<b>76,950</b>	<b>79,768</b>	<b>76,835</b>	<b>76,085</b>
40					
41	<b>Annual Audit</b>	<b>16,000</b>	<b>17,500</b>	<b>17,500</b>	<b>17,500</b>
42	<b>GASB 34 Compliance</b>	<b>2,500</b>	<b>2,600</b>	<b>2,500</b>	<b>2,600</b>
43	<b>GASB 45 Compliance</b>	<b>1</b>	<b>5,000</b>	<b>5,000</b>	
44					
45	<b>Board of Assessors</b>				

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	<b>Department Line Items:</b>				
46	Assessors Salaries	8,813	8,813	8,813	8,813
47	Director of Assessing Salary	57,004	59,247	57,004	57,004
48	Assessors Certification Comp	1,000	1,000	1,000	1,000
49	Administrative Assistant Wages	36,520	38,338	36,520	
50	Department Assistant Wages	22,979	24,128	22,979	
51	Prop Revaluation Clerk Wages	1	1	1	1
52	Overtime	5,000	5,000	5,000	
53	<b>Total Department Salaries</b>	<b>131,317</b>	<b>136,525</b>	<b>131,317</b>	<b>129,086</b>
54	Property Revaluation Expense	10,000	10,000	7,000	7,000
55	Expense & Equipment	20,970	20,970	18,000	18,000
56	Data Collector	7,000	7,000	5,000	5,000
57	Appraisal & Attorney Services	7,000	7,000	7,000	7,000
58	<b>Total Department Expenses</b>	<b>44,970</b>	<b>44,970</b>	<b>37,000</b>	<b>37,000</b>
59	<b>Total Assessors</b>	<b>176,287</b>	<b>181,495</b>	<b>168,317</b>	<b>166,086</b>
60					
61	<b>Treasurer</b>				
62	Treasurer Salary	47,159	49,164	47,159	47,159
63	Treasurer Certification	1,000	1,000	1,000	1,000
64	Assistant Treasurer	24,950	26,197	24,950	24,950
65	<b>Total Department Salaries</b>	<b>73,109</b>	<b>76,361</b>	<b>73,109</b>	<b>73,109</b>
66	Banking Services	7,300	7,300	7,300	7,300
67	Certification of Notes	1,000	1,800	1,800	1,800
68	Expense & Equip	3,145	3,700	3,000	3,000
69	Tax Title & Foreclosures	9,475	15,000	15,000	15,000
70	Tax Title Software Annual License	923	923	923	923
71	<b>Total Department Expenses</b>	<b>21,843</b>	<b>28,723</b>	<b>28,023</b>	<b>28,023</b>
72	<b>Total Treasurer</b>	<b>94,952</b>	<b>105,084</b>	<b>101,132</b>	<b>101,132</b>
73					
74	<b>Tax Collector</b>				
75	Tax Collector Salary	47,159	49,163	47,159	47,159
76	Assistant Collector	33,861	35,547	33,861	33,861
77	Department Assistant Wages	28,005	27,315	28,005	28,005
78	Collector Certification Compensat	1,000		1,000	1,000
79	<b>Total Department Salaries</b>	<b>108,025</b>	<b>112,025</b>	<b>108,025</b>	<b>108,025</b>
80	Expense & Equipment	32,238	32,238	32,000	32,000
81	Banking Services	250	250	250	250
82	Tax Taking Expense	7,800	7,800	7,800	7,800
83	<b>Total Department Expenses</b>	<b>40,288</b>	<b>40,288</b>	<b>40,050</b>	<b>40,050</b>
84	<b>Total Town Collector</b>	<b>148,313</b>	<b>152,313</b>	<b>148,075</b>	<b>148,075</b>
85					

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	Department Line Items:				
86	Town Counsel Expense	85,000	85,000	85,000	
87					
88	Personnel Board Expense	1	1	1	1
89					
90	<b>Town Clerk</b>				
91	Town Clerk Salary	25,779	26,896	25,779	25,779
92	Department Assistant	20,659	22,385	20,659	
93	<b>Total Department Salaries</b>	<b>46,438</b>	<b>49,281</b>	<b>46,438</b>	<b>49,487</b>
94	Expenses & Equipment	1,917	1,917	1,500	1,500
95	Town Clerk Book Repairs	1,000	1,000	750	750
96	Vital Statistics	322	336	322	322
97	<b>Total Department Expenses</b>	<b>3,239</b>	<b>3,263</b>	<b>2,572</b>	<b>2,572</b>
98	<b>Total Town Clerk</b>	<b>49,677</b>	<b>52,544</b>	<b>49,010</b>	<b>52,059</b>
99					
100	Election & Registration	13,000	6,500	6,500	6,500
101	Senate Special Election	0	0	0	
102	Presidential Election	8,000	0	0	0
103	Town Census	5,000	5,000	5,000	5,000
104	<b>Total Election &amp; Registration</b>	<b>26,000</b>	<b>11,500</b>	<b>11,500</b>	<b>19,500</b>
105		100		90	90
106	Registrar's Clerk Salary	482	503	482	482
107	Street Listing	530	530	530	530
108	<b>Total Registrar</b>	<b>1,012</b>	<b>1,033</b>	<b>1,012</b>	<b>1,012</b>
109					
110	<b>Conservation Commission</b>				
111	Conservation Administrators Salary	31,112	32,435	31,112	31,112
112	<b>Total Department Salaries</b>	<b>31,112</b>	<b>32,435</b>	<b>31,112</b>	<b>31,112</b>
113	Conservation Comm. Expenses	1,598	1,598	1,500	1,500
114	Annual Dam Reports		3,000		
115	Wetlands Protection Fund Expense	1	0	0	0
116	(Dept salary Requ offset by Wetlands Revolving Fund)				
117	<b>Total Department Expenses</b>	<b>1,599</b>	<b>4,598</b>	<b>1,500</b>	<b>1,500</b>
118	<b>Total Conservation Commission</b>	<b>32,711</b>	<b>37,033</b>	<b>32,612</b>	<b>32,612</b>
119					
120	<b>Planning Board</b>				
121	Planning Board Salary	2,400	2,400	2,400	2,400
122	Director of Planning	79,179	82,645	79,179	79,179
123	Department Assistant	28,108	29,516	28,108	28,108
124	<b>Total Department Salaries</b>	<b>109,687</b>	<b>114,461</b>	<b>109,687</b>	<b>109,687</b>
125	Planning Studies	10,000	10,000	5,000	

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2008	FY2008	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	<b>Department Line Items:</b>				
126	Expense & Equipment	13,505	13,505	7,500	7,500
127	Planning Board Computer Mapping	1,500	1,500	500	500
128	<b>Total Department Expenses</b>	<b>25,005</b>	<b>25,005</b>	<b>13,000</b>	<b>18,000</b>
129	<b>Total Planning Board</b>	<b>134,692</b>	<b>139,466</b>	<b>122,687</b>	<b>127,687</b>
130					
131	<b>Board of Appeals</b>				
132	Department Assistant Wages	5,508	5,784	5,508	5,508
133	<b>Total Department Salaries</b>	<b>5,508</b>	<b>5,784</b>	<b>5,508</b>	<b>5,508</b>
134	Expenses & Equipment	7,561	7,561	5,000	5,000
135	Court Appearance Reimbursement	0	0	0	0
136	<b>Total Department Expenses</b>	<b>7,561</b>	<b>7,561</b>	<b>5,000</b>	<b>5,000</b>
137	<b>Total Board of Appeals</b>	<b>13,069</b>	<b>13,345</b>	<b>10,508</b>	<b>10,508</b>
138					
139	<b>Economic Development</b>				
140	EDC Expense & Equipment	3,400	3,400	2,000	2,000
141	<b>Total EDC Expenses</b>	<b>3,400</b>	<b>3,400</b>	<b>2,000</b>	<b>2,000</b>
142					
143	<b>Municipal Offices</b>				
144	Senior & Part Time Custodians	33,882	35,322	33,882	33,882
145	<b>Total Department Salaries</b>	<b>33,882</b>	<b>35,322</b>	<b>33,882</b>	<b>33,882</b>
146	Custodial services	2,500	2,500	1,500	1,500
147	Telecommunications	48,992	48,992	45,000	
148	<b>Expense &amp; Equip</b>	<b>153,689</b>	<b>153,689</b>	<b>153,000</b>	<b>153,000</b>
149	<b>Repairs</b>	<b>27,311</b>	<b>27,311</b>	<b>26,000</b>	<b>26,000</b>

APPENDIX C

	A	H	I	J	K
1	Town of Chariton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	Department Line items:				
150	Municipal Offices Sewage Treatm	7,500	7,500	7,500	
151	Total Department Expenses	237,992	237,992	233,000	225,000
152	Municipal Offices Expenses	271,874	273,314	266,882	258,882
153					
154	Technology				
155	Computer License/Software	7,000	7,000	7,000	7,000
156	Computer hardware	22,100	22,100	20,000	20,000
157	Computer Maintenance	40,412	40,412	40,412	40,412
158	Computer Training	0	0	0	0
159	Total Technology	69,512	69,512	67,412	67,412
160	Cable Access Expenses	1	1	1	1
161					
162	Printing Town Reports	3,700	3,700	3,700	3,700
163	Printing Annual Town Budget				
164	Total Printing Expenses	3,700	3,700	3,700	3,700
165					
166	Insurance				
167	General Insurance	348,133	382,947	348,133	
168	Group Insurance health	1,052,165	1,032,000	1,020,575	
169	Group Insurance life	4,400	4,500	4,500	4,500
170	Medicare	50,000	65,000	65,000	65,000
171	Unemployment Compensation	19,400	20,000	20,000	20,000
172	Total Insurance	1,474,098	1,504,447	1,458,208	1,394,323
173					
174	Worcester County Retirement	474,231	516,833	516,833	516,833
175					
176	Grant Matching Funds	1	1	1	1
177					
178	Union Salaries- Longevity	200	200	200	200
179					
180	Municipal Gas & Diesel	160,000	175,000	160,000	160,000
181					
182	Land Damage Eminent Domain	1	1	1	1
183					
184					

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
6	Department Line Items:				
185	General Government Subtotal	3,730,481	3,884,518	3,747,487	3,835,970
186					
187	Public Safety				
188					
189	Police				
190	Police Department Salaries	1,823,799	1,835,264	1,781,799	
191	Total Department Salaries	1,823,799	1,835,264	1,781,799	1,749,989
192	Police Department Expense & Eq	64,745	73,290	64,000	64,000
193	Police Station Utilities & Maintena	58,510	63,485	56,000	56,000
194	Grant Matching Funds	1	0	0	0
195	Training & Special Services	26,450	27,028	25,000	
196	Uniform Allowance	23,490	23,490	23,490	23,490
197	Total Department Expenses	171,196	187,293	168,490	163,490
198	Total Police Department	1,994,995	2,022,557	1,930,289	1,913,449
199					
200	Fire				
201	Salaries	1,168,645	1,183,423	1,168,645	
202	Total Department Salaries	1,168,645	1,183,423	1,168,645	1,138,645
203	Training & Special Services	8,200	10,000	8,000	8,000
204	Expenses & Equipment	154,051	166,378	153,000	
205	Uniform Allowance	14,250	14,250	14,250	14,250
206	Water Mains/Hydrants	4,348	5,385	4,348	4,348
207	Utilities & Maintenance	44,592	44,592	43,000	43,000
208	Total Department Expenses	225,441	240,603	222,598	226,181
209	Total Fire Department	1,394,086	1,424,026	1,391,243	1,364,806
210					
211	Building Department				
212	Building Comm/ZEO Wages	61,945	64,576	61,945	61,945
213	Assistant Building Inspector	1	1	1	1
214	Administrative Assistant Salary	35,100	36,855	35,100	35,100
215	Total Department Salaries	97,046	101,434	97,046	97,046
216	Building Department Expenses	6,231	6,231	5,300	5,300
217	Gas Inspector Expense	1	0	0	0
218	Plumbing Inspector Expense	1	0	0	0
219	Wiring Inspector Expense	1	0	0	0
220	Unsafe Buildings	1	0	0	0

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	Department Line Items:				
221	Total Department Expenses	6,235	6,231	5,300	5,300
222	Total Building Department	103,281	107,665	102,346	102,346
223					
224	<b>Sealer of Weights &amp; Measures</b>				
225	Sealer of Weights & Measures Sa	2,500	2,500	2,500	2,500
226	Total Department Salaries	2,500	2,500	2,500	2,500
227	Sealer of Weights & Measures Ex	489	575	489	489
228	Total Department Expenses	489	575	489	489
229	Total Sealer of Weights & Meas	2,989	3,075	2,989	2,989
230					
231	<b>Inspector of Animals</b>				
232	Inspector of Animals Salary	3,813	3,976	3,813	3,813
233	Total Department Salaries	3,813	3,976	3,813	3,813
234	Expenses	756	756	586	586
235	Total Department Expenses	756	756	586	586
236	Total Inspector of Animals	4,569	4,732	4,399	4,399
237					
238	<b>Emergency Mngmt. Department</b>				
239	Expenses & Equipment	2,550	2,550	2,000	2,000
240	Total Emergency Mngmt. Dept.	2,550	2,550	2,000	2,000
241					
242	<b>Animal Control Officer</b>				
243	Animal Control Officer	31,245	32,573	31,245	31,245
244	Total Department Salaries	31,245	32,573	31,245	31,245
245	Expenses & Equipment	4,250	4,250	4,000	4,000
246	Total Department Expense	4,250	4,250	4,000	4,000
247	Total Animal Control Expenses	35,495	36,823	35,245	35,245
248					
249	Parking Clerk Expenses	0	0	0	0
250					
251	<b>Tree Warden</b>				
252	Tree Warden Expense	4,250	4,250	500	500
253	Removal of Dangerous Trees	12,149	12,149	10,000	10,000
254	Total Tree Warden	16,399	16,399	10,500	10,500
255					

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	Department Line Items:				
256	<b>Lakes &amp; Ponds</b>				
257	Gore/Baker Pond	0	0	0	0
258	Glen Echo Lake Weed Control	0	0	0	0
259	Prindle Lake Weed Control	0	0	0	0
260	South Charlton	0	0	0	0
261	Little Nugget	0	0	0	0
262	<b>Total Lakes &amp; Ponds</b>	0	0	0	0
263					
264	<b>Public Safety Subtotal</b>	<b>3,554,384</b>	<b>3,617,827</b>	<b>3,479,011</b>	<b>3,436,734</b>
265					
266	<b>Education</b>				
267	Bay Path Voc School	653,406	667,069	667,069	
268	Dudley Charlton Operating Assess	8,949,074	9,897,125	9,300,025	9,300,025
269	Dudley Charlton Capital Assess	307,149	534,423	534,423	
270	Agricultural Tuition	19,692	19,692	20,677	20,877
271	Agricultural Transportation	20,280	20,280	20,280	20,280
272	<b>Education Subtotal</b>	<b>9,949,601</b>	<b>11,138,589</b>	<b>10,842,474</b>	<b>10,615,547</b>
273					
274					
275	<b>Public Works &amp; Facilities</b>				
276					
277	<b>Highway Department</b>				
278	Highway Salaries	580,015	602,468	580,015	580,015
279	<b>Total Department Salaries</b>	<b>580,015</b>	<b>602,468</b>	<b>580,015</b>	<b>580,015</b>
280	Engineering Expenses	0	0	0	0
281	Expenses & Equipment	101,234	101,234	99,000	99,000
282	Uniform Allowance	6,663	6,663	6,663	6,663
283	Road Machinery Maintenance	78,758	78,758	78,000	78,000
284	Construction Drainage	30,000	30,000	28,000	28,000
285	Dam Repairs	3,000	3,000	2,500	2,500
286	(So Charl Resev Dam)				
287	Storm Water Management	0	0	0	0
288	<b>Total Department Expense</b>	<b>219,655</b>	<b>219,655</b>	<b>214,163</b>	<b>214,163</b>
289	<b>Total Highway Salaries and Exp</b>	<b>799,670</b>	<b>822,123</b>	<b>794,178</b>	<b>794,178</b>
290					
291	Reconstruct, Repair, Paving roads	75,000	75,000	43,717	43,717

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	Department Line Items:				
292	Total Highway Dept	874,670	897,123	837,895	837,895
293					
294	Snow & Ice Removal	175,000	175,000	175,000	175,000
295					
298	Street Lighting	50,000	50,000	45,000	
297					
298	Cemetery Department				
299	Cemetery Commissioners Salary	2,000	2,000	2,000	2,000
300	Cemetery Supt Salary	44,453	46,343	44,453	44,453
301	Care of Cemeteries-Temporary Pe	15,000	18,000	15,000	15,000
302	Cemetery Overtime		3,000	0	0
303	Total Department Salaries	61,453	69,343	61,453	61,453
304	Cemetery Expense & Equipment	14,000	14,000	12,000	12,000
305	Total Department Expenses	14,000	14,000	12,000	12,000
308	Total Cemetery Dept. Expenses	75,453	83,343	73,453	73,453
307					
308	Total Public Works & Facility	1,175,123	1,205,466	1,131,348	1,145,848
308					
310	Human Services				
311					
312	Board of Health				
313	Board of Health Salaries	1,535	1,600	1,535	1,535
314	Administrative Assistant Salary	27,390	28,752	27,390	27,390
315	Department Assistant Salary	13,330	13,995	13,330	13,330
316	Department Assistant 2 Salary	2,500	2,607	2,500	2,500
317	Total Department Salaries	44,755	46,954	44,755	44,755
318	Expense & Equipment	4,368	4,368	4,000	4,000
319	Health Agent Expense	10,250	10,250	10,250	10,850
320	Inspection Expense	10,000	10,000	8,000	8,000
321	Post Closure Monitoring	12,000	20,000	12,000	12,000
322	Office Equipment	0	4,762	0	0
323	Total Department Expenses	36,618	49,380	34,250	34,850
324	Total Board of Health	81,373	96,334	79,005	79,405
325					
326	Hazardous Waste Committee				
327	Haz Waste Committee Expense &	0	0	0	0
328	Haz West Expense & Equipment	8,740	8,740	3,563	
329	Hazardous Waste Clean Up Day	0	0	0	0
330	Clean Salt Shed				

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	Department Line Items:				
331	Total Hazardous Waste Commit	8,740	8,740	3,563	0
332					
333	<b>Council on Aging</b>				
334	COA Director Salary (30hrs/10hrs	42,276	44,073	42,276	42,276
335	Staff Salaries	56,892	59,881	56,892	56,892
336	Total Department Salaries	99,168	103,954	99,168	99,168
337	Expenses & Equipment	11,543	13,580	11,500	11,500
338	Tri Valley Elder Services	1,600	1,600	1,600	1,600
339	Total Department Expenses	13,143	15,180	13,100	13,100
340	Total COA	112,311	119,134	112,268	112,268
341					
342	<b>Veterans Department</b>				
343	Veterans Agent Salary	8,460	8,820	8,460	8,460
344	Total Department Salaries	8,460	8,820	8,460	8,460
345	Veterans Benefits	18,000	18,000	18,000	18,000
346	Expenses & Equipment	850	1,000	800	800
347	Veterans War Monument	1	0	0	0
348	Grange Lease		3,000		
349	Total Department Expenses	18,851	22,000	18,800	21,800
350	Total Veterans Department	27,311	39,640	35,720	30,260
351					
352	Human Services Subtotal	229,735	263,848	222,096	221,933
353					
354	<b>Culture &amp; Recreation</b>				
355					
356	<b>Library Department</b>				
357	Library Director Salary	56,241	56,632	56,241	56,241
358	Youth Services/ Asst. Director	34,251	35,707	34,251	34,251
359	Library Dept. Salaries	110,922	158,960	110,922	110,922
360	Total Department Salaries	201,414	253,299	201,414	201,414
361	Library Dept. Expense & Equipme	75,563	88,087	75,000	75,000

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	Department Line Items:				
362	Library Utilities	0	0	0	0
363	Total Department Expenses	75,663	88,087	75,000	75,000
364	Total Library Department	276,977	341,386	276,414	276,414
365					
368	<b>Recreation Department</b>				
367	Recreation Commission Salaries	1,500	1,500	1,500	1,500
368	Total Department Salaries	1,500	1,500	1,500	1,500
369	Expense & Equipment	20,400	20,400	18,000	18,000
370	Field Maintenance Contract	67,530	69,466	69,466	69,466
371	Total Department Expenses	87,930	89,866	87,466	87,466
372	Total Recreation Department	89,430	91,366	88,966	88,966
373					
374	<b>Other Recreation/Events</b>				
375	Memorial Day	557	557	400	400
376	Old Home Day Expenses	4,250	4,250	1,500	1,500
377	Fourth of July Fireworks Fund	0	0	0	0
378	Total Other Recreation	4,807	4,807	1,900	1,900
379					
380	Total Recreation	94,237	96,173	90,866	90,866
381					
382	Historical Commission Expense	5,950	7,000	1,000	1,000
383					
384	Historical District Expense	510	510	200	200
385					
386	Culture & Recreation Subtotal	377,674	445,069	368,480	368,480
387					
388	<b>Long Term Debt Service</b>				
389	General Obligation Bonds - Princip	138,000	133,000	133,000	133,000
390	Highway Truck - Principal				
391	Heating System Pay down	0	0	0	0
392	Library	245,000	240,000	240,000	240,000
393	General Obligation Bonds - Intere	19,530	13,320	13,320	13,320
394	Library Bond - Interest	129,233	115,320	115,320	115,320
395	Total Long Term Debt	531,763	501,640	501,640	501,640
396					
397	Interest on Temporary Loans	10,000	10,000	10,000	10,000
398					
399	Total Debt Service	541,763	511,640	511,640	511,640
400					
401	Assmt - Central MA Reg Planning	2,648	2,715	2,715	2,715

APPENDIX C

	A	H	I	J	K
1	Town of Charlton				
2	FY 10 BUDGET				
3	Tuesday, October 27, 2009	FY2009	FY2010	FY2010	FY2010
4		VOTED BUDGET	DEPT REQUEST	Voted at ATM	Proposed at STM
5	Department Line Items:				
402	Assmt- M.O.R.E	3,689	3,689		
403	Total - Assessments	6,337	6,404	2,716	2,716
404					
405	Sewer Ent General Fund Transfer	470,485	486,425	486,425	486,425
406	Water Ent General Fund Transfer	244,800	0	0	0
407					
408	Total Expenses	20,280,363	21,559,766	20,491,676	20,324,292
409	Total Revenue	20,288,823		20,091,676	20,324,292
410	(+/-)			-400,000	0

## What was proposed at last Town Meeting.....

- Two (2) new buildings
  - 6,400 SF Facilities/Maint/Wash
  - 12,000 SF Storage Garage  
18,400 SF
- 3.5 acres of new site development
- \$3.5 million total project cost
  - Building Construction Costs
  - Site Development Costs
  - Soft Costs (design, construction oversight, permitting, testing, etc)
  - Contingencies
- Tax Impact: (20 yr term @ 3.10%)
  - Highest year - \$19 added to rate = \$10.27
  - \$52.49 average annual increase

## What is being proposed at this Town Meeting.....

- One (1) new combined building
  - 3,800 SF Facilities/Maint/Wash
  - 9,800 SF Storage Garage  
13,600 SF
- 1.8 acres of site development
- \$2.7 million total project cost
  - Building Construction Costs
  - Site Development Costs
  - Soft Costs (design, construction oversight, permitting, testing, etc)
  - Contingencies
- Tax Impact: (20 yr term @ 3.10%)
  - Highest year - \$16 added to rate = \$10.24
  - \$44.20 average annual increase

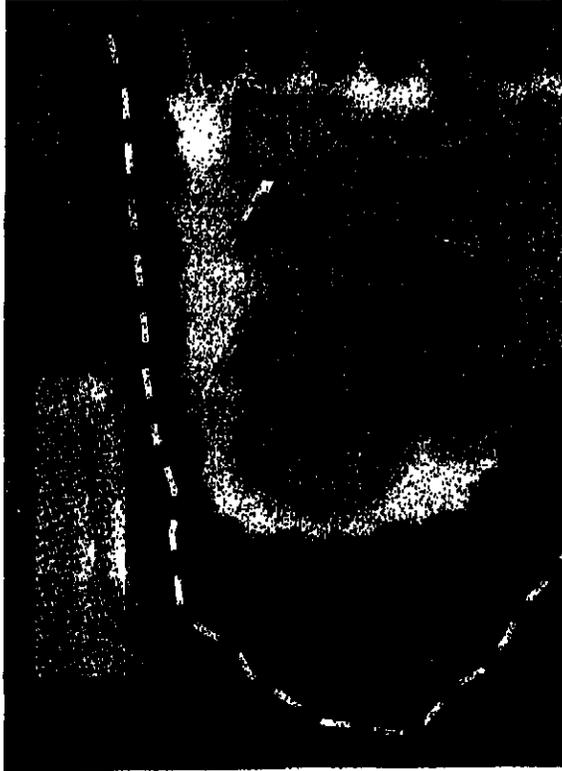
## What was proposed at last Town Meeting.....



### Summary of Original Proposal

- Two (2) Building Highway Operations Complex including:
  - Operations Building (employee facilities/ Maintenance)
  - Vehicle Storage Garage
  - Exterior canopy storage area
- 3.5 acres of site development

## What is being proposed at this Town Meeting.....



### Summary of Changes

- Buildings combined into a single facility
- Building footprint reduced by +/- 4,800 square feet
- Exterior canopy storage area eliminated
- Site development reduced by +/- 1.7 acres
- Price reduced by +/- \$800,000

**Statement of Board of Health on Article 6 – Additional Funds to Complete Flint Road Landfill Closure**

**Special Town Meeting – October 27, 2009**

The town is required by the Massachusetts Department of Environmental Protection to construct a cap over the inactive landfill off Flint Road. Construction of the cap over the ten acre landfill had been estimated to cost the town between \$150,000 and \$200,000 per acre. Landfill caps consist of several layers intended to isolate the landfilled waste while controlling any landfill gases and minimizing rainwater percolating into the waste.

Several communities have successfully capped their landfills by accepting urban fill soils to grade and shape their landfills and raise revenues to pay for the cap design and construction. MassDEP has established policies and regulations that outline specific requirements for this type of project. The Board of Health evaluated the potential of implementing this type of project at the Flint Road landfill by soliciting proposals from experienced companies with the goal of reducing the town's costs.

The Board received several proposals in response to their request. After reviewing the submittals including contacting references and evaluating their value, the Board selected a firm to obtain the required permits from MassDEP and the local Conservation Commission, receive and place the urban fill soils and construct the final cap.

During the permitting process, the Board and MassDEP required the establishment of a financial assurance mechanism to insure that after the urban fill soils are placed, there are adequate funds available to independently construct the final cap. After significant discussion, MassDEP approved the establishment of an escrow account to be held by the town with a total amount of approximately \$1 million as the financial assurance for this project. The intent was to release portions of the financial assurance account to the contractor as components of the cap was constructed.

For several years, the selected contractor delivered urban fill soils to grade and shape the site in preparation for capping. During 2008, the Board became concerned about several on-site issues including the constructed slopes, erosion of silt into the surrounding wetlands, the stockpiling of soils outside the area to be capped and the adequacy of the financial assurance. At that time, the contractor began requesting payments from the financial assurance and the Board was concerned whether there was adequate funds to both pay the contractor and protect the town. At that time, the Board retained an independent consultant to review the adequacy of the financial assurance and negotiate an agreed upon sequence for the release of payments.

Through the winter of 2008 and 2009, the contractor completed construction of the first two layers of the landfill cap in accordance with MassDEP regulations and approvals. Starting this past spring, the Board made numerous attempts to have the contractor return to the site and complete the remaining work. The contractor never returned to the landfill and did not conduct any further work throughout this past summer.

On August 25, 2009, the MassDEP issued a Unilateral Administrative Order to the town that had several specific requirements related to stabilizing the landfill site to minimize ongoing erosion and establish a plan to complete the capping of the landfill. Within seven days of receipt of the Order, the town submitted an engineering report to MassDEP describing in detail the actions that would be immediately taken.

The Board then received an emergency order from the state that allowed waiving certain bidding requirements to expedite the start of construction. Plans and technical specifications were developed and circulated to eight contractors. Of the eight, six companies submitted bids to the town to complete the stabilization of the site and construct the final cap. The town awarded the contract to the lowest cost bidder, T. Ford Company of Georgetown, Massachusetts, who has significant experience with the closure of landfill sites. Unfortunately, the bid submitted by T. Ford exceeded the funds available in the financial assurance escrow account that had been established by the town and approved by MassDEP.

Article 6 is a request for additional funds to stabilize the landfill site and complete the construction of the cap. This request includes the costs to comply with the MassDEP Order including stabilizing the site this fall and constructing the cap during the spring and early-summer of 2010. It also includes a project contingency to cover potential change orders and engineering design and oversight during construction as required by MassDEP.

The activities of the prior contractor also created significant areas where silt run-off from the landfill was deposited in the surrounding wetland resource areas. The Board has completed an initial review of the impacted areas and begun preliminary discussions with MassDEP about remediation alternatives. It is the town's intent to minimize the costs for the wetlands work by utilizing town forces and/or local contractors. However, specific costs for this work have not been finalized and are not included in this Article. In addition, any additional costs to the construction contract for unforeseen conditions beyond the stated contingency may need to be requested at the spring 2010 Town Meeting.

In summary, when faced with a liability to the town of between \$1.5 and \$2.0 million to cap the Flint Road Landfill, the Board of Health in 2005 began a process to review alternatives to lower costs while complying with MassDEP regulations. After a proposal process, the Board selected a contractor whose proposal demonstrated experience and would have capped the landfill at no cost to the town. Unfortunately, while the contractor did install two of the required four layers of the cap, they did not complete construction of the entire cap as required in their agreement with the town. However, through this process a financial assurance escrow account of approximately \$1 million was established. This account will be used to pay for most of the required landfill capping with the remaining funds being requested tonight.

Thank you for your consideration and we hope that you will support this article.

715 Votes Prec 1, 2 + 3

The Commonwealth of Massachusetts  
**SPECIAL STATE PRIMARY**

DEMOCRATIC PARTY  
OFFICIAL

CHARLTON

BALLOT

Tuesday, December 8, 2009

*William Francis Sullivan*  
Governor of the  
Commonwealth of Massachusetts

To vote for a candidate, fill in the oval  to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

MICHAEL E. CAPUANO 172 Central St., Somerville +-----

155

MARTHA COAKLEY 46 Coolidge Rd., Medford +-----

377

ALAN A. KHAZEI 48 Allerton St., Brookline +-----

75

STEPHEN G. PAGLIUCA 29 Webster Rd., Weston +-----

106

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

2

WRITE-IN SPACE ONLY

Prec 1 240 votes

Prec 2 227 votes

Prec 3 248 votes

---

715 votes

412 votes prec 1, 2 + 3

The Commonwealth of Massachusetts  
**SPECIAL STATE PRIMARY**  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON

*William Francis Bolger*  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

**BALLOT**

Tuesday, December 8, 2009

To vote for a candidate, fill in the oval  to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

SCOTT P. BROWN 79 Hayden Woods, Wrentham

374

JACK E. ROBINSON 35 Flint Locke Dr., Duxbury

37

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

1

Prec 1 150 votes

Prec 2 133 votes

Prec 3 129 votes

412 votes

2 votes prec. 1, 2 + 3

The Commonwealth of Massachusetts  
**SPECIAL STATE PRIMARY**

**LIBERTARIAN PARTY  
OFFICIAL**

CHARLTON

*William Francis Boston*  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

**BALLOT**

**Tuesday, December 8, 2009**

To vote for a candidate, fill in the oval  to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

\*\*\*

WRITE-IN SPACE ONLY

2

Prec 1

1

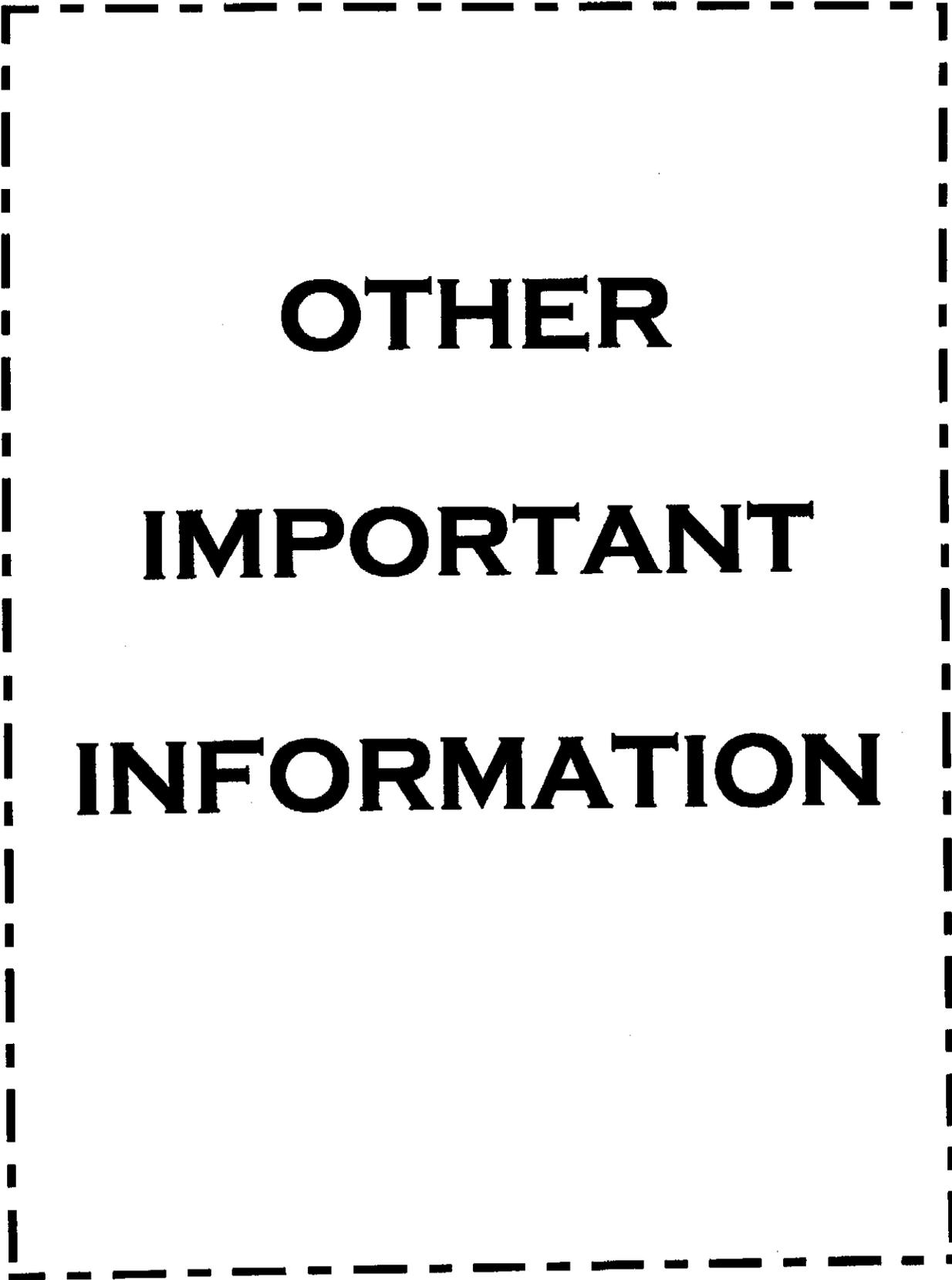
Prec 2

0

Prec 3

1

1  
2 votes



**OTHER  
IMPORTANT  
INFORMATION**

**Talent Bank Form**

Town government needs citizens that are registered voters to give of their time and talents serving the Town of Charlton. A Talent Bank Form has been established as a means of compiling a list of interested citizens willing to serve on a voluntary basis on a variety of boards and committees. Some boards meet often – some require less time – and some are busy at different times of the year. From time to time, there are also needs for advisory committees or sub-committees appointed to work on specific projects.

If you are interested in serving, please indicate your preference below and return the completed form to:  
**Selectmen's Office, 37 Main Street, Charlton, MA 01507, FAX (508)248-2374 or via email to [mary.devlin@townofcharlton.net](mailto:mary.devlin@townofcharlton.net) or [laurie.degnan@townofcharlton.net](mailto:laurie.degnan@townofcharlton.net)**

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Bylaw Committee       | <input type="checkbox"/> Memorial Day Comm.       | <input type="checkbox"/> Council on Aging        |
| <input type="checkbox"/> Cable Access          | <input type="checkbox"/> Dam Monitors (each)      | <input type="checkbox"/> Old Home Day Comm.      |
| <input type="checkbox"/> Economic Development  | <input type="checkbox"/> Conservation Commission  | <input type="checkbox"/> Personnel Board         |
| <input type="checkbox"/> Cultural Council      | <input type="checkbox"/> Zoning Board of Appeals  |  |
| <input type="checkbox"/> Technology Committee  | <input type="checkbox"/> Registrar of Voters      | <input type="checkbox"/> Wildlife Committee      |
| <input type="checkbox"/> Historical Commission | <input type="checkbox"/> Lakes & Ponds Task Force | <input type="checkbox"/> Historic District Comm. |
| <input type="checkbox"/> Other _____           |   |  |

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Work Telephone: \_\_\_\_\_

E-mail \_\_\_\_\_

Occupation: \_\_\_\_\_

Are you a registered voter? \_\_\_\_\_ Yes \_\_\_\_\_ No

Special interests and skills: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Education and experience: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Reasons for wanting to serve: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## **MASSACHUSETTS STATE GOVERNMENT**

*(Charlton Representatives)*

### **Governor**

Deval L. Patrick  
State House  
Office of the Governor  
Room 360  
Boston, MA 02133  
(888) 870-7770 (instate use only)  
Fax: (617) 727-9725  
TTY: (617) 727-3666

### **State Senate**

Senator Stephen M. Brewer  
State House, Room 109-B  
Boston, MA 02133  
(617) 722-1540

### **State House of Representatives**

Representative Geraldo Alicea  
State House, Room 33  
Boston, MA 02133  
(617) 722-2060  
(617) 722-2849 (Fax)

## **UNITED STATES GOVERNMENT**

### **President Barack Obama**

The White House  
1600 Pennsylvania Avenue NW  
Washington, DC 20500  
(202) 456-1111 (Comments)  
(202) 456-1414 (Switchboard)  
(202) 456-2461 (FAX)

### **Senator Scott Brown**

Senate Russell Courtyard 1  
Washington, DC 20510  
(202) 224-4543

### **Senator John Kerry**

90 Madison Place, Room 205  
Worcester, MA 01608  
(508) 831-7380  
(508) 831-7381 (Fax)

## **UNITED STATES HOUSE OF REPRESENTATIVES**

Richard E. Neal

Second Congressional District of Massachusetts  
2133 Rayburn House Office Building  
Washington, DC 20515  
(202) 225-5601

1550 Main Street, Suite 309  
The Federal Building  
Springfield, MA 01103  
(413) 785-0325

**A PIECE OF HISTORY.....(see front cover)  
DID YOU KNOW THAT THE GRAVE OF "GRIZZLY ADAMS"  
IS RIGHT HERE IN CHARLTON**

**The grave of John Capen Adams (1812-1860) is among many in Bay Path Cemetery. Adams is remembered, immortalized for a generation as "Grizzly Adams." A movie in 1974, "The Life and Times of Grizzly Adams," then a short-lived TV series that ran for 29 episodes in 1977-78, starred burly, hairy actor Dan Haggerty. Dan's not dead here -- it's the real John "Grizzly" Adams, mythologized as a helpful mountain wild man with grizzly bears for friends. And it's half true.**

**The Charlton Historical Society, perhaps stirred by growing public interest, installed a stone marker in 1976 labeled "Grizzly Adams" in front of the 1860 gravestone. The original gravestone, with no mention of "Grizzly," is illustrated by a scene of Adams walking side-by-side through the woods with one of his bears.**

**The real John C. Adams turns out to be more colorful than the family-tamed TV character he inspired. He was one of America's premier bear hunters, gaining dubious recognition today that he greatly contributed to the extinction of the California grizzly bear. Adams captured some bears alive and sold them to zoos, exhibits, and even for cruel animal fight events. He also worked at times for P.T. Barnum.**

**Adams had a knack for raising and training bear cubs; one long-time bear companion, raised since cubdom, was named "Benjamin Franklin." Ben accompanied Adams on many forest excursions, sometimes helping to subdue uncooperative wild bears.**

**Living the kind of rough-and-tumble life you'd expect of a mountain man, Adams was repeatedly injured by animal encounters that left him with cumulative, serious skull damage. The cause of his death is said to be that from a bear claw wound to his head and a subsequent mishap with a biting show monkey.**

