



# TOWN OF CHARLTON 2010 ANNUAL REPORT

## CHARLTON COMMUNITY CENTER 4 DRESSER HILL ROAD



Lending Library / Art Supply Store



Farmhouse Meeting Room &  
Pauline Hague's Classroom



Pierre Theriault's Gallery & Studio



Main Barn  
Post & Beam Circa 1860



Lower Barn



Creative Arts Classroom taught by  
Dezeree Delanski



Dezeree Delanski's Studio



Don Gorczynski's Photo Exhibit



Breezeway featuring Decorative Art  
Display by Pauline Hague



Kitchen



Artisan's Shop



Art Furtado's Classroom &  
Art Display

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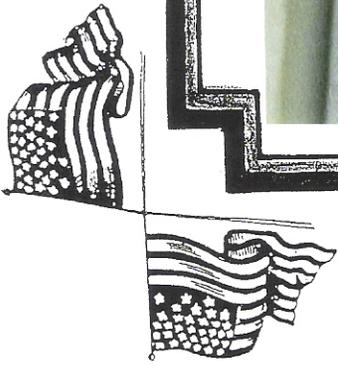
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# DEDICATIONS

**This book is dedicated to the  
Town Employees  
who have lost their lives in 2010**



**Jennifer Cozzens**



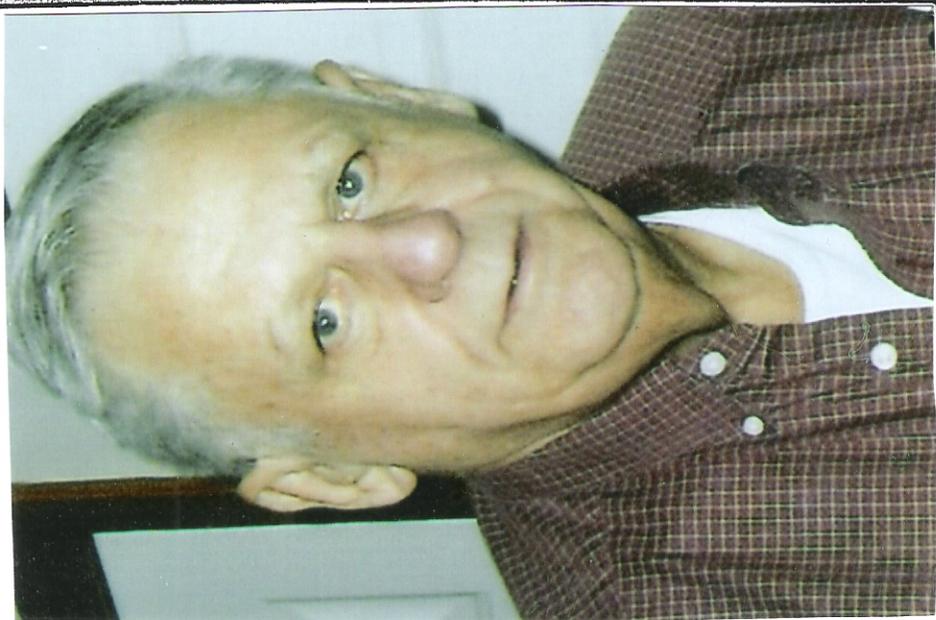
**David Lawrence**



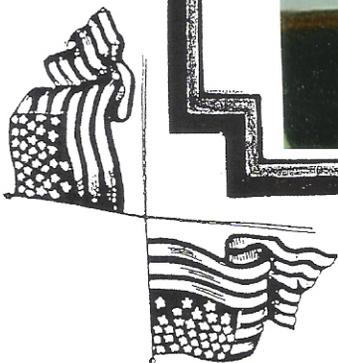
**Bruce Lamprey**



**John Miller**



**Kendall Nylin**



**ELECTED**

**AND**

**APPOINTED**

**OFFICIALS**

**TOWN OF CHARLTON  
TOWN OFFICERS - ELECTED  
2010**

**BOARD OF ASSESSORS**

Patricia Gill  
Keith Johnson  
Steve Coleman

Term Expires 2011  
Term Expires 2012  
Term Expires 2013

**BOARD OF HEALTH**

Matt Gagner  
Willard Stevens  
Nelson Burlingame

Term Expires 2011  
Term Expires 2012  
Term Expires 2013

**BOARD OF SELECTMEN**

Peter J. Boria, Chairperson  
Frederick C. Swensen, Vice Chairperson  
David M. Singer, Clerk  
Kathleen W. Walker  
Scott D. Brown

Term Expires 2013  
Term Expires 2012  
Term Expires 2012  
Term Expires 2011  
Term Expires 2011

**CEMETERY COMMISSIONERS**

Donna L. Neylon  
Kristen Russell-May  
Jason Sciarappa

Term Expires 2011  
Term Expires 2013  
Term Expires 2012

**CONSTABLES**

John McGrath  
Richard Fiske

Term Expires 2013  
Term Expires 2013

**DUDLEY/CHARLTON REGIONAL DISTRICT SCHOOL COMMITTEE**

Michael McConville  
Geraldine Nowicki  
Joseph Spiewak  
Raymond Chalk

Term Expires 2012  
Term Expires 2013  
Term Expires 2011  
Term Expires 2011

**HOUSING AUTHORITY**

Jean Vincent, Director  
Joseph Stevens  
Carol Smeltzer  
Cathleen Kuehl  
Laura B. Truscott  
George Cozzens

Term Expires 2015  
Term Expires 2011  
Term Expires 2012  
Term Expires 2013  
State Appointed

## **MODERATOR**

Peter Cooper, Jr.

Term Expires *2011*

## **PLANNING BOARD**

John P. McGrath, Chairman

Term Expires *2011*

Keith Cloutier

Term Expires *2013*

William O. Hultgren

Term Expires *2012*

Patricia Tanona

Term Expires *2014*

Patricia Gill

Term Expires *2015*

Jean Vincent, Alternate

## **RECREATION COMMISSION**

John Perkins, Chairman

Term Expires *2013*

Warren Snow

Term Expires *2011*

Karen Gauvin

Term Expires *2012*

## **SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT**

Olaf Garcia

Term Expires *2011*

Clarence A. Bachand

Term Expires *2012*

## **TOWN CLERK**

Darlene Tully

Term Expires *2011*

## **TREE WARDEN**

Todd Burlingame

Term Expires *2011*

## **TRUSTEES OF THE FREE PUBLIC LIBRARY**

Richard Whitehead

Term Expires *2011*

Joan Wiczorek

Term Expires *2011*

Stefan Sage

Term Expires *2012*

Cheryl Meskus

Term Expires *2012*

Dayna E. Denardis-Dumas

Term Expires *2013*

Pamela L. Walsh

Term Expires *2013*

## **WATER AND SEWER COMMISSIONERS**

Joseph Haebler

Term Expires *2011*

Robert Lemansky

Term Expires *2011*

Gabriel J. Berthiaume

Term Expires *2012*

Paul Gagner

Term Expires *2013*

John Elliott

Term Expires *2013*

# APPOINTED OFFICIALS 2010

## ACTIVITIES COUNCIL

Sandra Bacon	Term Expires 2012
Barbara J. Benoit	Term Expires 2012
Carol Burlingame	Term Expires 2013
Judith Butler	Term Expires 2012
Gerri Granville – Alternate	Term Expires 2011
Pauline A. Hague	Term Expires 2013
Barbara A. Marderosian	Term Expires 2011
Kristen Petrik	Term Expires 2011

## AMERICANS WITH DISABILITIES ACT COMMISSION

Curtis Meskus	Term Expires 2011
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## ANIMAL CONTROL OFFICERS

Ann Sellow, Animal Control Officer	Term Expires 2011
Brent Sellow, Assistant Animal Control Officer	Term Expires 2011
Lisa Westwell, Assistant Animal Control Officer	Term Expires 2011

## BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

Curtis Meskus	Term Expires 2011
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## BOSTON POST CANE COMMITTEE

Elaine Kingston	Term Expires 2011
James Pervier	Term Expires 2011
Mary Devlin	Term Expires 2011
Quentin Kuehl	Term Expires 2011
Michael Gillespie	Term Expires 2011

## CABLE ACCESS COMMITTEE

Eric Borgeson	Term Expires 2011
Carl Ekman	Term Expires 2011
Bill Fontaine	Term Expires 2011

## CENTRAL MASS REGIONAL PLANNING COMMISSION

Patty Tanona	Appointed by Planning Board
Mike Jacobs	Term Expires 2011
Jean Vincent	Term Expires 2011

## CONSERVATION COMMISSION

Arthur Bellerive, Sr.	Term Expires 2011
Leonard Cardinal	Term Expires 2011
Norman Dugas	Term Expires 2011
Thomas O'Malley	Term Expires 2012
Dr. Karen Robinson	Term Expires 2012
Edward Nowak	Term Expires 2013

## COUNCIL ON AGING

Elaine Kingston, Director	Term Expires 2011
Paul Kolesnikovas	Term Expires 2011
Patricia Lawrie	Term Expires 2012
Robert Berlyn	Term Expires 2012
Madeleine Manfield	Term Expires 2013
Robert J. Blozie	Term Expires 2013
George W. Butz	Term Expires 2013
Irene Langevin	Term Expires 2011
Debra Ciesluk	<i>Permanent</i>

## CULTURAL COUNCIL

Pierre Theriault	Term Expires 2011
Mark Cummings	Term Expires 2011
Don Gorczynski	Term Expires 2011
Kristen Petrik	Term Expires 2011
Sylvia Stepien	Term Expires 2011

## DAM MONITOR

Arthur Bellerive	Glen Echo	Term Expires 2011
Jonathan Brooks	South Charlton Reservoir	Term Expires 2011

## ECONOMIC DEVELOPMENT COMMISSION

Rich Cayer	Term Expires 2011
Keith Cloutier (appointed by Planning Board)	Term Expires 2013
Anthony Detarando	Term Expires 2011
Alycia Dzik	Term Expires 2011
Keith Johnson	Term Expires 2011
Mike Lally	Term Expires 2011
Bill Fontaine (alternate)	Term Expires 2011

## EMERGENCY MANAGEMENT

Lt. Carl Ekman, Director	Term Expires 2011
Karen Gauvin, Deputy Emergency Management Director	Term Expires 2011

## EMERGENCY MEDICAL SERVICE COORDINATOR

Terri Gough	Term Expires 2011
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## ENERGY COMMITTEE

Chris Kowalski	Ad-Hoc
Nelson Simao	Ad-Hoc
John Kauppinen	Ad-Hoc
Renee Prunier	Ad-Hoc

## FENCE VIEWER

Curtis Meskus	Term Expires 2011
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**FINANCE COMMITTEE**  
**Appointed by Town Moderator**

Paul E. Daoust	Expiration 2011
Jay Detarando	Expiration 2011
Robert J. Hartwig	Expiration 2013
Frank J. Morrill	Expiration 2013
Dana Murphy	Expiration 2012
Douglas Stepien	Expiration 2012
Dennis Tully	Expiration 2012
Joseph Szafarowicz (alternate)	Expiration 2011

**FIRE CHIEF / FOREST WARDEN**

Charles E. Cloutier, Jr.	Term Expires 2011
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**GAS INSPECTOR / PLUMBING INSPECTOR**

Peter D. Starkus	Term Expires 2011
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**HAZARDOUS WASTE COORDINATOR**

Edward Gauthier	Term Expires 2011
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**HIGHWAY BARN BUILDING COMMITTEE**

Gerry Foskett	<i>Ad-Hoc</i>
Ronald Choiniere	<i>Ad-Hoc</i>
Frederick C. Swensen	<i>Ad-Hoc</i>
Scott D. Brown	<i>Ad-Hoc</i>
Joseph Haebler	<i>Ad-Hoc</i>
Robin L. Craver, Alternate	<i>Ad-Hoc</i>

**HISTORICAL COMMISSION & HISTORIC DISTRICT COMMISSION**

Brian Beck	Term Expires 2011
William O. Hultgren	Term Expires 2012
Armand Bessette	Term Expires 2012
Curtis Abbott	Term Expires 2013
Michael Caron	Term Expires 2013

**INSURANCE ADVISORY BOARD**

James A. Pervier	<i>Ad-Hoc</i>
Deborah Ceccarini	<i>Ad-Hoc</i>
Nancy Chalk	<i>Ad-Hoc</i>
Harold Piehl	<i>Ad-Hoc</i>
Janet Crockett	<i>Ad-Hoc</i>
Keith Johnson	<i>Ad-Hoc</i>
Michael Mahan	<i>Ad-Hoc</i>
Steven Wandland	<i>Ad-Hoc</i>
Mary Stone	<i>Ad-Hoc</i>

**LAKES & PONDS TASK FORCE**

Jonathan Brooks (South Charlton Reservoir)	Term Expires 2011
Stanley Lewandowski (Pierpont Pond)	Term Expires 2011
Serafino Defranco (Prindle Lake)	Term Expires 2011

## LOCAL EMERGENCY PLANNING COMMISSION

Carl Ekman	N/A
Sean Gilrein	N/A
Ralph Harris	N/A
Gerry Foskett	N/A
Robin L. Craver	N/A
James A. Pervier	N/A
Karen Gauvin	N/A
William Trifone	N/A
Terri Gough	N/A
Charles Cloutier	N/A
Elaine Kingston	N/A
Debra Ciesluk	N/A
Steven Wandland	N/A
Joan Walker	N/A
Keith Arsenault	N/A

## MEMORIAL DAY COMMITTEE

Clarence A. Bachand	Term Expires 2011
Joseph Pranaitis	Term Expires 2011
Peter Parker	Term Expires 2011

## MONUMENT COMMITTEE

Peter Boria	N/A
Brian P. Lavoie	N/A
Gordon Pike	N/A
Joe Pranaitis	N/A
Clarence A. Bachand	N/A

## MUNICIPAL BUILDING AD HOC COMMITTEE

Peter J. Boria	N/A
Peter Cooper, Sr.	N/A
Robin L. Craver	N/A
Ralph Fiske	N/A
Curtis Meskus	N/A
Jeffrey N. Richardson	N/A
Kathleen W. Walker	N/A

## OLD HOME DAY COMMITTEE

Brent Sellew	Term Expires 2011
Kathy Meskus	Term Expires 2011
Cathy Kuehl	Term Expires 2011
Bonnie Seifert	Term Expires 2011
Kathleen Walker	Term Expires 2011
Mike Lally	Term Expires 2011
Claire Johnson	Term Expires 2011
Roger Meskus	Term Expires 2011
James Pervier	Term Expires 2011
Ronald Wilmot	Term Expires 2011

## **PERSONNEL BOARD**

Rachel A. Hartwig  
Jennifer G. Cederberg  
Michael Sullivan  
Nancy Sage

Term Expires 2011  
Term Expires 2011  
Term Expires 2013  
Term Expires 2012

## **PLANNING BOARD**

Jean Vincent – Alternate appointed by Board of Selectmen

Expires 5/1/2011

## **PLUMBING INSPECTOR**

Peter D. Starkus

Term Expires 2011

## **POLICE CHIEF**

James A. Pervier

Term Expires 2011

## **REGISTRAR OF VOTERS**

Sandy Woods  
Donna Bigelow  
Steve Prunier

Expires 6/30/2011  
Expires 4/1/2012  
Expires 4/1/2013

## **SCM ELDERBUS**

Debra Ciesluk

Term Expires 2011

## **SEALER OF WEIGHTS AND MEASURES**

Edward Seidler

Term Expires 2011

## **TECHNOLOGY COMMITTEE**

Deborah Ceccarini  
Carl Ekman  
Curtis Meskus  
Steve Paul  
James Pervier  
Clifford Cloutier

Term Expires 2011  
Term Expires 2011

## **TOWN ACCOUNTANT**

Joan Walker

Term Expires 2013

## **TOWN ADMINISTRATOR**

Robin L. Craver

## **TOWN COLLECTOR**

Lucia A. Blanchette

Appointed by Town Administrator

**TOWN TREASURER**

Keith R. Arsenault

Appointed by Town Administrator

**VETERANS GRAVE MARKER**

Clarence Bachand

Term Expires *2011*

**VETERANS SERVICES DIRECTOR**

Jeanette Casey

Term Expires *2011*

**WILDLIFE AD-HOC COMMITTEE**

Jamie Kordack

*N/A*

Karen Ogden

*N/A*

Sarah Rulnick

*N/A*

**WIRING INSPECTOR**

James Jones

Term Expires *2011*

Joseph J. Peters, Jr.

Term Expires *2011*

**ZONING BOARD OF APPEALS**

William Johnson

Term Expires *2011*

Frank Lombardi

Term Expires *2013*

Candace Sutherland

Term Expires *2014*

Barry Fisher

Term Expires *2015*

Leonard Cardinal, Jr.

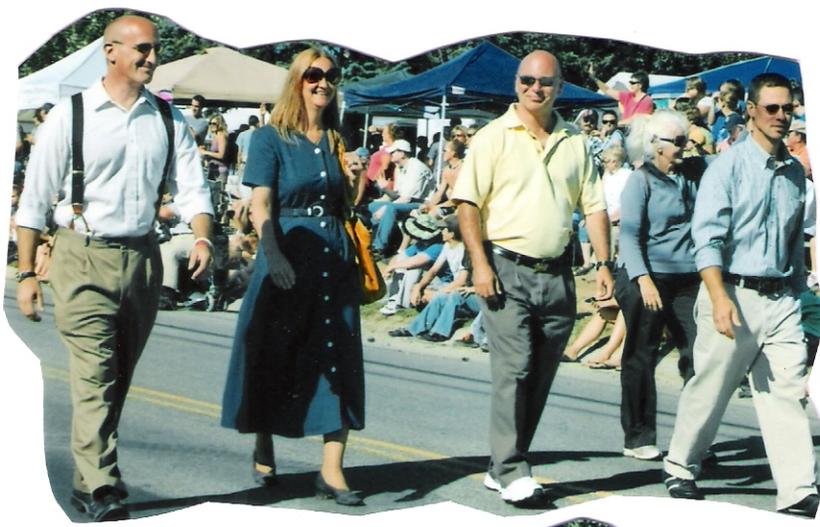
Term Expires *2012*

Brian B. Donegan

Term Expires *2012*



**TOWN  
REPORTS**



To the Citizens of Charlton,

We, the Board of Selectmen, are proud to submit our 2010 Annual Report.

It has been another interesting year and the Board has worked hard to keep the residents of Charlton informed as to what has been going on.

We had to regretfully accept some resignations in 2010 from long time Town Clerk, Susan Nichols and our Department Assistant, H. Laurie Degnan. We wish them both well. We proudly appointed Darlene Tully as our Interim Town Clerk and the Selectmen's Department Assistant position has been filled part time. We were happy to appoint LeAnne Tremblay as our Student Selectperson for the year 2010-2011 and she has done a great job of keeping us informed of events taking place at Shepherd Hill.

We have done routine duties which include approving licenses, appointing staff, making recommendations at Town Meeting, creating Board of Selectmen policies and overseeing the budget in conjunction with the Finance Committee. We also, in conjunction with the Activities Council and the Cultural Council, established the Charlton Community Center located at 4 Dresser Hill Road. There are many activities provided for both young and old. We have also worked with the Community Center to start a Farmer's Market on the Town Common as well as at the Community Center. This allowed for Charlton Citizens to sell their produce. We are looking forward to another successful year.

The Board has worked very hard with the Water/Sewer Commissioners to finalize some of the water needs to get water flowing and available to some portions of the town water line.

The Board worked with the Cable Committee to renew our Cable contract with Charter Communications. Through this new contract, we were able to acquire new equipment for the residents to use which will allow you to record, edit and show your videos on our local access channels.

In closing, we would like to thank the employees of the Town of Charlton for their support in providing the best possible and courteous service to the citizens of Charlton.

Charlton Board of Selectmen:

Peter J. Boria, Chairman  
Frederick C. Swensen, Vice-Chairman  
David M. Singer, Clerk  
Kathleen W. Walker, Member  
Scott D. Brown, Member

## Activities Council 2010 Report

To the Honorable Board of Selectman and the citizens of the Town of Charlton:

The Charlton Arts and Activities Center is a place for young and old to gather in a learning and creative environment. The facility is stress-free and fosters a feeling of artistic expression.

Our first year at "The Old Maynard Farm" has proven to be quite the successful year. The parking lot has been graveled, a new handicapped accessible ramp has been installed, the barn is sporting a new roof on the south side of the building, and with the help of volunteers, the shutters, doors and front porch have been painted, and the whole property has been spruced up.

Our Center has on-going classes for children and adults in all areas of fine arts which include drawing and sketching, composition, oils and acrylics, water color, decorative painting, charcoal and pastels and more. During the past year, we offered summer and school vacation programs and an after-school program for children. Our facilities have been used by several Town Organizations such as The Lions Club, Red Hat Society, and the Helping Hands Society. We have also hosted several birthday parties and a wedding. Puppet shows, Story Tellers, Comedy Improvisation Nights, Yoga classes, Wednesday Night Card Socials, flower arranging classes, numerous craft classes and several photography workshops were held during the past year.

We have created an artisans and crafters Co-operative Gift Shop on the property, known as The Bittersweet Gift Shop, which allows many local artists to display and sell their wares. In addition, we were able to host Art and Photography shows in the farm house itself.

We participated in Charlton's "Old Home Day" celebration with a booth on the common and several activities for young and old alike at the Center. We held several flea markets, a Farmer's Market, and even planted Pumpkins which were used at our "Trunk a' Treat" night.

We have an Art Show planned for April and May using the funds provided to us through a grant, and a Craft Fair is in the works for June and we hope to see a Community Garden by summer. We plan to continue with our Fine Art Classes for all ages, our numerous children's programs and plan on holding another "Trunk a Treat Night" in October. We will continue our search for grants that will enable us to fund the numerous activities we plan to hold at the Center. We welcome the opportunity to host many cultural and artistic functions throughout the year.

Presently, the Students at Bay Path are preparing the upper barn for heat by installing insulation, wiring and sheet rock. This work is possible because of a \$5,000.00 donation by Country Bank. We thank them sincerely for their generosity, and we thank all the volunteers and donors who have contributed to the Center for their time, their help, and for making our first year a successful one.

We look forward to continuing our service to the community.

Respectfully submitted,

Sandra Bacon, Director

Barbara Marderosian, Asst. Chairperson

Barbara Benoit, Secretary

Kristen Petrik, Treasurer

Pauline Hague, Committee Member

Judith Butler, Committee Member

Carol Burlingame, Committee Member

## 2010 Annual Report For the ADA Coordinator

The appointed Americans with Disabilities Act (ADA) Coordinator for the Town is responsible to ensure programs, facilities and services are in compliance with the requirements of the ADA promulgated by the Federal Government in 1990 by Public Law 101-336.

As properties change uses and/or perform modifications I continue to assist them in coming into compliance with the proper accessibility accommodations, such as install door handles in place of door knobs, identifying ramps and routes installations for wheel chair access.

I also continue to assist the Town in meeting the requirements of the Americans with Disabilities Act for all public facilities.

The plan for accessibility improvements to the Town Hall modifications are about eighty percent (80) complete. Unfortunately the Town did not receive a Community Development Block Grant applied for in February 2010. However, a second and, we hope, stronger grant application was submitted in December of 2010 and we are awaiting the results.

The ADA coordinator is responsible for, but not limited to: ensuring that programs are in compliance with the Massachusetts ADA requirements; answering ADA related questions; ensuring that persons with disabilities receive reasonable accommodations; investigating ADA related complaints and grievances; ensuring that program policies and practices are non-discriminatory; providing orientation for new staff and ADA related training at least annually for all staff; developing a system that ensures all confidential information is secured in locked files; and verifying and documenting that programs are accessible and usable.

## CHARLTON ANIMAL CONTROL

To the Honorable Board of Selectmen:

This is the Charlton Animal Control Officer's 2010 annual report. The purpose and function of our position is to enforce all town by-laws and MGL, Chapter 140, sections 136A-175 laws relating to animal control. This was a very successful year for the animal control officers. We have been moving forward with the building of the animal shelter. As of this date, we have completed: walls, roof, siding windows and doors. The inside has heat and plastered walls that we are in the process of painting. We have to thank many wonderful people and businesses that have donated "in-kind" services to help build the shelter and for the many donated items that will be used to complete the building.

Again, we are very thankful for the great support from the: Friends of Charlton Animal Shelter or F.O.C.A.S. group.

This is a 501(c) (3) Non Profit Corp. in which people can donate and get a tax deduction for their donations. They have raised funds through donations, membership fees, fund raising events and grant applications. We thank you ALL very much and appreciate your great efforts.

We would also like to thank the many people who donated various items this year; blankets, towels, pet carriers, dog/cat supplies and pet food. Also, a BIG thank you to People for Animals League, Second Chance Animal Shelter, Buddy Dog Humane Society, Animal Rescue League, MSPCA and other breed rescue groups who have helped us with our animal placements. All at NO expense to the town.

Thank you to our local veterinarians: Southbridge Vet Hospital, VCA Wickaboag Animal Hospital and Bay State Mobile Vet Services. All whom have helped us with lower costs to treat the injured or sick animals that we have picked up. Thank you also to Southbridge Animal Control Officer, Kathy Shields for helping us with housing in the cold winter months again this year.

Animal Control received a total of 1,204 calls.

In addition to our regular calls for loose/barking dogs, and lost/found pets, we received many calls for animal placement due to foreclosures/moves, spay/neuter assistance, and general questions regarding domestic and wild animals in the community. We provide information and/or referrals to each caller as needed. As always we are happy to help with questions and giving information to anyone who needs it.

Please refer to our website listed below for this and additional information.

Our website lists both lost and found pets and can be visited at:  
[www.townofCharlton.net/animalcontrol.htm](http://www.townofCharlton.net/animalcontrol.htm).

TOTAL ANIMAL CONTROL CALLS RECEIVED --- 1,204

DOGS:	Total dog calls	826		
	Barking	68	Running at Large	275
	Reported Missing	84	Picked up & held (owned)	61
	Possible Abuse	24	Hit by car Dogs	19
	Unclaimed	16	Euthanized	0
	Found deceased	4	Given to shelters	12
	Miscellaneous Calls	279	Prosecuted Abuse	0

There were approximately 536 citations written, most were failure to license dogs. Approximately 161 went on to Dudley District Court for payment. There were approximately 68 written warnings given. There were 50 e-mails received to Animal Control.

CATS:	Total cat calls	143		
	Cats picked up	53	Given to Shelters	30
			Adopted by finder	6
	Reported missing	28	Returned home	16
	Reported found	66	Feral cat calls	15
	Hit By Cars (deceased)	6	Misc. cat calls	9
	Euthanized (sick/injured)	14		

OTHER ANIMAL CALLS: Wildlife animals 139 & Farm animals 96

Respectfully submitted by,

Animal Control Officer Ann Sellew  
Assistant ACO's Brent Sellew and Lisa Westwell

## BOARD OF ASSESSORS

The mission of Assessment Administration is to value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the public quickly and courteously.

The Assessors' Office is responsible for the administration of all laws and regulations regarding property tax assessment. The Assessors, as required by Chapters 59, 60A, 61, 61A, 61B, 121A of the Massachusetts General Laws and various Acts of the Legislature, perform the appraisal of approximately 6616 parcels of property. This includes residential, commercial, industrial, utilities, and personal property. The Assessors process over 20000 excise tax bills on motor vehicles, boats and farm animal excise each year. The Assessors establish the assessed value of property each fiscal year.

The assessor's office is the primary generator of Charlton's revenue with approximately 70% of the town's budget funded by property taxes and automobile excise tax. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Department of Revenue (DOR).

Total assessed values for each major class of properties, the number of parcels, and their percentage share of the FY 2010 Tax Levy are shown below:

CLASS	PARCEL COUNT	VALUATION	PERCENT OF LEVY
RESIDENTIAL	5641	\$ 1,296,650,232.00	87.4865
COMMERCIAL	405	\$ 81,880,605.00	5.5246
INDUSTRIAL	52	\$ 53,305,855.00	3.5966
PERSONAL PROPERTY	518	\$ 50,278,250.00	3.3923
TOTAL TAXABLE VALUE.....		\$ 1,482,114,942.00	

### NEW GROWTH BY CLASS FISCAL 2010

	NEW GROWTH VALUE	NEW TAX DOLLARS
Residential	\$ 15,735,800	\$ 142,409
Commercial/Industrial	\$ 1,540,130	\$ 13,938
Personal Property	\$ 1,761,162	\$ 15,939
TOTAL:	\$ 19,037,092	\$ 172,286

## STATUTORY EXEMPTIONS

Tax Exemptions are available by state statute to qualified homeowners who are disabled veterans, elderly over 70 (subject to certain income and asset limits), blind or widowed. The state reimburses the town for certain amounts. *\*In recent years, the town has voted to accept optional state laws to include the Work off Abatement Program and the Elderly Housing Exemptions in an effort to help additional homeowners. The state does not grant reimbursements to the town for these local options.*

EXEMPTION TYPES	Clause MGL Ch.59, Sec.5	Number Granted FY2010	Exemption Amount Granted	State Reimbursement To Charlton
Disabled Vet	22,22A-22E	69	\$42,150.00	see total below
Surviving Spouse	17D	13	\$ 2,275.00	
Elderly Over 70	41C	14	\$ 7,000.00	see total below
Blind	37A	5	\$ 2,500.00	see total below
<i>*Property Tax Work Off Abatement</i>		38	\$19,000.00	-0-
<i>*Elderly Housing</i>	50	25	\$11,037.00	-0-
<i>*Hardship</i>	18	0	-0-	-0-
<b>TOTALS</b>		164	\$83,962.00	\$ 40,618.00

The Assessors and their staff continued to receive their credits for educational courses and certifications in 2010. These classes and workshops are necessary and enable us to better assist the taxpayers and also to stay updated on any legislative changes in the Massachusetts General Laws that govern local taxation.

We look forward to continue serving you in 2011!

Sincerely,

**BOARD OF ASSESSORS:**

Stephen M. Coleman, Jr., Chairperson  
 Keith A. Johnson  
 Patricia Gill

**STAFF:**

Director of Assessing: Deborah Ceccarini  
 Administrative Assistant: Janet Crockett  
 Department Assistant: Amelia Morin

To the Honorable Board of Selectmen:

The Board of Health is pleased to submit our Annual Report for the year 2010

#### 2010 PERMITS ISSUED

Beaches	2
Food Permits	69
Piggeries	1
Portable Toilet	3
Recreational Day Campgrounds	2
Recreational Overnight Campground	4
Repair Perc Applications	27
Perc Applications	37
Septic Haulers	5
Swimming Pools	5
Tobacco	11
Trailer Park	2
Trash Haulers	8
Well Permits	49
Septic Installers Permits	40
<b>TOTAL PERMITS</b>	<b>265</b>

The Board of Health will be working closely with J. Bates & Sons and with the D.E.P. to be sure the land fill is finally capped and finished

Another goal is to be sure there are no more noxious odors bothering the Town Hall Employees.

Our consulting engineer will be working with the Water & Sewer Department decommissioning wells being serviced with the town water system.

We also plan to work closely with other departments to see that the general health of our community is well taken care of.

Respectfully submitted,

BOARD OF HEALTH  
Willard Stevens, Chairman  
Nelson Burlingame, Vice-Chairman  
Matt Gagner, Member

**BOARD OF HEALTH  
INSPECTOR OF ANIMALS**

To the Honorable Board of Selectmen:

The following is the Animal Inspection report for the year 2010. The purpose of the position is to take a census of all farm animals that reside in town and also to inspect the condition of the animals and their living conditions. In addition to the barns, we do quarantines on animals that bite and/or have been bitten by possible rabid animals. In some cases a specimen must be prepared and sent for rabies testing. According to M.G.L. Chapter 129, section 19, 20, 23, and 29.

There were 114 barn inspections done with the following census:

Horses	267	Ponies	16	Baby equines	4	Mules	0
Donkeys	6	Llamas	12	Baby Alpacas	2	Alpacas	18
Dairy Cows	5	Beef Cows	49	Baby Calves	19	Steer	5
Goats	45	Baby goats	17	Sheep	148	Lambs	164
Pigs	11	Baby pigs	25	Chickens	649	Game birds	250
Turkeys	22	Guinea Hens	63	Water fowl	60	Rabbits	57

There were a six unfit conditions reported to the Dept. of Agriculture this year.

The following are the number of quarantines done:

Six Month Quarantines (wound of unknown origin)	0 Dog	10 Cats
Forty Five Day Quarantines(wound of unknown origin)	3 Dogs	10 Cats
Ten Day Quarantines (Bites)	16 Dogs	8 Cats

We also had one Horse Farm under quarantine for contagious disease

There were two animal bites where we were unable to capture animal to quarantine.

Animal bites to a human or domestic pet are sent for testing, if unable to be quarantined.

There were ~~Four~~ specimens sent to the state lab for rabies testing:

2 cats - 1 raccoon - 1 bat (all were negative for rabies)

We also held a rabies clinic to help out Charlton residents with low cost vaccines.

Respectfully submitted by Brent & Ann Sellw  
Town of Charlton Animal Inspectors

The Board of Registrars

To the Honorable Board of Selectmen:

As of 12/10, the Town of Charlton has 9,195 registered voters. We have three Voter Precincts in our town.

Precinct	Voters
I	3,085
II	3,043
III	3,067

The census total as of 12/10 is 14,029. The count of residents by precinct is as follows:

Precinct	Residents
I	4,627
II	4,712
III	4,690

Voter registration may be done by mail, at any Registry of Motor Vehicles Office or in the Town Clerks Office.

Elections are held at the Heritage School located on Oxford Road. Town meetings are held at the Charlton Middle School located on Oxford Road.

Respectfully Submitted,

Darlene L. Tully  
Sandra Woods  
Stephen Prunier  
Donna Bigelow  
Board of Registrars

## **BOSTON POST CANE COMMITTEE ANNUAL REPORT - 2010**

The Boston Post Cane Committee, is a five member board charged with determining who the oldest citizen in Charlton is, in an effort to preserve the tradition of honoring said citizen.

The goal of this committee is to recognize every citizen in town that has received this prestigious honor. Currently, the Boston Post Cane is searching for a new cane recipient, due to the passing of Jennie Prunier in December, 2010.

Past recipients are:

Jennie B. Prunier  
Presented on the 1st Day of September 2008  
Annie Kingston  
Presented on the 26th day of June, 2005  
Doris R. Grimwade  
Presented on the 8th day of June, 1999

The Boston Post Cane is kept in a secure case, hung in the foyer of the Charlton Town Hall, where a photo of the current recipient hangs next to it.

To help recognize those given this honor, Bay Path Regional Vocational Technical High School in Charlton, MA has made symbolic wooden canes that are engraved by Southbridge Laser Light and are presented to each recipient as a keepsake to remember this honor.

The Boston Post Cane Committee continues to look for the original Boston Post Cane that was presented to the town of Charlton in August 1909. This cane was given to the eldest citizen in town and the tradition continued.

This past year, one of the Senior Tax Work-off participants searched the Board of Selectmen minutes from 1963 to 1988, without finding any information regarding the Boston Post Cane or its former recipients. We will continue to search past records in an effort to obtain and document such historic information.

We are asking all to look in their attics, cellars and any place that your family would store items to see if this piece of history is there. We are also looking for any information on past recipients that were presented with the cane. If you have any information that could help our search, please call 508-248-2231.

The criteria and the nomination form can be downloaded from the town's website at: [www.townofcharlton.net](http://www.townofcharlton.net), or you can pick up the forms at the Charlton Senior Center or at the Board of Selectman's office.

**Boston Post Cane Committee Members:**

Mary Devlin  
Michael Gillespie  
Elaine Kingston  
Quentin Kuehl  
James A. Pervier

Cemetery Department  
2010 Annual Report

To the Honorable Board of Selectmen and Citizens of Charlton:

In 2010, there were 35 interments in the Town of Charlton cemeteries, of which sixteen were cremations. Burial services took place in Westridge, Northside, and Union Cemeteries. This year the Cemetery Department collected the following in receipts and turned them over to the treasurer:

Perpetual Care Trust Fund:	\$5,275.00
Sale of Cemetery Lots:	\$3,500.00
Receipts from grave openings & cemetery services	\$22,676.00

Four-year seasonal employee, Matthew LaRiviere, resigned last fall, as he found full time employment in the law enforcement field; we wish him luck in his new career. In addition to the seasonal part time crew in 2010, the Cemetery Department also utilized one man from the senior tax abatement program who assisted in the springtime cleanup and grounds keeping duties.

A new Ferris commercial zero-turn mower approved in the 2009 fall Special Town Meeting was delivered in early spring just in time for the mowing season of 2010; it was also outfitted with a collection system for fall cleanup duty. This machine proved itself very useful in the fall cleanup detail, as the older zero-turn mower started to have mechanical problems with its collection system during last fall.

The Cemetery Department's one ton dump truck body was sandblasted removing all of the surface rust, re-primed and painted last summer to prevent further rust damage caused from salt corrosion. This was done out of necessity to prolong the structural integrity of the dump body and will cause the vehicle to last longer, saving the department and town money.

As a safety precaution, a section of damaged chain link fence in Westridge Cemetery was replaced during last summer. The damage was caused by vandals tugging at the existing fence and pulling it off the fence posts and damaging the linked wire.

At this time we would also like to remind those who attend youth sporting events in the fields near Westridge cemetery, to please refrain from parking your vehicles near the gate, or in the cemetery alongside the narrow roadways, as it creates a difficult and congested situation for vehicles to enter into to the cemetery for funeral processions or visitation of graves.

Members of the Cemetery Commission in 2010: Kristen Russell-May - Chairperson,  
Donna Neylon – Clerk, Jason Sciarappa - Member.

Staff members of the Cemetery Department in 2010:

James Burlingame, Superintendent

Seasonal part-time employees: Lowell Bond, Matthew LaRiviere, Jacob Piehl

Respectfully submitted,

James Burlingame, Cemetery Superintendent

## 2010 ANNUAL REPORT

To the Honorable Board of Selectmen:

The Charlton Conservation Commission respectfully submits its report for the year 2010. There were 46 Notice of Intents filed as well as numerous Request for Determinations. This covers the time period from January 1, 2010 until December 31, 2010.

Most of the filings that come before the Commission are single- family dwellings, developers proposing subdivisions, homeowners upgrading homes as well as subsurface sewerage disposal systems.

A Notice of Intent is a written notice filed by any person intending to remove, fill, dredge, or alter an Area Subject to Protection under M.G.L. c. 131, sec. 40. This is also known as the Wetland Protection Act. A Request for Determination of Applicability is a written request made by any person to a Conservation Commission or the Department of Environmental Protection for a determination as to whether a site or work thereon is subject to the Wetland Protection Act.

The Commission oversees development near lakes, ponds, streams, and land under and adjacent to these water bodies and all bordering vegetated wetlands. The Commission also advises other municipal offices and boards on conservation issues that relate to their areas of responsibility. We are also faced with addressing the requirements of Storm water Management which requires many hours of planning and review.

The Commission is concerned about the loss of open space and the preservation of natural resources in the community. Development has been known to have an adverse effect on hydrology, plant and animal communities as well as wetland functions, if they are not monitored.

There are currently 7 volunteer members serving on the Commission. The Chairman is Thomas O'Malley, members include: Joseph Almeida, Arthur Bellerive, Leonard Cardinal, Norman Dugas, Edward Nowak and Karen Robinson. The members of the Charlton Conservation Commission continue to work hard to serve the Town of Charlton to the best of their abilities.

Respectfully submitted,

Thomas O'Malley, Chairman

"CLASS OF 1960"





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"1960"

## COUNCIL ON AGING – ANNUAL REPORT 2010

The Charlton Council on Aging (COA) is a municipal department in accordance with Mass General Laws Ch. 4, Sec. 8B which states: “A city by ordinance or a town by by-law may establish a council on aging for the purpose of coordinating and carrying out programs designed to meet the problems of aging in coordination with programs of the department of elder affairs.”

The Charlton Council on Aging mission is to provide social, supportive and referral services to all senior citizens in an effort to maintain and improve quality of life so that they may stay in their homes for as long as possible.

The Senior Center is open Monday thru Friday with many activities scheduled each day. Our meal program is a vital part of our mission. We serve over 7,500 meals throughout the year which includes nutrition as well as the social aspect of our mission. The meals we serve may sometimes be the only decent meal some of our seniors eat daily. Their friends are here—this is their socialization and their home away from home.

The Outreach Program is an extremely important component of the COA. There are senior citizens with so many complex issues. Many are homebound and cannot get out of their homes. We provide the supportive and referral services not only to the homebound, but to any senior citizen that calls or drops-in to the center. Hundreds of senior’s needs are taken care of through the services we provide here at the center.

One of our goals is to help seniors to be self-sufficient and stay in their own homes for as long as possible. We make an effort to find out their abilities and resources first before going ahead with assistance.

Here are some examples of the issues that we deal with from day to day either directly from the senior themselves or referred to us by a family member, concerned neighbor, doctor’s office, local police/fire or other agencies/organizations: Some of the issues are extremely sensitive and confidentiality is essential. This list also encompasses the daily activities that we provide at the center.

- Home visits—Outreach assessment/ongoing case management
- Health insurance—Medicare/Social Security/medications
- Safety concerns—falling/Alzheimer’s and/or memory loss/vision loss or other impairments/scams/home repair or modification
- Legal issues—mental cruelty/financial exploitation/elder abuse or neglect/elder at risk
- Emotional issues—death/chronic illness/disability/family dynamics/loneliness/ suicidal inclination
- Unmet needs—heat/food/housing/transportation/every day necessities
- Physical activity—exercise class/yoga/arthritis exercise/T’ai Chi/walking group
- Health screenings—blood pressure clinic/hearing screenings/health fairs/other
- Recreation—knitting/sewing/quilting/cards/movies/special events/trips
- Volunteerism—Tax Work-off Program/other: we have over 50 volunteers throughout the year which gives them a sense of purpose and boosts confidence/happiness
- Newsletter—“*Charlton Seniors on the Common*” printed monthly to keep seniors informed of our services and activities
- The Senior Center is an application site and resource center. The Outreach Coordinator can help seniors to fill out forms and get information to meet their needs.

Our Yoga Class, Arthritis Exercise Class, Computer Class, Exercise Group, Sewing Group, Knitting Group, T’ai Chi, Line Dancing, Walking Group, Blood Pressure Clinic, SHINE Program

## COUNCIL ON AGING – ANNUAL REPORT 2010

[Serving the Health Information Needs of Elders], Trips, Foot Clinic, Manicures, entertainment and Tax-Aide are paid for through grants and donations and run by volunteers. A minimal fee may be charged for some of our programs.

Our Charlton Silver Needles Knitting Group continues to meet each week and has knitted items for Helping Hand Society, St. Joseph's Church, Harrington Hospital, Charlton Elementary School, UMASS Medical Centers and Charlton Manor.

The Sew-What seniors sewing group has also been busy donating their hand-made adult bibs and walker bags to local nursing facilities and home-bound senior citizens, as well as many items to the Senior Center Christmas Fair.

We have several cultural events throughout the year marking holidays and honoring our Volunteers and Veterans. All entertainment for these events are paid for by the Charlton Cultural Council, the Golden Age Club, local business sponsors and private donations.

We were fortunate to have a temporary COA Assistant again this year through the Operation ABLE Program. This program provides training and employment opportunities for mature workers. As the COA does not have an Administrative Assistant, we rely on this program to assist with the daily operations of the Senior Center. Unfortunately, this is a temporary position, making it a challenge when this position is not filled.

The Senior Tax Work-off Program, which gives seniors who are at least 60 years of age an opportunity to volunteer 62.5 hours a year to a municipal department and receive a \$500 abatement from their property tax, continued this year, but was cut down to 20 participants. This program saves the town thousands of dollars, helps participating departments with their workload and gives seniors a sense of purpose and well-being in addition to the monetary abatement.

The Boston Post Cane Committee continues the tradition of honoring the eldest person in the town of Charlton and meets as needed.

The Charlton/Southbridge SALT Council [Seniors And Law-enforcement Together] along with the Worcester County Sheriff's Office [TRIAD] had a very successful Senior Expo this year with over 200 seniors participating. The SALT Council meets each month to help seniors become aware of the latest scams, identity theft, the File of Life, Beacon of Light, House Numbering Program and to discuss issues in an effort to keep seniors safe and aware of their surroundings.

The REAS Foundation, Inc. – Charlton Chapter continues to raise funds in an effort to assist Charlton senior citizens with their energy needs.

The Golden Age Club continues to provide the center with the monthly birthday cake, entertainment and several fundraising events throughout the year.

The Friendly Friends of Charlton Seniors, Inc. who had taken on efforts to raise funding for a new Senior Center, has been on hold due to economic conditions.

Transportation is an ongoing issue for senior citizens in Charlton. There is no public transportation. We continue to receive calls for rides to the doctors, hospitals, cancer treatments, shopping and other places. We try our best to accommodate this need with volunteers and use of the Elderbus.

## **COUNCIL ON AGING – ANNUAL REPORT 2010**

We have over 50 volunteers who take the time to help out at the senior center and beyond. Volunteers save our town thousands of dollars a year!

Thank you to all those organizations, companies, facilities and individuals who took the time to make presentations and bring information to our seniors throughout the year, at no cost to our town. These include: AARP Tax-Aide, Affinity Hospice, State Rep, Geraldo Alicea, Bay Path Regional High School, Big Bunny Supermarket, Charlton Cultural Council, Charlton Lion's Club, Charlton Middle School, Charlton Optical, CHIP-IN, Ellin Clifford of our SHINE Program, Country Bank, Paul Dowgiert, Elder Bus, Elder Law Offices, Equipment Distribution Program, Fallon Senior Plan, Fallon Wellness Program, Art Furtado, Carolyn Gauthier who runs our trips, Harrington Memorial Hospital, Mass Audiology, Millennium Power, Oakwood Rehab & Nursing Home, Page Chiropractic, REAS Foundation, RSVP of Worcester, St. Joseph's Church, Savers Bank, Silver Tones, Southbridge Savings Bank, Table Talk Pies, Ted's Package Store, Tri-Valley Elder Services, United Way, Visiting Angels, Webster First Federal Credit Union, Woods at Eddy Pond, Worcester Community Action Council, Worcester County Sheriff's Office, Worcester District Attorney's Office.

Thank you to the Golden Age Club for their many contributions to the Senior Center. To our local Police & Fire Departments as well as other town departments, for working along with the COA to help make our town a safer environment for our seniors. The Local Emergency Planning Committee, the SALT Council (Seniors And Law-enforcement Together) and the Worcester County TRIAD.

The Board of Selectmen for their support in recognizing the efforts of the Council on Aging and the importance of our mission to the senior population in our community. Also, thank you to the Massachusetts Councils on Aging (MCOA) and the Executive Office of Elder Affairs (EOEA) for their constant efforts on the legislative front and the financial support that allows us to accomplish all that we have.

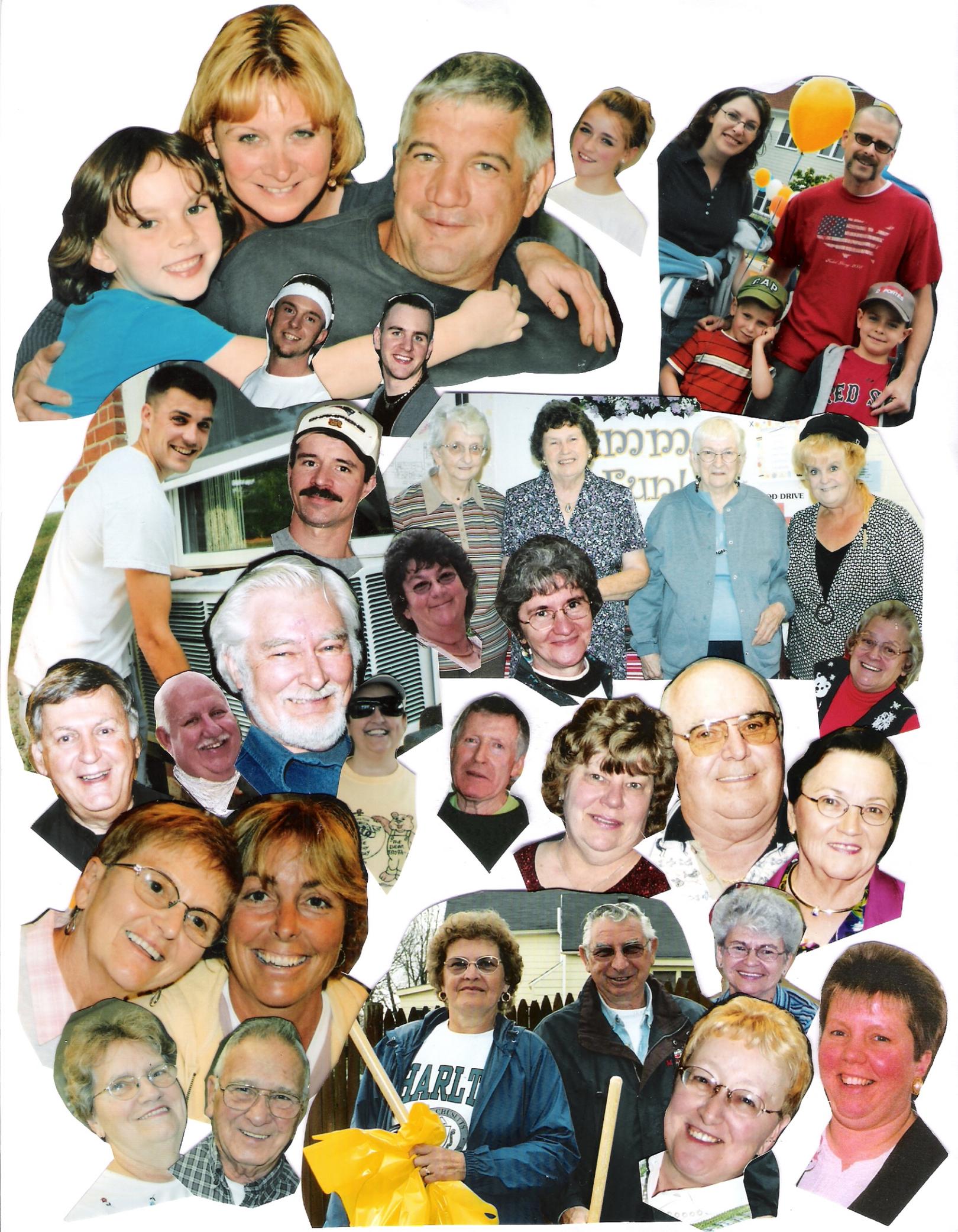
Most importantly, to the senior citizens of Charlton for their constant generosity, acknowledgement, and invaluable input to the Council on Aging/Senior Center.

Respectfully Submitted,

Council on Aging Board of Directors  
George Butz, Chairman  
Irene Langevin, Vice Chair  
Madeleine Manfield, Secretary  
Robert Berlyn  
Robert Blozie  
Paul Kolesnikovas  
Patricia Lawrie  
Elaine Kingston, Senior Center Director







## **2010 Annual Report**

### **Department of Building Inspectional Services**

Building continues here in Charlton, albeit at a slower pace than in years gone by. Probably the most telling indicator is in the single family home category. For calendar 2010, there were 24 new home permits taken out, well below the ten year average of 63. However if we look at the past four years the average is 27 new homes per year. I feel 30 new homes per year is probably a realistic and sustainable number for the next 3 to 5 years.

Residential additions, remodeling and improvements in the past 4 years have averaged 142 permits per year, well over the previous 6 year average of 92. The increased amount of additions and remodeling is consistent with the current economy. People that are not moving up are working on existing homes as they make the decision to stay in that home rather than move.

Accessory buildings have likewise shown an increase per year for the past 4 years numbering 42, contrasted to the previous 6 year average of 33.

On the nonresidential side, the 10 N. Main Street project for Harrington Hospital has been completed, we have had some remodeling work and the Highway Operation Building has started site work late in the year. All Granite and Marble on Worcester Road has started the first of two buildings with an approximate finished floor area of 20,000 square feet.

This report marks the completion of my eighth year as Building Commissioner/Zoning Enforcement Officer, with Nancy Shields working into her fourth year as the Administrative Assistant for the department. Ms. Shields cheerfully greets customers and assists in explaining the somewhat complex permit process for the applicants; she also handles a multitude of questions posed by the public to this office.

The Department of Building Inspectional Services continues to be the administrative support for the Inspector of Wires and for the Plumbing and Gas Inspector.

With support of other departments in the building we have started using Progeos, an electronic permit software. Electrical and Plumbing permits are now tracked in the Progeos system, with the implementation of building permits as of January 1, 2011. As the program is built out the need of the applicant to circulate through multiple departments with paperwork for signatures will be almost eliminated. By calendar 2012 we hope simple permits may be applied for on line through a web based portal into the Progeos system.

As Zoning Enforcement Officer a portion of my time is spent dealing with zoning enforcement and zoning bylaw issues including; determination for project/use/building suitability for proposed locations, investigating complaints and follow up enforcement if warranted for violations of the zoning bylaws and enforcing the sign bylaw. This office also works with the Planning Board on proposed and in work projects, provides staff assistance to the Zoning Board of Appeals and assists the Board of Selectmen's office with licenses that are issued by that office.

In May 2010, the Town Meeting approved a change to the Zoning Bylaw that allows the Building Commissioner to issue permits by right for additions and/or renovations, on lots that have existing structures that are nonconforming due to lack of frontage or area required by current zoning dimensional requirements, as long as the proposed work meets the current setback requirements.

The allowance of permits by right, for preexisting non conforming lots (PENC) is a substantial change with a positive impact for many properties in Charlton. No longer will people that propose a project on a PENC lot have to apply for a permit and then be denied and then seek a determination from the Zoning Board of Appeals as long as the project meets the setback requirements.

The Commissioner also chairs the Municipal Building Committee, which had great hopes for a Community Development Block Grant last year to do barrier removal in the Town Hall, alas we were unsuccessful in that endeavor. We reapplied in December 2010 with what we hope is a much stronger application and await the award announcement due in June/July 2011.

**Activities for the calendar year 2010**

New One and Two Family Dwellings	24	Commercial	1
Additions and Renovations	57	Additions and Renovations	41
Chimney and Fireplaces	3	Signs	25
Siding, Roofing, Windows & Repairs	102	Re-Inspections	5
Garages, Barns and Storage Buildings	42	Recurring Inspections	30
Above and In ground Pools	28	Other	16
Woodstoves	40	Complaints	12
Decks	24	Request for Determinations	20
Demolitions all	11	Violation Letter	30
<b>Total Building Related</b>	<b>449</b>	<b>Total Zoning Related</b>	<b>62</b>

**Total Activities**

**511**

## **2010 Annual Report of the Gas Inspector**

**To the Honorable Board of Selectmen:**

**There has been a total of 82 Gas Permits issued for the period January 1, 2010 to December 31, 2010.**

**These permits consist of:**

- New Homes**
- Remodeling**
- Commercial Buildings**
- Apartment & Condo Buildings**
- Appliance Replacements**
- Tank Replacements**

**Respectfully Submitted**

**Peter D. Starkus  
Gas Inspector**

## **2010 Annual Report of the Plumbing Inspector**

**To the Honorable Board of Selectmen:**

**There has been a total of 152 Plumbing Permits issued for the period January 1, 2010 to December 31, 2010.**

**These permits consist of:**

- New Homes**
- Remodeling**
- Commercial Buildings**
- Apartment & Condo Buildings**
- Appliance Replacements**
- Meter Installations**

**Respectfully Submitted**

**Peter D. Starkus  
Plumbing Inspector**

## 2010 Annual Report of the Wiring Inspector

To the Honorable Board of Selectmen:  
I hereby submit my report for the year 2010

The Wiring Permits were issued as follows:

New Homes	22
New Building	2
Additions	16
New Service	2
Temporary Service	9
Pools	19
Security Alarms	23
Garages	7
Oil Burners/Boilers	13
Remodeling	56
Repairs/Upgrades	65
Grounding Water Service	21
Miscellaneous	16
Total Permits Issued	<b>271</b>

Fire Inspections 3

Inspections 480

Respectfully Submitted,  
James Jones  
Inspector of Wires



EARTH FEST  
EARTH DAY  
TODAY

EARTH  
FEST

CHARLTON  
SCHOOL  
PROJECT

Please  
Vote  
Today

ELECT  
**PETER BORIA**  
Selectman

ELECT  
**PETER BORIA**  
Selectman

**EARTH DAY**  
Today

CHARLTON HAZARDOUS WASTE

Real Men Read.

CAPE HILL  
NATURE  
CENTRE

CHARLTON  
SCHOOL  
PROJECT  
MAKE  
EVERYDAY  
EARTH DAY  
THE BEAR  
TRUTH

63-468

Honorable Board of Selectmen and Residents of the Town of Charlton:

May 1st in Charlton! The residents of Charlton again performed their annual spring ritual. Cleaning up our town as part of our commitment of Earth Day. The residents of the Town of Charlton can again be proud of their responses to our own Earth Day celebration. Again, more than 200 residents participated. The Earth Day committee was combined with the "Second Annual Earth Fest". This was put together with Erin Anderson with her fifth graders along with other teachers, Linda Smith, Kathleen Walker, and our Police Chief, Brent Sellev, Jane Vranos and myself on this project.

Earth Day is a time to celebrate gains we have made and create new visions to accelerate environmental progress. Earth Day and every day is a time to act to protect our planet. We can be proud of our efforts. We, the Town of Charlton, are doing our small part.

The town owes a debt of gratitude to Jane Vranos of Millenium Power who provided t-shirts for the first 100 people and also provided lunch for the tired and hungry Earth Day participants.

Elaine Kingston, Director of the Council on Aging again generously offered the Senior Center in the Town Administration building as headquarters for this all-volunteer effort with Claire Johnson and Bev Ward assisting in the kitchen, keeping those hot dogs coming as the clean-up crews returned.



In addition to those who volunteered their time and efforts on Earth Day in Charlton by participating in the clean-up activities, special mention must also be made of those who continually make this day successful by providing support service: the Charlton Fire Department, Charlton Highway Department and Cheryl Sevivas, the Massachusetts State Highway Department, Richard and Dot Jensen also including Masonic Home residents and the Keuhl family, the Mann family, the Landry family and the Nichols family. Also special thanks to Letourneau Services for the roll off dumpster. Without everyone's efforts, before, during and after, Earth Day in Charlton would not happen.

Both events worked well together. You will see it happen again next year.

2010 marked the 40<sup>th</sup> anniversary of Earth Day. The celebration began in 1970 and is now celebrated by millions of people worldwide. This year, hundreds of thousands of nongovernmental organizations, governments, teachers and faith-based groups, among others, declared that they are part of something extraordinary – a worldwide movement to protect our planet, our children, and our future. We sincerely thank all those who joined us in our efforts. If you should have any questions please contact me at 508-248-6383.

Sincerely,  
Cathleen Kuehl  
For the Earth Day Committee

**2010**

## **2010 Annual Report Economic Development Commission (EDC)**

The Economic Development Commission (EDC) is charged with encouraging and facilitating properly-planned economic base growth in Town, in accordance with the Town's long-range planning goals and objectives, the annual EDC goals and the Town Master Plan. In addition, the EDC constantly bears in mind its obligation to maintain the integrity and heritage of the Town. The EDC is comprised of seven appointed members and one appointed alternate member who meet on the second Monday every month in the George C. McKinstry Building. Anthony Detarando serves as Chair and Michael Jacobs serves as Vice-Chair; other appointed members are Rich Cayer, Keith Cloutier, Alicia Dzik, Keith Johnson and Mike Lally. Bill Fontaine serves as the Alternate Member.

Alan Gordon serves as the EDC Director. Mr. Gordon also serves as Town Planning Director. This centralized staffing best serves to coordinate economic development planning efforts with general town planning needs and resources.

The following summarizes the major activities of the EDC in 2010:

- The EDC with funding support from Southbridge Savings Bank continued to utilize and promote its Charlton economic development marketing brochure entitled "A Guide To Economic Development In The Town of Charlton, Massachusetts." The two goals of the brochure are to offer information regarding key commercial and industrial development opportunities along the Route 20 corridor, and to highlight key existing corporate entities in Charlton's existing economic base. Copies of the brochure are distributed throughout the year to all interested economic development proponents; copies are available at the Town Planning Board Office and the brochure is posted in the Economic Development Commission section of the Town website ([www.townofcharlton.net](http://www.townofcharlton.net)).
- The EDC implements its Economic Development Action Plan to guide the Commission in its ongoing efforts. The Action Plan establishes goals, objectives and strategies to advance local economic development efforts in five Focus Areas: Regional Economic Development Collaborations, Business Enterprise Zone Planning, Intergovernmental Assistance, Public-Private Economic Development Partnerships and Community Marketing Efforts.
- The EDC conducted its marketing efforts by having a marketing booth at the New England Business Expo in Worcester (10/10). Visitors to the booth received and reviewed information regarding ongoing economic development projects and activities. The EDC members and Director also met with several project proponents who were attracted to visiting the booth. As the regional economy continues to improve, the EDC saw a significant increase this year at the Expo in both general Expo attendance/activity as well as attendee interest in our Charlton EDC booth.

- The EDC participated throughout 2010 in regional economic development planning efforts coordinated by the Worcester Regional Chamber of Commerce. The EDC Director is a member of the Chamber's Comprehensive Economic Development Strategy (CEDS) Committee. In August, the CEDS Committee approved its annual extension of listing four EDC-sponsored site locations along Route 20 on the U.S. Dept. of Commerce's CEDS listing. The designation favors potential federal and/or state grant awards to fund on-site infrastructure for potential business park developments at the sites.
- In September, the EDC nominated to the CEDS listing a fifth Charlton site, the proposed Griffin Realty Trust Business Enterprise Park. Located at the intersection of Route 20 and Route 169, the 12.69-acre site is fully-permitted for development of a five-building Business Park under the Town's Business Enterprise Park (BEP) zoning by-law. In October, the CEDS Committee approved the EDC's nomination of the site to the CEDS list, making the project eligible for federal development funding.
- Throughout 2010, the EDC participated in the Central Mass. South (CMS) Chamber of Commerce's newly-formed regional economic development committee. EDC member Alicia Dzik and Town Planner Alan Gordon represented the EDC in this effort, participating in quarterly meetings as well as a special workshop in which a regional economic development marketing strategy was formulated.
- At the October Town Meeting, the EDC in partnership with the Planning Board recommended amending the zoning by-law to allow private recreational facilities via Planning Board Special Permit approval in the BEP Zone, in order to allow a proposed private recreational facility to be developed that would include motocross, off-road bicycling and skateboarding facilities. Town Meeting approved the recommended zoning by-law revision.
- The EDC continued to meet and work with property owners along the Route 20 corridor to guide future planned development in accordance with the economic development planning recommendations of the ongoing Route 20 corridor planning effort and economic development goals and objectives of both the E.O. 418 Charlton Community Development Plan and the 2008 Town Master Plan revision.
- The EDC and staff worked with several owners of both Commercial (CB Zone) and Business Enterprise Park (BEP Zone) properties along the Route 20 corridor on various stages of design plans for permitting and development of the respective properties. Properties that received final permit approval and conducted field development in 2010 included, among others, the new Harrington Hospital MRI medical facility at 10 North Main Street, the All Granite & Marble, Inc. warehouse and showroom facility at 381 Worcester Road (Route 20), an 11,400 s.f. two-building commercial tenant facility on Route 20, a general contractor's business on Route 169 and continued expansion and use of the industrial park facility at 100 Sturbridge Road (Route 20).

- Due to FY 2011 cuts to the EDC operating budget, for the second year in a row, the Commission was unable to complete the annual update and publication of the Charlton Development Permit Guidebook. The Guidebook is a very popular and well-utilized source of information that assists both applicants and the general public in understanding and utilizing the Town permitting process. It is hoped that the EDC will be able to obtain FY 2012 budget funding to be able to provide an accurate, up-to-date and usable edition of this needed economic development planning resource in the upcoming calendar year.
- The 2010 calendar year saw a very significant increase in economic development planning-related site development and permitting in Charlton. Both Route 20 corridor and Town-wide economic development activity became much more active in 2010 and will clearly continue to increase in 2011, with an increase in small to medium-sized office use, retail store/service business and warehouse-related projects being designed and scheduled. The EDC looks forward to continuing to work in partnership with the Planning Board and with interested development parties as this positive trend is expected to continue and increase in the upcoming year.

For further information regarding Economic Development Commission efforts and activities, contact Town Planner Alan Gordon at the George C. McKinstry Building, 37 Main Street, 508-248-2237.

## 2010 Annual Report of the Charlton Office of Emergency Management

The Charlton Office of Emergency Management was established under Chapter 639 of the Act of 1950 that mandated every community appoint an Emergency Management Director. The Director's duties include but are not limited to, are to conduct vulnerability and risk assessments, sheltering, resource inventory, and completing and maintaining the Comprehensive Emergency Management Plan (CEMP) for the municipality. The one of the most important duties of the Director is to promote and assist in forming a team approach among the various municipal departments so that they consistently work together.

The Town of Charlton has continued our membership to the Tri Community Emergency Planning Incident Committee. (Tri-EPIC) As in the past we have continued to cooperate, train, and drill with our Tri-EPIC partners. I would like to thank all of the Town departments for their support and cooperation that has allowed the Town of Charlton to rise to the occasion when disaster strikes.

On January 16, 2010, we completed the last of the H1N1 Flu clinics for the 2009 – 2010 season. We were able to secure sufficient dosages for all Charlton residents that desired to get the vaccine. Thanks are given to the Charlton Board of Health, the Dudley – Charlton School Administration and Staff, the Southern Worcester County Regional Vocational Technical High School Administration and Staff, the Charlton EMS, the Charlton Police, and the many volunteers that assisted to make this large undertaking a success.

On February 23, 2010, the Town of Charlton's Emergency Services and Public Works met with the Central Mass Regional Planning Commission to formulate a Hazard Mitigation Plan. This plan is required by the Federal Emergency Management Agency. The plan identifies the areas in our community that are most vulnerable to damage or loss of life in the event of a disaster. The approach to this plan is "all hazards". This plan will not only identify the vulnerable sites but will design a course of action to lessen or eliminate the impact of a natural or man-made disaster. Once the plan has been approved, the town of Charlton will be eligible for grants from the various agencies that have jurisdiction over same. These grants will allow for the prevention or lessening the impact of a disaster.

During the months of March and April 2010, the area was hit with torrential downpours that were the cause of significant flooding. The amounts of rain that were sustained over the one and a half month period caused damage to Burlingame Road and the sewer line and equipment in excess of \$20,000. A State of Emergency Declaration was received by FEMA and the President of the United States subsequently declared that Massachusetts was a disaster area. This allowed municipal entities to apply for damage assistance funds allocated by the Stafford Act. On May 12, 2010 I and Steve Wandland attended the Applicant Meeting hosted by the Massachusetts Management Agency (MEMA) and the Federal Emergency Management Agency (FEMA). As a result of this meeting, we were allowed to apply for reimbursement of 75% of the cost of Equipment and Labor to repair the Burlingame Road site. On May 19, 2010, Steve Wandland and I attended a FEMA "kick off" meeting to begin the process of recovering funds that were expended by the Town of Charlton during the March to April 2010 flooding. As a result of this meeting, it was learned that once the application and subsequent forms were turned in and approved by MEMA, the Town of Charlton would receive 75% of the cost of the damage to the Burlingame Road site. The final amount received was \$15,375.00.

On August 27, 2010, Cheryl Hansen, the Library Director, and I met with representatives from FEMA to determine the feasibility of using the Charlton Library for a Disaster Assistance Center. The Charlton Library would allow the Federal Emergency Management Agency to utilize space in its building for the purpose of assisting those who have had damage to their home and businesses caused by a disastrous event. FEMA has found that libraries are best suited to this purpose as they generally have the infrastructure in place.

The Board of Selectmen and the Town Administrator deserve thanks for their support and encouragement that has allowed the Charlton Office of Emergency Management to elevate itself to the level of effectiveness and professionalism that it has today.

Respectfully Submitted,

Carl G. Ekman

Charlton Office of Emergency Management

Town of Charlton  
Energy Committee  
Annual Report  
2010

The Energy Committee was formed by the Board of Selectmen in 2009. To be eligible for Green Communities Grant programs, municipalities must work towards fulfilling the five criteria set for by the Department of Energy Resources (DOER). One of these five criteria is to establish an energy committee and/or partnership with community energy organizations to address energy issues. With the assistance of this Energy Committee, the Town hopes to take advantage of grants available with the DOER and the Green Communities Division as well as programs available under the American Recovery and Reinvestment Act, also known as stimulus funding.

Our Mission Statement is as follows:

The Mission of the Energy Committee is to promote energy conservation, energy efficiency and explore other ways to reduce carbon emissions within the Town of Charlton and in municipal affairs.

It is the intention of the Selectmen in creating this Committee to provide a mechanism to advise, assist and make recommendations to the Town Administrator in developing programs and projects to foster energy conservation, efficiency, renewable energy generation and sustainability planning. This new committee will gather, study and evaluate information that will help determine various approaches for improving the energy efficiency of town buildings and vehicles. The Committee will investigate alternative energy technologies, identify funding and apply for grants.

The Committee shall also provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in matters relating to energy conservation and emissions reduction.

During the past year the Energy Committee met with a member of the Street Lighting Committee and reviewed the streetlights. No changes were recommended due to the National Grid turnoff policy, public safety requirements and the prudent selection of streetlight sites already performed by the Street Lighting Committee. It participated in community awareness and education during Earth Day.

A cursory electricity audit was done with National Grid to identify large Town owned electricity users. It was discovered that the largest town user is the septic pump station adjacent to the Library. The Committee would like to investigate whether upgraded equipment would operate more efficiently.

In November of 2009 the Town received a Green Energies Grant. Part of this was used during 2010 to pay for upgrades to the Town Hall lighting, replacing old fixtures with new more efficient lighting and motion detectors to insure that lighting is only being used when needed.

The Committee continues to explore the Green Communities program, eligibility for state grants and other ways to help make the Town of Charlton a more energy efficient and sustainable community.

Total amount of grant funds received	\$9,575.84
Dispersals – Stipend	1,551.69
Lighting upgrades	3,154.69

The remaining balance of \$4,869.72 is slated to complete the grant initiatives.

2010 Annual Report  
Fence Viewer

In Massachusetts the position of Fence Viewer was first established in 1693. Farmers clearing their land would use the boulders cleared from their fields to build stone walls. These walls frequently formed the property boundary. The Fence Viewer was needed on those occasions when the walls became eroded, were moved or modified illegally.

Problems such as size, condition and distance from property lines are complaints that still arise between neighbors and call for the services of the Fence Viewer.

Along with his many other duties, Curtis Meskus has served as Fence Viewer for the Town of Charlton for the past eight years.

# FINANCE COMMITTEE

## Annual Report

The Finance Committee is an advisory board consisting of 7 members and 1 alternate member appointed by the Town Moderator. The prime responsibility of the committee is to make recommendations on all financial matters, including the budget, to the Charlton town meeting. The Finance Committee also has responsibility for authorizing transfers from the Reserve Fund. The Reserve Fund is money appropriated each year by town meeting to cover extraordinary and unforeseen expenses that arise during the fiscal year which runs from July 1 to June 30. In 2010 the following Reserve Fund transfers were made: Fire Department-Hazmat vehicle (\$5,000), Town Clerk-salary (\$6,130), Police-salaries (\$12,000), Tree Warden-tree removal (\$700), Fire Department-uniforms (\$99.09), Assessors-data collector (\$1,019), Assessors-expense (\$188.27)

The Budget process takes place throughout the year. The Town Administrator confers with department heads, boards and committees to develop specific budget proposals which they feel will best meet the needs of the Town of Charlton for the upcoming fiscal year. From these meetings, a draft budget is formulated by the Town Administrator and presented to the Finance Committee and the Selectmen for discussion and review. This continues to be a successful process by which the Finance Committee, Selectmen and Town Administrator work to formulate a budget for the Town of Charlton. Throughout the year Finance Committee meetings are held continually on a combination schedule and as needed basis, but always prior to any Town Meetings. All meetings comply with the Open Meeting law, which means they are posted in advance and are open to any member of the public.

Respectfully Submitted,

Frank J. Morrill, Chairman

Dr. Robert Hartwig, Vice Chairman

Dana Murphy, Clerk

Jay Deterando

Dennis Tully

Paul Daoust

Douglas Stepien

Joseph Szafarowicz, Alternate



# TOWN OF CHARLTON

## Fire Department

PO Box 114, Charlton City, MA 01508  
Phone 508-248-2299 Fax 508-248-6190

*Headquarters Located at 10 Power Station Road  
Chief Charles E. Cloutier Jr.*



December 31, 2010

To the Honorable Board of Selectman

On behalf of the Charlton Fire Department, I respectfully submit the 2010 Annual Report to our community. This marks the 85th year that the fire department has been in existence and I am proud to offer this report outlining the many achievements our personnel and department have made throughout the year.

I am extremely proud of the 13 fulltime and 20 call members, which provide emergency services to our community. The Fire Department responded to 1972 calls for service in 2010, delivering the highest level of care for the persons we serve.

This year, the report will be a new approach to how the department has implemented a mentoring program. We have identified four major priorities in the fire department that have been given their own leadership; Inspectional Services, Training Operations, and Public Education through the Student Awareness of Fire Education (SAFE). The following are narratives from each respective team.

### Inspectional Services

Submitted by Assistant Chief Michael L. Mahan

There have been some changes and adoptions to the Fire Protection Laws and Codes in the Commonwealth of Massachusetts during 2010. Below are a few of the changes, paraphrased;

1. Residential oil supply lines, (527 CMR 4.0). The supply or return oil line cannot be in contact with soil or concrete: The permit process requires that oil lines must be placed in a protective sleeve or an Oil Safety Valve needs to be installed by a licensed oil burner technician. This prevents corrosion and the subsequent leakage of oil into your soil or through the concrete floor.
2. Novelty lighter regulation, (MGL 148 sec.60). This regulation prohibits the sale of 'novelty' lighters: Any lighter that is disguised as a "toy" (cartoon characters, guns, musical instrument, or displays lights or plays musical notes), is prohibited for sale in the Commonwealth of Massachusetts. This regulation targets the misuse of these types of lighters by children. The Commonwealth joins 20 other states that have enacted similar legislation.
3. Smoke detection changes for 1 and 2 family residences (527 CMR 32): If a smoke detector is located within 20 feet of a kitchen, or a bathroom with a tub or shower in it, the smoke detector must be a photocell style detector. This type of detector uses a light source to detect the smoke,

and reduce the frequency of false alarms. There is a guide available from the fire department if you are selling a 1 or 2 family residence.

4. Carbon Monoxide (CO) detection, (527 CMR 31.0). These detectors are required on every level of the residence, including habitable portions of basements and attics, and must be located within 10 feet of each bedroom door. One detector can service more than one bedroom.

Smoke and Carbon Monoxide detectors can be a combination type detector, although the smoke detector photocell requirement and the carbon monoxide detector distance requirement must be met. The Massachusetts Code requires that combination detectors have distinctive tones and a simulated voice to assist determination of which detector has been activated.

5. Floor finishing and refinishing, (527 CMR 10.15). Regulations for using a flammable liquid for floor finishing have changed. In certain cases, a permit may be required when using flammable liquids for floor finishing or refinishing. A permit is not needed in a residential building with 3 or less units, as long as the fire department is notified, in writing, at least 48 hours in advance of the work. This regulation is in response to several deaths due to fire or explosion during application.

6. LP Gas patio heaters, (527 CMR 6.07(1)(a)). These heaters are supplied by the typical 20 pound propane tank (like a gas grill propane tank). Please follow the manufacturer's guidelines regarding distances to combustibles. These heaters are not allowed within 5 feet of an exit, and are to be used in an open environment. The storage of greater than 42 pounds of propane needs a permit from the fire department. Propane tanks are not allowed on balconies or rooftops. Please do not chain your tank or grill to your deck, we may need to remove it in an emergency.

7. Commercial Cooking Operations: (527 CMR 11) There have been other new regulations for resutraunt hood cleaning. A certified technition must be hired to clean and maintain the hoods over grease producing cooking equipment, on an annual and semi annual increments according to usage.

8. Places of Worship used for Tempeary Shelters: (527 CMR 10.13(8)), places of worship being used for temporary shelters: A permit is required from the fire department to uses Places of Worship as a tempeary shelter.

9. 527 CMR 10.03(16), The Storage of Alcohol Based Hand Sanitizers; A permit is required from the fire department to store over 10 gallons of alcohol based hand sanitizers. Dispencing units shall be placed directly over of agancent to electrical outlets or a source of ignition.

This is a partial list of regulations that are new for the 2010 calendar year. If you have any questions regarding any regulation, new or old, please contact the fire department, 508-248-2299 prompt #5, and ask for an inspector. We will be happy to guide you and keep you safe.

Training Division  
Submitted by Captain Edward Knopf

The Charlton Fire Training Division coordinates and conducts all training activity for the fire department. The areas of specialized training include new recruit training, firefighter training, driver operator training, emergency medical services (EMS) training, dive team training, and tech rescue training. All of these areas of knowledge and expertise are needed to be a firefighter in this current age. The year 2010 brought about a thorough and conscientious training regimen.

The department had four (4) new members successfully complete the District 7 recruit Training program, an intense thirteen (13) week program designed to introduce the essentials of firefighting.

The department had 21 regularly scheduled firefighting trainings, held on every 2nd and 4th Wednesday of the month. Included in these trainings were highly specialized trainings in vehicle extrication, vehicle fires, hazardous materials, search & rescue, water & ice rescue and live fire evolutions.

EMS training included members receiving certifications or refreshers in First Responder, Paramedic Assistant, EMT at the Basic, Intermediate and Paramedic levels. The introduction of new materials and new equipment provided training opportunities designed to provide a better quality of care to those we serve.

The Dive Rescue team saw advancement in the service provided with the formation of a Regional Dive Team which includes the Towns of Auburn, Charlton, Oxford, Southbridge, and Sturbridge. Trainings were held every other month and include mock scenario activations. Local members of the team continued to advance their training by earning certifications in the following specialties:

- 1 member received his Open Water certification
- 4 members received their Advanced Open Water and Drysuit certifications
- 5 members received their Search & Rescue/Recovery certifications
- 1 member received his certification as a Dive Master
- 3 members are currently training for their Master Diver certifications

The Technical Rescue team was re-energized in 2010 with eight (8) members receiving Rope Rescue I & II certifications. Four (4) of those members were able to continue on in their training to receive Confined Space Rescue certifications. In addition, trainings took place every other month on a local level. Talk of a regionalized team similar to the dive team is in the infancy of planning stage.

At this time I would personally like to thank the Training Coordinators; Dani Robertson, Dean Babineau, Keith Cloutier, Brian Ouellette and Ovidiu Ticlea for all the work they do to provide such a comprehensive training program.

**SAFE Program**  
Submitted by Firefighter James Callahan

Throughout 2010 we have educated the public with fire safety in many ways. This was made possible by securing a safe grant obtained through the state in the amount of \$3850.00. Firefighter James Callahan, Firefighter Danielle Robertson and Captain Edward Knopf have made over 40 Fire safety presentations to our pre k through 5<sup>th</sup> grade. The Charlton Gazette has published Fire safety articles prepared by the Fire Department on a monthly basis. In October we hosted an open house with over 1000 residents in attendance. We are looking forward to working with the residents and children in the upcoming year.

Finally, the department has many dedicated people that make the operations of the fire department run smoothly. Their passion, proficiency, and professionalism are strong characteristics that bring this fire department to a level of positive leadership. I am proud and honored to be working with such devoted and courageous personnel. Thank you all for putting your best foot forward in every situation.

I also extend my thanks to the other departments in town. I have counted on their assistance throughout the year and have been met with courteous and supportive staff along the way.

We look forward to another successful year with enthusiasm. The department will continue to learn from the past and prepare for the future.

Respectfully Submitted by;

Charles E. Cloutier Jr.  
Fire Chief

2010 Roster

Fire Chief	Charles Cloutier Jr. *
Asst. Chief	Michael Mahan *
Asst. Chief	Curtis Meskus
Captain	Kerry J. Mason *
Captain	Ralph Harris Jr *
Captain	Edward Knopf*
Lieutenant	Peter Maldonado
EMS Coordinator	Terri Gough *
Chaplain	James Chase

EMT/I	Douglas Adler
Fire Fighter/EMT	Denis Arruda
Fire Fighter/EMT	Dean Babineau*
Fire Fighter/Medic	Kelly Babineau
Fire Fighter/Medic	Robbie Barton
Fire Fighter/EMT/I	Todd Betts
FireFighter/EMT	Michael Bjorn
Aux/EMT	Stacy Booker
Aux/EMT	Shawn Boulette
Fire Fighter/EMT/I	James Callahan *
Fire Fighter	Brian Curtis
Paramedic	Paul Dubenetsky
FireFighter/EMT	Michael Fournier
FireFighter/EMT	Doug Hanks
Fire Fighter/Medic	Mark Kimball*
Fire Fighter	Mark Krukowski
Fire Fighter	Craig Langevin
Fire Fighter	Jason Longtin
Fire Fighter/EMT/I	Roger Meskus *
EMT	Gerald Mortensen
Fire Fighter/Medic	Brian Ouellette*
Fire Fighter/Medic	Joseph Overly*
Fire Fighter/Medic	Lee Parent*
Fire Fighter/Medic	Danielle Robertson*
Fire Fighter	Doug Robertson
Fire Fighter	Ronald Rivett
Fire Fighter/Medic	Ovidiu Ticlea*
Paramedic	Gary Vinokur
FireFighter/EMT	Donnie Zamis
Auxillary Firefighter	Charles E. Cloutier III
Auxillary Firefighter	Steven Faubert
Auxillary Firefighter	Robert Brogan
Auxillary Firefighter	Daniel Hanks

\* Denotes Full-time Personnel

DATE	ALLOWABLE	ALLOWABLE RUNNING TOTAL	DEPOSIT	DEPOSITS RUNNING TOTAL	THIRD PARTY BILLING FEE	THIRD PARTY RUNNING TOTAL	MUTUAL AID RECEIPTS
2010							
JAN	\$ 45,513.45	\$ 45,513.45	\$ 59,689.29	\$ 59,689.29	\$ 2,107.00	\$ 2,107.00	
FEB	\$ 59,282.43	\$ 104,795.88	\$ 59,132.81	\$ 118,822.10	\$ 2,365.31	\$ 4,472.31	
MAR	\$ 69,338.76	\$ 174,134.64	\$ 49,312.64	\$ 168,134.74	\$ 1,972.51	\$ 6,444.82	\$467.47
APR	\$ 53,663.73	\$ 227,798.37	\$ 37,240.95	\$ 205,375.69	\$ 1,489.64	\$ 7,934.46	
MAY	\$ 34,763.15	\$ 262,561.52	\$ 57,475.35	\$ 262,851.04	\$ 2,299.01	\$ 10,233.47	
JUN	\$ 116,684.81	\$ 379,246.33	\$ 33,086.37	\$ 295,937.41	\$ 1,323.45	\$ 11,556.92	
JULY	\$ 48,151.96	\$ 427,398.29	\$ 74,095.88	\$ 370,033.29	\$ 2,963.84	\$ 14,520.76	
AUG	\$ 43,645.97	\$ 471,044.26	\$ 56,070.35	\$ 426,103.64	\$ 2,242.81	\$ 16,763.57	
SEPT	\$ 65,164.75	\$ 536,209.01	\$ 72,129.92	\$ 498,233.56	\$ 2,885.20	\$ 19,648.77	
OCT	\$ 31,920.14	\$ 568,129.15	\$ 50,366.56	\$ 548,600.12	\$ 2,014.66	\$ 21,663.43	
NOV	\$ 63,747.03	\$ 631,876.18	\$ 53,397.99	\$ 601,998.11	\$ 2,135.92	\$ 23,799.35	
DEC	\$ 60,367.98	\$ 692,244.16	\$ 39,168.51	\$ 641,166.62	\$	\$ 23,799.35	\$ 467.47

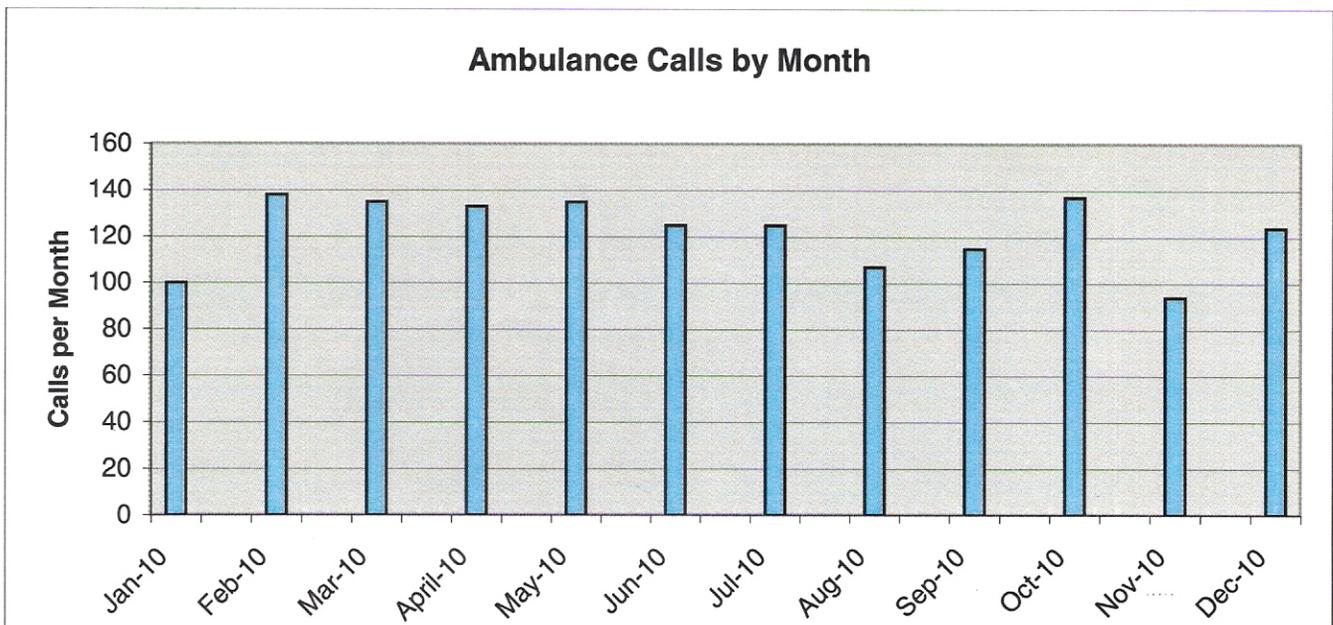
Subtotal of Running Deposits \$ 641,166.62

# 2010 PERMITS

Permit	Amount	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	Total
Smoke Detector	\$25.00		1		1		2			1				5
Reinspection Fee	\$10.00			4	3	2	3		4	4		1	1	22
Smoke & Co Detector	\$50.00	18	6	19	11	10	31	6	12	18	4	19	7	161
Black Powder (2 yrs)	\$25.00					1								1
Blasting	\$25.00	1				1	1	1	1	1			2	8
Dumpster	\$25.00		1				2		3		1	4		11
Fire Protection	\$25.00	1				12	3		5	1				22
Oil Tank (275 only)	\$10.00					1	1			1				3
Oil Burner W/1 Tank	\$25.00	7	5	8	3	2	8	5	6	5	1	8	3	61
Oil Burner W/2 Tanks	\$35.00													0
Propane	\$25.00	12	2	16	3	4	22	1	2	15	3	15	8	103
Above Ground Storage	\$25.00									10			1	11
Storage Tank Removal	\$25.00				1	1	1			1		2		6
UST 1 to 5,000	\$25.00	3			6		1		4					14
5,001 to 10,000	\$50.00													0
10,001 to 30,000	\$100.00						1							1
30,001 to 100,000	\$150.00													0
100,001 to 200,000	\$200.00													0
Tank Truck (2 yrs)	\$25.00		1					1	9	21	4	7	1	45
Fuel Oil / Diesel	\$25.00	8	1		1	2	1	1		2			2	18
Unvented Gas Heater	\$25.00			1										2
Welding/Cutting	\$25.00		1				1		1	1				4
AST / UST	\$25.00							1						1
Waste Oil	\$25.00		1			1								2
Misc	\$25.00												1	1
False Alarms 1st Offense	\$25.00													0
False Alarms 2nd Offense	\$50.00													0
Burn Permits	\$20.00	47	52	221	86	12	14							432
														\$ 24,915.00

Permits good for one year, except as noted.

DATE	EMERG	BLS	ALS	TRANS	BLS	ALS	TOTAL	REFUSALS
Jan-10	89	43	46	11	9	2	100	34
Feb-10	118	72	46	20	20		138	29
Mar-10	123	70	53	12	11	1	135	23
April-10	116	77	39	17	16	1	133	19
May-10	121	62	59	14	12	2	135	25
Jun-10	109	59	50	16	14	2	125	21
Jul-10	110	48	62	15	13	2	125	11
Aug-10	94	43	51	13	9	4	107	27
Sep-10	98	43	55	17	16	1	115	36
Oct-10	119	58	61	18	17	1	137	23
Nov-10	86	45	41	8	6	2	94	28
Dec-10	110	54	56	14	13	1	124	32
	<b>1293</b>	<b>674</b>	<b>619</b>	<b>175</b>	<b>156</b>	<b>19</b>	<b>1468</b>	<b>308</b>



Fires in Structures	38
Vehicle Fires	9
Tree, brush, grass fires	19
Refuse fire	4
Outside Structure Fires	2
Emergency medical call	1272
Lock-In, Lock out	16
Extrication	7
Spill, leak- no fire	15
Chemical emergency	2
CO hazard	16
Excessive heat	6
Power line down	1
Arching, shorted electrical	7
Motor vehicle accidents	245
Service call not classified	6
Water problem, evacuation	6
Smoke, Order removal	3
Animal problem, rescue	2
Assist Police	8
Public assist, service	46
Unauthorized burning	20
Cover assignment, standby	6
Controlled burning	8
Steam or other mistaken	3
Smoke scare	22
Good intent, investigations	6
Malicious false calls	1
Bomb threat	0
Suppression system activation	1
CO activation	18
System malfunctions	98
Type incident other	59
<b>Total</b>	<b>1972</b>

## Town of Charlton Highway Department Annual Report

The construction of the new highway garage on Flint Road began November 1, 2010 with a completion date of November 2011. This building is greatly needed and appreciated by all highway employees.

With a slight increase in Chapter 90 funds, we were able to reconstruct and pave the following roads: Little Nugget Drive, Lake Road, Gillespie Road, King Road, Robbins Road, Casey Road and Flint Road. All drainage issues on these roads were repaired or replaced before this work was done.

The Highway Department teamed up with MASS DOT to replace the bridge deck and install new guard rails on Glenmere Road. This work was funded mostly under the accelerated Bridge Repair Program being administered by the MASS DOT.

The capital purchases for the department included. One 2011 F-350 dump truck as well as one seven yard sanding unit.

The annual maintenance programs including brush cutting, road sweeping, line painting, potholes repair and maintenance of town owned dams continue to be a major role in the scope of services we offer.

Permits for road openings and driveways were down. We issued 21 driveway permits and 5 road openings



Respectfully Submitted  
Gerry Foskett  
Highway Superintendent



**HISTORIC DISTRICTS COMMISSION REPORT FOR THE YEAR 2010.**

The commission is given the duty of maintaining the visual coherence of The Northside Village District. This is done thru adopting ordinances and regulations for the construction of new, or repair of old, buildings to preserve the uniqueness of the area.

During 2010, the commission acted upon four applications for buildings within the district and reviewed two additional alterations or repairs. Much need work began on the Grimwade house, which had moved from Brookfield Road to its new site . It will prove to be a highlight of the historic district.

The commission has a continuing program, working with the Historic Commission, of replacing the deteriorated wooden posts of the historic signs with granite posts. We will continue with this program as funds allow.

**Respectfully submitted,**

**William O. Hultgren , Chairman**  
**Curtis Abbott**  
**Sam Alton**  
**Armand Bessette**  
**Michael Caron**

**HISTORICAL COMMISSION REPORT  
2010**

**The Commission continues to inventory and preserve the historic legacy of the Town of Charlton for future generations.**

**The project of replacing wood posts on the historical markers with granite posts is ongoing. A number of posts have been replaced as of this time and others will be done as soon as weather and funds permit.**

**The Commission continues to work with the Charlton Historical Society on the Number 2 Schoolhouse. The cradle for the bell on the schoolhouse has been replaced, and the bell may be safely rung now.**

**Work is nearly complete on the Ice Cellar located on Fitzgerald Road, and will continue as funds allow.**

**Charlton is fortunate to have town records from its incorporation in 1755. These records are being chronologically indexed by citizens and Commission members for future research of the town history.**

**Sincerely,**

**William O. Hultgren, Chairman  
Curtis Abbott  
Michael Caron  
Armand Bessette  
Sam Alton**

2010 Annual Report  
Schoolhouse #2 and Militia Lot

Charlton Historical Society, a non-profit organization not part of Charlton town government, has overseen the operations of the #2 Schoolhouse and Militia Lot for the past year.

Working in conjunction with the town building inspector and fire department, a major structural project was completed at the schoolhouse. Removing the old tower, fixing the supports and temporarily capping until a replica was constructed, and replacing the cap with the new tower completed the project.

Cosmetic improvements continued, with painting a priority. Cleaning and arranging displays rounded out the visual improvement activity.

A policy and form for use of the schoolhouse were developed. Approved by the Board of Selectmen, the application to use the building is now available on the town's website.

Massachusetts Great Places Commission selected only 1,000 locations open to the public from over 12,000 applications. In July, Charlton's Historic Northside was chosen as one of the sites. Both the District #2 School and Militia Lot are open to the public. Since the designation, many people have meandered through the Militia Lot to view the markers containing information related to Charlton history, and small groups have requested tours of the #2 School.

Peter Cooper, Sr.  
President, Charlton Historical Society



# *CHARLTON HOUSING AUTHORITY*

## **2010 Annual Report**

To The Honorable Board of Selectmen:

We hereby submit our annual report to you and the people of the Town of Charlton. The Charlton Housing Authority held ten regular meetings during 2010

The housing authority would like to thank the Charlton Planning Board for all their help and continued support during 2010 with the Meadowview Drive expansion. A meeting with the Massachusetts Department of Housing and Community Development was very encouraging. After a review of the project it was recommended that it be redesigned to better secure state funding. The project will now consist of 26 one bedroom apartments for the elderly/handicapped. The previous design included ten 10 family units and only eight 8 elderly/handicapped units

The authority has also been working with Charlton Water and Sewer Commission and Southbridge Water Department to secure water for the existing and proposed units at the Meadowview development.

The Authority presently manages 30 one bedroom units for elderly/handicapped persons under the State's Chapter 667 program and 6 three bedroom units for families under the State's Chapter 705 program. All of these units are located on the Authority's property at Meadowview Drive. The Authority also administers certificates for the Alternative Housing Voucher Program (AHVP) which provides rental assistance on a temporary basis to non-elderly handicapped persons.

The Charlton Housing Authority accepts applications for state-aided elderly housing from persons who are sixty years of age and older. As in the past, handicapped persons continue to be eligible for state-aided housing for the elderly regardless of age. The Authority also accepts applications for state-aided family housing from persons who qualify.

Anyone who wishes to live at Meadowview should fill out an application, which can be obtained from the office at One Meadowview Drive in Charlton, or on line at [www.mass.gov](http://www.mass.gov). Tenant selection is made from our waiting list and all state guidelines are adhered to in the tenant selection process.

We also wish to express our continued gratitude and appreciation to the Charlton Police, Fire, Ambulance and Highway Departments. Their cooperation and service has been, as always, excellent.  
Respectfully submitted,

### **THE CHARLTON HOUSING AUTHORITY**

Joseph K. Stevens

Chairman

Cathleen Kuehl

Vice-Chairman

Laura B. Truscott

Treasurer

Carol Smeltzer

Secretary

Jean Vincent

Executive Director

## **Annual Report of the Memorial Day Committee for 2010**

To the Honorable Board of Selectmen:

We furnished and installed five hundred and two (502) Veterans graves with flags and holders for Memorial Day as required by State Law.

We conducted memorial services at the four major cemeteries: Bay Path, Union, Northside and Westridge and also at the three Honor Roll monuments in front of the Library in Charlton, along with the usual Memorial Day Parade.

Respectfully submitted,

Clarence A. Bachand, Chairman

Peter A. Parker, Secretary

Joseph B. Pranaitis, Member

To the Honorable Board of Selectmen and the Citizens of the Town of Charlton,

The Monument Committee is pleased to submit our 2010 Annual Report.

The Monument Committee is a five member board consisting of one member from the Board of Selectmen, one member from the American Legion, one member from the VFW and two citizens at large formed by the Board of Selectmen on June 17, 2008. The purpose of this committee is to recognize the service men and women from Charlton being deployed overseas and who have served in the Middle East. (Afghanistan & Iraq)

Town Meeting approved funding for a monument for this purpose. We contracted with Rex Monuments for a price not to exceed \$4,500.00. This contract provided for a Mahogany granite plaque; Sandblast Eagle and thirty names. We also contracted with Mark Foskett who did the Masonry work on the monument in the amount of \$2,100.00.

The following are the names that have been added to the monument which was revealed to the public on Old Home Day:

Michael J. LeBoeuf  
Edward P. Bullock  
Harold I. Joyce  
Thomas M. Wilk  
Brad D. Rose  
Kim E. Perron  
Corey S. Kuzio  
Jeremy L. Clement  
William P. Alden  
Christopher J. Legacy  
Jason W. Voas

Any Veteran desiring to have their name on the monument must supply a DD Form 214 to the Town Veterans Agent showing proof of service as well as proof of residency in Charlton.

A special thank you to Jeanette Casey and Joseph Pranaitis for planting the trees after the monument was completed.

Members of the Monument Committee:

Clarence A. Bachand  
Peter J. Boria  
Brian P. Lavoie  
Gordon Pike  
Joseph Pranaitis





To the Honorable Board of Selectmen and Residents of the Town of Charlton:

For over one hundred years, Old Home Day has been coordinated by a dedicated group of volunteers. As the town continues to mature and find new meanings in the lives of its citizens, these volunteers will continue to make Old Home Day a memorable part of our lives.

Carol Smeltzer; thank you for your many years of dedicated service you have given to the Old Home Day Committee. We all miss you and you always helped to make our Old Home Day a full success. Thanks again Carol.

Each year we create the old-fashioned New England traditional town fair atmosphere. This year (2010) was a perfect example; with a return to more traditional offerings such as the animal displays and our Charlton lumberjack contests. What a joy to see our "old" Charlton logging family members trying for lumberjack honors against relatively new comers – all in the spirit of fun!



We know our neighbors who made things happen on Old Home Day. From businesses who donated services and/or contributed financially, individuals who spent endless hours before, during and after Old Home Day, organizations who provided services and participated in events...and even organized events. You are Old Home Day and you can be proud of yourselves.

Again, thanks to our incredible volunteers, traditional activities were enjoyed – The Charlton Middle School Bear Project; the Craft Fair; the children's participation with decorated doll carriages, bicycles, wagons; the booths on the Common; entertainment; and the parade. All the events that Charlton residents and visitors fondly remembered.

Special thanks must be given this year to Chairman of the Old Home Day Committee Brent Sellew and his crew. He has brought a new and refreshing vision to the day's festivities. We look forward to his continued involvement.

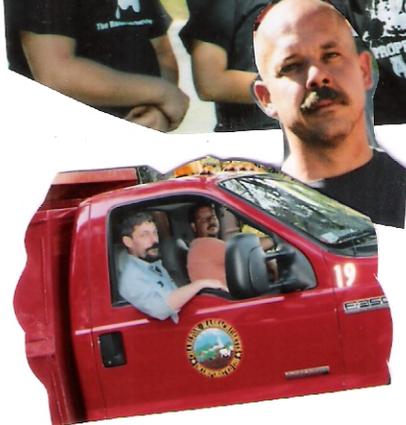
The Old Home Day Committee makes a commitment to continue the traditions of Old Home Day. People like my husband, Quentin Kuehl and Ron Wilmot with videos and pictures create fond memories of life in Charlton (I take a few pictures myself!) – and to make each of us feel good about living here.

Thank you for keeping Old Home Day alive and well.

Parade Coordinator  
Cathleen Kuehl



# 2010





Southbridge Savings Bank  
Love your bank™

Dance Mechanix  
School Of Dance  
Not Just A Dance Studio...An Asset to the Community  
191 CITY DEPOT ROAD  
508-248-1007 www.dancemechanix.com

CAISSIE



## Town of Charlton Old Home Day 2010

*Parade Coordinator: Cathy Kuehl*

**These Units Start Early in Case of Emergency:**

Boy Scouts, Coaches and Parent carrying Bruce Lamprey's large American Flag. Fire Chief Charles Cloutier and family, Charlton Fire Department trucks, visiting fire trucks (info to be supplied by Chief Cloutier after line-up), Charlton Ambulance, Charlton Rescue Truck, Smokey the Bear (Forest Fire Truck). Decorated doll carriages, wagons and bikes. Thank you Stephanie & Mckayla for your help.

*Our Parade will be led by Police Chief James Pervier  
Greeted by Sgt. Dan Clark and his wife to sing God Bless America*

American Legion Honor Guard, 3 cars with Legionnaires, Auxiliary, etc. Stanley Parzych and his marching militia group in full uniform. Our banner for state and local dignitaries is carried by Cierra McKissick and friend. Selectmen: Kathleen W. Walker, David Singer, Scott D. Brown, Peter Boria and Town Administrator: Robin Craver, State Representative: Geraldo Alicea, State Senator: Steven Brewer. Selectmen Rick Swensen announced them as they walked by.

The Charlton Explorers and their bus. Boy Scouts and Girl Scouts. Ray Dubois and his family with large old army trucks. The banner for our Honored Parade Marshall is carried by her grandchildren of Pat Laurie, who will be coming down the road in a horse and buggy and community service award winner Joyce M. Then the Brass Band, followed by John Prouty who received the honor this year of being Citizen of the Year, a banner for Citizen of the year will be carried by Brittany Seifert & friend. Escorted down the hill in a sharp mustang. Antique car. Classic Auto Club and Will in his Volkswagen. Country Bank sponsors the Fire House Dixie Band. Political floats, Class of 1960 sign held by Jacquelyn Levigne, Julia Seifert and McKayla Seifert. Savers Co operative Bank with float. Griz kids Middle School Project holding their signs. Soccer Kids. Baseball Team Winners, Red Truck Driven by Chugger Madore supporting Cassie.

Dance Mechanix Group. Bed Race Winners. Clown from Balloons of New England. Southbridge Savings Bank and Southbridge Savings Bank banner, Quaboug Highlanders sponsored by Southbridge Savings Bank along with their mascot. Southbridge Savings Bank sponsors Colonial Bagpipers. Antique cars, clowns, soap box race winners, antique trucks, clown Mickey & Minnie Mouse.

Shepherd Hill Cheerleaders, (Jr. & Varsity), Shepherd Hill Marching Band.

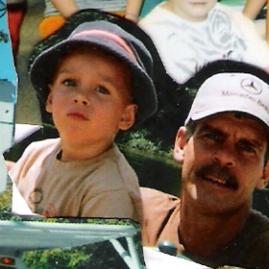
Thank you to all my helpers on the hill. A thank to Gerry Foskett and Cheryl A. Sevivas (Highway Superintendent) for providing the Highway Department employee with helping in the daily activities: Ron Wilmont for taking pictures during this event along with Quentin Kuehl video taping the event. Thank you to Kathleen Walker and her husband Mike, Brent Sellev, Kathy & Roger Meskus for transporting the local dignitaries. Special gratitude to Stephen Sage "Who again helped to keep our areas clean". We are very appreciated for our Chief James Pervier for the many hats he wears in his position.

Parade Coordinator  
Cathleen Kuehl



1 2 3 4  
SPORTSMANSHIP  
AWARD  
JUNIOR VS. SENIOR DIVISION







## Awards

Citizen of the Year – John Prouty, Principal of the Heritage & Charlton Middle Intermediate Schools for over 35 years of service.

John Prouty has devoted his time to many other outstanding community services over the years.

Honorary Parade Marshall – Pat Lawrie – Many years of community service work for over 39 years. COA, Council of Aging, Center of Hope and Reas Foundation.

Committee Choice Award – Carol Smeltzer – for all the years served and chaired on the Old Home Day Committee, Food Share Program. Many years of service to her Community.

## Community Service Awards:

Ron Wilmot – Photo's for School Town Functions-Charlton Gazette, Old Home Day Committee, his love and education to the town.

Annette Blash – 30 years of Service to the Community and Senior Center

Sandy Bacon – Putting Together 4 Dresser Hill Road for Craft Projects & Etc. This has been a big project for her to take on.

Joyce Marcelonis – Community Service for many organizations and her love and dedication to the town.

Cindy Cooper - Historical Society, Land Trust and many other activities. Ryder Tavern. Planning Board.

Helene Doucette – Many years of Community served, worked and dedication services and donations from BT Copying that she gave us along with a great asset to the Lions Club who has given a lot to their community.





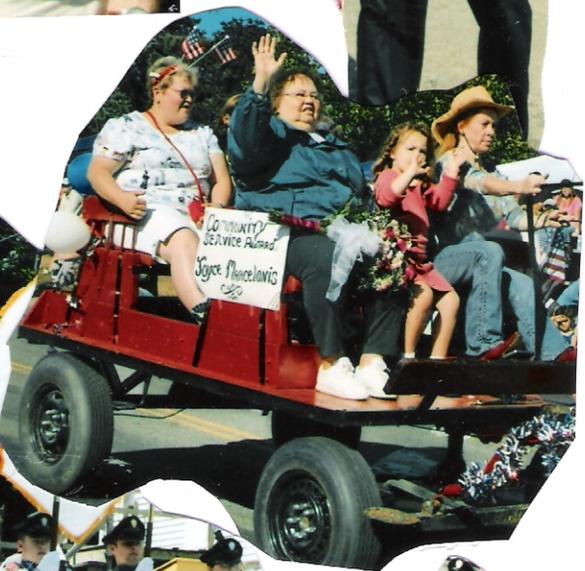
**CITIZEN  
OF THE  
YEAR 2010**

**JOHN  
PROUTY**



*State of Massachusetts*  
*Wish & Lenah*  
**Official Citation**  
For a citizen that the Massachusetts Senate  
Proudly extends its Congratulations to  
In Recognition of  
It is further Honored that the Massachusetts  
Senate and Senate for continued success  
Citizens to help support the  
State and attend to and a way  
to be by the Clerk of the Senate.





CHARLTON REUNION

September 8.- The second annual reunion of the old and new residents of Charlton, and of the sons, daughters and grandchildren of the founders and prominent citizens of that beautiful hill town, was held last Monday, Labor Day, at Charlton Centre, and was attended by nearly 600 people, a much larger number than last year. A more charming day could not have been selected, and never did the hill and the views from it look more inviting and magnificent. The annual event has a peculiar interest for Southbridge people, for from Charlton have come many of the men and women who have been the founders and builders of "Honest Town." Charlton was the ancestral home of local families, such as the Dressers, Clarkes, Litchfields, McKinstry's, Ellis and Merritt. The morning was spent in renewing old friendships, the visiting of the churches, public library, old homes and the cemetery. The excellent dinner, prepared by the Universalist Society, was served in the lower part of Grange Hall, for which four hundred and fifty tickets were sold. A large tent was erected upon the common where people could rest and talk. At a quarter of two o'clock the literary exercises were held in the Universalist Church. J.H. Ames of Spencer, chairman of the committee of arrangements, opened the meeting by a few congratulatory remarks and introduced Rev. Anson Titus of Tufts College, a former pastor, as presiding officer. After a short historical review, prayer was offered by Rev. Mr. Jenness, pastor of the Congregational Church. The following were then called upon for remarks: Rufus B. Dodge, Sr., the so called "father of the town", Henry A. Moore, a member of the 2nd Regt., Mass Vols, who has recently returned from the Santiago campaign, Simon Ward of Brimfield, a descendant of the oldest Charlton family, W.H. Dexter of Worcester and George Dexter of Boston, former residents, Mrs. Mabel Loomis Todd of Amherst, whose grandfather was Rev. John Wilder of Charlton, Mayor Dodge, E. Rockwood Hoar and Edward I. Cummins of Worcester, whose names are eminent in the city of their adoption. Letters of regret were read from Senator Hoar and from Stephen B. Twiss of Kansas City. It was voted unanimously to have a reunion next year, and J.H. Ames of Spencer was re elected chairman. All the surrounding towns sent large numbers to the reunion, and people were also present from other parts of Massachusetts, Maine, Connecticut, Ohio, Rhode Island and New York. Those from Southbridge were George K. Dresser, Mrs. Dresser, Mrs. Farnum, Miss Emma L. Dresser, Miss Mary Merritt, Mrs. E.S. Ellis, William H. Clarke, Mrs. Clarke, Mrs. Hartwell Hobbs, Miss Kathline Clarke, Mrs. Edwin Gleason, Mrs. John M. Cheney, Frank C. Litchfield, Mrs. Litchfield, Miss Ruby Litchfield, Mrs. Libya M. Litchfield, Wilford J. Litchfield, Charles L. Newhall, Charles M. Carpenter, Arthur Nichols and Mrs. Nichols. It is hoped that even a larger number will be present next year. Mayor Dodge advocated the beautifying of Charlton Common from funds to be raised among former residents and their descendants.

Old Charlton rises where the free winds sport their will,  
Old Charlton's beauties are seen on many a hill,  
Old Charlton's children are loyal to her still  
And will stand by her faithfully

W.J.L.





## PERSONNEL BOARD

*To the Honorable Board of Selectmen:*

It is with great pleasure that the Personnel Board submit their 2010 Annual Report to the Board of Selectmen and the people of Charlton.

At the October Town Meeting the Personnel Board submitted two articles. The first article recommended a revision to the Personnel Bylaws, SECTION 5. SICK TIME which allows employees to use sick time for a spouse, significant other, children or any member of the employee's immediate family residing in the employee's household. The second article added a Cable Access Coordinator within the Classification Plan to Grade 3 under the direction of the Board of Selectmen.

This spring a member of this Board, Mr. Jay Larmon, passed away. Jay was a valuable asset to this Board and the community. Even though his tenure was short, his contributions were considerable. He studied the issues and brought new ideas to our meetings. It was our pleasure to have known him.

The Board of Selectmen appointed Michael Sullivan to the Personnel Board. We extend our appreciation to him for volunteering to serve.

There is currently one opening on the Personnel Board. We invite the people of Charlton to become involved by volunteering to serve as a member. Applications are available at the Office of the Town Administrator or the Town's website.

The Board will continue to work with the Town Administrator and Board of Selectmen on personnel related matters and to meet with employees who wish to do so.

The Personnel Board wishes to thank the Board of Selectmen, the Town Administrator and the Townspeople for their continued support.

Rachel Hartwig, Chair

Nancy Sage, Clerk

Jenn Cederberg

Michael Sullivan

## 2010 PLANNING BOARD ANNUAL REPORT

The Planning Board is responsible for guiding and reviewing matters related to the physical growth and development of Charlton using Zoning Bylaws, Subdivision Rules and Regulations, and Master Plans as the primary tools for managing the town's growth (MGL Ch. 41, Sec. 81 and MGL Ch. 40A). The Board also administers the Scenic Roads Act (MGL, Ch. 40, Sec. 15C), which entails the issuing of conditions for all activities involving the removal of stone walls and cutting of trees within the layout of Town-designated Scenic Roads.

The Planning Board is comprised of five elected Members and one appointed Associate Member who meet on the first and third Wednesday every month in the George C. McKinstry Building. John P. McGrath serves as Chair and William O. Hultgren as Vice-Chair; other elected members are Keith R. Cloutier, Patricia A. Tanona and Trish Gill. In May, Trish Gill was elected to the Board, moving from Board Associate member to full member. Jean Vincent serves as the new Planning Board Associate Member.

The following summarizes the major activities of the Board in 2010:

### Plans Reviewed:

#### RESIDENTIAL PLANS REVIEWED

Type of Plan	2009		2010	
	# of Plans/Permits Approved	#Lots/Dwelling Units	# of Plans/Permits Approved	#Lots/Dwelling Units
Preliminary Residential Subdivisions	1	6	2	65
Flexible Residential Subdivisions	1	9	2	65
Approval-Not-Required (ANR) Plans***	14	13	12	21
<b>TOTAL</b>	<b>16</b>	<b>28</b>	<b>16</b>	<b>86</b>

- \* ANR Plans show divisions of property or changes in lot lines in which all proposed lots have frontage on a legal way (typically an existing public road or previously approved subdivision road).

### NON-RESIDENTIAL PLANS REVIEWED, 2010

Type of Plan/Permit	# of Plans/Permits Approved	Type of Project(s)
<ul style="list-style-type: none"> <li>• Site Plan Reviews</li> </ul>	7	<ul style="list-style-type: none"> <li>* Approval for the Town of Charlton to operate a Town Community Center in the existing building at 4 Dresser Hill Road along with a 44-space parking lot.</li> <li>• Approval for the Charlton City United Methodist Church to operate a Thrift Store at 74 Stafford Street.</li> <li>• Approval to renovate an existing 6450 s.f. building and construct a new 4950 s.f. building, both for commercial and office usage, at 16 Sturbridge Road (Route 20).</li> <li>• Approval to construct a new Town Highway Operations Building and Vehicle Storage facility on Town-owned property located westerly off of Flint Road.</li> <li>• Approval to operate a general contractor's business in an existing building located at 318 Sturbridge Road (Route 169).</li> <li>• Approval to operate a commercial loan and gravel crushing, screening and material stockpile operation</li> </ul>

on 4.57 acres of land zoned Industrial-General (IG) located at 100 Sturbridge Road (Route 20).

- Approval to operate a licensed childcare center in an existing building on property zoned Industrial-General (IG) located at 9 Griffin Road

Special Permits (BEP/IG)	1	
Sign Permits	0	-----
Scenic Road Certificates/	0	-----
Common Driveway Special Permits	2	Approved for parcels located off of Northside Road and Haggerty Road Extension
Reduced Frontage Lots	6	Approved for parcels located off of Casey Road, Ramshorn Road and Northside Road

**Approved Amendments to Zoning Bylaw and Zoning Map:**

Description	Approval Date
Amendment to the Zoning Bylaw to revise Section 3.4.3.5 pertaining to special permit requirements for proposed improvements to residential pre-existing, non-conforming uses.	5/17/10
Amendment to the Zoning Bylaw to revise Section 3.2.2.4 To allow for-profit recreational facilities in the Business Enterprise Park (BEP) Zone via Planning Board Special Permit application and approval.	10/19/10

**Other Projects Undertaken in 2010:**

In follow-up to the completion in December of 2008 of the revision of the Charlton Town Master Plan, the Planning Board continued in 2010 to implement various Master Plan goals,

objectives and recommendations. A key implementation priority was completing with the consulting assistance of the master plan consulting firm VHB, Inc. a zoning diagnostic analysis, with the goal of updating/revising/reformatting existing language in the zoning by-law for clarity and understanding, as well as clarifying requirements of the site plan and special permit application and review process.

Completed an update of the site plan application section of the zoning by-law and submitted it for consideration at the May, 2010 Annual Town Meeting. While the proposed revision was not approved at Town Meeting, the Board continued to work on the proposal for reconsideration at the May, 2011 Annual Town Meeting.

Continued working in partnership with the Charlton Housing Authority to advance the Meadowview Drive affordable housing project. The project originally proposed adding ten (10) family townhouse units and eight (8) senior living units to the Housing Authority site. In 2010, the Mass. Dept. of Housing & Community Development (DHCD) in review of the project recommended redesigning the project, in order to better secure state and federal construction funding, by removing the proposed family units and instead propose the construction of 26 new one-bedroom elderly apartment units. Work continued through 2010 with the engineering consulting firm Graves Engineering, Inc. to advance final design plan preparation and complete all project permit applications.

Continued in 2010 the Resource Inventory Project, initiated in 2009 with the Green Valley Institute, that will produce a set of GIS computer-based Community Resource Inventory maps of significant natural resources in Town.

Continued community greenery and master plan tree implementation efforts in the Village Center of Town. Received in 2010, for the second year in a row, the National Arbor Day Foundation's Tree City USA Award designation, in recognition of tree installation, open space and greenways efforts implemented in 2010 in Charlton and over the past several years.

Conducted the annual review and management of Charlton's Commonwealth Capital application, a Massachusetts requirement of compiling a point-based annual score rating of the community in various local planning categories, to be applied by the Commonwealth of Massachusetts in reviewing local applications to ten affected State grant and loan programs.

Conducted an annual revision review of the Planning Board's Subdivision Rules & Regulations, resulting in an updated revision to the Regulations in late-2010.

Participated in two State-level planning legislative initiatives. First, the Planning Board actively supported and participated in the State-wide initiative, coordinated by the Mass. Zoning Reform Working Group, for legislative approval to reform the Massachusetts Zoning Enabling Act. Secondly, the Planning Board worked with Charlton's State Senator Stephen Brewer, State Rep. Geraldo Alicea and State planning officials to submit a legislative petition to revise M.G.L. Chapter 41, the State Subdivision Control Law, to provide Planning Boards with the authority to utilize subdivision developer's posted performance guarantees to fund

snow plowing in subdivisions where developers have failed to provide the required plowing services. The Board will continue to work on this legislative initiative in 2011.

In coordination with Central Mass. Regional Planning Commission (CMRPC) consulting assistance, conducted as a final element of the GIS computer digitization project an update of the Town Assessors Map base digitization of the Index Sheet maps within the Assessors Map base, scheduled for completion in 2011.

The Board worked with Town Counsel, Town staff and the consulting firm VHB, Inc. in finalizing the Town's Green Communities Action Plan, which establishes green technology and energy efficiency goals and objectives for town government. The Board will continue to work in 2011 on the Action Plan's implementation goals and recommendations.

In addition to the project and planning responsibilities outlined above, 2010 saw a very significant increase in the Planning Board's site development project permit inventory, further confirming continual economic improvement in the local development economy. In 2010, the Planning Board and its staff managed a total of 59 active approved Planning Board development permit projects, in all stages of post permit-issued development. In addition, the Board and staff managed 36 active project proposals in the pre-application design and preparation processes.

#### **Budget Issues:**

Please note that the Town's Budget (and therefore the Planning Board's) follows a fiscal year, rather than the calendar year. As such, the Planning Board budget account figures immediately below are for FY 2011 (July 1, 2010-June 30, 2011).

#### **Planning Board Budget Accounts, FY 2011**

Planning Director	82,544
Department Assistant	29,516
Planning Board Salaries	2,400
Planning Studies	1,000
Expense & Equipment	7,500
Technology (Computer Mapping)	500
	<hr/>
TOTAL	123,460

**Note:** The above FY 2011 Planning Board budget appropriation represents a 3.4% reduction in funding from the previous FY 2010 Planning Board budget appropriation.

#### **Planning Board Revolving Account**

1/10-12/10 Expenditures 46,626.09

**Revenues/Fees Received, 1/10 Through 12/10**

A-N-R Plans	2,550.00
Subdivision Plan Review & Subdivision Inspection Fees	42,857.15
Site Plan & Special Permit Application Fees	5,000.00
Subdivision Regulation/ Zoning Map Zoning Bylaw Copy Sales	220.75 -----
TOTAL	50,627.90

**Note: Calendar year 2010 revenues received reflect a 10.9% increase in permit application fees received from calendar year 2009, due to increased development activity.**

Respectfully Submitted,

---

John P. McGrath, Chairman

## Charlton Police Department – Annual Report 2010

To the Honorable Board of Selectmen  
and the Residents of Charlton:

The Charlton Police Department is the law enforcement division of the Town of Charlton, Massachusetts. The Charlton Police Department's charge is to maintain good order and the enforcement of all applicable State laws and local Town bylaws. The department operates under the direction of the Chief of Police under M.G.L. Ch. 41 Sec. 97A, to serve and protect the lives, property and well-being of all persons within the limits of the Town of Charlton.

In 2010, we saw a 9.0% decrease from 2009 with respect to the crimes of burglary and breaking and entering and with respect to crimes of larceny and fraud, it remained unchanged at 84 incidents for both 2009 and 2010. In January of 2010, the Massachusetts unemployment rate was 9.5% and in December of 2010, it had fallen to 8.2%. The loss of employment, the downturn in our economy, the rise in the cost of fuel and the difficulty in securing new employment, continues on, as I stated in my 2009 report. The aforementioned circumstances helps to produce a cross section of people, who as a matter of course, are law abiding citizens but who now find themselves in a quandary, trying to make ends meet and unfortunately see no other alternative but to steal money, goods or services to supplement their lost income. Historically, the aforementioned crimes are largely committed by career criminals and by individuals who struggle with some form of substance abuse.

In an effort to thwart the rise in property crimes, larceny and fraud that we were experiencing in 2010 in our community, Charlton Detective/Sergeant Daniel P. Dowd and Detective/Patrolman William J. Beaudry, enlisted the services of detectives from the Massachusetts State Police, the Worcester Police Department, the Worcester County Drug & Counter Crime Task Force, the South Worcester County Drug & Counter Crime Task Force, agents from the Bureau of Alcohol, Tobacco, Firearms & Explosives, the Federal Bureau of Investigation, the U.S. Secret Service and the New England State Police Information Network. During 2010, thanks to the combined efforts of officers and agents from all the aforementioned law enforcement agencies, several individuals who acted independently or in concert with others, were arrested, tried and convicted for their commission of property crimes, larcenies, fraud and other related crimes in the Town of Charlton.

That being said, in 2010, the Charlton Police Department maintained its membership in the Worcester County Drug & Counter Crime Task Force and the South Worcester County Drug & Counter Crime Task Force in an effort to bolster our investigative capabilities and to combat serious drug and illegal activity that is transpiring in Charlton and in our region. Both respective task forces incorporate a total of 20 area police departments and the Worcester County Sheriff's Department. The two task forces have both independently applied for and received Byrne Grant funding in the past, which helps defray 50% of the cost of having, personnel assigned to said units. It is projected, that in FY12 that the Byrne Grant funding will once again be greatly reduced or eliminated due to fiscal constraints. To that end, all the Chiefs from the Task Force communities will have to reassess how we will maintain our task force involvement, while still maintaining day-to-day operations.

The Charlton Police Department is proactive and committed with respect to our efforts to ensure our

agency's readiness by preparing and training with other emergency personnel to ensure that we have the capability to give proper redress if a terrorist act or disaster was to occur in our area. To that end, police, fire, and emergency management personnel from the Towns of Charlton, Southbridge, Sturbridge and Dudley, regularly meet and conduct mock disaster training as members of the Tri-Emergency Planning Incident Committee. Tri-E.P.I.C. is made up of emergency personnel from the aforementioned communities who have partnered with Harrington Hospital, the Massachusetts State Police, M.E.M.A., the Red Cross, the Central Massachusetts Law Enforcement Council, local government officials and the business community.

In 2010, via a \$5,000.00 grant from the Massachusetts State Emergency Telecommunications Board that was authored by Lt. Carl G. Ekman, all full and part-time Charlton Dispatchers received updated training and certification as Emergency Medical Dispatchers. The importance of providing Emergency Medical Dispatch training and certification to our agency's dispatchers is paramount. Emergency Dispatchers who are certified as E.M.D.'s, are better prepared to assess the nature of the call and can provide vital information to the caller on what to do while waiting for emergency personnel to arrive at their location.

Domestic Violence is a very serious problem that law enforcement agencies constantly grapple with on a regular basis. Too often, the victims of domestic violence find themselves in impossible situations that inhibits their ability to break the cycle of violence. Fortunately, thanks to the efforts of Charlton Police Lt. Carl G. Ekman, Sturbridge Police Lt. Alan G. Curboy and Southbridge Police Sergeants Jose A. Dinguì and Gerald Arvelo, a regional effort was put together to apply to the Massachusetts Executive Office of Public Safety for the FY11 Violence Against Women Act (V.A.W.A.) STOP Grant. The efforts of the aforementioned officers was successful and a grant award from E.O.P.S.S. was received in the amount of \$55,000.00. The funds from this respective grant, are being utilized to contract services with New HOPE for a domestic violence advocate, who as of July 2011, is now working to assist domestic violence victims and Police Departments in the Towns of Charlton, Dudley, Oxford, Southbridge, Sturbridge and Webster. Sgt. Arvelo of the Southbridge Police Department is the FY11 V.A.W.A. Grant Coordinator and Southbridge P.D. serves as the host department. Any victim of domestic violence who is living in or who has taken refuge in the aforementioned communities and who is seeking the assistance of a domestic violence advocate, can contact the police department and arrangements will be made for the victim advocate to contact them.

The Charlton Police Department was successful in our grant application that was authored by Lt. Carl G. Ekman, to receive from the Massachusetts State 911 Department, \$33,352.00 via the FY2011 State 911 Department and Incentive Grant Program. These funds were utilized to help defray the cost of Emergency Dispatch Personnel.

In another effort to ensure our agency's proactive preparedness with respect to public health and public safety, the Charlton Police Department continues to be a member of the Massachusetts Health & Homeland Alert Network (H.H.A.N.). H.H.A.N. is an internet-based application which serves as a portal for communication, collaboration and alerts to predefined groups of users involved in emergency response. H.H.A.N. notifies users by electronic mail, alphanumeric pager, facsimile, or voice communications; users decide how they want to be notified for each level of alert. Discussion threads permit real-time communication among all parties.

We additionally network with state and federal agencies for the purpose of sharing intelligence and other pertinent data. On the state level we correspond with the Massachusetts State Police Fusion Center and the New England State Police Information Network (N.E.S.P.I.N) and on the federal level we have direct access to information via the Federal Bureau of Investigation's – Law Enforcement On Line (L.E.O.) network and the Homeland Security Information Network (H.S.I.N.). With respect to advancements in information and intelligence sharing, the Charlton Police Department along with other municipal police departments across Massachusetts are partnering with the Massachusetts State Police in the Statewide Information Sharing System (S.W.I.S.S.). Also, on a regional level, the Charlton Police Department and twenty-one other Central Massachusetts Police Departments are participating in a regional information-sharing project that allows us greater access to data that in years past was either unknown or not readily available to law enforcement personnel. These aforementioned information systems are tremendous tools for the Massachusetts law enforcement community and the Charlton Police Department to combat crime and address other potential threats.

In 2010, the Charlton Police Department's command staff attended the Massachusetts Anti-Terrorism Advisory Council's (ATAC), State and Local Anti-Terrorism Training that was provided by the United States Attorney General's Office, the Federal Bureau of Investigation, the Bureau of Justice Assistance and the U.S. Department of Justice. The goal of these meetings is to deliver relevant and timely anti-terrorism information to the ATAC partners. It is also an important opportunity for members of the law enforcement and first responder communities to touch base with one another and discuss issues of common concern, given the rise in domestic and foreign acts of terrorism.

In 2010, I continued in my capacity as Unit Control Officer for the Central Massachusetts Law Enforcement Council – Special Operations Unit. This regional team, of which Charlton P.D. is an active member, is made up of officers who hail from 20 Central Massachusetts police departments and the Worcester County Sheriff's Department. The respective 20 participating communities are: Auburn, Blackstone, Charlton, Dudley, Grafton, Hudson, Leicester, Marlborough, Mendon, Milford, Millbury, North Brookfield, Northbridge, Southbridge, Sterling, Sturbridge, Sutton, Upton, Webster, West Boylston, and the Worcester County Sheriff's Department, as well as our medical team members who are attached to the University of Massachusetts Medical Hospital in Worcester, MA.

With respect to the Central Massachusetts Law Enforcement Council, the L.E.C. has broadened its services into other areas besides S.W.A.T. Those areas are respectively – Accident Reconstruction Team, Special Response Team and Motorcycle Unit. In 2010, some 40 communities in and contiguous to Worcester County have joined C.E.M.L.E.C. as full members and have signed mutual aid agreements.

In 2010, the loss of Community Policing Funds from the Massachusetts State Budget has severely impacted the Charlton Police Department's ability to maintain our proactive and well established community policing programs. Until the economy turns around, state and federal funds for community policing programs will be rare or non-existent.

In 2010, Charlton Officers – Det./Sgt. Daniel P. Dowd, Ptlm. Keith R. Cloutier and Ptlm. Greg S. Lewandowski, worked and trained diligently in conjunction with members of the Charlton Fire Department, the Sturbridge Fire Department, the Auburn Fire Department, the Oxford Fire/EMS Department and the Southbridge Fire Department, to develop and professionalize the newly formed

regional dive team.

The Regional Dive Team logged over 300 hours of regular training during 2010. In addition to these regular trainings, several dive team members received certifications as a diver or tender for Public Safety – Rapid Deployment Search & Rescue. This year other members received certifications in Blackwater, Dry Suit, Dive Master, Naui Search & Rescue, Advanced Open Water and Full Face Mask.

Independent of the scheduled dive team trainings, some members performed open water dives in both local lakes and ocean environments, in an effort to become more proficient with their diving equipment and skills.

Captain Ralph W. Harris, Jr. of the Charlton Fire Department is the Regional Dive Team Coordinator and Patrolman Keith R. Cloutier of the Charlton Police Department serves as the Assistant Coordinator.

The Mountain Bike Patrol is another of our agency's seasonal patrol units. During 2010, Charlton officers utilized our mountain bikes to patrol various local venues and community events. That being said, due to the loss of community policing funds, the Charlton Police Department is restricted to when and where officers that are assigned to this unit can be utilized. In the past, community policing funds made it possible to staff mountain bike patrols during the summer that would patrol our parks, schools and central areas in an effort to ensure the safety of everyone who congregated in these areas.

The Charlton Police Department continued our Child Passenger Safety Program in 2010 thanks to the efforts of Sgt. Gary N. Mason, along with Sgt. Daniel P. Dowd, Ptlm. Jason P. Martocci and Ptlm. Greg S. Lewandowski. During the year, the aforementioned officers inspected numerous vehicles at the Charlton Police Department and properly installed existing or replacement seats at no charge. Sgt. Mason, Sgt. Dowd, Ptlm. Martocci and Ptlm. Lewandowski are available by appointment throughout the year to install and inspect child passenger safety seats. If you want to schedule a safety seat inspection or installation for your vehicle please call the Charlton Police Department at 508-248-2259.

In 2010, the Charlton Police Department was the recipient of a grant award from the Executive Office of Public Safety & Security – Highway Safety Division in the amount of \$7,000.00. This respective enforcement and equipment grant was written by Lt. Carl G. Ekman. The funds from the 2010 E.O.P.S.S. – H.S.D. grant made it possible for our agency to provide important safety seat information and data to the public, the ability to conduct additional traffic enforcement patrols, which enhances our agency's ability to better safeguard the public.

The Charlton Police Department in 2010 submitted a grant application to the Executive Office of Public Safety & Security – Highway Safety Division for their Statewide Bicycle, Rollerblade and/or Scooter Helmet Program. Lt. Ekman authored this grant and we were successful in receiving 75 helmets that we distributed throughout the year, free of charge, to children and young adults who did not have helmets to wear or who had defective helmets. The helmet distribution program aims to help reduce bicycle, skateboard, rollerblade and scooter related fatalities and injuries.

The Proactive School Intervention Program (P.S.I.P) is a program that the Charlton Police Department remained actively involved in during 2010. Our agency along with the Dudley Police Department, the Worcester District Attorney's Office, Y.O.U. Inc., the Department of Youth Services,

the Department of Social Services, Juvenile Probation Officers from the Dudley District Court, and faculty from the Dudley / Charlton Regional School District and the Southern Worcester County Vocational School District, the Oxford School District, the Southbridge School District and the Webster School District meets throughout the school year in an effort to promote school safety, to head off potential problems with at risk youth and to present programs that will promote positive solutions to student problems and conflicts.

In 2010, the Charlton Police Auxiliary Unit provided over 1,400 volunteer hours to the community of Charlton. The Auxiliary Unit in 2010, is made up of twenty-one officers and this unit is overseen by Sgt. Daniel P. Dowd. The Auxiliary Officers are a tremendous asset to the Charlton Police Department by providing free assistance throughout the year at the following events and programs: The Annual Charlton Old Home Day Celebration, the Charlton Fire Department's annual fireworks display, helping out at the CHIP-IN food distribution program, the Ryder Tavern's annual open house, the Pan-Mass Challenge, the Governor's Highway Safety Bureau's safety belt incentive and information campaigns, the Earth Day Festival, the Charlton Christmas Tree Lighting Ceremony, etc.

The Charlton Police Explorer Post #296 was very active during 2010. Under the leadership of Officer Richard M. McGrath, Senior Advisor Susan McGrath and Palmer Chief Howard Case (Ret), 16 young men and women between the ages of fourteen to twenty-one, who are looking towards a serving the community in the field of Law Enforcement, are provided training and opportunities in becoming Police Officers. In 2010, the Explorers volunteered over 700 hours at 25 community events and were a great asset to many organizations. Since February 1, 2000, the Post has logged over 11,000 hours of service.

In 2010, The Charlton / Southbridge S.A.L.T. Program (Seniors and Law Enforcement Together) continued to provide seniors from both respective communities with valuable information at our scheduled meetings about available services, programs, personal safety, financial security and updates on the latest scams. Several programs for our seniors remained in place during 2010, thanks to the efforts of the Charlton Police Department, the Southbridge Police Department, the Charlton Council on Aging, the Southbridge Council on Aging and the Worcester County Sheriff's Department are the Beacon of Light Program, the 911 Emergency Cell Phone Program, the File of Life Program, the Iris Scan Program and the House Numbering Program. All of the aforementioned programs are free of charge for seniors who reside in Charlton and Southbridge. As for Charlton seniors who want to inquire about any of these programs, you can contact the Charlton Council on Aging Director, Elaine Kingston or Charlton Outreach Coordinator Debra Ciesluk at 508-248-2231.

The Charlton/Southbridge S.A.L.T. Council in 2010 continued our partnership with the Worcester County Sheriff's Department as the two founding agencies who helped to form the Worcester County TRIAD. TRIAD is a long standing and well established national organization that was formed to promote safety and services to elders which was initiated by the National Sheriffs Association, the International Association of Chiefs of Police, and the AARP. Thanks to the efforts and leadership of Worcester County Sheriff Guy W. Glodis, additional communities throughout in Worcester County have joined the Worcester County TRIAD and I am confident that newly elected Sheriff Lew Evangelidis will honor his commitment to ensure that this organization will continue to grow and serve as a tremendous asset to the senior citizens in our region for years to come.

The Charlton/Southbridge S.A.L.T. Council and the Worcester County TRIAD also sponsored a Senior Expo on May 6, 2010 at the former Southbridge Armory. At this event, some thirty vendors were present and provide approximately 250 seniors with valuable information about the services and programs that they offer. The Senior Expo was provided at no cost to any senior who attended this event and free transportation was provided to those individuals who needed a ride to the Expo. A full sit down spaghetti dinner was given to each senior and numerous raffle and cash prizes were awarded to those in attendance. This event was made possible due to the generous donations that were received from area businesses, the Worcester County Sheriff's Department, the Charlton and Southbridge Police Departments, the Charlton and Southbridge Council on Aging, the members of the Worcester County TRIAD and the Charlton/Southbridge S.A.L.T. Council.

With respect to programs and services provided by Worcester County Sheriff Guy W. Glodis, in 2010, the Town of Charlton continued in partnership with the Worcester County Sheriff's Department to provide the Reverse 911 program. This service is provided free of charge to any community in Worcester County by the Sheriff's Department via a grant through the Central Region Homeland Security Advisory Council. The Reverse 911 program makes it possible to provide emergency notifications to the residents of Charlton via their home phone and in the future via their cell phone; when it is determined by Town officials that vital information must be immediately disseminated to inform or warn residents about a pending situation.

With another year completed, I want to conclude my report by thanking the residents, the local business community and the Charlton Town officials and employees, for their continued support and assistance during 2010. That being said, I want to especially thank the Charlton Board of Selectmen, Town Administrator Robin L. Craver and the Charlton Finance Committee for their professional assistance and guidance during this difficult economic period. It is without reservation, that I also want to acknowledge all of the Charlton Police Department's sworn and non-sworn personnel for their continued hard work, dedication and professionalism, while shouldering increased demands and duties during their mission to help ensure the safety and the quality of life for all who live and work in this great community. Charlton is a grand community with unique qualities that are to be revered. Therefore, our charge is to ensure Charlton's quality of life by working in partnership with one another as this community continues to grow and to preserve its heritage and rural character for present and future generations to embrace and enjoy.

Respectfully Submitted,  
James A. Pervier  
Chief of Police

POLICE ROSTER-2010

CHIEF OF POLICE

JAMES A. PERVIER

LIEUTENANT

CARL G. EKMAN

SERGEANTS

DANIEL P. DOWD  
GARY N. MASON, JR.  
GRAHAM S. MAXFIELD  
PHILIP J. STEVENS, JR.

PATROLMEN

WILLIAM J. BEAUDRY  
WILLIAM J. BEDARD, JR.  
KEITH R. CLOUTIER  
DEREK C. GAYLORD  
KEITH A. JOHNSON  
MARK J. LAPRIORE  
GREGORY S. LEWANDOWSKI

STEVEN K. MADELLE  
JASON P. MARTOCCI  
RICHARD M. MCGRATH  
TIMOTHY A. SMITH  
LINDA M. WATSON  
GARY E. WOOD

SPECIAL OFFICER

JUSTIN J. DAVEY

FULL-TIME DISPATCHERS

GAIL M. FOLEY  
LISA A. KEAY  
PENNY E. RYAN

ADMINISTRATIVE ASSISTANT

MAGDALENA PATER

PART-TIME DISPATCHERS

FRANCIS J. BETTOSI  
MICHAEL D. BJORN  
BARBARA A. BOITEAU  
JUSTIN J. DAVEY

CRISSY L. HARRIS  
PAUL E. MORELLI \*(07/06/10)  
ELIZABETH M. PLANTE \*(01/01/10)  
CAROLYN A. WILSON

\*Appointed

On August 27, 2010, Cheryl Hansen, the Library Director, and I met with representatives from FEMA to determine the feasibility of using the Charlton Library for a Disaster Assistance Center. The Charlton Library would allow the Federal Emergency Management Agency to utilize space in its building for the purpose of assisting those who have had damage to their home and businesses caused by a disastrous event. FEMA has found that libraries are best suited to this purpose as they generally have the infrastructure in place.

The Board of Selectmen and the Town Administrator deserve thanks for their support and encouragement that has allowed the Charlton Office of Emergency Management to elevate itself to the level of effectiveness and professionalism that it has today.

Respectfully Submitted,

Carl G. Ekman

Charlton Office of Emergency Management

Town of Charlton  
Energy Committee  
Annual Report  
2010

The Energy Committee was formed by the Board of Selectmen in 2009. To be eligible for Green Communities Grant programs, municipalities must work towards fulfilling the five criteria set for by the Department of Energy Resources (DOER). One of these five criteria is to establish an energy committee and/or partnership with community energy organizations to address energy issues. With the assistance of this Energy Committee, the Town hopes to take advantage of grants available with the DOER and the Green Communities Division as well as programs available under the American Recovery and Reinvestment Act, also known as stimulus funding.

Our Mission Statement is as follows:

The Mission of the Energy Committee is to promote energy conservation, energy efficiency and explore other ways to reduce carbon emissions within the Town of Charlton and in municipal affairs.

It is the intention of the Selectmen in creating this Committee to provide a mechanism to advise, assist and make recommendations to the Town Administrator in developing programs and projects to foster energy conservation, efficiency, renewable energy generation and sustainability planning. This new committee will gather, study and evaluate information that will help determine various approaches for improving the energy efficiency of town buildings and vehicles. The Committee will investigate alternative energy technologies, identify funding and apply for grants.

The Committee shall also provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in matters relating to energy conservation and emissions reduction.

During the past year the Energy Committee met with a member of the Street Lighting Committee and reviewed the streetlights. No changes were recommended due to the National Grid turnoff policy, public safety requirements and the prudent selection of streetlight sites already performed by the Street Lighting Committee. It participated in community awareness and education during Earth Day.

A cursory electricity audit was done with National Grid to identify large Town owned electricity users. It was discovered that the largest town user is the septic pump station adjacent to the Library. The Committee would like to investigate whether upgraded equipment would operate more efficiently.

In November of 2009 the Town received a Green Energies Grant. Part of this was used during 2010 to pay for upgrades to the Town Hall lighting, replacing old fixtures with new more efficient lighting and motion detectors to insure that lighting is only being used when needed.

The Committee continues to explore the Green Communities program, eligibility for state grants and other ways to help make the Town of Charlton a more energy efficient and sustainable community.

Total amount of grant funds received	\$9,575.84
Dispersals – Stipend	1,551.69
Lighting upgrades	3,154.69

The remaining balance of \$4,869.72 is slated to complete the grant initiatives.

2010 Annual Report  
Fence Viewer

In Massachusetts the position of Fence Viewer was first established in 1693. Farmers clearing their land would use the boulders cleared from their fields to build stone walls. These walls frequently formed the property boundary. The Fence Viewer was needed on those occasions when the walls became eroded, were moved or modified illegally.

Problems such as size, condition and distance from property lines are complaints that still arise between neighbors and call for the services of the Fence Viewer.

Along with his many other duties, Curtis Meskus has served as Fence Viewer for the Town of Charlton for the past eight years.

# FINANCE COMMITTEE

## Annual Report

The Finance Committee is an advisory board consisting of 7 members and 1 alternate member appointed by the Town Moderator. The prime responsibility of the committee is to make recommendations on all financial matters, including the budget, to the Charlton town meeting. The Finance Committee also has responsibility for authorizing transfers from the Reserve Fund. The Reserve Fund is money appropriated each year by town meeting to cover extraordinary and unforeseen expenses that arise during the fiscal year which runs from July 1 to June 30. In 2010 the following Reserve Fund transfers were made: Fire Department-Hazmat vehicle (\$5,000), Town Clerk-salary (\$6,130), Police-salaries (\$12,000), Tree Warden-tree removal (\$700), Fire Department-uniforms (\$99.09), Assessors-data collector (\$1,019), Assessors-expense (\$188.27)

The Budget process takes place throughout the year. The Town Administrator confers with department heads, boards and committees to develop specific budget proposals which they feel will best meet the needs of the Town of Charlton for the upcoming fiscal year. From these meetings, a draft budget is formulated by the Town Administrator and presented to the Finance Committee and the Selectmen for discussion and review. This continues to be a successful process by which the Finance Committee, Selectmen and Town Administrator work to formulate a budget for the Town of Charlton. Throughout the year Finance Committee meetings are held continually on a combination schedule and as needed basis, but always prior to any Town Meetings. All meetings comply with the Open Meeting law, which means they are posted in advance and are open to any member of the public.

Respectfully Submitted,

Frank J. Morrill, Chairman

Dr. Robert Hartwig, Vice Chairman

Dana Murphy, Clerk

Jay Deterando

Dennis Tully

Paul Daoust

Douglas Stepien

Joseph Szafarowicz, Alternate



# TOWN OF CHARLTON

## Fire Department

PO Box 114, Charlton City, MA 01508  
Phone 508-248-2299 Fax 508-248-6190

*Headquarters Located at 10 Power Station Road  
Chief Charles E. Cloutier Jr.*



December 31, 2010

To the Honorable Board of Selectman

On behalf of the Charlton Fire Department, I respectfully submit the 2010 Annual Report to our community. This marks the 85th year that the fire department has been in existence and I am proud to offer this report outlining the many achievements our personnel and department have made throughout the year.

I am extremely proud of the 13 fulltime and 20 call members, which provide emergency services to our community. The Fire Department responded to 1972 calls for service in 2010, delivering the highest level of care for the persons we serve.

This year, the report will be a new approach to how the department has implemented a mentoring program. We have identified four major priorities in the fire department that have been given their own leadership; Inspectional Services, Training Operations, and Public Education through the Student Awareness of Fire Education (SAFE). The following are narratives from each respective team.

### Inspectional Services

Submitted by Assistant Chief Michael L. Mahan

There have been some changes and adoptions to the Fire Protection Laws and Codes in the Commonwealth of Massachusetts during 2010. Below are a few of the changes, paraphrased;

1. Residential oil supply lines, (527 CMR 4.0). The supply or return oil line cannot be in contact with soil or concrete: The permit process requires that oil lines must be placed in a protective sleeve or an Oil Safety Valve needs to be installed by a licensed oil burner technician. This prevents corrosion and the subsequent leakage of oil into your soil or through the concrete floor.
2. Novelty lighter regulation, (MGL 148 sec.60). This regulation prohibits the sale of 'novelty' lighters: Any lighter that is disguised as a "toy" (cartoon characters, guns, musical instrument, or displays lights or plays musical notes), is prohibited for sale in the Commonwealth of Massachusetts. This regulation targets the misuse of these types of lighters by children. The Commonwealth joins 20 other states that have enacted similar legislation.
3. Smoke detection changes for 1 and 2 family residences (527 CMR 32): If a smoke detector is located within 20 feet of a kitchen, or a bathroom with a tub or shower in it, the smoke detector must be a photocell style detector. This type of detector uses a light source to detect the smoke,

and reduce the frequency of false alarms. There is a guide available from the fire department if you are selling a 1 or 2 family residence.

4. Carbon Monoxide (CO) detection, (527 CMR 31.0). These detectors are required on every level of the residence, including habitable portions of basements and attics, and must be located within 10 feet of each bedroom door. One detector can service more than one bedroom.

Smoke and Carbon Monoxide detectors can be a combination type detector, although the smoke detector photocell requirement and the carbon monoxide detector distance requirement must be met. The Massachusetts Code requires that combination detectors have distinctive tones and a simulated voice to assist determination of which detector has been activated.

5. Floor finishing and refinishing, (527 CMR 10.15). Regulations for using a flammable liquid for floor finishing have changed. In certain cases, a permit may be required when using flammable liquids for floor finishing or refinishing. A permit is not needed in a residential building with 3 or less units, as long as the fire department is notified, in writing, at least 48 hours in advance of the work. This regulation is in response to several deaths due to fire or explosion during application.

6. LP Gas patio heaters, (527 CMR 6.07(1)(a)). These heaters are supplied by the typical 20 pound propane tank (like a gas grill propane tank). Please follow the manufacturer's guidelines regarding distances to combustibles. These heaters are not allowed within 5 feet of an exit, and are to be used in an open environment. The storage of greater than 42 pounds of propane needs a permit from the fire department. Propane tanks are not allowed on balconies or rooftops. Please do not chain your tank or grill to your deck, we may need to remove it in an emergency.

7. Commercial Cooking Operations: (527 CMR 11) There have been other new regulations for resutraunt hood cleaning. A certified technition must be hired to clean and maintain the hoods over grease producing cooking equipment, on an annual and semi annual increments according to usage.

8. Places of Worship used for Tempeary Shelters: (527 CMR 10.13(8)), places of worship being used for temporary shelters: A permit is required from the fire department to uses Places of Worship as a tempeary shelter.

9. 527 CMR 10.03(16), The Storage of Alcohol Based Hand Sanitizers; A permit is required from the fire department to store over 10 gallons of alcohol based hand sanitizers. Dispencing units shall be placed directly over of agancent to electrical outlets or a source of ignition.

This is a partial list of regulations that are new for the 2010 calendar year. If you have any questions regarding any regulation, new or old, please contact the fire department, 508-248-2299 prompt #5, and ask for an inspector. We will be happy to guide you and keep you safe.

Training Division  
Submitted by Captain Edward Knopf

The Charlton Fire Training Division coordinates and conducts all training activity for the fire department. The areas of specialized training include new recruit training, firefighter training, driver operator training, emergency medical services (EMS) training, dive team training, and tech rescue training. All of these areas of knowledge and expertise are needed to be a firefighter in this current age. The year 2010 brought about a thorough and conscientious training regimen.

The department had four (4) new members successfully complete the District 7 recruit Training program, an intense thirteen (13) week program designed to introduce the essentials of firefighting.

The department had 21 regularly scheduled firefighting trainings, held on every 2nd and 4th Wednesday of the month. Included in these trainings were highly specialized trainings in vehicle extrication, vehicle fires, hazardous materials, search & rescue, water & ice rescue and live fire evolutions.

EMS training included members receiving certifications or refreshers in First Responder, Paramedic Assistant, EMT at the Basic, Intermediate and Paramedic levels. The introduction of new materials and new equipment provided training opportunities designed to provide a better quality of care to those we serve.

The Dive Rescue team saw advancement in the service provided with the formation of a Regional Dive Team which includes the Towns of Auburn, Charlton, Oxford, Southbridge, and Sturbridge. Trainings were held every other month and include mock scenario activations. Local members of the team continued to advance their training by earning certifications in the following specialties:

- 1 member received his Open Water certification
- 4 members received their Advanced Open Water and Drysuit certifications
- 5 members received their Search & Rescue/Recovery certifications
- 1 member received his certification as a Dive Master
- 3 members are currently training for their Master Diver certifications

The Technical Rescue team was re-energized in 2010 with eight (8) members receiving Rope Rescue I & II certifications. Four (4) of those members were able to continue on in their training to receive Confined Space Rescue certifications. In addition, trainings took place every other month on a local level. Talk of a regionalized team similar to the dive team is in the infancy of planning stage.

At this time I would personally like to thank the Training Coordinators; Dani Robertson, Dean Babineau, Keith Cloutier, Brian Ouellette and Ovidiu Ticlea for all the work they do to provide such a comprehensive training program.

**SAFE Program**  
Submitted by Firefighter James Callahan

Throughout 2010 we have educated the public with fire safety in many ways. This was made possible by securing a safe grant obtained through the state in the amount of \$3850.00. Firefighter James Callahan, Firefighter Danielle Robertson and Captain Edward Knopf have made over 40 Fire safety presentations to our pre k through 5<sup>th</sup> grade. The Charlton Gazette has published Fire safety articles prepared by the Fire Department on a monthly basis. In October we hosted an open house with over 1000 residents in attendance. We are looking forward to working with the residents and children in the upcoming year.

Finally, the department has many dedicated people that make the operations of the fire department run smoothly. Their passion, proficiency, and professionalism are strong characteristics that bring this fire department to a level of positive leadership. I am proud and honored to be working with such devoted and courageous personnel. Thank you all for putting your best foot forward in every situation.

I also extend my thanks to the other departments in town. I have counted on their assistance throughout the year and have been met with courteous and supportive staff along the way.

We look forward to another successful year with enthusiasm. The department will continue to learn from the past and prepare for the future.

Respectfully Submitted by;

Charles E. Cloutier Jr.  
Fire Chief

2010 Roster

Fire Chief	Charles Cloutier Jr. *
Asst. Chief	Michael Mahan *
Asst. Chief	Curtis Meskus
Captain	Kerry J. Mason *
Captain	Ralph Harris Jr *
Captain	Edward Knopf*
Lieutenant	Peter Maldonado
EMS Coordinator	Terri Gough *
Chaplain	James Chase

EMT/I	Douglas Adler
Fire Fighter/EMT	Denis Arruda
Fire Fighter/EMT	Dean Babineau*
Fire Fighter/Medic	Kelly Babineau
Fire Fighter/Medic	Robbie Barton
Fire Fighter/EMT/I	Todd Betts
FireFighter/EMT	Michael Bjorn
Aux/EMT	Stacy Booker
Aux/EMT	Shawn Boulette
Fire Fighter/EMT/I	James Callahan *
Fire Fighter	Brian Curtis
Paramedic	Paul Dubenetsky
FireFighter/EMT	Michael Fournier
FireFighter/EMT	Doug Hanks
Fire Fighter/Medic	Mark Kimball*
Fire Fighter	Mark Krukowski
Fire Fighter	Craig Langevin
Fire Fighter	Jason Longtin
Fire Fighter/EMT/I	Roger Meskus *
EMT	Gerald Mortensen
Fire Fighter/Medic	Brian Ouellette*
Fire Fighter/Medic	Joseph Overly*
Fire Fighter/Medic	Lee Parent*
Fire Fighter/Medic	Danielle Robertson*
Fire Fighter	Doug Robertson
Fire Fighter	Ronald Rivett
Fire Fighter/Medic	Ovidiu Ticlea*
Paramedic	Gary Vinokur
FireFighter/EMT	Donnie Zamis
Auxillary Firefighter	Charles E. Cloutier III
Auxillary Firefighter	Steven Faubert
Auxillary Firefighter	Robert Brogan
Auxillary Firefighter	Daniel Hanks

\* Denotes Full-time Personnel

DATE	ALLOWABLE	ALLOWABLE RUNNING TOTAL	DEPOSIT	DEPOSITS RUNNING TOTAL	THIRD PARTY BILLING FEE	THIRD PARTY RUNNING TOTAL	MUTUAL AID RECEIPTS
2010							
JAN	\$ 45,513.45	\$ 45,513.45	\$ 59,689.29	\$ 59,689.29	\$ 2,107.00	\$ 2,107.00	
FEB	\$ 59,282.43	\$ 104,795.88	\$ 59,132.81	\$ 118,822.10	\$ 2,365.31	\$ 4,472.31	
MAR	\$ 69,338.76	\$ 174,134.64	\$ 49,312.64	\$ 168,134.74	\$ 1,972.51	\$ 6,444.82	\$467.47
APR	\$ 53,663.73	\$ 227,798.37	\$ 37,240.95	\$ 205,375.69	\$ 1,489.64	\$ 7,934.46	
MAY	\$ 34,763.15	\$ 262,561.52	\$ 57,475.35	\$ 262,851.04	\$ 2,299.01	\$ 10,233.47	
JUN	\$ 116,684.81	\$ 379,246.33	\$ 33,086.37	\$ 295,937.41	\$ 1,323.45	\$ 11,556.92	
JULY	\$ 48,151.96	\$ 427,398.29	\$ 74,095.88	\$ 370,033.29	\$ 2,963.84	\$ 14,520.76	
AUG	\$ 43,645.97	\$ 471,044.26	\$ 56,070.35	\$ 426,103.64	\$ 2,242.81	\$ 16,763.57	
SEPT	\$ 65,164.75	\$ 536,209.01	\$ 72,129.92	\$ 498,233.56	\$ 2,885.20	\$ 19,648.77	
OCT	\$ 31,920.14	\$ 568,129.15	\$ 50,366.56	\$ 548,600.12	\$ 2,014.66	\$ 21,663.43	
NOV	\$ 63,747.03	\$ 631,876.18	\$ 53,397.99	\$ 601,998.11	\$ 2,135.92	\$ 23,799.35	
DEC	\$ 60,367.98	\$ 692,244.16	\$ 39,168.51	\$ 641,166.62	\$	\$ 23,799.35	\$ 467.47

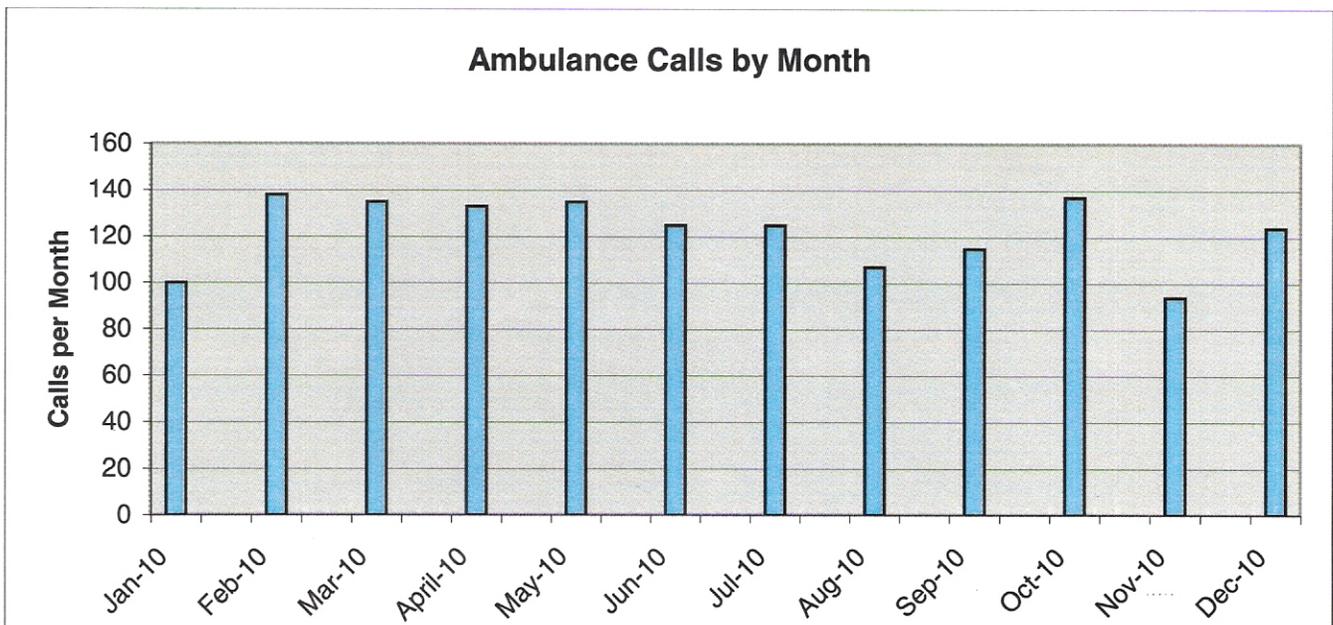
Subtotal of Running Deposits \$ 641,166.62

# 2010 PERMITS

Permit	Amount	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	Total
Smoke Detector	\$25.00		1		1		2				1			5
Reinspection Fee	\$10.00			4	3	2	3		4	4		1	1	22
Smoke & Co Detector	\$50.00	18	6	19	11	10	31	6	12	18	4	19	7	161
Black Powder (2 yrs)	\$25.00					1								1
Blasting	\$25.00	1				1	1	1	1	1			2	8
Dumpster	\$25.00		1				2		3		1	4		11
Fire Protection	\$25.00	1				12	3		5	1				22
Oil Tank (275 only)	\$10.00					1	1				1			3
Oil Burner W/1 Tank	\$25.00	7	5	8	3	2	8	5	6	5	1	8	3	61
Oil Burner W/2 Tanks	\$35.00													0
Propane	\$25.00	12	2	16	3	4	22	1	2	15	3	15	8	103
Above Ground Storage	\$25.00									10			1	11
Storage Tank Removal	\$25.00				1	1	1				1	2		6
UST 1 to 5,000	\$25.00	3			6		1		4					14
5,001 to 10,000	\$50.00													0
10,001 to 30,000	\$100.00						1							1
30,001 to 100,000	\$150.00													0
100,001 to 200,000	\$200.00													0
Tank Truck (2 yrs)	\$25.00		1					1	9	21	4	7	1	45
Fuel Oil / Diesel	\$25.00	8	1		1	2	1	1		2			2	18
Unvented Gas Heater	\$25.00			1										2
Welding/Cutting	\$25.00		1				1		1	1				4
AST / UST	\$25.00							1						1
Waste Oil	\$25.00		1			1								2
Misc	\$25.00												1	1
False Alarms 1st Offense	\$25.00													0
False Alarms 2nd Offense	\$50.00													0
Burn Permits	\$20.00	47	52	221	86	12	14							432
														\$ 24,915.00

Permits good for one year, except as noted.

DATE	EMERG	BLS	ALS	TRANS	BLS	ALS	TOTAL	REFUSALS
Jan-10	89	43	46	11	9	2	100	34
Feb-10	118	72	46	20	20		138	29
Mar-10	123	70	53	12	11	1	135	23
April-10	116	77	39	17	16	1	133	19
May-10	121	62	59	14	12	2	135	25
Jun-10	109	59	50	16	14	2	125	21
Jul-10	110	48	62	15	13	2	125	11
Aug-10	94	43	51	13	9	4	107	27
Sep-10	98	43	55	17	16	1	115	36
Oct-10	119	58	61	18	17	1	137	23
Nov-10	86	45	41	8	6	2	94	28
Dec-10	110	54	56	14	13	1	124	32
	<b>1293</b>	<b>674</b>	<b>619</b>	<b>175</b>	<b>156</b>	<b>19</b>	<b>1468</b>	<b>308</b>



Fires in Structures	38
Vehicle Fires	9
Tree, brush, grass fires	19
Refuse fire	4
Outside Structure Fires	2
Emergency medical call	1272
Lock-In, Lock out	16
Extrication	7
Spill, leak- no fire	15
Chemical emergency	2
CO hazard	16
Excessive heat	6
Power line down	1
Arching, shorted electrical	7
Motor vehicle accidents	245
Service call not classified	6
Water problem, evacuation	6
Smoke, Order removal	3
Animal problem, rescue	2
Assist Police	8
Public assist, service	46
Unauthorized burning	20
Cover assignment, standby	6
Controlled burning	8
Steam or other mistaken	3
Smoke scare	22
Good intent, investigations	6
Malicious false calls	1
Bomb threat	0
Suppression system activation	1
CO activation	18
System malfunctions	98
Type incident other	59
<b>Total</b>	<b>1972</b>

## Town of Charlton Highway Department Annual Report

The construction of the new highway garage on Flint Road began November 1, 2010 with a completion date of November 2011. This building is greatly needed and appreciated by all highway employees.

With a slight increase in Chapter 90 funds, we were able to reconstruct and pave the following roads: Little Nugget Drive, Lake Road, Gillespie Road, King Road, Robbins Road, Casey Road and Flint Road. All drainage issues on these roads were repaired or replaced before this work was done.

The Highway Department teamed up with MASS DOT to replace the bridge deck and install new guard rails on Glenmere Road. This work was funded mostly under the accelerated Bridge Repair Program being administered by the MASS DOT.

The capital purchases for the department included. One 2011 F-350 dump truck as well as one seven yard sanding unit.

The annual maintenance programs including brush cutting, road sweeping, line painting, potholes repair and maintenance of town owned dams continue to be a major role in the scope of services we offer.

Permits for road openings and driveways were down. We issued 21 driveway permits and 5 road openings



Respectfully Submitted  
Gerry Foskett  
Highway Superintendent



**HISTORIC DISTRICTS COMMISSION REPORT FOR THE YEAR 2010.**

The commission is given the duty of maintaining the visual coherence of The Northside Village District. This is done thru adopting ordinances and regulations for the construction of new, or repair of old, buildings to preserve the uniqueness of the area.

During 2010, the commission acted upon four applications for buildings within the district and reviewed two additional alterations or repairs. Much need work began on the Grimwade house, which had moved from Brookfield Road to its new site . It will prove to be a highlight of the historic district.

The commission has a continuing program, working with the Historic Commission, of replacing the deteriorated wooden posts of the historic signs with granite posts. We will continue with this program as funds allow.

**Respectfully submitted,**

**William O. Hultgren , Chairman**  
**Curtis Abbott**  
**Sam Alton**  
**Armand Bessette**  
**Michael Caron**

**HISTORICAL COMMISSION REPORT  
2010**

**The Commission continues to inventory and preserve the historic legacy of the Town of Charlton for future generations.**

**The project of replacing wood posts on the historical markers with granite posts is ongoing. A number of posts have been replaced as of this time and others will be done as soon as weather and funds permit.**

**The Commission continues to work with the Charlton Historical Society on the Number 2 Schoolhouse. The cradle for the bell on the schoolhouse has been replaced, and the bell may be safely rung now.**

**Work is nearly complete on the Ice Cellar located on Fitzgerald Road, and will continue as funds allow.**

**Charlton is fortunate to have town records from its incorporation in 1755. These records are being chronologically indexed by citizens and Commission members for future research of the town history.**

**Sincerely,**

**William O. Hultgren, Chairman  
Curtis Abbott  
Michael Caron  
Armand Bessette  
Sam Alton**

2010 Annual Report  
Schoolhouse #2 and Militia Lot

Charlton Historical Society, a non-profit organization not part of Charlton town government, has overseen the operations of the #2 Schoolhouse and Militia Lot for the past year.

Working in conjunction with the town building inspector and fire department, a major structural project was completed at the schoolhouse. Removing the old tower, fixing the supports and temporarily capping until a replica was constructed, and replacing the cap with the new tower completed the project.

Cosmetic improvements continued, with painting a priority. Cleaning and arranging displays rounded out the visual improvement activity.

A policy and form for use of the schoolhouse were developed. Approved by the Board of Selectmen, the application to use the building is now available on the town's website.

Massachusetts Great Places Commission selected only 1,000 locations open to the public from over 12,000 applications. In July, Charlton's Historic Northside was chosen as one of the sites. Both the District #2 School and Militia Lot are open to the public. Since the designation, many people have meandered through the Militia Lot to view the markers containing information related to Charlton history, and small groups have requested tours of the #2 School.

Peter Cooper, Sr.  
President, Charlton Historical Society



# *CHARLTON HOUSING AUTHORITY*

## **2010 Annual Report**

To The Honorable Board of Selectmen:

We hereby submit our annual report to you and the people of the Town of Charlton. The Charlton Housing Authority held ten regular meetings during 2010

The housing authority would like to thank the Charlton Planning Board for all their help and continued support during 2010 with the Meadowview Drive expansion. A meeting with the Massachusetts Department of Housing and Community Development was very encouraging. After a review of the project it was recommended that it be redesigned to better secure state funding. The project will now consist of 26 one bedroom apartments for the elderly/handicapped. The previous design included ten 10 family units and only eight 8 elderly/handicapped units

The authority has also been working with Charlton Water and Sewer Commission and Southbridge Water Department to secure water for the existing and proposed units at the Meadowview development.

The Authority presently manages 30 one bedroom units for elderly/handicapped persons under the State's Chapter 667 program and 6 three bedroom units for families under the State's Chapter 705 program. All of these units are located on the Authority's property at Meadowview Drive. The Authority also administers certificates for the Alternative Housing Voucher Program (AHVP) which provides rental assistance on a temporary basis to non-elderly handicapped persons.

The Charlton Housing Authority accepts applications for state-aided elderly housing from persons who are sixty years of age and older. As in the past, handicapped persons continue to be eligible for state-aided housing for the elderly regardless of age. The Authority also accepts applications for state-aided family housing from persons who qualify.

Anyone who wishes to live at Meadowview should fill out an application, which can be obtained from the office at One Meadowview Drive in Charlton, or on line at [www.mass.gov](http://www.mass.gov). Tenant selection is made from our waiting list and all state guidelines are adhered to in the tenant selection process.

We also wish to express our continued gratitude and appreciation to the Charlton Police, Fire, Ambulance and Highway Departments. Their cooperation and service has been, as always, excellent.  
Respectfully submitted,

### **THE CHARLTON HOUSING AUTHORITY**

Joseph K. Stevens

Chairman

Cathleen Kuehl

Vice-Chairman

Laura B. Truscott

Treasurer

Carol Smeltzer

Secretary

Jean Vincent

Executive Director

## **Annual Report of the Memorial Day Committee for 2010**

To the Honorable Board of Selectmen:

We furnished and installed five hundred and two (502) Veterans graves with flags and holders for Memorial Day as required by State Law.

We conducted memorial services at the four major cemeteries: Bay Path, Union, Northside and Westridge and also at the three Honor Roll monuments in front of the Library in Charlton, along with the usual Memorial Day Parade.

Respectfully submitted,

Clarence A. Bachand, Chairman

Peter A. Parker, Secretary

Joseph B. Pranaitis, Member

To the Honorable Board of Selectmen and the Citizens of the Town of Charlton,

The Monument Committee is pleased to submit our 2010 Annual Report.

The Monument Committee is a five member board consisting of one member from the Board of Selectmen, one member from the American Legion, one member from the VFW and two citizens at large formed by the Board of Selectmen on June 17, 2008. The purpose of this committee is to recognize the service men and women from Charlton being deployed overseas and who have served in the Middle East. (Afghanistan & Iraq)

Town Meeting approved funding for a monument for this purpose. We contracted with Rex Monuments for a price not to exceed \$4,500.00. This contract provided for a Mahogany granite plaque; Sandblast Eagle and thirty names. We also contracted with Mark Foskett who did the Masonry work on the monument in the amount of \$2,100.00.

The following are the names that have been added to the monument which was revealed to the public on Old Home Day:

Michael J. LeBoeuf  
Edward P. Bullock  
Harold I. Joyce  
Thomas M. Wilk  
Brad D. Rose  
Kim E. Perron  
Corey S. Kuzio  
Jeremy L. Clement  
William P. Alden  
Christopher J. Legacy  
Jason W. Voas

Any Veteran desiring to have their name on the monument must supply a DD Form 214 to the Town Veterans Agent showing proof of service as well as proof of residency in Charlton.

A special thank you to Jeanette Casey and Joseph Pranaitis for planting the trees after the monument was completed.

Members of the Monument Committee:

Clarence A. Bachand  
Peter J. Boria  
Brian P. Lavoie  
Gordon Pike  
Joseph Pranaitis





To the Honorable Board of Selectmen and Residents of the Town of Charlton:

For over one hundred years, Old Home Day has been coordinated by a dedicated group of volunteers. As the town continues to mature and find new meanings in the lives of its citizens, these volunteers will continue to make Old Home Day a memorable part of our lives.

Carol Smeltzer; thank you for your many years of dedicated service you have given to the Old Home Day Committee. We all miss you and you always helped to make our Old Home Day a full success. Thanks again Carol.

Each year we create the old-fashioned New England traditional town fair atmosphere. This year (2010) was a perfect example; with a return to more traditional offerings such as the animal displays and our Charlton lumberjack contests. What a joy to see our "old" Charlton logging family members trying for lumberjack honors against relatively new comers – all in the spirit of fun!



We know our neighbors who made things happen on Old Home Day. From businesses who donated services and/or contributed financially, individuals who spent endless hours before, during and after Old Home Day, organizations who provided services and participated in events...and even organized events. You are Old Home Day and you can be proud of yourselves.

Again, thanks to our incredible volunteers, traditional activities were enjoyed – The Charlton Middle School Bear Project; the Craft Fair; the children's participation with decorated doll carriages, bicycles, wagons; the booths on the Common; entertainment; and the parade. All the events that Charlton residents and visitors fondly remembered.

Special thanks must be given this year to Chairman of the Old Home Day Committee Brent Sellew and his crew. He has brought a new and refreshing vision to the day's festivities. We look forward to his continued involvement.

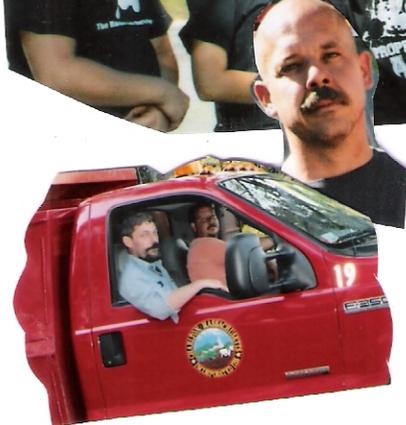
The Old Home Day Committee makes a commitment to continue the traditions of Old Home Day. People like my husband, Quentin Kuehl and Ron Wilmot with videos and pictures create fond memories of life in Charlton (I take a few pictures myself!) – and to make each of us feel good about living here.

Thank you for keeping Old Home Day alive and well.

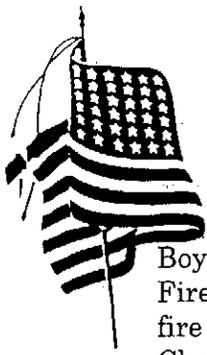
Parade Coordinator  
Cathleen Kuehl



# 2010







## Town of Charlton Old Home Day 2010

*Parade Coordinator: Cathy Kuehl*

**These Units Start Early in Case of Emergency:**

Boy Scouts, Coaches and Parent carrying Bruce Lamprey's large American Flag. Fire Chief Charles Cloutier and family, Charlton Fire Department trucks, visiting fire trucks (info to be supplied by Chief Cloutier after line-up), Charlton Ambulance, Charlton Rescue Truck, Smokey the Bear (Forest Fire Truck). Decorated doll carriages, wagons and bikes. Thank you Stephanie & Mckayla for your help.

*Our Parade will be led by Police Chief James Pervier  
Greeted by Sgt. Dan Clark and his wife to sing God Bless America*

American Legion Honor Guard, 3 cars with Legionnaires, Auxiliary, etc. Stanley Parzych and his marching militia group in full uniform. Our banner for state and local dignitaries is carried by Cierra McKissick and friend. Selectmen: Kathleen W. Walker, David Singer, Scott D. Brown, Peter Boria and Town Administrator: Robin Craver, State Representative: Geraldo Alicea, State Senator: Steven Brewer. Selectmen Rick Swensen announced them as they walked by.

The Charlton Explorers and their bus. Boy Scouts and Girl Scouts. Ray Dubois and his family with large old army trucks. The banner for our Honored Parade Marshall is carried by her grandchildren of Pat Laurie, who will be coming down the road in a horse and buggy and community service award winner Joyce M. Then the Brass Band, followed by John Prouty who received the honor this year of being Citizen of the Year, a banner for Citizen of the year will be carried by Brittany Seifert & friend. Escorted down the hill in a sharp mustang. Antique car. Classic Auto Club and Will in his Volkswagen. Country Bank sponsors the Fire House Dixie Band. Political floats, Class of 1960 sign held by Jacquelyn Levigne, Julia Seifert and McKayla Seifert. Savers Co operative Bank with float. Griz kids Middle School Project holding their signs. Soccer Kids. Baseball Team Winners, Red Truck Driven by Chugger Madore supporting Cassie.

Dance Mechanix Group. Bed Race Winners. Clown from Balloons of New England. Southbridge Savings Bank and Southbridge Savings Bank banner, Quaboug Highlanders sponsored by Southbridge Savings Bank along with their mascot. Southbridge Savings Bank sponsors Colonial Bagpipers. Antique cars, clowns, soap box race winners, antique trucks, clown Mickey & Minnie Mouse.

Shepherd Hill Cheerleaders, (Jr. & Varsity), Shepherd Hill Marching Band.

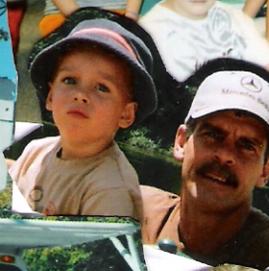
Thank you to all my helpers on the hill. A thank to Gerry Foskett and Cheryl A. Sevivas (Highway Superintendent) for providing the Highway Department employee with helping in the daily activities: Ron Wilmont for taking pictures during this event along with Quentin Kuehl video taping the event. Thank you to Kathleen Walker and her husband Mike, Brent Sellev, Kathy & Roger Meskus for transporting the local dignitaries. Special gratitude to Stephen Sage "Who again helped to keep our areas clean". We are very appreciated for our Chief James Pervier for the many hats he wears in his position.

Parade Coordinator  
Cathleen Kuehl



1 2 3 4  
SPORTSMANSHIP  
AWARD  
JUNIOR VS. SENIOR DIVISION







## Awards

Citizen of the Year – John Prouty, Principal of the Heritage & Charlton Middle Intermediate Schools for over 35 years of service.

John Prouty has devoted his time to many other outstanding community services over the years.

Honorary Parade Marshall – Pat Lawrie – Many years of community service work for over 39 years. COA, Council of Aging, Center of Hope and Reas Foundation.

Committee Choice Award – Carol Smeltzer – for all the years served and chaired on the Old Home Day Committee, Food Share Program. Many years of service to her Community.

## Community Service Awards:

Ron Wilmot – Photo's for School Town Functions-Charlton Gazette, Old Home Day Committee, his love and education to the town.

Annette Blash – 30 years of Service to the Community and Senior Center

Sandy Bacon – Putting Together 4 Dresser Hill Road for Craft Projects & Etc. This has been a big project for her to take on.

Joyce Marcelonis – Community Service for many organizations and her love and dedication to the town.

Cindy Cooper - Historical Society, Land Trust and many other activities. Ryder Tavern. Planning Board.

Helene Doucette – Many years of Community served, worked and dedication services and donations from BT Copying that she gave us along with a great asset to the Lions Club who has given a lot to their community.

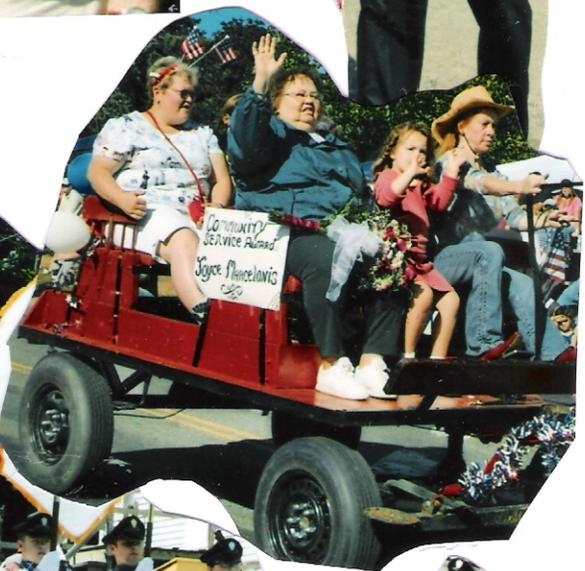




**CITIZEN  
OF THE  
YEAR 2010**

**JOHN  
PROUTY**





CHARLTON REUNION

September 8.- The second annual reunion of the old and new residents of Charlton, and of the sons, daughters and grandchildren of the founders and prominent citizens of that beautiful hill town, was held last Monday, Labor Day, at Charlton Centre, and was attended by nearly 600 people, a much larger number than last year. A more charming day could not have been selected, and never did the hill and the views from it look more inviting and magnificent. The annual event has a peculiar interest for Southbridge people, for from Charlton have come many of the men and women who have been the founders and builders of "Honest Town." Charlton was the ancestral home of local families, such as the Dressers, Clarkes, Litchfields, McKinstry's, Ellis and Merritt. The morning was spent in renewing old friendships, the visiting of the churches, public library, old homes and the cemetery. The excellent dinner, prepared by the Universalist Society, was served in the lower part of Grange Hall, for which four hundred and fifty tickets were sold. A large tent was erected upon the common where people could rest and talk. At a quarter of two o'clock the literary exercises were held in the Universalist Church. J.H. Ames of Spencer, chairman of the committee of arrangements, opened the meeting by a few congratulatory remarks and introduced Rev. Anson Titus of Tufts College, a former pastor, as presiding officer. After a short historical review, prayer was offered by Rev. Mr. Jenness, pastor of the Congregational Church. The following were then called upon for remarks: Rufus B. Dodge, Sr., the so called "father of the town", Henry A. Moore, a member of the 2nd Regt., Mass Vols, who has recently returned from the Santiago campaign, Simon Ward of Brimfield, a descendant of the oldest Charlton family, W.H. Dexter of Worcester and George Dexter of Boston, former residents, Mrs. Mabel Loomis Todd of Amherst, whose grandfather was Rev. John Wilder of Charlton, Mayor Dodge, E. Rockwood Hoar and Edward I. Cummins of Worcester, whose names are eminent in the city of their adoption. Letters of regret were read from Senator Hoar and from Stephen B. Twiss of Kansas City. It was voted unanimously to have a reunion next year, and J.H. Ames of Spencer was re elected chairman. All the surrounding towns sent large numbers to the reunion, and people were also present from other parts of Massachusetts, Maine, Connecticut, Ohio, Rhode Island and New York. Those from Southbridge were George K. Dresser, Mrs. Dresser, Mrs. Farnum, Miss Emma L. Dresser, Miss Mary Merritt, Mrs. E.S. Ellis, William H. Clarke, Mrs. Clarke, Mrs. Hartwell Hobbs, Miss Kathline Clarke, Mrs. Edwin Gleason, Mrs. John M. Cheney, Frank C. Litchfield, Mrs. Litchfield, Miss Ruby Litchfield, Mrs. Libya M. Litchfield, Wilford J. Litchfield, Charles L. Newhall, Charles M. Carpenter, Arthur Nichols and Mrs. Nichols. It is hoped that even a larger number will be present next year. Mayor Dodge advocated the beautifying of Charlton Common from funds to be raised among former residents and their descendants.

Old Charlton rises where the free winds sport their will,  
Old Charlton's beauties are seen on many a hill,  
Old Charlton's children are loyal to her still  
And will stand by her faithfully

W.J.L.





## PERSONNEL BOARD

*To the Honorable Board of Selectmen:*

It is with great pleasure that the Personnel Board submit their 2010 Annual Report to the Board of Selectmen and the people of Charlton.

At the October Town Meeting the Personnel Board submitted two articles. The first article recommended a revision to the Personnel Bylaws, SECTION 5. SICK TIME which allows employees to use sick time for a spouse, significant other, children or any member of the employee's immediate family residing in the employee's household. The second article added a Cable Access Coordinator within the Classification Plan to Grade 3 under the direction of the Board of Selectmen.

This spring a member of this Board, Mr. Jay Larmon, passed away. Jay was a valuable asset to this Board and the community. Even though his tenure was short, his contributions were considerable. He studied the issues and brought new ideas to our meetings. It was our pleasure to have known him.

The Board of Selectmen appointed Michael Sullivan to the Personnel Board. We extend our appreciation to him for volunteering to serve.

There is currently one opening on the Personnel Board. We invite the people of Charlton to become involved by volunteering to serve as a member. Applications are available at the Office of the Town Administrator or the Town's website.

The Board will continue to work with the Town Administrator and Board of Selectmen on personnel related matters and to meet with employees who wish to do so.

The Personnel Board wishes to thank the Board of Selectmen, the Town Administrator and the Townspeople for their continued support.

Rachel Hartwig, Chair

Nancy Sage, Clerk

Jenn Cederberg

Michael Sullivan

## 2010 PLANNING BOARD ANNUAL REPORT

The Planning Board is responsible for guiding and reviewing matters related to the physical growth and development of Charlton using Zoning Bylaws, Subdivision Rules and Regulations, and Master Plans as the primary tools for managing the town's growth (MGL Ch. 41, Sec. 81 and MGL Ch. 40A). The Board also administers the Scenic Roads Act (MGL, Ch. 40, Sec. 15C), which entails the issuing of conditions for all activities involving the removal of stone walls and cutting of trees within the layout of Town-designated Scenic Roads.

The Planning Board is comprised of five elected Members and one appointed Associate Member who meet on the first and third Wednesday every month in the George C. McKinstry Building. John P. McGrath serves as Chair and William O. Hultgren as Vice-Chair; other elected members are Keith R. Cloutier, Patricia A. Tanona and Trish Gill. In May, Trish Gill was elected to the Board, moving from Board Associate member to full member. Jean Vincent serves as the new Planning Board Associate Member.

The following summarizes the major activities of the Board in 2010:

### Plans Reviewed:

#### RESIDENTIAL PLANS REVIEWED

Type of Plan	2009		2010	
	# of Plans/Permits Approved	#Lots/Dwelling Units	# of Plans/Permits Approved	#Lots/Dwelling Units
Preliminary Residential Subdivisions	1	6	2	65
Flexible Residential Subdivisions	1	9	2	65
Approval-Not-Required (ANR) Plans***	14	13	12	21
<b>TOTAL</b>	<b>16</b>	<b>28</b>	<b>16</b>	<b>86</b>

- \* ANR Plans show divisions of property or changes in lot lines in which all proposed lots have frontage on a legal way (typically an existing public road or previously approved subdivision road).

### **NON-RESIDENTIAL PLANS REVIEWED, 2010**

<b>Type of Plan/Permit</b>	<b># of Plans/Permits Approved</b>	<b>Type of Project(s)</b>
<ul style="list-style-type: none"> <li>• Site Plan Reviews</li> </ul>	7	<ul style="list-style-type: none"> <li>* Approval for the Town of Charlton to operate a Town Community Center in the existing building at 4 Dresser Hill Road along with a 44-space parking lot.</li> <li>• Approval for the Charlton City United Methodist Church to operate a Thrift Store at 74 Stafford Street.</li> <li>• Approval to renovate an existing 6450 s.f. building and construct a new 4950 s.f. building, both for commercial and office usage, at 16 Sturbridge Road (Route 20).</li> <li>• Approval to construct a new Town Highway Operations Building and Vehicle Storage facility on Town-owned property located westerly off of Flint Road.</li> <li>• Approval to operate a general contractor's business in an existing building located at 318 Sturbridge Road (Route 169).</li> <li>• Approval to operate a commercial loan and gravel crushing, screening and material stockpile operation</li> </ul>

on 4.57 acres of land zoned Industrial-General (IG) located at 100 Sturbridge Road (Route 20).

- Approval to operate a licensed childcare center in an existing building on property zoned Industrial-General (IG) located at 9 Griffin Road

Special Permits (BEP/IG)	1	
Sign Permits	0	-----
Scenic Road Certificates/	0	-----
Common Driveway Special Permits	2	Approved for parcels located off of Northside Road and Haggerty Road Extension
Reduced Frontage Lots	6	Approved for parcels located off of Casey Road, Ramshorn Road and Northside Road

**Approved Amendments to Zoning Bylaw and Zoning Map:**

Description	Approval Date
Amendment to the Zoning Bylaw to revise Section 3.4.3.5 pertaining to special permit requirements for proposed improvements to residential pre-existing, non-conforming uses.	5/17/10
Amendment to the Zoning Bylaw to revise Section 3.2.2.4 To allow for-profit recreational facilities in the Business Enterprise Park (BEP) Zone via Planning Board Special Permit application and approval.	10/19/10

**Other Projects Undertaken in 2010:**

In follow-up to the completion in December of 2008 of the revision of the Charlton Town Master Plan, the Planning Board continued in 2010 to implement various Master Plan goals,

objectives and recommendations. A key implementation priority was completing with the consulting assistance of the master plan consulting firm VHB, Inc. a zoning diagnostic analysis, with the goal of updating/revising/reformatting existing language in the zoning by-law for clarity and understanding, as well as clarifying requirements of the site plan and special permit application and review process.

Completed an update of the site plan application section of the zoning by-law and submitted it for consideration at the May, 2010 Annual Town Meeting. While the proposed revision was not approved at Town Meeting, the Board continued to work on the proposal for reconsideration at the May, 2011 Annual Town Meeting.

Continued working in partnership with the Charlton Housing Authority to advance the Meadowview Drive affordable housing project. The project originally proposed adding ten (10) family townhouse units and eight (8) senior living units to the Housing Authority site. In 2010, the Mass. Dept. of Housing & Community Development (DHCD) in review of the project recommended redesigning the project, in order to better secure state and federal construction funding, by removing the proposed family units and instead propose the construction of 26 new one-bedroom elderly apartment units. Work continued through 2010 with the engineering consulting firm Graves Engineering, Inc. to advance final design plan preparation and complete all project permit applications.

Continued in 2010 the Resource Inventory Project, initiated in 2009 with the Green Valley Institute, that will produce a set of GIS computer-based Community Resource Inventory maps of significant natural resources in Town.

Continued community greenery and master plan tree implementation efforts in the Village Center of Town. Received in 2010, for the second year in a row, the National Arbor Day Foundation's Tree City USA Award designation, in recognition of tree installation, open space and greenways efforts implemented in 2010 in Charlton and over the past several years.

Conducted the annual review and management of Charlton's Commonwealth Capital application, a Massachusetts requirement of compiling a point-based annual score rating of the community in various local planning categories, to be applied by the Commonwealth of Massachusetts in reviewing local applications to ten affected State grant and loan programs.

Conducted an annual revision review of the Planning Board's Subdivision Rules & Regulations, resulting in an updated revision to the Regulations in late-2010.

Participated in two State-level planning legislative initiatives. First, the Planning Board actively supported and participated in the State-wide initiative, coordinated by the Mass. Zoning Reform Working Group, for legislative approval to reform the Massachusetts Zoning Enabling Act. Secondly, the Planning Board worked with Charlton's State Senator Stephen Brewer, State Rep. Geraldo Alicea and State planning officials to submit a legislative petition to revise M.G.L. Chapter 41, the State Subdivision Control Law, to provide Planning Boards with the authority to utilize subdivision developer's posted performance guarantees to fund

snow plowing in subdivisions where developers have failed to provide the required plowing services. The Board will continue to work on this legislative initiative in 2011.

In coordination with Central Mass. Regional Planning Commission (CMRPC) consulting assistance, conducted as a final element of the GIS computer digitization project an update of the Town Assessors Map base digitization of the Index Sheet maps within the Assessors Map base, scheduled for completion in 2011.

The Board worked with Town Counsel, Town staff and the consulting firm VHB, Inc. in finalizing the Town's Green Communities Action Plan, which establishes green technology and energy efficiency goals and objectives for town government. The Board will continue to work in 2011 on the Action Plan's implementation goals and recommendations.

In addition to the project and planning responsibilities outlined above, 2010 saw a very significant increase in the Planning Board's site development project permit inventory, further confirming continual economic improvement in the local development economy. In 2010, the Planning Board and its staff managed a total of 59 active approved Planning Board development permit projects, in all stages of post permit-issued development. In addition, the Board and staff managed 36 active project proposals in the pre-application design and preparation processes.

#### **Budget Issues:**

Please note that the Town's Budget (and therefore the Planning Board's) follows a fiscal year, rather than the calendar year. As such, the Planning Board budget account figures immediately below are for FY 2011 (July 1, 2010-June 30, 2011).

#### **Planning Board Budget Accounts, FY 2011**

Planning Director	82,544
Department Assistant	29,516
Planning Board Salaries	2,400
Planning Studies	1,000
Expense & Equipment	7,500
Technology (Computer Mapping)	500
	<hr/>
TOTAL	123,460

**Note:** The above FY 2011 Planning Board budget appropriation represents a 3.4% reduction in funding from the previous FY 2010 Planning Board budget appropriation.

#### **Planning Board Revolving Account**

1/10-12/10 Expenditures 46,626.09

**Revenues/Fees Received, 1/10 Through 12/10**

A-N-R Plans	2,550.00
Subdivision Plan Review & Subdivision Inspection Fees	42,857.15
Site Plan & Special Permit Application Fees	5,000.00
Subdivision Regulation/ Zoning Map Zoning Bylaw Copy Sales	220.75
	-----
TOTAL	50,627.90

**Note: Calendar year 2010 revenues received reflect a 10.9% increase in permit application fees received from calendar year 2009, due to increased development activity.**

Respectfully Submitted,

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John P. McGrath, Chairman

## Charlton Police Department – Annual Report 2010

To the Honorable Board of Selectmen  
and the Residents of Charlton:

The Charlton Police Department is the law enforcement division of the Town of Charlton, Massachusetts. The Charlton Police Department's charge is to maintain good order and the enforcement of all applicable State laws and local Town bylaws. The department operates under the direction of the Chief of Police under M.G.L. Ch. 41 Sec. 97A, to serve and protect the lives, property and well-being of all persons within the limits of the Town of Charlton.

In 2010, we saw a 9.0% decrease from 2009 with respect to the crimes of burglary and breaking and entering and with respect to crimes of larceny and fraud, it remained unchanged at 84 incidents for both 2009 and 2010. In January of 2010, the Massachusetts unemployment rate was 9.5% and in December of 2010, it had fallen to 8.2%. The loss of employment, the downturn in our economy, the rise in the cost of fuel and the difficulty in securing new employment, continues on, as I stated in my 2009 report. The aforementioned circumstances helps to produce a cross section of people, who as a matter of course, are law abiding citizens but who now find themselves in a quandary, trying to make ends meet and unfortunately see no other alternative but to steal money, goods or services to supplement their lost income. Historically, the aforementioned crimes are largely committed by career criminals and by individuals who struggle with some form of substance abuse.

In an effort to thwart the rise in property crimes, larceny and fraud that we were experiencing in 2010 in our community, Charlton Detective/Sergeant Daniel P. Dowd and Detective/Patrolman William J. Beaudry, enlisted the services of detectives from the Massachusetts State Police, the Worcester Police Department, the Worcester County Drug & Counter Crime Task Force, the South Worcester County Drug & Counter Crime Task Force, agents from the Bureau of Alcohol, Tobacco, Firearms & Explosives, the Federal Bureau of Investigation, the U.S. Secret Service and the New England State Police Information Network. During 2010, thanks to the combined efforts of officers and agents from all the aforementioned law enforcement agencies, several individuals who acted independently or in concert with others, were arrested, tried and convicted for their commission of property crimes, larcenies, fraud and other related crimes in the Town of Charlton.

That being said, in 2010, the Charlton Police Department maintained its membership in the Worcester County Drug & Counter Crime Task Force and the South Worcester County Drug & Counter Crime Task Force in an effort to bolster our investigative capabilities and to combat serious drug and illegal activity that is transpiring in Charlton and in our region. Both respective task forces incorporate a total of 20 area police departments and the Worcester County Sheriff's Department. The two task forces have both independently applied for and received Byrne Grant funding in the past, which helps defray 50% of the cost of having, personnel assigned to said units. It is projected, that in FY12 that the Byrne Grant funding will once again be greatly reduced or eliminated due to fiscal constraints. To that end, all the Chiefs from the Task Force communities will have to reassess how we will maintain our task force involvement, while still maintaining day-to-day operations.

The Charlton Police Department is proactive and committed with respect to our efforts to ensure our

agency's readiness by preparing and training with other emergency personnel to ensure that we have the capability to give proper redress if a terrorist act or disaster was to occur in our area. To that end, police, fire, and emergency management personnel from the Towns of Charlton, Southbridge, Sturbridge and Dudley, regularly meet and conduct mock disaster training as members of the Tri-Emergency Planning Incident Committee. Tri-E.P.I.C. is made up of emergency personnel from the aforementioned communities who have partnered with Harrington Hospital, the Massachusetts State Police, M.E.M.A., the Red Cross, the Central Massachusetts Law Enforcement Council, local government officials and the business community.

In 2010, via a \$5,000.00 grant from the Massachusetts State Emergency Telecommunications Board that was authored by Lt. Carl G. Ekman, all full and part-time Charlton Dispatchers received updated training and certification as Emergency Medical Dispatchers. The importance of providing Emergency Medical Dispatch training and certification to our agency's dispatchers is paramount. Emergency Dispatchers who are certified as E.M.D.'s, are better prepared to assess the nature of the call and can provide vital information to the caller on what to do while waiting for emergency personnel to arrive at their location.

Domestic Violence is a very serious problem that law enforcement agencies constantly grapple with on a regular basis. Too often, the victims of domestic violence find themselves in impossible situations that inhibits their ability to break the cycle of violence. Fortunately, thanks to the efforts of Charlton Police Lt. Carl G. Ekman, Sturbridge Police Lt. Alan G. Curboy and Southbridge Police Sergeants Jose A. Dinguì and Gerald Arvelo, a regional effort was put together to apply to the Massachusetts Executive Office of Public Safety for the FY11 Violence Against Women Act (V.A.W.A.) STOP Grant. The efforts of the aforementioned officers was successful and a grant award from E.O.P.S.S. was received in the amount of \$55,000.00. The funds from this respective grant, are being utilized to contract services with New HOPE for a domestic violence advocate, who as of July 2011, is now working to assist domestic violence victims and Police Departments in the Towns of Charlton, Dudley, Oxford, Southbridge, Sturbridge and Webster. Sgt. Arvelo of the Southbridge Police Department is the FY11 V.A.W.A. Grant Coordinator and Southbridge P.D. serves as the host department. Any victim of domestic violence who is living in or who has taken refuge in the aforementioned communities and who is seeking the assistance of a domestic violence advocate, can contact the police department and arrangements will be made for the victim advocate to contact them.

The Charlton Police Department was successful in our grant application that was authored by Lt. Carl G. Ekman, to receive from the Massachusetts State 911 Department, \$33,352.00 via the FY2011 State 911 Department and Incentive Grant Program. These funds were utilized to help defray the cost of Emergency Dispatch Personnel.

In another effort to ensure our agency's proactive preparedness with respect to public health and public safety, the Charlton Police Department continues to be a member of the Massachusetts Health & Homeland Alert Network (H.H.A.N.). H.H.A.N. is an internet-based application which serves as a portal for communication, collaboration and alerts to predefined groups of users involved in emergency response. H.H.A.N. notifies users by electronic mail, alphanumeric pager, facsimile, or voice communications; users decide how they want to be notified for each level of alert. Discussion threads permit real-time communication among all parties.

We additionally network with state and federal agencies for the purpose of sharing intelligence and other pertinent data. On the state level we correspond with the Massachusetts State Police Fusion Center and the New England State Police Information Network (N.E.S.P.I.N) and on the federal level we have direct access to information via the Federal Bureau of Investigation's – Law Enforcement On Line (L.E.O.) network and the Homeland Security Information Network (H.S.I.N.). With respect to advancements in information and intelligence sharing, the Charlton Police Department along with other municipal police departments across Massachusetts are partnering with the Massachusetts State Police in the Statewide Information Sharing System (S.W.I.S.S.). Also, on a regional level, the Charlton Police Department and twenty-one other Central Massachusetts Police Departments are participating in a regional information-sharing project that allows us greater access to data that in years past was either unknown or not readily available to law enforcement personnel. These aforementioned information systems are tremendous tools for the Massachusetts law enforcement community and the Charlton Police Department to combat crime and address other potential threats.

In 2010, the Charlton Police Department's command staff attended the Massachusetts Anti-Terrorism Advisory Council's (ATAC), State and Local Anti-Terrorism Training that was provided by the United States Attorney General's Office, the Federal Bureau of Investigation, the Bureau of Justice Assistance and the U.S. Department of Justice. The goal of these meetings is to deliver relevant and timely anti-terrorism information to the ATAC partners. It is also an important opportunity for members of the law enforcement and first responder communities to touch base with one another and discuss issues of common concern, given the rise in domestic and foreign acts of terrorism.

In 2010, I continued in my capacity as Unit Control Officer for the Central Massachusetts Law Enforcement Council – Special Operations Unit. This regional team, of which Charlton P.D. is an active member, is made up of officers who hail from 20 Central Massachusetts police departments and the Worcester County Sheriff's Department. The respective 20 participating communities are: Auburn, Blackstone, Charlton, Dudley, Grafton, Hudson, Leicester, Marlborough, Mendon, Milford, Millbury, North Brookfield, Northbridge, Southbridge, Sterling, Sturbridge, Sutton, Upton, Webster, West Boylston, and the Worcester County Sheriff's Department, as well as our medical team members who are attached to the University of Massachusetts Medical Hospital in Worcester, MA.

With respect to the Central Massachusetts Law Enforcement Council, the L.E.C. has broadened its services into other areas besides S.W.A.T. Those areas are respectively – Accident Reconstruction Team, Special Response Team and Motorcycle Unit. In 2010, some 40 communities in and contiguous to Worcester County have joined C.E.M.L.E.C. as full members and have signed mutual aid agreements.

In 2010, the loss of Community Policing Funds from the Massachusetts State Budget has severely impacted the Charlton Police Department's ability to maintain our proactive and well established community policing programs. Until the economy turns around, state and federal funds for community policing programs will be rare or non-existent.

In 2010, Charlton Officers – Det./Sgt. Daniel P. Dowd, Ptlm. Keith R. Cloutier and Ptlm. Greg S. Lewandowski, worked and trained diligently in conjunction with members of the Charlton Fire Department, the Sturbridge Fire Department, the Auburn Fire Department, the Oxford Fire/EMS Department and the Southbridge Fire Department, to develop and professionalize the newly formed

regional dive team.

The Regional Dive Team logged over 300 hours of regular training during 2010. In addition to these regular trainings, several dive team members received certifications as a diver or tender for Public Safety – Rapid Deployment Search & Rescue. This year other members received certifications in Blackwater, Dry Suit, Dive Master, Naui Search & Rescue, Advanced Open Water and Full Face Mask.

Independent of the scheduled dive team trainings, some members performed open water dives in both local lakes and ocean environments, in an effort to become more proficient with their diving equipment and skills.

Captain Ralph W. Harris, Jr. of the Charlton Fire Department is the Regional Dive Team Coordinator and Patrolman Keith R. Cloutier of the Charlton Police Department serves as the Assistant Coordinator.

The Mountain Bike Patrol is another of our agency's seasonal patrol units. During 2010, Charlton officers utilized our mountain bikes to patrol various local venues and community events. That being said, due to the loss of community policing funds, the Charlton Police Department is restricted to when and where officers that are assigned to this unit can be utilized. In the past, community policing funds made it possible to staff mountain bike patrols during the summer that would patrol our parks, schools and central areas in an effort to ensure the safety of everyone who congregated in these areas.

The Charlton Police Department continued our Child Passenger Safety Program in 2010 thanks to the efforts of Sgt. Gary N. Mason, along with Sgt. Daniel P. Dowd, Ptlm. Jason P. Martocci and Ptlm. Greg S. Lewandowski. During the year, the aforementioned officers inspected numerous vehicles at the Charlton Police Department and properly installed existing or replacement seats at no charge. Sgt. Mason, Sgt. Dowd, Ptlm. Martocci and Ptlm. Lewandowski are available by appointment throughout the year to install and inspect child passenger safety seats. If you want to schedule a safety seat inspection or installation for your vehicle please call the Charlton Police Department at 508-248-2259.

In 2010, the Charlton Police Department was the recipient of a grant award from the Executive Office of Public Safety & Security – Highway Safety Division in the amount of \$7,000.00. This respective enforcement and equipment grant was written by Lt. Carl G. Ekman. The funds from the 2010 E.O.P.S.S. – H.S.D. grant made it possible for our agency to provide important safety seat information and data to the public, the ability to conduct additional traffic enforcement patrols, which enhances our agency's ability to better safeguard the public.

The Charlton Police Department in 2010 submitted a grant application to the Executive Office of Public Safety & Security – Highway Safety Division for their Statewide Bicycle, Rollerblade and/or Scooter Helmet Program. Lt. Ekman authored this grant and we were successful in receiving 75 helmets that we distributed throughout the year, free of charge, to children and young adults who did not have helmets to wear or who had defective helmets. The helmet distribution program aims to help reduce bicycle, skateboard, rollerblade and scooter related fatalities and injuries.

The Proactive School Intervention Program (P.S.I.P) is a program that the Charlton Police Department remained actively involved in during 2010. Our agency along with the Dudley Police Department, the Worcester District Attorney's Office, Y.O.U. Inc., the Department of Youth Services,

the Department of Social Services, Juvenile Probation Officers from the Dudley District Court, and faculty from the Dudley / Charlton Regional School District and the Southern Worcester County Vocational School District, the Oxford School District, the Southbridge School District and the Webster School District meets throughout the school year in an effort to promote school safety, to head off potential problems with at risk youth and to present programs that will promote positive solutions to student problems and conflicts.

In 2010, the Charlton Police Auxiliary Unit provided over 1,400 volunteer hours to the community of Charlton. The Auxiliary Unit in 2010, is made up of twenty-one officers and this unit is overseen by Sgt. Daniel P. Dowd. The Auxiliary Officers are a tremendous asset to the Charlton Police Department by providing free assistance throughout the year at the following events and programs: The Annual Charlton Old Home Day Celebration, the Charlton Fire Department's annual fireworks display, helping out at the CHIP-IN food distribution program, the Ryder Tavern's annual open house, the Pan-Mass Challenge, the Governor's Highway Safety Bureau's safety belt incentive and information campaigns, the Earth Day Festival, the Charlton Christmas Tree Lighting Ceremony, etc.

The Charlton Police Explorer Post #296 was very active during 2010. Under the leadership of Officer Richard M. McGrath, Senior Advisor Susan McGrath and Palmer Chief Howard Case (Ret), 16 young men and women between the ages of fourteen to twenty-one, who are looking towards a serving the community in the field of Law Enforcement, are provided training and opportunities in becoming Police Officers. In 2010, the Explorers volunteered over 700 hours at 25 community events and were a great asset to many organizations. Since February 1, 2000, the Post has logged over 11,000 hours of service.

In 2010, The Charlton / Southbridge S.A.L.T. Program (Seniors and Law Enforcement Together) continued to provide seniors from both respective communities with valuable information at our scheduled meetings about available services, programs, personal safety, financial security and updates on the latest scams. Several programs for our seniors remained in place during 2010, thanks to the efforts of the Charlton Police Department, the Southbridge Police Department, the Charlton Council on Aging, the Southbridge Council on Aging and the Worcester County Sheriff's Department are the Beacon of Light Program, the 911 Emergency Cell Phone Program, the File of Life Program, the Iris Scan Program and the House Numbering Program. All of the aforementioned programs are free of charge for seniors who reside in Charlton and Southbridge. As for Charlton seniors who want to inquire about any of these programs, you can contact the Charlton Council on Aging Director, Elaine Kingston or Charlton Outreach Coordinator Debra Ciesluk at 508-248-2231.

The Charlton/Southbridge S.A.L.T. Council in 2010 continued our partnership with the Worcester County Sheriff's Department as the two founding agencies who helped to form the Worcester County TRIAD. TRIAD is a long standing and well established national organization that was formed to promote safety and services to elders which was initiated by the National Sheriffs Association, the International Association of Chiefs of Police, and the AARP. Thanks to the efforts and leadership of Worcester County Sheriff Guy W. Glodis, additional communities throughout in Worcester County have joined the Worcester County TRIAD and I am confident that newly elected Sheriff Lew Evangelidis will honor his commitment to ensure that this organization will continue to grow and serve as a tremendous asset to the senior citizens in our region for years to come.

The Charlton/Southbridge S.A.L.T. Council and the Worcester County TRIAD also sponsored a Senior Expo on May 6, 2010 at the former Southbridge Armory. At this event, some thirty vendors were present and provide approximately 250 seniors with valuable information about the services and programs that they offer. The Senior Expo was provided at no cost to any senior who attended this event and free transportation was provided to those individuals who needed a ride to the Expo. A full sit down spaghetti dinner was given to each senior and numerous raffle and cash prizes were awarded to those in attendance. This event was made possible due to the generous donations that were received from area businesses, the Worcester County Sheriff's Department, the Charlton and Southbridge Police Departments, the Charlton and Southbridge Council on Aging, the members of the Worcester County TRIAD and the Charlton/Southbridge S.A.L.T. Council.

With respect to programs and services provided by Worcester County Sheriff Guy W. Glodis, in 2010, the Town of Charlton continued in partnership with the Worcester County Sheriff's Department to provide the Reverse 911 program. This service is provided free of charge to any community in Worcester County by the Sheriff's Department via a grant through the Central Region Homeland Security Advisory Council. The Reverse 911 program makes it possible to provide emergency notifications to the residents of Charlton via their home phone and in the future via their cell phone; when it is determined by Town officials that vital information must be immediately disseminated to inform or warn residents about a pending situation.

With another year completed, I want to conclude my report by thanking the residents, the local business community and the Charlton Town officials and employees, for their continued support and assistance during 2010. That being said, I want to especially thank the Charlton Board of Selectmen, Town Administrator Robin L. Craver and the Charlton Finance Committee for their professional assistance and guidance during this difficult economic period. It is without reservation, that I also want to acknowledge all of the Charlton Police Department's sworn and non-sworn personnel for their continued hard work, dedication and professionalism, while shouldering increased demands and duties during their mission to help ensure the safety and the quality of life for all who live and work in this great community. Charlton is a grand community with unique qualities that are to be revered. Therefore, our charge is to ensure Charlton's quality of life by working in partnership with one another as this community continues to grow and to preserve its heritage and rural character for present and future generations to embrace and enjoy.

Respectfully Submitted,  
James A. Pervier  
Chief of Police

POLICE ROSTER-2010

CHIEF OF POLICE

JAMES A. PERVIER

LIEUTENANT

CARL G. EKMAN

SERGEANTS

DANIEL P. DOWD  
GARY N. MASON, JR.  
GRAHAM S. MAXFIELD  
PHILIP J. STEVENS, JR.

PATROLMEN

WILLIAM J. BEAUDRY  
WILLIAM J. BEDARD, JR.  
KEITH R. CLOUTIER  
DEREK C. GAYLORD  
KEITH A. JOHNSON  
MARK J. LAPRIORE  
GREGORY S. LEWANDOWSKI

STEVEN K. MADELLE  
JASON P. MARTOCCI  
RICHARD M. MCGRATH  
TIMOTHY A. SMITH  
LINDA M. WATSON  
GARY E. WOOD

SPECIAL OFFICER

JUSTIN J. DAVEY

FULL-TIME DISPATCHERS

GAIL M. FOLEY  
LISA A. KEAY  
PENNY E. RYAN

ADMINISTRATIVE ASSISTANT

MAGDALENA PATER

PART-TIME DISPATCHERS

FRANCIS J. BETTOSI  
MICHAEL D. BJORN  
BARBARA A. BOITEAU  
JUSTIN J. DAVEY

CRISSY L. HARRIS  
PAUL E. MORELLI \*(07/06/10)  
ELIZABETH M. PLANTE \*(01/01/10)  
CAROLYN A. WILSON

\*Appointed

AUXILIARY POLICE ROSTER - 2010

SERGEANT

MICHAEL T. PALERMO

OFFICERS

KEVIN L. ARENA

FRANK J. BETOSSI

JUSTIN J. DAVEY

TIMOTHY C. ELDREDGE

GAIL M. FOLEY

JOHN P. FREEMAN

JOHN P. HAVERTY \*(06/29/10)

BISHOY R. IBRAHAM

TIMOTHY R. LEVEILLE \*\*(12/29/10)

ADAM J. LUSIGNAN \*(06/29/10)

PAUL E. MORELLI \*(06/29/10)

LAWRENCE J. O'NEIL

ANDREW M. PARKE

STEVEN R. PAUL

PENNY E. RYAN \*(06/29/10)

CURTIS D. SAMPSON

NESTOR G. SANTOS \*(06/29/10)

BRENT W. SELLEW \*(06/29/10)

JASON P. STRNISTE \*(06/29/10)

JASON F. WHITE

\* Appointed

\*\*Resigned

ARRESTING OFFENSES IN 2010:

AGGRAVATED ASSAULT.....	17
ALL OTHER LARCENY.....	53
ALL OTHER OFFENSES.....	385
BURGLARY / BREAKING AND ENTERING.....	79
COUNTERFEITING / FORGERY.....	7
DESTRUCTION / DAMAGE / VANDALISM.....	69
DISORDERLY CONDUCT.....	21
DRIVING UNDER THE INFLUENCE.....	14
DRUG / NARCOTIC VIOLATIONS.....	36
LIQUOR LAW VIOLATIONS.....	3
PROSTITUTION.....	0
SHOPLIFTING.....	2
SIMPLE ASSAULT.....	16
TRAFFIC, TOWN BY-LAW OFFENSES.....	160
WEAPON LAW / VIOLATIONS.....	13
TOTAL	<hr/> 875

GRANTS AWARDED TO THE CHARLTON POLICE DEPARTMENT FOR THE YEAR 2010

E.O.P.S.S. Traffic Enforcement Grant	\$7,000.00
State 911 Department Support and Incentive Grant Program	\$33,352.00
S.E.T.B. Training Grant	\$5,000.00
2010 Statewide Bicycle Helmet Program	75 Helmets
TOTAL:	<u>\$45,352.00</u>

FEES COLLECTED BY THE POLICE DEPARTMENT FOR THE YEAR 2010 SUBMITTED TO THE TREASURER:

QUINN BILL REIMBURSEMENT	\$19,633.00
COURT FEES	\$71,854.00
10% ADMINISTRATIVE & 10 % CRUISER FEE	\$15,920.00
INSURANCE CHECKS	\$1,600.00
PISTOL PERMITS & F.I.D CARDS	\$12,422.00
ARMY CORP OF ENGINEERS	\$4,414.52
TOTAL	<u>\$125,843.52</u>

ACTIVITIES OF THE POLICE DEPARTMENT FOR THE YEAR 2010

ACCIDENT REPORT:

TOTAL ACCIDENTS	343
FATAL ACCIDENTS	1
NUMBER OF PERSONS KILLED	1
PERSONS INJURED	104

TOTAL CALLS INTO POLICE DEPARTMENT	32,838
TOTAL POLICE RESPONSES	7,510
TOTAL 911 CALLS INTO DEPARTMENT	4,804
TOTAL 911 CALLS ANSWERED	1,659
HOME AND BUSINESS ALARMS ANSWERED	555
POLICE DIRECTED MOTOR VEHICLE TOWS	320

MOTOR VEHICLE VIOLATION – CIVIL OFFENSES:

SPEEDING	278
STOP SIGN/RED LIGHT	96
MARKED LANES	31
FAILURE TO KEEP RIGHT	22
OPERATING UNDER THE INFLUENCE OF LIQUOR	14
UNREGISTERED MOTOR VEHICLES	42
OPERATING WITHOUT LICENSE IN POSSESSION	40
OPERATING AFTER SUSPENSION/REVOCAION	131
DEFECTIVE EQUIPMENT	104
NO INSPECTION STICKER	20
MISCELLANEOUS	<u>929</u>
TOTAL	1,745

Charlton Public Library  
Director's Annual Report

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Director of the Charlton Public Library respectfully submits a report for the year 2010.

Dayna Dumas and Pamela Walsh were elected as members of the Board of Library Trustees at the annual town election in May. Stefan Sage, Cheryl Meskus, Joan Wieczorek, and Richard Whitehead continue as fellow board members. The Board of Library Trustees and the Library Director meet monthly throughout the year to ensure that library operations run smoothly.

In calendar year 2010, the Charlton Public Library circulated 99,933 items; a slight increase over last year. 61,424 people walked through the library doors in 2010. 19,281 interlibrary loan items were processed at the library in 2010; a 4% increase over 2009. Just under 7,000 people used library computers to access the Internet last year.

In 2010, library meeting rooms were reserved 555 times; an increase of 60% over the last 2 years. The increase in meeting room use is partially due to the fact that in the latter half of 2010 the library was able to hire Rubin McGhee, a part time evening custodian. Mr. McGhee's presence in the library after hours has allowed us to offer meeting room use in the evenings after normal library operating hours.

Programming at the library continued to be popular in 2010. Library staff planned and implemented 365 programs this year. 7,194 children and adults attended these programs which included story times, author visits, entertainers, and more. Attendance at programs was down a bit from last year but still impressive considering that the library relies on private funding alone for programs. The Town allocates no money to the library for programs. This past year we relied on grants from the federal government, as well as donations from local banks, businesses, and private citizens.

Staff training and continuing education is an important part of every year. Staff attended trainings on technical troubleshooting, interlibrary loan, and CPR. The Library Director served on the Executive Board of the Central MA Regional Library System and was appointed by that Board to serve on the Regional Transition Planning Committee, whose task was to recommend a plan to merge the six regional library systems into a single entity. Molly Johnson, Head of Youth Services, was a presenter at a Youth Services workshop on teen programming and grants for teen services. The Director and Youth Services Librarian also participated in the school department's annual Community Reading Day.

In February of 2010, the Charlton Public Library hosted approximately 40 people for a Library Legislative Breakfast. Guests included library directors and library trustees from 20 surrounding communities. Speakers included Senator Brewer, State Representatives

Alicea, Gobi, and Smola, representatives from the MA Board of Library Commissioners, the Central MA Regional Library System, and C/WMARS, our resource sharing network.

Lt. Carl Ekman of the Charlton Police force and I worked together to apply to have the library be declared a FEMA (Federal Emergency Management Agency) Disaster Recovery Center. Representatives from FEMA visited the library on Aug. 23<sup>rd</sup>. They deemed that we were a "perfect" facility to be a Disaster Recovery Center. The purpose of the program is to utilize libraries as DRCs when required by a Governor/Presidential declaration of disaster. This would mean that in the event of a disaster FEMA could come in and set up an office area in Dexter Hall so that residents may receive information and process applications for aid at the library.

Using funds from a Library Services and Technology Act Tweens and Teen Grant, Molly Johnson added a special section for teens to our website. The teen section of the website is very interactive and it is also connected to other libraries which is a great way for the teens in Charlton to safely interact with others, as the content is monitored by each library. We are proud that our website and library Facebook page are updated almost daily so that information is available in a timely manner for all our patrons.

The staff at the Charlton Library is exemplary and I am very grateful and proud of all of them for their hard work as well as their friendliness to each and every person who walks through our door. Sara Poole, Children's Room Page, left the position in October. Sara had worked at the library for over 3 years. It was a big loss to lose such a well-trained, genial staff member. Alison Beaudette, a junior at Shepherd Hill High School from Charlton, was hired as her replacement in November. We welcome Ali to the staff.

Volunteers are an integral part of the library and are a great help to the library staff. In 2010 the library had 31 volunteers who donated a total of 491 hours of service. I would particularly wish to recognize Joan Malinowski, Jane Pedersen, Suzanne Hall, and Christina Konopacki for their continued dedication to the Charlton Public Library. This was the second year that the library participated in the U.S. Dept. of Labor's Title V Senior Employment Program. Kathryn Hendershot is the employment program worker this year. She is eligible to work with us 20 hours per week for one year at no cost to the Town of Charlton.

I wish to thank the people of Charlton for their continued enthusiastic support of the Charlton Public Library and its services; those who have donated books for our collection or to sell in the Friends of the Library book sale room; and those who have donated items or money for us to provide incentives for our reading programs. We are also very appreciative of the library patrons who have donated gift books in memory of loved ones.

Respectfully submitted,

Cheryl Hansen, Library Director

**Charlton Public Library  
Annual Report of the Board of Trustees**

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Board of Trustees of the Charlton Public Library respectfully submits a report for the year 2010.

The trustees would like to recognize Cheryl Hansen, the library director, her staff and the numerous volunteers, and thank them for their hard work in supporting the cultural, educational and informational needs of the community. A review of the library statistics for the past year suggests the citizens of Charlton derived an estimated \$1.8 million in benefits from their investment in the library – a return of more than 600%.

The trustees would like to recognize the support we have received from other departments within the town. Specifically, the Town Administrator, the Board of Selectmen and the Cable Committee worked with the library to establish an area in the library dedicated to editing and developing our local cable access programs. Additionally, we would like to recognize the Police Department, the Highway Department and the Fire Department for their support. The trustees also wish to express their thanks to the Charlton Public Library Charitable Trust Fund.

In 2010, Betsy Peppel and Judy Zabinski opted not to stand for re-election to the board. We wish to thank them for their years of service to the library and the town.

In a continuing effort to find ways to reduce costs while maintaining the same level of service, the library director and the trustees took steps to improve the heating, ventilation and air conditioning controls for the library to make the system more efficient. These improvements were made at no cost to the town but were fully paid for by money from state aid to the library. While the savings will not show up on the library budget line item, they will impact the town utility bills and we are thankful to our legislative representatives for their support on this and our other efforts.

Finally we would like to thank the many citizens of the town who frequent the library both for the traditional reasons but also to access the newer technologies and for the many meetings and activities that take place. While our interests are diverse, the library serves us individually while helping bring us together as a community.

Respectfully submitted,

Stefan Sage, chairperson  
Cheryl Meskus, vice-chair  
Richard Whitehead, secretary  
Dayna Dumas, trustee  
Pamela Walsh, trustee  
Joan Wieczorek, trustee

**Scaler of Weights and Measures -- Edward Seidler  
Devices Tested During the year 2010**

	Adjusted	Sealed	Not Sealed	Condemned	Sealing Fee charged for device
<b><u>SCALES</u></b>					
Cap Over 10,000 lbs		3			\$ 90.00
5,000 – 10,000 lbs					
100 – 5,000 lbs		8			\$ 17.00
Under 100 lbs		1			\$ 15.00
Balances					
<b><u>WEIGHTS</u></b>					
Avoirdupois					
Metric					
Troy					
Apothecary					
<b><u>VOLUMETRIC MEASURES</u></b>					
Vehicle Tank Compartments					
Liquid Measures 1 gal or under					
Liquid Measures 1 gal or over					
Dry Measures					
<b><u>AUTOMATIC LIQUID MEASURING DEVICES</u></b>					
Meters, Inlet 1" or less		46			\$ 17.00
Gasoline					
Oil, Grease					
Meters, Inlet more than 1"					
Vehicle Tank Meters		8			\$ 35.00
Bulk Storage					
Meters					
Oil, Grease					



## TECHNOLOGY COMMITTEE

The mission of the Technology Committee which was formed in June of 2000 was to begin the process of identifying the long-term technology needs/wants for the town of Charlton, in the area of networks, GIS – (Geographical Information Systems), the internet, and their relationship with our telecommunications systems. As well as adhering to all new mandates and laws thru the Massachusetts Department of Revenue with e-government advances.

The Technology Committee members appreciate the continued financial support from the town for the 24/7 maintenance and network support contract, hardware and software capital improvements to the network and by allowing us to enhance the system with the cyclical equipment replacement program.

In 2010, the committee has continued moving forward in the direction of a paperless solution for the town of Charlton while complying with Massachusetts General Laws regarding record retention, public records, open meeting laws, conflict of interest and new ethics laws.

Other projects completed in 2010 included having fiber installed to all municipal buildings, this provided much improved speed and a higher band width for public safety departments and to finally achieve uninterrupted cable access to all buildings for online broadcasting and video streaming for local events, etc. We also want to thank the Cable Access Committee for their help and support on this fiber project.

The Technology Committee with the help of our IT support and provider MicroNet has designed an offsite data storage plan and are close to finalizing the disaster recovery plan for the town.

We look forward to serving you 2011.

Sincerely,

Technology Committee

Deborah Ceccarini  
Cliff Cloutier  
Carl Ekman  
Curtis Meskus  
Steve Paul  
James Pervier

TOWN OF CHARLTON  
REPORT OF THE TOWN ACCOUNTANT  
FISCAL YEAR ENDING 6/30/2010

Combined Balance Sheet – All funds

Statement of Revenues, Expenditures and Change in Fund Balance –  
Budget and Actual – General Fund

Statement of Revenues, Expenditures and Change in Fund Balance –  
Budget and Actual- Water and Sewer Enterprise Funds

Joan B. Walker  
Town Accountant

TOWN OF CHARLTON  
CONSOLIDATED BALANCE SHEET  
JUNE 30, 2010

	GENERAL FUND	SPECIAL REVENUE FUND	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	TOTAL
<b>ASSETS</b>							
CASH	\$ 1,727,949.42	\$ 4,871,604.54	\$ 3,528,580.94	\$ 3,383,876.18	\$ 468,838.63		\$ 13,980,849.71
DUE TO/FROM RECEIVABLES				\$ 7,783,235.31			\$ 8,988,221.58
FIXED ASSETS	\$ 532,194.24	\$ 672,792.03		\$ 28,537,562.29			\$ 28,537,562.29
AMOUNTS PROVIDED					\$ 6,003,000.00		\$ 6,003,000.00
<b>TOTAL ASSETS</b>	<b>\$ 2,260,143.66</b>	<b>\$ 5,544,396.57</b>	<b>\$ 3,528,580.94</b>	<b>\$ 39,704,673.78</b>	<b>\$ 468,838.63</b>	<b>\$ 6,003,000.00</b>	<b>\$ 57,509,633.58</b>
<b>LIABILITIES</b>							
WARRANTS PAYABLE	\$ 192,070.66	\$ 12,665.41	\$ 2,700.00	\$ 14,979.50	\$ 3,503.98		\$ 225,919.55
ACCOUNTS PAYABLE	\$ 69,010.40	\$ -	\$ -	\$ (957.47)	\$ 31,315.18		\$ 99,368.11
DEFERRED REVENUE	\$ 532,194.24	\$ 672,792.03	\$ -	\$ 7,783,235.31	\$ -		\$ 8,988,221.58
BAN'S PAYABLE	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
BONDS PAYABLE	\$ -	\$ -	\$ -	\$ 17,616,518.04	\$ -	\$ 6,003,000.00	\$ 23,619,518.04
<b>TOTAL LIABILITIES</b>	<b>\$ 793,275.30</b>	<b>\$ 685,457.44</b>	<b>\$ 2,700.00</b>	<b>\$ 25,413,775.38</b>	<b>\$ 34,819.16</b>	<b>\$ 6,003,000.00</b>	<b>\$ 32,933,027.28</b>
<b>FUND BALANCES</b>							
F/B ENCUMBERANCE	\$ 659,032.09						\$ 659,032.09
F/B PETTY CASH	\$ 170.00						\$ 170.00
F/B OVERLAY DEFICIT	\$ (33.51)						\$ (33.51)
F/B APPROP DEFICIT	\$ (162,494.53)						\$ (162,494.53)
F/B BOND PREMIUM	\$ 64,234.87						\$ 64,234.87
F/B DEBT EXCLUSION	\$ -						\$ -
UNDESIGNATED	\$ 905,959.44						\$ 905,959.44
RETAINED EARNINGS				\$ 1,122,897.17			\$ 1,122,897.17
RESERVED F/B		\$ 4,858,939.13	\$ 3,525,880.94	\$ 2,259,795.54	\$ 434,019.47		\$ 11,078,635.08
F/B FIXED ASSETS NET				\$ 10,908,205.69			\$ 10,908,205.69
<b>TOTAL FUND BALANCE</b>	<b>\$ 1,466,868.36</b>	<b>\$ 4,858,939.13</b>	<b>\$ 3,525,880.94</b>	<b>\$ 14,290,898.40</b>	<b>\$ 434,019.47</b>	<b>\$ -</b>	<b>\$ 24,576,606.30</b>
<b>TOTAL LIAB &amp; FUNDS</b>	<b>\$ 2,260,143.66</b>	<b>\$ 5,544,396.57</b>	<b>\$ 3,528,580.94</b>	<b>\$ 39,704,673.78</b>	<b>\$ 468,838.63</b>	<b>\$ 6,003,000.00</b>	<b>\$ 57,509,633.58</b>

TOWN OF CHARLTON  
STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL -GENERAL FUND  
YEAR ENDED JUNE 30,2010

REVENUE	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
Real Estate	\$ 14,662,007.74	\$ 14,400,967.96	\$ (261,039.78)
Personal Property	\$ 514,849.28	\$ 509,179.11	\$ (5,670.17)
Less Provision For Abatements	\$ (132,026.02)	\$ (116,098.09)	\$ 15,927.93
Tax Titles Collected	\$ -	\$ 38,495.27	\$ 38,495.27
<b>Total Taxes</b>	<b>\$ 15,044,831.00</b>	<b>\$ 14,832,544.25</b>	<b>\$ (212,286.75)</b>
<b>STATE AID AND REIMBURSEMENTS</b>			
Unrestricted General Government Aid	\$ 1,276,459.00	\$ 1,276,459.00	\$ -
Additional Aid	\$ -	\$ -	\$ -
Other	\$ 73,613.00	\$ 45,117.00	\$ (28,496.00)
<b>TOTAL STATE AID</b>	<b>\$ 1,350,072.00</b>	<b>\$ 1,321,576.00</b>	<b>\$ (28,496.00)</b>
<b>LOCAL RECEIPTS</b>			
Motor Vehicle Excise	\$ 1,446,946.00	\$ 1,559,746.00	\$ 112,800.00
Other Excise	\$ 3,518.00	\$ 2,286.00	\$ (1,232.00)
Interest And Penalties	\$ 70,978.00	\$ 69,556.00	\$ (1,422.00)
Payment in Lieu Of Taxes	\$ 905,255.00	\$ 914,420.00	\$ 9,165.00
Fees	\$ 65,751.00	\$ 53,276.00	\$ (12,475.00)
Other Departmental	\$ 138,677.00	\$ 131,368.00	\$ (7,309.00)
Licenses And Permits	\$ 119,833.00	\$ 156,884.00	\$ 37,051.00
Fines And Forfeits	\$ 78,790.00	\$ 67,208.00	\$ (11,582.00)
Earnings On Investments	\$ 61,792.00	\$ 35,375.00	\$ (26,417.00)
Other	\$ 46,260.00	\$ 374,935.00	\$ 328,675.00
			\$ -
<b>TOTAL LOCAL RECEIPTS</b>	<b>\$ 2,937,800.00</b>	<b>\$ 3,365,054.00</b>	<b>\$ 427,254.00</b>
<b>TOTAL REVENUES</b>	<b>\$ 19,332,703.00</b>	<b>\$ 19,519,174.25</b>	<b>\$ 186,471.25</b>
<b>EXPENDITURES</b>			
General Government	\$ 1,724,814.00	\$ 1,496,428.13	\$ 228,385.87
Public Safety	\$ 3,435,734.00	\$ 3,400,595.66	\$ 35,138.34
Education	\$ 10,515,547.00	\$ 10,512,155.83	\$ 3,391.17
Public Works And Facilities	\$ 1,145,848.00	\$ 1,203,081.23	\$ (57,233.23)
Human Services	\$ 221,933.00	\$ 213,512.52	\$ 8,420.48
Culture And Recreation	\$ 368,480.00	\$ 366,156.06	\$ 2,323.94
Debt Service	\$ 511,640.00	\$ 501,640.00	\$ 10,000.00
Intergovernmental	\$ 33,129.00	\$ 38,407.48	\$ (5,278.48)
Employee Benefits	\$ 1,595,691.00	\$ 1,453,434.76	\$ 142,256.24
Insurance	\$ 315,465.00	\$ 255,321.50	\$ 60,143.50
<b>TOTAL EXPENDITURES</b>	<b>\$ 19,868,281.00</b>	<b>\$ 19,440,733.17</b>	<b>\$ 427,547.83</b>
<b>OTHER FINANCING SOURCES &amp; USES</b>			
Free Cash	\$ 222,290.00	\$ 222,290.00	\$ -
Transfer From Special Revenue	\$ 744,500.00	\$ 744,500.00	\$ -
Transfer From Enterprise	\$ 43,647.00	\$ 43,647.00	\$ -
Transfer From Overlay Surplus	\$ 57,880.00	\$ 57,880.00	\$ -
Transfer From Stabilization	\$ 400,000.00	\$ 400,000.00	\$ -
Transfer To Stabilization	\$ (312,290.00)	\$ (312,290.00)	\$ -
Transfer To Enterprise	\$ (486,425.00)	\$ (486,425.00)	\$ -
Prior Year Deficits	\$ (141,997.00)	\$ (141,997.00)	\$ -
Bond Premium	\$ 7,973.00	\$ 7,973.00	\$ -
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>\$ 535,578.00</b>	<b>\$ 535,578.00</b>	<b>\$ -</b>
<b>REVENUE OVER (UNDER) EXPENDITURE</b>	<b>\$ -</b>	<b>\$ 614,019.08</b>	<b>\$ 614,019.08</b>

STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL ENTERPRISE FUNDS  
YEAR ENDED JUNE 30, 2010

	SEWER ENTERPRISE				
WATER ENTERPRISE	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)	ACTUAL	FAVORABLE (UNFAVORABLE)
REVENUE					
Charge for services	\$ 275.00	\$ 275.00	\$ 913,985.00	\$ 1,085,049.00	\$ 171,064.00
Sewer Rate Relief		\$ -	\$ -	\$ -	\$ 171,064.00
Betterments & Committed Int.		\$ -	\$ 374,091.00	\$ 582,524.00	\$ 208,433.00
Earnings On Investments	\$ -	\$ 2,331.00	\$ -	\$ 10,749.00	\$ 10,749.00
Other	\$ -	\$ -	\$ -	\$ 3,624.00	\$ 3,624.00
<b>TOTAL REVENUES</b>	<b>\$ -</b>	<b>\$ 2,606.00</b>	<b>\$ 1,288,076.00</b>	<b>\$ 1,681,946.00</b>	<b>\$ 393,870.00</b>
EXPENDITURES					
Public Works & Facilities	\$ 317,948.00	\$ 308,859.00	\$ 2,195,636.00	\$ 2,006,852.00	\$ 188,784.00
<b>TOTAL EXPENDITURES</b>	<b>\$ 317,948.00</b>	<b>\$ 308,859.00</b>	<b>\$ 2,195,636.00</b>	<b>\$ 2,006,852.00</b>	<b>\$ 188,784.00</b>
OTHER FINANCING SOURCES (USES)					
Transfer From General Fund	\$ -	\$ -	\$ 486,425.00	\$ 486,425.00	\$ -
Transfer To General Fund	\$ -	\$ -	\$ (43,647.00)	\$ (43,647.00)	\$ -
Transfer from Stabilization	\$ 241,162.00	\$ 241,162.00	\$ -	\$ -	\$ -
Reserve For Debt	\$ -	\$ -	\$ 90,000.00	\$ 90,000.00	\$ -
Retained Earnings	\$ 76,786.00	\$ 76,786.00	\$ -	\$ 374,782.00	\$ -
Depreciation			\$ (690,518.00)	\$ (690,518.00)	\$ 323,086.00
Adjustments	\$ -	\$ (106,917.00)	\$ (106,917.00)	\$ 323,086.00	\$ 323,086.00
<b>REVENUE OVER (UNDER) EXPEN</b>	<b>\$ -</b>	<b>\$ (95,222.00)</b>	<b>\$ (95,222.00)</b>	<b>\$ -</b>	<b>\$ 258,869.00</b>
RETAINED EARNINGS BEG. YEAR	\$ 81,337.00	\$ 81,337.00	\$ 876,953.00	\$ 876,953.00	\$ 876,953.00
RETAINED EARNINGS END OF YEAR	\$ (13,885.00)	\$ (13,885.00)	\$ 1,135,822.00	\$ 1,135,822.00	\$ 1,135,822.00

Office of the Town Clerk

To The Honorable Board of Selectmen:

For the year 2010, we welcomed 112 new babies born to Charlton residents. Of this number, 63 were boys and 49 were girls. There were 3 sets of twins.

There were 55 marriage intentions filed in 2010.

There were 123 deaths recorded in 2010.

Dog Licenses issued in 2010 (includes previous year licenses paid in 2010):

Male/Female	270	\$5,099.50
Spay/Neutered	1911	17,579.00
Kennels	27	1,851.00
Late Fees	399	3,990.00
Citations Paid	239	6,215.00
Total		\$34,734.50

Fishing and Hunting Licenses sold in 2010:

Fishing	89
Hunting	8
Sporting	63

In 2010, we issued 139 Business Certificates at \$20.00 each for a total of \$2,780.00

Respectfully Submitted,

Darlene L. Tully  
Town Clerk

## TOWN COLLECTOR

The Town Collector is responsible for the billing, mailing and collection of taxes as well as certain fees. Massachusetts General Laws, Chapters 41, 44, 58, 60, 60A, 80 and 90 are the most significant laws to which the Collector obtains the authority to proceed with the collection of taxes. The majority of bills issued by the Collector are due and payable within thirty days from the date of issuance, with the exception of the boat excise tax which is due and payable within sixty days from the date of issuance. Payments are considered made when received by the Collector. Per Massachusetts General Law, any bill that remains outstanding after the due date is charged interest at a rate of twelve per cent per annum on motor vehicle and boat excise taxes, and fourteen per cent per annum on real estate taxes, personal property taxes and sewer user fees. Demands are also issued on overdue bills. The current demand charge is ten dollars. If real estate taxes continue to remain unpaid once the fiscal year of that tax has passed, the Collector proceeds with a tax taking, wherein the property is advertised in the local newspaper for 14 days and then turned over to the Town Treasurer if payment in full has not been received within this timeframe. Overdue motor vehicle and boat excise taxes are turned over to the Deputy Collector for collection. Sewer user fees are liened to the following fiscal year's annual real estate tax bill.

The month of March witnessed a change in the Collector's Office. Karen LaCroix, who had been in the position of Department Assistant since August of 2007 advanced to become the Assistant Town Clerk. I'd like to take the opportunity to thank Karen for her years of dedication and service in the Collector's Office and wish her well in her new venture. In April, the office welcomed Adam Remillard as Department Assistant. A special thank you goes to Assistant Town Collector Virginia Brunell for going above and beyond the call of duty not only during this transition, but throughout the year as well.

Looking ahead, a computer software upgrade is projected for the spring of 2011 which will allow capability for the sewer user bill to be paid on-line. Currently, the on-line payment system only accepts payments for real estate, personal property, motor vehicle and boat excise taxes. This has been a much anticipated improvement to the system and will most certainly be a valuable asset to the taxpayers of Charlton.

Although we have been in an economic recession, my sincere thanks are extended to the taxpayers of Charlton for continuing to make timely payments. Your efforts are greatly appreciated.

REPORT OF THE CHARLTON TOWN COLLECTOR  
CALENDAR 2010

COMMITMENTS RECEIVED FOR COLLECTION FROM THE BOARD OF  
ASSESSORS DURING CALENDAR YEAR 2010:

2010 Motor Vehicle and Trailer Excise Tax	\$1,538,556.88
2009 Motor Vehicle and Trailer Excise Tax	\$ 112,078.01
2008 Motor Vehicle and Trailer Excise Tax	\$ 25.83
2010 Boat Excise Tax	\$ 2,864.00
2011 Personal Property Tax (Preliminary)	\$ 256,818.45
2010 Personal Property Tax (Actual)	\$ 284,228.82
2011 Real Estate Tax (Preliminary)	\$7,596,235.57
2010 Real Estate Tax (Actual)	\$7,749,868.17
2010 Supplemental Real Estate Tax	\$ 15,871.81
2011 Roll-Back Real Estate Tax	\$ 3,100.32
2010 Roll-Back Real Estate Tax	\$ 6,525.23
Payment in Lieu of Taxes	\$ 1,892.16

TOTAL COMMITTED FOR COLLECTION: \$17,568,065.25

2010 Motor Vehicle and Trailer Excise Tax	\$1,445,349.21
2009 Motor Vehicle and Trailer Excise Tax	\$ 143,947.16
2008 Motor Vehicle and Trailer Excise Tax	\$ 8,882.34
2007 Motor Vehicle and Trailer Excise Tax	\$ 1,866.28
2006 Motor Vehicle and Trailer Excise Tax	\$ 1,985.11
2005 Motor Vehicle and Trailer Excise Tax	\$ 585.11
Prior Years Motor Vehicle and Trailer Excise Tax	\$ 772.23
2010 Boat Excise Tax	\$ 2,591.00
2009 Boat Excise Tax	\$ 421.00
2011 Personal Property Tax (Preliminary)	\$ 224,621.92
2010 Personal Property Tax (Actual)	\$ 282,176.35
2009 Personal Property Tax (Actual)	\$ 165.41
2008 Personal Property Tax (Actual)	\$ 162.43
Prior Years Personal Property Tax	\$ 165.24
2011 Real Estate Tax (Preliminary)	\$7,372,361.58
2010 Real Estate Tax (Actual)	\$7,835,625.59
2009 Real Estate Tax (Actual)	\$ 36,605.41
2008 Real Estate Tax (Actual)	\$ 528.77
2011 Supplemental Real Estate Tax	\$ 15,875.25
2011 Roll-back Real Estate Tax	\$ 3,100.32
2010 Roll-Back Real Estate Tax	\$ 6,525.23

COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR  
YEAR 2010: \$17,384,312.94

**INTEREST AND PENALTIES COLLECTED ON REAL ESTATE AND PERSONAL PROPERTY TAXES DURING CALENDAR YEAR 2010:**

2011 Personal Property Tax Interest	\$	55.36
2010 Personal Property Tax Interest	\$	150.89
2009 Personal Property Tax Interest	\$	34.81
2008 Personal Property Tax Interest	\$	28.29
2011 Real Estate Tax Interest	\$	5,289.60
2011 Real Estate Tax NSF Fee	\$	25.00
2010 Real Estate Tax Interest	\$	35,402.14
2010 Real Estate Supplemental Interest	\$	166.24
2010 Real Estate NSF Fee	\$	75.00
2009 Real Estate Tax Interest	\$	7,051.94
2008 Real Estate Tax Interest	\$	155.27
Prior Years Personal Property Interest	\$	8.14

**COLLECTED AND TURNED OVER TO THE TOWN TREASURER IN CALENDAR YEAR 2010:** \$ 48,442.68

**INTEREST AND PENALTIES COLLECTED ON MOTOR VEHICLE EXCISE TAX AND BOAT EXCISE TAX DURING CALENDAR YEAR 2010:**

2010 Motor Vehicle Excise Tax Interest	\$	4,056.26
2009 Motor Vehicle Excise Tax Interest	\$	3,904.95
2009 Motor Vehicle Excise Tax Warrant	\$	4,490.00
2008 Motor Vehicle Excise Tax Interest	\$	1,897.11
2007 Motor Vehicle Excise Tax Interest	\$	671.76
2006 Motor Vehicle Excise Tax Interest	\$	990.48
2005 Motor Vehicle Excise Tax Interest	\$	342.68
Prior Years Motor Vehicle Excise Tax Interest	\$	1,041.14
2010 Boat Excise Tax	\$	.45
2009 Boat Excise Tax	\$	13.25

**COLLECTED AND TURNED OVER TO THE TOWN TREASURER IN CALENDAR 2010:** \$ 17,408.08

**REGISTRY OF MOTOR VEHICLES MARKING FEES COLLECTED DURING CALENDAR YEAR 2010:**

2010 Motor Vehicle Excise RMV Mark	\$	3,480.00
2009 Motor Vehicle Excise RMV Mark	\$	7,760.00
2008 Motor Vehicle Excise RMV Mark	\$	2,440.00
2007 Motor Vehicle Excise RMV Mark	\$	640.00
2006 Motor Vehicle Excise RMV Mark	\$	480.00

2005 Motor Vehicle Excise RMV Mark	\$	200.00
Prior Years Motor Vehicle Excise RMV Mark	\$	460.00

COLLECTED AND TURNED OVER TO THE TOWN TREASURER IN CALENDAR  
2010: \$ 15,460.00

DEMANDS AND WARRANTS COLLECTED ON REAL ESTATE, PERSONAL  
PROPERTY, MOTOR VEHICLE EXCISE TAX AND BOAT EXCISE TAX DURING  
CALENDAR 2010:

2010 Real Estate Demand	\$	7,580.00
2009 Real Estate Demand	\$	300.00
2010 Personal Property Demand	\$	420.00
2009 Personal Property Demand	\$	40.00
2008 Personal Property Warrant	\$	10.00
2008 Personal Property Demand	\$	5.00
2010 Motor Vehicle Warrant	\$	7,310.02
2010 Motor Vehicle Excise Demand	\$	16,335.00
2009 Motor Vehicle Excise Demand	\$	5,150.00
2008 Motor Vehicle Excise Warrant	\$	1,230.00
2008 Motor Vehicle Excise Demand	\$	745.00
2007 Motor Vehicle Excise Warrant	\$	320.00
2007 Motor Vehicle Excise Demand	\$	160.00
2006 Motor Vehicle Excise Warrant	\$	240.00
2006 Motor Vehicle Excise Demand	\$	120.00
2005 Motor Vehicle Excise Warrant	\$	100.00
2005 Motor Vehicle Excise Demand	\$	50.00
2010 Boat Excise Demand	\$	80.00
2009 Boat Excise Warrant	\$	20.00
2009 Boat Excise Demand	\$	180.00

COLLECTED AND TURNED OVER TO THE TOWN TREASURER IN CALENDAR  
2010: \$ 40,395.02

Building Permits	\$	91,114.00
Miscellaneous Revenue	\$	577.76
Gas Permits	\$	4,329.00
Liquor Licenses	\$	8,620.00
Department Revenue - Miscellaneous	\$	2,217.05
Certificates of Municipal Liens	\$	14,100.00
Other Fees	\$	5,154.50
Other Licenses	\$	3,815.00
Other Permits	\$	30.00

Plumbing Permits	\$ 15,324.00
Trench Permits	\$ 60.00
Wiring Permits	\$ 26,755.00

COLLECTED AND TURNED OVER TO THE TOWN TREASURER IN  
CALENDAR 2010: \$ 172,096.31

COMMITMENTS RECEIVED FOR COLLECTION FROM THE BOARD OF WATER  
AND SEWER COMMISSIONERS DURING CALENDAR YEAR 2010

Sewer Accounts (all levies)	\$1,069,221.53
-----------------------------	----------------

TOTAL COMMITTED FOR COLLECTION: \$1,069,221.53

COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR  
2010: \$1,079,977.01

INTEREST AND FEES COLLECTED ON SEWER USER FEES DURING  
CALENDAR 2010:

2011 UTL Sewer Interest	\$ 621.67
2011 UTL Sewer Fee	\$ 10.00
2011 UTL Fees	\$ 460.00
2010 UTL Sewer Interest	\$ 2,218.89
2010 UTL Sewer Fee	\$ 1,010.00
2010 UTL Fees	\$ 465.00
2009 UTL Sewer Interest	\$ 388.05
2008 UTL Sewer Interest	\$ 321.51
2007 UTL Sewer Interest	\$ 240.52
2006 UTL Sewer Interest	\$ 18.71

COLLECTED AND TURNED OVER TO THE TOWN TREASURER IN CALENDAR  
2010: \$ 5,754.35

SEWER BETTERMENT PAYOFF:	\$ 26,846.50
Interest on Betterment Payoff	3.77

SEWER BETTERMENT PAYOFF AND INTEREST COLLECTED AND TURNED  
OVER TO THE TOWN TREASURER: \$ 26,852.27

SEWER APPORTIONED BETTERMENTS COLLECTED DURING CALENDAR  
2010:

2011 Apportioned Sewer Betterments	\$ 1,370.29
2010 Apportioned Sewer Betterments	\$ 458,592.28
2009 Apportioned Sewer Betterments	\$ 987.85

SEWER APPORTIONED BETTERMENTS COLLECTED AND TURNED  
OVER TO THE TOWN TREASURER IN CALENDAR 2010: \$ 460,950.42

UNPAID REAL ESTATE ACCOUNTS TURNED OVER TO THE TOWN  
TREASURER AND PLACED IN TAX TITLE: \$ 45,087.30

SUBSEQUENT REAL ESTATE ACCOUNTS ADDED TO TAX TITLE:  
\$ 67582.79

UNPAID SEWER USER FEES LIENED TO FY 2010 REAL ESTATE TAX BILLS:

Sewer User Fee:	\$ 72,377.79
Sewer User Committed Interest:	\$ 5,369.28

TOTAL: \$ 77,747.07

Respectfully submitted,

Lucia A. Blanchette, CMMC  
Town Collector

Staff:

Virginia L. Brunell, Asst. Collector  
Adam Remillard, Department Asst.

## REPORT OF THE TOWN TREASURER

To the Honorable Board of Selectmen and the Citizens of the Town of Charlton:

I hereby submit my report for the year ending December 31, 2010:

Account Balances:

General Fund – Bank Balances

BankNorth	\$ 3,940.24
Savers Bank	\$1,026,362.81
MMDT	\$ 320,648.78
UniBank for Savings	<u>\$ 503,430.62</u>
	<u>\$1,854,355.15</u>

Trust and Agency Funds

Stabilization Fund	\$1,317,041.21
Fire Truck Stabilization Fund	\$ 1,650.40
Public Access Education	\$209,650.84
Law Enforcement Drug Trust	\$ 22,578.85
Federal Law Enforcement Drug Trust	\$ 9,680.06
Sgt. RW Danforth Domestic Violence Fund	\$ 6,132.50
George McKinstry Building Fund	\$ 1,735.47
Cultural Council	\$ 3,867.94
Phillips Old Home Day	\$ 2,202.77
Recreation and Ellis Fund	\$ 8,005.63
Performance Bond Account	\$ 83,500.00
Recapture Account	\$ 41,526.69
Sewer Enterprise Operating Fund	\$1,561,773.07
Water Enterprise	\$195,144.09
Highway Garage Donations	\$305,645.02
Highway Construction Account	\$3,618,837.99
Pilot Payment Millenium	\$249,512.60
Planning Board Sureties	\$ 27,603.21
Library Trust Funds	\$ 71,710.97
Scholarship Funds	\$ 52,869.82
Health Board Nursing Funds	\$ 56,781.55
Cemetery Funds	\$251,890.25
Landfill Capping FAM Bond	\$864,377.51
Sewer Capital Improvement Fund	\$106,632.47
MTBE Legal Settlement Fund	\$1,426,261.29

Respectfully submitted,  
Keith R. Arsenault  
Town Treasurer

**TOWN OF CHARLTON  
DEBT SERVICE CALENDAR 2010**

	outstanding 1-Jan-10	new debt issued	principal payments	Mass WPAT subsidy	outstanding 31-Dec-10	interest paid during 2010
<b>Long Term Debt:</b>						
Sewer FmHA	\$ 1,292,918.36	\$ 1,115,000.00	\$ 1,292,918.36		\$ 1,115,000.00	\$ 64,593.58
Sewer Loan 98-125	\$ 2,060,000.00	\$ -	\$ 118,906.32	\$ 61,093.68	\$ 1,880,000.00	\$ 37,240.27 *
Sewer Loan 99-09	\$ 3,888,457.00	\$ -	\$ 211,602.07	\$ 91,854.93	\$ 3,585,000.00	\$ 68,658.29 *
Sewer Loan 00-09	\$ 3,210,075.00	\$ -	\$ 174,324.39	\$ 75,750.61	\$ 2,960,000.00	\$ 56,670.44 *
Sewer Loan CWS 07-36	\$ 2,495,902.00	\$ -	\$ -	\$ -	\$ 2,495,902.00	\$ 2,868.11
Water Loan DW 01-04	\$ 2,445,400.00	\$ -	\$ 119,720.67	\$ 34,641.33	\$ 2,291,038.00	\$ 37,120.88 *
Water Loan DW 01-04-A	\$ 650,000.00	\$ -	\$ -	\$ -	\$ 650,000.00	\$ 1,371.48
Water Loan CW 03-29	\$ 221,384.55	\$ -	\$ 11,387.80		\$ 209,996.75	\$ 6,420.37 **
Water Loan CW 03-29A	\$ 36,557.98	\$ -	\$ 2,110.92	\$ -	\$ 34,447.06	\$ 710.05
Water Loan CW 09-10		\$ 1,249,334.00	\$ -		\$ 1,249,334.00	\$ 106.00
General Obligation Bonds	\$ 670,000.00	\$ -	\$ 260,000.00		\$ 410,000.00	\$ 24,300.00
Library - 15 year bond	\$ 2,640,000.00	\$ -	\$ 240,000.00		\$ 2,400,000.00	\$ 109,920.00
Highway Facility - 15 YR	\$ -	\$ 2,700,000.00	\$ 180,000.00		\$ 2,520,000.00	\$ 42,300.00
Landfill Capping	\$ -	\$ 500,000.00	\$ 50,000.00		\$ 450,000.00	\$ 6,750.00
Dark Fiber - 3 YR	\$ -	\$ 105,000.00	\$ -		\$ 105,000.00	\$ -
<b>total debt</b>	\$ 19,610,694.89				\$ 22,355,717.81	

\* denotes loan subsidies paid by  
Massachusetts Water Pollution Abatement Trust  
\*\* MWPAT reduced loan #CW 03-29 then re-issued in 2007  
Loan CW 03-29A closed out by Trust - balance reduced  
actual amount borrowed

Calendar 2010

Adler, Douglas	\$ 630.83
Albright, Susan L	\$ 507.36
Anderson, Albin III	\$ 5,082.00
Anderson, Robert A	\$ 46,717.88
Andress, Shirley M	\$ 507.36
Arena, Kevin L	\$ 6,796.50
Arruda, Denis	\$ 2,579.54
Arsenault, Keith	\$ 48,951.39
Aubertine, Patricia A	\$ 507.36
Audette, Gail A	\$ 507.36
Babineau, Dean M	\$ 66,916.46
Babineau, Kelly E	\$ 967.50
Barry, Alicia M	\$ 630.00
Barton, Robbie M	\$ 16.24
Beaudette, Alison M	\$ 434.00
Beaudry, Eleanor L	\$ 13,020.03
Beaudry, William J	\$ 83,406.81
Bedard Jr, William	\$ 84,282.83
Beesley, Marie A	\$ 25,739.04
Benway, Sheila A	\$ 507.36
Berthiaume, Gabriel J	\$ 1,300.00
Bettosi, Francis J	\$ 21,976.01
Betts, Todd D	\$ 4,928.94
Biorn, Michael D	\$ 32,599.86
Blanchette, Lucia A	\$ 48,950.25
Blash, Annette B	\$ 507.36
Blauvelt, Claudia A	\$ 501.50
Boiteau, Barbara A	\$ 542.03
Bond Jr, Earl R	\$ 34,438.64
Bond, Lowell H	\$ 2,806.76
Bond, Roxanne E	\$ 117.00
Bond, Willis S	\$ 205.00
Booker, Stacy E	\$ 9,581.96
Boria, Peter J	\$ 3,839.40
Boucher, Stephanie M	\$ 680.00
Boulette, Maureen F	\$ 507.36
Boulette, Shawn F	\$ 14,632.86
Brogan, Robert A	\$ 14,727.65
Brown, Scott D	\$ 3,839.40
Brunell, Virginia L	\$ 34,550.74
Bumpus, Adrienne C	\$ 727.50
Burlingame, James D	\$ 47,189.05
Burlingame, Mary K	\$ 25,658.44
Burlingame, Nelson B	\$ 255.83
Butler, Diane P	\$ 507.36
Callahan, James D	\$ 58,776.31
Casey, Jeanette W	\$ 8,640.00
Ceccarini, Deborah A	\$ 58,964.63
Choiniere, Ronald E	\$ 58,053.04
Ciesluk, Debra	\$ 29,359.31
Cloutier III, Charles E	\$ 22.80
Cloutier Jr, Charles E	\$ 83,564.58

Cloutier, Keith R	\$ 83,387.40
Coleman, Lynn M	\$ 19.45
Coleman, Stephen	\$ 3,142.64
Cooke, Kim S	\$ 23,466.38
Cooper, Cynthia B	\$ 200.00
Cooper Jr., Peter S	\$ 150.00
Craver, Robin L	\$ 109,294.84
Criasia, Lani R	\$ 23,689.58
Crockett, Janet M	\$ 39,039.76
Crowley, Sarah J	\$ 40.00
Cunningham, Michael G	\$ 507.36
Curtis, Brian H	\$ 2,294.63
Davey, Justin J	\$ 32,403.39
Degnan, Helen L	\$ 13,229.40
Devlin, Mary C	\$ 43,256.09
Dowd, Daniel P	\$ 121,906.24
Dubenetsky II, Paul W	\$ 3,392.92
Eager, Robert F	\$ 507.36
Ekman, Carl	\$ 95,790.95
Eldridge, Timothy C	\$ 2,189.50
Elliott, John W	\$ 1,300.00
Evans, Joshua W	\$ 392.50
Farr, Muriel B	\$ 2,170.00
Faubert, Steven P	\$ 381.90
Foley, Gail M	\$ 42,315.84
Fontaine, William J	\$ 12,169.95
Foskett, Gerry C	\$ 76,668.09
Fournier, Michael R	\$ 6,872.40
Freeman, John P	\$ 960.00
Furtado, Cheri M	\$ 507.36
Gagner, Matthew P	\$ 127.91
Gagner, Paul E	\$ 1,300.00
Garmone-Vince, Jeanmarie	\$ 200.00
Garney, Jayne F	\$ 29,195.86
Gauthier, Carolyn J	\$ 507.36
Gauvin, Karen	\$ 38,462.81
Gaylord, Derek C	\$ 92,163.28
Gelb, Susan F	\$ 3,818.99
Gill, Patricia E	\$ 2,603.26
Goodspeed, Carol A	\$ 27,711.07
Gordon, Alan	\$ 80,513.41
Gough, Terri	\$ 60,259.19
Guerin, Ann M	\$ 1,234.86
Guy, William M	\$ 130.50
Haebler, Joseph D	\$ 1,841.50
Hanks, Daniel W	\$ 1,621.65
Hanks, Douglas W	\$ 8,114.26
Hanson, Cheryl A	\$ 62,586.02
Harmat, James J	\$ 49,999.49
Harris Jr, Ralph	\$ 85,262.06
Harris, Crissy L	\$ 21,347.46
Hultgren, William O	\$ 400.00
Ibrahim, Bishoy R	\$ 2,307.38
Ivantis, John S	\$ 507.36
Johnson, Keith A	\$ 82,595.74
Johnson, Molly E	\$ 34,828.15

Keay, Lisa A	\$ 53,041.03
Kelly, Linda G	\$ 507.36
Kimball, Mark J	\$ 59,194.28
Kingston, Elaine L	\$ 42,988.03
Knopf, Edward J	\$ 67,460.20
Krukowski, Mark	\$ 443.46
Kuehl, Cathleen	\$ 15,868.76
LaCroix, Karen M	\$ 28,536.07
Langevin, Craig A	\$ 4,463.86
Lapriore, Mark J	\$ 65,651.05
LaRiviere, Mathew W	\$ 5,416.82
Lawrence, James	\$ 63,115.47
Lawrence Sr., David A	\$ 127.92
Lemansky, Robert F	\$ 1,300.00
Lewandowski, Gregory	\$ 92,510.81
Longtin, Jason T	\$ 1,003.73
Madelle, Steven K	\$ 84,033.34
Mahan, Keenan M	\$ 3,360.00
Mahan, Michael L	\$ 68,381.87
Maldonado, Peter A	\$ 2,335.93
Manfield, Madeleine M	\$ 507.36
Mann, Lindsey J	\$ 184.00
Martocci, Jason P	\$ 82,880.93
Maskell, Judith A	\$ 117.00
Mason Jr, Gary N	\$ 101,474.88
Mason, Kerry	\$ 70,524.41
Maxfield, Graham S	\$ 98,849.14
McConnell, Charles J	\$ 56,381.84
McGhee, Rubin, Jr.	\$ 7,114.78
McGrath, John P	\$ 400.00
McGrath, Richard M	\$ 79,393.32
Meskus, Curtis	\$ 74,564.03
Meskus, Roger L	\$ 55,193.89
Messier, Nicole A	\$ 3,200.00
Mills Chalk, Nancy Y	\$ 14,950.54
Morelli, Paul E	\$ 12,791.08
Morin, Amelia T	\$ 24,671.35
Mortensen, Gerald A	\$ 4,050.29
Muise, Monique A	\$ 15,266.83
Nedzweckas, Janet A	\$ 238.00
Neylon, Donna L	\$ 666.66
Nichols, Susan	\$ 4,816.27
Oliver, Mark C	\$ 51,641.86
O'Neill, Lawrence J	\$ 4,539.65
Osowski, Kathleen A	\$ 193.00
Oullette, Brian J	\$ 69,848.95
Overly, Joseph A	\$ 69,111.99
Parent, Lee A	\$ 53,970.93
Parzvch, Stanley C	\$ 507.36
Pater, Magdalena	\$ 44,781.60
Paul, Steven R	\$ 8,092.63
Pearson, Janice A	\$ 507.36
Pederson, Jane	\$ 507.36
Perkins, John M	\$ 500.00
Pervier, James A	\$ 106,677.06
Piehl III, Harold W	\$ 37,695.33

Piehl, Jacob P	\$ 2,665.00
Piehl, Virginia A	\$ 501.50
Plant, Elizabeth M	\$ 4,759.31
Poole, Sara B	\$ 6,623.00
Prunier, Stephen F	\$ 40.00
Rivett, Ronald S	\$ 1,602.68
Robertson, Danielle R	\$ 65,460.30
Robertson, Douglas E	\$ 1,707.80
Russell-May, Kristen L	\$ 666.67
Russell, Kenneth H	\$ 53,859.92
Russell, Richard H	\$ 53,589.35
Ryan, Penny E	\$ 48,448.50
Sampson, Curtis D	\$ 16,669.65
Santos, Nestor G	\$ 2,860.88
Sciarappa, Jason P	\$ 666.67
Seidler, Edward R	\$ 2,800.00
Sellew, Ann M	\$ 33,053.63
Sevivas, Cheryl A	\$ 35,818.24
Shields, Nancy L	\$ 35,818.24
Simons, Kathleen A	\$ 490.00
Singer, David M	\$ 3,839.40
Smeltzer, Emile A	\$ 245.00
Smith, Timothy A	\$ 104,342.31
Snow, Jr Warren E	\$ 500.00
Stevens, Elizabeth M	\$ 424.50
Stevens Jr, Philip J	\$ 118,035.53
Stevens, Willard C	\$ 255.84
Strniste, Jason P	\$ 1,642.32
Sullivan, Michael J	\$ 507.36
Swenson, Frederick C	\$ 3,839.40
Swenson, Mathew S	\$ 3,576.00
Tanona, Patricia A	\$ 400.00
Ticlea, Ovidiu C	\$ 67,206.78
Tully, Darlene L	\$ 41,954.84
Tully, Jamie L	\$ 48.00
Vinokur, Gary M	\$ 885.14
Walker, Joan B	\$ 67,423.04
Walker, Kathleen W	\$ 3,839.40
Wandland, Steven M	\$ 42,462.33
Watson, Linda M	\$ 91,923.07
Webber, Kathryn V	\$ 23,443.15
Westwell, Lisa A	\$ 3,050.16
White, Jason F	\$ 9,256.86
Wilson, Carolyn A	\$ 6,148.69
Wood, Gary	\$ 73,734.01
Woods, Sandra J	\$ 343.00
Zamis, Donald A	\$ 9,633.92
total	\$ 5,286,557.98

TOWN OF CHARLTON  
OFFICE OF THE TREE WARDEN  
37 Main Street  
Charlton, MA 01507

Phone (508) 434-0196

Todd H. Burlingame, Tree Warden

3-7-11

To the Town of Charlton:

Here is the annual report of trees taking down and trimmed on all Charlton Roads  
2010-2011 From the Tree Warden..... National Grid has taking care of over 300 trees  
for the town of Charlton  
And they are still in the process of taking care of more.

1-22-10 Richardson Corner Rd	3 trees	removed
2-25-10 Daniels Rd	2 trees	removed
3-17-10 Partridge Hill Rd	1 tree	removed
Brackett/ Carroll Hill Rd	2 trees	removed
Saunders Dale Rd	1 tree	removed
3-24-10 Smith Rd	1 tree	removed
3-25-10 Griffin Rd	1 tree	removed
4-28-10 H. Putnam Rd	1 tree	removed
H. Putnam Rd	1 Large Limb	removed
4-27-10 City Depot Rd	2 trees	removed
Carpenter Hill Rd	1 tree	removed
6-24-10 Daniels Rd	3 trees	removed
7-02-10 Partridge Hill Rd	1 tree	removed
7-08-10 Freeman Rd	4 trees	removed
7-23-10 Hammond Hill Rd	1 tree	trimmed

7-26-10	Richardson Corner Rd Richardson Corner Rd North Sturbridge Rd	1 tree 1 limb & debris 1 tree	removed removed removed
7-27-10	Freeman Rd Boucher Rd Boucher Rd	3 trees 2 trees 2 tree	removed removed trimming
8-27-10	Park Rd Maple St Prindle Rd	4 trees 1 tree 1 tree	removed removed removed
10-13-10	Curtis Hill Rd Curtis Hill Rd	1 tree 1 tree	removed Hazzard Tree Removed
12-22-10	Carpenter Hill Rd Prindle Hill Rd T Hall Rd Berry Corner Rd	2 trees 2 trees 5 trees 1 tree	removed removed removed removed
1-17-11	Baylies Rd	1 tree	removed
3-3-11	Old Worcester Rd Power Station Rd South Sullivan Rd Partridge Hill Rd Ramshorn Rd	1 tree 2 tress 1 tree 1 tree 1 tree	removed removed removed removed removed

Tree Warden  
Todd Burlingame



Director of Veteran's Services  
Annual Report 2010

I promise to continue to serve the Veterans of Charlton, Attend all events that honor the Veterans , and to the best of my ability to be there to serve their needs.

- VS-5 and VS-6 sent to Boston monthly.
- Send monthly reports to the Town Administrator.
- Attended State VA seminar, 4 days.
- 2 Follow up on Veteran in Nursing home.
- 13 Request for medical benefits.
- 2 Inquiries to cash in service life insurance.
- 1 Request for abatement.
- 4 Referrals to VA medical in Worcester.
- 24 Benefit dispenced.
- 1 Request for Civil War Veterans paper work.
- 13 Requests for DD214.
- 11 Memorial Markers ordered for deceased veterans.
- 45 Home visits.
- 3 Request for State Bonus- Operation Enduring Freedom.
- 2 Assist family with funeral arrangements.
- 1 Veteran hospitalized with 4 weeks to live, emotional Support given to family.
- 1 Call to Bolton Manor, re: bill, follow up done.
- 1 Referral to Conn., re: Welcome Home Bonus.
- 1 Budget eubmitted to town, reviewed.
- 1 Request to assist with insurance refund.
- 1 Attended seminar for VA, 3 days.
- 1 Follow up on arranging Veteran's funeral, family in.
- 1 Change of beneficiary on insurance.

- 1 Request for information on veteran tuition.
- 7 Referred veterans to several agencies for help while awaiting response from VA, SSA, SSI.
- 1 Contacted Census Bureau re: Veterans with P.O. boxes who didn't get forms.
- 1 Referral to Worcester VA, client a no-show.
- 1 referral to VA clinic for meds.
- 2 Clients seeking 115 benefits, non-residents.
- 1 Referral to Oxford VA.
- 2 Veterans referred to welfare and food banks.
- 1 Referral to Spencer VA.
- 1 Request for Benefits submitted.
- 1 Arrangement for Military Honors for veteran's funeral.
- 1 Referral form Workforce, not a veteran.
- 1 Referral to VA clinic, Conn.
- 2 Requests for benefits submitted.
- 1 Request for Merchant Marine flag holder.
- 1 Request for health benefits- still valid.
- 1 Response to VA clinic re: local veteran.
- 1 Inquiry on annuity- not qualified.
- 1 Request for DD214 from Ohio, received.  
Investigate phone calls to Charlton residents re: donations for veterans benefits.
- 1 Request for Discharge papers from Merchant Marines.
- 1 Application for death benefits- not eligible.
- 7 Names collected for monument.
- 1 Referral for commissary card.
- 1 Request for benefits from social worker, refused.
- 1 Request for 100% disability letter.
- 1 Verified recipient of Purple Heart.
- 1 Report sent to Federal VA, re: Honor Flight to Arlington.

- 1 Check on National Guard record for veteran.  
Trees planted and Memorial Plaques mounted.
- 1 DD214 to Milford VA and Mass Military Records.  
Call from Va MD. Re: Veterans 100% disability.\
- Questions of conflict about tax abatement resolved.
- 1 Tax abatement for 70% disability and Purple Heart.
- 1 Application for hearing aids.
- 1 Application for in-home medical care- denied

I will continue to serve all veterans and their families in a prompt and courteous manner.



Jeanette Casey, Director of Veteran's Services

## 2010 Annual Report Water & Sewer Commission

There are still meters available for those customers who were tied into the waste water treatment system before July 1<sup>st</sup> 2007 at no cost to them. For new customers connected on or after July 1<sup>st</sup> 2007 meters are available for purchase at the treatment plant.

Our Waste Water Treatment Plant upgrade was completed during this year. We are now able to operate the plant at the permit level, should capacity needs increase. The treatment plant's stand-by generator had also been replaced during the upgrade operations going from 175 kwh to 300 kwh. This was mandated by DEP and EPA Waste Water Treatment Plant requirements. The plant's contract operator, Woodard & Curran, continue to do an outstanding job operating and maintaining the plant. They continue to keep the plant compliant with the federal and state permit limits.

The Muggett Hill pump station area had a second culvert installed under the road last year to reduce the chances of flooding that site again. This work was completed by our Highway Department and they did an excellent job. Through their efforts money was saved and the fix has proven to be very, very successful. Thank you again Highway for your efforts.

The North Main Street Water Line project was begun and about 6,000 feet of 12 inch water pipe has been successfully placed into the ground from Route 20, up North Main Street to the south end of the Town's common the line has been successfully pressure tested and will be ready for water connections to residents next year. This will now bring water availability to Stafford, Main and North Main Streets, Northside Road, Route 20 and the Charlton City area. Interested residents should contact the Water & Sewer commission to fill out a water connection application and to see if water is available to their specific residence.

A Senior Discount of 15% is available, for sewer billing purposes, to all seniors 65 years of age or older, owning and residing in their own single family homes. A reminder to the seniors, this discount must be applied for every year during the first week of June at the Waste Water Treatment Plant.

Commissioners  
Mr. John W. Elliott, Sr.  
Mr. Robert Lemansky  
Mr. Gabriel Berthiaume  
Mr. Paul Gagner  
Mr. Joseph Haebler

Charlton Ad-Hoc Wildlife Committee  
Annual Report  
2010

To the Honorable Board:

The Ad-Hoc Wildlife Committee hereby submits this annual report for the year 2010.

Committee members are Jamie Kordack, (Chairperson), Karen Ogden and Sarah Rulnick.

Responsibilities of the Committee include:

- **GATHERING INFORMATION** through the conduct of hearings, site visits, exchange of information with other communities and organizations with interest in wildlife populations, habitats, and human-wildlife coexistence, etc.;
- **DISSEMINATING INFORMATION** to the townspeople through education on applicable laws, alternatives for resolution of problems, sources of financial assistance, etc.;
- **ADVISING AND ASSISTING** other town committees, commissions, and boards that are dealing or may deal with issues that involve wildlife or wildlife habitats, or whose actions may affect wildlife or wildlife habitats, etc.; and
- **REPORTING** to the Board of Selectmen.

Meetings are generally held the first Tuesday of each month at 6:30 p.m. at the Charlton Public Library. Dates and times are posted on the cable television community bulletin board and at the Municipal Offices. Meetings are open to the public. Expert in some aspect of wildlife, are sometimes featured at the meetings.

During 2010, the Committee Members:

- Performed site reviews of existing flow devices and culvert protectors in Charlton;
- Provided information to residents on options and solutions to human-beaver conflicts;
- Responded to residents' request for information on, and assistance with, fisher, beaver, groundhogs, bobcats, flying squirrels, coyotes, geese, feral cats, bats, and baby birds;
- Sponsored a booth at Old Home Day featuring wildlife specimens, experiential exhibits, coloring pages, and written information on wildlife and conservation;
- Provided the Charlton Public Library with suggested books for a display of wildlife related books for reference and checkout;
- Maintained the wildlife web page on the townofcharlton.net website.

In addition to the responsibilities listed above, plans for 2011 include: seek (especially non-governmental) funding for non-lethal resolutions to human-beaver conflicts on public and private

land; write a simple how-to-book on resolving human-beaver conflicts; and continue to sponsor Family Fun Wildlife Nights related to bobcat and beaver.

We thank the Board of Selectmen, the town departments and the community for your support and look forward to being of service in 2011.

Respectfully submitted,

Jamie Kordack, Chairperson  
Ad-Hoc Wildlife Committee

## ANNUAL REPORT 2010

To the Honorable Board of Selectmen:

The Zoning Board of Appeals is a Quasi-Judicial Board, which operates under mandates of Massachusetts General Laws Annotated Chapter 40A and the Charlton Zoning By-laws. The board consists of five members and two alternate members appointed by the Board of Selectmen. The members receive no financial compensation for their services to the board. Petitions heard by the board are open to the public, as established under Chapter 40A, 40B and 808 of Massachusetts General Laws.

To be granted a variance, the petitioner must show the board that owing to circumstances relating to the soil conditions, shape, or topography of such land or structures and especially affecting such land or structures, but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of the ordinance or by-law would involve a substantial hardship, financial or otherwise, to the petitioner or appellant. Also, the petitioner must show the board that by granting the petition, it would not be a substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of such ordinance or Zoning By-law.

To be granted a Special Permit, the petitioner must show how the public convenience and welfare will be substantially served and how it will not impair the status of the neighborhood, that the permission requested will be in harmony with the general purposes and intent of the regulations in the Zoning By-laws. Under Chapter 40A, to grant a Variance or a Special Permit, the petitioner has to receive four affirmative votes from a five member board. The Zoning Board of Appeal follows Chapter 40B of Massachusetts General Laws when conducting public hearings for Comprehensive Permits. Approval for a Comprehensive Permit requires a majority vote of the Board.

The Charlton Board of Appeals conducted a total of 11 hearings in 2010, including dealings with the Comprehensive Permit. The total number of hearings has decreased from the previous years, due to the economy. The filings that have come before the Zoning Board of Appeals have remained complex requiring more time and paperwork. Some cases take two or three or even more meetings before a decision can be properly decided. Part of the complexity can be attributed to the increased use of legal assistance by the applicant. Scheduling becomes an issue as well as keeping the paperwork flowing to the proper parties.

Even though many of the cases are similar, each case is voted on its own individual merits. There are many issues to be considered. Each decision is made in the best interest of the Town of Charlton and its residents.

Brian B. Donegan, Chairman  
Frank Lombardi, Vice-Chairman  
Candace Sutherland, Clerk  
Lenny Cardinal  
Barry Fisher  
Bill Johnson, Alternate  
Erika LeSage, Alternate



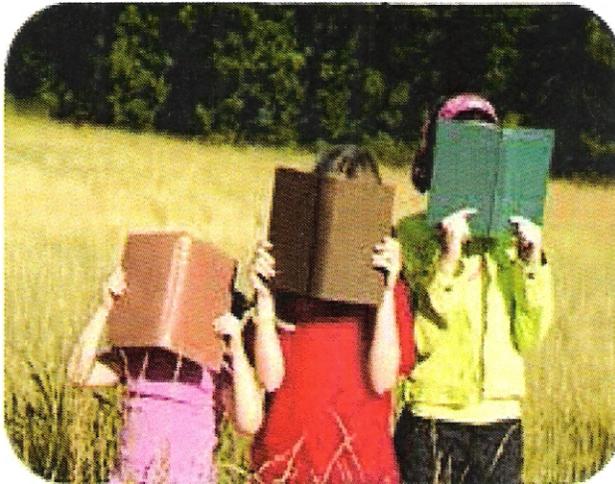
**SCHOOL**  
**REPORTS**

# DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

68 DUDLEY-OXFORD ROAD DUDLEY, MASSACHUSETTS 01571  
PHONE 508-943-6888 FAX 508-943-1077  
www.dcrsd.org

*Sean M. Gilrein, Superintendent of Schools*

## ANNUAL REPORT TO THE TOWNS



### Members of the School Committee:

*Geraldine A. Nowicki, Chair*

*Pauline A. Aucoin, Vice Chair*

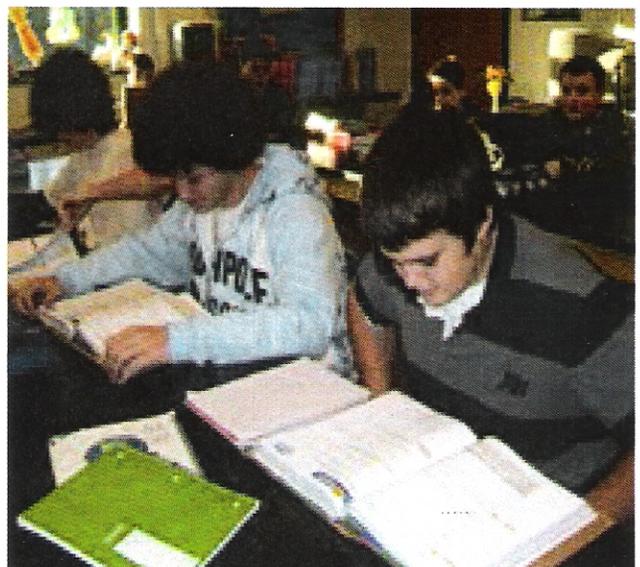
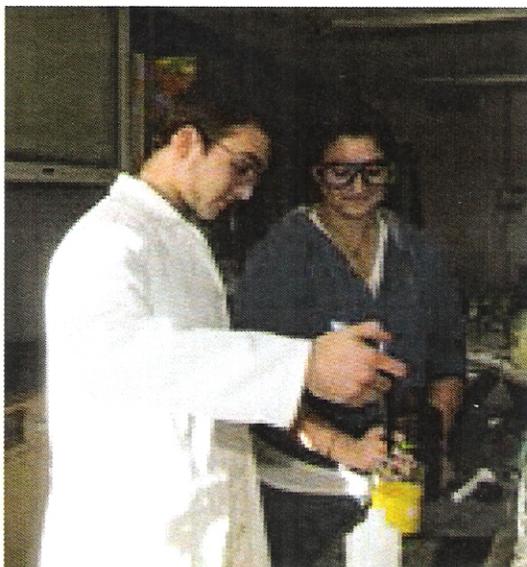
*Raymond J. Chalk*

*Catherine M. Kabala*

*Michael T. McConville*

*Joseph M. Pietrzak*

*Joseph S. Spiewak*

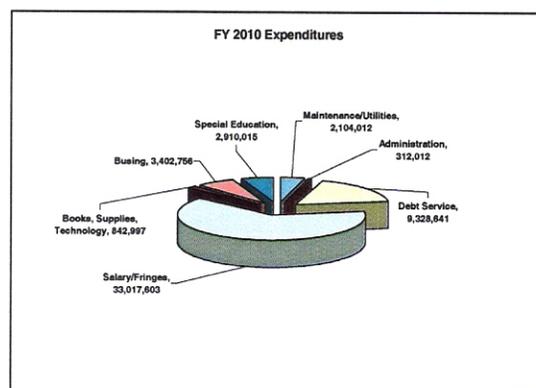
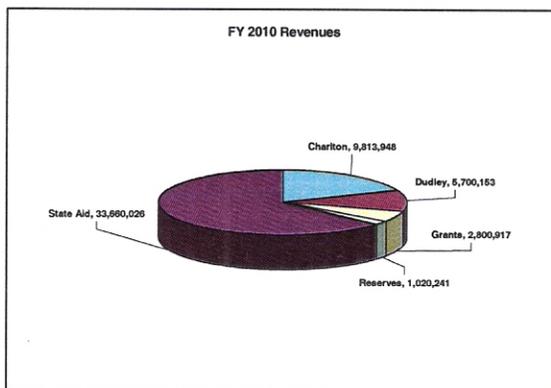


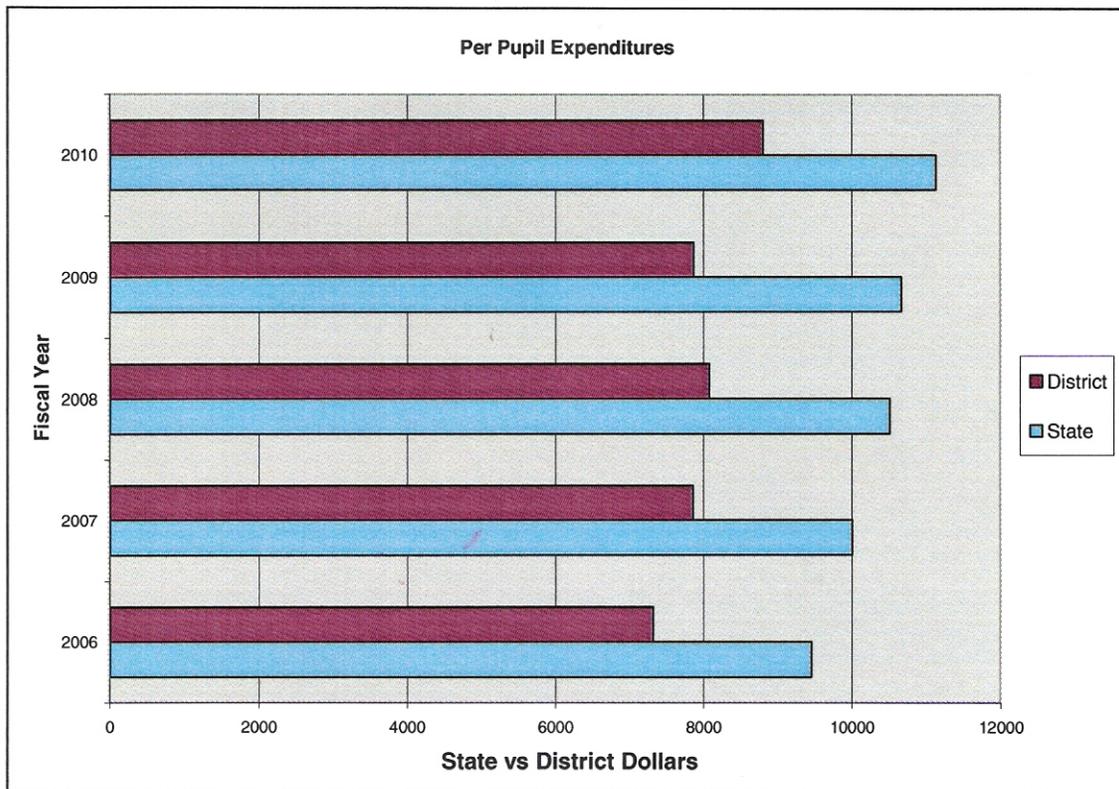
On behalf of the Dudley-Charlton Regional School Committee, I thank you for your interest in our school district and respectfully submit the 2010 Annual Report. The communities of Dudley and Charlton are ideal places in which to live, work and raise a family. I am always thrilled to hear that our communities attract many homebuyers based on the high quality of public education provided to our students. Nowhere is the spirit and vitality of these wonderful communities more evident than in our schools.

I am pleased to report that the tradition of excellence in the classrooms, performing and visual arts, and athletics continued during the 2009-2010 school year for the students of the Dudley-Charlton Regional School District. Motivated students, great teachers, dedicated administrators, involved parents, and supportive communities have made this possible. We have a long-standing tradition of setting high expectations for the success of all our students, and we take great pride in the fact that our school system continues to rank among the top performing in central Massachusetts. This is particularly noteworthy in these difficult financial times realizing that the Dudley-Charlton Regional School District remains one of the lowest in the state with regard to our per pupil expenditure, which is now over \$3,100 per student less than the state average. To put this into perspective, if the district were only to allocate the state average per pupil this year we would have to increase our annual budget by over \$13 million.

### FY 2010 Budget

Armed with the per pupil expenditure as the backdrop, the first quarter of the year was focused primarily on preparing and finalizing the budget – uncertain as to the potential of legislative 9C cuts or additional reductions in Chapter 70 funding. I am very appreciative of the efforts of the members of the finance authorities, town administrators and the boards of selectmen for all of the time and effort they put forth to assist us with the budget. Tremendous efforts were made early in the budget process to reduce cost and expenditures where possible including but not limited to: negotiating regional special education agreements, instituting energy efficiency initiatives, initiating a recycling partnership, engaging in supportive and collaborative collective bargaining efforts and continually pursuing non-supplanting grants to offset labor and benefit expenses. For the third consecutive year, the school committee and district administrators worked closely with town officials to tender a budget requesting the absolute minimum required by law.





### State vs District Funding

The following graphically illustrates the discrepancy between the state and district per pupil expenditures. Total per pupil expenditures takes into account both regular and special education students as well as grant revenue.

During the FY 2010 budget process the District's Chapter 70 funding and regional transportation reimbursement aid decreased from FY 2009. Throughout the past four years the transportation reimbursement aid has decreased from 90.760% in 2007 to 57.795% in 2010. The past year the District was fortunate to apply for and receive a variety of grants through the American Recovery and Reinvestment Act – State Fiscal Stabilization to recover revenue from diminished state aid. The District will continue to apply for state and federal grants as they become available to help mitigate the impact of decreasing revenues. Additionally, the District has continued the practice of reducing the assessments to the towns by allocating over \$1 million of reserves to dutifully supplement the FY 2010 budget. Thanks in large part to the legislative efforts of Senator Stephen M. Brewer and Senator Richard T. Moore during the Senate budget debate, the Senate adopted increases to the special education circuit breaker reimbursement line item, regional transportation reimbursement and co-sponsored an amendment for increased funding for Full Day Kindergarten. Each of these amendments independently helped ease the burden to the taxpayers of Dudley and Charlton.

### Grant Support

Every year administrators and faculty members commit time and energy to coordinate grants that support programs and initiatives for students and parents through various

state, local and federal sources. The list below represents supplemental grant funding which helped support student services.

<b>Grants</b>	<b>2009-2010</b>
Title I	\$271,235
Title I Carryover	\$9,210
Special Education 94-142	\$862,269
Kindergarten	\$170,300
School to Careers	\$16,374
Enhanced Education Through Technology	\$3,325
Early Childhood	\$31,384
Inclusive Preschool Learning Environments	\$44,187
Teacher Quality	\$100,592
Safe and Drug Free Schools	\$10,755
Summer Academic Support	\$16,500
Academic Support	\$6,500
ARRA IDEA Early Education	\$20,267
ARRA IDEA	\$489,292
ARRA Title I Stimulus	\$56,959
ARRA Budget Stabilization (SFSF)	\$686,768
Language and Literacy	\$5,000
<b>Total</b>	<b>\$2,800,917</b>

### **H1N1 Influenza Response**

Throughout the year the school district worked closely with the Department of Public Health, our local boards of health and emergency management teams to make certain we followed the most up-to-date guidance from the National Centers for Disease Control and Prevention (CDC) regarding the swine influenza (H1N1). In response to this public health threat, several measures were taken by our school district to minimize spread of the H1N1 virus. Along with parent information nights, weekly updates were posted throughout the flu season on the district website and distributed to children. General education aids were provided to all students, and the district also held a series of free vaccination clinics staffed by school and town personnel to assist families. I commend the teachers, parents, police, community volunteers and administrators for the tremendous job they did to address the challenges of the flu outbreak, particularly balancing health and safety requirements with the educational, business and social needs of our communities.

### **Facilities Usage High Among Community Organizations**

Our buildings were constructed by and for the communities of Dudley and Charlton and are used by a variety of groups including scouts and athletics. Here is an overview of the usage during the 2009-2010 school year. Many of these requests represented multiple or seasonal usage.

↻ Mason Road School	6
↻ Charlton Elementary School	15
↻ Dudley Elementary School	13
↻ Heritage School	44

↻ Dudley Middle School	31
↻ Charlton Middle School	50
↻ Shepherd Hill	<u>49</u>
	<b>208</b>

### **Celebrating Our Retirements**

June 30, 2010 marked the final day of service for Mr. John M. Prouty, the first principal (and key designer) of Heritage School, and a 42-year employee of the Dudley-Charlton Regional School District. Friends and family gathered to celebrate with John in October.

Last year, the district saluted and recognized 10 employees who retired from their service.

- Cynthia Belovitch, Heritage School, 21 years
- Donna Cairns, Shepherd Hill, 21 years
- Christine Dada, Charlton Elementary School, 23 years
- Noel-Sydney Davis, Heritage School, 27 years
- Dirk Hansen, Shepherd Hill, 12 years
- Rosemary Hirst, Dudley Middle School, 9 years
- Marilyn Hultgren, Charlton Middle School, 31 years
- Chester W. Kurr, Charlton Middle School, 25 years
- Erroll Rambarran, Shepherd Hill, 13 years
- Suzanne Servant, Dudley Middle School, 8 years

We offer heartfelt thanks and appreciation to all our educators who gave generously of their time and talents.

### **Quo Vadis**

The 2010 Quo Vadis Club – Teacher of Excellence Award winners from the Dudley-Charlton Regional School District are Ms. Christina LaPorte, grade 7 social studies teacher at Dudley Middle School and Mrs. Amy Basset, grade 8 history teacher at Charlton Middle School. Each teacher exemplifies the essential qualities of the Quo Vadis Teacher of Excellence. Paraphrasing the principals, “their extraordinary commitment to the students is among the top reasons for the success of our schools.”

Continuing the tradition of the District I announced the award recipients at our Commencement Exercises, along with our student-scholarships recipients. I commend the Quo Vadis Club for promoting excellence and for the programs of support it offers public education in the communities of Dudley, Charlton and Webster.

### **SCHOOLS AT A GLANCE**

The true measure of our district continues to be the demonstrated efforts of our students both in the classrooms and through their participation in the many programs and activities offered to them beyond the classroom walls. This year perhaps more than ever, their caring and compassion was confirmed through countless community service projects – all geared and targeted to assist those in need both in our communities and beyond. From clothing and food drives to fund raising efforts that support local historical sites, our students verified and supported what Albert Schweitzer coined years ago, “Whenever a man turns he can find someone who needs him.” I invite you to read the principals’ reports of our students’ varied accomplishments and achievements, keeping in mind that

this level of action cannot exist or be sustained without the support of all members of the community.

### **Shepherd Hill Regional High School**

68 Dudley-Oxford Rd., Dudley

Grades 9-12

Built in 1973

2010-2011 Enrollment 1,150

2011-2012 Projection: 1,198

#### **School Resource Officer**

A part-time school resource officer (SRO) was added to the staff at Shepherd Hill Regional High School on February 8, 2010. The SRO serves in a pseudo-educational role by working closely with teachers providing instruction and educational information, both in and out of the classroom, on law-related topics including the role of police in our society. It is a proactive approach that strives to build positive relationships between students and police while enforcing the laws promoting a safe and drug free setting. This coordinated effort of administrators and police professionals has proven to be a successful and beneficial alliance in achieving the overall goal of providing students, faculty and staff with a safe educational environment conducive to learning.

#### **High School Quiz Show**

Shepherd Hill Regional High School was invited to participate in the premiere year of WGBH's High School Quiz Show. A team of four students and two alternates competed in a Jeopardy-style game show with questions that were drawn from areas core to the high school curriculum, such as literature, history and science, together with current events, sports, entertainment, art and general knowledge. The program aired on March 22 and the Shepherd Hill placed fifth out of twenty-four schools in eastern Massachusetts.

#### **Student Council**

For the first time in the school's history, the Shepherd Hill Student Council under the advisorship of Cynthia Piehl earned the Gold Council of Excellence Award and hosted a spring conference for 50 area schools. The Gold Council Award represents the highest standard earned through the Massachusetts Association of Student Councils.

#### **Rachel's Challenge**

A very moving Rachel's Challenge presentation for both students and parents took place at Shepherd Hill on October 27. This program, in memory of Rachel Joy Scott, the first victim of the Columbine shootings ten years ago, focused on helping students to recognize their purpose in life. It challenged each listener to "start a chain reaction of kindness and compassion."

#### **Global Awareness Program**

Eighty-five Shepherd Hill students and twelve chaperones expanded their global awareness by traveling to Spain during the April vacation.

## Career Day

Thirty-five presenters from the local communities provided two sessions each to students in Grades 9 & 10 on February 9, 2010. Grade 11 students attended college workshops and a presentation on Internet safety, while grade 12 students considered the messages of motivational speakers.

## Education Reform and NCLB

Shepherd Hill Regional High School continues to show success with the demands of both state and federal education mandates. Additional courses and programs have been implemented to support student achievement. The high school continues to have a 100% MCAS competency determination rate necessary for Massachusetts Department of Elementary and Secondary Education graduation requirements and has maintained Adequate Yearly Progress (AYP).

## Athletics

Shepherd Hill athletics promote unity and foster a sense of school spirit among the student body and within the communities of Dudley and Charlton. The dedication of our athletes and coaches is a long standing tradition that is committed to producing competitive teams while maintaining good sportsmanship. The hard work, determination and achievement of our athletes are true illustrations of our school's mission, "committed to excellence" with "pride and unity." This year we are especially proud of our cheerleaders for winning state championships during both the fall and winter seasons. Additionally, the girls' basketball team won the Central Massachusetts Division I District Championship. Congratulations to all our athletes.

## Graduation

The 37th commencement exercise of Shepherd Hill Regional High School was held Sunday, June 6, 2010 at the DCU Center in Worcester with a graduating class of 316 students. Statistics for the class are listed below.

Shepherd Hill Regional School Class of 2010			
Size of Class: 316 students			
Post graduate plans		Advanced Placement Testing Spring 2010	
4-year college	63%	Number of AP Students*	90
2-year college	22%	Total Scores Reported	160
Other training	3%	Number of Subjects	10
Military	3%	Score of 5	30
Employment	5%	Score of 4	48
Other	4%	Score of 3	51
Mean SAT Reasoning Scores		Score of 2	24
Critical Reading	502	Score of 1	7
Mathematics	518	* Junior students are also factored into the statistics	
Writing	501		
Mean SAT Reasoning & Subject Scores			
Critical Reading	606		
Mathematics	631		
Writing	602		

## **John and Abigail Adams Scholarship**

As a result of MCAS achievement, 82 seniors from the Class of 2010 were notified as recipients of the John and Abigail Adams Scholarships, which provides free tuition for four years at any state university.

*Mary A. Pierangeli, Principal*

### **Charlton Elementary School**

9 Burlingame Rd., Charlton

Grades K, 1

Built in 1959, renovated 1989

2010-2011 Enrollment: 425

2011-2012 Projection: 425

During 2010 Charlton Elementary School hired Kathryn Wingerter. She was hired to staff a second Applied Behavior Analysis (ABA) classroom to service our autistic students. Claire Johnson was hired to teach an afternoon preschool class. Two new special education assistants were added to our team; Mrs. Nancy Pecore and Mrs. Heather Levesque. Sadly, we said good-bye to Christine Dada, who retired in June, after a long and successful career teaching grade one.

We held several evening events for parents during 2010. In March, we held a Family Reading Night, Books Make the World Go Round, in which families were invited to listen to stories from around the world. We held two informational nights for parents on Fire Safety and Bullying Prevention. This fall we hosted a Family Literacy Night in which parents could learn what literacy looks like in a kindergarten and grade one classroom. At our first Family Math Night, families could play addition bingo, use different math web-sites, estimate, and play math games together. In October we held Community Reading Day where we hosted many readers from both our town and school community.

We were busy helping our students learn to be helpers in their community and around the globe. We participated in Soles4Souls by collecting shoes in January. The children brought in 100 pennies to celebrate the 100<sup>th</sup> day in February and that money (\$478) was donated to Save the Children for Haiti relief. The CES staff held a basket raffle in March, also for Haiti relief, and \$1200 was collected in that effort. The grade one students in Miss Joslyn's class held a food drive during November and December and donated all items to Chip-In and the preschool had its annual mitten tree. The CES staff held several "casual days" this fall during which they paid \$1 to dress casually. In total, \$400 has been donated to local charities as a result of these efforts. In the spring of 2010, our preschool teachers started the "Clothes Closet" for the purpose of collecting used clothing in good condition to distribute to families in need.

In January, May and September all of our kindergarten and first grade students participated in Curriculum Based Measures. These are small one-minute assessments in literacy that help us determine who needs extra help in reading. In September our first grade students participated in Star Testing in Math. This computer-generated assessment helps us determine how our students are doing in math.

Some of our special events included a visit from author and illustrator, Jarrett Krosoczka, a magnificent show by African Acrobats, a character education musical presentation from Johnny the K, and a Laser Light Show. Our first graders participated in Fairy Tale and Folk Tale February, traveling from classroom to classroom learning the literacy components of fairy tales and folk tales and hearing teachers read different ones. They also visited other classrooms in December to learn about different holidays around the world.

During the past year we held several Spirit Days. On these days, our staff and students gathered together in the gymnasium for songs and stories related to the theme of the day. Some of our themes during 2010 were Olympic Day, Winter Carnival, Cowboy and Cowgirl Day, Go Green Day, Crazy Socks Day, Mix Match Day, and CES Pride Day.

*Lori A. Pacheco, Principal*

### **Heritage School**

34 Oxford Rd., Charlton

Grades 2-4

Built 1989

2010-2011 Enrollment: 512

2011-2012 Projection: 517

Heritage School thanks Mr. John Prouty for his 21 years of service as Principal of Heritage School. Due to Mr. Prouty's dedication to the students and community, Heritage School has a long history of providing quality educational experiences for our Charlton students in grades 2, 3, and 4. Kathleen Pastore became only the second principal in the history of Heritage School, taking over the reins from Mr. Prouty in July of 2010. Like each of the other schools in the district, Heritage School has formulated a School Improvement Plan through our School Council. This plan, devised through the cooperative effort and input of teachers, parents and council co-chairpersons, has identified the following focus areas: curriculum and instruction, parent communication and involvement, school safety and security, extra curricular activities, and community involvement.

In the area of curriculum and instruction, Heritage School utilizes performance improvement mapping data and instructional strategies in order to achieve Adequate Yearly Progress (AYP) in Massachusetts Comprehensive Assessment System testing outcomes. In the spring of 2010, Heritage School met our AYP goals and continues to work diligently in order to maintain this status. This goal has been met through a focus on curriculum initiatives that have been an integral part of instruction at Heritage School and will continue to be a focus for the upcoming school year. We will continue to utilize direct, systematic instruction for the teaching of comprehension strategies highlighted in the *7 Keys to Comprehension: How to Help Your Kids Read It and Get It!* by Susan Zimmerman and Chryse Hutchins. Students will have sustained instruction and practice using the ANSWER Key Routine that was shared through professional development to improve student answers to open-response questions. The District Math and Literacy Coaches will enhance classroom instruction through model lessons as well as professional development for staff. Professional learning communities, in which teachers share information about teaching and student learning, promote a collective responsibility for student results and they meet weekly at Heritage School to impact student performance. Classroom technology has enhanced student learning this year. With the addition of ELMO document cameras in many of our classrooms, teachers are allowed to share student work instantly.

A focus on increased parent communication and involvement has resulted in improved communication between home and school through expanded use of e-mail, the school web page and providing parent and family involvement opportunities. During our first annual 2nd Grade Family Orientation Evening, incoming second grade students and their families were invited to meet their teachers and tour Heritage School. This PTO-sponsored event culminated with snow cones for all. Parents have taken a strong lead in recognizing the importance of establishing reading routines at home through the Home-School District Reading Initiative, which recognizes parents as partners in building readers that read for pleasure. Parent involvement is a crucial key to success for students, and opportunities were made available for home-school connections to be made at our Everyday Mathematics Fall Family Workshop, the MCAS Parent Information Program, Title I Parent Information Programs, and with parent components to our before-and-after-school programs.

School Safety and Security has always been a high priority at Heritage School. We began our bullying prevention efforts with presentations for the students on student safety and anti-bullying measures by Catholic Charities. Students from Bay Path Technical Vocational High School adopted each of our 24 classrooms and shared a story about a bully and what elementary students could do in a difficult situation. Student assemblies were held to discuss the Three Rules of Respectful Heritage School Students – Respect Yourself, Respect Others, and Respect Our School. Student First Bus Company employees also visited health classes to discuss bus safety and advised students on proper bus procedures for handling situations with difficult students while riding the bus.

The Heritage School Bullying Prevention and Intervention Plan was developed through a collaborative effort of school staff and parent involvement. The staff at Heritage School maintains a heightened level of school security awareness. We continually review and update our emergency response protocol through coordination with public safety officials.

Several before-and-after-school enrichment activities are provided at Heritage School to enhance the overall education experience of our students. We have both before-and-after-school programs available to our students. Project IMPACT is a before-school motivational program to aid certain students in preparation for their day. STARS is also a before-school program, and is designed for fourth graders who benefit from extra small group assistance to help better prepare them for future MCAS testing. Our after-school programs include After the Bell, a program offering enrichment to all students through events and activities designed to expose them to a variety of challenging educational experiences, and Readers Reach, an after-school program for third graders who benefit from additional opportunities to read and increase fluency.

It is important for our students to know the impact that they can have on their community when they reach out to those in need. Students at Heritage School continue their involvement in community outreach through various programs. Coats for Kids, a program developed by our IMPACT Program provided a vehicle for us to collect and distribute coats, hats and gloves to needy children in our community. Hands of Hope is a holiday time collection program in which Heritage School students collaborate with the Southbridge Interfaith Hospitality Network to provide homeless families with the necessities of daily life. One of our local Brownie Troops, which meets at Heritage School collected and donated hats and mittens to Friendly House in Worcester. The Heritage School Staff is also a model for charity and compassion. Heritage School has a few designated jeans days in which staff contribute \$2.00 each to wear jeans. Over

\$200.00 was donated to Chip-In during the fall of 2010 and \$225.00 was donated to the Gazette Santa.

*Kathleen E. Pastore, Principal*

**Charlton Middle School**

2 Oxford Rd., Charlton

Grades 5-8

Built 2000

2010-2011 Enrollment: 792

2011-2012 Projection: 755

Charlton Middle School (CMS) has exceeded expectations during its first decade of growth. With a staff of ninety employees and a student body approximating 800, high levels of energy and enthusiasm are the standards for the day. Our high standards create a culture that reflects CMS's core values and propel us closer to achieving the goals set in our school's vision statement. We continue to offer a plethora of challenging academic programs, as well as opportunities for growth through participation in social offerings and civic endeavors.

Charlton Middle is committed to the success of every student. It is the goal of each staff member to inspire students to reach their maximum potential. We offer a strong and challenging curriculum, including English Language Arts, math, science and social studies in the core areas, as well as music, band, chorus, gym, health, art, technology education, computers, life skills, foreign language (Spanish) and supportive math and ELA classes for students benefiting from more exposure to content and curriculum. It is important to note, however, that the final bell does not signal an end to our school day.

After school hours are "alive" with our many extra-curricular programs. Students may choose to participate in Show Choir, Band, Drama Club, Student Council and National Junior Honor Society. Ten-week session programs, designed by teachers, include Game Club, Fashion Club, Yoga Club, Jewelry Club, Craft Club, Guitar Club and Investors' Club to name a few. We also offer three twenty-five week programs including Math Counts Team, Engineering Club, and a Video Production Club – which produces the CMS Chronicles. In addition to these extra-curricular offerings we provide opportunities for student participation on a wide variety of competitive sporting teams such as boys and girls cross country, soccer, basketball, softball, baseball and even intramural field hockey.

We also pride ourselves on our ability to partner with community organizations. Longstanding relationships have been built with the town's soccer, basketball and baseball programs. We extend classroom meeting space for organizations and registrations; courts for basketball teams; and fields for soccer and baseball games. It is also our pleasure to open our doors for town meetings, scout troops, Music Parents Association, Parent Teacher Association, Special Education Parent Advisory Council (SEPAC), Dudley-Charlton Educational Foundation and other local groups. We have built strong relationships with the Charlton Lions' Club and the Masonic Angel Fund, both of which have been instrumental in advancing opportunities for civic minded community involvement.

We are extremely pleased to announce some of the charitable efforts of our students, staff and community. This year, the annual food drive held by the Community Service Club at Charlton Middle School yielded a volume of food and goods that filled many of the tables within Charlton's CHIP-IN Food Pantry. Through the very generous donations of students, staff and

community members, over \$2,700 was raised during the month of December which, in turn, provided meals to local families during the holiday season. Through the efforts of students and community members who participated in the Mitten Program, local families received hats, mitten, socks and scarves. Finally, the St. Jude's Math-a-Thon participants raised over \$5,000 to aid cancer research and other regional and global projects. It is gratifying to see our students share the gift of compassion through their diligent and cooperative efforts.

Charlton Middle School, in partnership with families and the community, provides a supportive and challenging learning environment where every student feels safe, respected, and valued. As a place for transition, the middle school will nurture the development of self-esteem and the unique emotional, social, ethical and academic growth of each student.

*Dean W. Packard, Principal*

### **Mason Road School**

20 Mason Rd., Dudley

Grades K, 1

Built 1963, renovated 2000

2010-2011 Enrollment: 344

2011-2012 Projection: 395

Mason Road Elementary School is a primary school housing preschool, kindergarten, and grade one students. It is an energetic learning institution with students at the center of focus, surrounded by educators who are dedicated to providing a warm and supportive learning environment for all students. Emphasis is placed upon the acquisition of the basic skills of reading, writing, mathematics, listening and speaking as well as learning in science, social studies and the arts by building on each child's strengths as the basis for developing new concepts and skills. In all curricular experiences, programs and practices help fulfill multiple purposes – the development and strengthening of skills essential for basic competency, the development of creative and critical thinking abilities and a love of learning. It is an environment in which students believe in themselves as learners and each individual is challenged in a developmentally appropriate manner.

Open communication and cooperative relationships between families and educators help establish educational opportunities for the student. The partnership of school and community provides a continuum of the learning experience for children.

Throughout the entire school, children are provided with opportunities, structures and support that lead them to develop confidence. The school encourages children to value learning and cooperation, believe in their own physical, emotional, and intellectual capacities and respect the unique contribution of others. A climate of success for all students is central to the school's mission as it creates a vital productive learning environment which is established on mutual respect and the development of shared responsibility.

Our accomplishments this year include accreditation of our Preschool and Kindergarten Programs by the National Association for the Education of Young Children. Grant #701-Quality Full Day Kindergarten and Grant #391-Inclusive Preschool Learning Environments that support these levels were successfully acquired. The continuation of standards based literacy and math programs such as Houghton Mifflin, Everyday Math, and enhancements such as Project Read Phonology and Story Form continue. Additional programs include, Character

Education, Focus on Phonemes, Zaner Bloser Handwriting, Behavior Management and Bullying Plans, and a variety of assessment tools such as DIBELS and STAR Math. In addition, we were also able to provide a very successful Enrichment Program for our students.

Enrichment opportunities and community extensions included PTO sponsored programs, field trips, and fundraisers, presentations by members of the Dudley Council on Aging visits to the Dudley Fire Station, and several Math and Literacy Nights for our parents and students.

It is a pleasure to share and celebrate these school accomplishments that provide a positive school experience for all students in our community.

*Theodora Dono, Principal*

### **Dudley Elementary School**

16 School St., Dudley

Grades 2-4

Built 1957, Renovated 2000

2010-2011 Enrollment: 435

2011-2012 Projection: 420

Dudley Elementary School is committed to supporting people at the school and community levels and beyond! We are continually seeking new ways to give to others who are less fortunate. We sponsored a Change for Children drive to collect money for an orphanage in Haiti. Our donations helped to feed and clothe hundreds of children left homeless by the devastating earthquake.

Each year, the Grade 3 students and staff lead the Pennies Preserving our Past community service project. For several months, the children remind us to bring in our pennies to support The Black Tavern Barn Restoration Project. At the end of the collection period, we present the Black Tavern Historical Society with a check to use toward the barn restoration. Over the last six years, our pennies have really made a difference as we have donated over \$9,000.00! Through this project, the children are learning the importance of giving back to the community in order to preserve our local history.

We teamed up with the Southbridge Optimist Club to provide DES families an opportunity to participate in a Child Identification Program at school. Each participating family received an individualized student safety package for their files. The package included paperwork and a CD containing voice recognition, a picture of their child, a fingerprint copy, and a list of the child's physical details. A large number of families took advantage of this amazing child safety program which was offered to DES families at no cost.

Additionally, we joined forces with Commerce Bank to begin a Savings Makes Cents banking program at our school. We had a successful kick-off celebration in May which gave families an opportunity to enroll their children in the program. Each participating student received a five dollar deposit in their account from Commerce Bank! The program has become quite popular at DES, as students make deposits to their accounts twice a month before school.

In the spring, we always love connecting with the Senior Citizens in our community by presenting our annual Senior Citizens' Memorial Day Concert. We recognize the people who served in each branch of the armed forces, as we joyfully sing patriotic songs. The students and

staff are thrilled to welcome local senior citizens into our school and to thank them for working so hard to make our community what it is today.

During the 2009-2010 school year, our focus on service learning and making community connections demonstrated our commitment to ensuring that our school community is a better place for everyone.

*Terri A. Caffelle, Principal*

### **Dudley Middle School**

70 Dudley-Oxford Rd., Dudley

Grades 5-8

Built 2000

2010-2011 Enrollment: 628

2011-2012 Projection: 627

During the 2009-2010 school year, Dudley Middle School students, for the 6th year in a row, attended school at a rate of better than 97%. Once at school, a wide variety of highlights ensued which encompassed the areas of academic/extracurricular achievement, behavioral improvement and community service. The conversation about academic achievement must begin with the impressive number of students who achieved the academic criteria for promotion: 99.7%. This means that 574 out of our 576 students earned promotion to the next grade. Additionally, 505 students (88%) were recognized for completing 100% of their homework at least one academic quarter and 290 students (approximately 50%) made the Honor Roll. Fifty students maintained perfect attendance throughout the year. DMS continued its tradition of keeping students involved by offering more than 25 extracurricular activities, including 7 which were run by teachers volunteering their time at no cost to the district. In addition, we offered extra help opportunities for all students three days per week.

Behavioral improvements have become the norm for DMS over the years. This past year, we enjoyed yet another decrease in major disciplinary infractions (including bullying/harassment, vandalism and violence or drug-related offenses). Since 2004, these incidents have decreased by just over 66%. Perhaps contributing to this decrease is the successful DMS Mentoring Program which pairs at-risk students with volunteer staff members. In 2009-2010, we had 35 students and 28 adults in the program, and virtually every student involved saw increases in grade averages and attendance. Also, the past year saw the inception of the "Kindness Revolution," a program which systematically promotes a culture of civility and respect within our building and rewards students for acts of exceptional kindness.

One of the most impressive things about DMS has been its collective spirit of service. Each year has seen our students more and more active in service to their community and the greater world around them. 2009-2010 was certainly a banner year for service at DMS as our students participated in over 20 projects aimed at helping others. Included on this list were students picking and planting vegetables at Community Harvest Farm, students volunteering for the Special Olympics, students and staff serving dinner at the Mustard Seed in Worcester and donating time to the Webster-Dudley Food Share. Our students also donated over 350 toys for needy children and "adopted" 100 You, Inc. children at Christmas time. Many of the service activities students participated in were initiated and driven by the students themselves. Finally, DMS continued to serve as a center point for the community by hosting such groups as the Girl

Scouts, Eagle Scouts, Dudley Little League, soccer and basketball and the Dudley PTO and Music Parents Association. We are very proud of our students and of the opportunity we have to be such an important part of this community.

*Gregg J. Desto, Principal*

### School Council Membership 2010-2011

Charlton Elementary School 9 Burlingame Rd. 508-248-7774	Lori A. Pacheco, Principal; Parents: Christopher Tremblay, Richard Montville and Stephanie Reed; Teachers: Sara Sanborn and Dara Gleick; Community Representative: Catherine Pahigian
Heritage School 34 Oxford Rd. Charlton 508-248-4884	Kathleen E. Pastore, Principal; Parents: John Grondalski, Kristin Kustigian, Christina Mullen, Kristin Mier-Fengler; Teachers: Teachers Angela Vandal, Kaitlin Valentine; Community Representative: Diana Tucker
Charlton Middle School 2 Oxford Rd. 508-248-1423	Dean W. Packard, Principal; Parents: John Grondalski, Dayna Dumas, Christine Lee, David Wilson; SEPAC Representative: Kristen Meir-Fengler; Teachers: Deborah Warms, Christa Mansur, Kristie D'Arcangelo
Mason Road School 20 Mason Rd. Dudley 508-943-4312	Theodora Dono, Principal; Parents: Jeffery Giarnese, Leah Adamuska, Amy Marshall; Teachers: Michelle Hooper, Tina Raymond, Dawn Faubert; Community Representative Emily Babbit
Dudley Elementary School 16 School St. 508-943-3351	Terri A. Caffelle, Principal; Parents: Tracy Ide, Tracy Daggett; Community Representative: Tony Poti; teacher: Diane Seibold,
Dudley Middle School 70 Dudley-Oxford Rd. 508-943-2224	Gregg J. Desto, Principal; John D. Paire, Assistant Principal; Parents: Jean Tilly, Diane Peck, Nora Cavic, Lee Burpee, Deborah Simpson; Teachers: Amy Schulze, Sheryl Zablocki, Lesa Patrock; Community Representative: Deborah LaPlaca
Shepherd Hill Regional High School 68 Dudley-Oxford Rd. Dudley 508-943-6700	Mary A. Pierangeli, Principal; Students: Allison Combs, Co-chair, Ryan Cotrupi; Parents: Patricia Kasierski, Angela Toomey, Mary Bodo, Lori Proulx; Teachers: Patricia Covill, Eric Hensel, Marie Robidoux; Community representatives: Ben Craver, Susan Cloutier

### Special Education Department

68 Dudley-Oxford Rd., Dudley

The Dudley-Charlton Regional School District's **Special Education Department** has continued with several initiatives that it has targeted to provide quality services for students with disabilities, while doing so in a cost-effective manner. The special education stimulus grant funds (ARRA-IDEA) allowed the district to further expand the expertise of our special education and general education teachers in research-based instruction to address the needs of struggling learners. A number of teachers were trained in specially designed methodologies in reading and written language, including Wilson, Lindamood-Bell, and EmPower writing. Other professional development opportunities included social skills training, math instruction, assessment and evaluation and on-going monthly trainings of our paraprofessionals on topics of Applied Behavior Analysis (ABA) conducted by our two district behavior specialists, who both now have their Board Certified Behavior Analyst (BCBA) certification.

The district literacy and math coaches are two positions funded through special education and Title I stimulus grant funds. These coaching positions provide direct hands-on modeling to classroom teachers to improve and sustain effective teaching strategies based on research and data that address the needs of all learners. The math and literacy coaches also help teachers to develop specific targeted interventions for struggling learners that are identified as at-risk utilizing curriculum-based measurements, as well as through an analysis of MCAS data. These positions are funded by the stimulus grants through the 2010-2011 school year.

Other investments made by the district utilizing stimulus funds include obtaining a variety of assessment tools and evaluation instruments in order to identify at-risk, students in need of early intervention strategies, as well as completing comprehensive evaluations to determine a student's eligibility for special education. Evaluation instruments include up-to-date assessment tools in the areas of speech and language, cognitive and memory, reading, written language, math, social-emotional, behavioral, social skills and adaptive living skills. Half of the stimulus funds were expended on tuitions for special education students placed in out-of-district programs.

The district's Special Education Parent Advisory Council (SEPAC) has been busy over the last year with re-organization, adopting a new set of by-laws and renewing its mission statement. Their goal is to become a resource for parents and the community, and establish a collaborative relationship between the school district and the SEPAC membership. They host a variety of workshops for parents and community addressing topics such as parents' rights, social skills, and homework strategies. The SEPAC now has an established web page of information on the district's website under the community link.

In closing, the district continues to expand and improve in-district programs that allow the district to rely less on out-of-district programs in order to meet students' needs. This allows for the schools to have direct oversight as to the education of our students in the least restrictive environment within their community whenever possible. This has been accomplished through consultation services, on-going professional development, an infusion of technology, and reallocation of district staff resources.

*Jody A. O'Brien, Administrator of Special Needs*

### **Educational Reform: Massachusetts Comprehensive Assessment System (MCAS)**

As Educational Reform in Massachusetts heads into its seventeenth year, school district accountability continues to be at the forefront of the reform effort. Dudley-Charlton Regional School District's goal is to increase the number and percentage of our students achieving at the Advanced and Proficient Levels in each grade and in each subject tested. The Department of Education has rated each school district and school in terms of its performance and improvement over the past three years. Detailed information about the School District Accountability System Cycle IV ratings, including determinations regarding the requirement to achieve Adequate Yearly Progress (AYP) under the federal No Child Left Behind (NCLB) law, can be found on the Massachusetts Department of Elementary and Secondary Education web site at [www.doe.mass.edu](http://www.doe.mass.edu).

The MCAS results from the tests of spring 2010 show that Dudley-Charlton Regional School District's students continue to demonstrate high levels of success. This report will provide an overview of these results and a summary of the district's ratings relative to Adequate Yearly Progress (AYP).

### **MCAS Test Information**

In 2010, 17 MCAS tests in English Language Arts, Mathematics, and Science and Technology/Engineering were administered to students across seven grade levels.

The Massachusetts Comprehensive Assessment System (MCAS) now includes the following areas and grades:

Subject	Grade						
	3	4	5	6	7	8	10
English Language Arts (ELA) /Reading	◆	◆	◆	◆	◆	◆	◆
Mathematics	◆	◆	◆	◆	◆	◆	◆
Science and Technology/Engineering (STE)			◆			◆	◆

All students must participate in the MCAS tests for their grade level. A very small percentage of special education students participate in an alternative MCAS assessment that requires a portfolio of work to be submitted to the Massachusetts Department of Elementary and Secondary Education for scoring. These scores are included in the district's results.

**2010 MCAS Test Results: Dudley-Charlton Regional School District**  
***Trends in Achievement: Performance Level Results by Subject***

**English Language Arts**

- Student achievement in English Language Arts (ELA) improved district-wide between 2009 and 2010 at three of seven grade levels tested.
- The percentage of students district-wide scoring *Proficient* or higher in 2010 ranged from 59 percent at grade 4 to 90 percent at grade 10.
- In 2010, students in grade 3 showed the most improvement, as the percentage of students scoring *Proficient* or higher increased by an impressive 13 percentage points since 2009. Achievement of students in grades 6 also improved by six percentage points, and the percentage of grade 10 students scoring *Proficient* or higher increased by three percentage points.

**Mathematics**

- Student achievement in Mathematics improved district-wide between 2009 and 2010 at grades 3, 5, 7, and 10. The percentage of students scoring *Proficient* or higher in 2010 ranged from 54 percent at grade 4 to 83 percent at grade 10.
- In 2010, the largest gain was made by students in grade 5, where the percentage of students scoring *Proficient* or higher increased by 12 percentage points since 2009. Student achievement improved by seven percentage points at grade 3, five points at grade 7, and eight points at grade 10.

Table 1	% of Students Scoring <i>Proficient</i> or Higher					
	State: ELA 2010	D-C: ELA 2010	District ELA compared to State	State: Math 2010	D-C: Math 2010	District Math compared to State
Grade 3	63	75	+12	65	75	+10
Grade 4	54	59	+5	48	54	+6
Grade 5	63	67	+4	55	63	+8
Grade 6	69	74	+5	59	62	+3
Grade 7	72	75	+3	53	57	+4
Grade 8	78	87	+9	51	56	+5
Grade 10	78	90	+12	75	83	+8

Additionally, Table 1 above summarizes the percentage differences in ELA and mathematics achievement by students statewide as compared to students attending school in Dudley-Charlton Regional School District.

## Science and Technology/Engineering

Student achievement in Science and Technology/Engineering (STE) improved district-wide between 2009 and 2010 by an impressive 16 percentage points at grade 5 and by one point at grade 10. The percentage of students scoring *Proficient* or higher in 2010 ranged from 42 percent at grade 8 to 77 percent at grade 10.

Additionally, Table 2 below summarizes the percentage differences in Science achievement by students statewide as compared to students attending school in Dudley-Charlton Regional School District.

	Percentage of Students Scoring <i>Proficient</i> or Higher		District compared to State
	State: 2010	D-C: 2010	
Grade 5	53	64	+11
Grade 8	40	42	+2
Grade 10	65	77	+12

The Massachusetts Comprehensive Assessment System (MCAS) exam has been given annually as a key part of the state's Education Reform efforts since 1998. AYP reports show the progress school districts are making toward having all students reach proficiency by the year 2014 – the principal goal of the No Child Left Behind Act (NCLB). According to 2010 Adequate Yearly Progress data, Dudley-Charlton Regional School District has once again received an NCLB Accountability Status of No Status in both English language arts (ELA) and mathematics. District AYP determinations are based on grade-span results (3-5; 6-8; 9-12). A district is assigned to the positive No Status category if it makes AYP in the same subject area for at least one grade span for two consecutive years. The District scored a Very High performance rating in ELA and a High performance rating in mathematics. District AYP reports show performance ratings based on aggregate student performance on MCAS ELA and mathematics tests. Ratings describe the progress districts are making toward meeting the goal of all students achieving proficiency in those subjects by the year 2014; a district's aggregate Composite Performance Index (CPI) each year is used to establish its performance rating. The six performance rating categories and corresponding CPI ranges are:

- **Very High (90 – 100) → Dudley-Charlton's rating in ELA**
- **High (80 – 89.9) → Dudley-Charlton's rating in math**
- *Moderate (70 – 79.9)*
- *Low (60 – 69.9)*
- *Very Low (40 – 59.9)*
- *Critically Low (0 – 39.9)*

District Improvement Ratings are *Improved Below Target* for math and *No Change* for ELA. Improvement ratings correspond to the amount of gain a district achieved in 2010 as compared to 2009. The improvement that a district is expected to make from one year to the next is expressed not as a single numeric target, but as a target range.

## Dudley-Charlton Reg - 2010 Accountability Data

District: Dudley-Charlton Reg (06560000)  
 Title I District: Yes  
 Accountability & Assistance Level: Level 2

### 2010 Adequate Yearly Progress (AYP) Data - Summary

	<u>NCLB Accountability Status</u>	<u>Performance Rating</u>	<u>Improvement Rating</u>
<b>ENGLISH LANGUAGE ARTS</b>	No Status	Very High	No Change
<b>MATHEMATICS</b>	No Status	High	Improved Below Target

A district is newly identified for improvement if it fails to make AYP in the same subject area and all grade-spans, for students in the aggregate or any subgroup, for two consecutive years. A district will have no accountability status if it makes AYP in the same subject area for at least one grade-span for two consecutive years.

<b>ENGLISH LANGUAGE ARTS</b>					
Grade Spans		2008	2009	2010	2010 Subgroups Not Making AYP
Grades 3-5	Aggregate	No	Yes	No	White -Special Education -
	All Subgroups	No	No	No	
Grades 6-8	Aggregate	Yes	Yes	Yes	
	All Subgroups	No	No	Yes	
Grades 9-12	Aggregate	Yes	Yes	Yes	
	All Subgroups	Yes	Yes	Yes	

<b>MATHEMATICS</b>					
Grade Spans		2008	2009	2010	2010 Subgroups Not Making AYP
Grades 3-5	Aggregate	Yes	No	Yes	Special Education -Low Income -
	All Subgroups	No	No	No	
Grades 6-8	Aggregate	Yes	No	No	White -Special Education -
	All Subgroups	Yes	No	No	
Grades 9-12	Aggregate	Yes	Yes	Yes	
	All Subgroups	Yes	Yes	Yes	

<b>Adequate Yearly Progress History</b>										<b>NCLB Accountability Status</b>
		2003	2004	2005	2006	2007	2008	2009	2010	
<b>ELA</b>	Aggregate	Yes	No Status							
	All Subgroups	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	
<b>MATH</b>	Aggregate	Yes	No Status							
	All Subgroups	No	No	Yes	Yes	Yes	Yes	Yes	Yes	

The five improvement rating categories are:

- *Above Target* (improved above target range)
- *On Target* (improved within target range)
- *Improved Below Target* (improved above the baseline but below target range) → **Dudley-Charlton's rating in math**
- *No Change* (gain was equivalent to baseline, within target range) → **Dudley-Charlton's rating in ELA**
- *Declined* (gain was below baseline and below target range).

The district met Adequate Yearly Progress (AYP) for 2010 in ELA and Mathematics as identified by the "No Status" AYP designation. The district has maintained this status for five consecutive years.

*Nancy L. Tully,  
 Director of Curriculum*

## Dudley-Charlton Education Foundation

PO Box 92, Dudley

A welcomed addition among our independent support organizations is the Dudley-Charlton Education Foundation Inc. The non-profit, volunteer organization unifies efforts among educators, parents and community members to fund innovative programs throughout the district's seven schools.

The DCEF awarded nearly \$10,000 in its first round of enrichment grants to district educators in the Spring of 2010. The grants provided:

- ✦ An **Emerging Entrepreneurs Club** for middle school students to establish and operate a restaurant. The interdisciplinary program offered the study and practice of management skills, customer service techniques, advertising, restaurant etiquette and finance. Months of preparation culminated in a student-run restaurant, which opened to the public for three evenings in December 2010.
- ✦ An **innovative online science project** that gave more than 100 middle school students an opportunity to design sophisticated mathematics and science experiments, form hypotheses and test theories in real time.
- ✦ An expanded **middle school mentoring program** for 45 at-risk students included motivational events and rewards for goal achievement. A field trip was provided to Worcester Polytechnic Institute to demonstrate the opportunities available when students apply themselves.
- ✦ A **hands-on geography program** gave 150 fourth graders an opportunity to interact with each of the 50 states by learning to map and mod them, all without leaving the four walls of their classroom.
- ✦ Two hundred fifty students at Shepherd Hill Regional High School attended master **classes with Broadway actors** to hone their skills in a wide range of areas including vocal technique, ensemble performance, choreography, makeup, videography, scene analysis and special effects. The programming included a sold out theatrical performance that received rave reviews from the public.

In December, the DCEF awarded its second round of enrichment grants totaling \$7,553. The funding will provide elementary school classrooms with iPads to facilitate instruction to students with different learning styles. Middle school students will learn performance techniques through a study of folklore. Shepherd Hill students will embark on an engineering project using mathematics and science to benefit the community and will participate in programs that address the imperative to eliminate bullying.

The grant-sponsored programs have offered opportunities that reach beyond the traditional classroom in multidisciplinary approaches, critical thinking, individual and group problem solving and the application of technology – all with real-life connections.

### Praise and Recognition

We review our annual accomplishments with a heartfelt and public thank you to educators, staff, parents and community members who have invested their knowledge, skills, experience, time, and resources to improve our schools. Much of our success originates in the positive attitude and

expertise contributed by the seven community leaders who serve as members of the Dudley-Charlton Regional School Committee. The School Committee endeavors to maintain a focus on teaching and learning, measured by increased student achievement in a standards-based environment, with appropriate emphasis on the arts, culture and technology to prepare our children for the challenges of the 21<sup>st</sup> century. Their clarity of vision, industry-based experience and sound counsel set the framework for our responsibility to provide each student with the best possible education. I acknowledge and thank the members for their collective 66 years of school committee experience/service. Their commitment to the efficient and effective use of all our resources, both material and human, set the standard by which the district operates on a regular basis.

As a district, we continue to benefit from the support of our communities. Our elementary and middle schools receive ongoing support from the Parent-Teacher Organizations (PTO), while Shepherd Hill continues to profit from the outstanding efforts of the Booster Club, Cheerleading Parents and the Music Parents Organizations. The countless hours of time and effort enable our children to accomplish more than we could within our budget alone. As in past years, we express our sincere gratitude and ask for your continued support to provide the quality education the district has been proud to offer.

The greatest pride and hope for the future rests in our children. Our goal as a school district is to focus our many resources and to continue the charge of our district mission statement, "...to advance the knowledge and well being of our children and our community."

Respectfully submitted,

*Sean M. Gilrein*

Superintendent of Schools

#### 2009-2010 District Payroll

Last Name	First Name	MI	Total for School Year 2009-2010
ABASCIANO	MARYANN	H	\$46,513.00
ABBOTT	GINA	M	\$772.20
ABERLE	JILL	F	\$59,460.52
ABRUZZISE	DENISE	J	\$4,817.17
ABYSALH	GEORGE		\$3,850.00
ABYSALH	GINA	MARIE	\$44,760.02
ADAMS	KATHARINE	M	\$34,916.82
ADAMUSKA	LEAH		\$435.94
ADONTENG	JESSICA	A	\$1,835.93
AGANIS	KRISTYN	M	\$33,461.82
AIELLO	DARLENE	M	\$24,333.52
ALDEN	JULIE	L	\$44,856.55
ALDEN	M.	SHARON	\$70,739.00
ALLEN	CARRIANNE		\$66,330.28
ALLEN	LORINDA		\$67,956.03
ANDERSON	ERIN	L	\$59,954.16
ANDERSON	JILLIEN	L	\$24,923.14
ANDRE	ERNEST	A	\$42,028.32
ANDRE'	LORETTA	A	\$44,329.29
ANDRE'	MARK	J	\$56,392.00

ANGELO	JONENE	A	\$12,117.81
ANTOCCI	MARY		\$353.44
ANZALONE	VERONICA	T	\$33,461.82
ASHTON	JACQUELYN	R	\$10,192.67
ASHTON	JARROD	O	\$59,164.01
AUCOIN	CHARLES	A	\$65,417.00
AUCOIN	SCOTT	V	\$64,708.00
BABBITT	EMILY	M	\$4,682.85
BACHAND	REBECCA	A	\$68,037.00
BACHAND	THOMAS	E	\$10,683.76
BAIRD	PAMELA		\$20,939.81
BANNISTER	GAYLE	A	\$24,276.76
BANNISTER	JANE	L	\$49,756.49
BARCELO	AMY BETH		\$44,800.18
BARNES	KATHERINE	H	\$42,427.83
BARROW	ROGER	S	\$6,975.00
BARSAMIAN	DONNA		\$24,398.14
BASSETT	AMY	D	\$61,364.52
BATES	CAROLYN		\$37,101.66
BATES	MARY	ANN	\$62,312.35
BATES	RONALD	J	\$8,725.96
BEAUREGARD	MARY ANN		\$472.50
BELAND	PATRICIA	M	\$39,025.29
BELLAVANCE	COLIN		\$2,638.00
BELLERIVE	TAMMY		\$59,375.52
BELOVITCH	CYNTHIA	A	\$70,391.56
BENNETT	CANDICE	J	\$26,480.10
BENNETT	SARAH	A	\$24,744.26
BENOIT	RONALD		\$8,460.00
BERG	KATHLEEN	L	\$23,515.75
BERMAN	ANDREA	S	\$66,341.46
BEVERLY	BROOKE	B	\$56,608.34
BIELIK	CHERYL	E	\$39,893.40
BIRON	LEO	H	\$21,313.50
BIRON	PATRICIA	A	\$70,559.00
BIRON	PATRICIA	C	\$127.19
BISSELL	NICOLE	M	\$57,812.16
BLACKWOOD	SCOTT	A	\$404.38
BLOUIN	MONICA	A	\$23,523.96
BOISCLAIR	JANICE	J	\$45,167.15
BOLIO	DEBRA	M	\$65,261.68
BOLIO	ROSEMARIE		\$21,183.78
BONCZEK	JOSEPH		\$480.00
BOND	LINNEA	A	\$61,443.00
BOND	TARA	M	\$25,031.53
BOND	TISHA	R	\$24,811.53
BONNER	KELLY	C	\$46,231.50
BORIA	SELINA	M	\$33,919.19
BOSTICK	NICOLE	M	\$118.13
BOUFFARD	TRACY	M	\$23,912.25
BOUVIER	KERRIE	B	\$24,057.44
BOWLIN	JOANNA	P	\$65,811.68
BOYD	CYNTHIA	M	\$76,817.50
BOYD	THOMPSON	W	\$66,574.83
BOYLE	PAMELA	A	\$66,703.30
BRIERE	SUSAN	M	\$67,875.51

BRINK	VANESSA	L	\$665.00
BRODEUR	CATHERINE	M	\$2,472.00
BRODEUR	MEGAN	L	\$45,984.85
BROGNA	LISA	A	\$62,012.35
BROOKS	CHARLES	L	\$75,953.00
BROUSSEAU	JEFFREY	R	\$7,198.00
BROUSSEAU	MARY		\$70,010.69
BROWER	J.SCOTT		\$29,369.52
BROWN	GARY		\$41,649.52
BROWN	JULIE	A	\$39,247.29
BROWN	LEONA	J	\$19,735.61
BROWN	NICOLE	D	\$59,450.52
BRUNEAU	VERNON		\$24,398.13
BRUNELLE	KRISTEN	D	\$62,775.65
BRYANT	ANNA	K	\$7,950.33
BUCCIERI	MICHELE		\$63,818.98
BURGOS	KANDRA	M	\$3,991.08
BURKE	CAITLIN	A	\$2,282.00
BURKE	SEAN	M	\$73,217.35
BURLINGAME	JOELLEN	R	\$6,603.52
BURON	NATHANAEL	T	\$210.00
BURON	SANDRA		\$2,757.51
BUSSIERE	BECKY	L	\$3,112.00
BUSSIERE	GREG	R	\$3,006.50
CABRAL	SUZANNE	H	\$88,530.81
CAFFELLE	EMILY	L	\$466.89
CAFFELLE	MOLLY	M	\$690.95
CAFFELLE	TERRI	A	\$98,975.54
CAFFELLE	THOMAS	E	\$8,298.00
CAHILL	YVONNE		\$3,514.32
CAIRNS	DONNA	L	\$57,991.16
CANTY	LAURA	M	\$742.50
CAPLETTE	LEO	A	\$48,954.01
CARBONNEAU	JANE	A	\$7,057.50
CARD	SINDOS	G	\$315.00
CARLSON	KATHLEEN	M	\$65,651.68
CARMIGNANI	VIRGINIA	M	\$63,542.30
CARPENTER	DAVID	A	\$2,000.00
CARROLL	ANNE	M	\$66,797.00
CARTY	KATHLEEN	M	\$67.50
CATRON	AMY	M	\$17,382.01
CATRON	BRITNEY	L	\$607.64
CEMINSKI	DEBRA	P	\$73,104.00
CEPPETELLI	NANCY	E	\$65,531.00
CHRISTENSON	KRISTI	L	\$39,081.66
CHRISTIAN	MELYNDA	L	\$4,622.61
CHUPKA	CHRISTINE	M	\$38,974.41
CIUCHTA	JENNIFER	L	\$9,520.56
CLARK	GARY	O	\$34,716.52
CLEM	ANN	MARIE	\$25,046.21
CLEMENCE	CHRISTINE		\$30,888.79
CLOUTIER	JUNE ELLEN	D	\$391.89
CLOUTIER	TAMRA	L	\$22,087.40
COAKLEY	MONICA	R	\$7,079.10
COHEN	HEATHER	A	\$803.75
COLE	SUSAN	A	\$1,061.82

COLLINS	LINDA	M	\$10,167.21
COMTOIS	TRACY	A	\$53,989.86
CONWAY	RONALD	W	\$41,547.25
COOKE	KIM	S	\$369.38
COPORALE	AGNES	A	\$4,500.00
CORMIER	TIMOTHY		\$42,972.18
CORRIVEAU	DUANE	J	\$4,974.00
COSTA	TINA	A	\$246.30
COSTELLO	CAROL	A	\$53,136.79
COURCHAINÉ	KATHERINE	E	\$45,113.00
COURTEMANCHE	JANA	E	\$50,206.49
COURTEMANCHE	SANDRA	M	\$11,360.52
COURTEMANCHE	THOMAS	J	\$47,231.50
COVILL	PATRICIA	A	\$59,251.00
COZZENS	JENNIFER	G	\$18,973.67
	THE ESTATE OF		
COZZENS	JENNIFER		\$12,763.32
CRAVER	MARJORY	P	\$505.52
CROSBY	JANIS	L	\$1,887.50
CROTEAU	FRANCINE	M	\$68,759.00
CROWDER	LINDA		\$5,711.20
CROWE	DIANE	C	\$51,338.03
CURRAN	KARIN	M	\$65,261.68
CURTIS	NORMA	JEAN	\$28,412.81
CUSHING	SCOTT	A	\$56,392.00
D'ANNUNZIO	GIESLA	A	\$2,529.98
D'ARCANGELO	DANIEL	S	\$75,687.50
D'ARCANGELO	KRISTIE	L	\$71,485.51
DADA	CHRISTINE	E	\$70,559.00
DALEY	MICHAEL	J	\$51,408.66
DALEY-COOKE	LEEANNE		\$66,587.00
DAMELIO	MELISSA	A	\$53,286.16
DANIELS	RYAN	J	\$23,276.21
DARCY	JENNIFER	L	\$44,845.18
DARLING	MATTHEW	P	\$455.00
DASILVA	MICHAEL	D	\$18,527.85
DAVEY	DAWN	M	\$65,261.68
DAVIS	JESSICA	A	\$58,460.52
DAVIS	KRISTINA	E	\$60,515.30
DAVIS	MAUREEN	E	\$67,271.68
DAVIS	NOEL-SYDNEY		\$70,729.00
DAVISON	FIONA	K	\$48,061.50
DEAN	JOELLEN		\$65,261.68
DEARY	KENNETH	J	\$17,548.67
DECARO	PETER	M	\$42,887.18
DECATALDO	LOUIS	A	\$67,486.65
DECKER	LINDA		\$24,929.18
DECOFF II	JOSEPH	E	\$2,867.51
DEGNAN	DANIELLE	A	\$789.38
DELAROSA	ELIZABETH		\$36.00
DELAROSA	RUDDY	A	\$120.00
DEMARCO	HELEN		\$1,920.00
DEMBNIAK	MARLENA	E	\$151.57
DEMORRIS	ANNE	MARIE	\$24,037.57
DENARDIS	THOMAS	J	\$1,101.60
DEREMIAN	DAVID	M	\$54,934.52

DEREN	JANA	L	\$3,112.00
DESMARAIS	PAULA	D	\$22,179.98
DESTO	GREGG	J	\$102,590.13
DESTO	JENNIFER	A	\$60,515.30
DE TARANDO	ALICIA	M	\$54,104.76
DIDONATO	PATRICIA	M	\$22,426.29
DIETERLE	STEPHANIE	E	\$53,256.84
DINSDALE	LAURIE	J	\$17,074.58
DION	NANCY	L	\$64,318.98
DOHERTY	DIANE	E	\$4,231.48
DOLAN	BARBARA	D	\$24,691.38
DOMBROWSKI	LYNN	A	\$54,255.66
DONNELLY	STEPHANIE		\$5,462.53
DONO	THEODORA		\$100,813.00
DORE	ELEANOR	M	\$23,852.14
DOSTOLER	DENISE	M	\$11,380.74
DOUCIMO-GARCIA	NANCY	R	\$52,893.50
DOWD-MURPHY	KATHLEEN	A	\$47,883.49
DOWDLE	JENNIFER	K	\$7,020.00
DRAPER	CYNTHIA	M	\$24,811.53
DRINON	LAURA	S	\$70,534.20
DUBE	CATHERINE	M	\$70,631.56
DUBOIS	ROBERT	R	\$57,016.00
DUBOIS	SAMANTHA	T	\$25,279.03
DUBSKY	DIANNE	B	\$70,391.50
DUCHARME	SHAUNE	M	\$65,445.99
DUNN	LAWRENCE	T	\$42,748.44
DURKAN	LIAM	A	\$67,177.68
DUSZLAK	PATRICIA	M	\$68,927.85
DUVAL	GREGORY	G	\$50,451.24
DWYER	ANGELA	R	\$70,831.50
EAGLETON	CLAUDETTE	L	\$64,200.99
EARLE	RICHARD	B	\$52,256.49
EASTMAN	ANGELA	L	\$89.38
EISNOR	NANCY	A	\$57,884.66
ELIAS	MAUREEN	M	\$25,303.76
ELLIOTT	LISA	A	\$58,640.52
ENMAN	PAUL		\$2,432.00
ERNST-FOURNIER	MELINDA	R	\$15,000.00
FALCONE	BONNI	J	\$65,261.68
FAUBERT	DAWN	M	\$48,421.50
FENTON	DEBORAH	L	\$405.00
FERRON	KATELYN	E	\$750.94
FIGUEROA	KISH	D	\$22,358.98
FITTON	LISA	A	\$55,948.34
FITZGERALD	PATRICIA	A	\$60,994.16
FLIBBERT	LINDA	J	\$23,624.11
FLYNN	JAMES	P	\$53,713.18
FOLEY	ERIK	J	\$758.13
FOLEY	JAMES	A	\$7,922.50
FOLEY	KEVIN	L	\$58,078.66
FORTIER	ELAINE	S	\$34,483.04
FOSSAS	MISAEEL		\$64,523.00
FOSSAS	NICOLE	H	\$29,146.03
FOURNIER	ELEANOR	M	\$151.56
FRECHETTE	MADELEINE	M	\$1,888.20

FREDERICK	BARBARA	A	\$3,416.44
FREDERICO	KELLY	E	\$31,498.09
FREUND	LINDA	A	\$480.00
FUHRMANN	FARA	L	\$50,986.01
FULTON	BARBARA	A	\$19,632.71
FULTON	NICOLE	M	\$197.19
FUREY	MARGUERITE	J	\$38,428.16
FURTADO	ARTHUR	L	\$2,569.38
GADDIS	ELIZABETH	A	\$65,261.68
GAGNON	MAUREEN	M	\$52,843.73
GAJEWSKI	KIMBERLY	A	\$21,345.79
GALANTE	MARIANNE		\$66,006.00
GALASSO	LISA	B	\$70.00
GALLI	CONSTANCE	J	\$86,002.50
GAMACHE	LAURA		\$23,094.15
GAMMETTO JR	WILLIAM	J	\$66,261.68
GANGER	MICHELE	W	\$51,533.66
GARDECKI	THOMASINA		\$11,304.00
GARDINER	LISA	A	\$18,634.69
GARNEAU	SARAH	J	\$34,494.82
GARNEY	SANDRA		\$33,461.82
GARREPY	ELAINE	M	\$16,291.89
GARREPY	STACY	P	\$59,667.67
GATSOGIANNIS	SAMANTHA	R	\$33,270.00
GATZKE	JAMES	A	\$43,545.93
GAUVIN	MAUREEN	E	\$19,759.66
GAYLORD	BROOKE	L	\$21,243.38
GAYLORD	FRANKLYN	K	\$41,134.59
GEANIS	SALLY	J	\$2,512.50
GELINAS	JAMI	L	\$164.20
GENDRON	COREY	M	\$41,093.34
GERRARD	MARILYN	Y	\$46,980.00
GERVAIS	MICHELE	T	\$3,616.59
GIBBONS	KYLE	W	\$3,233.76
GIBBONS	ROBIN	M	\$64,833.00
GILES	LINDA	B	\$66,279.68
GILL	LAURA	E	\$48,061.50
GILLESPIE	KATHLEEN	M	\$53,466.20
GILREIN	SEAN		\$156,130.77
GIROUX	SANDRA	M	\$3,157.50
GLEICK	DARA	B	\$54,892.34
GLIESMAN	TARA	B	\$46,696.18
GOBI	BRUCE	R	\$70,057.67
GOOZEY	RAYMOND	E	\$58,972.66
GOTT	BONNIE	J	\$6,705.00
GOULD	GLORIA	J	\$48,037.03
GOULD	MARY	ANN	\$56,070.54
GOULD	STEVEN	R	\$56,497.16
GOVONI	JACQUELIN	M	\$40,703.94
GRADY	ELLEN	A	\$3,865.00
GRAMMER	ROBERT	P	\$35.00
GRANGER	STEPHANIE	J	\$61,443.00
GRAVEL	DAWN	M	\$787.50
GRAVES	LUCILLE	A	\$29,599.53
GRAY	MICHELLE	A	\$33,058.14
GRIECO JR.	NICHOLAS	P	\$36,621.00

GRIFFITHS	KRISTIN	M	\$45,175.18
GRZYB	CYNTHIA	T	\$35,194.56
GUILLETTE	JAKE	A	\$2,930.40
GURRIERE	CHRISTINE	T	\$560.32
GUSTAFSON	ASHLEY	M	\$45,169.18
GUTTLER	NANCY	E	\$65,417.00
GWOSCH	JAMIE	A	\$54,488.18
HACKENSON	JAMES	G	\$76,301.00
HACKENSON	JEANNE	R	\$65,261.68
HACKENSON	LINDA	A	\$70,906.83
HAGAN	BONNIE	J	\$67,941.68
HAGERTY	ROSEMARIE		\$70,047.00
HALL	SUZANNE	C	\$942.19
HANNAN	MELINDA	S	\$65,261.68
HANSEN	DIRK	C	\$73,103.81
HANSEN	JOYCE	H	\$20,206.25
HANSON	CHRISTIAN		\$1,866.00
HARDT	NATHANIEL	L	\$65,633.61
HARGRAVE	GAIL		\$1,800.00
HARMON	LEONARD	K	\$6,638.00
HART	KEVIN	S	\$65,636.68
HART	MATTHEW	J	\$3,216.16
HARVEY	REBECCA	B	\$332.81
HARWICK	PAULA	L	\$484.00
HARWOOD	CAMERON	M	\$1,045.77
HARWOOD	CAROL	A	\$11,791.60
HAST	JESSICA	S	\$58,460.52
HENAULT	MAUREEN	M	\$22,636.91
HENSEL	ERIC	A	\$47,456.17
HESTER	DIANA	JEAN	\$71,781.50
HICKEY	ANITA	M	\$48,764.79
HICKMAN	JOHN	R	\$34,078.25
HIGGINS	KAREN	P	\$16,187.16
HILL	ANNA	E	\$58,760.52
HIPPERT	RYAN	J	\$140.00
HIRST	ROSEMARY	J	\$65,183.50
HOEL	ROBIN	L	\$10,366.01
HOKE	KAREN		\$24,782.71
HOLTON	AMANDA	J	\$57,405.34
HOOPER	MICHELLE	A	\$41,567.85
HORGAN	KATHLEEN	A	\$490.00
HORNE	DAWN	T	\$4,973.76
HOUGHTON	JENNIFER	M	\$61,297.20
HOWARD	CYNTHIA		\$25,600.42
HOWARD	TIMOTHY	D	\$140.00
HOWLAND	GAYLE	M	\$6,507.52
HUGHES	SUSAN	E	\$62,012.35
HULTGREN	MARILYN		\$67,018.67
HURLEY	ELIZABETH	K	\$43,416.96
HUSSEY	LISA	J	\$8,083.67
HUTCHINSON	WILLIAM	E	\$298.35
IDE	STEVEN	P	\$2,699.00
IDE	TRACY	A	\$8,018.79
IJAMS	DIANA	J	\$20,658.87
INCUTTO	LISA		\$56,322.34
IRISH	ANNE	M	\$10,375.93

JACKSON	SHWU-HUEY		\$140.00
JACQUES	JENNIFER	A	\$13,616.81
JAMES	MATTHEW	C	\$1,855.63
JANKOWSKI	LAURIE	A	\$7,522.38
JANUSKIEWICZ	NATALIE	M	\$69,315.51
JARVIS	STACY	L	\$39,156.44
JASTRZEBSKI	DOLORES	F	\$19,687.04
JAZZ	JUDITH	A	\$41,593.51
JENKINS	MARY		\$68,285.67
JENSEN	KAREN	A	\$160.00
JETTE	AMY	C	\$50,707.50
JEZIERSKI	EDWARD	L	\$856.80
JOHNSON	CLAIRE	J	\$17,875.00
JOHNSON	JON	R	\$2,080.80
JONES	HARRY	E	\$45,510.44
JONES	SARAH	E	\$3,262.50
JOSLYN	JESSICA	E	\$33,461.82
KALWARCZYK	WENDY	R	\$20,850.00
KASIERSKI	PATRICIA	A	\$20,504.44
KAST-TUTTLE	JAY	V	\$66,861.68
KEARNEY	AIDAN	T	\$53,572.50
KEAY	JEFFREY	D	\$39,357.44
KELLEHER	JOAN	E	\$71,488.15
KELLEY	MARK	E	\$72,110.68
KELLY	JOHNNA		\$43,084.44
KENNEY	SUSAN		\$17,901.49
KENT	WILLIAM	F	\$47,355.03
KEOHANE	JOANNE		\$66,275.00
KIELINEN	RHONDA	L	\$21,532.20
KIMBALL	MICHELE	L	\$7,545.47
KIMBLE	JUDITH	D	\$69,755.86
KING	KENNETH	L	\$70.00
KIRKLAND	KARIN	S	\$4,614.39
KIROUAC	AMY	J	\$56,028.00
KLAVEN	LOUISA	A	\$13,658.14
KLEYA	FELICE	D	\$22,265.94
KOBEL	DENA	R	\$1,731.57
KOKERNAK	CHRISTINE	A	\$4,152.12
KOKOCINSKI	DENISE	C	\$70,003.82
KOLESNIK	MATHEW	R	\$560.00
KONTOES	GREGORY	W	\$9,915.62
KOZUB	CHERYL	A	\$42,502.00
KROELL	DIANE	S	\$23,412.57
KUBIAK	JOAN	P	\$68,784.41
KURPOSKA	JOANNE	C	\$65,261.68
KURR	CHESTER	W	\$71,165.00
KUSTAR	JENNIFER	A	\$47,947.18
LACHANCE	MARY	E	\$67,521.00
LAFOND	ANNE	M	\$24,998.10
LAFOUNTAINE	DEANNA	A	\$27,760.21
LAFOUNTAINE	KEITH	R	\$4,276.35
LAHAIR	CHERYL	A	\$20,381.49
LALIBERTE	JAMES	M	\$62,316.00
LANDRY	BONNIE	L	\$22,091.44
LANDRY	SANDRA		\$1,477.06
LANGE	LYNN-MARIE		\$118.72

LANGEVIN	KATHLEEN	A	\$70,391.50
LANGLEY	JAYNE	A	\$21,429.20
LANIER	KELLY		\$1,080.00
LANTZ	SUSAN	J	\$5,900.00
LAPORTE	CHRISTINA	M	\$71,003.68
LARSEN	DENISE	J	\$24,524.27
LASHUA	STEPHANIE	L	\$51,496.82
LATOUR	MELISSA	A	\$8,316.22
LATOUR	RACHEL	L	\$1,537.82
LAVIGNE	HELEN	L	\$341.01
LAVOIE	CHRISTINE	M	\$30,269.56
LAW	LISA	B	\$25,037.62
LAWSON	LAURA	L	\$23,970.27
LEACH	DEBRA	E	\$67,544.34
LEACH JR	ANDREW	J	\$90,000.00
LEACU	NANCY	D	\$23,621.04
LEACU	NICHOLAS	P	\$68,375.51
LEAL	DAVID	S	\$4,767.30
LEARDI	LAUREN	M	\$46,998.75
LEBLANC	JACQUELINE	F	\$34,817.62
LEBLANC	JOANN		\$66,094.83
LEBLANC	PAUL	H	\$57,258.03
LEBLANC	TRACY	L	\$63,560.61
LEBOEUF	RUTH	A	\$751.52
LEDOUX	MICHELLE	C	\$140.00
LEE	CLAUDIA		\$1,671.57
LEVESQUE	HEATHER	J	\$4,056.30
LEWIS	CAROL		\$63,100.05
LINDSTROM	CHRISTOPHER	A	\$68,956.33
LIPSITT	CAROLE	M	\$65,261.68
LIVERNOCHE	ANN	MARIE	\$32,373.03
LIZOTTE	JUDITH	A	\$7,504.80
LOGAN	CRYSTAL	C	\$72,919.00
LOGAN	HAROLD	R	\$70,295.00
LORING	JENNIFER	R	\$63,024.52
LOTTER	DAVID	B	\$51,369.50
LOUDON	LISA	M	\$52,836.84
LUBENOW	CHRISTINE	L	\$54,712.34
LUNDQUIST	KIMBERLY	L	\$63,104.02
MACKIRDY	DIANE	M	\$70,674.00
MACUGA	MARGARET	R	\$63,579.84
MAESTO	MELISSA	J	\$15,350.04
MAGLIONE	MICHELE	M	\$64,077.21
MAKIE	MICHELLE	A	\$63,818.98
MAMMAY	JULIA	A	\$51,787.66
MANSUR	CHRISTA	L	\$52,008.66
MANTHA	SUZETTE	M	\$21,902.03
MANTHOS	LESLIE		\$67,351.83
MARCH	BRIDGID	M	\$5,822.86
MARDEROSIAN	BARBARA		\$73,402.67
MARENGO	BRENDA	L	\$17,658.84
MARENGO	SHAWN	D	\$118.80
MARENGO SR.	PAUL	J	\$42,933.23
MARRIER	CHRISTINE	L	\$62,952.14
MARSHALL	AMY	E	\$20,955.82
MARSHALL	BRIAN	M	\$1,762.50

MARTIN JR	WILLIAM	C	\$73,084.68
MARTOCCI	KAREN	A	\$2,627.99
MASON	MARSHA	L	\$140.00
MASTERS	SUSAN	M	\$225.00
MATTHEWS	CHRISTINE		\$31,300.72
MAY	JEFFERY	A	\$51,642.99
MAZEJKA	MICHELLE	M	\$13,325.28
MCCANN	DAVID	W	\$55,337.01
MCCARTHY	MELISSA	E	\$54,712.34
MCDERMOTT	KRISTI	L	\$21,261.66
MCELROY	ANNE	L	\$60,772.00
MCGOVERN	BRIDGET	E	\$54,828.49
MCGRAIL	SHEILA	M	\$28,619.50
MCGRATH	RICHARD	M	\$2,300.00
MCKAY	MICHAEL		\$15,909.41
MCKENNA	MONICA	M	\$27,234.49
MCKINNEY	KAREN	M	\$5,266.59
MCLARNON	MICHELLE	M	\$14,653.22
MCNAMARA	DEBORAH	A	\$24,281.07
MCNAMARA	MARIBETH	A	\$61,296.99
MCNAMARA	SHAWN	M	\$58,460.52
MCQUADE	KATIE	L	\$33,461.82
MENZONE	ANN	C	\$19,767.99
MIGLIONICO	REBECCA	L	\$49,203.49
MILLER	KELLI	M	\$19,632.71
MILLER	KIRSTIE	L	\$62,196.99
MILLETTE	GERALD	N	\$65,544.00
MOLLER	JAMIE	A	\$42,164.44
MORAN	JOSEPH	P	\$65,261.68
MORIN	DONNA	L	\$63,022.68
MORIN	JOANNA	M	\$26,573.76
MORIN	LYNN	A	\$2,033.46
MORRIS	NATALIE	A	\$73,513.50
MORRISSEY	MAUREEN		\$69,389.00
MORWAY	MATTHEW	J	\$48,045.50
MORWAY	PENNY	E	\$68,759.00
MRAZIK	JOHN	J	\$10,903.51
MRAZIK	SUZANNE	E	\$63,752.35
MULCAHY	ERIN	P	\$46,891.34
MULCAHY	THOMAS	V	\$65,771.00
MULCARE	JILL	D	\$22,757.00
MUNGER	JENNIFER	L	\$19,529.10
MURPHY	BARBARA	P	\$1,917.51
MURPHY	JO-ANN	L	\$2,917.54
MURRAY	KAITLYN	P	\$41,236.34
NADEAU	WILLIAM	R	\$40.00
NAGY	DIANNE	V	\$4,500.00
NAWROCKI	JUDITH	A	\$70,399.12
NEDOROSCIK	VICKI	L	\$21,610.88
NEDZWECKAS-			
MACKINNON	SUSAN	J	\$24,018.34
NELSON	NANCY	A	\$11,879.38
NOONAN	ELISSA	M	\$9,404.15
NOWICKI	JEFFREY	B	\$719.38
NOWOSADKO	LAURIE	J	\$5,235.17
NOWOSADKO	PETER	J	\$260.10

O'BRIEN	JODY	A	\$89,684.62
O'BRIEN	KEVINETTA	C	\$1,080.00
O'BRIEN	ROBERT	E	\$8,653.75
O'CONNELL	MAUREEN	E	\$70,391.51
O'DONNELL	TINA	M	\$62,913.00
O'LOUGHLIN	ALYCIA	K	\$42,887.18
O'REGAN	VICKI	A	\$20,026.77
OAKES	KIMBERLY		\$945.00
OLSON	PETER	J	\$91,103.99
OSLOWSKI	KATHLEEN	A	\$21,661.15
OSTROWSKI	KRISTINE	M	\$24,176.98
PACHECO	KAYLA	M	\$712.83
PACHECO	LORI	A	\$95,226.92
PACKARD	DEAN	W	\$99,500.00
PACKARD	KATE	M	\$34,650.00
PAIRE	JOHN	D	\$80,000.00
PALUMBO	ROSANNE	R	\$135.00
PANAYIOTOU	ANDREAS		\$52,442.47
PAQUETTE	AMY	B	\$35,391.67
PARA	JOYCE	T	\$53,741.00
PARKER	KAREN	A	\$71,791.00
PARMLEY	ROBIN	L	\$65,218.98
PARNELL	JULIE	A	\$35,061.00
PASTORE	KATHLEEN	E	\$61,077.50
PATROCK	LESA	A	\$62,269.49
PATROCK	LESLI	M	\$1,309.78
PATTERSON	REBECCA	L	\$62,595.52
PAULHUS	MELISSA	L	\$21,105.80
PECORE	NANCY	J	\$8,512.88
PENNIMAN	DEANNA	L	\$49,104.00
PEPKA	PATRICIA	D	\$21,471.33
PETERS	STEPHEN	F	\$66,928.05
PHELPS	SUSAN	F	\$21,044.82
PIEHL	CYNTHIA		\$64,283.67
PIEKARCZYK	MICHELLE	C	\$4,092.12
PIERANGELI	MARY	A	\$106,000.00
PIETROWICZ	JAMES		\$42,206.22
PISCITELLI	DEBRA	L	\$19,790.03
PLOTCHYK	ROBERT		\$1,063.98
POBLOCKI	LISA	M	\$51,184.65
POBST	CAROL	B	\$67,875.51
PONCE DE LEON	SUSAN	L	\$10,152.79
POPIAK	HEATHER	M	\$51,988.65
POTTER	KAREN	M	\$71,008.83
POTTER	KRISTEN	M	\$54,481.50
POWELL	JUDITH	E	\$66,534.73
POWERS	BRENDA	J	\$4,432.50
PROULX	DAVID	G	\$40,291.17
PROUTY	JOHN	M	\$101,588.48
PROUTY	MARILYN	R	\$67,377.85
PROVOST	HOLLY	A	\$53,263.00
PROVOST	SCOTT	R	\$76,034.68
PURSEL	BRENDAN		\$1,040.00
PYTKO	JOHN	B	\$39,982.91
RACICOT	LINDA	M	\$18,384.79
RAMBARRAN	ERROL	V	\$64,944.39

RAUCCI	PAUL	A	\$24,287.84
RAWSON	CYNTHIA	A	\$70,559.00
RAWSON	JAMES		\$65,831.00
RAYMOND	CHRISTINE		\$23,602.56
REAL	KATHLEEN	M	\$178.75
REICH	SELENA	W	\$48,061.50
REILLY	LORRAINE		\$42,045.58
REINHARD	DANIEL	L	\$36,396.90
RENO	PATRICIA	A	\$19,557.84
RESENER	ELIZABETH	L	\$34,649.00
RESENER	MICHAEL		\$101,520.48
RESLOCK	SUZANNE	S	\$9,758.63
REYNOLDS	CHERYL	L	\$25,151.27
RHEAULT	KAREN	L	\$12,424.84
RHEAULT	RUSSELL	C	\$1,750.00
RHYNHART	ERIC		\$44,034.44
RICCI JR	KENNETH	M	\$39,991.31
RICHARD	DEBRA	L	\$72,609.00
RICHARDSON	JANET	E	\$63,496.99
RICHARDSON	KARA	E	\$171.88
RICHARDSON	KENDRA	E	\$432.82
RITCHIE	KELLY	A	\$25.26
RIVERA	JAMES		\$43,604.60
ROACH	ELLEN	M	\$59,355.31
ROACH	LINDA	J	\$8,545.46
ROBERTS	TODD	J	\$70.00
ROBIDA-WHIPPLE	JOANNE	M	\$2,245.94
ROBIDOUX	MARIE	E	\$70,589.00
RODINOV	JOAN	M	\$4,161.62
RODRIGUEZ	GRACES	Y	\$33,546.82
ROEHRS	KATHLEEN	L	\$73,209.00
ROGALSKI	JOSEPH	F	\$48,835.18
ROHR	JOHN	W	\$28,476.80
ROSSETTI	ASJIA	M	\$41,260.46
ROUSAKOS	SUSAN	E	\$6,027.58
SAAD	ELIZABETH	A	\$875.00
SAAD JR	GEORGE	J	\$40,689.38
SAGE	NANCY	F	\$68,269.68
SAGE	STEFAN	D	\$1,102.19
SAMIA	DEBORAH	L	\$9,310.64
SAMKO	LISA		\$68,037.00
SANBORN	SARA	L	\$69,835.51
SANTELLI	DIANE	M	\$54,934.52
SARAVARA	MICHELLE	L	\$58,460.52
SAUVAGEAU	JUSTIN	D	\$42,165.94
SAVAGE	KURT	M	\$52,009.00
SAVOIE	CHRISTINE	L	\$23,611.79
SCHIMKE	SHANE	R	\$33,461.82
SCHREMSE	MARY	ELLEN	\$48,152.00
SCHULZE	AMY	B	\$79,219.68
SCHULZE	CORRIN	L	\$12,002.18
SCHUMAKER	HALLIE	K	\$70.00
SCHUR	ADRIENNE	N	\$37,035.00
SCHUR	TIMOTHY	M	\$14,499.80
SEAGRAVE	PATRICIA	R	\$43,067.18
SEELIG	EVELYN	T	\$1,270.63

SEIBOLD	DIANE	D	\$70,739.00
SEIBOLD	JOHN		\$75.00
SEIFERT	MICHELLE		\$472.50
SEOSK	DENISE	A	\$21,055.17
SERVANT	SUZANNE	A	\$64,085.20
SHAW	BRIAN	M	\$41,284.85
SHAW	DIANE	M	\$72,315.51
SHERIDAN	LISA	M	\$67.50
SILVA	BRIAN	D	\$54,404.93
SIMOE	RICARDO		\$54,089.49
SIMPSON	DEBRA	L	\$14,934.90
SKERMONT	NATHAN	E	\$52,408.66
SKONIECZNY	MELANIE	L	\$55,324.52
SKROCKI	RICHARD	J	\$220.00
SMITH	ANNE		\$25.26
SMITH	CRAIG	H	\$58,125.10
SMITH	FREDERICK	J	\$41,020.54
SMITH	KATHLEEN	B	\$61,443.00
SMITH	LYNDA	J	\$49,027.34
SMITH	MARY-LOU	B	\$3,160.00
SMITH	MARYELLEN		\$23,732.81
SMITH	PAMELA		\$1,440.00
SNOW	CINDY	M	\$73,645.42
SNOW	JUSTINE	M	\$57,677.68
SOCHA	DARLEEN	M	\$63,971.00
SOLOMITA	MARY-ELIZABETH		\$74,948.51
SPAHL	DOUGLAS	H	\$40,671.03
SPAHL	LYNN	A	\$43,656.90
SPAULDING	SUSAN		\$70,559.00
SPINNEY	SUSAN	M	\$25,542.27
SPITZ	ELIAS	P	\$3,174.00
ST. JEAN	DAVID	D	\$53,263.00
STANARD	DENISE	A	\$4,573.47
STARKUS	DEBORAH	L	\$21,506.57
STARKUS	KRISTIN	L	\$49,936.49
STARR	CHRISTINA	L	\$6,718.15
STEELE	JAMES	W	\$160.00
STEFANIK	KATHLEEN	E	\$57,307.16
STEFANIK	SUZANNE		\$126.30
STOCHAJ	ALAINA	M	\$240.00
STOKOWSKI	KRISTEN	M	\$34,649.82
STOWE	CHRISTOPHER	L	\$69,135.68
STRAZZULLO	CARL	F	\$69,229.16
STRAZZULLO	JANET		\$65,614.83
STRETCH	MARY	ANNE	\$26,565.84
SUAREZ-BOWDEN	MIRVA	R	\$23,710.65
SULLIVAN	ASHLEY	C	\$1,289.38
SULLIVAN	SANDRA	G	\$64,549.00
SULLIVAN JR	RAYMOND	L	\$68,569.00
SULLIVAN SR	WILLIAM	C	\$14,145.00
SUTHERLAND	LYNN	A	\$7,195.03
SUTTON	CAROL	V	\$16,984.54
SWENSON	KAREN	L	\$57,277.16
SYKIER	ELIZABETH	G	\$63,971.00
SZYDLO	HEIDI	A	\$57,184.83
SZYDLO	SHANE		\$50,182.18

SZYMANSKI	JOSHUA	P	\$3,112.00
SZYMCZAK	CHARLES	A	\$4,110.00
TAUSKY-HOLLOCHER	CHERYL	A	\$54,486.84
TAYLOR	CHRISTINE	M	\$43,159.86
TEAGUE	LYNN	M	\$4,393.73
THERRIEN	ELLEN	M	\$1,810.95
THERRIEN	TAMMY		\$2,125.05
THIBAUDEAU-DRAGON	ERIKA	L	\$68,125.22
THOREN	JANET	M	\$20,243.18
TIERI	MARGARET	A	\$24,605.87
TIERNEY	MARTHA		\$280.00
TIMMONS	KIMBERLY	J	\$1,626.26
TITTLE	CHRISTOPHER	J	\$41,005.09
TITTLE	JONATHAN	D	\$9,731.01
TITTLE	WILLIAM	R	\$67,960.51
TOWER	WAYNE	A	\$58,720.53
TRIFONE	WILLIAM	J	\$112,158.00
TROMBLY	ANN	T	\$25,436.51
TRUFAN	TARA	F	\$53,263.00
TRUFAN	VIRGINIA	L	\$175.32
TUCKER	KATHRYN	E	\$13,802.25
TULLY	NANCY	L	\$81,749.04
TUPAJ	JOHN	R	\$10,329.06
TURCOTTE	FAYE	P	\$11,842.18
USANIS	CYNTHIA	ANN	\$69,948.51
VALENTINE	KAITLIN	L	\$33,461.82
VALLEE	AMY	M	\$63,104.02
VANDAL	ANGELA	D	\$33,235.43
VANDAL	BRANDON	M	\$44,701.31
VANGEL	WESLEY	J	\$41,256.34
VEAR	SEAN	T	\$300.00
VEILLEUX	THERESA	V	\$69,229.16
VERONIS	FAITH	F	\$200.00
VESOVSKI	MARJORIE	C	\$22,597.80
VIGEANT	KYLE		\$244.80
VIGEANT	LAURA	L	\$43,047.66
WADE	ANJA	E	\$54,019.86
WALKER	JULIE	A	\$36,316.35
WALSH	MARY	T	\$1,682.94
WALSH	PAMELA	L	\$56,793.31
WARINSKY	G.KAREN		\$52,409.28
WARMS	DEBORAH	A	\$63,952.14
WARMS	JONATHAN	R	\$22,939.75
WATABE	CHRISTINE	R	\$69,396.00
WAYE-BETZ	ELIZABETH	A	\$33,461.82
WEST	JUDITH	A	\$11,712.51
WESTALL	SAMANTHA	M	\$70.00
WETHERELL	PRUDENCE	S	\$4,500.00
WEYMOUTH	KARIN	M	\$62,159.00
WHEELER	LINDA	C	\$65,979.82
WHITE	EMILY	L	\$668.76
WHITE	HAROLD	J	\$194.38
WHITE	SARAH	J	\$5,511.89
WHITE	TARA		\$41,820.66
WIELOCH	ANN	M	\$5,576.21
WIELOCH	LEONARD		\$520.20

WIELOCK	MARIAN	T	\$12,540.44
WILDES	LYNN	N	\$60,378.80
WILGA	GARY	R	\$9,893.25
WILLIAMS	LOUISE	R	\$9,869.38
WILMOT	RONALD		\$4,500.00
WILSON	CAROLYN	A	\$770.00
WINANS	JULIANNE	P	\$64,904.21
WISNIEWSKI	URSULA		\$2,750.95
WOJCIK	DEBORAH	B	\$27,238.12
WOJNAR	CHRISTINE	A	\$21,971.60
WOJTOWICZ	ABIGAIL	T	\$385.01
WONDOLOWSKI	LISA	A	\$68,535.51
WOODACRE	KATHLEEN	E	\$67,498.98
WOODARD	WENDY	M	\$47,411.35
YE	PAULA	A	\$43,138.00
YURKEVICIUS	DAVID	W	\$42,757.10
YURKEVICIUS	LISA	M	\$4,532.75
ZABLOCKI	PAUL		\$42,711.05
ZABLOCKI	SHERYL	M	\$45,737.15
ZAJAC	LOUISE	M	\$65,889.68
ZANNOTTI	TRACY	M	\$58,460.52
ZEGARRA	PATRICIA	A	\$70,391.50
ZIEMINSKI	DEBRA	L	\$637.82



# 2010 ANNUAL REPORT

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT



## BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

**57 Old Muggett Hill Road**

**Charlton, MA 01507**

**David P. Papagni, Superintendent-Director**

**Tel: 508-248-5971 - Fax: 508-248-4747**

**[www.baypath.tec.ma.us](http://www.baypath.tec.ma.us)**

## MISSION STATEMENT

Bay Path Regional Vocational Technical High School is a multifunctional educational facility established to serve the needs of a diverse population in the Southern Worcester County Regional Vocational School District. It is the mission of the school, to provide a safe environment for an up-to-date, integrated, challenging, academic and technological vocational education for the always evolving world of employment. Students learn, through vocational and academic courses, both to obtain the skills necessary for employment and a successful career and to pursue further post-secondary educational opportunities. This mission enables students to function effectively as responsible contributing members of their communities. Bay Path has 21 vocational areas to choose from. Automotive Collision & Repair Technology, Automotive Technology, Cabinetmaking, Carpentry, Cosmetology, Culinary Arts, Drafting, Electrical, Electronics, Facilities Management, Graphic Communications, Health Assisting, HVAC-R, Machine Tool Technology, Marketing, Mason & Tile Setting, Metal Fabrication & Joining Technology, Office Technology, Plumbing, Power Equipment Technology, & Programming & Web Development.



## SCHOOL DISTRICT

Bay Path Regional Vocational Technical High School is based in the Town of Charlton and serves the towns of Auburn, Charlton, Dudley, North Brookfield, Oxford, Paxton, Rutland, Southbridge, Spencer, and Webster.

## A MESSAGE FROM THE SUPERINTENDENT-DIRECTOR



DAVID P. PAPAGNI, SUPERINTENDENT-DIRECTOR

It is with great pleasure that I present to you the Southern Worcester County Regional Vocational School District's Annual Report. This report will clearly show that we are committed to serving our ten town district and that we have a true understanding of the importance of a quality education for our students.

During the FY'10 school year, we continue to offer extended day programs to our students so that they may achieve the highest levels of education possible. A new program that we are now offering is Spanish I. This is the first time that Bay Path has been able to offer a foreign language and we are very pleased to offer it as part of our extended day curriculum.

We continue to pursue an addition/renovation project and have recently hired Heery International, Inc., as our project manager and Kaestle Boos Associates, Inc., as our architect. Under the guidance of the Massachusetts School Building Authority (MSBA), we will be working closely with these firms to design a project that is both functional and fiscally responsible. As we work with these engineering firms, we will continue to keep a clear line of communication open to the member towns of our school district.

We are currently in the last phase of our wind turbine project. The engineering piece of this project is soon to be completed and early in the new calendar year we will be submitting a Request for Qualification (RFQ). This will allow us to select a company to erect a 900Kw wind turbine through a Power Purchase Agreement (PPA). Through this method, we will be able to provide electricity to Bay Path with a wind turbine, at no cost to our district towns.

It is an absolute pleasure to be able to work with the representatives of your communities. The elected school committee members of each of your towns that make up the Southern Worcester County Regional Vocational School District School Committee, are dedicated and hard working. Their time and effort has made Bay Path one of the premiere vocational schools in the state of Massachusetts. They represent your towns and the school district with educational understanding and fiscal responsibility. We are very fortunate to have these representatives in our community.

It is my hope that this annual report provides you with an understanding of our school district and a true sense of ownership of the Southern Worcester County Regional Vocational School District.

# SCHOOL FINANCES

## SCHOOL BUDGET

The Fiscal Year 2010 budget was again built on the Minimum Local Contribution requirements established by the Commonwealth of Massachusetts. The total operating and capital budget equaled \$16,402,984, a .1% increase over FY09.

Members' assessments totaled \$6,165,091 comprised of \$6,076,724 in minimum contribution, \$0 in transportation assessments and \$88,367 in capital buy-in assessments levied to the four newest member communities.

The balance of budgeted revenues came primarily from state aid. The district anticipated \$8,905,893 in Chapter 70 education aid, \$486,454 in Chapter 71 regional transportation aid, \$545,000 from the district's excess & deficiency (E&D) account, and \$300,546 in miscellaneous revenue.

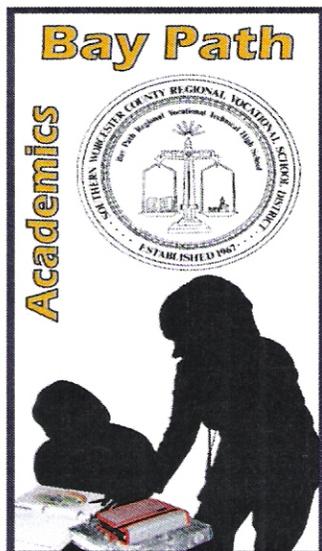
BUDGETED REVENUES	ORIGINAL	ACTUAL
<b>Member Town Assessments:</b>		
Minimum Contribution	6,076,724	6,076,724
Transportation (Over State Aid)	0	0
Capital Equipment	88,367	88,367
Additional Contribution	0	0
Debt Service	0	0
<b>Total Member Assessments</b>	<b>6,165,091</b>	<b>6,165,091</b>
<b>State Aid:</b>		
Chapter 70—Regional Aid (net)	8,905,893	8,886,822
Transportation Reimbursement	486,454	551,714
<b>Total State Aid</b>	<b>9,540,145</b>	<b>9,011,772</b>
<b>Other Revenue Sources:</b>		
Miscellaneous (Interest & Medicaid Revenue)	300,546	292,325
Unreserved Fund Balance	545,000	545,000
<b>GRAND TOTALS</b>	<b>16,402,784</b>	<b>16,440,952</b>

## GRANTS/AWARDS

ACADEMIC SUPPORT SERVICES	30,200
SPECIAL EDUCATION ENTITLEMENT/STUDENT SERVICES	284,381
TITLE I FEDERAL READING PROGRAM	190,980
TITLE IIA EDUCATOR QUALITY	44,118
TITLE IID TECHNOLOGY	2,262
PERKINS GRANT	172,500
AUBURN CHAMBER OF COMMERCE TEACHER GRANTS	1,000
ARRA-SFSI	450,977
AERA-IDEA STIMULUS	142,587
AERA-TITLE I STIMULUS	62,207
PERKINS EQUIPMENT GRANT	40,000
CLEAN ENERGY	399,000
<b>TOTAL</b>	<b>\$1,820,212</b>

# ACADEMICS

## A GLIMPSE INTO BAY PATH VOCATIONAL



Lateral moves may result in improved field position in football but that is not the case when it comes to academics. In order to help students perform to their highest ability and achieve greatness beyond high school, a school must have forward thinking and make the best of a changing world. Many of these changes can be state mandated while some are driven from within. Here at Bay Path we incorporate all changes for the best of our students.

Bay Path strives to prepare students for any direction they choose to take after graduation. Our curriculum is constantly under review and adapted to make our students' education second to none. The beginning steps have been

made to add a Spanish I course at Bay Path. All students will be eligible to take the course that will be offered as an extended day program on Tuesday, Wednesday, and Thursdays.

Our students undergo a day that is extended a bit longer than most other communities. The day is also full of educational courses with no room for directed studies. There are extended day programs to help students with MCAS studies. For the class of 2010, 100% of our students have passed the MCAS exams in Mathematics, English, and Science. This is the fifth consecutive year in which this was accomplished that all students have passed the MCAS by graduation.

Our goal of retaining students has been achieved. Bay Path has a drop out rate, which is lower than the state average. The fact that our students enjoy attending school is prevalent in our average daily attendance rate of 94.9%, a steady increase over the last three years.

Enrollment at Bay Path is steadily on the rise. The administration strives to accept the maximum number of students that our walls will hold. Our graduating classes have seen a constant increase in numbers. The Class of 2010

had 144 students who went on to higher education, 76 students who went into the work world. Sixteen students chose to go into the military while only 16 students were undecided on what to do next year.

Communication is the heart of a well-run school. With the aid of our direct call system our parents are kept well informed of the school happenings. Students and parents have the ability to call individual teacher's voicemail for questions and concerns.

Bay Path concerns themselves with the total growth of a student and pride ourselves with brightening our future by molding our students into becoming prominent members of our community.



# STUDENT ACHIEVEMENTS

## VOCATIONAL

### COSMETOLOGY

Fourteen students passed their state board exam and have their Cosmetology Licenses.

### FACILITIES MANAGEMENT

All of our current Seniors received their OSHA 10-Hour Construction Certificate.

### HEALTH ASSISTING

Nineteen students from Health Assisting received their Certified Nursing Assistant (CNA) License.

### HVAC-R

*The Class of 2011 completed the following certifications:*

1. Federal E.P.A. 608 Universal Refrigerant Recovery License
2. R-410a High pressure refrigerant safety certification
3. OSHA 10-Hour Construction Safety Certification

*The Class of 2012 has completed the following certification:*

1. OSHA 10-Hour Construction Safety Training

*The Class of 2013 has completed the following certification:*

1. OSHA 10-Hour Construction Safety Training

## ACADEMIC

### MCAS

- ◆ In 2010, 100% of our graduating class passed the Massachusetts Comprehensive Assessment tests. This was the sixth consecutive year that our district has accomplished this goal.
- ◆ Fifty-Seven students earned the John and Abigail Adams Scholarship based on their excellent performance on the 10th grade MCAS.
- ◆ Eleven students qualified for the Regional Science and Engineering Fair at WPI and three students qualified for the State Science Fair at MIT in Cambridge.
- ◆ The Class of 2010 was awarded over \$600,000 in college and tool scholarships.

# CLUBS

## ROBOTICS

Last year's Robotics team placed 1st & 2nd in the National BattleBots IQ Competition in Miami, Florida. Nick Hankey and Tyler Gauvin drove their robots to victory, defeating robots from around the Country.

## SADD

On June 1, 2010, members of the Bay Path SADD Club traveled to Gillette Stadium for a conference, "Stay in the Game." This was a full day conference focused on student athletes/school leaders, who would travel back to their high schools after the conference with the message that it is important to be yourself, to choose to be alcohol and drug free and to be the BEST in all activities you choose to participate in during your high school years.

## SKILLSUSA

SkillsUSA is one of the largest student organizations in the state of Massachusetts. Bay Path is a total participation school which is funded with Perkins Grant monies. During FY10, over one hundred and forty students competed in the District competition which resulted in thirty-two students moving on to the State Competition. Thirteen students won medals in the state competition with two students moving on to the national competition, Ricky Jordan and Alex St. Martin.

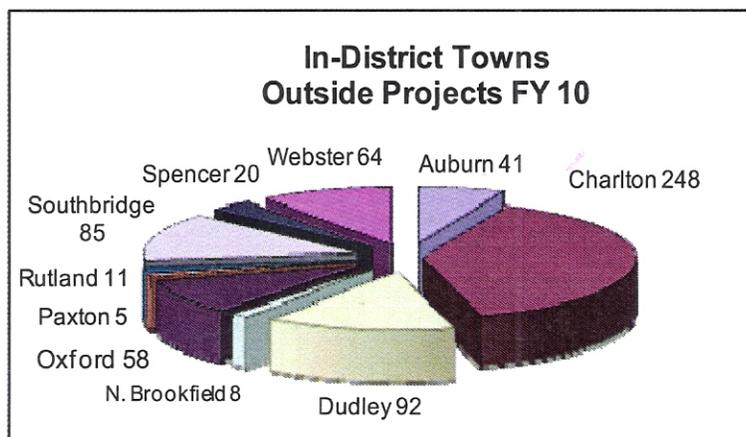


The SkillsUSA State results are as follows:

COMPETITOR	COMPETITION AREA	STATE MEDAL
Ricky Jordan	State Officer Elect	Gold
Alex St. Martin	Computer Programming	Gold
Benjamin Mayo	Computer Programming	Silver
Javier Melendez	Graphic Communications	Silver
Bethany Bernard	Nail Care	Bronze
Kiana Torres	Nail Care	Bronze
Gabrielle Moscovitz	Nursing Assistant	Silver
Donald Gillette	Team Works	Silver
Brandon Pease	Team Works	Silver
Corey Ouimette	Team Works	Silver
Jake Allen	Web Design	Silver
Brian Lulu	Web Design	Silver

## STUDENTS AT WORK

An essential component of a vocational student's educational experience is the hands-on training that they receive while working in well equipped vocational shops that simulate a real work environment. Bay Path students use state-of-the-art technology and equipment to produce goods and provide services that emulate jobs similar to what they will encounter when employed in their chosen profession. They apply their technical and academic knowledge to diagnose, repair, construct and/or provide services to non-profit organizations, government agencies and private citizens from any of our ten district towns.



During the 2009–2010 school year, 1358 work orders were completed by students from our twenty-one vocational programs. The majority of these orders were job requests submitted from residents of our in-district towns. Students printed flyers, raffle tickets, stationery and business cards, built wood grates, log rings, picnic tables and Adirondack chairs. Lawnmowers, snow blowers, and outboard motors were tested, diagnosed and

repaired. Students performed a wide variety of automotive services that ranged from a simple oil change and car detailing to replacing ball joints and complete restoration of a vehicle. They built handicap ramps, refurbished wooden crosses that are displayed to honor our veterans, designed, built and installed cabinets, and completed renovation projects for our in district municipalities that requested the students' services.



The work of the Bay Path maintenance, secretarial and technical staff was often supplemented by the work of our students. Incorporating real-time employment scenarios into the students' training allowed students to apply their technical knowledge while they completed general maintenance tasks. They ran cable for the networking of computers, created links on the school's Web page, and assisted the office staff with a variety of clerical tasks. School equipment was serviced by the students and often times they manufactured the part(s) needed to complete the repair.

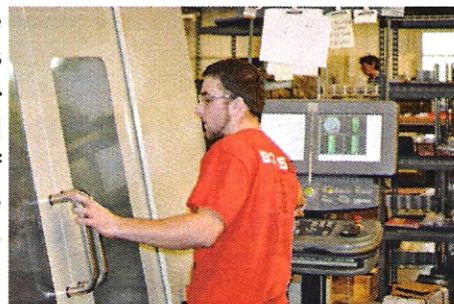
Several health care facilities offer our Health Assisting students clinical hours during which they learn how to monitor a patient's condition and perform basic patient care under the direct supervision of medical professionals. These clinical hours provide valuable practical experiences and are an integral component of their training.

As part of their Cosmetology training, the students provide various types of hairstyling and cosmetic services to clients in a full-service, salon-like environment. Manicures, hair coloring, haircutting, and pedicures are just a few services that are offered. Clients are asked to call the school for an appointment.

## STUDENTS AT WORK (cont'd)

The public is encouraged to visit our Minuteman Shoppe and Hilltop Restaurant. The Minuteman Shoppe, operated by the marketing students, offers fresh baked goods, crafts, school made items and much more. This training gives students hands-on practice in small business management concepts and skills and all aspects of operating a retail business. Patrons of the Hilltop Restaurant will find a menu that includes appetizers, sandwiches, entrees and desserts all prepared and served by students at reasonable prices. Special orders may be placed and reservations for larger parties are recommended. Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday-Friday from 11:00am-12:30pm.

Upperclassmen may choose to participate in the Cooperative Education Program. Through paid employment, students develop job skills in a supervised industrial or business work-based environment. Co-op students gain practical and valuable on-the-job training and first-hand experiences of industry practices and genuine working conditions. During the 2009-2010 school year 73 of our students participated in the Cooperative Education program.



Each school year, our construction trades work together to build a home, on a rotating basis, in one of our ten district towns. During the 2009 - 2010 school year, a seven room, three bedroom, multiple bath, cape style home with a deck and walk out basement was built in Spencer. An application for the House Construction Program for the following year is available in late October and is typically due on the first Monday of January.

Services rendered by vocational students give them the opportunity to develop the skills and confidence needed to work within their chosen career. Their interactions with the customers teach them how to deal effectively with the demands of the consumers while maintaining professional conduct and positive attitudes. Residences of the Bay Path district are encouraged to take advantage of the many services provided by each of our twenty-one career areas. These learning opportunities are an integral component of a student's vocational education and benefit not only the students but provide useful services at reasonable costs.

# SPORTS

## BAY PATH TEAMS SHOW THEIR SPORTSMANSHIP AND WINNING WAYS

Bay Path not only offers excellent educational venues; it also provides students with other opportunities for growth. Our athletic department offers a large variety of sports for both girls and boys. A year ago we added freshmen basketball for boys and girls. This program was so popular with the students that we are continuing it again.

A successful season is always the goal for any coach, but add a sportsmanship award to that and you have sweetened the pot. Bay Path was the recipient of the Colonial Athletic League Sportsmanship Award for the second time. This award was voted on by all coaches and teams of the Colonial Athletic League. It is truly an honor to be recognized by your peers for such a prestigious award and to receive this award twice speaks to our coaches and athletes.



Football isn't the only successful Minuteman team. Boys soccer made Districts

and five players made the All-Star team. They had a record of 9-2-7. Our boys soccer team has played in the MIAA District playoffs for the sixth year in a row. Although they didn't advance to the final round, they have advanced as far as the quarterfinals and had strong showings.

A couple of other sports also made a name for Bay Path. The boys cross country team finished with a 9-3 record. Unfortunately, the girls were winless but produced many Colonial League all stars. Our golf team was second in the Colonial League (9-4-2) and qualified for the MIAA tournament for the fifth year in a row. They placed fourth in the State Vocational Tournament and had two players make All-Stars.



Our basketball program has also experienced success. The girls made it to District playoffs with a record of 16-5. The girls basketball had three players make the District All-Star team. The boys had an impressive 15-5 record and saw play in the District 2 tournament.



Bay Path's baseball and softball teams had a fine year in the Vocational League as well.

Even though it is not recognized as a sport, we added intramural volleyball in the spring to help keep our students active. We had more than 40 students staying after school to participate in this activity.

Bay Path athletes were recognized by both the Colonial League and MIAA when they had a number of athletes elected as all stars. Bay Path is proud to support our athletes and their achievements, but even more proud when their actions result in a sportsmanship award.



# SCHOOL COMMITTEE

The Southern Worcester County Regional Vocational School District consists of ten towns. Each town has two elected officials that make up our school committee. These individuals are dedicated and supportive members who understand the value of a quality vocational education. Their leadership and oversight of Bay Path Regional Vocational Technical High School has made it the premiere vocational technical high school that it is today.



**Jack Haroian – Auburn**

**Robert A. Wilby, Vice-Chairman – Paxton**

**Donald H. Erickson – Auburn**

**Sandy M. Benoit - Paxton**

**Clarence A. Bachand – Charlton**

**Robert K. Mowatt – Rutland**

**Olaf R. Garcia – Charlton**

**Michael S. Pantos – Rutland**

**Timothy M. Schur – Dudley**

**Peter M. Preble – Southbridge**

**Alfred C. Reich – Dudley**

**Helen I. Lenti, Secretary – Southbridge**

**James N. Caldwell – North Brookfield**

**Kenneth R. Wheeler, Assist. Treasurer – Spencer**

**Donald J. Gillette, Sr. – North Brookfield**

**Robert L. Zukowski – Spencer**

**Benjamin J. LaMountain – Oxford**

**Alfred E. Beland, Chairman – Webster**

**Christian H. Hanson – Oxford**

**Edwin G. Stalec – Webster**

**Carol Baron, School Treasurer**

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT

BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 OLD MUGGETT HILL ROAD, CHARLTON, MA 01507

Tel: 508-248-5971 or 508-987-0326

[www.baypath.tec.ma.us](http://www.baypath.tec.ma.us)

Teachers Salaries  
FY 2010

	First	NAME	SALARY				
	Elizabeth	Alicea	\$ 72,525.00				
	Marc	Anderson	\$ 64,246.00				
	Jessica	Askew	\$ 47,432.00				
	<b>Cherise</b>	<b>Barrett</b>	<b>\$ 52,175.00</b>				
	Kara	Beane	\$ 59,145.00				
	George	Beauchemin	\$ 66,998.00				
	Raymond	Beck	\$ 66,998.00				
	Eileen	Bellisario	\$ 69,757.00				
	Michael	Bellisario	\$ 69,757.00				
	Melissa	Bergeron	\$ 64,246.00				
	Danny	Berthiaume	\$ 61,489.00				
	Todd	Blain	\$ 47,432.00				
	Michael	Bouthot	\$ 72,525.00				
	Laura	Brewster	\$ 72,525.00				
	Lisa	Brumby	\$ 61,832.00				
	Tara	Bruso	\$ 42,746.00				
	Jason	Caplette	\$ 56,804.00				
	David	Carpentier	\$ 45,087.00				
	Dinna	Casello	\$ 66,998.00				
	Kerrie	Castillo	\$ 64,246.00				
	Robert	Ceminski	\$ 72,525.00				
	Jon	Christiansen	\$ 64,246.00				
	Joseph	Cicero Jr.	\$ 64,246.00				
	Paula	Clark	\$ 72,525.00				
	Barbara	Cote	\$ 66,998.00				
	William	Cote	\$ 52,117.00				
	Marilyn	Dalimonte	\$ 72,525.00				
	Alice	Daly	\$ 69,757.00				
	Pamela	Daoust	\$ 37,059.87				
	Paul	Daoust	\$ 52,117.00				
	Christine	David	\$ 69,757.00				
	Peter	Deasy	\$ 72,525.00				
	Jill	Dennis	\$ 66,998.00				
	Donna	DiGiulio	\$ 59,145.00				
	Scott	Edwards	\$ 52,117.00				
	Chistopher	Faucher	\$ 61,489.00				
	Calin	Galeriu	\$ 64,633.00				
	Diane	Garello	\$ 69,757.00				
	Johanna	Giles	\$ 66,998.00				
	Michael	Green	\$ 59,145.00				
	Alan	Greenough	\$ 66,998.00				
	Deborah	Grenier	\$ 61,489.00				
	John	Grenier	\$ 72,525.00				
	Lynn	Grenon	\$ 61,832.00				
	Carla	Grimes	\$ 72,525.00				
	James	Haranas	\$ 42,746.00				
	Lynn	Hast	\$ 64,246.00				
	Cynthia	Hepburn	\$ 72,525.00				
	Janice	Holland	\$ 72,525.00				
	John	Howard	\$ 61,489.00				
	Beverly	Jacques	\$ 72,525.00				

Teachers Salaries  
FY 2010

Thomas	Jeleniewski	\$ 72,525.00			
<b>Adam</b>	<b>Jenkins</b>	<b>\$ 27,878.40</b>			
Joanne	Kee	\$ 69,757.00			
John	Klimczak	\$ 72,525.00			
John	Koliss	\$ 69,757.00			
Kristen	Konopaski	\$ 69,894.00			
Kathleen	L'Heureux	\$ 66,998.00			
Bryant	Lanctot	\$ 66,998.00			
<b>Rebecca</b>	<b>Larson</b>	<b>\$ 49,774.00</b>			
Thomas	Lehman	\$ 72,525.00			
Thomas	Lehman II	\$ 45,087.00			
James	Lehner	\$ 66,998.00			
Dina	LePage	\$ 66,998.00			
Paula	Lonergan	\$ 52,117.00			
Richard	Lucier	\$ 61,489.00			
Paul	Lyons	\$ 72,525.00			
Ann	MacDermott-Keefe	\$ 66,998.00			
Dennis	Mach	\$ 66,998.00			
Jamie	Mader	\$ 64,511.00			
Denise	Maesto	\$ 61,489.00			
Raymond	Mahon	\$ 64,246.00			
William	Marinelli	\$ 66,998.00			
David	Martinson	\$ 61,489.00			
Frederick	Maywalt	\$ 66,998.00			
Joann	Maywalt	\$ 72,525.00			
David	McCaffrey	\$ 52,117.00			
Daniel	McGowan	\$ 64,246.00			
Scott	McGrail	\$ 44,933.00			
Mary	McIntyre	\$ 69,757.00			
<b>Paul</b>	<b>Merrill</b>	<b>\$ 49,774.00</b>			
Tammy	Moran	\$ 59,524.00			
Dana	Morey	\$ 66,998.00			
Sylvia	Murphy	\$ 69,757.00			
Joel	Novak	\$ 54,460.00			
Kerry	Olsen	\$ 52,117.00			
Tate	Ostiguy	\$ 64,246.00			
Kelly	Palmerino	\$ 42,746.00			
David	Paquette	\$ 64,246.00			
Jessica	Perry	\$ 49,774.00			
James	Peters	\$ 52,117.00			
Christine	Piehl	\$ 72,525.00			
Marilyn	Powers	\$ 72,525.00			
Deborah	Raulli	\$ 66,998.00			
<b>Heidi</b>	<b>Regan</b>	<b>\$ 54,591.00</b>			
Jennifer	Reil	\$ 52,117.00			
Derik	Rochon	\$ 51,848.00			
Michael	Roemer	\$ 54,460.00			
Edward	Rose	\$ 61,489.00			
Timothy	St. Amour	\$ 56,804.00			
<b>Shawn</b>	<b>Sanders</b>	<b>\$ 49,774.00</b>			
Mark	Sansoucy	\$ 69,757.00			
Michale	Savage	\$ 72,525.00			



**ELECTIONS**

**AND**

**TOWN**

**MEETINGS**

4781 votes Prec 1, 2 & 3

# The Commonwealth of Massachusetts SPECIAL STATE ELECTION

OFFICIAL

CHARLTON

BALLOT

*William Francis Bolger*  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

Tuesday, January 19, 2010

To vote for a candidate, fill in the oval  to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

SCOTT P. BROWN .....+Republicans

MARTHA COAKLEY .....+Democrats

JOSEPH L. KENNEDY .....+Liberty

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

blank  
WRITE-IN SPACE ONLY

3461

1272

46

1

Prec 1 1554 votes

Prec 2 1640 votes

Prec 3 1587 votes

4,781 TOTAL



OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
MAY 1, 2010

*Darlene Kelly*  
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

**SELECTMAN (SEAT 3)**

3 YEARS VOTE FOR 1

**PETER J. BORIA** 212  
4 Elm Rd Candidate for Re-election

**JOSEPH J. SZAFAROWICZ** 66  
34 Wills Dr

Blanks 1  
(Write-in) Ⓟ

**WATER & SEWER COMMISSIONER**

3 YEARS VOTE FOR 2

**JOHN W. ELLIOTT, SR** 188  
189 Old Worcester Rd Candidate for Re-election

**PAUL E. GAGNER** 178  
128 Freeman Rd Candidate for Re-election

Blanks 189  
(Write-in)

*Sandra Dam*  
*Robert Gauthier, Mike Nagy*

**CONSTABLE**

3 YEARS VOTE FOR 2

**JOHN P. MCGRATH** 217  
10 Ponnakin Hill Rd

Blanks 335  
(Write-in)

*David Williams, Joe Stevens, 6*  
*Steve Cantoris + Richard Eske*

**MODERATOR**

1 YEAR To fill a vacancy VOTE FOR 1

**PETER S. COOPER, JR** 151  
94 Berry Cor Rd

**OSHUA WILLIAM EVANS** 49  
22 Shore Rd (Glen Echo)

**CARL KALISZEWSKI** 60  
7 Pineland Dr

Blanks 19  
(Write-in) Ⓟ

**PLANNING BOARD**

5 YEARS VOTE FOR 1

**PATRICIA E. GILL** 210  
6 Hanson Rd

Blanks 69  
(Write-in) Ⓟ

**DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE**

3 YEARS VOTE FOR 1

**GERALDINE A. NOWICKI** 205  
36 A F Putnam Rd Candidate for Re-election

Blanks 74  
(Write-in) Ⓟ

**ASSESSOR**

3 YEARS VOTE FOR 1

**STEPHEN M. COLEMAN, JR** 208  
150 Berry Cor Rd Candidate for Re-election

Blanks 70  
(Write-in)

*Jack Bacon*

**RECREATION COMMISSIONER**

3 YEARS VOTE FOR 1

**JOHN M. PERKINS** 208  
19 Ponnakin Hill Rd Candidate for Re-election

Blanks 70  
(Write-in)

*Mike Nagy*

**DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE**

1 YEAR VOTE FOR 1

**RAYMOND J. CHALK** 212  
85 City Depot Rd Candidate for Re-election

Blanks 67  
(Write-in) Ⓟ

**CEMETERY COMMISSIONER**

3 YEARS VOTE FOR 1

**KRISTEN L. RUSSELL-MAY** 214  
5 Bond Rd Candidate for Re-election

Blanks 64  
(Write-in)

*Mike Sullivan*

**BOARD OF HEALTH**

3 YEARS VOTE FOR 1

**NELSON B. BURLINGAME** 211  
184 Burlingame Rd Candidate for Re-election

Blanks 68  
(Write-in) Ⓟ

**HOUSING AUTHORITY**

5 YEARS VOTE FOR 1

**JOSEPH K. STEVENS** 208  
190 Freeman Rd Candidate for Re-election

Blanks 71  
(Write-in) Ⓟ

**LIBRARY TRUSTEE**

3 YEARS VOTE FOR 2

**DAYNA E. DENARDIS-DUMAS** 199  
53 Dresser Hill Rd

**PAMELA L. WALSH** 180  
11 Colicum Dr

Blanks 179  
(Write-in) Ⓟ

Precinct 2 = 300 voters



OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
MAY 1, 2010

*Darlene Kelly*  
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p><b>SELECTMAN (SEAT 3)</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>PETER J. BORIA</b> 193 4 Elm Rd Candidate for Re-election</p> <p><b>JOSEPH J. SZAFAROWICZ</b> 102 34 Willits Dr</p> <p>Blanks 5 (Write-in) A</p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>JOHN W. ELLIOTT, SR</b> 187 189 Old Worcester Rd Candidate for Re-election</p> <p><b>PAUL E. GAGNER</b> 173 128 Freeman Rd Candidate for Re-election</p> <p>Blanks 239 (Write-in) Roger Hammond 1</p>	<p><b>CONSTABLE</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>JOHN P. MCGRATH</b> 192 10 Ponnakin Hill Rd</p> <p>Blanks 402 (Write-in) Thomas Myers, Steve Cantoris + Richard Fiske 6</p>
<p><b>MODERATOR</b></p> <p>1 YEAR To fill a vacancy VOTE FOR 1</p> <p><b>PETER S. COOPER, JR</b> 133 194 Berry Cor Rd</p> <p><b>JOSHUA WILLIAM EVANS</b> 40 122 Shore Rd (Glen Echo)</p> <p><b>CARL KALISZEWSKI</b> 108 7 Pineland Dr</p> <p>Blanks 19 (Write-in) A</p>	<p><b>PLANNING BOARD</b></p> <p>5 YEARS VOTE FOR 1</p> <p><b>PATRICIA E. GILL</b> 188 8 Hanson Rd</p> <p>Blanks 112 (Write-in) A</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>GERALDINE A. NOWICKI</b> 184 36 A F Putnam Rd Candidate for Re-election</p> <p>Blanks 116 (Write-in) A</p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>STEPHEN M. COLEMAN, JR</b> 197 150 Berry Cor Rd Candidate for Re-election</p> <p>Blanks 103 (Write-in) A</p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>JOHN M. PERKINS</b> 188 19 Ponnakin Hill Rd Candidate for Re-election</p> <p>Blanks 112 (Write-in) A</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p><b>RAYMOND J. CHALK</b> 187 85 City Depot Rd Candidate for Re-election</p> <p>Blanks 112 (Write-in) Robert Leary 1</p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>KRISTEN L. RUSSELL-MAY</b> 198 5 Bond Rd Candidate for Re-election</p> <p>Blanks 101 (Write-in) Robert Leary 1</p>	<p><b>BOARD OF HEALTH</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>NELSON B. BURLINGAME</b> 192 184 Burlingame Rd Candidate for Re-election</p> <p>Blanks 108 (Write-in) A</p>	<p><b>HOUSING AUTHORITY</b></p> <p>5 YEARS VOTE FOR 1</p> <p><b>JOSEPH K. STEVENS</b> 195 190 Freeman Rd Candidate for Re-election</p> <p>Blanks 105 (Write-in) A</p>
	<p><b>LIBRARY TRUSTEE</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>DAYNA E. DENARDIS-DUMAS</b> 174 53 Dresser Hill Rd</p> <p><b>PAMELA L. WALSH</b> 176 11 Colicum Dr</p> <p>Blanks 250 (Write-in) A</p>	

Precinct 3 = 289 Voters



OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
MAY 1, 2010

*Darlene Kelly*  
TOWN CLERK

INSTRUCTIONS TO VOTERS

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<p><b>SELECTMAN (SEAT 3)</b> 3 YEARS VOTE FOR 1</p> <p><b>PETER J. BORIA</b> 4 Elm Rd Candidate for Re-election 222</p> <p><b>JOSEPH J. SZAFAROWICZ</b> 34 Willis Dr 65</p> <p>Blanks 2 (Write-in) 0</p>	<p><b>WATER &amp; SEWER COMMISSIONER</b> 3 YEARS VOTE FOR 2</p> <p><b>JOHN W. ELLIOTT, SR</b> 169 Old Worcester Rd Candidate for Re-election 184</p> <p><b>PAUL E. GAGNER</b> 128 Freeman Rd Candidate for Re-election 179</p> <p>Blanks 13 (Write-in) 2</p> <p><i>Ernest Johnson,</i> <i>Sandra Dam</i></p>	<p><b>CONSTABLE</b> 3 YEARS VOTE FOR 2</p> <p><b>JOHN P. MCGRATH</b> 10 Ponnakin Hill Rd 205</p> <p>Blanks 365 (Write-in) 8</p> <p><i>Richard Fiske,</i> <i>Tony Sweet, Derek Fowler, Seth Lemanski, Myne Bonters, Stanley Seibert</i></p>
<p><b>MODERATOR</b> 1 YEAR To fill a vacancy VOTE FOR 1</p> <p><b>PETER S. COOPER, JR</b> 84 Berry Cor Rd 139</p> <p><b>OSHUA WILLIAM EVANS</b> 22 Shore Rd (Glen Echo) 48</p> <p><b>CARL KALISZEWSKI</b> 7 Pineland Dr 83</p> <p>Blanks 19 (Write-in) 0</p>	<p><b>PLANNING BOARD</b> 5 YEARS VOTE FOR 1</p> <p><b>PATRICIA E. GILL</b> 8 Hanson Rd 198</p> <p>Blanks 91 (Write-in) 0</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b> 3 YEARS VOTE FOR 1</p> <p><b>GERALDINE A. NOWICKI</b> 36 A F Putnam Rd 199</p> <p>Blanks 90 (Write-in) 0</p>
<p><b>ASSESSOR</b> 3 YEARS VOTE FOR 1</p> <p><b>STEPHEN M. COLEMAN, JR</b> 150 Berry Cor Rd Candidate for Re-election 212</p> <p>Blanks 76 (Write-in) 1</p> <p><i>Jeff Renaud</i></p>	<p><b>RECREATION COMMISSIONER</b> 3 YEARS VOTE FOR 1</p> <p><b>JOHN M. PERKINS</b> 19 Ponnakin Hill Rd Candidate for Re-election 206</p> <p>Blanks 83 (Write-in) 0</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b> 1 YEAR VOTE FOR 1</p> <p><b>RAYMOND J. CHALK</b> 85 City Depot Rd Candidate for Re-election 202</p> <p>Blanks 87 (Write-in) 0</p>
<p><b>CEMETERY COMMISSIONER</b> 3 YEARS VOTE FOR 1</p> <p><b>KRISTEN L. RUSSELL-MAY</b> 5 Bond Rd Candidate for Re-election 213</p> <p>Blanks 75 (Write-in) 1</p> <p><i>Jeff Renaud</i></p>	<p><b>BOARD OF HEALTH</b> 3 YEARS VOTE FOR 1</p> <p><b>NELSON B. BURLINGAME</b> 184 Burlingame Rd Candidate for Re-election 204</p> <p>Blanks 82 (Write-in) 3</p> <p><i>Tony Hammond, Jeffrey Renaud</i></p>	<p><b>HOUSING AUTHORITY</b> 5 YEARS VOTE FOR 1</p> <p><b>JOSEPH K. STEVENS</b> 190 Freeman Rd Candidate for Re-election 203</p> <p>Blanks 85 (Write-in) 1</p> <p><i>Jeffrey Renaud</i></p>
	<p><b>LIBRARY TRUSTEE</b> 3 YEARS VOTE FOR 2</p> <p><b>DAYNA E. DENARDIS-DUMAS</b> 53 Dresser Hill Rd 194</p> <p><b>PAMELA L. WALSH</b> 11 Colicum Dr 183</p> <p>Blanks 201 (Write-in) 0</p>	

Precinct 1, 2 + 3 = 868 TOTAL Voters



OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
MAY 1, 2010

*Darlene Dully*  
TOWN CLERK

INSTRUCTIONS TO VOTERS

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<p><b>SELECTMAN (SEAT 3)</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>PETER J. BORIA</b> 427 4 Elm Rd Candidate for Re-election</p> <p><b>JOSEPH J. SZAFAROWICZ</b> 233 34 Wills Dr</p> <p>BLANKS 8 (Write-in) A</p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>JOHN W. ELLIOTT, SR</b> 559 189 Old Worcester Rd Candidate for Re-election</p> <p><b>PAUL E. GAGNER</b> 530 128 Freeman Rd Candidate for Re-election</p> <p>BLANKS 641 (Write-in) 6</p>	<p><b>CONSTABLE</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>JOHN P. MCGRATH</b> 614 10 Ponnakin Hill Rd</p> <p>BLANKS 1102 (Write-in) 20</p>
<p><b>MODERATOR</b></p> <p>1 YEAR To fill a vacancy VOTE FOR 1</p> <p><b>PETER S. COOPER, JR</b> 423 194 Berry Cor Rd</p> <p><b>JOSHUA WILLIAM EVANS</b> 137 122 Shore Rd (Glen Echo)</p> <p><b>CARL KALISZEWSKI</b> 251 7 Pineland Dr</p> <p>BLANKS 57 (Write-in) A</p>	<p><b>PLANNING BOARD</b></p> <p>5 YEARS VOTE FOR 1</p> <p><b>PATRICIA E. GILL</b> 596 8 Hanson Rd</p> <p>BLANKS 272 (Write-in) A</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>GERALDINE A. NOWICKI</b> 588 36 A F Putnam Rd Candidate for Re-election</p> <p>BLANKS 280 (Write-in) A</p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>STEPHEN M. COLEMAN, JR</b> 617 150 Berry Cor Rd Candidate for Re-election</p> <p>BLANKS 249 (Write-in) 2</p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>JOHN M. PERKINS</b> 602 19 Ponnakin Hill Rd Candidate for Re-election</p> <p>BLANKS 265 (Write-in) 1</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p><b>RAYMOND J. CHALK</b> 601 85 City Depot Rd Candidate for Re-election</p> <p>BLANKS 266 (Write-in) 1</p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>KRISTEN L. RUSSELL-MAY</b> 625 5 Bond Rd Candidate for Re-election</p> <p>BLANKS 240 (Write-in) 3</p>	<p><b>BOARD OF HEALTH</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>NELSON B. BURLINGAME</b> 607 184 Burlingame Rd Candidate for Re-election</p> <p>258 (Write-in) 3</p>	<p><b>HOUSING AUTHORITY</b></p> <p>5 YEARS VOTE FOR 1</p> <p><b>JOSEPH K. STEVENS</b> 606 190 Freeman Rd Candidate for Re-election</p> <p>BLANKS 261 (Write-in) 1</p>
	<p><b>LIBRARY TRUSTEE</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>DAYNA E. DENARDIS-DUMAS</b> 567 53 Dresser Hill Rd</p> <p><b>PAMELA L. WALSH</b> 539 11 Colcum Dr</p> <p>BLANKS 630 (Write-in) A</p>	<p>CONSTABLE (Write-in) Richard Fiske 10</p>



**Town of Charlton, Massachusetts  
Annual Town Meeting  
May 1, 2010**

To either of the Constables of the Town of Charlton:

In the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to meet in the **Heritage School, Oxford Road** in said Charlton on **Saturday, May 1, 2010** at eight o'clock in the forenoon when the polls will be opened for the Annual Election of Officers; after action is taken on Article 1 of this warrant to meet again on **Monday, May 17, 2010** at seven o'clock in the evening at **Charlton Middle School, Oxford Road**, in said Charlton, for the purpose of taking action on the remaining articles listed on the warrant; that the polls for the Annual Election of officers on Saturday, May 1, 2010 will be closed at eight o'clock in the evening and that the remainder of this meeting on Monday, May 17, 2010 will be adjourned at eleven o'clock in the evening unless voted otherwise by the registered voters present, and that the articles in this warrant shall be deemed part of the Annual Town Meeting of the Town of Charlton for the Fiscal Year 2011.

Meeting is called to order with the Pledge of Allegiance at 7:03PM. Moderator Peter Cooper, Jr. presided. 197 registered voters present.

**ARTICLE 1. ELECTION**

To choose one Selectmen for three years, one moderator for one year (to fill vacancy), one Assessor for three years, one Cemetery Commissioner for three years, two Water and Sewer Commissioners for three years, one Planning Board Member for five years, one Recreation Commissioner for three years, one Board of Health Member for three years, two Trustees of the Free Public Library for three years, two Constables for three years, one Dudley-Charlton Regional School Committee Member for three years, one Dudley-Charlton Regional School Committee Member for one year, and one Housing Authority Member for five years.

SPONSOR: BOARD OF SELECTMEN

**ARTICLE 2. TOWN REPORTS**

To see if the Town will vote to accept the reports of its officers for the past year, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second made that the Town accept the reports of its officers for the past year as printed in the Annual Town Report.**

**Board of Selectmen support this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 3. NOTICE OF TOWN MEETINGS**

To see if the Town will direct the Town Meeting to be warned during the ensuing years as follows: by posting attested copies of the Town Warrant calling the meeting at each of the Post Offices and posting like attested copies of the Warrant, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building), in said Town seven days at least before the time of holding the Annual Town Meeting and fourteen days at least before the time of holding a Special Town Meeting, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second made that Article 3 be accepted as printed.**

**Board of Selectmen support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 4. LITIGATION**

To see what action the Town will take in relation to prosecuting and defending actions or suits for and against the Town, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second made that Town Counsel be authorized to prosecute and defend actions for and against the Town.**

**Board of Selectmen support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 5. SALE OF TAX TITLE LAND**

To see if the Town will vote to authorize the Selectmen to sell by public sale or sales from time to time and convey by good and sufficient deed or deeds, in the name and on behalf of the Town and in accordance with the provisions of General Laws Chapter 40, Section 3, and Chapter 30B, Section 16 if otherwise applicable, severally or in groups of two or more, the lots, tracts, or parcels of land title to which was acquired by the Town by deed of any individual or organization or by deeds to it by the Treasurer of the Town pursuant to the provisions of General Laws, Chapter 60, Sections 79 and 80 or by foreclosure of tax lien pursuant to the provisions of General Laws, Chapter 60, Section 65, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that article 5 be accepted as printed.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 6. SALE OF SURPLUS PROPERTY**

To see if the Town will vote to authorize the Selectmen or their designee to sell or otherwise dispose of surplus or obsolete personal property of the Town (a) after first having advertised the same for sale in a daily newspaper of general circulation in the town at least seven (7) days before the date of such sale and by posting a notice thereof in the Charlton Municipal Offices (George C. McKinstry, III Building), or (b) where the estimated net value is \$5,000.00 or more by following the procedures required by Mass General Laws, Chapter 30B, Section 15, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 6 be accepted as printed.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 7. APPOINTMENT OF COMMITTEES AND FILLING OF VACANCIES**

To see if the Town will authorize the Selectmen to appoint any committee or committees for the ensuing year and fill any vacancies that may occur on said committees, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that Article 7 be accepted as printed.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 8. GRANT APPLICATIONS**

To see if the Town will vote to authorize the Board of Selectmen to apply for any state and federal grant programs that become available and expend any monies received, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that Article 8 be accepted as printed.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 9. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR**

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to Accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for any other reason, or take any action relative thereto or thereon.

**SPONSOR: VARIOUS TOWN DEPARTMENTS AND OFFICIALS**

**Motion and second made that consideration of Article 9 be postponed indefinitely.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion carries by Unanimous Voice Vote.**

**ARTICLE 10 . INTER/INTRA DEPARTMENTAL TRANSFERS FOR FY10**

To see if the Town will vote to transfer and appropriate sums to be specified at the Annual Town Meeting within departmental accounts, from one line item of such accounts to another line item or line items of such accounts, for the fiscal year ending June 30, 2010, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second made that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2010 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation:**

<u>Amount</u>	<u>From</u>	<u>To</u>
\$1,944	Waterways Account	Fire Expenses (for Dive Team Equipment)
\$7,000	Gas and Diesel	Animal Control Vehicle

\$10,500	Group Health Insurance	Police Vest Grant Acct (100% reimbursable)
\$3,350	Gas and Diesel	Municipal Technology (OML)
\$2,000	Health Agent Expense	Health Inspector Expense

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.  
Motion passes by Unanimous Voice Vote.**

**ARTICLE 11. TOWN BUDGET**

To see if the Town will vote to raise, borrow or transfer and appropriate such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2010, and, as provided by General Laws, Chapter 41, Section 108, to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting, or take any action relative thereto or thereon.

**SPONSOR: FINANCE COMMITTEE**

**Motion and second made (a) that the amounts of money set forth in the column headed FY2011 FinCom**

**recommendation and rows headed for departmental totals for Personnel and Expenses, in the report prepared and voted by the Finance Committee for recommendation at the Annual Town Meeting on May 17, 2010 entitled {‘Town of Charlton Article 11, FY2011 Town Budget, Recommendation of the Finance Committee, Annual Town Meeting, May 17, 2010’}, as most recently revised except for those items which are covered by other articles, be appropriated for the several purposes therein itemized, \$738,000 to be transferred from ambulance receipts reserved; \$12,000 to be transferred from Cable Access Account; \$6,500 to be transferred from sale of cemetery lots, \$442,625 to be transferred from the Stabilization Fund, and \$19,885,480 to be raised by taxation, each item being considered a separate appropriation; and (b) to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting.**

**Board of Selectmen and Finance Committee support the motion. 2/3rds vote needed.  
Motion passes by 2/3rds Voice Vote as determined by the Moderator.**

**ARTICLE 12. WATER DEPARTMENT BUDGET (ENTERPRISE FUND)**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Water Enterprise Fund, such sums of money as may be necessary, together with revenue from Water Department operations, to defray the expenses of the Water Department for the fiscal year beginning July 1, 2010, or take any action relative thereto or thereon.

**SPONSOR: WATER & SEWER COMMISSION**

**Motion and second made that the following sums be appropriated to the FY2011 Water Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective purposes set forth in the first column below, each item being considered a separate appropriation:**

SALARIES & WAGES	\$	12,854
MAJOR REPAIR	\$	50,000
ENGINEERING & CONSULTING	\$	15,000
MAINTENANCE & EQUIPMENT	\$	25,000
LEGAL	\$	20,000
LOAN ADMIN. FEES	\$	6,339
WATER DEBT- PRINCIPAL	\$	279,547
WATER DEBT- INTEREST	\$	66,735
NEW WPAT LOAN FEE	\$	14,959
<b>TOTAL</b>	<b>\$</b>	<b>490,434</b>

**and that the aforementioned \$490,434 be transferred from the following, respective accounts in the following, respective amounts to said Enterprise Fund for such purposes:**

WATER RETAINED EARNINGS ACCOUNT	\$	81,337
WATER STABILIZATION ACCOUNT	\$	409,097

**Board of Selectmen and Finance Committee support the motion. 2/3rds vote needed. Motion passes by Unanimous Voice Vote.**

**ARTICLE 13. SEWER DEPARTMENT BUDGET (ENTERPRISE FUND)**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Sewer Enterprise Fund, such sums of money as may be necessary, together with revenue from Sewer Department operations, to defray the expenses of the Sewer Department for the fiscal year beginning July 1, 2010, or take any action relative thereto or thereon.

**SPONSOR: WATER & SEWER COMMISSION**

**Motion and second made that the following sums be appropriated to the FY2011 Sewer Department Enterprise Fund Account to be expended for the respective purposes set forth in the first column under the direction of the Water and Sewer Commissioners, each item being considered a separate appropriation:**

SALARIES	\$	68,700
MAINTENANCE & EQUIPMENT	\$	823,434
LEGAL	\$	15,000

LOAN ADMIN FEES	\$	16,868
GROUP INSURANCE	\$	10,825
FICA	\$	1,200
PENSION	\$	9,627
NEW WPAT LOAN FEE	\$	19,339
GIS	\$	5,100
METER PURCHASE	\$	25,000
NEW PERMIT I & I	\$	77,000
ENGINEERING	\$	30,000
OLD LINE DECOMMISSION	\$	10,000
CAPITAL AND REPLACEMENT	\$	72,000
DEBT PRINCIPAL	\$	843,873
DEBT INTEREST	\$	247,961
<b>TOTAL</b>	<b>\$</b>	<b>2,275,927</b>

**and that the \$2,275,927 be funded as follows:**

FROM SEWER DEPARTMENT ENTERPRISE REVENUES	\$	784,986
MTA SURCHARGE	\$	161,898
OTHER FEES	\$	1,325
TRANSFER FROM FUND BALANCE ACCOUNT FOR FUTURE DEBT	\$	66,831
RETAINED EARNINGS	\$	230,870
GENERAL FUND TRANSFER	\$	503,769
PRIVILEGE FEES	\$	156,548
BETTERMENTS	\$	369,700
<b>TOTAL</b>	<b>\$</b>	<b>2,275,927</b>

**Board of Selectmen and Finance Committee Support the motion. Majority vote needed.  
Motion passes by Unanimous Voice Vote.**

#### **ARTICLE 14. REAUTHORIZATION OF REVOLVING FUNDS**

To see if the Town, upon recommendation of the Board of Selectmen, will vote, as authorized by Mass. General Laws Chapter 44, Section 53E ½, to reestablish the following Revolving Funds, and to authorize the official, commission, board or committee specified in the first column below to expend funds from the specified account, without further appropriation, provided that the amount to be expended from such account in the fiscal year commencing this coming July 1 shall not exceed the amount set forth in the fourth column unless an additional amount or amounts are recommended by both the Board of Selectmen and the Finance Committee:

<b>Department</b>	<b>Revenue</b>	<b>Purpose</b>	<b>Amount</b>
WIRE INSPECTOR REVOLVING FUND	Fees charged for the Wire Inspector's services	Wire Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$20,000.00
GAS INSPECTOR REVOLVING FUND	Fees charged for the Gas Inspector's services	Gas Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$15,000.00
PLUMBING INSPECTOR REVOLVING FUND	Fees charged for the Plumbing Inspector's services	Plumbing Inspector's fee per inspection, Unencumbered balance at the end of the fiscal year reverts to general fund.	\$15,000.00

CEMETERY COMMISSION REVOLVING FUND	Interment fee equal to cost of grave opening	Grave opening fee. Unencumbered balance at the end of the fiscal year in excess of \$5,000.00 reverts to the general fund	\$25,000.00
RECREATION COMMISSION REVOLVING FUND	Fees charged to individuals participating in a program, donations and gifts, private sponsorship of a program and fees charged for the use of Recreation facilities	Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, repair of equipment used in a program and the repair and maintenance of facilities used for a program	\$15,000.00
HAZARDOUS WASTE REVOLVING FUND	Fees charged for Hazardous waste coordinator services and supplies	Payments for Hazardous Waste Coordinator and for replacement supplies	\$15,000.00
PLANNING BOARD REVOLVING FUND	Fees for engineering review and other consultants	Payments to engineers and other consultants, implementation of Charlton master plan goals and recommendations, and local match funding for state and federal grant applications. Unencumbered balance at the end of the fiscal year in excess of \$20,000 reverts to general fund.	\$60,000.00
RECYCLING REVOLVING FUND	Fees from sales of rain barrels and/or compost units	Purchase additional rain barrels and/or compost bins. Unencumbered balance at the end of the fiscal year in excess of \$1,000. reverts to general fund.	\$1,000.00

; or take any action relative thereto or thereon.

**SPONSOR: VARIOUS OFFICIALS, BOARDS, COMMISSIONS AND COMMITTEES**  
**Motion and second that Article 14 be accepted as printed.**  
**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**  
**Motion passes by Unanimous Voice Vote.**

**ARTICLE 15. TRANSFER OF FUNDS TO AND FROM STABILIZATION FUND ACCOUNT**

To see if the Town will vote to add funds to and/or transfer and appropriate sums from the Stabilization Fund Account to an account or accounts to be determined at the Town Meeting, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that the following sums be transferred and appropriated to and from, as indicated below, the following accounts, for any purpose for which funds may be expended from the recipient accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:**

<u>To The following Accounts</u>	<u>Amount</u>	<u>From the following Source or Account</u>
Stabilization Fund	\$90,000	Raise an Appropriate (Millennium Fund)
Board of Selectmen-(new line item) Public Water Hook-up and Decommissioning of wells- Main Street and North Main Street	\$55,000	Water Stabilization Fund

**Board of Selectmen and Finance Committee support the motion. 2/3rds vote needed.  
Motion passes by Unanimous Voice Vote.**

**ARTICLE 16. ACQUISITION OF WATER LINES IN CHARLTON AND TRANSFER FROM STABILIZATION FOR SAME**

To see if the Town will vote to transfer and appropriate a sum from the Water Stabilization Fund Account to the Water Line Acquisition Account, to be used for possible acquisition, by purchase, eminent domain or otherwise, of water lines located in the Town of Charlton and any related easements or other interests in real estate, as well as for expenses in connection with such acquisition, including but not limited to appraisal, engineering, title work, and legal fees, necessary or advisable for such acquisition, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN AND WATER/SEWER COMMISSION  
Motion and second that consideration of Article 16 be postponed indefinitely.  
Motion carries by Unanimous Voice Vote.**

**ARTICLE 17. CAPITAL ITEMS AND RELATED CONTRACTS**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN/VARIOUS DEPARTMENTS**

**Motion and second that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2010 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation, and to authorize the Treasurer, with the approval of the Selectmen, pursuant to Mass. Gen. Laws Chapter 44, Sec. 7 or 8 or any other enabling authority, to borrow \$105,000 for the Cable Committee Dark Fiber project referenced below and to issue general obligation bonds or notes of The Town therefor, the intent being that such borrowing be repaid from Cable Access Funds but such borrowing to be repayable from general Town funds:**

<u>Amount</u>	<u>From</u>	<u>To</u>
\$ 12,600	Stabilization Fund	Municipal Building (Brick Pointing)
\$ 105,000	Borrowing	Dark Fiber Network
\$ 8,700	Stabilization Fund	Permit Software (Building, Dog, GIS)
\$ 40,000	Stabilization Fund	Municipal Buildings Repair (CC-4 Dresser Hill Rd. parking lot & water treatment)

**Board of Selectman and Finance Committee support the motion. 2/3rds vote needed.  
Motion passes by 2/3rds Voice Vote as determined by the Moderator.**

**ARTICLE 18. CEMETERY PERPETUAL CARE**

To see if the Town will vote to accept the sum of **\$9,475** as trust funds from individual persons, the income from each such sum to be used for the perpetual care of the Charlton cemeteries, or take any action relative thereto or thereon.

**SPONSOR: CEMETERY COMMISSION**

**Motion and second that Article 18 be accepted as printed.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 19. ACCEPTANCE OF MGL C. 32B, SEC. 20 AND ESTABLISHMENT OF OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND**

To see if the town will vote, as recommended by the town treasurer and auditor, to accept Section 20 of Mass. Gen. Laws Chapter 32B and to establish a separate fund known as the "Other Post Employment Benefits Liability Trust Fund" as authorized by said Sec. 20, which would enable the town: (a) to create a funding schedule for such fund, and (b) in future years to appropriate sums to reduce the unfunded actuarial liability of future retiree health benefit and other post-employment benefits, all in accordance with said statute, or take any action relative thereto or thereon.

**SPONSOR: TOWN TREASURER AND BOARD OF SELECTMEN**

**Motion and second that the town vote to accept Section 20 of Mass. Gen. Laws Chapter 32B and that in all other respects Article 19 be accepted as printed.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 20. ACCEPTANCE OF MGL C. 152, SEC. 69 WORKERS COMPENSATION LAW**

To see if the town will vote to accept Section 69 of Mass. Gen. Laws Chapter 152 which would enable the town to pay to laborers, workmen, mechanics, and nurses, employed by it who receive injuries arising out of and in the course of their employment, or, in case of death resulting from such injury, to the persons entitled thereto, the compensation provided by this chapter, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that the town vote to accept Section 69 of Mass. Gen. Laws Chapter 152.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion passes by Majority Voice Vote as determined by the Moderator.**

**ARTICLE 21. ACCEPTANCE OF MGL C. 64L, LOCAL OPTION MEALS EXCISE**

To see if the town will vote to accept Mass. Gen. Laws, Chapter 64L, which authorizes towns accepting same to impose a local sales tax on the sale of restaurant meals originating with the town by a vendor at the rate of .75 percent of the gross receipts of the vendor from the sale of restaurant meals, such statute to become effective on the first day of the calendar quarter following the expiration of 30 days after such acceptance, or take any action relative thereto or thereon.

**SPONSOR: FINANCE COMMITTEE**

**Motion and second that the town vote to accept Mass. Gen. Laws Chapter 64L and that in all other respects Article 21 be accepted as printed.**

**Finance Committee supports the motion.**

**Board of Selectmen do not support this motion. Majority vote needed.**

**Motion defeated by a vote of: Yes-69 No-95**

**ARTICLE 22. LEASE OF LAND COLBURN & DANIELS ROADS FOR  
TELECOMMUNICATIONS TOWER AND FACILITIES**

To see if the Town will vote to authorize the board of selectmen and/or chief procurement officer to solicit and enter into, for and on behalf of the town, and on such terms and conditions as the board deems to be in the best interests of the town, a lease of such portion of town-owned land located southerly of Colburn and Daniels Roads (shown on Assessors' Maps 74, Parcels D-2, 9, 11, and 15) as the board deems to be in the best interests of the town and has determined is no longer, presently needed for the municipal purposes for which such land is presently being held, for a wireless telecommunications tower and related facilities, with a term, including all extensions and/or renewals, not exceeding thirty (30) years, and to take such further action as the board or chief procurement officer deems necessary or desirable for the purpose of effectuating the foregoing vote, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that Article 22 be accepted as printed.**

**Board of Selectmen and Finance Committee support the motion. Majority vote needed.**

**Motion passes by Majority Voice Vote as determined by the Moderator.**

**ARTICLE 23                    AUTHORIZE SELECTMEN, FOR AND ON BEHALF OF THE TOWN, TO ACQUIRE, MANAGE, MAINTAIN AND REPAIR PRINDLE LAKE DAM AND APPURTENANT REALTY, AND RELATED MATTERS**

To see if the Town will vote, pursuant to Chapter 20 of the Acts of 2010 (“the Act”) and any other applicable, legal authority: (a) to authorize the board of selectmen, for and on behalf of the town and on such terms as it determines to be in the town’s best interests, to acquire by gift, purchase, eminent domain or otherwise, Prindle Lake dam and real property appurtenant thereto, and, subject to appropriation, to maintain, reconstruct and make such repairs and improvements to same as the board deems necessary or advisable; (b) to authorize said board to accept, and to expend, upon approval of the board of selectmen without further appropriation, grants or gifts for such purposes in accordance with G.L. c. 44, sec. 53A, including without limitation any grant or gift from the Santos Irrevocable Trust; (c) to raise by taxation, borrow or transfer and appropriate a sum for such purposes, to be used in conjunction with such other funds, if any, as may be available for same, including any funds from grants or gifts; (d) to approve such board’s assessment and apportionment of betterments, in such amounts and on such other terms as it determines, upon properties benefitting from the foregoing, to pay for any or all costs of, or relating to, same, including, without limiting the foregoing, costs of acquisition, interest, construction, reconstruction, alteration, repair, maintenance, remediation, remodeling, testing, labor, materials, engineering, architectural, financial, appraising, surveying, inspection, feasibility, title and attorney fees, labor and materials, liability and other insurance, all in accordance with the Act and with G.L. c. 80 except as otherwise provided by the Act; (e) to authorize such board, as allowed by G.L. c. 80, sec. 12 if town meeting so approves, to defer recording the required information for betterments until the project is completed, assessments made and bills issued, such bills only to issue for those properties where the assessment has not been paid in full within the 30 days period for payment without incurring interest; (f) to approve, as permitted by G.L. c. 80, sec. 13, a rate equal to 2% above the rate of interest chargeable to the town on any borrowing for the betterment project to which the assessments relate, from the thirtieth day after assessments have been committed to the collector, as opposed to the otherwise applicable rate of 5% per annum; (g) upon recommendation of the board of selectmen, as authorized by G.L. c. 44, sec. 53F ½, to establish the Prindle Lake Dam Enterprise Fund into which all receipts, revenues and funds from any source, including betterments and interest, received in connection with the dam and appurtenant real estate would be deposited and used for expenses and capital expenditures for the dam; and (h) to determine, if by law a town meeting must do so, the assessment method(s) and percentage costs to be assessed for the purposes set forth above; or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that the sum of \$660,000 is hereby appropriated to pay costs of acquiring and reconstructing the dam at Prindle Lake and the other purposes set forth in the article, including the payment of all engineering, design and legal costs associated therewith, based upon the report of Tighe and Bond on file with the Town Clerk, and any other costs incidental and related thereto; that to meet this appropriation, the Selectmen are authorized to accept and expend, among any others, if any, which may become available, any grant or donation from the Santos Irrevocable Trust in the amount of \$164,250, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$495,750 under and pursuant to Chapter 20 of the Acts of 2010 (“Chapter 20”) or pursuant to any other enabling authority, and to issue general obligation bonds or notes of the Town therefor; that upon recommendation of the Board of Selectmen the town establish the Prindle Lake Dam Enterprise Fund and that all receipts, revenues and funds from any source, including the aforementioned funds and all sums from betterments and interest, received in**

connection with the dam and appurtenant real estate be deposited in such Fund and used for expenses and capital expenditures for the dam; further, that the Selectmen are authorized to assess betterments to pay the costs of all or any portion of this project upon properties benefiting from the acquisition, ownership, repair, maintenance, improvement of or other work on the Prindle Lake dam, in such amounts as the Selectmen shall determine to be in the best interests of the Town; and that the article in all other respects be accepted as printed.

**Board of Selectmen and Finance Committee support the motion. 2/3rds vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 24. AMENDMENT TO TOWN PERSONNEL BY-LAW  
CLASSIFICATION PLAN - LIBRARY DIRECTOR**

To see if the Town will vote, pursuant to MGL, Chapter 41, Section 108A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw by revising "CHAPTER III CLASSIFICATION PLAN" thereof, such amendment to become effective July 1, 2010, as follows:

By deleting from Grade 4 thereof the position "Library Director" and by adding thereto the position of "Library Director" to Grade 5, or take any action relative thereto or thereon.

**SPONSOR: PERSONNEL BOARD**

**Motion and second that consideration of Article 24 be postponed indefinitely.**

**Board of Selectmen support the motion. Majority vote needed.**

**Motion carries by Unanimous Voice Vote.**

**ARTICLE 25. GENERAL BYLAW AMENDMENT- TOWN CLERK  
POSITION**

To see if the Town will vote: (a) as authorized by Mass. Gen. Laws Chapter 41, Sec. 1B, subject to passage by majority vote of a referendum ballot question at the 2011 annual town election, to change the position of Charlton town clerk from an elective office to an appointive office, in the meantime the Temporary Town Clerk appointed by the Board of Selectmen at its February 9, 2010 meeting to fill the Town Clerk vacancy to continue to hold said office and perform the duties of town clerk until the May 2011 election or until she otherwise vacates such office; and (b) to amend its General Bylaws, Article II, Section 1, as follows, provided that no such amendment shall take effect until and unless the aforementioned ballot question were to so pass at the May 2011 election:

As to the first paragraph, which lists elected town officials, by deleting therefrom the words "one Town Clerk"; and as to the fourth paragraph, which begins "The following town officials shall be appointed by the Selectmen . . ." by inserting in the chart set forth in that paragraph: "Town Clerk" at the end under the left hand column and inserting "Board of Selectmen" in the corresponding space in the right hand column, so as to make it clear that the Town Clerk would be appointed by the Board of Selectmen.

; or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that the town vote, subject to the conditions set forth in Article 25, including passage of the ballot question at the 2011 annual town election referenced therein, to change the position of Charlton town clerk from elective to appointive, that the bylaw amendment set**

forth in the article be accepted as printed, and that article 25 in all other respects be accepted as printed.

Board of Selectmen support the motion. Majority vote needed.

Motion is defeated by a vote of: Yes-41 No-78

**ARTICLE 26. AMEND TOWN BYLAW REGARDING WHO MAY SPEAK AT TOWN MEETING**

To see if the Town will vote to amend its General Bylaws, Article I, Section 7, by deleting the present section in its entirety and replacing it with the following:

“A person who is neither a registered voter of the Town, nor the town administrator, town counsel, a town department head, or the superintendent of a regional school district of which the town is a member or such superintendent’s designee, may not address the town meeting unless so authorized by majority vote of the registered voters present and voting at such meeting.”

, or take any action relative thereto or thereon.

SPONSOR: MODERATOR

Motion and second that the town vote to adopt the bylaw amendment set forth in article 26 as printed.

Board of Selectmen support this motion. Majority vote needed.

Motion passes by Majority Voice Vote as determined by the Moderator.

\*\*\*\*\*  
**No vote shall be taken on any motion relating to Article 27 or 28 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article. (Gen. Laws Chapter 40A, Section 5, paragraph 3).**  
\*\*\*\*\*

**ARTICLE 27. SITE PLAN REVIEW BY-LAW REVISION**

To see if the Town will vote to amend Section 7.1.4 (Site Plan Review) of the Charlton Zoning By-Law by revising and reformatting parts of sub-sections 7.1.4.1 through 7.1.4.9 in their entirety with the new, proposed language to be added to the By-Law set forth in bold font below (such to appear in regular font in the bylaw itself if such amendment is adopted), and to add a new sub-section designated as 7.1.4.10 (Post-Site Plan Approval) as set forth below:

**7.1.4 Site Plan Review and Approval**

**7.1.4.1. Purposes and Thresholds: For the purpose of ensuring adequate storm water management, wastewater disposal, screening, parking and loading spaces, utilities, water supply and pressure, landscaping, protection of significant natural and manmade features, lighting, and erosion and sedimentation control, compatible site design, safe pedestrian and vehicular access, protection of the natural environment, and compliance with the provisions of this Bylaw, a Site Plan shall be submitted for review and approval to the Planning Board, for the following uses:**

- a. New construction of all uses identified with the symbol "P" ("P" Use) on the "Use Regulation Schedule" of Section 3.2.2 of this Bylaw.
- b. **Expansion of any "P" Use existing to increase floor space by at least twenty-five percent(25%) or five thousand (5,000) square feet, whichever is less;**
- c. Any change in a P Use if (1) the change is from one major category of use listed in the Use Regulation Schedule to another major category of use (for example, a change from any use listed under Business Uses to a use listed under Industrial and Warehouse Uses), or (2) such change would result in a more intensive use, as measured by the need for more than five (5) additional parking spaces (as required by Section 4.2.2 of this Bylaw) or an increase in traffic generation (as measured by the Institute of Transportation Engineers Trip Generation Manual or another source standard in the industry).
- d. Resumption, subject to the other requirements and proscriptions of this Bylaw, of any "P" Use described above discontinued for more than two (2) years.
- e. **All uses in those districts where Site Plan Approval is required.**

#### **7.1.4.2 General Requirements:**

- a. **All site plans required under this Bylaw shall be prepared by a registered professional architect, registered professional landscape architect, or registered professional engineer, unless the Planning Board waives this requirement because of unusually simple circumstances and specifically exempted herein. Ten (10) copies of site plans and other plans required by Section 7.1.4.3 below, shall be submitted to the Planning Board or its designee.**

**Applicant shall submit a narrative with the plan if necessary for a layperson to understand the plan or any detail thereof. Each page of the submitted plans shall have a Planning Board signature block at approximately the same location. At the written request of the applicant, the Planning Board may waive any information requirements it judges to be unnecessary to the review of a particular plan.**

- b. **For those uses/structures referenced in Section 7.1.4.1 (a) through (d) of this Bylaw as Site Plan Approval pursuant to this Section 7.1 is a prerequisite the grant of a building permit.**

#### **7.1.4.3 Submission Requirements**

- a. A site plan at a scale of one inch equals forty feet (1" = 40') or such other scale as the Planning Board may accept so long as the plan shows all details clearly and accurately. For convenience and clarity, this information may be shown on one or more separate drawings. The site plan shall show the following information and in all cases distinguish clearly between existing and proposed features:

1. Name, address, and phone number of the person or persons submitting the application. If other than the owner, a notarized statement authorizing the applicant to act on the owner's behalf and disclosing his interest shall be submitted.
2. Name, address, and phone number of the owner or owners.
3. Property address and Charlton Assessors' Map, Block, and Lot Number.
4. Name of project, date and scale of plan.
5. Dimensions of lot, building coverage percentage (See Section 3.2.4) and unoccupied space percentage (See Section 4.2.4.6)
6. **Description (including location) of existing land use(s) and building(s), if any.**
7. **Description (including location and dimensions) of proposed use(s) and buildings.**
8. Location of required setback lines.
9. Location and dimensions of all driveway(s).
10. Location and dimensions of all driveway opening(s). Road construction and drainage details, curb cuts, and all required state and local highway access authorizations.
11. Location, dimensions, and detail of surfacing materials of parking and loading space(s). The plan should also indicate the total number of parking spaces provided and the total required number of parking spaces (See Section 4.2.2, Off-Street Parking Schedule).
12. Service area(s), exterior storage areas, fences, **and screening.**
13. Lighting (see Section 4.2.4.7 for **commercial lighting plans**). For projects located in BEP districts, sufficient detail should be provided to demonstrate compliance with Section 5.8.3.
14. The location, dimensions, height, illumination and characteristics of proposed signs, in sufficient detail to demonstrate compliance with Section 5.6, Signs.
15. The location and description of all existing and proposed sewage disposal systems, stormwater management systems and other required waste disposal systems. All related easements **shall** be shown.
16. Existing and proposed well or public water supply system.
17. Location and description of all other existing and proposed utilities, their exterior appurtenances, and related easements.
18. Zoning district(s) in which the property is located and location of any zoning district boundaries that divide or abut the property.
19. Ownership of the abutting land as indicated on the most recent Town Assessors' records and location of buildings thereon within three hundred (300) feet of the project boundaries.
20. Existing topography and proposed finished grading at two (2) foot elevation intervals and existing easements, if any.
21. Significant natural and manmade features such as stone walls, public or private burial grounds, and water courses.

- 22. Erosion and sedimentation control plan including during and after construction.**
23. Location of wetlands as well as calculation of percentage of lot free of wetlands (to determine compliance with Section 3.3.2.5).
24. Proposed emergency vehicle routing around building(s) and any and all emergency entrances and/or exits.
- b. A landscaping plan at the same scale as the site plan that shows landscaping features including the location and description of screening, fencing, and plantings, including the size and type of planting material. **Landscaping plans for projects that include no more than 12,000 square feet of gross building area shall be prepared by a registered engineer or by a landscape designer. Landscaping plans for projects that include more than 12,000 square feet of gross building area, shall be prepared by a licensed landscape architect.**
- c. A locus plan at a scale of one inch equals one hundred feet (1" = 100') or other such scale as may be approved by the Planning Board, showing the entire project site and its relation to surrounding properties, buildings and roadways, and zoning district boundaries within one thousand (1,000) feet of the project boundaries or such other distance as may be approved by the Planning Board.
- d. Building elevation plans at a scale of one-quarter inch equals one foot (¼" = 1') or one-half inch equals one foot (½" = 1') or other such scale as may be approved by the Planning Board, showing all elevations of all proposed buildings and structures and indicating type and color of materials to be used on all facades.
- e. **Payment of required administrative and peer review fees.**
- f. **Copies of all easements, covenants and restrictions shown on plans and text to be provided.**
- g. **Additional information required by the Planning Board to determine compliance with the criteria set forth in Section 7.1.4.7 including but not limited to soil suitability tests and analysis, a phasing plan, if applicable, a construction mitigation plan and a landscape maintenance plan.**

**7.1.4.4 Filing the Application:** The applicant shall submit the application for Site Plan Approval to the Town Clerk and a date and time-stamped copy thereof to the Planning Board or its designee. The date of filing shall be the date after which the application was received by the Clerk and the Planning Board or its designee.

**7.1.4.5 Pre-Application Meeting, Notice and Hearing:** The Planning Board strongly encourages the applicant to present and discuss the general development concept for the proposed project at one of its posted meetings prior to filing an application. The applicant may present as many or as few of the details listed in Section 7.1.4.3 as desired.

**7.1.4.6 Site Plan Review and Approval Procedures:**

- a. Within seven (7) business days after the filing of an application for Site Plan Approval, the Planning Board may submit one (1) copy of the site plan each to the Board of Selectmen, the Board of Health, the Conservation Commission, the Inspector of

**Buildings, the Superintendent of Highways, and the Sewer Commission and ask for their comments.**

- b. Within sixty-five (65) days of the filing of an application for Site Plan Approval, the Planning Board shall provide notice and hold a public hearing noticed in accordance with the requirements set forth in GL 40A §§11 and 15. A majority vote of the Planning Board is required for approval of a Site Plan.**
- c. Within ninety (90) days after the initial date of the public hearing, the Planning Board shall take its final action on the application (render its decision, file its decision with the Town Clerk and notify the Applicant of its decision).**
- d. At the applicant's written request, the Planning Board may extend the time period in 7.1.4.6(b) and (c) unless extended pursuant to 7.1.4.6(d) shall constitute approval of the Site Plan as provided in GL 40A Section 11.**
- e. Failure of the Planning Board to act within any of the time periods listed above in 7.1.4.6(b) and (c) unless extended pursuant to 7.1.4.6(d) shall constitute approval to the Site Plan as provided in GL 40A Section 11.**

#### **7.1.4.7 Review and Approval Criteria**

- a. The Planning Board shall approve a Site Plan for projects with "P" uses if the applicant demonstrates to the satisfaction of the Planning Board that the project meets the following criteria:**
  - 1. The Site Plan complies with all applicable provisions of these Bylaws including, but not limited to §4.2, and §§5.17 A & B for projects within the Village District.**
  - 2. The Application is complete, including payment of administrative and peer review fees (see §7.1.4.3).**
  - 3. To the maximum extent feasible all drives, parking lots, loading areas, paths, sidewalks and streets are designed to provide for safe vehicular, pedestrian and bicycle travel.**
  - 4. To the maximum extent feasible, there is safe and adequate access and egress to the site.**
  - 5. To the maximum extent feasible, access and site circulation enables prompt fire, police, ambulance and other emergency responses.**
  - 6. To the maximum extent feasible, adequate capture and discharge of stormwater and surface water runoff is achieved in accordance with the Department of Environmental Protection Massachusetts Stormwater Handbook, as amended.**
  - 7. Provision for adequate utilities has been made.**

8. To the maximum extent feasible, adequate water supply is available in terms of quantity, quality, and water pressure for commercial and/or domestic needs and fire protection.
9. To the maximum extent feasible, minimize glare from headlights through plantings or other screening.
10. To the maximum extent feasible, lighting intrusion on to other properties and public ways is minimized, while at the same time providing adequate lighting for security and public safety.
11. To the maximum extent feasible, adequate disposal of wastewater is provided.
12. To the maximum extent feasible, changes to the natural landscape are minimized.
13. To the maximum extent feasible, adverse impacts of construction are minimized.
14. To the maximum extent feasible, there is adequate landscaping and landscaping maintenance.

**b. The Board may deny an application for Site Plan Approval if:**

1. The project does not comply with one or more of the criteria set forth in 7.1.4.7.1 and reasonable conditions cannot be imposed to ensure compliance with one or more of these criteria, or
2. The applicant has not provided information sufficient for the Planning Board to determine compliance with one or more of the criteria listed in 7.1.4.7.1.

**7.1.4.8 Lapse:** An approved Site Plan shall lapse after a period of two (2) years (not including time required to pursue or await the determination of an appeal from Site Plan Approval) from the date of approval unless substantial use or construction has not begun. All work proposed in the Site Plan or required by conditions in the Site Plan Approval decision, shall be completed within two (2) years from the date the Planning Board voted to approve the Site Plan unless the Planning Board provides in the Site Plan Approval for a longer period of time or the Applicant requests an extension and it is granted by the Planning Board.

**7.1.4.9 Conditions**

- a. The Planning Board may impose conditions on Site Plan Approval to ensure compliance with the Review and Approval Criteria listed above including, but not limited to, requiring:
  1. A performance guarantee, in a form and amount acceptable to the Planning Board, to guarantee completion of all public improvements required by the approved Site Plan and land restoration not having to do with the construction of public improvements.

The Planning Board shall establish the amount of security required after reviewing an estimate from the applicant's engineer and determining whether the proposed amount is sufficient or whether it needs to be increased.

2. That any project easements and restrictions are subject to review and approval by legal counsel to the Planning Board.
3. That condominium and homeowners documents are subject to review and approval by legal counsel to the Planning Board to ensure compliance with the Review and Approval Criteria listed above.
4. Other conditions the Planning Board determines are necessary to ensure compliance with the Review and Approval Criteria listed above.

#### **7.1.4.10 Post-Site Plan Approval**

- a. Upon completion of construction, and before the release of the performance guarantee, the applicant shall have prepared and submitted to the Planning Board As-Built Plans. The Board shall receive six (6) paper copies of the As-Built Plans and the Plans shall also be submitted in AutoCad (\*.dwg) format or such other digitized file format as specified by the Planning Board.
- b. An applicant shall submit proposed changes to an approved Site Plan to the Planning Board so that it can determine whether the changes are field adjustments or amendments to the approved Site Plan. The Planning Board shall convene a public hearing in accordance with MGL. 40A Section 11 to consider and vote upon proposed amendments.
- c. Appeals from a Planning Board decision to grant, grant with conditions or deny Site Plan Approval shall be made to Superior Court in accordance with MGL. 40A Section 17.

or take any action relative thereto or thereon.

SPONSOR: PLANNING BOARD

**Motion and second that Article 27 be accepted as printed. Planning Board recommends passage of the motion. 2/3rds vote needed.**

**Motion defeated by a vote of: Yes-43 No-40**

#### **ARTICLE 28. PRE-EXISTING NON-CONFORMING STRUCTURE OR USE ZONING BY-LAW REVISION**

To see if the Town will vote, to amend Section 3.4.3.5 of the Charlton Zoning By-Law by adding to the existing language of the By-Law, the language which has been set forth below in bold font (such to appear in regular font in the bylaw itself if such amendment is adopted):

**3.4.3.5** Pre-existing non-conforming structures or uses may be extended, altered, or changed by special permit, provided that the Zoning Board of Appeals finds that the extension, alteration, or change will not be substantially more detrimental than the existing non-conforming use of the structure. **Notwithstanding any other provisions of these bylaws, the alteration, reconstruction, extension or structural change (collectively "alteration") of a pre-existing, non-conforming single-**

**family or two-family residential structure will be deemed not to increase the non-conforming nature of such a structure, and shall be permitted as of right, if the structure is non-conforming solely because of insufficient frontage or lot area, or both, and the proposed change shall meet all dimensional requirements for front setback, side and rear setbacks, building coverage, lot coverage, maximum floors and maximum height.**

or take any action relative thereto or thereon.

**SPONSOR: PLANNING BOARD**

**Motion and second that Article 28 be accepted as printed. Planning Board recommends passage of the motion. 2/3rds vote needed.**

**Motion passes by 2/3rds Voice Vote as determined by the Moderator.**

**On motion duly made and seconded Meeting adjourned at 9:45PM**

\* \* \* \* \*

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding meeting.

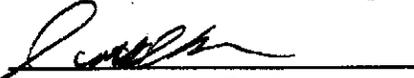
Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

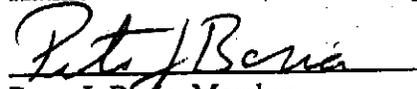
Given under our hands this 20 day of April in the Year of Our Lord Two Thousand and Ten (2010).

Board of Selectmen

  
Frederick C. Swensen, Chairperson

  
Kathleen W. Walker, Vice-Chairperson

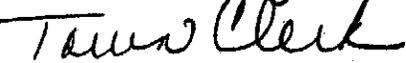
  
Scott D. Brown, Clerk

  
Peter J. Beria, Member

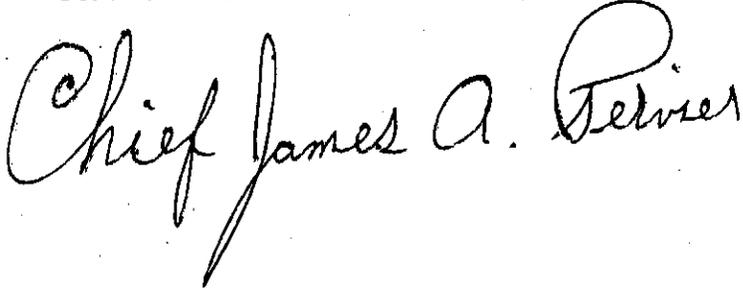
\_\_\_\_\_  
David Singer, Member

A true copy:

Attest:  April 20, 2010

Posted as directed: 

Constable/Police Officer of Charlton, Massachusetts

  
Chief James A. Belvis

## FY11 Revenue Forecast

	VOTED FY2009	VOTED FY2010	ESTIMATE FY2011
<b>Funds Available</b>			
Levy Limit	12,791,507	13,344,859	13,850,766
2 1/2 increase	319,788	333,621	341,962
New Growth	233,564	172,286	110,000
<b>Levy Ilmlt</b>	<b>13,344,859</b>	<b>13,850,766</b>	<b>14,302,728</b>
<b>Debt Exclusions</b>			
Middle School	269,330	494,578	575,833
Sewer Project	470,484	486,425	500,784
Library	368,789	347,348	340,013
Highway Facility			261,682
<b>Total Exclusion</b>	<b>1,108,603</b>	<b>1,328,351</b>	<b>1,678,312</b>
<b>Total Tax Levy</b>	<b>14,453,462</b>	<b>15,179,117</b>	<b>15,981,040</b>
<b>State &amp; Local Receipts</b>			
State Receipts	1,791,761	1,276,249	1,225,401
Other Cherry Sheet		85,713	75,235
Potential Meals & Hotel			
Local Chapter 70		0	7,269
Local Receipts	2,297,213	2,027,800	2,027,800
Millenium Funds			
Debt Service	360,000	360,000	360,000
Capital or Stabilization	90,000	90,000	90,000
General	450,000	450,000	450,000
<b>Total State &amp; Local</b>	<b>4,988,974</b>	<b>4,289,762</b>	<b>4,235,705</b>
<b>Other Available</b>			
Stabilization	418,402	400,000	442,625
Ambulance Fees	738,000	738,000	738,000
Sale Cemetery Lots	2,500	6,500	6,500
Cable Access Indirect		0	12,000
Transfer from Other Accts			
Overlay Surplus		57,880	0
Bond Premium	5,443	4,972	10,410
Reserved Debt Exclusion		3,001	0
Free Cash	212,076		
Sewer Indirect	74,988	43,647	79,953
<b>Total Other</b>	<b>1,451,409</b>	<b>1,254,000</b>	<b>1,289,488</b>
<b>Available For Appropriation</b>	<b>20,893,845</b>	<b>20,722,879</b>	<b>21,506,233</b>
<b>Charges Against Revenues</b>			
Overlay	206,779	120,000	128,000
Overlay Deficits	16,050	4,764	
State & County	37,841	30,414	29,076
Snow & Ice Deficit	0	137,233	162,500
Cherry Sheet Offset	17,226	12,656	12,052
Millenium To Stabilization	90,000	90,000	90,000
<b>Total Charges</b>	<b>367,896</b>	<b>395,067</b>	<b>421,628</b>
<b>Available For Appropriation</b>	<b>20,525,949</b>	<b>20,327,812</b>	<b>21,084,605</b>

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
<b>Department Line Items:</b>				
<b><u>Moderator</u></b>				
Moderator Stipend	150	150	150	150
<b>Total Moderator</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>150</b>
<b><u>Board of Selectmen</u></b>				
Selectmen's Stipend	19,697	19,197	19,197	19,197
Town Administrator Salary	103,743	103,743	108,412	108,412
Town Administrator Car Allow	2,400	2,400	2,400	2,400
Administrative Assistant Salary	43,837	42,837	45,618	45,618
Department Assistant Salary	31,533	31,533	32,869	28,725
<b>Total Department Salaries</b>	<b>201,210</b>	<b>199,710</b>	<b>208,496</b>	<b>204,352</b>
Town Administrator- Tuition	0	0	0	0
Selectmen's Expense & Equipment	10,455	10,000	10,000	10,000
Procurement Bidding	1,700	1,000	1,000	1,000
Contract Obligations	76,000	0	0	0
Training & Conferences	3,103	1,800	1,800	1,800
Environmental	50,000	50,000	50,000	50,000
Special Counsel	35,000	5,000	5,000	5,000
<b>Total Department Expenses</b>	<b>176,258</b>	<b>67,800</b>	<b>67,800</b>	<b>67,800</b>
<b>Total Board of Selectmen</b>	<b>377,468</b>	<b>267,510</b>	<b>276,296</b>	<b>272,152</b>
<b><u>Finance Committee</u></b>				
Finance Committee Expenses	680	200	200	200
Finance Committee Reserve Fund	75,000	75,000	75,000	74,072
<b>Total Finance Committee</b>	<b>75,680</b>	<b>75,200</b>	<b>75,200</b>	<b>74,272</b>
<b><u>Town Accountant/Financial Services</u></b>				
Town Acct Salary	66,306	66,306	69,124	69,124
<b>Total Department Salary</b>	<b>66,306</b>	<b>66,306</b>	<b>69,124</b>	<b>69,124</b>
Town Acct Dept Asst	1	1	1	1
Town Acct Expense & Equip.	1,615	1,500	1,500	898
Computer License & Repair	9,028	8,278	3,500	2,990
<b>Total Department Expenses</b>	<b>10,644</b>	<b>9,779</b>	<b>5,001</b>	<b>3,889</b>
<b>Total Town Accountant</b>	<b>76,950</b>	<b>76,085</b>	<b>74,125</b>	<b>73,013</b>
<b><u>Annual Audit</u></b>	<b>16,000</b>	<b>17,500</b>	<b>21,500</b>	<b>21,500</b>
<b><u>GASB 34 Compliance</u></b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
<b><u>GASB 45 Compliance</u></b>	<b>1</b>	<b>0</b>	<b>5,000</b>	<b>0</b>
<b><u>Board of Assessors</u></b>				

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FInCom Rec
<b>Department Line Items:</b>				
Assessors Stipend	8,813	8,813	9,188	8,813
Director of Assessing Salary	57,004	57,004	59,427	59,427
Assessors Certification Comp	1,000	1,000	1,000	1,000
Administrative Assistant Wages	36,359	38,080	39,984	39,984
Department Assistant Wages	22,817	24,188	25,398	25,398
Prop Revaluation Clerk Wages	1	1	1	1
Specialty Pay	5,000	0	0	0
<b>Total Department Salaries</b>	<b>130,994</b>	<b>129,086</b>	<b>134,998</b>	<b>134,623</b>
Property Revaluation Expense	10,000	7,000	8,000	4,426
Expense & Equipment	20,970	18,000	20,970	18,000
Data Collector	7,000	5,000	7,000	5,000
Appraisal & Attorney Services	7,000	7,000	7,000	7,000
<b>Total Department Expenses</b>	<b>44,970</b>	<b>37,000</b>	<b>42,970</b>	<b>34,426</b>
<b>Total Assessors</b>	<b>175,964</b>	<b>166,086</b>	<b>177,968</b>	<b>169,049</b>
<b>Treasurer</b>				
Treasurer Salary	47,159	47,159	49,164	49,164
Treasurer Certification	1,000	1,000	1,000	1,000
Assistant Treasurer	24,579	24,950	26,197	26,197
<b>Total Department Salaries</b>	<b>72,738</b>	<b>73,109</b>	<b>76,361</b>	<b>76,361</b>
Banking Services	7,300	7,300	7,300	7,300
Certification of Notes	1,000	1,800	2,000	1,800
Expense & Equip	3,700	3,000	3,000	3,000
Tax Title & Foreclosures	19,475	15,000	15,000	13,434
Tax Title Software Annual License	923	923	1,015	923
<b>Total Department Expenses</b>	<b>32,398</b>	<b>28,023</b>	<b>28,315</b>	<b>26,457</b>
<b>Total Treasurer</b>	<b>105,136</b>	<b>101,132</b>	<b>104,676</b>	<b>102,818</b>
<b>Tax Collector</b>				
Tax Collector Salary	47,159	47,159	49,164	49,164
Assistant Collector	33,711	33,861	35,555	35,555
Department Assistant Wages	25,891	26,005	27,306	13,658
Collector Certification Compensation	1,000	1,000	1,000	1,000
<b>Total Department Salaries</b>	<b>107,761</b>	<b>108,025</b>	<b>113,025</b>	<b>99,377</b>
Expense & Equipment	32,238	32,000	24,967	24,967
Banking Services	250	250	200	3,513
Tax Taking Expense	7,800	7,800	7,800	7,800
<b>Total Department Expenses</b>	<b>40,288</b>	<b>40,050</b>	<b>32,967</b>	<b>36,280</b>
<b>Total Town Collector</b>	<b>148,049</b>	<b>148,075</b>	<b>145,992</b>	<b>135,657</b>

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	<b>VOTED BUDGET</b>	<b>VOTED BUDGET</b>	<b>DEPARTMENT REQUEST</b>	<b>BOS/FinCom Rec</b>
<b>Department Line Items:</b>				
Town Counsel Expense	110,000	135,000	110,000	108,350
Personnel Board Expense	1	1	1	1
<b>Town Clerk</b>				
Town Clerk Salary	25,779	25,779	43,698	43,698
Assistant Town Clerk	20,659	23,708	28,948	28,948
<b>Total Department Salaries</b>	<b>46,438</b>	<b>49,487</b>	<b>72,646</b>	<b>72,646</b>
Expenses & Equipment	1,917	1,500	1,500	1,127
Town Clerk Book Repairs	1,000	750	750	0
Vital Statistics	322	322	0	0
<b>Total Department Expenses</b>	<b>3,239</b>	<b>2,572</b>	<b>2,250</b>	<b>1,127</b>
<b>Total Town Clerk</b>	<b>49,677</b>	<b>52,059</b>	<b>74,896</b>	<b>73,773</b>
<b>Election &amp; Registration</b>				
Election & Registration	13,000	6,500	15,520	6,500
Special Election	8,000	8,000	0	9,020
Town Census	5,000	5,000	5,000	4,692
<b>Total Election &amp; Registration</b>	<b>26,000</b>	<b>19,500</b>	<b>20,520</b>	<b>20,212</b>
	100			
Registrar's Clerk Salary	482	482	0	0
Street Listing	530	530	530	522
<b>Total Registrar</b>	<b>1,012</b>	<b>1,012</b>	<b>530</b>	<b>522</b>
<b>Conservation Commission</b>				
Conservation Administrators Salary	31,112	31,112	32,435	32,435
<b>Total Department Salaries</b>	<b>31,112</b>	<b>31,112</b>	<b>32,435</b>	<b>32,435</b>
Conservation Comm. Expenses	1,598	1,500	1,500	991
Annual Dam Reports				
Wetlands Protection Fund Expense	1	0	0	0
(Dept salary Requ offset by Wetlands Revolving Fund)				
<b>Total Department Expenses</b>	<b>1,599</b>	<b>1,500</b>	<b>1,500</b>	<b>991</b>
<b>Total Conservation Commission</b>	<b>32,711</b>	<b>32,612</b>	<b>33,935</b>	<b>33,426</b>
<b>Planning Board</b>				
Planning Board Stipend	2,400	2,400	2,400	2,400
Director of Planning	79,179	79,179	82,544	82,544
Department Assistant	27,912	28,108	29,516	29,516
<b>Total Department Salaries</b>	<b>109,491</b>	<b>109,687</b>	<b>114,460</b>	<b>114,460</b>
Planning Studies	10,000	10,000	1,000	1,000
Expense & Equipment	13,505	7,500	7,500	7,500

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	<b>VOTED BUDGET</b>	<b>VOTED BUDGET</b>	<b>DEPARTMENT REQUEST</b>	<b>BOS/FinCom Rec</b>
<b>Department Line Items:</b>				
Planning Board Computer Mapping	1,500	500	750	500
<b>Total Department Expenses</b>	<b>25,005</b>	<b>18,000</b>	<b>9,250</b>	<b>9,000</b>
<b>Total Planning Board</b>	<b>134,496</b>	<b>127,687</b>	<b>123,710</b>	<b>123,460</b>
<b>Board of Appeals</b>				
Department Assistant Wages	5,508	5,508	5,508	5,508
<b>Total Department Salaries</b>	<b>5,508</b>	<b>5,508</b>	<b>5,508</b>	<b>5,508</b>
Expenses & Equipment	7,561	5,000	5,000	4,842
Court Appearance Reimbursement	0	0	0	0
<b>Total Department Expenses</b>	<b>7,561</b>	<b>5,000</b>	<b>5,000</b>	<b>4,842</b>
<b>Total Board of Appeals</b>	<b>13,069</b>	<b>10,508</b>	<b>10,508</b>	<b>10,350</b>
<b>Economic Development</b>				
EDC Expense & Equipment	3,400	2,000	3,000	1,970
<b>Total EDC Expenses</b>	<b>3,400</b>	<b>2,000</b>	<b>3,000</b>	<b>1,970</b>
<b>Municipal Offices</b>				
Senior Custodian	33,882	33,882	35,322	35,322
Part-time- Library Custodian			12,000	12,000
<b>Total Department Salaries</b>	<b>33,882</b>	<b>33,882</b>	<b>47,322</b>	<b>47,322</b>
Custodial services	2,500	1,500	1,500	1,500
Telecommunications	46,992	45,000	45,000	43,000
Expense & Equip	198,189	153,000	153,000	150,810
Repairs	27,311	26,000	26,000	26,000
Municipal Offices Sewage Treatment Ex	7,500	6,500	7,000	6,500
<b>Total Department Expenses</b>	<b>282,492</b>	<b>232,000</b>	<b>232,500</b>	<b>227,810</b>
<b>Municipal Offices Expenses</b>	<b>316,374</b>	<b>265,882</b>	<b>279,822</b>	<b>275,132</b>
<b>Technology</b>				
Computer License/Software	7,000	7,000	7,000	7,000
Computer hardware	22,100	20,000	20,000	19,000
Computer Maintenance	40,412	40,412	40,412	40,401
Computer Training	0	0		
<b>Total Technology</b>	<b>69,512</b>	<b>67,412</b>	<b>67,412</b>	<b>66,401</b>
<b>Cable Access Expenses</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
Printing Town Reports	3,700	3,700	3,700	3,645
Printing Annual Town Budget				
<b>Total Printing Expenses</b>	<b>3,700</b>	<b>3,700</b>	<b>3,700</b>	<b>3,645</b>

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
<b>Department Line Items:</b>				
<b>Insurance</b>				
General Insurance	348,133	315,465	331,239	331,239
Group Insurance health	1,040,665	989,358	995,000	995,000
Group Insurance life	4,400	4,500	4,500	4,500
Medicare	65,000	65,000	65,000	65,000
Unemployment Compensation	4,400	20,000	20,000	20,000
<b>Total Insurance</b>	<b>1,462,598</b>	<b>1,394,323</b>	<b>1,415,739</b>	<b>1,415,739</b>
<b>Worcester County Retirement</b>	<b>474,231</b>	<b>516,833</b>	<b>593,097</b>	<b>593,097</b>
<b>Grant Matching Funds</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Union Salaries- Longevity</b>	<b>200</b>	<b>200</b>	<b>600</b>	<b>600</b>
<b>Municipal Gas &amp; Diesel</b>	<b>263,290</b>	<b>160,000</b>	<b>125,000</b>	<b>125,000</b>
<b>Land Damage Eminent Domain</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>General Government Subtotal</b>	<b>3,938,172</b>	<b>3,642,970</b>	<b>3,745,879</b>	<b>3,702,791</b>
<b>Public Safety</b>				
<b>Police</b>				
Police Department Salaries	1,823,799	1,739,542	1,850,429	1,773,090
<b>Total Department Salaries</b>	<b>1,823,799</b>	<b>1,739,542</b>	<b>1,850,429</b>	<b>1,773,090</b>
Police Department Expense & Equipment	64,745	64,000	74,531	68,000
Police Station Utilities & Maintenance	56,510	56,000	59,750	56,000
Grant Matching Funds	1	0	0	0
Training & Special Services	26,450	20,000	25,000	20,000
Uniform Allowance	23,490	23,490	4,360	4,360
<b>Total Department Expenses</b>	<b>171,196</b>	<b>163,490</b>	<b>163,641</b>	<b>148,360</b>
<b>Total Police Department</b>	<b>1,994,995</b>	<b>1,903,032</b>	<b>2,014,070</b>	<b>1,921,450</b>
<b>Fire</b>				
Salaries	1,168,645	1,138,645	1,193,264	1,132,003
<b>Total Department Salaries</b>	<b>1,168,645</b>	<b>1,138,645</b>	<b>1,193,264</b>	<b>1,132,003</b>
Training & Special Services	8,200	8,000	53,631	8,000
Expenses & Equipment	154,051	156,563	156,563	156,000

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
<b>Department Line Items:</b>				
Uniform Allowance	14,250	14,250	14,250	14,250
Water Mains/Hydrants	4,348	4,348	4,348	3,348
Utilities & Maintenance	44,592	43,000	43,000	41,710
<b>Total Department Expenses</b>	<b>225,441</b>	<b>226,161</b>	<b>271,792</b>	<b>223,308</b>
<b>Total Fire Department</b>	<b>1,394,086</b>	<b>1,364,806</b>	<b>1,465,056</b>	<b>1,355,311</b>
<b>Building Department</b>				
Building Comm/ZEO Wages	61,945	61,945	64,578	62,977
Assistant Building Inspector	1	1	1	1
Administrative Assistant Salary	34,945	35,100	36,855	36,855
<b>Total Department Salaries</b>	<b>96,891</b>	<b>97,046</b>	<b>101,434</b>	<b>99,833</b>
Building Department Expenses	6,231	5,300	5,300	5,300
Gas Inspector Expense	1	0	1	0
Plumbing Inspector Expense	1	0	1	0
Wiring Inspector Expense	1	0	1	0
Unsafe Buildings	1	0	1	0
<b>Total Department Expenses</b>	<b>6,235</b>	<b>5,300</b>	<b>5,304</b>	<b>5,300</b>
<b>Total Building Department</b>	<b>103,126</b>	<b>102,346</b>	<b>106,738</b>	<b>105,133</b>
<b>Sealer of Weights &amp; Measures</b>				
Sealer of Weights & Measures Stipend	2,500	2,500	2,500	2,500
<b>Total Department Salaries</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
Sealer of Weights & Measures Expense	489	489	489	444
<b>Total Department Expenses</b>	<b>489</b>	<b>489</b>	<b>489</b>	<b>444</b>
<b>Total Sealer of Weights &amp; Measures</b>	<b>2,989</b>	<b>2,989</b>	<b>2,989</b>	<b>2,944</b>
<b>Inspector of Animals</b>				
Inspector of Animals Stipend	3,813	3,813	3,976	3,813
<b>Total Department Salaries</b>	<b>3,813</b>	<b>3,813</b>	<b>3,976</b>	<b>3,813</b>
Expenses	756	586	586	520
<b>Total Department Expenses</b>	<b>756</b>	<b>586</b>	<b>586</b>	<b>520</b>
<b>Total Inspector of Animals</b>	<b>4,569</b>	<b>4,399</b>	<b>4,562</b>	<b>4,333</b>
<b>Emergency Mngmt. Department</b>				
Expenses & Equipment	2,550	2,000	2,000	1,970
<b>Total Emergency Mngmt. Dept.</b>	<b>2,550</b>	<b>2,000</b>	<b>2,000</b>	<b>1,970</b>
<b>Animal Control Officer</b>				
Animal Control Officer	31,245	31,245	33,562	33,562
<b>Total Department Salaries</b>	<b>31,245</b>	<b>31,245</b>	<b>33,562</b>	<b>33,562</b>

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
<b>Department Line Items:</b>				
Expenses & Equipment	4,250	4,000	4,250	3,437
Utilities & Maintenance			5,000	
<b>Total Department Expense</b>	<b>4,250</b>	<b>4,000</b>	<b>9,250</b>	<b>3,437</b>
<b>Total Animal Control Expenses</b>	<b>35,495</b>	<b>35,245</b>	<b>42,812</b>	<b>36,999</b>
<b>Tree Warden</b>				
Tree Warden Expense	5,450	500	500	500
Removal of Dangerous Trees	17,149	10,000	10,000	9,842
Town Common Trees	5,000			
<b>Total Tree Warden</b>	<b>27,599</b>	<b>10,500</b>	<b>10,500</b>	<b>10,342</b>
<b>Public Safety Subtotal</b>	<b>3,565,409</b>	<b>3,425,317</b>	<b>3,648,727</b>	<b>3,438,482</b>
<b>Education</b>				
Bay Path Voc School	653,406	660,642	726,970	726,970
Dudley Charlton Operating Assess	8,949,074	7,956,260	9,542,676	8,087,435
Dudley Charlton School Transportation		1,343,765	1,394,504	1,394,504
Dudley Charlton Capital Assess	307,149	513,923	598,804	598,804
Agricultural Tuition	19,692	20,677	42,594	42,594
Agricultural Transportation	20,280	20,280	20,280	20,280
<b>Education Subtotal</b>	<b>9,949,601</b>	<b>10,515,547</b>	<b>12,325,828</b>	<b>10,870,587</b>
<b>Public Works &amp; Facilities</b>				
<b>Highway Department</b>				
Highway Salaries	549,897	580,015	610,539	600,262
<b>Total Department Salaries</b>	<b>549,897</b>	<b>580,015</b>	<b>610,539</b>	<b>600,262</b>
Engineering Expenses	0	0	0	
Expenses & Equipment	101,234	99,000	104,000	94,128
Uniform Allowance	6,663	6,663	6,663	6,663
Road Machinery Maintenance	78,758	78,000	78,000	78,000
Construction Drainage	30,000	28,000	30,000	20,000
Dam Repairs	3,000	2,500	2,500	2,500
<b>Total Department Expense</b>	<b>219,655</b>	<b>214,163</b>	<b>221,163</b>	<b>201,291</b>
<b>Total Highway Salaries and Expenses</b>	<b>769,552</b>	<b>794,178</b>	<b>831,702</b>	<b>801,553</b>
Reconstruct, Repair, Paving roads	75,000	43,717	43,717	43,717
<b>Total Highway Dept</b>	<b>844,552</b>	<b>837,895</b>	<b>875,419</b>	<b>845,270</b>

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
<b>Department Line Items:</b>				
<b>Snow &amp; Ice Removal</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>
<b>Street Lighting</b>	<b>57,000</b>	<b>59,500</b>	<b>59,500</b>	<b>58,608</b>
<b>Cemetery Department</b>				
Cemetery Commissioners Stipend	2,000	2,000	2,085	2,000
Cemetery Supt Salary	44,453	44,453	46,343	46,343
Care of Cemeteries-Temporary Personr	15,000	15,000	18,300	15,000
Cemetery Overtime		0	1,000	0
<b>Total Department Salaries</b>	<b>61,453</b>	<b>61,453</b>	<b>67,728</b>	<b>63,343</b>
Cemetery Expense & Equipment	14,000	12,000	12,000	10,870
<b>Total Department Expenses</b>	<b>14,000</b>	<b>12,000</b>	<b>12,000</b>	<b>10,870</b>
<b>Total Cemetery Dept. Expenses</b>	<b>75,453</b>	<b>73,453</b>	<b>79,728</b>	<b>74,213</b>
<b>Total Public Works &amp; Facility</b>	<b>1,152,005</b>	<b>1,145,848</b>	<b>1,189,647</b>	<b>1,153,091</b>
<b>Human Services</b>				
<b>Board of Health</b>				
Board of Health Stipend	1,535	1,535	1,601	1,535
Administrative Assistant Salary	27,273	27,390	28,760	20,610
Department Assistant Salary	13,271	13,330	13,997	13,997
Department Assistant 2 Salary	2,500	2,500	2,607	2,500
<b>Total Department Salaries</b>	<b>44,579</b>	<b>44,755</b>	<b>46,965</b>	<b>38,642</b>
Expense & Equipment	4,368	4,000	4,000	4,000
Health Agent Expense	10,250	10,650	10,650	10,650
Inspection Expense	10,000	8,000	8,000	8,000
Post Closure Monitoring	12,000	12,000	12,000	12,000
Office Equipment	0	0		
<b>Total Department Expenses</b>	<b>36,618</b>	<b>34,650</b>	<b>34,650</b>	<b>34,650</b>
<b>Total Board of Health</b>	<b>81,197</b>	<b>79,405</b>	<b>81,615</b>	<b>73,292</b>
<b>Hazardous Waste Committee</b>				
Haz Waste Committee Expense & Equip	0	0	0	0
Haz West Expense & Equipment	8,740	0	0	0
Hazardous Waste Clean Up Day	0	0	0	0
Clean Salt Shed				
<b>Total Hazardous Waste Committee</b>	<b>8,740</b>	<b>0</b>	<b>0</b>	<b>0</b>

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	<b>VOTED BUDGET</b>	<b>VOTED BUDGET</b>	<b>DEPARTMENT REQUEST</b>	<b>BOS/FinCom Rec</b>
<b>Department Line Items:</b>				
<b><u>Council on Aging</u></b>				
COA Director Salary (30hrs/10hrs grant)	42,276	42,276	44,073	44,073
Staff Salaries	56,892	56,892	59,890	59,890
<b>Total Department Salaries</b>	<b>99,168</b>	<b>99,168</b>	<b>103,963</b>	<b>103,963</b>
Expenses & Equipment	11,543	11,500	13,580	10,955
Tri Valley Elder Services	1,600	1,600	1,205	0
<b>Total Department Expenses</b>	<b>13,143</b>	<b>13,100</b>	<b>14,785</b>	<b>10,955</b>
<b>Total COA</b>	<b>112,311</b>	<b>112,268</b>	<b>118,748</b>	<b>114,918</b>
<b><u>Veterans Department</u></b>				
Veterans Agent Salary	8,460	8,460	8,820	8,820
<b>Total Department Salaries</b>	<b>8,460</b>	<b>8,460</b>	<b>8,820</b>	<b>8,820</b>
Veterans Benefits	19,500	18,000	18,000	17,586
Expenses & Equipment	850	800	800	800
Veterans War Monument	12,001	0	0	0
<b>Total Department Expenses</b>	<b>32,351</b>	<b>18,800</b>	<b>18,800</b>	<b>18,386</b>
<b>Total Veterans Department</b>	<b>27,620</b>	<b>27,260</b>		<b>27,206</b>
<b>American Leagion Lease</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>2,955</b>
<b>Human Services Subtotal</b>	<b>#REF!</b>	<b>221,933</b>	<b>230,983</b>	<b>218,371</b>
<b><u>Culture &amp; Recreation</u></b>				
<b><u>Library Department</u></b>				
Library Director Salary	56,241	56,241	58,632	58,632
Youth Services/ Asst. Director	34,251	34,251	35,707	35,707
Library Dept. Salaries	110,189	110,922	117,347	116,102
<b>Total Department Salaries</b>	<b>200,681</b>	<b>201,414</b>	<b>211,686</b>	<b>210,441</b>
Library Dept. Expense & Equipment	75,563	75,000	77,490	70,718
<b>Total Department Expenses</b>	<b>75,563</b>	<b>75,000</b>	<b>77,490</b>	<b>70,718</b>
<b>Total Library Department</b>	<b>276,244</b>	<b>276,414</b>	<b>289,176</b>	<b>281,159</b>
<b><u>Recreation Department</u></b>				
Recreation Commission Salaries	1,500	1,500	1,500	1,500
<b>Total Department Salaries</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>
Expense & Equipment	20,400	18,000	18,000	16,666
Field Maintenance Contract	67,530	69,466	69,466	69,466
<b>Total Department Expenses</b>	<b>87,930</b>	<b>87,466</b>	<b>87,466</b>	<b>86,132</b>

Town of Charlton	FY2009	FY2010	FY2011	FY2011
<b>FY2011 Budget</b>	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
<b>Department Line Items:</b>				
<b>Total Recreation Department</b>	<b>89,430</b>	<b>88,966</b>	<b>88,966</b>	<b>87,632</b>
<b>Other Recreation/Events</b>				
Memorial Day	557	400	400	394
Old Home Day Expenses	4,250	1,500	1,500	1,477
Fourth of July Fireworks Fund	0	0	0	
<b>Total Other Recreation</b>	<b>4,807</b>	<b>1,900</b>	<b>1,900</b>	<b>1,871</b>
<b>Total Recreation</b>	<b>94,237</b>	<b>90,866</b>	<b>90,866</b>	<b>89,503</b>
<b>Historical Commission Expense</b>	<b>5,950</b>	<b>1,000</b>	<b>1,000</b>	<b>985</b>
<b>Historical District Expense</b>	<b>510</b>	<b>200</b>	<b>573</b>	<b>197</b>
<b>Culture &amp; Recreation Subtotal</b>	<b>376,941</b>	<b>368,480</b>	<b>381,615</b>	<b>371,844</b>
<b>Long Term Debt Service</b>				
General Obligation Bonds - Principal	138,000	133,000	133,000	133,000
Library	245,000	240,000	240,000	240,000
General Obligation Bonds - Interest	19,530	13,320	7,335	7,335
Highway Building-Principal			180,000	180,000
Landfill Capping- Principal			50,000	50,000
Library Bond - Interest	129,233	115,320	104,520	104,520
Highway Building- Interest			84,600	84,600
Landfill Capping-Interest			13,500	13,500
<b>Total Long Term Debt</b>	<b>531,763</b>	<b>501,640</b>	<b>812,955</b>	<b>812,955</b>
<b>Interest on Temporary Loans</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
<b>Total Debt Service</b>	<b>541,763</b>	<b>511,640</b>	<b>822,955</b>	<b>822,955</b>
<b>Assmt - Central MA Reg Planning</b>	<b>2,648</b>	<b>2,715</b>	<b>2,714</b>	<b>2,715</b>
<b>Assmt- M.O.R.E</b>	<b>3,689</b>		<b>0</b>	<b>0</b>
<b>Total - Assessments</b>	<b>6,337</b>	<b>2,715</b>	<b>2,714</b>	<b>2,715</b>
<b>Sewer Ent General Fund Transfer</b>	<b>470,485</b>	<b>486,425</b>	<b>503,769</b>	<b>503,769</b>
<b>Water Ent General Fund Transfer</b>	<b>244,800</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Expenses</b>	<b>20,525,949</b>	<b>20,320,875</b>	<b>22,852,117</b>	<b>21,084,605</b>

Budget Robin Mar 9 2010

Town of Charlton			
FY 11 BUDGET			
Monday, May 24, 2010	FY2009	FY2010	FY2011
	VOTED BUDGET	Final Budget Voted	Proposed
<b>Department Line Items:</b>			
<b>Sewer Enterprise Fund</b>			
Salaries and Wages	60,000	60,000	62,700
Commissioner Salaries	6,000	6,000	6,000
Maint and Equip	748,000	810,434	823,434
Legal Other	15,000	15,000	15,000
Loan Admin Fees	15,852	14,274	16,868
Group Insurance	32,000	11,530	10,825
FICA	900	1,200	1,200
Pension	6,148	7,900	9,627
Indirect Costs	29,694	35,847	64,048
Property Insurance	7,800	7,800	15,904
New WPAT Loan fee			19,339
Engineering and Consultant Services	25,000	25,000	30,000
<b>Operating Sub Total</b>	<b>946,394</b>	<b>994,985</b>	<b>1,074,945</b>
Old Line Decommission	7,800	7,800	10,000
Capital and Replacement	229,900	162,650	72,000
New permit I & I			77,000
GIS			5,100
ARRa Single Audit			3,500
Sewer Debt-Principal	699,200	716,603	843,873
Sewer Debt Interest	231,285	233,913	247,961
Meter purchase	87,500	87,500	25,000
Owners Project Manager -Upgrade	28,000		
<b>Capital Sub Total</b>	<b>1,283,685</b>	<b>1,208,466</b>	<b>1,284,434</b>
<b>Sewer Total Expenses</b>	<b>2,265,908</b>	<b>2,239,283</b>	<b>2,359,379</b>
<b>Revenues</b>			
User Fees	861,394	898,485	868,438
MTA Surcharge			161,898
Other Fees	26,000	15,500	1,325
Meter Fees			
Retained Earnings	448,029	374,782	230,870
<b>Sub Total</b>	<b>1,410,423</b>	<b>1,288,767</b>	<b>\$ 1,262,531.00</b>
General Fund Transfer	470,485	486,425	503,769
Fund Balance/Future Debt	75,000	90,000	66,831
Fund Bal/Privilege Fees			156,548
Betterments	385,000	374,091	369,700
<b>Total</b>	<b>2,265,908</b>	<b>2,239,283</b>	<b>2,359,379</b>

Budget Robin Mar 9 2010

Town of Charlton			
FY 11 BUDGET			
Monday, May 24, 2010	FY2009	FY2010	FY2011
	VOTED BUDGET	Final Budget Voted	Proposed
<b>Department Line Items:</b>			
<b>Water Enterprise Fund</b>			
Salaries and Wages	12,300	12,300	12,854
Major Repair			50,000
Maint and Equip	25,000	25,000	25,000
Legal Other	20,000	20,000	20,000
Engineering and Consultant Services	15,000	15,000	15,000
Loan Admin Fees	4,855	4,486	6,339
Water Debt -Principal	192,476	193,961	279,547
Water Debt -Interest	52,323	47,201	66,735
new WPAT loan Fee			14,959
<b>Water Expense Total</b>	<b>323,334</b>	<b>317,948</b>	<b>490,434</b>
<b>Revenues</b>			
General Fund Transfer	323,334		
Retained Earnings		76,786	81,337
Water Stabilization Fund		241,162	409,097
<b>Water Revenue Total</b>		<b>317,948</b>	<b>490,434</b>

**Article #19 – Establishment of Other Post Employment Benefits Liability Trust Fund**

The Governmental Accounting Standards Board requires the valuation and listing in the Town's financial statements the future liability of providing benefits to the Town's retirees. This is known as GASB 45. Ten years ago they proffered GASB 34 which required the listing of all Town assets including facilities and roads in the Town's financial statements. The acceptance of this article and MGL C.32B, Sec. 20 allows the Town to establish a trust fund. It demonstrates the Town is proactive in compliance and helps protect the Town's bond rating. It provides the account to deposit appropriate sums in future years to begin reducing the un-funded liability. Without the established trust account there would be no official account to deposit into.

**Chapter 32B: Section 20. Other Post Employment Benefits Liability Trust Fund; local option; funding schedule**

*[Text of section added by 2008, 479 effective January 10, 2009.]*

Section 20. A city, town, district, county or municipal lighting plant that accepts this section, may establish a separate fund, to be known as an Other Post Employment Benefits Liability Trust Fund, and a funding schedule for the fund. The schedule and any future updates shall be designed, consistent with standards issued by the Governmental Accounting Standards Board, to reduce the unfunded actuarial liability of health care and other post-employment benefits to zero as of an actuarially acceptable period of years and to meet the normal cost of all such future benefits for which the governmental unit is obligated. The schedule and any future updates shall be: (i) developed by an actuary retained by a municipal lighting plant or any other governmental unit and triennially reviewed by the board for a municipal lighting plant or by the chief executive officer of a governmental unit; and (ii) reviewed and approved by the actuary in the public employee retirement administration commission.

The board of a municipal lighting plant or the legislative body of any other governmental unit may appropriate amounts recommended by the schedule to be credited to the fund. Any interest or other income generated by the fund shall be added to and become part of the fund. Amounts that a governmental unit receives as a sponsor of a qualified retiree prescription drug plan under 42 U.S.C. 1395w-132 may be added to and become part of the fund.

The custodian of the fund shall be: (i) a designee appointed by the board of a municipal lighting plant; or (ii) the treasurer of any other governmental unit. Funds shall be invested and reinvested by the custodian consistent with the prudent investor rule set forth in chapter 203C.

This section may be accepted in a city having a Plan D or Plan E charter by vote of the city council; in any other city by vote of the city council and approval of the mayor; in a town by vote of the town at a town meeting; in a district by vote of the governing board; in a municipal lighting plant by vote of the board; and in a county by vote of the county commissioners.

**Article #20 – Acceptance of Workers Compensation Law**

During a recent workman's compensation audit we were unable to provide proof the Town adopted MGL C. 152, Sec 69. In years past the Town operated a self insured workman's compensation pool which did have statutory adoption of MGL. The Town now purchases workman's compensation insurance. By adopting this section of law, it makes the current practice compliant with state law.

**Chapter 152: Section 69. Commonwealth, counties, cities, towns and districts in general; members of a police or fire force in work under a contract**

Section 69. The commonwealth and any county, city, town or district having the power of taxation which has accepted chapter eight hundred and seven of the acts of nineteen hundred and thirteen, and any town or district having the power of taxation which accepts the provisions of this section at an annual meeting or at any special meeting called for the purpose, and any county tuberculosis hospital district under sections seventy-eight to ninety, inclusive, of chapter one hundred and eleven, if the trustees of said district accept the provisions of this section and any regional school district which accepts this section by vote of its regional district school committee, shall pay to laborers, workmen, mechanics, and nurses, employed by it who receive injuries arising out of and in the course of their employment, or, in case of death resulting from such injury, to the persons entitled thereto, the compensation provided by this chapter. Compensation payable under this chapter to an injured employee of the commonwealth or of any such county, city, town or district who receives full maintenance in addition to his cash salary or wage, and compensation payable thereunder to his dependents in case of his death, shall be based upon his average weekly wages plus the sum of thirty dollars a week in lieu of the full maintenance received by him; provided, that, in the discretion of the superintendent or other person in charge or control of any institution where such an employee is employed, such maintenance, computed at the rate per week hereinbefore set forth, may be continued during total incapacity, in which event such weekly compensation shall be based solely upon the cash salary or wages of such employee. No cash salary or wages shall be paid by the commonwealth or any such county, city, town or district to any person for any period for which weekly total incapacity compensation under this chapter is payable, except that such salary or wages may be paid in full until any overtime or vacation which the said employee has to his credit has been used, without deduction of any compensation herein provided for which may be due or become due the said employee during the period in which said employee may be totally incapacitated, and except that such salary or wages may be paid in part until any sick leave allowance which the employee has to his credit has been used, any other provisions of law notwithstanding except as otherwise provided in a collective bargaining agreement. An employee who is entitled to any sick leave allowance may take such of his sick leave allowance payment as, when added to the amount of any disability compensation herein provided, will result in the payment to him of his full salary or wages. Sections seventy to seventy-five, inclusive, shall apply to the commonwealth and to any county, city, town or district having the power of taxation which has accepted said chapter eight hundred and seven, and to any town or district having the power of taxation which accepts the provisions of this section as hereinbefore provided, and to any county tuberculosis hospital district under said sections seventy-eight to ninety, inclusive, if the trustees of said district accept the provisions of this section. The terms laborers, workmen and

mechanics, as used in sections sixty-eight to seventy-five, inclusive, shall include all employees of any such city or town, except members of a police or fire force, who are engaged in work being done under a contract with the state department of highways, and shall include other employees except members of a police or fire force, regardless of the nature of their work, of the commonwealth or of any such county, city, town, district, county tuberculosis hospital district, or regional school district to such extent as the commonwealth or such county, city, town, district, county tuberculosis hospital district or regional school district, acting respectively through the governor and council, county commissioners, city council, the qualified voters in a town or district meeting, the trustees of such county tuberculosis hospital district, or the regional district school committee, shall determine, as evidenced by a writing filed with the department. The terms laborers, workmen and mechanics, as used in sections sixty-eight to seventy-five, inclusive, shall, if the city council or the town meeting so votes, also include such elected or appointed officers of the city or town, except the mayor, city councillors, selectmen or members of the police or fire force, as the mayor or board of selectmen may, from time to time, designate, as evidenced by a writing filed with the division.

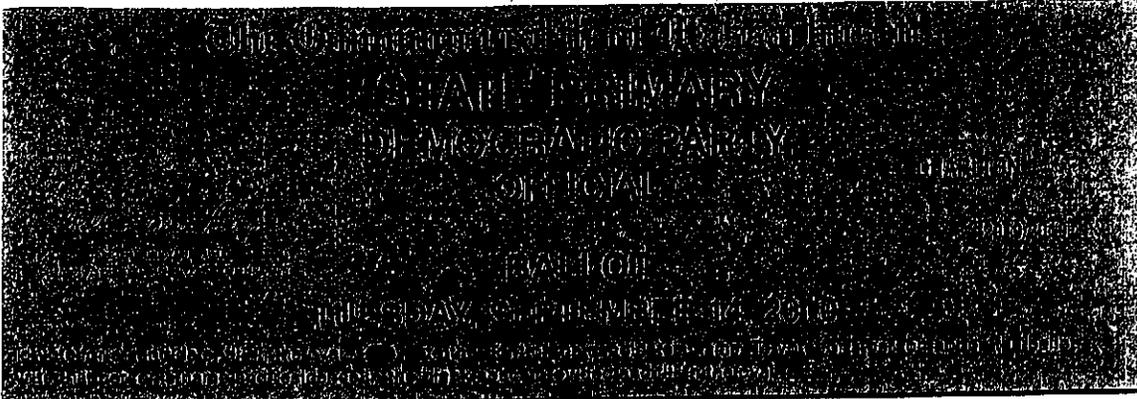
Any county, city, town or district which accepts this section may provide for payment of compensation of certain or all of its employees by insurance with an insurer, subject, however, to the provisions and limitations of this section.

The term "employee" as used in this section shall include the manager of the municipal light plant, municipal gas plant or municipal gas and electric plant of any city or town owning and operating such plant either pursuant to the provisions of chapter one hundred and sixty-four or of any special law.

## PRINDLE LAKE DAM BETTERMENT SAMPLE WORKSHEET

TOTAL AMOUNT BORROWED (\$495,750) DIVIDED EQUALLY BY 89 ABUTTERS

20 year 1-Dec.11 F.Y.	PROPERTY				YR PAID=X	
	BALANCE	MAP BLOCK LOT \$5,570.22 EA. PMT. PRIN.	5 RATE	5.000% INTEREST	Annual TOTAL PMT	
<u>2011</u>	\$ 5,570.22	\$ 278.51	5.000%	\$ 278.51	\$ 557.02	
<u>2012</u>	\$ 5,291.71	\$ 278.51	5.000%	\$ 264.59	\$ 543.10	
<u>2013</u>	\$ 5,013.20	\$ 278.51	5.000%	\$ 250.66	\$ 529.17	
<u>2014</u>	\$ 4,734.69	\$ 278.51	5.000%	\$ 236.73	\$ 515.24	
<u>2015</u>	\$ 4,456.18	\$ 278.51	5.000%	\$ 222.81	\$ 501.32	
<u>2016</u>	\$ 4,177.67	\$ 278.51	5.000%	\$ 208.88	\$ 487.39	
<u>2017</u>	\$ 3,899.16	\$ 278.51	5.000%	\$ 194.96	\$ 473.47	
<u>2018</u>	\$ 3,620.65	\$ 278.51	5.000%	\$ 181.03	\$ 459.54	
<u>2019</u>	\$ 3,342.14	\$ 278.51	5.000%	\$ 167.11	\$ 445.62	
<u>2020</u>	\$ 3,063.63	\$ 278.51	5.000%	\$ 153.18	\$ 431.69	
<u>2021</u>	\$ 2,785.12	\$ 278.51	5.000%	\$ 139.26	\$ 417.77	
<u>2022</u>	\$ 2,506.61	\$ 278.51	5.000%	\$ 125.33	\$ 403.84	
<u>2023</u>	\$ 2,228.10	\$ 278.51	5.000%	\$ 111.41	\$ 389.92	
<u>2024</u>	\$ 1,949.59	\$ 278.51	5.000%	\$ 97.48	\$ 375.99	
<u>2025</u>	\$ 1,671.08	\$ 278.51	5.000%	\$ 83.55	\$ 362.06	
<u>2026</u>	\$ 1,392.57	\$ 278.51	5.000%	\$ 69.63	\$ 348.14	
<u>2027</u>	\$ 1,114.06	\$ 278.51	5.000%	\$ 55.70	\$ 334.21	
<u>2028</u>	\$ 835.55	\$ 278.51	5.000%	\$ 41.78	\$ 320.29	
<u>2029</u>	\$ 557.04	\$ 278.51	5.000%	\$ 27.85	\$ 306.36	
<u>2030</u>	\$ 278.53	\$ 278.51	5.000%	\$ 13.93	\$ 292.44	



**GOVERNOR** Vote for ONE

**DEVAL L. PATRICK** 76 Winsley Rd., Milton ..... 96  
Candidate for Re-nomination

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 33

**LIEUTENANT GOVERNOR** Vote for ONE

**TIMOTHY P. MURRAY** 11 Kinnelard Rd., Worcester ..... 104  
Current Attorney General

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 25

**ATTORNEY GENERAL** Vote for ONE

**MARTHA COAKLEY** 48 Cavells Rd., Medford ..... 100  
Current Attorney General, Former District Attorney

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 30

**SECRETARY OF STATE** Vote for ONE

**WILLIAM FRANCIS GALVIN** 48 Lake St., Boston ..... 103  
Present Secretary of the Commonwealth

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 27

**TREASURER** Vote for ONE

**STEVEN GROSSMAN** 20 Huntington Rd., Woburn ..... 74  
**STEPHEN J. MURPHY** 141 Warren Ave., Boston ..... 41

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 14

**AUDITOR** Vote for ONE

**SUZANNE M. BUMP** 488 North Plain Rd., Great Barrington ..... 64  
Former Secretary of Labor and Workforce Development  
**GUY WILLIAM GLODIS** 25 Old Carl Rd., Auburn ..... 49  
Present Sheriff, Former State Senator  
**MIKE LAKE** 142 Galenborough St., Boston ..... 12

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 5

**REPRESENTATIVE IN CONGRESS** Vote for ONE

**RICHARD E. NEAL** 38 Alviner Ter., Springfield ..... 101  
Candidate for Re-nomination

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 27

**COUNCILLOR** Vote for ONE

**FRANCIS A. FORD** 8 Walbridge Rd., Foston ..... 94  
Town Moderator, Former Worcester County Clerk of Court

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 36

**SENATOR IN GENERAL COURT** Vote for ONE

**STEPHEN M. BREWER** 125 Pleasant St., Barre ..... 105  
Worcester, Hampden, Hampshire & Franklin District

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 25

**REPRESENTATIVE IN GENERAL COURT** Vote for ONE

**GERALDO ALICEA** 13 Deer Run, Chardon ..... 106  
SIXTH WORCESTER DISTRICT

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 24

**DISTRICT ATTORNEY** Vote for ONE

**MIDDLE DISTRICT**  
**JOSEPH D. EARLY, JR.** 24 Blackham Dr., Worcester ..... 102  
Candidate for Re-nomination

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 38

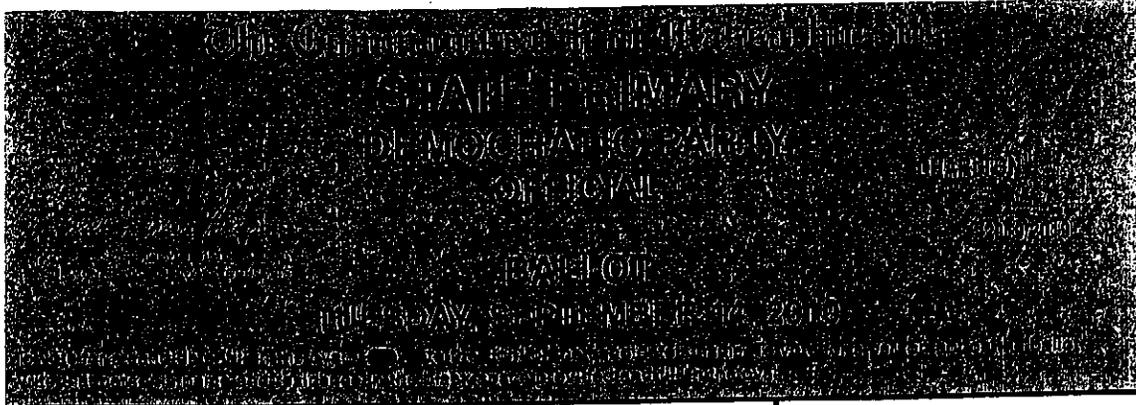
**SHERIFF** Vote for ONE

**WORCESTER COUNTY**  
**SCOT J. BOVE** 224 General Webb Rd., Holden ..... 66  
Deputy Sheriff, Worcester County  
**THOMAS J. FOLEY** 27 Ridgwood Rd., Worcester ..... 57  
Former Colonel, Massachusetts State Police

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
 BLANKS 7

Prec. 2 121 Voters



**GOVERNOR** Vote for ONE

**DEVAL L. PATRICK** 76 Hinckley Rd., Milton ..... 78  
Candidate for Re-election  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 31

**LIEUTENANT GOVERNOR** Vote for ONE

**TIMOTHY P. MURRAY** 11 Kincaid St., Worcester ..... 90  
Current Attorney General  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 31

**ATTORNEY GENERAL** Vote for ONE

**MARTHA COAKLEY** 44 Coakley Rd., Needham ..... 85  
Current Attorney General Former District Attorney  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 33

**SECRETARY OF STATE** Vote for ONE

**WILLIAM FRANCIS GALVIN** 44 Lake St., Boston ..... 85  
Present Secretary of the Commonwealth  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 36

**TREASURER** Vote for ONE

**STEVEN GROSSMAN** 34 Huntington Rd., Newton ..... 62  
**STEPHEN J. MURPHY** 144 Warren Ave., Boston ..... 34  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 25

**AUDITOR** Vote for ONE

**SUZANNE H. BUMP** 405 North Plain Rd., Great Barrington ..... 43  
Former Secretary of Labor and Workforce Development  
**GUY WILLIAM GLODIS** 31 Old Court Rd., Andover ..... 58  
Present Sheriff Former State Senator  
**MIKE LAKE** 601 Greenborough St., Boston ..... 12

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 8

**REPRESENTATIVE IN CONGRESS** Vote for ONE

**RICHARD E. NEAL** 20 Alwater Ter., Springfield ..... 92  
Second District  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 28

**COUNCILLOR** Vote for ONE

**FRANCIS A. FORD** 2 Waterlidge Rd., Paxton ..... 82  
Seventh District  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 39

**SENATOR IN GENERAL COURT** Vote for ONE

**STEPHEN M. BREWER** 100 Pleasant St., Dorset ..... 99  
Worcester, Hampden, Hampshire & Franklin Districts  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 22

**REPRESENTATIVE IN GENERAL COURT** Vote for ONE

**GERALDO ALICEA** 15 Deer Run, Charlton ..... 86  
Sixth Worcester District  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 35

**DISTRICT ATTORNEY** Vote for ONE

**JOSEPH G. EARLY, JR.** 36 Blackthorn Dr., Worcester ..... 92  
Albion District  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

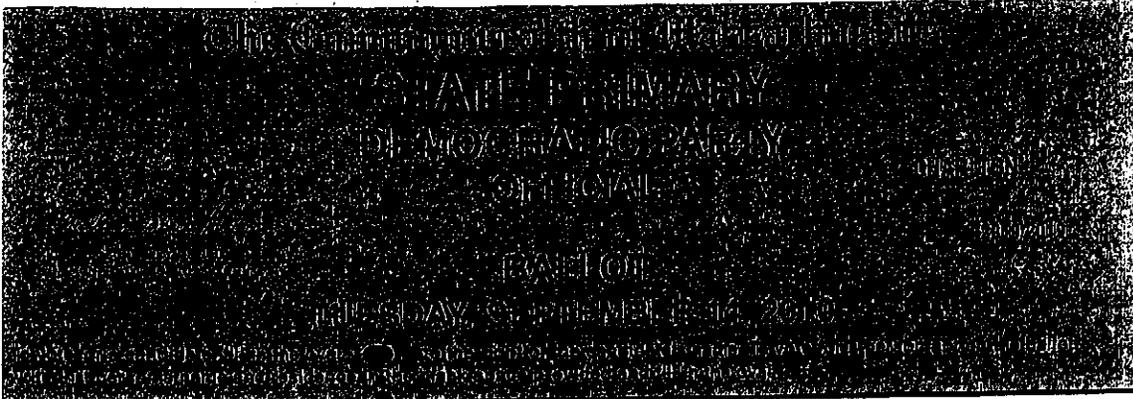
WRITE-IN SPACE ONLY  
BLANKS 29

**SHERIFF** Vote for ONE

**SCOT J. BOVE** 234 General Nelson Rd., Holden ..... 60  
Worcester County  
**THOMAS J. FOLEY** 27 Blagdenwood Rd., Worcester ..... 54  
County Sheriff, Worcester County  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 7

2019



GOVERNOR

Vote for ONE  
DEVAL L. PATRICK 75 Kincaid Rd., Milton ..... 75  
Candidate for Re-election  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 39

LIEUTENANT GOVERNOR

Vote for ONE  
TIMOTHY P. MURRAY 11 Kincaid Rd., Worcester ..... 89  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 27

ATTORNEY GENERAL

Vote for ONE  
MARTHA COAKLEY 48 Scollings Rd., Woburn ..... 77  
Candidate for Re-election  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 34

SECRETARY OF STATE

Vote for ONE  
WILLIAM FRANCIS GALVIN 44 Lake St., Boston ..... 86  
Present Secretary of the Commonwealth  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 30

TREASURER

Vote for ONE  
STEVEN GROSSMAN 26 Huntington Rd., Boston ..... 63  
STEPHEN J. MURPHY 140 Warren Ave., Boston ..... 37  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 16

AUDITOR

Vote for ONE  
SUZANNE M. BUMP 400 North Plain Rd., Great Barrington ..... 43  
Former Secretary of Labor and Workforce Development  
GUY WILLIAM GLODIS 38 Old Court Rd., Andover ..... 57  
Principal Speechwriter Former State Senator  
MIKE LAKE 133 Gallopborough St., Boston ..... 10  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 6

REPRESENTATIVE IN CONGRESS

Vote for ONE  
SECOND DISTRICT  
RICHARD E. NEAL 26 Atlantic Ter., Springfield ..... 88  
Candidate for Re-election  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 28

COUNCILLOR

Vote for ONE  
SEVENTH DISTRICT  
FRANCIS A. FORD 8 Whitledge Rd., Paxton ..... 77  
Town Moderator, Former Worcester County Clerk of Court  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 29

SENATOR IN GENERAL COURT

Vote for ONE  
WORCESTER, HAMPSHIRE & FRANKLIN DISTRICT  
STEPHEN M. BREWER 100 Pleasant St., Uxbridge ..... 94  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 23

REPRESENTATIVE IN GENERAL COURT

Vote for ONE  
SIXTH WORCESTER DISTRICT  
GERALDO ALICEA 10 Deer Run, Shrewsbury ..... 85  
Candidate for Re-election  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 31

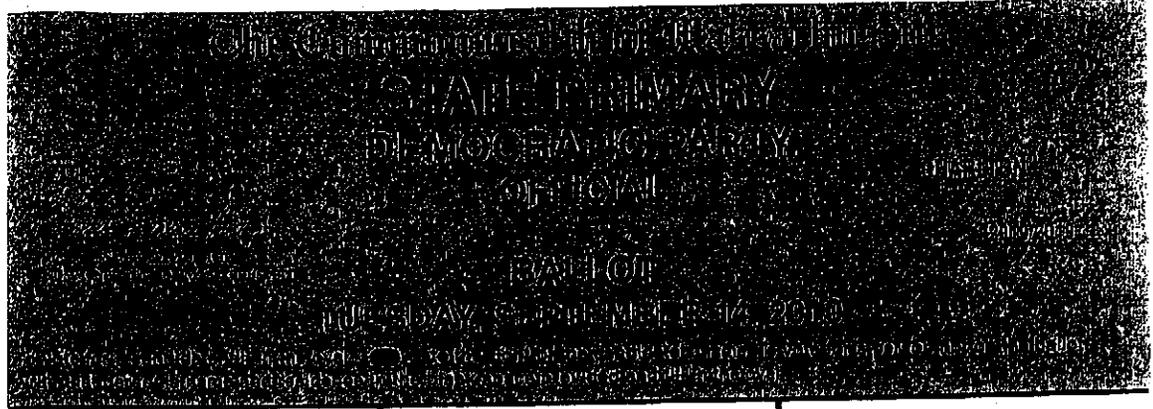
DISTRICT ATTORNEY

Vote for ONE  
MIDDLE DISTRICT  
JOSEPH D. EARLY, JR. 26 Blackstone Dr., Worcester ..... 88  
Candidate for Re-election  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 28

SHERIFF

Vote for ONE  
WORCESTER COUNTY  
SCOT J. BOVE 224 General Noble Rd., Milton ..... 70  
County Sheriff, Worcester County  
THOMAS J. FOLEY 27 Alderwood Rd., Worcester ..... 44  
Former Colonel, Massachusetts State Police  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 3  
2019

DEM TOTAL VOTES PREC L2+3 = 368



**GOVERNOR** Vote for ONE

**DEVAL L. PATRICK** 75 Westley Rd., Milton ..... 249  
Candidate for Re-nomination

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 6  
 BLANKS 113

**LIEUTENANT GOVERNOR** Vote for ONE

**TIMOTHY P. MURRAY** 11 Kilmart Rd., Worcester ..... 283  
Current Attorney General, Former District Attorney

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 2  
 BLANKS 83

**ATTORNEY GENERAL** Vote for ONE

**MARTHA COAKLEY** 44 Canfield Rd., Medford ..... 264  
Current Attorney General, Former District Attorney

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 7  
 BLANKS 97

**SECRETARY OF STATE** Vote for ONE

**WILLIAM FRANCIS GALVIN** 40 Lake St., Boston ..... 274  
Present Secretary of the Commonwealth

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 1  
 BLANKS 93

**TREASURER** Vote for ONE

**STEVEN GROSSMAN** 20 Huntington Rd., Newton ..... 199

**STEPHEN J. MURPHY** 141 Warren Ave., Boston ..... 162

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 2  
 BLANKS 55

**AUDITOR** Vote for ONE

**SUZANNE M. BUMP** 405 North Plain Rd., Grand Barrington ..... 150  
Former Secretary of Labor and Vocational Development

**GUY WILLIAM BLODIS** 23 Old Court St., Auburn ..... 164

**MIKE LAKE** 101 Gatesborough St., Boston ..... 34

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 1  
 BLANKS 19

**REPRESENTATIVE IN CONGRESS** Vote for ONE

**RICHARD E. NEAL** 26 Alverton Ter., Springfield ..... 281  
Second District, Candidate for Re-nomination

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 2  
 BLANKS 85

**COUNCILLOR** Vote for ONE

**FRANCIS A. FORD** 100 Washington St., Boston ..... 253  
Seventh District, Town Moderator, Former Worcester County Clerk of Court

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 1  
 BLANKS 114

**SENATOR IN GENERAL COURT** Vote for ONE

**STEPHEN M. BREWER** 100 Pleasant St., Dorset ..... 278  
Worcester, Hampden, Hampshire & Franklin District, Former Moderator, Former Worcester County Clerk of Court

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 0  
 BLANKS 70

**REPRESENTATIVE IN GENERAL COURT** Vote for ONE

**GERALDO ALICEA** 12 Dear Ave., Sharon ..... 277  
Sixth Worcester District, Candidate for Re-nomination

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 1  
 BLANKS 90

**DISTRICT ATTORNEY** Vote for ONE

**JOSEPH D. EARLY, JR.** 26 Blissett St., Worcester ..... 282  
Middle District, Candidate for Re-nomination

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 3  
 BLANKS 83

**SHERIFF** Vote for ONE

**SCOT J. BOVE** 224 General Noble Rd., Milton ..... 196  
Worcester County, Deputy Sheriff, Worcester County

**THOMAS J. FOLEY** 27 Hedgewood Ave., Worcester ..... 155  
Former Colonel, Massachusetts State Police

DO NOT VOTE IN THIS SPACE.  
 USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY 0  
 BLANKS 17  
 2019

Pre. 1 218 Voters

The Commonwealth of Massachusetts  
STATE PRIMARY  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON

*William Francis Galvin*  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

2019/2019

BALLOT

TUESDAY, SEPTEMBER 14, 2010

To vote for a candidate, fill in the oval  to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

GOVERNOR

Vote for ONE  
CHARLES D. BAKER 49 Monument Ave., Swampscott 195  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 5  
BLANKS 18

LIEUTENANT GOVERNOR

Vote for ONE  
RICHARD R. TISEI 703 Main St., Waverfield 171  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 1  
BLANKS 46

ATTORNEY GENERAL

Vote for ONE  
WRITE-IN SPACE ONLY 61  
BLANKS 157

SECRETARY OF STATE

Vote for ONE  
WILLIAM C. CAMPBELL 46 Arlington Rd., Woburn 160  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8  
BLANKS 58

TREASURER

Vote for ONE  
KARYN E. POLITO 11 Coacohann Ridge Rd., Shrewsbury 184  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8  
BLANKS 34

AUDITOR

Vote for ONE  
MARY Z. CONNAUGHTON 1 Tomkins Ln., Framingham 171  
KAMAL JAIN 20 Batterfield St., Lowell 24  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8  
BLANKS 23

REPRESENTATIVE IN CONGRESS

SECOND DISTRICT Vote for ONE  
JAY S. FLEITMAN 15 High Meadow Rd., Northampton 72  
School Committee Member, Board of Health Member  
THOMAS A. WESLEY 100 Datchet St., Kapodistria 134  
Vegan  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8  
BLANKS 12

COUNCILLOR

SEVENTH DISTRICT Vote for ONE  
JENNIE L. CAISSIE 63 Fort Hill Rd., Oxford 165  
Current Selection  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8  
BLANKS 53

SENATOR IN GENERAL COURT

WORCESTER, HAMPDEN, HAMPSHIRE & FRANKLIN DISTRICT Vote for ONE  
DANIEL D. DUBROLE 128 Neuter Ave., Amherst 152  
Vegan  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8  
BLANKS 66

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT Vote for ONE  
PETER J. DURANT 100 Charlton Rd., Spencer 147  
Spencer Selection  
MICHAEL JAYNES 807 Worcester St., Southbridge 55  
Former Moderator of Voters  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8  
BLANKS 16

DISTRICT ATTORNEY

SINGLE DISTRICT P.C.D. Vote for ONE  
WRITE-IN SPACE ONLY 4  
BLANKS 214

SHERIFF

WORCESTER COUNTY Vote for ONE  
LEWIS G. EVANGELIDIS 210 Howell Rd., Holden 176  
Former Assistant District Attorney  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 3  
BLANKS 39  
2019

Prec 2 210 Voters

The Commonwealth of Massachusetts

STATE PRIMARY  
REPUBLICAN PARTY

OFFICIAL

CHARLTON

William Francis Becton  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

2019/2019

BALLOT

TUESDAY, SEPTEMBER 14, 2010

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GOVERNOR

CHARLES D. BAKER 49 Massachusetts Ave., Weymouth 189

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 21

LIEUTENANT GOVERNOR

RICHARD R. TISEI 780 Main St., Woburn 177

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 32

ATTORNEY GENERAL

WRITE-IN SPACE ONLY  
BLANKS 142

SECRETARY OF STATE

WILLIAM C. CAMPBELL 45 Arlington Rd., Woburn 186

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 54

TREASURER

KARYN E. POLITO 11 Goodwin Ridge Rd., Abington 186

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 24

AUDITOR

MARY Z. CONNAUGHTON 1 Tremont Ln., Framingham 164

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 17

REPRESENTATIVE IN CONGRESS

JAY S. FLEITMAN 15 High Meadow Rd., Northampton 195

THOMAS A. WESLEY 100 Otiscker St., Hopedale 108

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 7

COUNCILLOR

JENNIE L. CAISSIE 43 Fort Hill Rd., Oxford 166

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 44

SENATOR IN GENERAL COURT

DANIEL D. DUBRULE 128 Newer Ave., Ashburnham 153

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 56

REPRESENTATIVE IN GENERAL COURT

PETER J. DURANT 100 Charlton Rd., Spencer 150

MICHAEL JAYNES 817 Worcester St., Southbridge 49

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 13

DISTRICT ATTORNEY

WRITE-IN SPACE ONLY  
BLANKS 206

SHERIFF

LEWIS G. EVANGELIDIS 250 Norwell Rd., Norwell 181

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY  
BLANKS 25  
2019

Prec. 3 204 Voters

The Commonwealth of Massachusetts  
STATE PRIMARY  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON

*Melvin Francis Bellin*  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

2019/2019

BALLOT

TUESDAY, SEPTEMBER 14, 2010

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GOVERNOR

Vote for ONE

CHARLES D. BAKER 40 Mount Pleasant Ave., Norwobasset 177

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 26

LIEUTENANT GOVERNOR

Vote for ONE

RICHARD R. TISEI 701 Main St., Westfield 163  
Former State Senator

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 34  
7

ATTORNEY GENERAL

Vote for ONE

WRITE-IN SPACE ONLY 57

BLANKS 147

SECRETARY OF STATE

Vote for ONE

WILLIAM C. CAMPBELL 40 Arlington St., Woburn 153  
Current Woburn City Clerk, Former Woburn Alderman

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 8  
51

TREASURER

Vote for ONE

KARYN E. POLITO 51 Coakman Ridge Rd., Shrewsbury 174

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 1  
27

AUDITOR

Vote for ONE

MARY Z. CONNAUGHTON 1 Tomlinson Ln., Framingham 148

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 2  
27

REPRESENTATIVE IN CONGRESS

SECOND DISTRICT

Vote for ONE

JAY S. FLEITMAN 16 High Meadow Rd., Northampton 83  
School Committee Member, Board of Health Member

THOMAS A. WESLEY 100 Webster St., Holyoke 113  
Veteran

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 8

COUNCILLOR

SEVENTH DISTRICT

Vote for ONE

JENNIE L. CAISSIE 13 Ford Hill Rd., Oxford 152  
Current School Committee

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 1  
51

SENATOR IN GENERAL COURT

WORCESTER, PALMER, HAMPSHIRE & FRANKLIN DISTRICT

Vote for ONE

DANIEL D. DUBRULE 120 Waverley Ave., Ashburnham 142  
Veteran

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 1  
61

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT

Vote for ONE

PETER J. DURANT 100 Charles St., Spencer 149  
School Selection

MICHAEL JAYNES 637 Worcester St., Southbridge 38  
Former Member of House

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 8  
17

DISTRICT ATTORNEY

MIDDLE DISTRICT

Vote for ONE

WRITE-IN SPACE ONLY

BLANKS 203

SHERIFF

WORCESTER COUNTY

Vote for ONE

LEWIS G. EVANGELIDIS 218 Mount St., Malden 169  
Former Assistant District Attorney

DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

BLANKS 34  
2019

Rep. TOTAL VOTES PREC. 62 + 3 = 632

The Commonwealth of Massachusetts  
STATE PRIMARY  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON

William Francis Bellini  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

2019/2019

BALLOT

TUESDAY, SEPTEMBER 14, 2010

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GOVERNOR

Vote for ONE  
CHARLES D. BAKER 49 Monument Ave., Swampscott 561  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 65

LIEUTENANT GOVERNOR

Vote for ONE  
RICHARD R. TISEI 713 Main St., Wakefield 511  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 162

ATTORNEY GENERAL

Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 446

SECRETARY OF STATE

Vote for ONE  
WILLIAM C. CAMPBELL 49 Arlington Rd., Woburn 469  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 163

TREASURER

Vote for ONE  
KARYN E. POLITO 11 Coachman Ridge Rd., Shrewsbury 544  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 87

AUDITOR

Vote for ONE  
MARY Z. CONNAUGHTON 1 Tenants Ln., Framingham 483  
KAMAL JAIN 20 Butterfield St., Lowell 80  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 67

REPRESENTATIVE IN CONGRESS

SECOND DISTRICT Vote for ONE  
JAY S. FLEITMAN 16 1/2 Meadow Rd., Northampton 250  
School Committee Member; Board of Health Member  
THOMAS A. WESLEY 100 October St., Hopedale 355  
Voter  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 27

COUNCILLOR

SEVENTH DISTRICT Vote for ONE  
JENNIE L. CAISSIE 22 Fort Hill Rd., Oxford 483  
Caretaker  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 149

SENATOR IN GENERAL COURT

WORCESTER, HAMPSHIRE, MIDDLESEX & FRANKLIN DISTRICTS Vote for ONE  
DANIEL D. DUBRULE 122 Hunter Ave., Ashburnham 445  
Voter  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 173

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT Vote for ONE  
PETER J. DURANT 100 Charlton Rd., Spencer 446  
Business Broker  
MICHAEL JAYNES 487 Worcester St., Southbridge 140  
Former Registrar of Voters  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 46

DISTRICT ATTORNEY

MIDDLE DISTRICT Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 273

SHERIFF

WORCESTER COUNTY Vote for ONE  
LEWIS G. EVANGELIDIS 216 Newell Rd., Holden 526  
Former Assistant District Attorney  
DO NOT VOTE IN THIS SPACE.  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY  
BLANKS 98  
2019

PREC 1 = 1 VOTES      PREC 2 = 2 VOTES

# The Commonwealth of Massachusetts STATE PRIMARY LIBERTARIAN PARTY OFFICIAL

CHARLTON

*William Francis Bellini*  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

2019/2019

## BALLOT TUESDAY, SEPTEMBER 14, 2010

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**GOVERNOR**  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**LIEUTENANT GOVERNOR**  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**ATTORNEY GENERAL**  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 1

**SECRETARY OF STATE**  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**TREASURER**  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**AUDITOR**  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 1

**REPRESENTATIVE IN CONGRESS**  
SECOND DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**COUNCILLOR**  
SEVENTH DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**SENATOR IN GENERAL COURT**  
WORCESTER, HAMPSHIRE, HAMPSHIRE & FRANKLIN DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**REPRESENTATIVE IN GENERAL COURT**  
EIGHTH WORCESTER DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**DISTRICT ATTORNEY**  
MIDDLE DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**SHERIFF**  
WORCESTER COUNTY \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 1  
2019

Prec 3 = 2 votes

The Commonwealth of Massachusetts  
**STATE PRIMARY**  
**LIBERTARIAN PARTY**  
**OFFICIAL**

CHARLTON

*William Francis Bellin*  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

2019/2019

**BALLOT**  
**TUESDAY, SEPTEMBER 14, 2010**

To vote for a candidate, fill in the oval  to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

**GOVERNOR**  
\*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANK

**LIEUTENANT GOVERNOR**  
\*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS

**ATTORNEY GENERAL**  
\*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS

**SECRETARY OF STATE**  
\*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS

**TREASURER**  
\*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS

**AUDITOR**  
\*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS

**REPRESENTATIVE IN CONGRESS**  
SECOND DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**COUNCILLOR**  
SEVENTH DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**SENATOR IN GENERAL COURT**  
WORCESTER, HAMPSHIRE, HAMPSHIRE & FRANKLIN DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 1

**REPRESENTATIVE IN GENERAL COURT**  
SIXTH WORCESTER DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 1

**DISTRICT ATTORNEY**  
MIDDLE DISTRICT \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 2

**SHERIFF**  
WORCESTER COUNTY \*\*\*  
Vote for ONE  
WRITE-IN SPACE ONLY  
BLANKS 1  
2019



**Town of Charlton, Massachusetts**

**WARRANT FOR SPECIAL TOWN MEETING  
Tuesday, October 19, 2010**

To either of the Constables of the Town of Charlton:

In the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Charlton qualified to vote in elections to meet in the Charlton Middle School, Oxford Road in said Charlton, on **Tuesday, October 19, 2010 at seven o'clock** in the evening, for the purpose of taking action on the following articles:

Meeting is called to order with the Pledge of Allegiance at 7:07PM. Moderator Peter Cooper, Jr. presided. 87 registered voters present.

**ARTICLE 1. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR**

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for other reasons, or take any action relative thereto or thereon.

**SPONSOR: Various Town departments and Officials**

**Motion and second that the following prior year bills, not previously paid due to insufficiency of appropriation or late billing, be paid from the following FY11 accounts as printed below:**

<u>Unpaid Bills</u>	<u>For</u>	<u>Amount</u>	<u>From</u>
Peterson Oil Service	#2 fuel oil	860.83	Police Expenses
146 Supply Center, Inc.	Expenses	11.99	Highway Expenses
McClure Engineering LLC	Engineering services	255.00	Water Engineering Expense
McClure Engineering LLC	Engineering services	6,370.26	Water Engineering Expense

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**VOTE NEEDED: 9/10THS to extent not paid due to insufficiency of appropriation; otherwise**

**MAJORITY. [G.L. c. 44, sec. 64]**

**Motion passes by Unanimous Voice Vote**

**ARTICLE 2. AMENDMENT TO THE FY2011 BUDGET**

To see if the Town will vote to amend the funding sources and department line items for the Fiscal 2011 town budget, or take any action relative thereto or thereon.

**SPONSOR: Board of Selectmen**

**Motion and second (a) that the funding sources for the Fiscal 2011 budget voted at the May 2010 annual town meeting be amended as follows: by decreasing the amount to be raised and appropriated from taxation from \$19,885,480 to \$19,820,529 and (b) further, that the Town vote to adopt the adjustments to the FY11 line items as proposed below:**

<u>Line Item</u>	<u>Change from:</u>	<u>Change To:</u>	<u>DIFFERENCE</u>
Dudley-Charlton Operating Assessment	8,087,435	8,093,738	+6,303
Dudley-Charlton Capital Assessment	598,804	550,953	-47,851
Sewer Enterprise General Fund Transfer	503,769	480,366	-23,403

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**Majority Vote Needed.**

**Motion passes by Unanimous Voice Vote**

**ARTICLE 3. AMENDMENT TO THE FY2011 WATER ENTERPRISE BUDGET**

To see if the Town will vote to amend the funding sources and department line items for the Fiscal 2011 water budget, or take any action relative thereto or thereon.

**SPONSOR: Water/Sewer Commission**

**Motion and second: (a) that the funding sources for the Fiscal 2011 water enterprise budget voted at the May 2010 annual town meeting be amended as follows: by decreasing the amount to be raised and appropriated from the Water Stabilization Fund from \$409,097 to \$311,352 and (b) further, to adopt the adjustments to the FY11 line items as proposed below:**

<u>Line Item</u>	<u>Change from:</u>	<u>Change To:</u>	<u>Difference</u>
Loan Admin Fees	6,339	4,977	-1,362
Water Debt - Principal	279,547	196,721	-82,826
Water Debt- Interest	66,735	55,668	-11,067
new WPAT Loan Fee	14,959	12,469	-2,490
			-97,745

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**Motion passes by Unanimous Voice Vote**

**ARTICLE 4. AMENDMENT TO THE FY2011 SEWER ENTERPRISE BUDGET**

To see if the Town will vote to amend the funding sources and department line items for the Fiscal 2011 sewer budget, or take any action relative thereto or thereon.

**SPONSOR: Water/Sewer Commission**

**Motion and second: (a) that the funding sources for the Fiscal 2011 sewer enterprise budget voted at the May 2010 annual town meeting be amended as follows: by decreasing the amount to be raised and appropriated from the General Fund Transfer from \$503,769 to \$480,366 and (b) further, to adopt the adjustments to the FY11 line items as proposed below:**

<u>Line Item</u>	<u>Change from:</u>	<u>Change To:</u>	<u>Difference</u>
Loan Admin Fees	16,868	15,072	-1,796
Sewer Debt - Principal	843,873	743,332	-100,541
Sewer Debt- Interest	247,961	225,766	-22,195
new WPAT Loan Fee	19,339	16,598	-2,741
			-127,273

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**Majority Vote Needed.**

**Motion passes by Unanimous Voice Vote**

**ARTICLE 5. INTER/INTRA DEPARTMENTAL TRANSFERS AND/OR APPROPRIATIONS FOR FY2011 BUDGET**

To see if the Town will vote to raise by taxation, borrow or transfer, and appropriate from available funds, including so called "free cash" and /or funds previously appropriated to other uses, a sum or sums of money to accounts and for purposes to be specified at the Special Town Meeting, or take any action relative thereto or thereon.

**SPONSOR: Board of Selectmen, Town Administrator and Various Town Departments**

**Motion and second that the following sums be raised by taxation or transferred, whichever is indicated below, and appropriated to the following accounts for any purpose for which funds may be expended from the latter accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:**

<u>To The following Accounts</u>	<u>Amount</u>	<u>From the following Source or Account</u>	<u>Purpose</u>
Wetland Protection Fund	1,777	Waterways Protection Account	Survey
Conservation Commission Expense	1,160	Waterways Protection Account	Monitoring for South Charlton Dam

Conservation Commission Expense	3,500	Raise and Appropriate	Phase I Inspection for Glen Echo Dam
GASB45 Compliance	5,000	Raise and Appropriate	OPEB Update
Dark Fiber Project	14,000	Sewer Retained Earnings	Technology/Communication Upgrade
Tax Collector Department Assistant	1,874	Raise and Appropriate	Change in personnel
Contract Obligations	26,829	Raise and Appropriate	Personnel - Separation Benefits
Fire – Expenses & Equipment	16,000	Raise and Appropriate	Extensive repair on Ambulance
Fire – Salary	25,375	Raise and Appropriate	contract obligations
Fire – Training	2,000	Raise and Appropriate	contract obligations

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**Majority Vote Needed.**

**Motion passes by Unanimous Voice Vote**

#### **ARTICLE 6. CAPITAL ITEMS AND RELATED CONTRACTS**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and/or for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

**SPONSOR: Board of Selectmen/Various Departments**

**Motion and second that the town vote to transfer from free cash and to appropriate the following amounts to the following departments' respective accounts, for the FY2011 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:**

<b>Department</b>	<b>Project/Item Requested</b>	<b>Draft FY2011</b>	<b>Funding Source</b>
<b>Fire</b>	Replace Ambulance 2	207,360	Free Cash
	Replace Scott air bottles	16,200	Free Cash
<b>Highway</b>	4 Wheel Drive 1 Ton Dump w/Plow	50,582	Free Cash
	Sander Unit (trk mounted)	12,353	Free Cash
<b>Police</b>	Cruiser Replacement (2)	80,000	Free Cash

<b>Town Hall</b>	Security System - cameras	6,200	Free Cash
	Double hung windows lower south	35,000	Free Cash
	Double hung windows rear	35,000	Free Cash
<b>Totals</b>		<b>442,695</b>	

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

Majority vote Needed.

Motion passes by Majority Voice Vote as determined by the Moderator.

**ARTICLE 7. ADDITIONAL FUNDING TO COMPLETE THE FLINT ROAD LANDFILL CLOSURE**

To see if the Town will vote to appropriate a sum of money for the purpose of completing the capping and wetland mitigation of the Charlton landfill and for all costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any action relative thereto or thereon.

**SPONSOR: Board of Health**

**Motion and second that the Town vote to appropriate \$ 500,000 for design and construction to complete the capping of the landfill including wetlands mitigation, and related engineering, legal, accounting and other expenses; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$500,000 under Section 7 or 8 of Chapter 44 of the General Laws and/or any other applicable general or special law; that such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to enter into a financing agreement and/or security agreement with respect to such financing and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen and/or the Town Administrator as Chief Procurement Officer are authorized to enter into such contract(s), to acquire land or interests therein by purchase or taking pursuant to Chapter 79 of the General Laws and to take any and all other action which it or she deems necessary or advisable for such purposes; and that the Article in all other respects be accepted as printed.**

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: Refer to sponsor.**

**Two-Thirds Vote Needed.**

**Motion passes by 2/3rds Voice Vote as determined by the Moderator**

**ARTICLE 8. REAUTHORIZATION OF REVOLVING FUNDS- PLANNING BOARD**

To see if the Town will vote: (a) to rescind its vote under Article 14 of the May 2010 Annual Town Meeting Warrant with respect to reestablishment of the Planning Board Revolving Fund; (b) upon recommendation of the Board of Selectmen, as authorized by Mass. General Laws Chapter 44, Section 53E ½, to reestablish said Fund; and (c) to authorize the Planning Board to expend funds from said Fund for the purposes set forth in the third column below, without further appropriation, provided that the amount to be expended from same in the fiscal year commencing July 1 of the current fiscal year shall not exceed the amount set forth in the fourth column below unless an additional amount or amounts are

recommended by both the Board of Selectmen and the Finance Committee and that at the end of the current fiscal year any balance in said Fund exceeding \$20,000 shall revert to the General Fund:

Department	Revenue	Purpose	Amount
PLANNING BOARD REVOLVING FUND	Fees for engineering review and other consultants as well as advertising and mailing	Payments to engineers and other consultants, advertising and mailing. Unencumbered balance at the end of the fiscal year in excess of \$20,000 reverts to general fund.	\$60,000.00

; or take any action relative thereto or thereon.

**SPONSOR: Planning Board**

**Motion and second that Article 8 be accepted as printed.**

**RECOMMENDATION OF BOARD OF SELECTMEN AS REQUIRED BY G.L. C. 44, SEC. 53 E**

**½: BOS supports this motion**

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**Majority Vote Needed.**

**Motion passes by Unanimous Voice Vote**

**ARTICLE 9. TRANSFER TO/FROM STABILIZATION FUNDS**

To see if the Town will vote to transfer and appropriate a sum to or from the Stabilization Fund Account, or take any action relative thereto or thereon.

**SPONSOR: Board of Selectmen**

**Motion and second that the town vote to transfer and appropriate the following sums to and from the following Accounts and Funds:**

<u>To The following Accounts:</u>	<u>Amount:</u>	<u>Source from:</u>	<u>Purpose:</u>
Water Retained Earnings	\$13,127	Water Stabilization Fund	FY10 retained earning deficit adjustment
Water Engineering & Consultant Services	\$35,000	Water Stabilization Fund	Calculating Betterment Assessments
Stabilization Fund	\$219,478	Free Cash	reserves

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion**

**Two-Thirds Vote Needed. [G.L. c. 40, sec. 5B]**

**Motion passes by Unanimous Voice Vote**

**ARTICLE 10. APPROPRIATION OF FUNDS AND AUTHORIZATION FOR THE PURPOSE OF DESIGN OF A WATERLINE ALONG ROUTE 169**

To see if the Town will vote to appropriate a sum of money from the Water Stabilization Fund to the Water Department Enterprise Fund for the design of a water line along route 169, and to authorize the Water and Sewer Commission and/or the Chief Procurement Officer to enter into such contract(s), and to

take other such action, as may be necessary to effectuate the purposes of such vote; or take any other action relative thereto or thereon.

**SPONSOR: Water/Sewer Commission**

**Motion and second that the Town vote to transfer and appropriate the sum of \$115,000 from and to the respective fund accounts listed in the Article, for the purposes set forth in the article, and that the article in all other respects be accepted as printed.**

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion, Two-Thirds Vote Needed.**

**Motion passes by 2/3rds Voice Vote as determined by the Moderator.**

**ARTICLE 11. TRANSFER OF TAX TITLE LAND TO WATER/SEWER COMMISSION**

To see if the Town will vote to transfer care, custody, management and control of a parcel of land, title to which the Town obtained from tax title proceedings, and which is presently not being held for any specific purpose, to the Water/Sewer Commission, to be held and used for water and/or sewer related purposes, or take any action relative thereto or thereon.

**Sponsor: Water/Sewer Commission**

**Motion and second that the Town vote to transfer to the Charlton Water/Sewer Commission care, custody, management and control of the following: a parcel of land with any buildings located thereon, if any, consisting of approximately 21,780 square feet located and known as Southbridge Road shown on Town of Charlton Assessors Records as Parcel identifier 33-B-29 and being part of the premises recorded in Book 32722 page 128 in the Worcester Registry of Deeds, title to which vested in the Town of Charlton by November 27, 2007 tax taking document recorded in said Deeds in Book 42200, Page 162, such taking having been made for nonpayment of taxes assessed to Rebecca S. Curboy and all rights of redemption in same having been forever foreclosed and barred by Judgment of the Land Court Department of the Trial Court of the Commonwealth entered in Case No. 09 TL 139300 on May 3, 2010.**

**RECOMMENDATION OF THE FINANCE COMMITTEE: N/A.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**Majority Vote Needed.**

**Motion passes by Majority Voice Vote as determined by the Moderator.**

**ARTICLE 12. ACCEPTANCE OF MGL C. 64L, LOCAL OPTION MEALS EXCISE**

To see if the town will vote to accept Mass. Gen. Laws, Chapter 64L, which authorizes towns accepting same to impose a local sales tax on the sale of restaurant meals originating with the town by a vendor at the rate of .75 percent of the gross receipts of the vendor from the sale of restaurant meals, such statute to become effective on the first day of the calendar quarter following the expiration of 30 days after such acceptance, or take any action relative thereto or thereon.

**SPONSOR: Board of Selectmen**

**Motion and second that the town vote to accept Mass. Gen. Laws Chapter 64L and that in all other respects Article 12 be accepted as printed.**

**RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.**  
**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**  
**Majority Vote Needed.**  
**Motion passes by a vote of: Yes-50 No-39**

**ARTICLE 13. GENERAL BY-LAW AMENDMENT- DOG RESTRAINT AND REGULATION BYLAW**

To see if the Town will vote to amend Article XXIII Dog Restraint and Regulation of the General By-Laws by deleting the strikethrough text and adding the bold underlined text as shown below:

***ARTICLE XXIII: DOG RESTRAINT AND REGULATION BYLAW***

**Section 1. Licenses and tags:**

The owner or keeper of a dog six (6) months old or over shall purchase a license from the town Clerk and shall attach the license to a collar or harness of said dog. If any such tag is lost, the owner or keeper of such dog shall secure a substitute tag from the Town Clerk. No license fee shall be charged for a dog certified to serve a blind person or a deaf person, provided the dog is actually in the service of a blind or deaf person.

New residents bringing dogs six (6) months old or older into the Town or Charlton shall purchase a license from the Town Clerk within sixty (60) days.

The annual fee for every dog license, except as otherwise provided for by law, shall be as follows:

Male.....	\$20.00
Female.....	\$20.00
Senior Citizen (65 and over).....	\$17.00
Neutered Male.....	\$10.00
Spayed Female.....	\$10.00
Senior Citizen (65 and over).....	\$8.00
Substitute Tag.....	\$1.00
Transfer License.....	\$1.00

When applying for a dog license the applicant must show proof, by a licensed veterinarian's certificate, that the dog has been vaccinated against rabies, as required by Massachusetts General Laws, Chapter 140, Sections 137 and 145B.

Kennel fees shall be as follows:

Four dogs or less.....	\$35.00
Ten dogs or less.....	\$75.00
Twenty-five dogs or less.....	\$100.00

No license fee or any part thereof shall be refunded because of subsequent death, loss, spaying, neutering or removal from the Commonwealth of other disposal of the dog.

Should any owner or keeper of a dog fail to license it before ~~June~~March 1st, a late fee of ten dollars (\$10.00) will be charged. Any person maintaining a kennel in the Town of Charlton who fails to license, as prescribed by this section and the laws of the Commonwealth, shall pay a late fee of twenty dollars (\$20.00).

### **Section 2. Definition of Terms:**

As used in this order unless the context otherwise indicates.

- (1) "DOG" means: Any animal of the canine species, both male and female.
- (2) "OWNER" means: Any person or persons, firm, association, or corporation owning, keeping or harboring a dog, as herein defined.
- (3) "PUBLIC NUISANCE" means: Any dog which by excessive barking, howling, "running-at-large" or in any other manner disturbs the quiet of the public.
- (4) "RUN-AT-LARGE" means: Any dog free of restraint which is permitted to wander on private property of others or on public ways at will, without proper restraint.
- (5) "RESTRAINT" means: The dog will be on a leash or a substantial chain and under the control of a person competent to restrain it so that it shall not be a threat to public safety. The mere muzzling of a dog shall not prevent it from being a public nuisance.

### **Section 3. Prohibitions:**

No owner or keeper shall permit any dog whether licensed or unlicensed to become a "public nuisance" or to run-at-large within the Town of Charlton any time day or night.

### **Section 4. Field Trials:**

No person shall conduct a Field Trial involving dogs in the Town of Charlton without first procuring a permit thereof from the ~~Dog Officer~~ Animal Control Officer. Any such permit shall contain such limitations, as the ~~Dog Officer~~ Animal Control Officer shall deem reasonably necessary to prevent such dogs from being a threat to public safety.

### **Section 5. Penalty:**

Any owner or keeper found in violation of this by-law shall be subject to a fine according to the following schedule:

First Offense.....	\$25.00
Second Offense.....	\$35.00
Third Offense.....	\$50.00
Fourth Offense.....	\$75.00
Fifth and each subsequent offense.....	\$100.00 (within a calendar year)

### **Section 6. Enforcement:**

It shall be the duty of the ~~Dog Officer~~ Animal Control Officer to investigate complaints and enforce the provisions of this Bylaw and to that end he/she shall have the authority to seek complaints in the District Court for violations thereof. He/She shall also attend to all matters pertaining to stray or public nuisance dogs, and to care for dogs that are injured in the Town of

Charlton if the owner or keeper is unknown. The Animal Control Officer shall also be responsible for maintaining and keeping accurate records on all complaints and dogs that are apprehended and impounded as prescribed by law.

**Section 7. Procedure Following Impoundment:**

The ~~Dog Officer~~ Animal Control Officer shall immediately notify the owner or keeper of any dog impounded by him under the provisions of the By-law if such owner or keeper is known by him. If such owner or keeper is not known by him, no notice shall be necessary.

**Section 8. Notice to Owner and Redemption:**

The owner may then reclaim the dog by reimbursing the ~~Dog Officer~~ Animal Control Officer expenses, fines and fees, for maintaining the impounded dog. In any event, the maintenance cost shall not exceed ten dollars (\$10.00) for each twenty-four (24) hour period or any part thereof, plus thirty dollars (\$30.00) as an initial pickup fee. However, as required by state law, each dog six (6) months old or older must be licensed before the Animal Control Officer may release it to its owner.

**Section 9. Disposition of Unclaimed Dogs:**

Any dog which has been impounded and has not been redeemed by the owner within ten (10) days shall be disposed of as provided by Massachusetts General Laws, chapter 140, Section 151A, and any amendment thereto. Any unclaimed dog adopted from the Charlton ~~Dog Officer~~ Animal Control Officer shall be spayed or neutered at the owner's expense. The adoption fee for all unclaimed dogs regardless of sex, breed, or age shall be twenty dollars (\$20.00).

**Section 10. Collection of Fines and Fees:**

All fines and fees collected by the ~~Dog Officer~~ Animal Control Officer while enforcing the provisions of this By-law shall be collected in the form of personal check, money order or registered check made payable to the Town of Charlton. In any event the ~~Dog Officer~~ Animal Control Officer will not accept cash, unless bonded to do so.

**Section 11. Disposition of Collected Fines and Fees:**

All fines and fees collected by the ~~Dog Officer~~ Animal Control Officer shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

or take any action relative thereto or thereon.

**SPONSOR: ANIMAL CONTROL**

**Motion and second that the proposed amendment to the Town's General Bylaw set forth in Article 13 be accepted as printed.**

**RECOMMENDATION OF THE: FINANCE COMMITTEE: N/A**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: Refer to Animal Control  
Majority Vote Needed.**

**Motion passes by Majority Voice Vote as determined by the Moderator,**

**ARTICLE 14. AMENDMENT TO TOWN PERSONNEL BYLAW- RETIREES HEALTH INSURANCE**

To see if the Town will vote, pursuant to MGL, Chapter 41, Section 109A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw by revising 1) "CHAPTER II. POLICY, Section 1. Definitions" thereof, such amendment to become effective upon adoption, as follows:

By adding to said definitions an additional bullet item reading:

**"Retiree** –An eligible employee separating from the Town of Charlton and entitled to receive a pension annuity from the Worcester Regional Retirement System."

, and 2) by adding at the end of "CHAPTER V. BENEFITS, Section 2. Health Insurance" thereof, text reading as follows, such amendment to become effective upon adoption, as follows:

"To be eligible to participate in the group health plan, the retiree must have been employed by the Town of Charlton for three (3) years or more as an eligible employee. The employment need not be continuous, but must clearly exceed three years, aggregate, total employment, with the town. The length of service may be altered by contract or other employment agreement by the appointing authority. This requirement does not apply to disability retirement. The retiree need not be enrolled at time of retirement to be eligible, but may elect to enroll at a future date at annual open enrollment (currently July 1st), or after a qualifying event. Employees currently employed as of the date the town meeting approved this amendment will not be affected by this policy."

; or take any action relative thereto or thereon.

**SPONSOR: Board of Selectmen/Personnel Board**

**Motion and second to table this article indefinitely.**

**RECOMMENDATION OF THE FINANCE COMMITTEE: N/A**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**RECOMMENDATION OF THE PERSONNEL BOARD: PB supports this motion.**

**Majority Vote Needed.**

**Motion to postpone indefinitely passes by Majority Voice Vote as determined by the Moderator.**

**ARTICLE 15. AMENDMENT TO TOWN PERSONNEL BYLAW- SICK TIME**

To see if the Town will vote, pursuant to Mass. General Laws, Chapter 41, Section 108A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw, "CHAPTER V BENEFITS, SECTION 5. SICK TIME" thereof, by inserting therein, immediately following what is presently the second paragraph, a paragraph reading as follows, such amendment to become effective upon adoption:

"Sick time may be used for the employee's illness or the employee's care of the employee's spouse, significant other, child or any member of the employee's immediate family, provided the person requiring such care resides in the employee's household."

, or take any action relative thereto or thereon.

**Sponsor: Personnel Board**

**Motion and second that the proposed amendment to the Town's Personnel Bylaw set forth in Article 15 be accepted as printed.**

**RECOMMENDATION OF THE FINANCE COMMITTEE: N/A**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**Majority Vote Needed.**

**Motion passes by Majority Voice Vote as determined by the Moderator.**

**ARTICLE 16. AMENDMENT TO TOWN PERSONNEL BYLAW- CLASSIFICATION PLAN**

To see if the Town will vote, pursuant to Mass. General Laws, Chapter 41, Section 108A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw by revising "CHAPTER III CLASSIFICATION PLAN" thereof, such amendment to become effective upon adoption, as follows:

by adding thereto the position of Cable Access Coordinator to Grade 3 under the "Board of Selectmen" Department.

, or take any action relative thereto or thereon.

**Sponsor: Personnel Board**

**Motion and second that the proposed amendment to the Town's Personnel Bylaw set forth in Article 16 be accepted as printed.**

**RECOMMENDATION OF THE FINANCE COMMITTEE: N/A**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.**

**Majority Vote Needed.**

**Motion passes by Majority Voice Vote as determined by the Moderator.**

\*\*\*\*\*

**No vote shall be taken on any motion relating to Article 17 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article. (Gen. Laws Chapter 40A, Section 5, paragraph 3).**

\*\*\*\*\*

**ARTICLE 17. ZONING BY-LAW CHANGE- REVISE SECTION 3.2 (USE REGULATIONS)**

To see if the Town will vote in accordance with the provisions of Mass. General Laws, Chapter 40A, Section 5, to amend the Charlton Zoning Bylaw by revising Section 3.2 (Use Regulations), as follows:

Change the zoning regulation in sub-section 3.2.2.4 Recreational Uses for line item #3, "Other recreational facilities conducted for gainful profit, indoor and outdoor theatres, physical fitness centers, health clubs and indoor tennis and racquetball facilities" as it pertains to the Business Enterprise Park (BEP) Zone from "N" (Not Allowed) to "SP" (Allowed Via Planning Board Special Permit) as listed in the Section 3.2.2 use regulation table.

, or take any action relative thereto or thereon.

**SPONSOR: Planning Board**

**Motion and second that the proposed amendment to the Town's Zoning Bylaw set forth in Article 17 be accepted as printed.**

**RECOMMENDATION OF THE PLANNING BOARD: Planning Board supports this motion.**

**RECOMMENDATION OF THE BOARD OF SELECTMEN: N/A**

**Two-Thirds Vote Needed.**

**Motion passes by 2/3rds Voice Vote as determined by the Moderator.**

**ARTICLE 18. ACCEPTANCE OF WILLOW TREE LANE**

To see if the Town will vote (1) to accept as a public way "Willow Tree Lane", together with and subject to such access, drainage easements and other rights as the Planning Board deems sufficient; and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, and/or to acquire such easements by eminent domain if necessary, or take any action relative thereto or thereon.

**SPONSOR: Owner's Request**

**Motion and second that the Town vote: (1) to accept as a public way Willow Tree Lane as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, said way being shown on a plan recorded in the Worcester District Registry of Deeds in Plan Book 858; Plan 77, prepared by Para Land Surveying, Inc. dated 9/7/10, a copy of said plan being on file in the office of the Town Clerk, together with such associated drainage, access and utility easements and improvements within such way and associated easements as have been approved by the Planning Board and are acceptable to the Board of Selectmen; and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deed(s) of easement for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, and/or to acquire by eminent domain such easements or fee as may be necessary or advisable, all upon such terms as the Selectmen deem to be in the best interest of the Town.**

**RECOMMENDATION OF THE PLANNING BOARD: Planning Board supports this motion.**

**Majority Vote Needed.**

**Motion passes by 2/3rds Majority Voice Vote as determined by the Moderator.**

**ARTICLE 19. ACCEPTANCE OF ELEANOR LANE**

To see if the Town will vote (1) to accept as a public way "Eleanor Lane", together with and subject to such access, drainage easements and other rights as the Planning Board deems sufficient; and (2) to

authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, and/or to acquire such easements by eminent domain if necessary, or take any action relative thereto or thereon.

**SPONSOR: Owner's Request**

**Motion and second that the Town vote: (1) to accept as a public way Eleanor Lane as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, said way being shown on a plan recorded in the Worcester District Registry of Deeds, Plan Book 802, Plan 84, prepared by Para Land Surveying, Inc. for E.M.K. Realty Trust, recorded on 11/18/03, dated August 21, 2002, revised November 6, 2002, a copy of said plan being on file in the office of the Town Clerk, together with such associated drainage, access and utility easements and improvements within such way and associated easements as have been approved by the Planning Board and are acceptable to the Board of Selectmen; and (2) to authorize the Selectmen, in the name and on behalf of the Town, upon receipt of written notification from the Planning Board that all completion items as listed in the September 21, 2010 road completion inspection report from Graves Engineering, Inc. have been completed to the satisfaction of the Planning Board and its engineer, to accept such deed(s) of easement for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, and/or to acquire by eminent domain such easements or fee as may be necessary or advisable, all upon such terms as the Selectmen deem to be in the best interest of the Town.**

**RECOMMENDATION OF THE PLANNING BOARD: Planning Board supports this motion. Majority Vote Needed.**

**Motion passes by by 2/3rds Majority Voice Vote as determined by the Moderator.**

**ARTICLE 20. ACCEPTANCE OF BRACKETT HILL ROAD**

To see if the Town will vote (1) to accept as a public way "Brackett Hill Road", said way being shown on a plan entitled "Plan Showing Modifications To Pike's Pond Subdivision", dated February 7, 2001, prepared by Jim Kasierski, PLS, Inc., 82 Dresser Hill Road, Charlton, MA and recorded with the Worcester District Registry of Deeds in Plan Book 665, Plan 115, a copy of said plan being on file in the office of the Town Clerk, and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement or fee for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, or take any action relative thereto or thereon

**SPONSOR: Town Treasurer**

**Motion and second that the Town vote to accept as a public way Brackett Hill Road, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and that Article 20 in all other respects be accepted as printed.**

**RECOMMENDATION OF THE PLANNING BOARD: Planning Board supports this motion. Majority Vote Needed.**

**Motions passes by by 2/3rds Voice Vote as determined by the Moderator.**

**On motion duly made and seconded Meeting adjourned at 8:47PM**

\* \* \* \* \*

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, fourteen days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

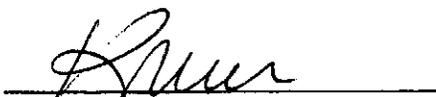
Given under our hands this 30 day of September, in the Year of Our Lord Two Thousand and Ten (2010).

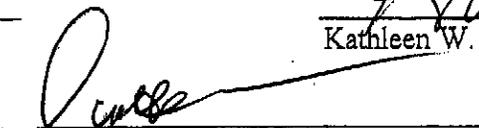
**Board of Selectmen**

\_\_\_\_\_  
Peter J. Boria, Chairperson

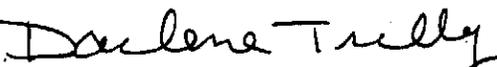
\_\_\_\_\_  
Frederick C. Swensen, Vice-Chairperson

  
\_\_\_\_\_  
David M. Singer, Clerk

  
\_\_\_\_\_  
Kathleen W. Walker, Member

  
\_\_\_\_\_  
Scott D. Brown, Member

A true copy:

Attest: 

Posted as directed: Oct. 4, 2010

Constable Police Officer of Charlton, Massachusetts

*Richard Feika, Jr. 10/4/2010*

**OTHER  
IMPORTANT  
INFORMATION**

### Talent Bank Form

Town government needs citizens that are registered voters to give of their time and talents serving the **Town of Charlton**. A Talent Bank Form has been established as a means of compiling a list of interested citizens willing to serve on a voluntary basis on a variety of boards and committees. Some boards meet often – some require less time – and some are busy at different times of the year. From time to time, there are also needs for advisory committees or sub-committees appointed to work on specific projects.

If you are interested in serving, please indicate your preference below and return the completed form to:  
**Selectmen's Office, 37 Main Street, Charlton, MA 01507, FAX (508)248-2374 or via email to [mary.devlin@townofcharlton.net](mailto:mary.devlin@townofcharlton.net)**

- Activities Council       Boston Post Cane     Bylaw Committee       Cable Access Committee
- Conservation Commission     Council on Aging     Cultural Council       Dam Monitors
- Economic Development     Energy Committee     Historic District       Historical Commission
- Lakes & Ponds Task Force     Memorial Day Committee     Personnel Board     Registrar of Voters
- Technology Committee       Wildlife Ad-Hoc Committee     Zoning Board of Appeals
- Other \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Home Telephone:** \_\_\_\_\_      **Work Telephone:** \_\_\_\_\_

**E-mail** \_\_\_\_\_

**Occupation:** \_\_\_\_\_

**Are you a registered voter?**     Yes     No

**Special Interests and skills:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Education and experience:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Reasons for wanting to serve:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**MASSACHUSETTS STATE GOVERNMENT**  
*(Charlton Representatives)*

**Governor**

Deval L. Patrick  
State House  
Office of the Governor  
Room 360  
Boston, MA 02133  
(617) 725-4005  
Fax: (617) 727-9725  
TTY: (617) 727-3666

**State Senate**

Senator Stephen M. Brewer  
State House, Room 109-B  
Boston, MA 02133  
(617) 722-1540

**State House of Representatives**

Representative Geraldo Alicea  
State House, Room 33  
Boston, MA 02133  
(617) 722-2060  
(617) 722-2849 (Fax)

**UNITED STATES GOVERNMENT**

**President Barack Obama**  
The White House  
1600 Pennsylvania Avenue NW  
Washington, DC 20500  
(202) 456-1414  
(202) 456-2461 (Fax)

**Senator Scott Brown**  
317 Russell Senate Office Building  
Washington, DC 20510  
(202) 224-4543  
(202) 228-2646 (Fax)

**Senator John Kerry**  
90 Madison Place, Room 205  
Worcester, MA 01608  
(508) 831-7380  
(508) 831-7381 (Fax)

**UNITED STATES HOUSE OF REPRESENTATIVES**

Congressman Richard E. Neal  
Second Congressional District of Massachusetts  
1550 Main Street, Suite 309  
The Federal Building  
Springfield, MA 01103  
(413) 785-0325

**A FACT ABOUT  
CHARLTON  
HISTORY**



**William Thomas Green Morton**  
**August 9, 1819 – July 15, 1868**

**Did you know.....**William Thomas Green Morton (August 9, 1819 – July 15, 1868) was an American dentist who first publicly demonstrated the use of inhaled ether as a surgical anesthetic in 1846. The promotion of his questionable claim to have been the discoverer of anesthesia became an obsession for the rest of his life.

Born in *Charlton, Massachusetts*, William T. G. Morton was the son of James Morton, a farmer, and Rebecca (Needham) Morton. William found work as a clerk, printer, and salesman in Boston before entering Baltimore College of Dental Surgery in 1840. In 1841, he gained notoriety for developing a new process to solder false teeth onto gold plates. In 1842, he left college without graduating to study in Hartford, Connecticut with dentist Horace Wells, with whom Morton shared a brief partnership. In 1843 Morton married Elizabeth Whitman of Farmington, Connecticut, the niece of former Congressman Lemuel Whitman. Her parents objected to Morton's profession and only agreed to the marriage after he promised to study medicine. In the autumn of 1844, Morton entered Harvard Medical School and attended the chemistry lectures of Dr. Charles T. Jackson, who introduced Morton to the anesthetic properties of ether. Morton then also left Harvard without graduating.



**Replica of the inhaler used by William T. G. Morton in 1846 in the first public demonstration of surgery using ether.**

On September 30, 1846, Morton performed a painless tooth extraction after administering ether to a patient. Upon reading a favorable newspaper account of this event, Boston surgeon Henry Bigelow arranged for a now-famous demonstration of ether on October 16, 1846 at the operating theater of the Massachusetts General Hospital. At this demonstration Dr. John Collins Warren painlessly removed a tumor from the neck of a Mr. Edward Gilbert Abbott. The theatre came to be known as the Ether Dome and has been preserved as a monument to this historic event. Following the demonstration, Morton tried to hide the identity of the substance Abbott had inhaled, by referring to it as "Letheon", but it soon was found to be ether.

A month after this demonstration, a patent was issued for "letheon", although it was widely known by then that the inhalant was ether. The medical community at large condemned the patent as unjust and illiberal in such a humane and scientific profession. Morton assured his colleagues that he would not restrict the use of ether among hospitals and charitable institutions, alleging that his motives for seeking a patent were to ensure the competent administration of ether and to prevent its misuse or abuse, as well as to recoup the expenditures of its development. Morton's pursuit of credit for and profit from the administration of ether was complicated by the furtive and sometimes deceptive tactics he employed during its development, as well as the competing claims of other doctors, most notably his former mentor, Dr. Jackson. Morton's own

efforts to obtain patents overseas also undermined his assertions of philanthropic intent. Consequently, no effort was made to enforce the patent, and ether soon came into general use.

In December 1846, Morton applied to Congress for "national recompense" of \$100,000, but this too was complicated by the claims of Jackson and Wells as discoverers of ether, and so Morton's application proved fruitless. He made similar applications in 1849, 1851, and 1853, and all failed. He later sought remuneration for his achievement through a futile attempt to sue the United States government. The lawyer who represented him was Richard Henry Dana, Jr.

In 1852 he received an honorary degree from the Washington University of Medicine in Baltimore, which later became the College of Physicians and Surgeons.

In the spring of 1857, Amos Lawrence, a wealthy Bostonian, together with the medical professionals and influential citizens of Boston, developed a plan to raise \$100,000 as a national testimonial to Morton, receiving contributions from both public and private citizens.

Morton's notoriety only increased when he served as the star defense witness in one of the most notable trials of the nineteenth century, that of John White Webster who had been accused of the murder of Dr. George Parkman. Morton's rival, Dr. Jackson, testified for the prosecution, and the residents of Boston were anxious to witness these nemeses in courtroom combat.

Morton performed public service yet again in the autumn of 1862 when he joined the Army of the Potomac as a volunteer surgeon, and applied ether to more than two thousand wounded soldiers during the battles of Fredericksburg, Chancellorsville, and the Wilderness.

Morton was in New York City in July 1868 when he went to Central Park to seek relief from a heat wave, where he collapsed and died soon after. He is buried at Mount Auburn Cemetery in Watertown and Cambridge, Massachusetts.

In 1871, a committee of those involved in raising the aforementioned national testimonial published *The Historical Memoranda Relative to the Discovery of Etherization* to establish Morton as the inventor and revealer of anesthetic inhalation and to justify pecuniary reward to Morton's family for the "fearful moral and legal responsibility he assumed in pursuit of this discovery."<sup>[8]</sup>

Morton's life and work were later to become the subject of the 1944 Paramount Pictures film *The Great Moment*.

The first use of ether as an anesthetic is commemorated in the Ether Monument in the Boston Public Garden, but the designers were careful not to choose sides in the debate over who should deserve credit for the discovery. Instead, the statue depicts a doctor in medieval Moorish robes and turban.

*(There is a monument in William Thomas Green Morton's name located on the town common in front of the Town Hall, 37 Main Street)*

**CHARLTON TOWN HALL  
37 MAIN STREET  
CHARLTON, MA 01507**

**TOWN HALL OFFICE HOURS**

**MONDAY, WEDNESDAY & THURSDAY – 7:30AM – 3:30PM**

**TUESDAY – 7:30AM – 7:00PM**

**FRIDAY – 7:30AM – 12:00NOON**

**(SOME OFFICE HOURS DIFFER – PLEASE CALL INDIVIDUAL OFFICE FOR MORE INFORMATION)**

**DEPARTMENT PHONE NUMBERS:**

<b>Board of Assessors</b>	<b>508-248-2233</b>
<b>Board of Health</b>	<b>508-248-2210</b>
<b>Board of Selectmen</b>	<b>508-248-2206</b>
<b>Building Inspectional Services</b>	<b>508-248-2241</b>
<b>Cemetery Commission</b>	<b>508-248-2208</b>
<b>Chip In</b>	<b>508-248-3292</b>
<b>Conservation Commission</b>	<b>508-248-2247</b>
<b>Council on Aging</b>	<b>508-248-2231</b>
<b>Fire Department</b>	<b>508-248-2299 (9-1-1 for emergencies)</b>
<b>Highway Department</b>	<b>508-248-2212</b>
<b>Library</b>	<b>508-248-0452</b>
<b>Planning Board / EDC</b>	<b>508-248-2237</b>
<b>Police Department</b>	<b>508-248-2250 (9-1-1 for emergencies)</b>
<b>Sewer / Water Commission</b>	<b>508-248-4953</b>
<b>Town Accountant</b>	<b>508-248-2204</b>
<b>Town Clerk</b>	<b>508-248-2249</b>
<b>Town Collector</b>	<b>508-248-2239</b>
<b>Town Treasurer</b>	<b>508-248-2242</b>
<b>Veterans Agent</b>	<b>508-248-2244</b>
<b>Zoning Board of Appeals</b>	<b>508-248-2200 (ext. 2414)</b>

**For more information on your town's government, turn to Channel 12 or visit [www.townofcharlton.net](http://www.townofcharlton.net)**

## **CHARLTON COMMUNITY CENTER**

In November of 2009, the Activities Council in conjunction with the Cultural Council came before the Board of Selectmen seeking permission to use the house and barn that the town purchased located at 4 Dresser Hill Road as a Community Center. Hence the "Charlton Community Center" was successfully established in 2010.

The mission of the Charlton Arts and Activities Council is a place for young and old to gather in a learning and creating environment. The facility is stress free and fosters a feeling of artistic expression.

**ART CLASSES...** to help one see the world with a different set of eyes. Learn how to appreciate a sunset, see the dew on a flower, or notice the variety of blue tones on a cloud free sky.

**THE STORE...** to help local artists and crafters sell their many varied products.

**THE COMMUNITY BUILDING...** where all groups can afford to meet in a warm country atmosphere. Also a great place to have a party close to home.

**THE GIFT SHOP** (known as the Bittersweet Craft Shop) is located in the red barn section of the Charlton Community Center. Three sisters that are crafters, run the shop. Their specialties are wood crafts which are all hand-cut and painted, crocheted items by Jeannette ranging from baby Afghans and painted slates by Hazel, which can be personalized with your name. Many local crafters are also represented. Jewelry is offered by Pat and Carol. Arrangements by Judy and folk art by Pauline are also available. Consignment open to all Charlton Crafters.

Arts and crafts and creative arts children's programs are available.

For more information on the Charlton Community Center, visit [www.townofcharlton.net](http://www.townofcharlton.net)  
The Charlton Community Center offers drawing, water colors, oil painting, acrylics, pastels and mixed media available for youth - adult. Arts & crafts, games, cards, yoga, co-op shop, gardens and farmers markets too!

***Members of the Activities Council:*** Sandra Bacon - Director; Barbara J. Benoit; Barbara A. Marderosian; Kristen Petrik; Pauline R. Hague; Judith Butler; Carol Burlingame and Gerri Granville - Alternate.

***Members of the Cultural Council:*** Don Gorczynski - Chairman; Mark Cummings - Treasurer; Sylvia Stepien - Secretary; Kristen Petrik and Pierre Theriault.