

About the cover.....New Charlton Highway Facility, 100 Flint Road, Charlton MA

On April 10, 2007, the Board of Selectmen formed a Highway Barn Building Committee to look into building a new Highway Facility. The members serving on this committee over the five years to have this come to fruition when the doors opened on February 18, 2012 were:

- GERRY FOSKETT, CHAIRMAN (HIGHWAY SUPERINTENDENT)
- ROBIN L. CRAVER (TOWN ADMINISTRATOR)
- JOSEPH HAEBLER (CITIZEN)
- RONALD CHOINIERE (HIGHWAY DEPARTMENT EMPLOYEE)
- FREDERICK C. SWENSEN (SELECTMAN)
- JOHN BACON (SELECTMAN)
- SCOTT D. BROWN (SELECTMAN)
- ANTHONY F. POLLETTA, JR (CITIZEN)
- ARMAND CARPENTIER (CITIZEN)

This committee worked tirelessly to make this a reality for the Highway workers who at the time, were working in an awful deplorable condition of a building. Town Meeting approved the building of a new Highway Facility at the Special Town Meeting on October 27, 2009. A total budget of \$3,076,624.80 was approved and used.

PROJECT MANAGER:
ROBIN L. CRAVER, TOWN ADMINISTRATOR

ARCHITECTS:
WESTON & SAMPSON ENGINEERS, INC.
JEFFREY ALBERTI
RICHARD MCALLISTER

CLERK OF THE WORKS:
MICHAEL GARCEAU

CONTRACTOR:
SEAVER CONSTRUCTION COMPANY
SCOTT MACRAE

BOARD OF SELECTMEN MEMBERS INVOLVED IN THE PROCESS – PAST AND PRESENT:

- PETER J. BORIA, CHAIRMAN
- FREDERICK C. SWENSEN, VICE-CHAIRMAN
- BRENT SELLEW, CLERK
- DAVID M. SINGER
- KATHLEEN W. WALKER
- SCOTT D. BROWN
- JOHN BACON

A special thank you to all for your support and help to make this "New" Highway Facility a reality. The Old Highway Barn that was located at 57 N. Main Street has since been, taken down.

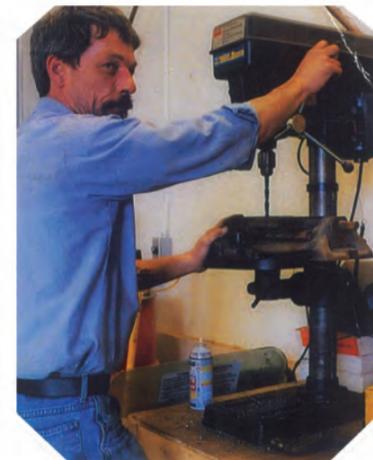


TOWN OF CHARLTON 2012 ANNUAL TOWN REPORT

CHARLTON TOWN REPORT 2012



CHARLTON'S NEW HIGHWAY MUNICIPAL FACILITY LOCATED AT 100 FLINT ROAD WAS COMPLETED ON FEBRUARY 18, 2012



**CHARLTON TOWN HALL
37 MAIN STREET
CHARLTON, MA 01507**

TOWN HALL OFFICE HOURS

MONDAY, WEDNESDAY & THURSDAY – 7:30AM – 3:30PM

TUESDAY – 7:30AM – 7:00PM

FRIDAY – 7:30AM – 12:00NOON

(SOME OFFICE HOURS DIFFER – PLEASE CALL INDIVIDUAL OFFICE FOR MORE INFORMATION)

DEPARTMENT PHONE NUMBERS:

Board of Assessors	508-248-2233
Board of Health	508-248-2210
Board of Selectmen	508-248-2206
Building Inspectional Services	508-248-2241
Cemetery Commission	508-248-2208
Chip In	508-248-3292
Conservation Commission	508-248-2247
Council on Aging	508-248-2231
Fire Department	508-248-2299 (9-1-1 for emergencies)
Highway Department	508-248-2212
Library	508-248-0452
Planning Board / EDC	508-248-2237
Police Department	508-248-2250 (9-1-1 for emergencies)
Sewer / Water Commission	508-248-4953
Town Accountant	508-248-2204
Town Clerk	508-248-2249
Town Collector	508-248-2239
Town Treasurer	508-248-2242
Veterans Agent	508-248-2244
Zoning Board of Appeals	508-248-2200 (ext. 2414)

**For more information on your town's government, turn to Channel 12 or
visit www.townofcharlton.net**

TABLE OF CONTENTS

<u>Dedications</u>	3
<u>Town Officials</u> Elected and Appointed	8
<u>Town Reports</u>	
Board of Selectmen	20
Activities Council	22
Americans with Disabilities Act Coordinator	24
Animal Control	25
Board of Assessors	27
Board of Health	29
Board of Health – Inspector of Animals	30
Board of Registrars	31
By-Law Review Committee	33
Cable Access Committee	34
Cemetery Commission	35
Conservation Commission	36
Council on Aging	45
Cultural Council	54
Department of Inspectional Services	
- Building Commissioner/Zoning Enforcement Officer	56
- Gas Inspector	58
- Plumbing Inspector	58
- Wiring Inspector	59
Earth Day	60
Economic Development Commission	62
Emergency Management	66
Fence Viewer	68
Finance Committee	69
Fire Department	70
Highway Department	79
Historic District Commission	81
Historical Commission	82
Historical Society	84
Housing Authority	85
Memorial Day Committee	86
Noise Bylaw Committee	87
Old Home Day	88
Personnel Board	99
Planning Board	100
Police Department	107
Public Library	
- Director’s Report	119
- Board of Trustees	121

Sealer of Weights & Measures	123
Town Accountant	124
Town Clerk	128
Town Collector	129
Town Treasurer	133
Veterans Agent	139
Water/Sewer Commission	141
Wildlife Ad-Hoc Committee	144
Zoning Board of Appeals	145
<u>School Reports</u>	
Dudley-Charlton Regional School District	150
Southern Worcester County Regional Vocational School District	192
<u>Elections & Town Meetings</u>	
Presidential Primary – March 6, 2012	211
Annual Town Election – May 5, 2012	216
Annual Town Meeting – May 21, 2012	217
State Primary – September 6, 2012	254
Southern Worcester County Regional School District Election	262
- October 4, 2012	
Special Town Meeting – October 16, 2012	266
State Election – November 6, 2012	276
<u>Other Important Information</u>	
Talent Bank Form	291

DEDICATIONS



**THIS BOOK
IS DEDICATED
TO THOSE
THAT LOST
THEIR LIVES
IN 2012**



FREDDIE B. STEWART



DONALD E. BURLINGAME, JR.



JON D. FOSKETT

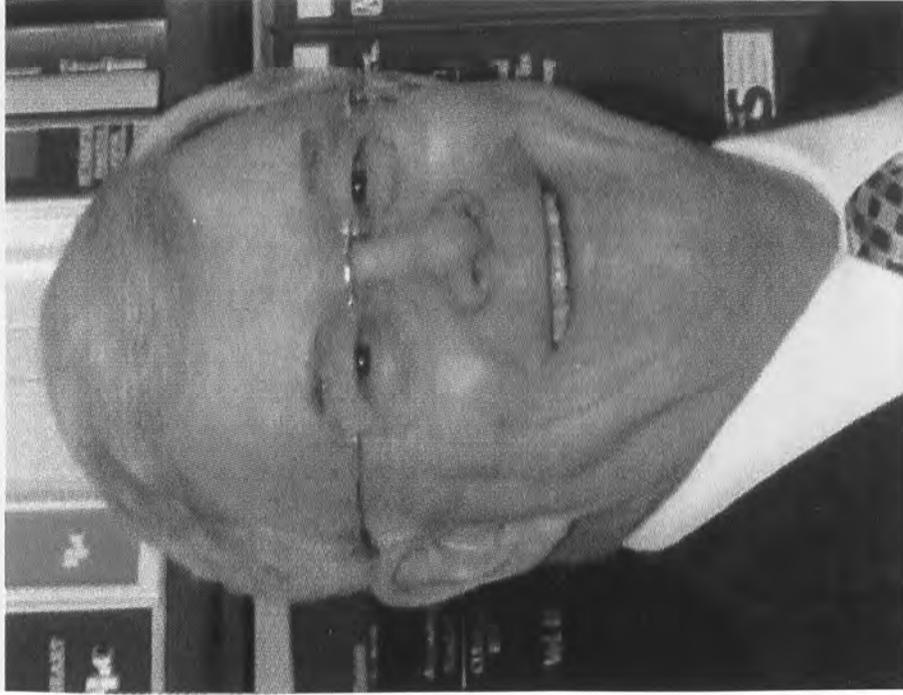


CLAIRE Y. JOHNSON



REED GRIMWADE

In Loving Memory



PAUL E. DAoust



LAURA B. TRUSCOTT

ELECTED

AND

APPOINTED

OFFICIALS

**TOWN OF CHARLTON
TOWN OFFICERS - ELECTED
2012**

BOARD OF ASSESSORS

Patricia Gill
Steve Coleman
Keith Johnson

Term Expires 2014
Term Expires 2015
Term Expires 2013

BOARD OF HEALTH

Matthew P. Gagner
Willard Stevens
Nelson Burlingame

Term Expires 2014
Term Expires 2015
Term Expires 2013

BOARD OF SELECTMEN

Peter J. Boria, Chairman
Frederick C. Swensen
Brent W. Sellew
Kathleen W. Walker
David M. Singer

Term Expires 2013
Term Expires 2015
Term Expires 2014
Term Expires 2014
Term Expires 2015

CEMETERY COMMISSIONERS

Donna L. Neylon
Jason Sciarappa
Kristen Russell-May

Term Expires 2014
Term Expires 2015
Term Expires 2013

CONSTABLES

John McGrath
Richard Fiske

Term Expires 2013
Term Expires 2013

DUDLEY/CHARLTON REGIONAL DISTRICT SCHOOL COMMITTEE

Michael McConville
Raymond Chalk
Elaine M. Rabbitt
Geraldine Nowicki

Term Expires 2015
Term Expires 2014
Term Expires 2013
Term Expires 2013

HOUSING AUTHORITY

Jean Vincent, Director
Géralyn Babineau
Joseph Stevens
Carol Smeltzer
Cathleen Kuehl
George R. Cozzens

Term Expires 2013
Term Expires 2015
Term Expires 2016
Term Expires 2017
State Appointed

MODERATOR

Peter S. Cooper, Jr.

Term Expires 2014

PLANNING BOARD

Keith Cloutier

Term Expires 2013

Patricia Tanona

Term Expires 2014

John P. McGrath, Chairman

Term Expires 2016

Jean Vincent

Term Expires 2015

Patricia Gill

Term Expires 2015

Peter Starkus, Alternate

Term Expires 2013

RECREATION COMMISSION

John Perkins, Chairman

Term Expires 2013

Warren E. Snow, Jr.

Term Expires 2014

Linda L. Bellows

Term Expires 2015

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT

Olaf Garcia

Term Expires 2014

Clarence A. Bachand

Term Expires 2015

TOWN CLERK

Darlene Tully

Term Expires 2014

TREE WARDEN

Todd Burlingame

Term Expires 2014

TRUSTEES OF THE FREE PUBLIC LIBRARY

Richard Whiehead

Term Expires 2014

Karen Spiewak

Term Expires 2014

Stefan Sage

Term Expires 2015

Cheryl Meskus

Term Expires 2015

Dayna E. Denardis-Dumas

Term Expires 2013

Pamela L. Walsh

Term Expires 2013

David Wolkowicz

Term Expires 2013

WATER AND SEWER COMMISSIONERS

Joseph Haebler

Term Expires 2014

Robert Lemansky

Term Expires 2014

Joseph Spiewak

Term Expires 2015

Paul Gagner

Term Expires 2013

John Elliott

Term Expires 2013

APPOINTED OFFICIALS 2012

ACTIVITIES COUNCIL

Sandra Bacon	Term Expires 2015
Barbara J. Benoit	Term Expires 2014
Barbara A. Marderosian	Term Expires 2013
Kristen Petrik	Term Expires 2013
Pauline Hague	Term Expires 2013
Judith Butler	Term Expires 2014
Carol Burlingame	Term Expires 2013
Gerri Granville - Alternate	Term Expires 2013
Donald Konopacki	Term Expires 2013

AMERICANS WITH DISABILITIES ACT COMMISSION

Curtis Meskus	Term Expires 2013
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ANIMAL CONTROL OFFICERS

Ann Sellew, Animal Control Officer	Term Expires 2013
Brent Sellew, Assistant Animal Control Officer	Term Expires 2013
Lisa Westwell, Assistant Animal Control Officer	Term Expires 2013

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

Curtis Meskus	Term Expires 2013
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BOSTON POST CANE COMMITTEE

Elaine Kingston	Term Expires 2013
James Pervier	Term Expires 2013
Mary Devlin	Term Expires 2013
Quentin Kuehl	Term Expires 2013
Debra Ciesluk	Term Expires 2013

BYLAW COMMITTEE

Fred Pappalardo	Term Expires 2013
Bradford Howard	Term Expires 2013
Robert L. Burnham	Term Expires 2013

CABLE ACCESS COMMITTEE

Eric Borgeson	Term Expires 2013
Ronald Wilmot	Term Expires 2013
Bill Fontaine	Term Expires 2013
Carl Ekman, Alternate	Term Expires 2013

CENTRAL MASS REGIONAL PLANNING COMMISSION

Patty Tanona	Appointed by Planning Board
Alycia Dzik	Term Expires 2013
Jean Vincent, alternate	Term Expires 2013

CONSERVATION COMMISSION

Arthur Bellerive, Sr.	Term Expires 2014
Leonard Cardinal	Term Expires 2014
Norman Dugas	Term Expires 2014
Edward Nowak	Term Expires 2013
Thomas O'Malley	Term Expires 2015
Dr. Karen Robinson	Term Expires 2015
Mitchell Dunn	Term Expires 2014

COUNCIL ON AGING

Elaine Kingston, Director	
Paul Kolesnikovas	Term Expires 2014
Patricia Lawrie	Term Expires 2015
Gail Stokes	Term Expires 2015
Madeleine Manfield	Term Expires 2013
Robert J. Blozie	Term Expires 2013
George W. Butz	Term Expires 2013
Irene Langevin	Term Expires 2014
Debra Ciesluk, Outreach Coordinator	

CULTURAL COUNCIL

Pierre Theriault	Term Expires 2013
Joshua Evans	Term Expires 2013
Don Gorczynski	Term Expires 2013
Mary Jo Thomas	Term Expires 2013
Sylvia Stepien	Term Expires 2013
Ms. Heath Drury Boote	Term Expires 2013

DAM MONITOR

Arthur Bellerive	Glen Echo	Term Expires 2013
Jonathan Brooks	South Charlton Reservoir	Term Expires 2013

ECONOMIC DEVELOPMENT COMMISSION

Rich Cayer	Term Expires 2014
Keith Cloutier (appointed by Planning Board)	Term Expires 2013
Anthony Detarando	Term Expires 2014
Alycia Dzik	Term Expires 2014
Mike Lally	Term Expires 2014
Bill Fontaine	Term Expires 2014
Mike Jacobs	Term Expires 2014
Sheri Bibinski (alternate)	Term Expires 2013

EMERGENCY MANAGEMENT

Lt. Carl Ekman, Director	Term Expires 2013
Terri Gough, Deputy Emergency Management Director	Term Expires 2013

EMERGENCY MEDICAL SERVICE COORDINATOR

Terri Gough	Term Expires 2013
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FENCE VIEWER

Curtis Meskus

Term Expires 2013

**FINANCE COMMITTEE
Appointed by Town Moderator**

Frank J. Morrill
Dana Murphy
Joseph Szafarowicz
Jay Detarando
Robert J. Hartwig
Douglas Stepien
Dennis Tully
Katie Jordan (alternate)

Expiration 2013
Expiration 2015
Expiration 2014
Expiration 2014
Expiration 2013
Expiration 2015
Expiration 2015
Expiration 2014

FIRE CHIEF / FOREST WARDEN

Charles E. Cloutier, Jr.

Term Expires 2013

GAS INSPECTOR / PLUMBING INSPECTOR

Peter D. Starkus

Term Expires 2013

HAZARDOUS WASTE COORDINATOR

Edward Gauthier

Term Expires 2013

HISTORICAL COMMISSION & HISTORIC DISTRICT COMMISSION

William O. Hultgren
Armand Bessette
Curtis Abbott
Michael Caron
Christina McKenzie

Term Expires 2015
Term Expires 2015
Term Expires 2013
Term Expires 2014
Term Expires 2016

INSURANCE ADVISORY BOARD

James A. Pervier
Deborah Ceccarini
Kim Cooke
Harold Piehl
Janet Crockett
Graham Maxfield
Michael Mahan
Steven Wandland
Mary Stone
Keith Arsenault

Ad-Hoc
Ad-Hoc
Ad-Hoc
Ad-Hoc
Ad-Hoc
Ad-Hoc
Ad-Hoc
Ad-Hoc
Ad-Hoc
Ad-Hoc

LAKES & PONDS TASK FORCE

Jonathan Brooks
Stanley Lewandowski
Serafino Defranco
Frank Zappulla
Tim Moran

Term Expires 2013
Term Expires 2013
Term Expires 2013
Term Expires 2013
Term Expires 2013

John Santos	Term Expires 2013
Lori Fontaine	Term Expires 2013
Andrew McMahan	Term Expires 2013
Ziggy Waraszkieucz	Term Expires 2013
Jackie Nowak	Term Expires 2013
Lisa Westwell	Term Expires 2013
Dick Ginga	Term Expires 2013
Etta Ginga	Term Expires 2013

LIBRARY CHARITABLE TRUST FUND TRUSTEE

Sue Melinski	Term Expires 2014
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LOCAL EMERGENCY PLANNING COMMISSION

Carl Ekman	N/A
Terri Gough	N/A
Ralph Harris, Sr.	N/A
Charles Cloutier	N/A
Robin L. Craver	N/A
James A. Pervier	N/A
Curtis Meskus	N/A
Edward Gauthier	N/A
Joan Walker	N/A
Gerry Foskett	N/A
Lani Criasia	N/A
James Burlingame	N/A
Elaine Materas	N/A
Keith Arsenault	N/A
Peter Boria	N/A
Jamie Kordack	N/A
Jody St. George	N/A
Todd Zern	N/A

MEMORIAL DAY COMMITTEE

Clarence A. Bachand	Term Expires 2013
Joseph Pranaitis	Term Expires 2013
Peter Parker	Term Expires 2013

MUNICIPAL BUILDING AD HOC COMMITTEE

Peter J. Boria	N/A
Peter Cooper, Sr.	N/A
Robin L. Craver	N/A
Ralph Fiske	N/A
Curtis Meskus	N/A
Jeffrey N. Richardson	N/A
Kathleen W. Walker	N/A

NOISE BYLAW COMMITTEE

James A. Pervier	N/A
Curtis Meskus	N/A
Rick Swensen	N/A
Ralph Doe	N/A
Steven Denman	N/A

Curtis Abbott
Karen Remian
Carl Remian (alternate)

N/A
N/A
N/A

OLD HOME DAY COMMITTEE

Brent Sellew
Kathy Meskus
Cathy Kuehl
Bonnie Seifert
Kathleen Walker
Mike Lally
Claire Johnson
Roger Meskus
James Pervier
Ronald Wilmot
Donald Fortin
Rob Thomas
Matt Daly

Term Expires 2013
Term Expires 2013

PERSONNEL BOARD

Rachel A. Hartwig
Jennifer G. Cederberg
Nancy Sage

Term Expires 2014
Term Expires 2014
Term Expires 2015

PLANNING BOARD

Peter Starkus – Alternate appointed by Board of Selectmen

Expires 6/30/13

PLUMBING INSPECTOR

Peter D. Starkus

Term Expires 2013

POLICE CHIEF

James A. Pervier

Term Expires 2013

PRINDLE LAKE DAM COMMITTEE

Peter Boria
Rick Swensen
Mitch Dunn
Serafino DeFranco
Paul Naso
Arthur Breault
Brett Locicero

N/A
N/A
N/A
N/A
N/A
N/A
N/A

REGISTRAR OF VOTERS

Sandy Woods - Democratic
Steve Prunier - Republican

Expires 4/1/2014
Expires 4/1/2013

SCM ELDERBUS

Debra Ciesluk

Term Expires 2013

SEALER OF WEIGHTS AND MEASURES

Ronald W. Valinski, Jr.

Term Expires 2013

STUDENT SELECTPESON

Michaela Carofaniello

School Year 2012/ 2013

TECHNOLOGY COMMITTEE

Deborah Ceccarini

Term Expires 2013

Carl Ekman

Term Expires 2013

Curtis Meskus

Term Expires 2013

Steve Paul

Term Expires 2013

James Pervier

Term Expires 2013

Clifford Cloutier

Term Expires 2013

TOWN ACCOUNTANT

Joan Walker

Term Expires 2013

TOWN ADMINISTRATOR

Robin L. Craver

TOWN COLLECTOR

Lucia A. Blanchette

Appointed by Town Administrator

TOWN COUNSEL

Cosgrove & Blatt

Term Expires 2013

TOWN TREASURER

Keith R. Arsenault

Appointed by Town Administrator

VETERANS GRAVE MARKER

Clarence Bachand

Term Expires 2013

VETERANS SERVICES DIRECTOR

Jeanette Casey

Term Expires 2013

WILDLIFE AD-HOC COMMITTEE

Jamie Kordack

N/A

Karen Ogden

N/A

Sarah Rulnick

N/A

WIRING INSPECTOR

Joseph J. Ostrowski

Term Expires 2013

Thomas Keller

Term Expires 2013

ZONING BOARD OF APPEALS

William Johnson

Term Expires 2016

Frank Lombardi

Term Expires 2013

Candace Sutherland

Term Expires 2014

Barry Fisher

Term Expires 2015

Leonard Cardinal, Jr.

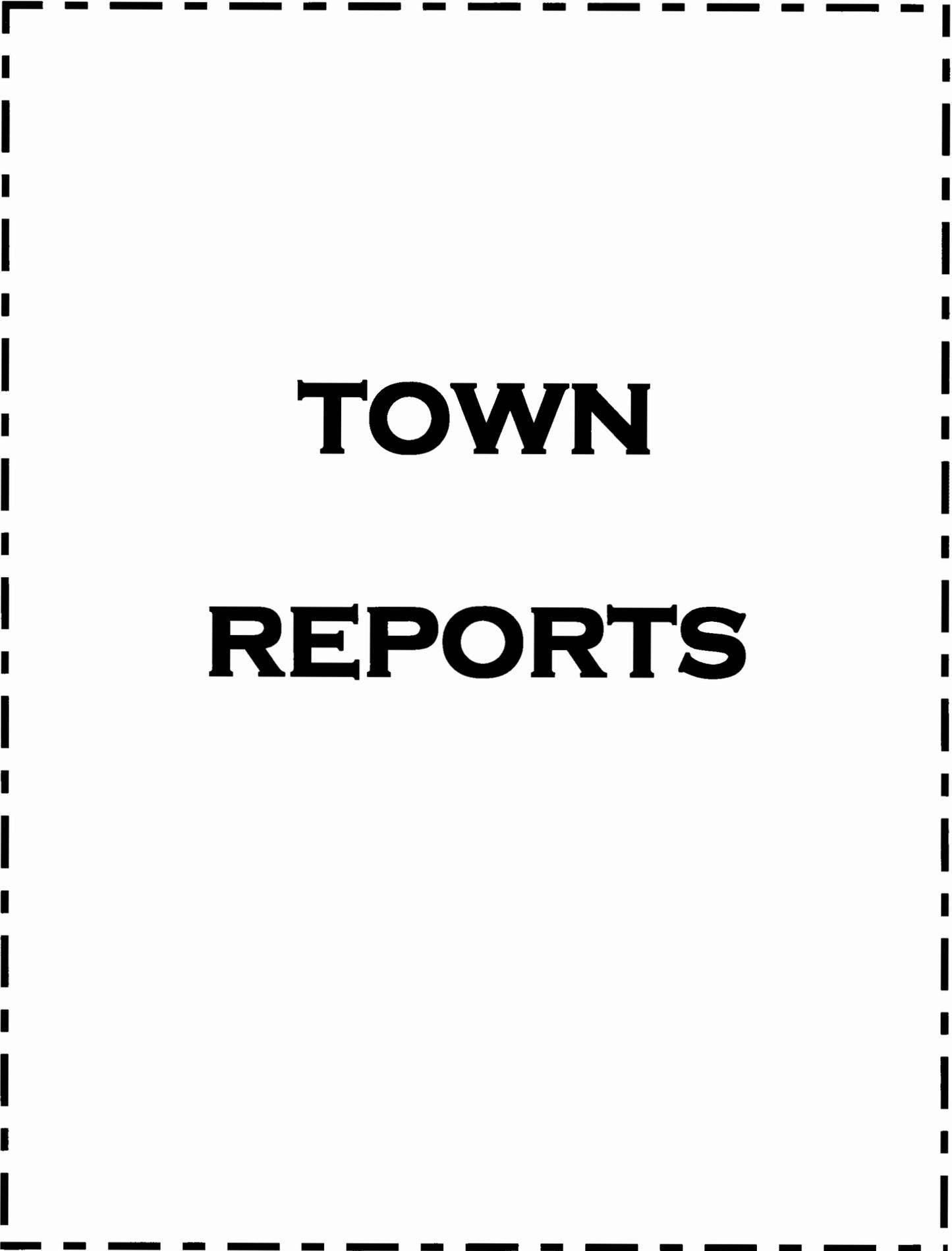
Term Expires 2016

John T. Peculis (alternate)

Term Expires 2015

Erika Lesage (alternate)

Term Expires 2014



TOWN REPORTS



The Board of Selectmen is proud to submit its Annual Report for the year of 2012.

Over the past year, we have been hard at work continuing the effort to provide more than the essential services to you, the resident, with the ever increasing cost to do so. We have remained dedicated to try to improve the level of services we provide from year to year. We would like to thank the department heads and employees for sharing this goal and for continuing to do more with less.

Over the past year we have been able to:

- See the completion of the new Highway Garage on Flint Road;
- Create Special Legislation that allowed Town Meeting to approve the purchase of the Prindle Pond Dam and start the process of repair so that the Pond is not lost;
- Work with the Water/Sewer Commission to expand water service to those who need it in Town;
- Work with the Conservation Commission to finalize the lease for Fay Mountain Farm; and
- Create a shared Building Inspector position with the Town of Sturbridge.

The Board of Selectmen holds meetings every other Tuesday evening at 6:30pm in the Selectmen's meeting room at the Town Hall to discuss day to day matters and important issues that affect the Town of Charlton. We would encourage more participation from citizens at our meetings.

It has been an honor for us to serve the citizens of the Town of Charlton for the 2012 calendar year.

We would like to thank the employees of Charlton and all of the residents for your hard work and dedication to the town, which makes it a great place to live.

Charlton Board of Selectmen:

Peter J. Boria, Chairman

Frederick C. Swensen, Vice-Chairman

Brent Sellew, Clerk

Kathleen W. Walker, Member

David M. Singer, Member



ACTIVITIES COUNCIL ANNUAL REPORT FOR 2012

To the Honorable Board of Selectman and the citizens of the Town of Charlton:

At this time we would like to thank all members of the board for granting us a five year extension on the use of the property at 4 Dresser Hill Road. We will continue with our mission to offer a place for young and old alike to gather in a learning and creative environment.

A special thank you to the Millennium Power Partners for their most generous donation of \$15,000.00 which is enabling us to pursue the installation of handicapped accessible bathrooms with all the necessary electrical and carpentry items included. The work for this project will be provided by Bay Path Regional Vocational Technical High School.

The Sheriff's Department of Worcester County and their Community Service Program also deserve many thanks for the facelift they gave to the exterior of the farm house and the barn. The house now sports a new coat of "Vanilla" paint and the barn is all decked out in the familiar "Barn Red". Topped off with the "Deep Navy Blue" trim, the property looks fresh and inviting.

Our Center has on-going classes for children and adults in all areas of the fine arts which include drawing and sketching, composition, oils and acrylics, water color, decorative painting, and charcoal and pastels. Lessons are now available in piano, voice and guitar for both beginners and advanced students. Our facilities continue to be used by several Town Organizations for their monthly meetings. We have hosted several birthday parties, family get-togethers, a weekly Quilling Club, Yoga classes and numerous craft classes and workshops. We are planning on expanding our class offerings to include pottery and ceramics in the near future.

Our artisans and crafters Co-operative, known as Bittersweet Country Crafts, is open weekly Tuesday through Saturday, allowing many local artists to display and sell their wares. Their monthly meetings allow the crafters a place to share ideas and concerns, discuss new techniques and enjoy the friendship of fellow artists.

We participated in Charlton's "Old Home Day" celebration with two booths on the common and with various activities at the Center itself. We held several flea markets and yard sales, two very successful Craft Fairs, and four Musical Concerts in our Historic Barn. Shiloh, a local Gospel Group, brought their "special sound" to the stage, for an evening of wonderful music. Clem Kaloyanides and Alex Suzano, outstanding musicians and vocalists, entertained with show tunes, jazz, classical and gospel music too! We were one of the stops for Erin Thomas, on her national tour to promote her debut album. A songwriter and performer, Erin's first album includes a duet with Vince Gill. Also from Nashville, John Mock brought not only his music but his photography as well, as he combined a slide show with the music the photos inspired. His fingers turned to "fluid" as he played his guitar and he stunned the audience with his performance including the concertina and tin whistle. An unusual but delightful concert!

Several Concerts have been booked for late spring and look for other “musical surprises” being planned for the coming year. Monthly “Open Mike Nights” were held for the musician amongst us, and these too, will continue during 2013.

The farm house was used to host Monthly Art and Photography Shows and that will resume as soon as the bathroom renovations are complete.

The Pasture Prime Players put on two performances during 2012. The first being a fun filled rendition of “You’re a Good Man Charlie Brown” which was held in the Spring followed in November by a group of five “one-act” plays called “Confusions” which played to rave reviews. The Players are planning on producing two more shows for 2013.

Mr. Tom Bugby, aka “Bugs the Clown,” was on hand to entertain the children at our “Trunk or Treat” night held in October. The children enjoyed several arts and craft activities, tried their hands at pumpkin decorating, and participated in a costume parade where prizes were awarded to both individual and family participants. The success of the evening has us planning to make this an annual event at the Charlton Arts & Activities Center.

We wish to give our heartfelt thanks to the many volunteers and donors who have contributed to the Center, for their time, their help and for making our third year a most successful one.

We look forward to continuing our service to our community.

Respectfully submitted,

Sandra Bacon, Director

Barbara Marderosian, Chairperson

Barbara Benoit, Secretary

Kristen Petrik, Treasurer

Carol Burlingame, Committee Member

Judith Butler, Committee Member

Pauline Hague, Committee Member

Donald Konapacki, Committee Member

Geraldine Granville, Alternate Member

2012 Annual Report For the ADA Coordinator

The appointed Americans with Disabilities Act (ADA) Coordinator for the Town is responsible to ensure programs, facilities and services are in compliance with the requirements of the ADA promulgated by the Federal Government in 1990 by Public Law 101-336.

As properties change uses and/or perform modifications I continue to assist them in coming into compliance with the proper accessibility accommodations, such as install door handles in place of door knobs, identifying ramps and routes installations for wheel chair access.

I also continue to assist the Town in meeting the requirements of the Americans with Disabilities Act for all public facilities. A portion of my time has been spending working with the Water & Sewer commission and their engineers in sidewalk approach reconfiguration in conjunction with the North Main Street water line extension.

In addition I worked with the Highway Department and contractors to construct a new sidewalk across the Town Common to bring that walk in to compliance.

The plan for accessibility improvements to the Town Hall modifications are about eighty percent (80) complete. The Town is in the process of applying for a Community Development Block Grant in partnership with the Town of Leicester which will cover a portion of the proposed improvements.

The ADA coordinator is responsible for, but not limited to: ensuring that programs are in compliance with the Massachusetts ADA requirements; answering ADA related questions; ensuring that persons with disabilities receive reasonable accommodations; investigating ADA related complaints and grievances; ensuring that program policies and practices are non-discriminatory; providing orientation for new staff and ADA related training at least annually for all staff; developing a system that ensures all confidential information is secured in locked files; and verifying and documenting that programs are accessible and usable.

2012 - CHARLTON ANIMAL CONTROL

To the Honorable Board of Selectmen:

This is the Charlton Animal Control Officer's 2012 annual report. The purpose and function of our position is to enforce all Town by-laws and MGL, Chapter 140, sections 136A-175 laws relating to animal control, now including Chapter 193.

New on Nov. 1, 2012: Massachusetts passed new updated Animal Control Laws; Chapter 193 - An Act Further Regulating Animal Control.

Some of the major changes are the holding period for stray dogs from 10 days to 7 days. A tethering law, with restrictions on how to tether out and the length of time a dog can be tethered out. The penalty fee for failure to license a dog was changed to \$ 50.00 per dog. There are many more new laws and can be viewed on a link found on our website listed below. We are currently working on updating our Town by laws to correspond with the MGL. In October we attended a seminar on these new laws and how to enforce them properly.

In 2012, we have received a lot of wild animal calls. Some of these calls were about bear, moose, bobcats, fisher cats and a lot of coyote calls. We are in the country and must co-exist with these kinds of wildlife. Please keep this in mind regarding our pets, both cats and dogs.

We would also like to thank the many people who donated various items this year; blankets, towels, pet carriers, dog/cat supplies and pet food. Also, a BIG thank you to People for Animals League, Second Chance Animal Shelter, Broken Tail Rescue and other various rescue groups whom have helped us with our animal placements, all at no expense to the town. Thank you to our local veterinarians: VCA Wickaboag Animal Hospital, Bay State Mobile Vet Services, Post Road Vets, Mark Ledoux, DVM, and Fred Pappalardo, DVM. They have helped us with lower costs to treat the injured or sick stray animals that we have picked up.

Thank you to Second Chance Animal Shelter for a low cost spay/neuter program they have offered to Charlton residents, it is a wonderful opportunity for very inexpensive altering of your dog or cat, please contact us for the details or see our website.

We are going to continue our efforts to help educate the public and to offer more low cost programs to help Charlton pet owners.

In addition to our regular calls for loose and barking dogs, and lost and found pets, we received many calls for animal placement: spay/neuter assistance, and general questions regarding domestic and wild animals in the community. We provide information and/or referrals to each caller as needed. As always we are happy to help with questions and giving information to anyone who needs it.

Please visit our website where we list both lost/ found pets, laws, wild life information, and lots of other animal information for Charlton residents.

www.townofCharlton.net/animalcontrol.htm

TOTAL ANIMAL CONTROL CALLS RECEIVED IN 2012 --- 1,276

DOGS:	Total dog calls	828		
	Barking	72	Running at Large	125
	Reported Missing	76	Picked up & held (owned)	52
	Possible Abuse	23	Hit by car Dogs	14
	Unclaimed	9	Euthanized	1
	Found deceased	2	Gave to shelters	6
	Miscellaneous Calls	457	Prosecuted Abuse	1

There were approximately 409 citations written, most were failure to license dogs. Approximately 92 went on to Dudley District Court for payment. Approximately 700 warning letters were given this year. (mostly failure to license)

CATS:	Total cat calls	151		
	Cats picked up	48	Gave to Shelters	35
			Adopted by finder	2
	Reported missing	16	Returned home	3
	Reported found	47	Feral cat calls	6
	Hit By Cars (deceased)	8	Misc. cat calls	34
	Euthanized (sick/injured)	1		

OTHER ANIMAL CALLS: Wildlife animals 122 Farm animals 73
 Dead animals picked up 62
 Approx. 100 e-mails – questions on animals etc.
 Picked up 2 stray rabbits – never claimed, placed with rescues.

Respectfully submitted by,

Animal Control Officer Ann Sellew
 Assistant ACO's Brent Sellew and Lisa Westwell

BOARD OF ASSESSORS

The mission of Assessment Administration is to value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle, boat and farm excise, exemptions, and abatement programs; and to address concerns of members of the public quickly and courteously.

The Assessors' Office is responsible for the administration of all laws and regulations regarding property tax assessment and various Acts of the Legislature. The Assessors establish the assessed value of property each fiscal year. The Board of Assessors appraised and committed 6,539 real estate and personal property tax bills to the Collector for collection for Fiscal Year 2013. These bills raised a total of \$ 17,101,028.58 in property and personal property taxes. The total assessed value of all taxable real estate and personal property for Fiscal Year 2013 was \$1,390,327,527 which resulted in a tax rate of \$12.00 per thousand dollars of assessed value. The Board also committed 15,840 automobile excise tax bills and 283 boat excise for collection an income of \$1,620,997.73.

The Assessor's Office is the primary generator of Charlton's revenue with approximately 65% of the town's budget funded by property and excise taxes. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Department of Revenue (DOR).

Total assessed values for each major class of properties of the FY2012 Tax Levy shown below:

CLASS	PARCEL COUNT	VALUATION	PERCENT OF LEVY
RESIDENTIAL	5627	\$ 1,198,429,814	86.1977%
COMMERCIAL	353	\$ 82,749,638	5.9518%
INDUSTRIAL	55	\$ 54,664,905	3.9318%
PERSONAL PROPERTY	504	\$ 54,483,170	3.9187%

The Board of Assessors and their staff continued to receive their credits for educational courses and certifications in 2012. These classes and workshops are necessary and enable us to better assist the taxpayers and also to stay updated on any legislative changes in the Massachusetts General Laws that govern local taxation.

The Board would also like to thank all taxpayers for their cooperation and the assessing office staff for their continued support and for a job well done in 2012. We look forward to serving you in 2013!

Sincerely,

BOARD OF ASSESSORS:

Stephen M. Coleman, Jr., Chairperson
Keith A. Johnson
Patricia Gill

STAFF:

Director of Assessing: Deborah Ceccarini
Administrative Assistant: Janet Crockett
Department Assistant: Amelia Morin



To the Honorable Board of Selectmen:

The Board of Health is pleased to submit our Annual Report for the year 2012

2012 PERMITS ISSUED

Beaches	2
Annual Food Permits	64
Disposal Works Installers Permits	25
Misc. Food Permits	65
Perc Applications	25
Perc Repair Applications	17
Piggeries	1
Portable Toilets	4
Recreational Day Campgrounds	2
Recreational Overnight Campgrounds	3
Septic Haulers	6
Swimming Pools	5
Tobacco	13
Trailer Parks	2
Trash Haulers	8
Well permits	34
TOTAL PERMITS ISSUED	276

The Board of Health through its consulting engineers has worked with J. Bates & Sons and D.E.P. to conclude the capping of the Flint Road Landfill.

Decommission of domestic wells has been performed where connection to town water is available.

The Board of Health has worked closely with other Town Departments and other Local, State & Federal agencies to ensure the health & safety of the residents of Charlton.

The Board of Health would like to thank Lani Criasia, Administrative Assistant and Ellie Beaudry for their outstanding work in our department.

Respectfully submitted,

BOARD OF HEALTH
Nelson Burlingame, Chairman
Matthew Gagner, Vice-Chairman
Willard Stevens, Member

**BOARD OF HEALTH
INSPECTOR OF ANIMALS REPORT - 2012**

To the Honorable Board of Selectmen:

The following is the Animal Inspection report for the year 2012. The purpose of the position is to take a census of all farm animals that reside in town and also to inspect the condition of the animals and their living conditions. In addition to the barns inspections, I do quarantines on animals that bite and/or have been bitten by possibly rabid animals.

In some cases a specimen must be prepared and sent for rabies testing. According to M.G.L. Chapter 129, section 19, 20, 23, and 29. All information can be viewed at the following website: www.townofcharlton.net/animalinspector.htm

There were 125 barn inspections done with the following census:

Horses	257	Ponies	23	Baby equines	2	Mules	0
Donkeys	4	Llamas	20	Baby Alpacas	0	Alpacas	7
Dairy Cows	11	Beef Cows	41	Baby Calves	18	Steer	3
Goats	58	Baby goats	5	Sheep	128	Lambs	133
Pigs	30	Baby pigs	46	Chickens	1,008	Game birds	70
Turkeys	21	Guinea Hens	82	Water fowl	117	Rabbits	69

There were two unfit conditions reported to the Dept. of Agriculture this year.

The following are the number of quarantines done:

Six Month Quarantines (wound of unknown origin)	2 Dogs	7 Cats
Forty Five Day Quarantines (wound of unknown origin)	2 Dogs	17 Cats
Ten Day Quarantines (Bites)	14 Dogs	3 Cats

Animal bites to a human or domestic pet are sent for testing, if unable to be quarantined. There were seven specimens sent to the state lab for rabies testing:

4 cats - 1 raccoon - 2 bats
(all specimens were negative for rabies)

We also held a rabies clinic for Charlton residents with low cost vaccines.

Respectfully submitted by Ann Sellew
Town of Charlton Animal Inspector
Dept. of the Board of Health

The Board of Registrars

To the Honorable Board of Selectmen:

As of 1/1/2012, the Town of Charlton added another precinct to make it a total of four precincts in the Town.

As of 12/12, the Town of Charlton has 9,523 registered voters. We have four Voter Precincts in our town.

Precinct	Voters
I	2,391
II	2,417
III	2,453
IV	2,262

The census total as of 12/12 is 13,006. The count of residents by precinct is as follows:

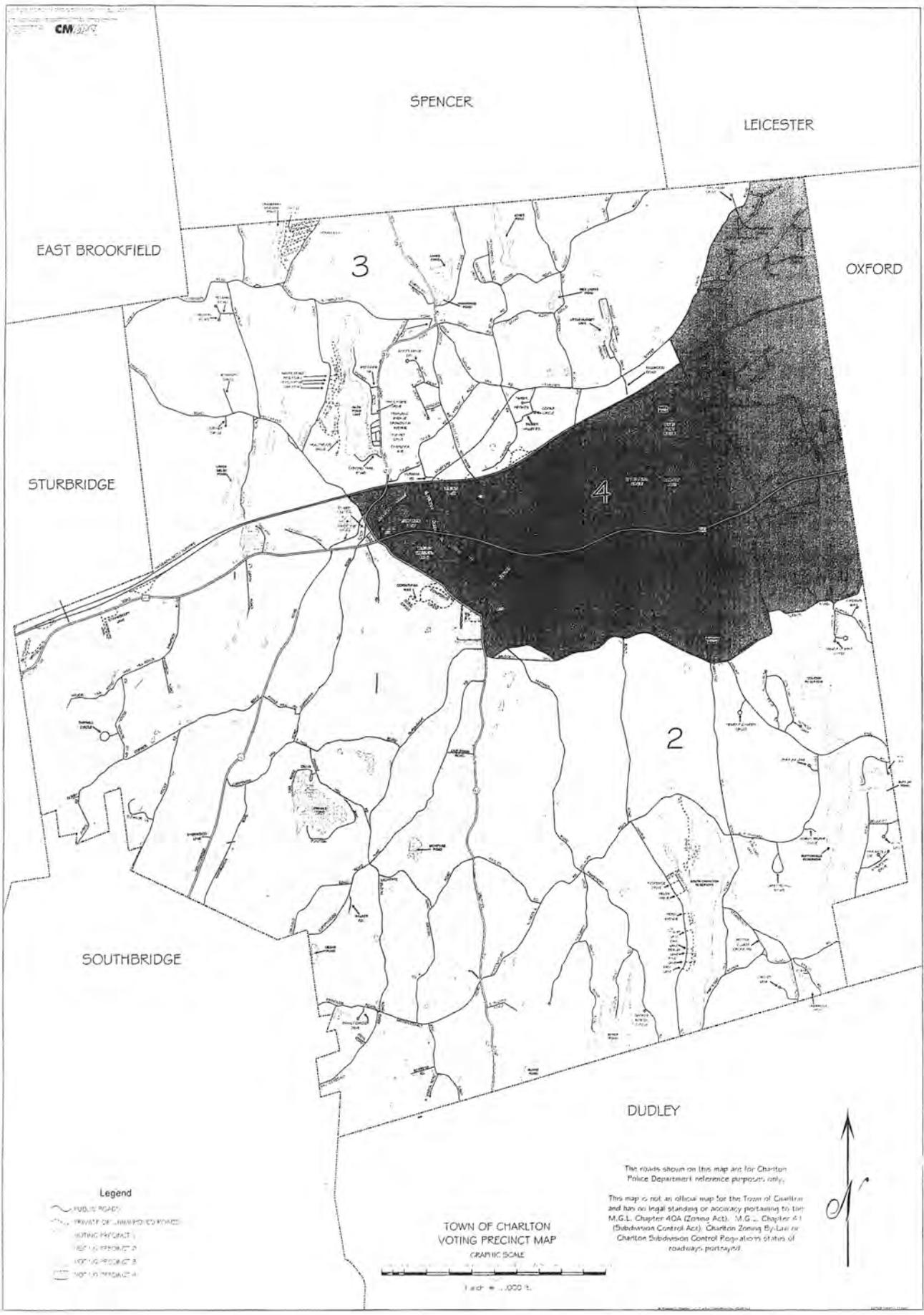
Precinct	Residents
I	3,158
II	3,362
III	3,308
IV	3,178

Voter registration may be done by mail, at any Registry of Motor Vehicles Office or in the Town Clerks Office.

Elections are held at the Heritage School located on Oxford Road. Town meetings are held at the Charlton Middle School located on Oxford Road.

Respectfully Submitted,

Darlene L. Tully
Sandra Woods
Stephen Prunier
Donna Bigelow
Board of Registrars



By-Law Review Committee Report

The By-Law Review Committee has been established to conduct a continuous review, and analysis, of the Town of Charlton By-Laws, and shall recommend, and present, to the Board of Selectmen and to the Town Meeting, any changes as it shall deem necessary, and desirable, by either amendment, addition, or deletion, to the existing By-laws, or in creation of new by-laws as they become necessary.

Our Goal is

- (1) to review the current by-laws for pertinence, and clarity, and to suggest ways to keep them updated to the current needs of the town.
- (2) act as an advisory body to assist any voter, or group of voters, wishing to introduce a proposed by-law to the Town Meeting; in framing and drafting any such proposal; and when a Board, Commission or Committee proposes a change, we will work with you to identify the questions which are bound to come up at Town meeting and help you develop easily understood answers.
- (3) and to report, and recommend, to the Board of Selectmen, and the Town Meeting on any article contained in the warrant there for which would in any way affect the By-Laws of the Town.

The current By-Law review committee first assembled in August of 2012, and has had 7 subsequent meetings since then. The initial work has been of reviewing the by-laws pertaining to the articles of the administration of the town: Town meetings, elections, and appointments of the various officers, and boards.

Since our goal is to include the voting residents of the town, as well as the members of the different boards involved in our process, and to have them help us in reviewing the by-laws, we have had live televised meetings with the intent of educating the residents in the process of our evaluation, as well as to suggest areas where changes may be beneficial. We are currently drafting a questionnaire to be mailed out with a future tax bill asking for input on several questions. We will use the information from the questionnaire to evaluate the current registered voters feelings on different aspects of town government.

Fred Pappalardo V.M.D., Chair

Robert Burnham

Bradford Howard

Charlton Cable Access Committee

To the honorable selectmen and the citizens of the town of Charlton,

We are pleased to continue providing to the residents of Charlton, access to view local events, community bulletin board messages and public meetings as well as the opportunity to create, produce and broadcast original programs.

This year we have not only continued to cablecast on Charter Channel 12; but, we have provided to all residents- including those without cable- the ability to go online to view live streaming content from channel 12 as well as watch video on demand of previously broadcasted programs. To do so, go to www.townofcharlton.net and click on the link under TV Charlton that says, "Click here to watch meetings on video!"

We welcome any town members who would like to volunteer to broadcast any town event (ex: child's school concert/play/sporting event, etc.) or are interested in creating an original program (ex: talk show, cooking show, any special interests) to contact us. We would like residents to know that they have access to a professional television studio and equipment and hope that they take advantage of it.

Some of the programs cablecasted this year are:

Sports:

Shepherd Hill Varsity Football
Shepherd Hill Boys and Girls JV/Varsity Basketball
Charlton Middle School Boys and Girls Soccer

Concerts:

Heritage School Concerts
Middle School Concerts
Shepherd Hill Concerts
Tree Lighting/Christmas Concert

Political Meetings:

Board of Selectmen
Water and Sewer
Bylaw Review Committee
Finance Committee
Annual and Special Town Meetings

On behalf of the Cable Access Committee, we would like to thank you for tuning in to Channel 12 and providing feedback to drew@tvcharlton.com.

Eric Borgeson

Bill Fontaine

Ron Wilmont

Drew Anderson

Cemetery Department 2012 Annual Report

During 2012, there were 44 interments in the Town of Charlton cemeteries, of which twenty one were cremations. Burial services took place in Westridge, Northside and Union Cemeteries. This year the Cemetery Department collected the following in receipts and turned them over to the treasurer:

Perpetual Care Trust Fund:	\$ 12250.00
Sale of Cemetery Lots:	\$ 8325.00
Receipts from grave openings & cemetery services	\$ 25944.50

In addition to longtime seasonal employee Lowell Bond, this year we hired two new seasonal employees in April; Davin Luther and Christopher Ferrantino, they worked through mid November and were a great asset to this Department.

In May, a single car motor vehicle accident caused major damage to a 50' section of the stone wall in the northwest corner of Bay Path cemetery. The automobile then rolled over inside of the stone wall damaging three very old monuments causing grounds and turf damage as well. The wall was repaired in July by a local masonry company, and repair to the monuments was completed by an accredited gravestone restoration company in the fall, so far the work came out exceptionally well, with the landscaping repair portion of the accident to be completed in spring of 2013. Luckily there were no injuries reported from the accident. All costs associated from this accident will be covered under the operator's automobile insurance policy.

In comparison to 2011, this year was somewhat mild in the weather department. However, when hurricane Sandy came through in late October, a 75' tall spruce tree was blown down in Union Cemetery. Fortunately no gravestones were damaged during that event. Cleanup from that incident was completed shortly thereafter from this Department.

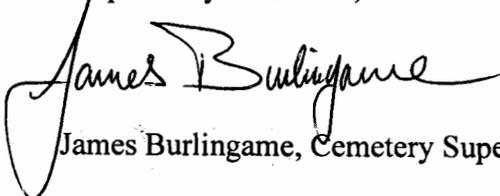
In the fall funding was requested for a John Deere 4X4 diesel utility tractor with loader, and a 20' enclosed landscaping trailer as part of this department's capital improvement program. Funds were unanimously approved for both of these items in the October Special Town Meeting. Both of these items arrived in early December. The enclosed trailer will be a big advantage for storing mowing equipment. And the tractor will be appreciated by this Department for the many tasks that it will be capable of.

Again this year Use of Perpetual Care funds will be necessary in FY13 to balance the shortfall in the Care of Cemeteries account that pays for the seasonal employees. This is a recurring problem because the account that pays seasonal employees is underfunded. While this measure will get us through the current year, it should not be used as an annual occurrence to pay seasonal employees.

Members of the Cemetery Commission: Kristen Russell-May - Chairperson, Donna Neylon - Clerk, Jason Sciarappa - Member.

Staff members of the Cemetery Department in 2012: James Burlingame, Superintendent
Seasonal part-time employees: Lowell Bond, Davin Luther, Christopher Ferrantino

Respectfully submitted,



James Burlingame, Cemetery Superintendent

2012 ANNUAL REPORT

To the Honorable Board of Selectmen:

The Charlton Conservation Commission respectfully submits its report for the year 2012. There were multiple Notice of Intents, Request for Determinations, Emergency Determinations and numerous other permit applications during the year. This covers the time period from January 1, 2012 until December 31, 2012.

Filings before the Commission range in complexity from homeowners upgrading homes too, developers proposing subdivisions, industrial complexes or commercial applications covering all sizes and applications. The Commission oversees the permit approval process to allow for a well-designed site achieving the goals and standards set forth in local, state and federal laws and guidelines. The Commission also oversees sites under construction to maximize the protection of the local environment and aid the developer during their construction process.

Fay Mountain Farm leased by Benjamin Wilson implemented a strong agriculture application this year and plans to operate the farm to its fullest productive capacity in future years. Fay Mountain Farm also made progress in conserving historical, social, and environmental assets on the property. Fay Mountain Farm has been chosen as the location for multiple seasonal activities to include spring fishing, summer gardening, fall foliage festivals, and winter skating. The Commission wishes Ben the best of luck with Fay Mountain Farm.

The Commission oversees projects near lakes, ponds, streams, and land under and adjacent to these water bodies and all bordering vegetated wetlands. The Commission also advises other municipal offices and boards on conservation issues that relate to their areas of responsibility. We are also faced with addressing the requirements of Storm water Management which requires many hours of planning and review. The Town of Charlton is actively involved in the Central Massachusetts Stormwater Coalition as a pilot community and has a high involvement with technical, professional, and fiscal planning for the future of stormwater within this thirteen town group. The Commission is concerned about open space and the conservation of natural resources in the community.

The Town of Charlton is one of the guiding communities which have joined together in regards to Federal Stormwater requirements. The group has formed and is called the Central Massachusetts Stormwater Coalition. The Central Massachusetts Regional Stormwater Coalition is a group of thirteen communities working together to address municipal stormwater management. Our group includes the communities of Auburn, Charlton, Dudley, Holden, Leicester, Millbury, Oxford, Paxton, Shrewsbury, Spencer, Sturbridge, Webster, and West Boylston.

Each of the member communities is subject to requirements issued by the United States

Environmental Protection Agency (EPA) designed to protect water quality by reducing stormwater pollution from Small Municipal Separate Storm Sewer Systems (MS4s). In Massachusetts, these requirements were defined in a Small MS4 Permit finalized by USEPA in May 2003.

As neighbors, our thirteen communities share stormwater systems, surface water resources, and the need to ensure the long-term protection of these resources. Working as a group allows us to collectively protect the resources we share, and to meet the requirements of the MS4 Permit in an efficient and cost-effective manner.

This project has also enabled us to develop tools to expand our stormwater management practices. This forward-thinking approach helps us to prepare for a new Small MS4 Permit from the USEPA for Massachusetts, anticipated as early as 2012, which will include new challenges. Please refer to attached: Central Massachusetts Regional Stormwater Coalition Summary of FY2012 Effort.

There are currently 7 volunteer members serving on the Commission. The Chairman is Thomas O'Malley, members include: Arthur Bellerive, Leonard Cardinal, Norman Dugas, Mitch Dunn, Edward Nowak, and Karen Robinson. Todd Girard represented the Town as the Conservation Agent during the year. The members of the Charlton Conservation Commission continue to work hard to serve the Town of Charlton to the best of their abilities.

Respectfully submitted,

Thomas O'Malley, Chairman

Summary

The following narrative sections describe the work of the Central Massachusetts Regional Stormwater Coalition (the Coalition) project in Fiscal Year 2012 (FY2012), which covered the period of May 2012 through the end of March 2013, entirely within Year 10 of the 2003 Massachusetts Small Municipal Separate Storm Sewer System (MS4) Permit.

The Coalition work in FY2012 was funded by a \$310,000 Community Innovation Challenge (CIC) grant from the Massachusetts Executive Office of Administration and Finance. The 13 FY2012 Coalition communities included Auburn, Charlton, Dudley, Holden, Leicester, Millbury, Oxford, Paxton, Shrewsbury, Spencer (which served as the lead community), Sturbridge, Webster, and West Boylston.

The Coalition applied for \$200,000 in additional funding from the CIC Grant program to continue the regional stormwater program in Fiscal Year 2013, which would allow 17 additional communities to join the Coalition. The 17 communities identified in the FY2013 proposal include Boylston, Grafton, Hardwick, Monson, New Braintree, Northbridge, Northborough, North Brookfield, Palmer, Princeton, Rutland, Southbridge, Sterling, Upton, Ware, Westborough, and Wilbraham. The Coalition received an award of \$115,000 in FY2013 grant funds, and is currently working to confirm which of the 30 (total) communities are willing and able to make a small financial contribution to fund the gap between scope of work and the grant amount. It is expected that most of the 30 communities will make this commitment.

The work includes numerous technical tasks completed by the member communities, as facilitated by the consulting firm of Tata & Howard, Inc., as well as a number of purchases funded with the grant monies. The FY2012 effort included 13 meetings of the Coalition Steering Committee, four training sessions, and a presentation by Thelma Murphy (USEPA Region 1) on February 6, 2013. Two members of the Coalition Steering Committee (from Charlton and Millbury) presented the work of the project at the January 2013 Annual Meeting of the New England Water Environment Associations. The group is actively engaged with other water quality organizations and is committed to sharing the knowledge it has developed for the benefit of other communities.

In the following sections, descriptions of the technical tasks and purchases made possible by the CIC grant funding have been separated into sections that mirror the six Minimum Control Measures (MCM's) in the 2003 Massachusetts Small MS4 Permit.

The exception to this is organization is one of the more innovative tools developed by the Coalition in Year 10: an integrated mapping and inspection database. The database is cloud-based, and can be accessed by all 13 member communities through a desktop or tablet computer. Existing mapping completed by the 13 member communities was converted to a project standard format and uploaded to a single online map, so that the communities can see each other's system. This tool represents the essence of the Coalition project's message, which is that stormwater is regional- it doesn't stop at a community boundary. All mapped infrastructure is connected to inspection reports that mirror hard-copy forms developed in the 15 Standard Operating Procedures discussed under MCM 1, below: for example, outfall and catch basin inspections. The developed integrated mapping and inspection system is so comprehensive and flexible that does not fit into just one of the MCM's. It aids communities with public education and outreach (MCM 1), as surveying is a highly-visible activity that will generate questions, and would make an engaging demonstration to school groups). The integrated mapping and inspection database documents evidence of potential illicit discharges or the absence thereof (MCM 3), aids construction site stormwater control (MCM 4) by allowing for data evaluation of how much sediment is contained in a sump, and makes good housekeeping (MCM 6) easier by collecting

data on how often catch basins are cleaned. Other tasks and tools of the project connect to the integrated mapping and inspection database, which was designed to serve the needs of the Coalition communities well beyond the 2003 Massachusetts Small MS4 Permit.

Minimum Control Measure 1: Public Education and Outreach

The Coalition developed a DVD to be distributed to each member community. The DVD contained a number of materials appropriate for public education and outreach, with materials on a variety of topics. The topics included illicit discharge detection and elimination, management of pet wastes, and appropriate use of fertilizer, among others. The benefit of this delivery format is that the group members can print materials on demand. The Coalition also developed a presentation on stormwater management, with content focused on educating the general public and volunteer groups.

The Coalition purchased 13 copies of the Pennsylvania State University documentary “Liquid Assets”, and distributed a copy to each member community. Most of the Coalition communities intend to play this video on their local cable access channels and at appropriate community events in 2013.

The Coalition purchased 100 water quality monitoring kits from the World Water Monitoring Challenge program (www.worldwatermonitoringday.org), which “builds public awareness and involvement in protecting water resources around the world by engaging citizens to conduct basic monitoring of their local water bodies”. Several communities have already worked with teachers in their local school department or district to do outreach to elementary and middle-school aged students. The kits are being stored in Spencer and Shrewsbury for distribution to the Coalition members.

The Coalition purchased an Enviroscape table focused on non-point source pollution education (<http://www.envirosapes.com/nonpoint-source.html>). This tool is a hands-on, visual trainer to demonstrate the importance of good housekeeping and low-impact development for pollution prevention, with the objective of maintaining water quality in our communities. Two communities have done demonstrations for local schools using this tool, and many additional communities plan to use it at local Earth Day or other community fairs in spring and summer 2013.

The Coalition developed an educational website, www.CentralMAStormwater.org, focused on providing information about the project to a number of audiences, including the general public, educators, and kids. Five members of the Coalition Steering Committee received training on how to update the website’s content.

Minimum Control Measure 2: Public Involvement and Participation

The Coalition developed a presentation on stormwater management, with content focused on educating elected officials and municipal department heads about the requirements of the 2003 Small MS4 Program, changes likely in the anticipated new Small MS4 Permit, and the financial impact these potential changes may have on Massachusetts communities.

Minimum Control Measure 3: Illicit Discharge Detection and Elimination

The Coalition developed SOP 10, “Locating Illicit Discharges”, intended to define the types of illicit discharges that may be observed in the Coalition communities and provide guidance on

tools that can be used to identify each. SOP 10 includes an Illicit Discharge Incident Tracking Sheet.

The Coalition also developed the Illicit Discharge Detection and Elimination (IDDE) Documentation Packet, which specifies how illicit discharges are detected and what department or person is responsible for ensuring elimination remains a substantial challenge to many MS4 communities. Without documentation of the entity responsible for this task for a variety of types of illicit discharge, communities may not satisfy the requirements of the 2003 Massachusetts Small MS4 Permit and may be unprepared for increased IDDE compliance in the new Small MS4 Permit. This deliverable clarified USEPA's minimum IDDE requirements and incorporated appropriate existing IDDE Plans and materials by reference. More importantly, the task provides a framework for people in multiple departments to understand each person's responsibilities, encourage cooperation and communication toward a single objective, and provide templates for documenting observations, actions, and compliance.

The Coalition purchased two Leica surveying devices that can be used to map new structures with very high accuracy, using connection to a military-grade RTK satellite network. The Coalition also purchased 13 tablet computers, one for each member community. Both of these tools can be used to directly access the online mapping and inspection system: the Leica will be most valuable for mapping outfalls, catch basins, pipe, drain manholes, BMPs, and other components of the MS4, while the tablet computers will be most valuable for ongoing inspection of the structures. These two activities serve as the foundation of IDDE. The Coalition purchased portable wireless devices (MiFi) for each of the 13 member communities so that both Leica and tablet computers can be used in the field. Members of all Coalition communities received training on both the Leica devices and the tablet computers during Year 10.

The Coalition purchased several water quality field kits and meters, most of which are focused on identifying illicit discharges and aligned with the field screening parameters expected to be listed in the pending Massachusetts Small MS4 permit. A summary of the water quality tools purchased is below. These tools are available to all 13 member communities.

Analyte or Parameter	Manufacturer	Number Purchased	Product Type*
Ammonia	CHEMetrics	1	Colorimeter
	Hach	3	Field
Surfactants (detergents)	CHEMetrics	1	Colorimeter
	Hach	2	Colorimeter
	CHEMetrics	4	Field Kit
	Hach	3	Field Kit
Fluoride	CHEMetrics	2	Colorimeter
	Hach	1	Colorimeter
Hardness	Hach	2	Colorimeter
pH	CHEMetrics	1	Meter
	Hach	2	Colorimeter
	Hach	2	Meter
	Extech	4	Meter
Chlorine	CHEMetrics	1	Colorimeter
	CHEMetrics	4	Field Kit
Turbidity	CHEMetrics	2	Meter
Total Dissolved Solids	Hach	2	Meter
	Extech	4	Meter
Conductivity	Hach	2	Meter
	Extech	4	Meter

Salinity	Hach	2	Meter
	Extech	4	Meter
Temperature	Extech	4	Meter

*- Some meters, such as the colorimeters and Extech meter, can be used for multiple parameters.

In February 2013, the Coalition began an evaluation of options to serve as a regional stormwater laboratory. It summarizes the estimated capital costs to retrofit an existing laboratory at the Town of Millbury’s unused wastewater treatment facility, as well as annual certification, calibration, and labor costs that would be associated with operating that facility. If retrofitted, the laboratory at this site has the potential to serve as a regional stormwater laboratory that may benefit the Coalition and other adjacent communities once the new Massachusetts Small MS4 Permit is finalized, particularly as the new permits will have an increased focus on IDDE. The Cost/Benefit Analysis calculates the approximate fee the regional laboratory would need to charge for services in order to cover the capital and annual cost(s) of maintaining the laboratory. This deliverable compares the potential Millbury regional laboratory with alternatives in the area, including commercial laboratories and the laboratory at the Upper Blackstone Water Pollution Abatement District. This report is presently being finalized.

The Coalition developed a Request for Proposals (RFP) for a third-party firm to perform many of the field or inspection services defined in the 15 SOP’s, including outfall inspection (dry weather and/or wet weather), water quality monitoring, catch basin inspection, and other related tasks. These services are all vital to the effort to identify illicit discharges in the Coalition communities. The work of the RFP will be funded using FY2013 CIC monies. The scope of the RFP will be reviewed and compared to the requirements of the proposed or final Massachusetts Small MS4 Permit in effect at that time.

Minimum Control Measure 4: Construction Site Stormwater Runoff Control

The Coalition developed SOP 6, “Erosion and Sedimentation Control”, intended to help communities minimize discharges from land-disturbing activities. The SOP addresses design, planning, construction, and inspection tools and activities that can serve as BMPs. The SOP also outlines inspection requirements for a variety constructed BMPs that need to serve a long-term purpose for protecting surface waters from discharge of sediments.

Minimum Control Measure 5: Post-Construction Stormwater Management in New Development and Redevelopment

The Coalition developed a Stormwater Best Management Practices (BMP) Toolbox, compiling the stormwater post-development tools currently permitted and encouraged for small development or redevelopment, specifically single-family homes and limited commercial renovations that have a small development footprint. The Stormwater BMP Toolbox provides technical data, design factors, and construction limitations with these BMPs in non-technical language. The objective was to provide the average property owner with easy-to-understand information that encourages them to select low-impact stormwater management tools for their properties, construct them safely, and maintain them for long-term benefit. The BMPs in the Toolbox are consistent with the requirements of the current Small MS4 Permit, the Massachusetts Stormwater Handbook (February 2008), and other current guidance documents.

Minimum Control Measure 6: Pollution Prevention and Good Housekeeping in Municipal Operations

The Coalition developed a Stormwater Pollution Prevention Plan (SWPPP) template in the form of a word processing document. The template addresses elements common to all SWPPPs, including storage of materials, site inspection practices, water sampling, training, spill prevention and cleanup, Standard Operating Procedures for a number of activities, and other sections. SWPPP template covers many types of municipal properties. This includes highway department garages and public works yards, where salt is stored and vehicle maintenance or storage is completed, as well as parks, golf courses, and cemeteries, where fertilizers and pesticides may be applied and lawn mowing activities may result in small spills. The SWPPP template includes built-in instructions to make it as simple as possible for each community to develop a SWPPP for a property, simply by deleting text that doesn't apply. Each community also received at least one detailed Site Plan that shows the location of materials storage, vehicle maintenance and other SWPPP-specific activities at a municipal facility, as well as the locations of structures that discharge to the MS4 and the direction of stormwater flow.

The Coalition developed 15 Standard Operating Procedures (SOP's) intended to provide guidance on activities required or encouraged by the 2003 Massachusetts Small MS4 Permit. These SOPs addressed such diverse activities or needs as outfall inspection (both dry weather and wet weather), catch basin cleaning, erosion and sedimentation control, oil/water separator maintenance, use and storage of pesticides and fertilizers, and many more. The group developed standard forms and methodologies for these procedures, many of which were incorporated into the Integrated Online Mapping and Inspection System, described in following paragraphs.

The Coalition developed two presentations on pollution prevention in stormwater management, with content focused on educating employees of public works, engineering, conservation, planning, highway, and other similar municipal departments on the requirements of the 2003 Small MS4 Program. This includes a training presentation on the SWPPP Template and the responsibilities of municipal personnel to implement requirements of the SWPPP. A second training presentation provides explanation and insight on the 15 SOP's described previously.

The Coalition developed a Sump Pump Discharge Policy that provides a framework for the member communities to respond to needs to remove sump pumps from the sanitary sewer system without causing property damage or creating a hazardous condition for the public. The Policy discusses considerations related to potential contamination and reduction in capacity of the storm drain system when sump pumps are permitted to connect to the drainage system, and lays out a situational approach to provide flexibility in administering a policy. The Policy includes guidance for when such a connection should be considered, what information the municipality can request from a residential or commercial property to guide in its decision, and outlines the responsibilities of the property owner.

The Coalition developed a Salt/Sand Benchmarking tool to guide member communities in determining the present loading rate of chloride (per lane-mile) presently applied by its salt trucks and other municipal vehicles, regardless of the compound (e.g.: sodium chloride, green salt, calcium chloride) or form (e.g., solid or liquid, mixed with sand), and in evaluating alternative application methods and materials to current practices. The deliverable guides communities through an equipment calibration process and suggests a target reduction rate that is coupled to and appropriate for the benchmarked loading rate. The objective of this task is to reduce the overall loading of chlorides to surface waters in the region while maintaining safe conditions on roadways.

MISCELLANEOUS

The Sump Pump Policy as well as a Private Drainage Connection SOP (SOP 15) documents both include technical criteria for a member community to evaluate when considering granting approval to residential and/or commercial users to connect such private drainage into engineered storm drain systems within the MS4. However, this approach is not effective in areas where no engineered storm drain system exists. In February 2013, the Coalition began to develop a process to connect pieces of data managed by multiple departments within a community for the benefit of all departments. Specifically, the task merges knowledge of areas where high inflow (i.e., sump pumps and drainage connections) to the sanitary sewer has been identified but where no engineered storm drain system exists. This knowledge includes drainage Capital Improvement Plan (CIP) categories and fields to prioritize the extension of the engineered drain system, within the parameters of the Sump Pump Policy and the Private Drainage Standard Operating Procedure, to reduce inflow to the sanitary sewer while protecting surface water quality. This report is presently being finalized.



COUNCIL ON AGING – ANNUAL REPORT 2012

The Charlton Council on Aging (COA) is a municipal department in accordance with Mass General Laws Ch. 4, Sec. 8B for the purpose of coordinating and carrying out programs designed to meet the problems of aging in coordination with programs of the department of elder affairs.

The Charlton Council on Aging mission is to provide social, supportive and referral services to all senior citizens in an effort to maintain and improve quality of life so that they may stay in their homes for as long as possible.

The Senior Center is open Monday thru Friday with many activities scheduled each day. Our meal program is a vital part of our mission. We have served over 7500 meals this year which includes nutrition as well as the social aspect of our mission. The meals we serve may sometimes be the only decent meal some of our seniors eat daily. On a daily basis, our seniors enjoy playing cards, games, singing together or playing the Wii game. Their friends are here—this is their socialization and their home away from home.

The Outreach Program is an extremely important component of the COA. There are senior citizens with so many complex issues. Many are homebound and cannot get out of their homes. We provide the supportive and referral services not only to the homebound, but to any senior citizen that calls or drops-in to the center. Hundreds of seniors' needs are taken care of through the services we provide here at the center.

One of our goals is to help seniors to be self-sufficient and stay in their own homes for as long as possible. We make an effort to find out each person's abilities and resources before going ahead with assistance.

These are some issues that we deal with from day to day either directly from the senior themselves or referred to us by a family member, concerned neighbor, doctor's office, local police/fire or other agencies/organizations: Some of the issues are extremely sensitive and confidentiality is essential. This list also encompasses the daily activities that we provide at the center.

- Home visits—Outreach assessment/ongoing case management
- Health insurance—Medicare/Social Security/medications
- Safety concerns—falling/Alzheimer's and/or memory loss/vision loss or other impairments/scams/home repair or modification
- Legal issues—mental cruelty/financial exploitation/elder abuse or neglect/elder at risk
- Emotional issues—death/chronic illness/disability/family dynamics/loneliness/suicidal inclination
- Unmet needs—heat/food/housing/transportation/every day necessities
- Physical activity—exercise class/yoga/Fit for Life/T'ai Chi/walking group
- Health screenings—blood pressure clinic/hearing screenings/health fairs/other
- Recreation—knitting/sewing/quilting/cards/movies/special events/trips
- Volunteerism—Tax Work-off Program/other: we have over 50 volunteers throughout the year which gives them a sense of purpose and boosts confidence/happiness

COUNCIL ON AGING – ANNUAL REPORT 2012

- Newsletter—“*Charlton Seniors on the Common*” printed monthly to keep seniors informed of our services and activities
- The Senior Center is an application site and resource center. The Outreach Coordinator can help seniors to fill out forms and get information to meet their needs. The Outreach Coordinator can meet seniors in the office here at the center or go to the client’s home.
- We also have many free presentations throughout the year that deal with senior issues and interests.

Our expense budget generally carries us through one half of the year, then we rely on our donation account, grants, our friends’ groups, in-kind contributions and volunteers in an effort to keep the center running smoothly.

We’d like to thank the individuals that send donations in all year long as well as the following companies and non profit organizations for their generous donations this year: Charlton Garden Club, Charlton Knights of Columbus, Carlton Lion’s Club, Charlton Middle School, Charlton Optical, CHIP-IN Food Pantry, Country Bank, Francesco’s Italian Bakery, Gaudette Building Exteriors, J.T.’s Heating Oil, John Nikopoulos & Sons, Karl Storz Endovision, Millennium Power, Plouff’s Yankee Diner, Savers Bank, Southbridge Savings Bank, Ted’s Package Store, Webster First Federal Credit Union.

The Golden Age Club continues to provide the center with the monthly birthday cake, entertainment and several fundraising events throughout the year. The Friendly Friends of Charlton Seniors, Inc. meets a few times a year to raise funds toward a new Senior Center and is another resource if needed. The senior center is not configured for all our needs at this point in time.

The Council on Aging puts their best efforts toward organizing and accommodating the needs of our clientele in the space that is provided. However, some issues of concern are that the restrooms are too far away for some of our clients; parking spaces are extremely limited; space must be shared by several groups; there is very little space for storage; and our kitchen is too small.

We have over 50 volunteers who take the time to help out at the senior center and beyond. We have been fortunate to have a volunteer Trip Coordinator who runs trips from the Senior Center throughout the year. Volunteers save our town thousands of dollars a year!

Our Yoga Class, Fit-for-Life Class, Exercise Class, Sewing Group, Knitting Group, T’ai Chi, Line Dancing, Walking Group, Blood Pressure Clinic, SHINE Program [Serving the Health Information Needs of Elders], Entertainment and Tax-Aide are paid for through grants and donations and run by volunteers. A minimal donation fee may be charged for some of our programs.

COUNCIL ON AGING – ANNUAL REPORT 2012

Our Charlton Silver Needles Knitting Group continues to meet each week and has knitted items for Helping Hand Society, St. Joseph's Church, Harrington Hospital, Charlton Elementary School, UMASS Medical Center, the Meadows, and Charlton Manor.

The Sew-What seniors sewing group has also been busy donating their hand-made adult bibs and walker bags to local nursing facilities and home-bound senior citizens, as well as many items to the Senior Center Christmas Fair.

We have several cultural events throughout the year marking holidays and honoring our Volunteers and Veterans. All entertainment for these events are paid for by the Charlton Cultural Council, the Golden Age Club, local business sponsors and private donations.

We are still without an assistant this year through the Operation ABLE Program due to a hiring freeze for that program. We try our best to "fill the gaps" with volunteers, however, we cannot expect consistent coverage from the community.

The Senior Tax Work-off Program continued this year. This program gives seniors who are at least 60 years of age an opportunity to volunteer 62.5 hours a year to a municipal department and in return, they receive a \$500 abatement off of their property taxes. This program is funded for 20 participants. This program saves the town thousands of dollars, helps participating departments with their work-load and gives seniors a sense of purpose and well-being in addition to the monetary abatement.

The Charlton/Southbridge SALT Council [Seniors And Law-enforcement Together] along with the Worcester County Sheriff's Office [TRIAD] had a very successful Senior Expo this year with close to 300 seniors attending. The SALT Council meets each month to help seniors become aware of the latest scams, identity theft, the File of Life, Beacon of Light, House Numbering Program and to discuss issues in an effort to keep seniors safe and aware of their surroundings and what's happening in their towns.

The REAS Foundation, Inc. – Charlton Chapter continues to raise funds in an effort to assist Charlton senior citizens with their energy needs.

The Boston Post Cane Committee continues the tradition of honoring the eldest person in the town of Charlton and meets as needed.

The COA receives several calls each month for transportation; however, transportation continues to be an unmet need. While the Elder Bus is a great resource, there are limitations with respect to days and times when making appointments for passengers. We were unable to provide a computer class this year, but are working on re-establishing one for next year.

The COA works with several municipal departments throughout the year such as the Charlton Historical Society, Charlton Fire Department, Charlton Police Department, Veterans Department to name a few; and this year, the COA began to work with the Conservation and Recreation Departments in hopes to expand our programs.

COUNCIL ON AGING – ANNUAL REPORT 2012

We have also added a free Senior Legal Clinic. Scheduled each month; seniors' have thirty minutes of a free legal consultation thanks to Attorney Paul Kolesnikovas.

Thanks to the Worcester County Sheriff's Department we were fortunate to have the inmates paint our kitchen and dining area this year.

Thanks also to all those family members, neighbors, friends and organizations who were concerned enough to call the Council on Aging to refer a senior who may have been in need of assistance. We can't do it all ourselves and we are grateful to this community for your constant support.

Respectfully Submitted,

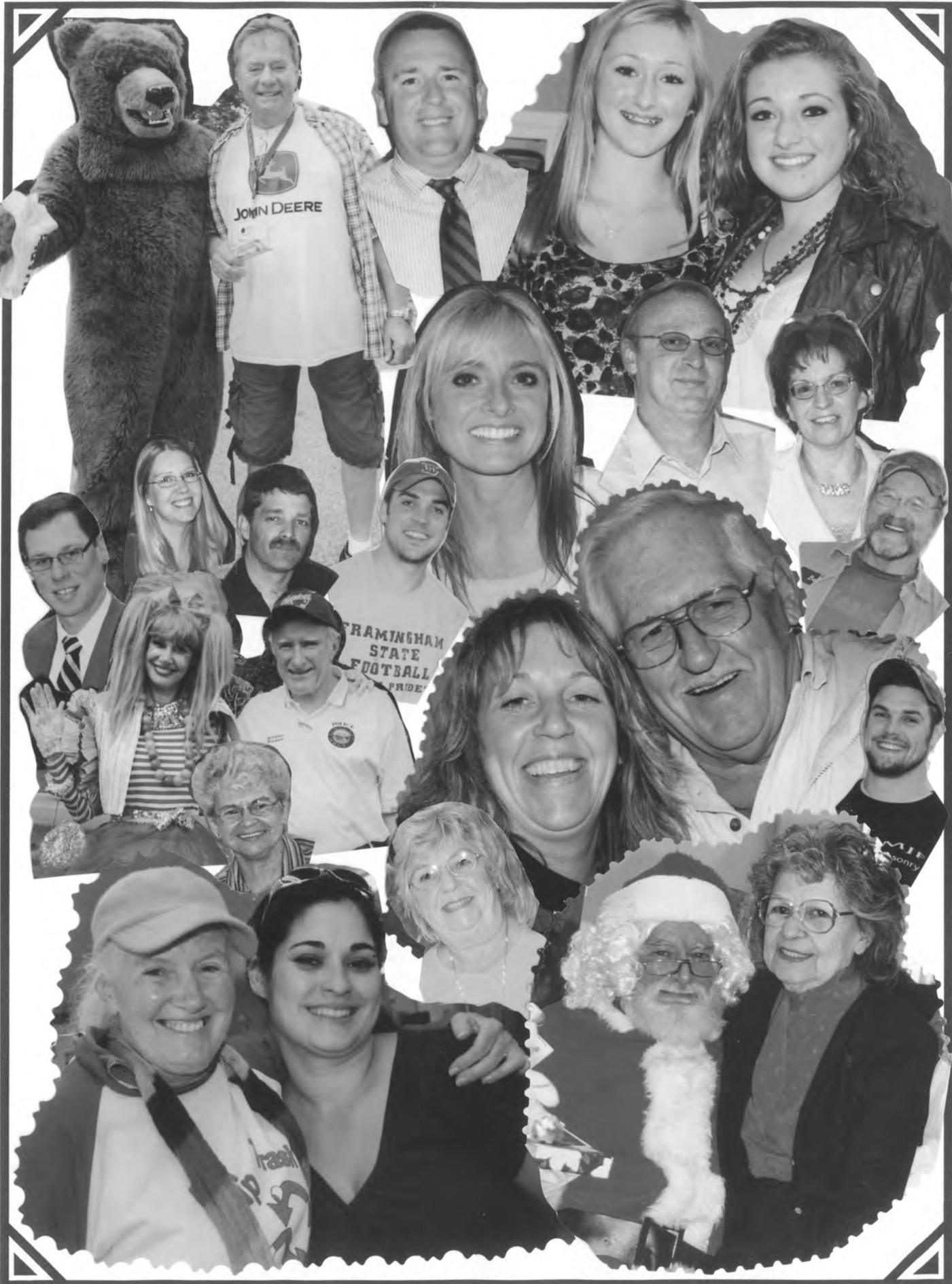
Council on Aging Board of Directors
George Butz, Chairman
Irene Langevin, Vice Chair
Madeleine Manfield, Secretary
Robert Blozie
Paul Kolesnikovas
Patricia Lawrie
Gail Stokes
Elaine Materas, Senior Center Director











Charlton Cultural Council

The Charlton Cultural Council (CCC) is an organization of volunteer community members that carries out the mission of the Massachusetts Cultural Council (MCC) at the local level. The goals of this group are to promote and assist local artists with special projects that will enrich the community and to provide grant funds for programs in any of the arts for our community.

The Charlton Board of Selectmen appoints interested volunteers to CCC membership for terms of one year. Two new members were appointed in 2012: Heath Drury Boote and Mary Jo Thomas. The primary function of the members is to determine the annual distribution of MCC state allocated funds to applicants for grants sponsored by the Charlton Cultural Council for the purpose of cultural enrichment. Applications are made available at the Town Hall and on the town website on September 1st and must be completed and submitted to the Town Hall Selectman's Office by October 15th each year in order to qualify for consideration. CCC members voted on grant applications for the 2013 grant cycle at the meeting on October 24, 2012. Any grant applicant wishing to appeal the CCC decision was able to do so at the meeting on November 28, 2012. Grant decisions for 2013 were finalized on December 12, 2012.

During the 2012 grant cycle, the CCC received \$3,870.00 for which eighteen applications were submitted from artists, musicians, performers, and educators. Grants were awarded to nine of the applicants as follows:

\$570.00 to David Bates for "Imagine That", a program to be presented at the Charlton Public Library.

\$270.00 to the Charlton Council on Aging for the Oldies Irish Show and \$170.00 for N. Diamond Tribute.

\$360.00 to the Charlton Historical Society for a coin and jewelry appraisal program.

\$530.00 to the Charlton Public Library for the Toe Jam Puppet Band performance.

\$520.00 to The Gateway Players Theatre, Inc. for Monkeybar Marfia.

\$220.00 to The Golden Age Club for the Victorian Tea Party.

\$670.00 to Kathleen Harrington for a Valentine Social at The Overlook.

\$547.00 to The Pasture Prime Players for performances at the Charlton Community Center.

Though much of its business is related to grant cycle activities, occurring September through December, the CCC is active year-round preparing for the Annual Old Home Day Art Show held in the Charlton Town Hall on Labor Day for local artists of all ages.

Charlton Cultural Council

The CCC coordinates with Mr. Matthias Waschek, Director of the Worcester Art Museum, to obtain judges and prizes for the art show. This year the distinguished judge of the 33rd Annual Old Home Day Art Show was Christopher Whitehead, Manager of Youth and Family Class Programs at the Worcester Art Museum. Complimentary passes to the Worcester Art Museum were provided for the winners of the Best in Show Awards and the People's Choice Awards for Adult, Young Adult, and Youth categories. Winners of the Best in Show Awards were Adult: Justin Marquis, Young Adult: Halie Smith, and Youth: Kenzie Ward. Winners of the People's Choice Awards were Adult: Bud Cleveland, Young Adult: Kathryn Fontaine, and Youth: Rahni Bussiere. Additional Adult first place award winners include Dan Dono, Lisette Trueman, James Piehl, Larry Martin, Barbara Ockerby, Jessica Morgan, and Janice Polletta. Young adult first place award winners include Eric Mandeville, Meagan Jurrtsma, Austin McKinlay, Luke Coleman, and Caitlyn Dalbec. Youth first place award winners include Casey Mullaly, Meghan Thomas, Kathleen Landry, Maia Romanelli, Cristina Sage, Elizabeth Stone, and Jazmine Sullivan-Ray. Student volunteers from the Shepherd Hill Regional High School Music Department and from the Shepherd Hill Regional High School National Honor Society assisted with the show set up and ballot counting to help make this year's show successful.

Future goals for the Charlton Cultural Council include collaboration with the Arts & Activity Center to hold art shows at the newly renovated art gallery at 4 Dresser Hill Road. Another goal is to establish a scholarship to be awarded by the CCC to a senior in high school who is a Charlton resident interested in pursuing higher education in the arts.

The CCC meets approximately eight times a year on Wednesday nights at the Old #2 Schoolhouse on Northside Road or at the Charlton Arts & Activity Center on 4 Dresser Hill Road. In addition, one member of the CCC participates in the annual Selectmen's meeting to report on town departments. All meetings and agendas are posted according to MGL Chapter 30A, Section 20, and are open to the public. Interested residents are welcome to attend and/or join to make a rewarding contribution to Charlton's cultural life. Information and details about the council's activities are provided on the town website, townofcharlton.net, and on the CCC Facebook page at <http://www.facebook.com/CharltonCulturalCouncil>.

Chairperson: Don Gorczynski

Treasurer: Mark Cummings

Recording Secretary, Publicity Chairperson, Art Show Coordinator: Sylvia Stepien

Artist Grant Coordinator: Josh Evans

Members: Heath Drury Boote, Kristen Petrik, Pierre Theriault, Mary Jo Thomas

2012 Annual Report

Department of Building Inspectional Services

Building continues here in Charlton, albeit at a slower pace than in years gone by. Probably the most telling indicator is in the single family home category. For calendar 2012, there were 13 new home permits taken out, well below the ten year average of 46. However if we look at the past four years the average is 21 new homes per year. I feel 25 new homes per year is probably a realistic and sustainable number for the next 3 to 5 years.

Residential additions, remodeling and improvements in the past 4 years have averaged 163 permits per year, well over the previous 6 year average of 149. The increased amount of additions and remodeling is consistent with the current economy. People that are not moving up are working on existing homes as they make the decision to stay in that home rather than move.

Accessory buildings have shown a slight average decrease per year for the past 4 years numbering 34, contrasted to the previous 6 year average of 37.

We have seen a dramatic increase in the number of residential solar arrays; both roof and ground mounted as well as interest in other sustainable energy methods for dwellings such as residential sized wind turbines.

On the nonresidential side, the Highway Operation Building was substantially completed in the spring. Worcester Road had 3 projects; All Granite and Marble completed its second building, the solar farm finished in early summer and, Southbridge Savings Bank moved to its new location in the fall.

Ted's Market Place on Worcester Road started construction of a 20,000 sf building, and a new Convenience store on Main Street started at the beginning of the fall.

At the end of July, Sturbridge lost its Building Commissioner so Charlton has agreed to have me fill in there under a contract basics and the towns have been negotiating a longer term sharing agreement.

This report marks the completion of my tenth year as Building Commissioner/Zoning Enforcement Officer, with Nancy Shields working into her sixth year as the Administrative Assistant for the department. Ms. Shields cheerfully greets customers and assists in explaining the somewhat complex permit process for the applicants; she also handles a multitude of questions posed by the public to this office.

The Department of Building Inspectional Services continues to be the administrative support for the Inspector of Wires and for the Plumbing and Gas Inspector.

James Jones the inspector of wires retired in September and is now enjoying Florida; Todd Chalupka the assistant inspector of wires handled the inspections duties until Joe Ostrowski was appointed the inspector of wires by the Board of Selectmen in November.

As Zoning Enforcement Officer a portion of my time is spent dealing with zoning enforcement and zoning bylaw issues including; determination for project/use/building suitability for proposed locations, investigating complaints and follow up enforcement if warranted for violations of the zoning bylaws and enforcing the sign bylaw. This office also works with the Planning Board on proposed and in work projects, provides staff assistance to the Zoning Board of Appeals and assists the Board of Selectmen’s office with licenses that are issued by that office.

The Commissioner also chairs the Municipal Building Committee, which this year worked with many thanks to the Highway Department to reconfigure and made accessible the gazebo, monument and sidewalk across the town common. The last of the fixed windows in the Town Hall were replaced completing all the window replacements for the building. We also repaired and installed new stair and floor covering in the back stair well to the Senior Center this year.

The Municipal Building Committee continues to work to the accessibly project for the Town Hall, partnering with Leicester to obtain some grant funding for the project.

Activities for the calendar year 2012

New One and Two Family Dwellings	13	Commercial	5
Additions and Renovations	64	Additions and Renovations	44
Chimney and Fireplaces	9	Signs	21
Siding, Roofing, Windows & Repairs	135	Re-Inspections	2
Garages, Barns and Storage Buildings	35	Recurring Inspections	25
Above and In ground Pools	24	Other	15
Woodstoves	52	Complaints	3
Decks	40	Request for Determinations	5
Demolitions all	17	Violation Letter	10
Total Building Related	501	Total Zoning Related	18

Total Activities

519

2012 Annual Report of the Gas Inspector

To the Honorable Board of Selectmen:

There has been a total of 91 Gas Permits issued for the period January 1, 2012 to December 31, 2012.

These permits consist of:

- New Homes
- Remodeling
- Commercial Buildings
- Apartment & Condo Buildings
- Appliance Replacements
- Tank Replacements

Respectfully Submitted

Peter D. Starkus
Gas Inspector

2012 Annual Report of the Plumbing Inspector

To the Honorable Board of Selectmen:

There has been a total of 167 Plumbing Permits issued for the period January 1, 2012 to December 31, 2012.

These permits consist of:

- New Homes
- Remodeling
- Commercial Buildings
- Apartment & Condo Buildings
- Appliance Replacements
- Meter Installations

Respectfully Submitted

Peter D. Starkus
Plumbing Inspector

2012 Annual Report of the Wiring Inspector

To the Honorable Board of Selectmen:
I hereby submit my report for the year 2012

The Wiring Permits were issued as follows:

New Homes	22
New Building	5
Additions	12
New Service	4
Temporary Service	8
Pools	17
Security Alarms	31
Remodeling	134
Repairs/Upgrades	50
Grounding Water Service	5
Generators	42
Solar Installations	8
Total Permits Issued	338

Fire Inspections ?

Inspections 485

Respectfully Submitted,
Joseph Ostrowski
Inspector of Wires

Charlton Earth Day 2012

To the Honorable Board of Selectmen and Residents of the Town of Charlton:

Earth Day in Charlton was held on May 1. The residents of Charlton again performed their annual spring ritual, cleaning up our town as part of our commitment to Earth Day. The residents of the Town of Charlton can be proud of their responses to our own Earth Day celebration. More than 200 residents participated. The Earth Day Committee combined with the “Third Annual Earth Fest”. This was put together with Erin Anderson and her fifth grade students and other teachers, Linda Smith, Kathleen Walker, Ron Wilmot, Chief of Police James Pervier, Brent Sellev, Jane Vranos, Joan Wieczorek and Cathy Kuehl.

Earth Day is a time to celebrate gains we have made and create new visions to accelerate environmental progress. Earth Day and every day is a time to act to protect our planet. We can be proud of our efforts. We, the Town of Charlton, are doing our small part.

The Town owes a debt of gratitude to Jane Vranos of Millennium Power who provided t-shirts to the first 100 participants and also lunch for the tired and hungry Earth Day volunteers. Thanks are also due to Tina Seifert of Karl Storz Endovision who distributed tree seedlings to all comers.

Elaine Materas, Director of the Council on Aging, again generously offered the Senior Center in the Town Hall as headquarters for this all volunteer effort with Claire Johnson assisting in the kitchen to keep the hot dogs coming as the cleanup crews returned. Unfortunately in 2013, Claire Johnson will not be with us. Claire loved being in the kitchen and serving the public. She will be truly missed by all.

This year we again held our “purr-fectly” wonderful pet show. The children of Charlton demonstrated their love for the animals of this earth by showing off their special pets. Awards were given in specific categories for all types of pets.

In addition to those who volunteered their time and efforts on Earth Day by participating in the clean-up activities, special mention must also be made of those who continually make this day successful by providing support services: the Charlton Fire Department, Charlton Highway Department and Cheryl Sevivas – Administrative Assistant, the Massachusetts State Highway Department, Richard & Dot Jensen, residents of the Masonic Home, the Kuehl family, the Mann family, the Landry family and the Nichols family. Special thanks to Casella Waste Systems for providing the roll off dumpster. Without everyone’s efforts, before, during and after, Earth Day in Charlton could not happen.

2012 marked the 42nd anniversary of Earth Day. The celebration, which began in 1970, is now celebrated by millions of people worldwide. Hundreds of thousands of non-governmental organizations, government agencies, teachers and faith based groups, among others, declared that they are part of something extraordinary - a worldwide movement to protect our planet, our children and our future. We sincerely thank all those who joined in Charlton’s effort. If you have any questions, or are interested in taking part on the Committee, please contact me at 508-248-6383

Sincerely,
Cathleen Kuehl for the Earth Day Committee



2012 Annual Report Economic Development Commission (EDC)

The Economic Development Commission (EDC) is charged with encouraging and facilitating properly-planned economic base growth in Town, in accordance with the Town's long-range planning goals and objectives, the annual EDC goals and the Town Master Plan. In addition, the EDC constantly bears in mind its obligation to maintain the integrity and heritage of the Town. The EDC is comprised of seven appointed members and one appointed alternate member who meet monthly in the George C. McKinstry Building. Anthony Detarando serves as Chair and Michael Jacobs serves as Vice-Chair; other appointed members are Rich Cayer, Keith Cloutier, Alicia Dzik, Bill Fontaine and Mike Lally. Sheri Bibinski serves as the Alternate Member.

Alan Gordon serves as the EDC Director. Mr. Gordon also serves as Town Planning Director. This centralized staffing best serves to coordinate economic development planning efforts with general town planning needs and resources.

The following summarizes the major activities of the EDC in 2012:

- The EDC with funding support from Southbridge Savings Bank continued to utilize and promote its Charlton economic development marketing brochure entitled "A Guide To Economic Development In The Town of Charlton, Massachusetts." The two goals of the brochure are to offer information regarding key commercial and industrial development opportunities along the Route 20 corridor, and to highlight key existing corporate entities in Charlton's existing economic base. Copies of the brochure are distributed throughout the year to all interested economic development proponents; copies are available at the Town Planning Board Office and the brochure is posted in the Economic Development Commission section of the Town website (www.townofcharlton.net).
- The EDC implements its Economic Development Action Plan to guide the Commission in its ongoing efforts. The Action Plan establishes goals, objectives and strategies to advance local economic development efforts in five Focus Areas: Regional Economic Development Collaborations, Business Enterprise Zone Planning, Intergovernmental Assistance, Public-Private Economic Development Partnerships and Community Marketing Efforts.

- The EDC conducted its marketing efforts by having a marketing booth at the Central Mass. Business Expo in Worcester (11/12). Visitors to the booth received and reviewed information regarding ongoing economic development projects and activities. The EDC members and Director also met with several project proponents who were attracted to visiting the booth. As the regional economy continues to improve, the EDC saw a continued increase this year at the Expo in both general Expo attendance/activity as well as attendee interest in our Charlton EDC booth.
- The EDC and its staff worked with the Worcester Telegram in preparing a Route 20 corridor economic development marketing promotion article that was featured in early 2012 in the Business Matters section of the Worcester Sunday Telegram. The marketing promotion featured both existing corridor developments and land available for further development. The EDC hopes to follow-up with an updated feature for a 2013 issue of the Sunday Telegram Business Matters section.
- Throughout 2012, the EDC worked with the Planning Board and the Central Mass. Regional Planning Commission (CMRPC) on the CMRPC's C-13 Prioritization Project, in which the regional planning agency created a regional map and database of sites located in 13 Central Mass. Communities prioritized for planned economic development or environmental preservation. The project was completed in November.
- The EDC participated throughout 2012 in regional economic development planning efforts coordinated by the Central Mass. Regional Planning Commission (CMRPC). The EDC Director is a member of the Central Mass. Comprehensive Economic Development Strategy (CEDS) Committee. In mid-2012, the CEDS Committee approved its annual extension of listing five (5) EDC-sponsored site locations along Route 20 on the U.S. Dept. of Commerce's CEDS listing. The designation favors potential federal and/or state grant awards to fund on-site infrastructure for potential business park developments at the sites.
- Throughout 2012, the EDC participated in the Central Mass. South (CMS) Chamber of Commerce's regional economic development committee. EDC member Alicia Dzik and Town Planner Alan Gordon represented the EDC in this effort, participating in quarterly meetings, projects and work tasks including the preparation and submittal to the Mass. Office of Business Development (MOBD) of a grant application for funding to administer through the Chamber a regional business marketing program. While the original 2011 grant application was disapproved in early 2012, a revision and resubmittal was approved later in 2012. The EDC looks forward to working with the Chamber of Commerce on implementation of the marketing project in 2013.

- The EDC's 2011 application to the Massachusetts Biotechnology Council (MBC) for a Mass. BioReady Community Rating, in which individual communities receive favorable ratings based upon zoning and infrastructure supportive of present and potential bio tech land use activities, was approved in 2012. The EDC worked with the MBC in implementing its rating by posting BioReady-rated sites for developability within the MBD webpage, its marketing program and site development database.
- At the May Annual Town Meeting, the EDC in partnership with the Planning Board recommended amending the zoning by-law to revise and reformat sections of the by-law based upon a Zoning By-Law Diagnostic Review. The EDC also recommended rezoning a 5.25-acre parcel of land southerly off of Route 20 in order assist in future industrial development of the site. Town Meeting approved both of these recommended zoning by-law and zoning map revisions.
- The EDC and staff participated throughout the year in the ongoing efforts of the Mass. Dept. of Transportation (DOT) to prepare design plans for the upgrading of Route 20 from the intersection of Rt. 20/Oxbow Rd./Richardson Corner Road easterly along Rt. 20 to the intersection of Rt. 20 and Rt. 56 in Oxford. The EDC will continue to participate in this design plan preparation process in 2013.
- The EDC continued to meet and work with property owners along the Route 20 corridor to guide future planned development in accordance with ongoing Route 20 corridor planning efforts, as well as the economic development goals and objectives of both the E.O. 418 Charlton Community Development Plan and the 2008 Town Master Plan revision.
- The EDC and staff worked with several owners of both Commercial (CB Zone) and Business Enterprise Park (BEP Zone) properties along the Route 20 corridor on various stages of design plans for permitting and development of the respective properties. Properties that received final permit approval and/or conducted field development in 2012 included, among others, the new Ted's marketplace retail development at the intersection of Rt. 20 and Stafford Street, the 9-acre, 2 Megawatt commercial solar energy generation facility on Route 20, completion of the new Southbridge Savings Bank branch on Route 20, and the new Village District convenience store on North Main Street.

- For the first time since FY 2008, the EDC received budget funding to complete a much-needed update and publication of the Charlton Development Permit Guidebook. The Guidebook is a very popular and well-utilized source of information that assists both applicants and the general public in understanding and utilizing the Town permitting process. In July, the Commission completed an accurate, up-to-date and usable 2012 edition of this needed economic development planning resource. Copies are available in the offices of the Town Clerk, Building Commissioner, Assessors and Planning Board.
- The 2012 calendar year saw a continued increase in economic development planning-related site development and permitting in Charlton. Both Route 20 corridor and Town-wide economic development activity continued to be very active throughout the year and will clearly continue to increase in 2013, with several small to medium-sized office use, retail/service businesses and manufacturing/warehouse-related projects currently in the preapplication design stage. The EDC looks forward to continuing to work in partnership with the Planning Board and with interested development parties as this positive trend is expected to continue and increase in the upcoming year.

For further information regarding Economic Development Commission efforts and activities, contact Town Planner Alan Gordon at the George C. McKinstry Building, 37 Main Street, 508-248-2237.

2012 Annual Report of the Charlton Office of Emergency Management

The Charlton Office of Emergency Management was established under Chapter 639 of the Act of 1950 that mandated every community appoint an Emergency Management Director. The Director's duties include but are not limited to: to conduct vulnerability and risk assessments, sheltering, resource inventory, and completing and maintaining the Comprehensive Emergency Management Plan (CEMP) for the municipality. One of the most important duties of the Director is to promote and assist in forming a team approach among the various municipal departments so that they consistently work together.

The Town of Charlton has continued our membership to the Tri Community Emergency Planning Incident Committee. (Tri-EPIC) As in the past, we have continued to cooperate, train, and drill with our Tri-EPIC partners. In 2012, we expanded Tri-EPIC to include Oxford and Webster in our group. This expansion strengthens our organization with resources from those communities as well as bringing Harrington Hospital at Hubbard into the fold.

Tri-EPIC had 39 volunteers take the Community Emergency Response Team (CERT) training. This started on March 15, 2012 and culminated with a graduation held on June 7, 2012. These volunteers were trained in various emergency response subjects such as: Light Search and Rescue, First Aid, Fire Safety, Disaster Psychology and other subjects. This training shows our volunteers how to take care of themselves and their neighbors until professional emergency responders arrive. This training also allows the volunteers to help the professional responders in areas of shelter operations, fire rehab, traffic control, and many other areas that volunteers are needed.

The Charlton Office of Emergency Management received grants allowing us to plan, train and equip our community to respond to disasters, natural and manmade. The three (3) Emergency Management Performance Grants that we received total \$14,645. The CERT Grant received was for \$2950. These grants allow us to train and equip our personnel and volunteers.

Although we did not have as many severe weather events as in 2011, we had several instances in our area that had the potential to cause damage and threaten lives. Several cells passed through and around our area that had the makings of the same type of cell that had spawned the tornadoes of June 2011. Fortunately this did not come to pass as the conditions of these cells were slightly different from the June 2011 cells.

On October 29, 2012, Super storm Sandy made landfall causing severe damage and widespread power outages throughout the state. In Central Massachusetts, shelters were open and in Charlton, a Storm Relief Center was open at the Senior Center. This was staffed by volunteers, many who were our CERT members.

In December of 2012, Terri Gough, EMS Coordinator and Administrative Assistant to the Fire Chief, was appointed as the Deputy Emergency Management Director. She is a great asset to this department and I thank her for her energy and assistance.

I would like to take this opportunity to thank the employees of the Town of Charlton that have tirelessly worked to keep the Town services running in the face of great adversity.

I would also like to thank the Board of Selectmen and their staff for their support during our times of crisis.

Respectfully Submitted,

Carl G. Ekman

Charlton Office of Emergency Management



2012 Annual Report
Fence Viewer

In Massachusetts, the position of Fence Viewer was first established in 1693. Farmers clearing their land would use the boulders cleared from their fields to build stone walls. These walls frequently formed the property boundary. The Fence Viewer was needed on those occasions when the walls became eroded, were moved or modified illegally.

Problems such as size, condition of fences that are used to prevent animals from straying out of their pastures are issues that the fence viewer deals with.

Along with his many other duties, Curtis Meskus has served as Fence Viewer for the Town of Charlton for the past nine years.

FINANCE COMMITTEE

Annual Report

The Finance Committee is an advisory board consisting of 7 members and 1 alternate member, appointed by the Town Moderator. The prime responsibility of the committee is to make recommendations on all financial matters, including the budget, to the Charlton Town Meeting. The Finance Committee also has responsibility for authorizing transfers from the Reserve Fund. The Reserve Fund is money appropriated each year by town meeting to cover extraordinary and unforeseen expenses that arise during the fiscal year which runs from July 1 to June 30.

The Budget process takes place throughout the year. The Town Administrator confers with department heads, boards and committees to develop specific budget proposals which they feel will best meet the needs of the Town of Charlton for the upcoming fiscal year. From these meetings a draft budget is formulated by the Town Administrator and presented to the Finance Committee and then to the Board of Selectmen for discussion and review. This continues to be a successful process by which the Finance Committee, Selectmen and Town Administrator work to formulate a budget for the Town of Charlton. Finance Committee meetings are held continually, throughout the year, with meetings held on a scheduled and as needed basis, but always prior to any Town Meetings. All meetings comply with Open Meeting law, which means they are posted in advance and are open to any member of the public.

Respectfully Submitted,

Frank J. Morrill, Chairman

Dana Murphy, Vice Chairman

Joseph J Szafarowicz, Clerk

Dr. Robert Hartwig

Jay Deterando

Douglas Stepien

Dennis Tully

Katie Jordan, Alternate



TOWN OF CHARLTON

Fire Department

PO Box 114, Charlton City, MA 01508
Phone 508-248-2299 Fax 508-248-6190

*Headquarters Located at 10 Power Station Road
Chief Charles E. Cloutier Jr.*



December 31, 2012

To the Honorable Board of Selectman

On behalf of the Charlton Fire Department, I am privileged to submit the 2012 Annual Report to our community. I am proud to offer this report outlining the many achievements our personnel and department have made throughout the year.

I am extremely proud of the 13 fulltime and 20 call members, which provide emergency services to our community. The Fire Department responded to 1851 calls for service in 2012, delivering the highest level of care for the persons we serve.

This year, the fire department created a vision for all of us to live by. "Serving with Integrity, Honesty and Compassion". This vision is the backbone of our organization. Each and every firefighter in the department knows the vision and can recite it at a moments notice. We base every decision we make to those three simple words that mean so much to us.

We have worked with the officers to promote the vision with enthusiasm, bringing our level of professionalism to the next plateau. It is an exciting time, here at the fire department, as we move along with leadership, mentoring and succession planning.

Inspectional Services Submitted by Assistant Chief Mike L. Mahan

Calendar year 2012 was a busy year for the fire department. We issued over 1050 permits to town residents for fire prevention and regulation purposes.

These include 157 permits for household heat or emergency power generation including; propane tank installations, oil tank installations, oil fired furnace and boiler installations.

Town residents purchased 574 Open Air Burning Permits to burn winter kill brush and sticks. These permits are used from January 15 to April 30th, as many times as necessary to accomplish yard cleanup in the spring. This permit cannot be used for lot clearing or leave removal.

There were 51 oil delivery tankers and vehicle mounted fuel cells that received their Aug 2012 lime green 2 year permit inspections. This inspection is to insure the vehicle is meeting the code requirements to carry a large quantity of combustible fuel over the roads safely. We check the vehicle, the tank, and the delivery system.

We checked for soil contamination with combustible meters at 13 sites that were permitted for the removal of fuel storage tanks. This is part of our jurisdiction in cooperation with the Commonwealths Department of Environmental Protection. This ensures that the tanks have not leaked and left any hazardous materials in the earth. If we find any indications of petroleum, more excavation is done to remove the contamination and prevent it from entering your well.

We checked 191 homes for compliance of smoke and carbon monoxide detectors. This inspection is required for any sale or transfer of real estate. In 2006 Nicole's Law was introduced, 527CMR 31 code requires Carbon Monoxide (CO) Detectors on each level of a house and within 10 feet of every bedroom. We responded to 18 CO alarm calls finding elevated amounts in 7 which needed intervention. Carbon Monoxide detectors are required by law. They must be replaced every 7 years due to the life expectancy of the device.

There were 20 permits for fire protection system installation or modification. Any time a fire protection system is worked on or added to, the installer must take-out a permit. We check the installer's credentials, to ensure that they are certified to do the work with the State Fire Marshal's office.

We issued 17 permits for 5 categories of Underground Fuel Storage Tanks, 18 permits for Fuel oil or diesel storage, 6 for welding/cutting operations, 1 for waste oil storage, and the list goes on.

We inspect each school annually. This inspection can be a full day or more for a vocational school, to 4 hours in a primary or elementary school. We did 19 inspections at nursing homes, rest homes or group homes. We inspect any organized camps that have overnight facilities to check on egress and safety items. There are 5 in town. We performed 20 fire drills. This may sound easy; each drill takes staffing to cover exits and over 1 hour to do, including the state mandated paperwork. All businesses in town that sell or pour alcohol need to have a state required inspection for fire safety and permit renewals. We also test and maintain 31 specially constructed fire attack water sources and cisterns that are silently protecting your neighborhoods.

As always, your emergencies come before inspections. We were called to 1850 of our neighbors addresses this calendar year. We also assisted our neighboring towns 65 times when they called us for help; Southbridge 28, Sturbridge 16, Spencer 9, Dudley 6, Oxford 4, and Leicester 2, as they do assist us in ours.

Regional Dive Team
Submitted by Captain Ralph Harris, Jr.

The Charlton Fire Department continues to participate in the District 7 Central Regional Dive Team. The team is available and responds to any number of underwater incidents from potential drowning victims to persons through the ice to submerged vehicles. The team also continues to train to assist law enforcement with underwater evidence recovery.

Underwater operations are a very technical skill that requires a vast amount of training, resources, and equipment. Training in this discipline is constant and requires a high level of commitment from the teams' participants. Charlton team members have not only attended the team trainings throughout the year but have also gone on to attend other certifications on their own at no cost to the town.

Captain Ralph Harris, Jr. has authored a grant through the Department of Homeland Security receiving a total of \$89,124.95 for equipment for the Dive Team. This equipment will be spread out throughout the district team. This new equipment will make the team safer and more effective in its operations.

By regionalizing these skills, it has built a strong and sustainable team that will continue to serve the town and our area inexpensively. I personally thank all of the members of this team for their continued commitment and professionalism they give to this team.

Training Division Officer
Submitted by Captain Ed Knopf

The Charlton Fire Training Division coordinates and conducts all training activity for the fire department. The areas of specialized training include new recruit training, firefighter training, driver operator training, emergency medical services (EMS) training, dive team training, and tech rescue training. All areas of knowledge and expertise needed to be a firefighter in the current age. In 2012, the training division's focus was familiarization with new technology and staying sharp with our basic skills.

The department had 21 regularly scheduled firefighting trainings, held on every 2nd and 4th Wednesday of the month. Included in these trainings were highly specialized trainings in vehicle extrication, vehicle fires, hazardous materials, technical rescue, water & ice rescue, driver operations, water/pump operations and live fire evolutions. This year brought new breathing apparatus' obtained through grant funding. Extensive training on this latest technology occurred throughout the latter half of the year.

EMS training included members receiving certifications or refreshers in First Responder, Paramedic Assistant, EMT at the Basic, Intermediate and Paramedic levels. It also included trainings to stay current with the dynamic Massachusetts State Protocols for emergency medical services. The introduction of new materials and new equipment

provided training opportunities designed to provide a better quality of care to those we serve.

The Dive Rescue team continues to be part of the District 7 Central Regional Dive Team which includes the Towns of Auburn, Charlton, Oxford, Southbridge, and Sturbridge. Trainings were held every other month and include mock scenario activations. The technical aspect of rescue diving requires members to stay sharp with their skills to ensure everyone goes home safe.

The Technical Rescue team also became part of a newly formed Regional team with the same communities involved with the Dive Team. The Tech team continued training every other month on a local level, plus taking part in Regional trainings. All members are certified in Rope Rescue at the Operational Level, and continue towards the Technician Level. As the Regional Team has developed, more advanced trainings have taken place.

At this time I would personally like to thank the Training Coordinators; Todd Betts, Dani Robertson, Dean Babineau, Keith Cloutier, and Brian Ouellette for all the work they do to provide such a comprehensive training program. Also, I would like to thank those instructors, too numerous to mention individually, who make the commitment to advance the knowledge to our members that is necessary in order to protect and serve our community.

Public Education

Submitted by Firefighter Paramedic Danielle Robertson

SAFE Program

Charlton Fire Department's SAFE program is The Student Awareness Fire Education. This program is not limited to students. Public Education is a major aspect of the program. We teach fire and life safety to preschool children all the way up to senior citizens.

The SAFE program is largely funded by a grant that we apply for each year through the State. We must meet the requirements set forth by the State of Massachusetts. We are also supplemented by donations made directly to the SAFE program. The money we receive goes towards educating our fire personnel on how to teach and present these lectures to all different age groups, as well as the diverse cultures we encounter. We are also able to purchase the supplies needed to accomplish this with a portion of these funds. We provide educational materials as well as fun items for the children; such as plastic fire helmets.

Some of the lessons that we teach are Evacuation Plans for the homes, proper use of 911, home safety, identifying hazards, first aid, Stop Drop & Roll, kitchen/cooking safety, and many more. We start with showing preschoolers how we look in uniform and then in turnout gear. This shows the children that even though we look and sound different in the different outfits, we are still the same person. This helps alleviate some of the fears that they may have. We enter the schools to teach lessons that are in conjunction with the school's curriculum, working very closely with the educators in our schools.

Charlton Fire provides tours to groups such as, Boy and Girl Scout troops, Mom's club, and home schooled children. This just requires a phone call to schedule it. We orchestrate project safe prom every other year. This will be done in May at Bay Path Vocational High School this year. This is done jointly with the Charlton Police department, UMass Life Flight, the District Attorney's office, a funeral home, and the High School. Project Safe Prom addresses the dangers of drinking and driving. We also do Family Fun Day every other year. It was a huge success this past October. Family Fun Day is a free event held at the station that consists of many different activities. Some of these activities are: SAFE House, Hazard House, junior firefighter challenge, tours of the apparatus, station tours, and many other educational and fun activities. We also have pizza and ice cream that is donated to us by all of our town's pizza shops and other local suppliers. We are very fortunate to have such generous businesses in town.

We have many dedicated people that make the operations of the fire department run smoothly. Their passion, proficiency, and professionalism are strong characteristics that bring this fire department to a level of positive leadership. I am proud and honored to be working with such devoted and courageous personnel. Thank you all for putting your best foot forward in every situation.

I also extend my thanks to the other departments in town. I have counted on their assistance throughout the year and have been met with courteous and supportive staff along the way.

We look forward to another successful year with enthusiasm. The department will continue to learn from the past and prepare for the future.

Respectfully submitted by;

Charles E. Cloutier Jr.
Fire Chief

2012		
Fires in Structures	40	2.2%
Vehicle Fires	7	0.4%
Tree, brush, grass fires	8	0.4%
Refuse fire	2	0.1%
Outside Structure Fires	1	0.1%
Emergency medical call	1205	65.1%
Lock-In, Lock out	8	0.4%
Extrication	5	0.3%
Spill, leak- no fire	15	0.8%
Chemical emergency	4	0.2%
CO hazard	7	0.4%
Excessive heat	1	0.1%
Power line down	2	0.1%
Arching, shorted electrical	8	0.4%
Motor vehicle accidents	173	9.3%
Service call not classified	1	0.1%
Water problem, evacuation	3	0.2%
Smoke, Order removal	3	0.2%
Animal problem, rescue	2	0.1%
Assist Police	11	0.6%
Public assist, service	53	2.9%
Unauthorized burning	34	1.8%
Cover assignment, standby	18	1.0%
Controlled burning	9	0.5%
Steam or other mistaken	2	0.1%
Smoke scare	21	1.1%
Good intent, investigations	8	0.4%
Malicious false calls	4	0.2%
Bomb threat	0	0.0%
Suppression system activation	5	0.3%
CO activation	15	0.8%
System malfunctions	93	5.0%
Type incident other	83	4.5%
Total	1851	100.0%

2012 PERMITS

Permit	Amount	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total	
Smoke Detector	\$25.00					3	1	1	1	1	1	1	1	8	\$ 200.00
Reinspection Fee	\$10.00	1	1	1						11	1	1		16	\$ 160.00
Smk & Co Detector	\$50.00	18	7	10	16	11	16	7	9	32	11	15	14	166	\$ 8,300.00
Co Detector	\$25.00			1										1	\$ 25.00
waived	\$0.00													0	\$ -
Black Powder (2 yrs)	\$50.00													0	\$ -
Blasting	\$25.00	1			2	1			1			1		6	\$ 150.00
Dumpster	\$25.00		1		1					1	1	2		5	\$ 125.00
Fire Protection	\$10.00													0	\$ -
	\$25.00	2	3	2	2	2	7	1	1	1	1	1		20	\$ 500.00
	\$40.00													0	\$ -
Oil Tank (275 only)	\$10.00													0	\$ -
Oil Burner W/1 Tank	\$25.00	4	3	3	4	4	2	2	2	3	13	2	4	46	\$ 1,150.00
Oil Burner W/2 Tanks	\$35.00													0	\$ -
Propane	\$25.00	12	4	3	3	4	17	3	6	5	18	10	26	111	\$ 2,775.00
	\$20.00													0	\$ -
	\$10.00													0	\$ -
Above Ground Storage	\$25.00									1				1	\$ 25.00
Storage Tank Removal	\$25.00	2	1	1	1			1		5	3			13	\$ 325.00
	\$10.00	1												1	\$ 10.00
UST 1 to 5,000	\$25.00		10					2		1				13	\$ 325.00
5,001 to 10,000	\$50.00													0	\$ -
10,001 to 30,000	\$100.00													0	\$ -
30,001 to 100,000	\$150.00													0	\$ -
100,001 to 200,000	\$200.00													0	\$ -
Tank Truck (2 yrs)	\$25.00		1											1	\$ 25.00
2 years	\$50.00	1	1					1	25	12	1	2	3	46	\$ 2,300.00
Fuel Oil / Diesel	\$25.00		8		1	2	1	1		1				14	\$ 350.00
Unvented Gas Heater	\$25.00										1	1	2	5	\$ 250.00
Welding/Cutting	\$50.00	1												1	\$ 250.00
	\$25.00													1	\$ 25.00
Combustible Liquids	\$25.00		1				1					2		4	\$ 100.00
AST / UST	\$25.00									3				3	\$ 75.00
Waste Oil	\$25.00											1		1	\$ 25.00
Misc	\$25.00										1			1	\$ 25.00
False Alarms	\$25.00													0	\$ -
	\$50.00													0	\$ -
	\$25.00													0	\$ -
Burn Permits	\$20.00	76	249	160	46	13								544	\$ 11,480.00
	\$10.00													0	\$ -
															\$ 28,725.00

Permits good for one year, except as noted

Chief	Charles Cloutier Jr. *
Asst. Chief	Michael Mahan *
Asst. Chief	Curtis Meskus
Captain	Ralph Harris Jr *
Captain	Edward Knopf*
Captain	Dean Babineau*
EMS Coordinator	Terri Gough *
Chaplain	James Chase
Fire Fighter/Medic	Corey Anderson*
Fire Fighter/EMT	Denis Arruda
Fire Fighter/Medic	Kelly Babineau
Fire Fighter/Medic	Todd Betts*
FireFighter/EMT	Michael Bjorn*
EMT	Stacy Booker
Fire Fighter/EMT	Shawn Boulette
Aux/EMT	Robert Brogan
Fire Fighter/EMT/I	James Callahan *
Fire Fighter	Brian Curtis
Paramedic	Paul Dubenetsky
Fire Fighter	Patrick Elliott
Auxillary	Steve Faubert
Fire Fighter/EMT	Michael Fournier
Fire Fighter/EMT	Sean Hallihan
Fire Fighter/EMT	Dan Hanks
Fire Fighter/EMT	Doug Hanks
Fire Fighter/Medic	Mark Kimball*
Fire Fighter	Mark Krukowski
Fire Fighter	Craig Langevin
EMT	Mark Lovely
Paramedic	Mike Lovely
EMT	Keenan Mahan
Fire Fighter/Medic	Joseph Marashio
Fire Fighter/EMT	Kerry Mason *
Fire Fighter/EMT/I	Roger Meskus *
Auxillary	Marc Messier
Fire Fighter/Medic	Brian Ouellette*
Fire Fighter/Medic	Joseph Overly*
EMT	Cara Papale
Fire Fighter/Medic	Danielle Robertson*
Fire Fighter/EMT	Douglas Robertson
Auxillary	Donald Stenman
Fire Fighter	Ronald Rivett
FireFighter/EMT	Donnie Zamis

*Denotes Full Time Personnel

Town of Charlton Highway Department 2012 Annual Report

The new highway facility has been in operation for approximately one year. During this time, I believe the operations as well as all maintenance issues, are much improved.

This year's capital purchase of a roadside brush cutter will enable the department to complete this task much quicker. The purchase of our new sander and plow has improved our snow and ice operations.

Chapter 90 monies were used for the following projects: Osgood Road as well as E. Applewood Drive were totally reconstructed. This work included full depth pulverization, grading, lift, plate and reset all manhole covers, burm work as well as placement of a base and top coat of bituminous concrete.

Flint Road and Northside Road were overlaid with a top coat of bituminous concrete. An RS/1 tack coat was applied before paving.

The following roads were chip sealed: Jones Road, Blood Road, Prindle Hill Road, Berry Corner Road and Gould Road. The prep work for this project included level patching as well as road edge work.

There has been an increase in driveway permits, driveway bond permits and trench permits as well as road opening permits.

Respectfully Submitted
Gerry Foskett
Highway Superintendent





Town of Charlton

Historic District Commission, 2012 Annual Report

Page 1 of 1

The District Commission is given the duty of maintaining the visual coherence of the Northside Village District. This is done through regulation of the new, or repair of old, buildings within the district to preserve the uniqueness of the area.

Applications for construction within the District have been printed and delivered to the Building Inspectors office. No application for construction within the district has been acted upon by this commission in 2012.

Fay Mountain Farm has been leased to Ben Wilson. The Farm buildings have been repaired and the farm is, once again, selling fresh fruit and produce. The farm is also sponsoring activities to create public awareness of the farm, such as the Snow Pond Fishing Day. The public is encouraged to visit the farm to support local farming.

The District Commission continues its work with the Historical Commission on the inspection and replacement of the historic sign posts within the Town. The sign posts have been identified and inspected for durability. Many of the signs with wooden posts have either fallen or will fall soon. Over the years, granite posts have been used to replace wooden posts. There are additional granite posts available to replace most of the wooden posts currently holding signs, but limited budget funds for the commission has prevented the needed ground work and installation of the heavy posts. The commission will continue its efforts to replace these posts with the limited funds available in 2013.

The Commission voted to reconfirm its members and also:

- voted to appoint Armand Bessette as Commission Co-Chairman
- voted to accept the Chrissy McKenzie as a new District Commission Board Member.

Respectfully Submitted,

William O. Hultgren, Co-Chairman

Armand Bessette, Co-Chairman

Curtis Abbott

Michael Caron

Chrissy McKenzie



Town of Charlton
Historical Commission, 2012 Annual Report
Page 1 of 2

The Commission continues to inventory and preserve the historic legacy of the Town of Charlton for future generations.

The Commission continues its work with the Historic District Commission on the inspection and replacement of the historic sign posts within the Town. The sign posts have been identified and inspected for durability. Many of the signs with wooden posts have either fallen or will fall soon. Over the years, granite posts have been used to replace wooden posts. There are additional granite posts available to replace most of the wooden posts currently holding signs, but limited budget funds for the Commission has prevented the needed ground work and installation of the heavy posts. The Commission will continue its efforts to replace these posts with the limited funds available in 2013.

Maintenance to preserve the Ice Cellar has continued. With limited funds available to the Commission, it has been determined that the upkeep of the Ice Cellar will be funded through the Town Building Maintenance budget. There have been discussions regarding the Ice Cellar and whether or not it may be advantageous to move the cellar from its current location to another more traveled location, perhaps near the Morton House. No action has been taken on the relocation, but a 5-year plan for maintenance has been drafted:

1. Replace right side and rear sill boards. Replace lower siding on the rear wall;
2. Repair or replace left side and front footings;
3. Replace (2) front sliding doors and (2) swing doors;
4. Replace all windows, (3) total;
5. Power Wash and paint/stain the entire building.

The Commission would like to recognize the efforts of Kevinetta O'Brien, who has worked diligently to organize historic town records which are now stored in the Charlton Library.

The Commission has initiated communication with the Office of Representative Peter Durant to determine the proper course for laying out a plan to move overhead utilities underground in the Town's Historic and Main Street areas.



Town of Charlton
Historical Commission, 2012 Annual Report
Page 2 of 2

The Commission voted to reconfirm its members and also:

- voted to appoint Armand Bessette as Commission Co-Chairman
- voted to accept the Chrissy McKenzie as a new District Commission Board Member.

Respectfully Submitted,

William O. Hultgren, Co-Chairman

Armand Bessette, Co-Chairman

Curtis Abbott

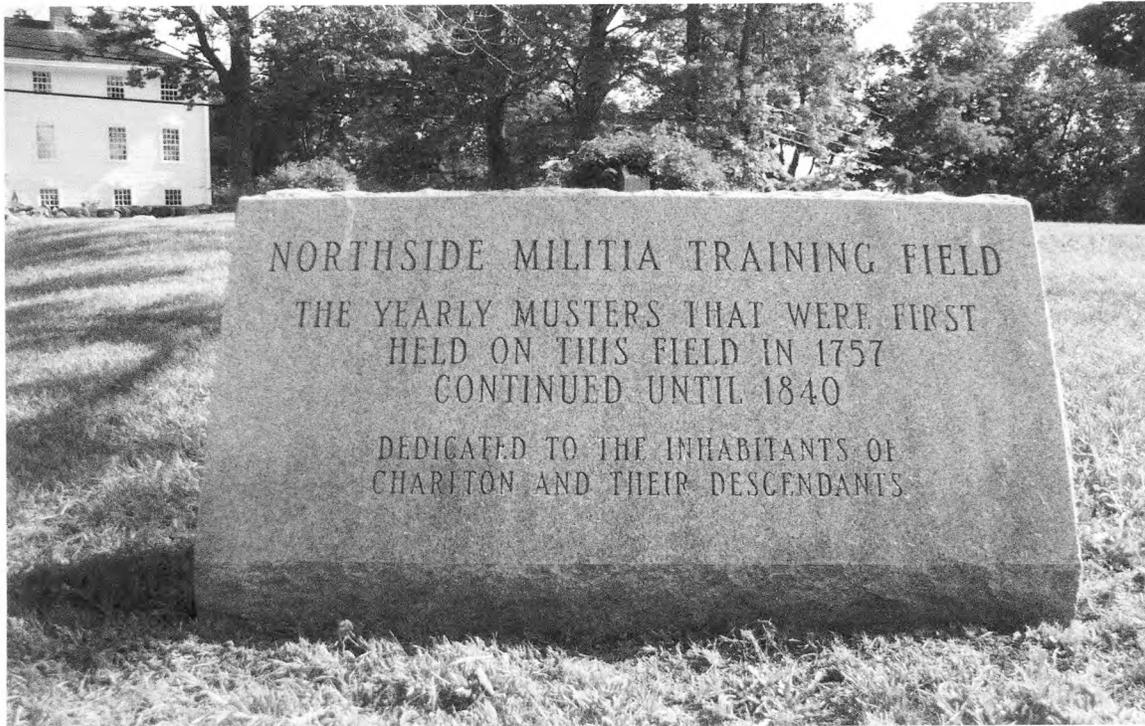
Michael Caron

Chrissy McKenzie

2012 Annual Report
Schoolhouse #2 and Militia Lot

The non-profit Charlton Historical Society has provided oversight of the #2 Schoolhouse and Militia Lot for the past year. Volunteers provide interior building cleaning and insect prevention. The school was used for both public and private meetings and programs. It was open as a museum during the society's Charlton History Day. Strolling through the militia lot's informational plaques made a visit edifying and relaxing throughout the year. It was featured as part of Charter TV 3's history focus when General Lafayette was discussed last summer.

Peter Cooper Sr.
President, Charlton Historical Society



CHARLTON HOUSING AUTHORITY

2012 Annual Report

To The Honorable Board of Selectmen:

We hereby submit our annual report to you and the people of the Town of Charlton. For the first time in several years, the Charlton Housing Authority has a full board with the addition of GERALYN BABINEAU and MICHAEL SULLIVAN. The Charlton Housing Authority held seven regular meetings during 2012.

The Authority presently manages 30 one bedroom units for elderly/handicapped persons under the State's Chapter 667 program and 6 three bedroom units for families under the State's Chapter 705 program. All of these units are located on the Authority's property at Meadowview Drive. The Authority also administers certificates for the Alternative Housing Voucher Program (AHVP) which provides rental assistance on a temporary basis to non-elderly handicapped persons.

The Charlton Housing Authority accepts applications for state-aided elderly housing from persons who are sixty years of age and older. As in the past, handicapped persons continue to be eligible for state-aided housing for the elderly regardless of age. The Authority also accepts applications for state-aided family housing from persons who qualify.

Anyone who wishes to live at Meadowview should fill out an application, which can be obtained from the office at One Meadowview Drive in Charlton, or on line at www.mass.gov. Tenant selection is made from our waiting list and all state guidelines are adhered to in the tenant selection process.

The Charlton Housing Authority continued working in partnership with the Charlton Planning Board to advance the Meadowview Drive affordable housing project. This project proposes the construction of 26 new one-bedroom units on our existing site on Meadowview Drive. An application to the Charlton Zoning Board of Appeals was approved for the required Comprehensive Permit.

We also wish to express our continued gratitude and appreciation to the Charlton Police, Fire, Ambulance and Highway Departments. Their cooperation and service has been, as always, excellent. Respectfully submitted,

THE CHARLTON HOUSING AUTHORITY	
Joseph K. Stevens	Chairman
Michael Sullivan	Vice-Chairman
Carol Smeltzer	Treasurer
Cathleen Kuehl	Secretary
Geralyn Babineau	Member
Jean Vincent	Executive Director

Memorial Day Committee / Veterans Burial Agent

2012 Annual Town Report

To the Honorable Board of Selectmen,

We furnished and placed five hundred and twenty six (526) Veteran graves with flags and markers for Memorial Day as required by State Law, Chapter 15, Section 9. Also under Chapter 15, Section 9, it is a duty to see that all graves are cared for and a suitable marker be placed on their grave site.

On Sunday before Memorial Day, we designate a local church to attend services honoring deceased veterans. Following the service, we conduct memorial services at the four large cemeteries namely Bay Path, Northside, Union and Westridge, also at the Veterans Memorial Bridge on Stafford Street.

On Memorial Day, we have a parade forming at Masonic Home at 2:00pm. We invite all Veterans, civil leaders and organizations to march with us to honor veterans. Shepherd Hill School marching band furnishes our musical tribute to Veterans. We then proceed to the Honor Roll Monument in front of the Town Library for memorial services for tribute at the three Honor Rolls, World War I and II Monuments, Korea-Vietnam- Leb/Granada – Iraq Monument and the Persian Gulf Monument.

Respectfully submitted,

Clarence Bachand, Chairman

Peter A. Parker, Secretary

Joseph B. Pranaitis, Member

Noise Bylaw Committee

On February 7, 2012, the Board of Selectmen formed an ad hoc committee to review the possibility of creating a noise bylaw for the Town of Charlton. The committee would be comprised of the Chief of Police (or his designee), the Building Commissioner, a member of the Board of Selectmen, and up to four members at large. After the committee's research and analysis, if a noise bylaw was to be recommended, the committee was asked to develop a proposal for the Board of Selectmen to review and determine next steps.

The members at large were appointed to the committee from February through July with the first meeting occurring on July 18th. A total of five meetings were held with the final meeting taking place on October 4th. The committee reviewed noise complaints and issues within the town and researched noise bylaws that have been adopted in other communities. It was agreed that a noise bylaw would benefit the town in that it would provide another tool for the police to use in addressing noise complaints. The committee drafted a proposed noise bylaw for the town, based largely one that the town of Milford had recently adopted. The committee modified the Milford bylaw to align more closely with the needs of Charlton.

As of October 9th, the noise bylaw draft was with the committee chairman to determine next steps with the Board of Selectmen. It is expected that the Board will review the bylaw proposal in early 2013, and if approved, it would be placed on the warrant for the May annual town meeting.

The Noise Bylaw Committee is comprised of: Rick Swensen, Selectman and committee chairman; James Pervier, Chief of Police; Curt Meskus, Building Commissioner, Steve Denman, member at large; Carl Remian, member at large; and Ralph Doe, member at large and committee secretary.

Old Home Day 2012 Annual Report

To the Honorable Board of Selectmen and Residents of the Town of Charlton

Old Home Day is an event held in Charlton on each Labor Day in September. Established in 1897, the event brings friends, neighbors, family, and visitors together with a true community spirit. It is a tradition begun over one hundred years ago when the citizens of Charlton gathered at the end of summer, before the beginning of the fall harvest and the onset of winter.

The tradition reminds us all that we are a part of a larger community. It offers a chance for folks to join and reflect on the important things required to be a citizen here in a small town in Massachusetts. The day celebrates the town, the people and the past and it is so much fun! Charlton celebrated its 116th Old Home Day this past September.

Festivities began on Saturday, September 1st where the 50th class reunion was celebrated at the Masonic Home. A concert was followed by a fireworks display on the Overlook hillside. On Sunday, September 2nd, the Charlton Alumni dinner meeting was held at the Senior Center. Alumni members, shared a 'home cooked' dinner of oven baked stuffed chicken and a pork roast with stuffing - specialties prepared by Bill Fontaine and Cathy Kuehl.

Monday morning on Labor Day, the Soap Box Derby was the first activity which took place on Muggett Hill Road. This event has captured the interest of our youth at Old Home Day in Charlton for over 40 years. These kids didn't just sit inside and watch but, they built their cars with Dad (or Mom). On race day, all their hard work brought lots of fun! Final results were as follows: The soapbox derby was awesome as usual! We had six drivers enter. We had some old favorites and we had a brand new car enter this year! Senior Class and places: Chase Courville - 1st place, Jason Bohn - 2nd place, Shane Calardy - 3rd place and Thomas Constatino - tech difficulty - sportsmanship winner. In the Junior Class, winners were Spencer Courville - 1st Place, Jason Bohn - 2nd place, David Abbott - 3rd place. Chase Courville took the event overall - replacing Shane Calardy from 2011. Thank you to our volunteers: David Landry, Dave Stone, Paul & Lisa Courville, Tim Smith and Pat Linde. Many others threw their hands in to load the cars on the ramps and to pick up the Hay bails at the end of the event. Next year the schools and cub scouts will drive for greater involvement and Bay Path Technical High School will hopefully be able to rebuild the ramps for the 2013 season.

On the common, Selectperson, Rick Swenson, volunteered to MC the events. Booths were lined up neatly along the common leaving a pleasant walk area for attendees to mingle and browse through the many booths and activities. The Old Home Day committee even set up a new checkerboard tent for information and a map of the booths. The 33rd Old Home Day Art and Photo Exhibit was held in the Town Hall throughout the day. Train rides were again available around the common for both adults and children. The Craft Fair included many booths with a multitude of items for sale. The Frog Jumping Contest was well attended and more than 100 booths were there, some to test palates and others who entertained with games and more. Additionally, throughout the day there was musical entertainment for all to enjoy.

There were some new features added to the celebrations this past year. First, visitors had the chance to have their photo taken in the jaws of a Giant Grizzly Bear or posing as Grizzly Adams himself. This added fun to many who stopped to pose and will be back for the 2013 season. The artwork for this project is the result of Charlton Middle School art teacher, Shane Schimke. The second new event was the Hay Bale Throwing contest. The event was introduced by Todd

Burlingame and it involved throwing hay bales the greatest distance. The event had several categories broken down by age group as well as male and female and it was very popular. The turnout was super; it seems as though the kids..... 16 and under... were very interested with participation at about 15.

The last new event featured the Primrose Pirates who mingled with guests on the Common during the course of the day. In addition, they did a Pirate re-enactment and they promised to return for the next Old Home Day.

Again, the lumberjack contest was a big hit! It included three classes of chainsaw events followed by men's, women's, and a co-ed two-man bucksaw contest. There was an excellent turnout in both participation as well as spectators. A warm thank you from this years' sponsors, Advantage enterprises Inc, Hull forest Products, and Hurley Logging and Fire wood. Without them, this event would not have happened.

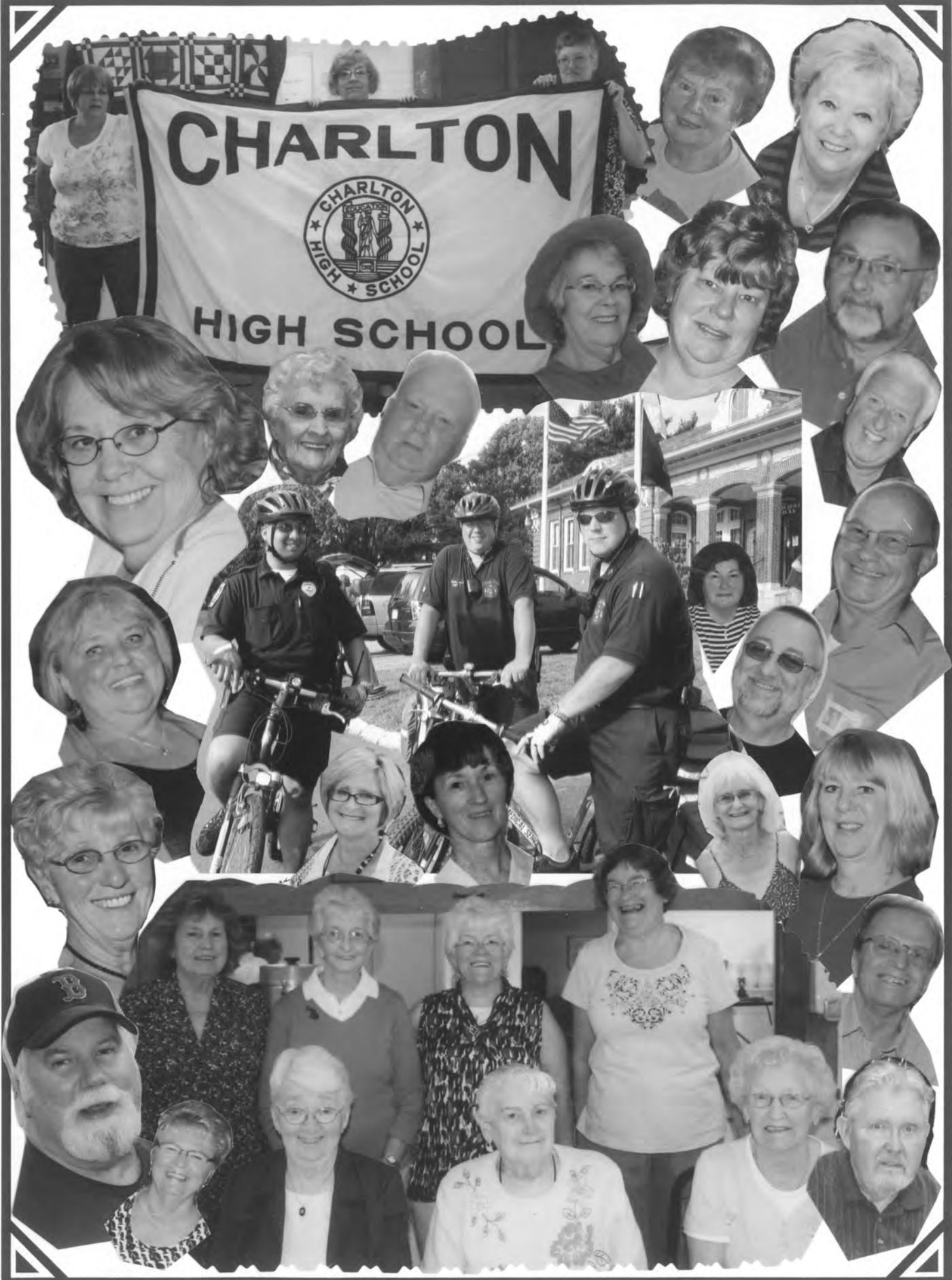
Friends of Charlton Animal Shelter (FOCAS) presented "Hot Rods for Homeless Animals" with smokin' hot cars, trucks, and tricked out bikes. Trophies were awarded for Best Stock, Best Classic, Best Antique, and Best Motorcycle.

Awards were again given out for community service and volunteerism. State Sen. Stephen M. Brewer, D-Barre, and state Rep. Peter J. Durant, R-Spencer, presented citations. This year's winner of the Citizen of the Year award was Reverend Chase – who has served as Chaplin for the fire department and has assisted the police department for many years. The Honorary Parade Marshall was Mike Jacobs who has served the Charlton Little League for many years. Community Service Awards went to: Mary Jane Gillespie – Assisting children with their work, Kathy Simons – for helping the elderly, Rob Larson – instilling positive life experiences for youth coaching baseball, football and soccer. Fred Wendt – for volunteer service at the Charlton Senior center. Joan Wilbur – for volunteer service at the Charlton Senior center. Ron LeBlanc – Scout leader and for donating labor and materials for the new animal shelter. This year the Committee instituted a new award, the Community Service – Youth Award which went to Leanne Tremblay – serving as student representative on the Charlton Board of Selectmen, Principal's and Superintendent's Advisory Councils, as well as a tornado aide volunteer.

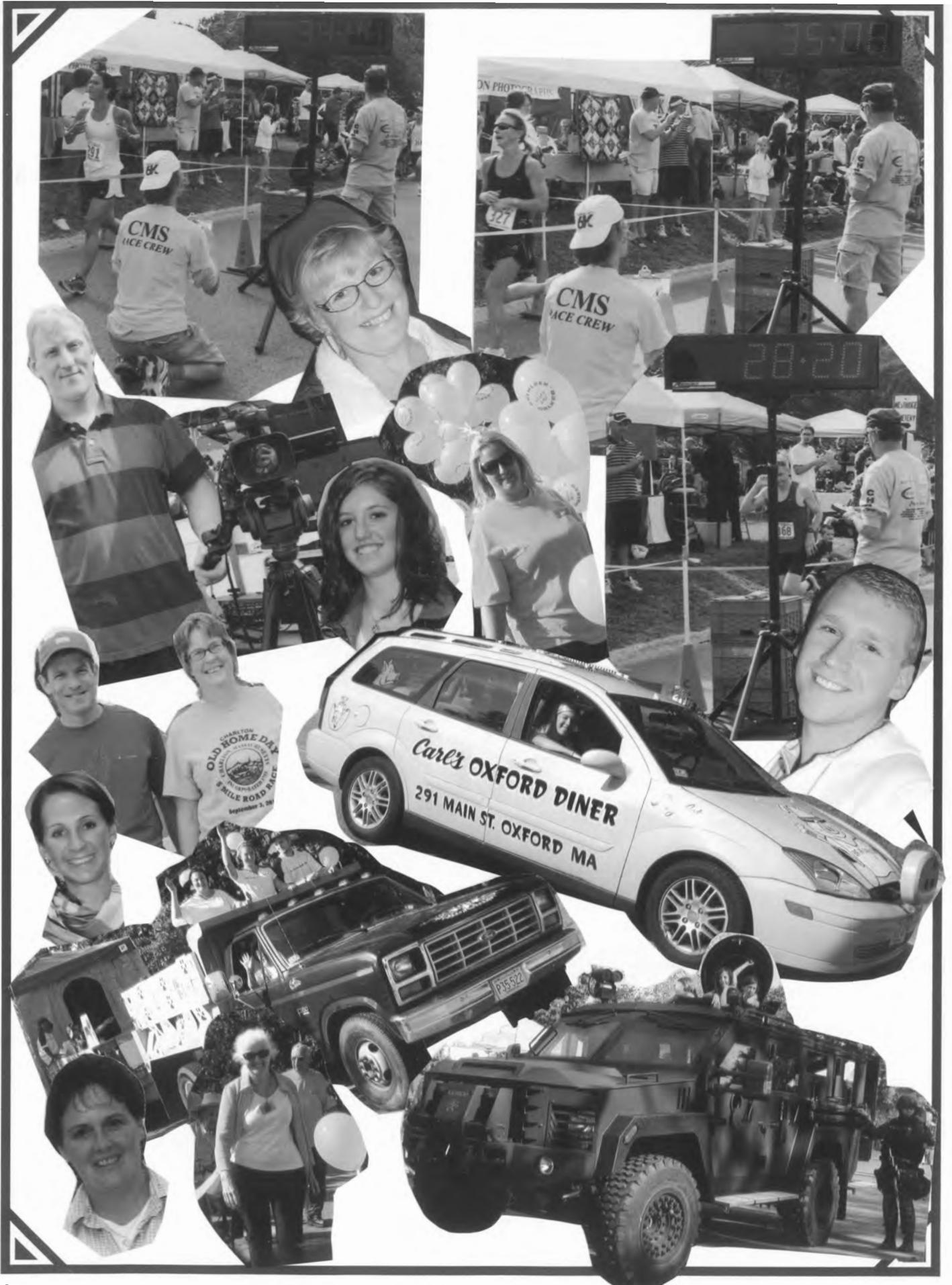
We would also like to thank Brent Sellew, Chairman of the Old Home Day Committee for all the extras that he provides along with Ron Wilmot and our Police Chief James Pervier. Sadly missed this year will be Claire Johnson who was always there to lend a hand.

Hope to see you all in 2013.

Sincerely,
Old Home Day Committee
Ron Wilmot & Cathy Kuehl







Charlton Old Home Day Parade 2012

The 2012 Old Home Day parade was chaired and organized by Cathy Kuehl. The parade kicked off at 3:15 pm with the Fire Trucks coming down the hill and up Main Street. The entourage included Fire Chief Charles Cloutier and family, Charlton Fire Department trucks, visiting fire trucks, a Charlton Ambulance, the Charlton Rescue Truck and Smokey Bear (the Forest Fire Truck).

2012 Citizen of the Year, the Rev. James Chase, was escorted along the route by Alvin Lottie.

The next group to march through consisted of the wonderfully decorated doll carriages, wagons and bikes. Thanks to Kathy Fournier and Tori for their help. This group was followed by the Parade Leader, Police Chief James Pervier, our American Legion Post and the Sturbridge Colonial Militia. The Chief was greeted by Sgt Dan Clark and his wife singing God Bless America.

The American Legion Honor Guard came next with three cars carrying Legionnaires and the Auxiliary. Stanly Parzyck and his marching militia group in full uniform followed. The banner for state and local dignitaries was carried by two Shepherd Hill Cheerleaders and was followed by Selectmen Kathleen W. Walker, David M. Singer and Peter J. Boria. They were joined by Town Administrator Robin L. Craver, State Representative Peter Durant and State Senator Steven Brewer. Rick Swensen was MC and did a wonderful job announcing the floats and groups participating in the parade.

The Charlton Explorer Scouts came with their bus, Boy Scouts and Girl Scouts. Ray Dubois and his family came with their large vintage army trucks.

The banner for the Honorary Parade Marshall, Mike Jacobs, was also carried by Shepherd Hill Cheerleaders. Mike was escorted by Mike Cunningham, Jr. and was followed by the Brass Band sponsored by Country Bank.

The car contingent included antique cars, classic autos and Will Gammetto in his Volkswagen. Next was the Fire House Dixie Band sponsored this year by Millennium Power. And then the Daughters of the American Revolution proceeded by in a golf cart with Beverly Beaudette and Mary Stone. They were followed by floats from Savers Bank, the Soccer Kids, the Baseball Team Winners and Jen Cassie carrying her banner. Carl's Diner was a "Big Hit", "Big Pig & Little Pig".

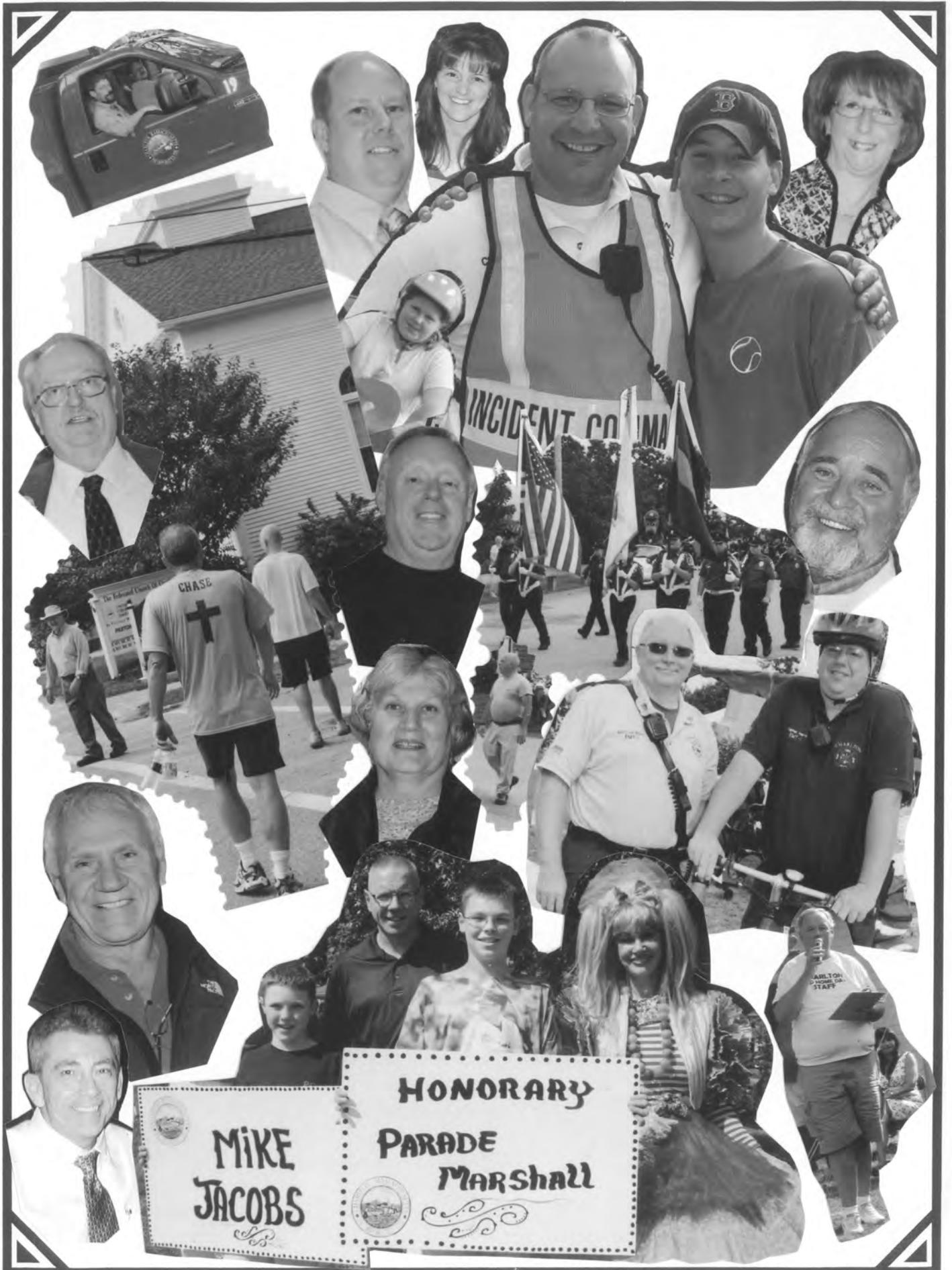
The dance group from Dance Mechanix was followed by a clown from Balloons Over New England and Southbridge Savings Bank with their cow mascot riding in a Jeep, who were followed by the Quaboag Highlanders Colonial Bagpipers, sponsored by Southbridge Savings Bank. Charlton Beagle Club had a great float!

Other groups that participated were more antique cars, clowns, the soap box derby winners, antiques trucks, Mickey & Minnie Mouse, who were also sponsored by Millennium Power. All were followed by the Shepherd Hill Cheerleaders, (Jr. & Varsity) and of course the Shepherd Hill Marching Band.

Special thanks to Country Bank for Savings and Savers Bank for their generous donations and Casella for providing a dumpster. And thank you to all the helpers on the hill – Gerry Foskett (Highway Superintendent) and Cheryl Sevivas for providing a Highway Dept. employee to help with the daily activities. Thank you to Ron Wilmot and Quentin Kuehl for everything they did. Thank you to Kathleen Walker and her husband Mike, Brent Sellev and Kathy & Roger Meskus for transporting the local dignitaries and for donating t-shirts to the Committee. Thank you to the rest of the Old Home Day Committee, Matt Daly, Donald Fortin, Bonnie Seifert, Rob Thomas, Gary Seifert and Dave & Nancy Landry. And a special thank you to our Police Chief James F Pervier. Thank you to Robin Craver, Town Administrator and Mary Devlin, Administrative Assistant for putting the town report book together that you are looking at. I provide the pictures. There are many, many hours put into this book every year and I just want to give her a big thank you. It would also be great if all of you that have reports in this book, get them to her as soon as she asks.

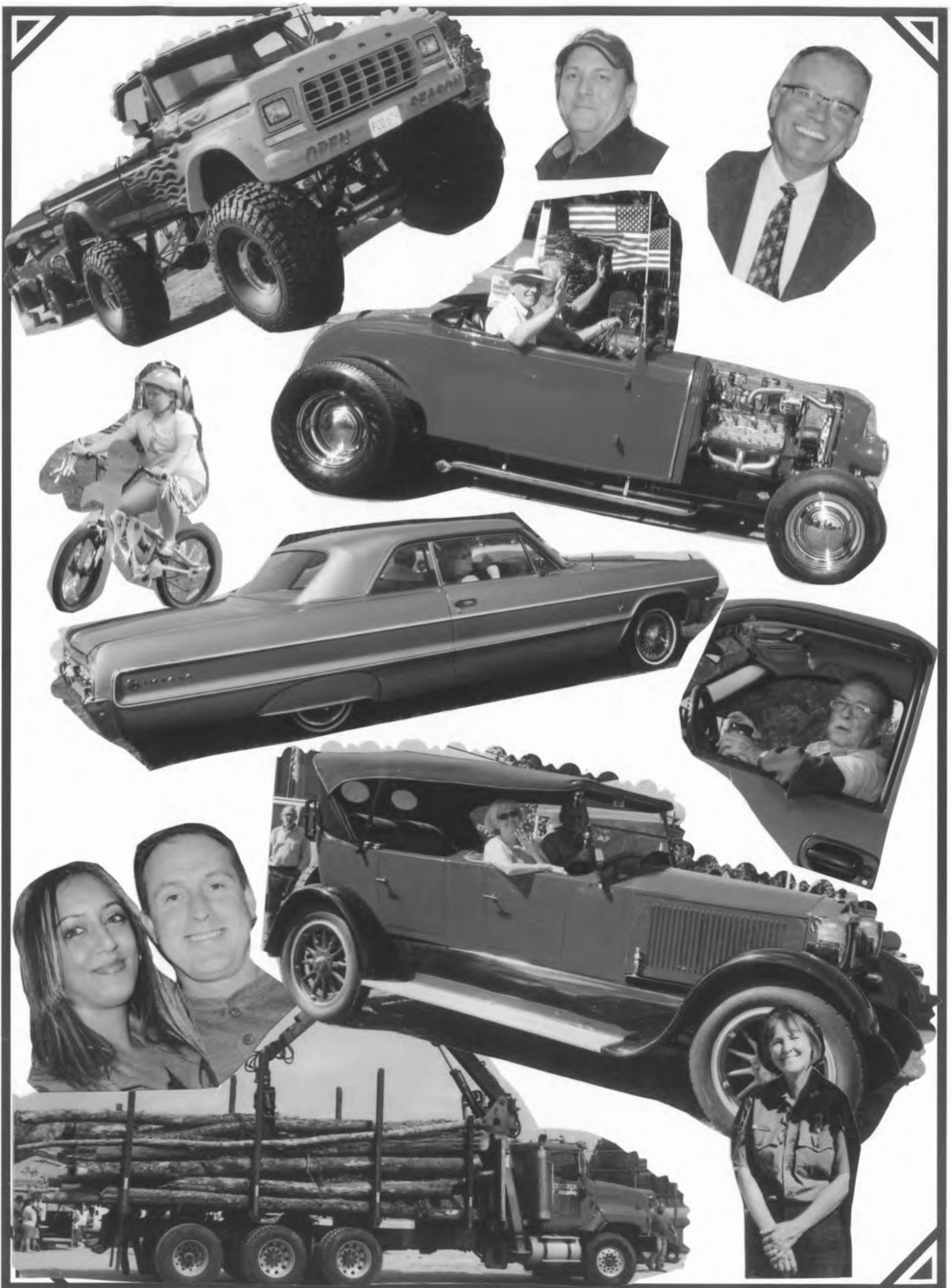
Sincerely,
Parade Coordinator, Cathleen Kuehl











PERSONNEL BOARD

To the Honorable Board of Selectmen:

It is with great pleasure that the Personnel Board submit their 2012 Annual Report to the Board of Selectmen and the people of Charlton.

At the October Town Meeting the Personnel Board submitted a warrant article for the October Town Meeting to change the title of Conservation Agent to Conservation Agent-Mapping Specialist-Recreation Staff.

In the coming year, we hope to join with the Town Administrator in the implementation of a new pay and job classification system.

In late December of 2011 member Michael Sullivan submitted his resignation to the Board of Selectmen. Michael, in his short tenure, was a valuable asset to this Board and the community. Michael is now a member of the Housing Authority and will be a great resource to them. It was our pleasure to have known him.

There are currently two opening on the Personnel Board. We invite the people of Charlton to become involved by volunteering to serve as a member. Applications are available at the Office of the Town Administrator or the Town's website. The Board will continue to work with the Town Administrator and Board of Selectmen on personnel related matters and to meet with employees who wish to do so.

The Personnel Board wishes to thank the Board of Selectmen, the Town Administrator and the Townspeople for their continued support.

Respectfully submitted,

Rachel A. Hartwig, Chair
Jenn Cederberg
Nancy Sage

2012 PLANNING BOARD ANNUAL REPORT

The Planning Board is responsible for guiding and reviewing matters related to the physical growth and development of Charlton using Zoning Bylaws, Subdivision Rules and Regulations, and Master Plans as the primary tools for managing the town's growth (MGL Ch. 41, Sec. 81 and MGL Ch. 40A). The Board also administers the Scenic Roads Act (MGL, Ch. 40, Sec. 15C), which entails the issuing of conditions for all activities involving the removal of stone walls and cutting of trees within the layout of Town-designated Scenic Roads.

The Planning Board is comprised of five elected Members and one appointed Associate Member who meet on the first and third Wednesday every month in the George C. McKinstry Building. John P. McGrath serves as Chair and Keith R. Cloutier as Vice-Chair; other elected members are Patricia A. Tanona, Trish Gill and Jean Vincent. In January, William O. Hultgren retired from the Board after over 40 years of service. Associate Member Jean Vincent was appointed to serve the remainder of his term and was elected to a full term in May. Peter Starkus was appointed as the new Planning Board Associate Member.

The following summarizes the major activities of the Board in 2012:

Plans Reviewed:

RESIDENTIAL PLANS REVIEWED

Type of Plan	2011		2012	
	# of Plans/Permits Reviewed	#Lots/ Dwelling Units	# of Plans/Permits Reviewed	#Lots/ Dwelling Units
Preliminary Residential Subdivisions	1	67	--	--
Flexible Residential Subdivisions	--	--	1	59

Approval-Not-Required (ANR) Plans*	14	12	11	11
TOTAL	15	79	12	70

* ANR Plans show divisions of property or changes in lot lines in which all proposed lots have frontage on a legal way (typically an existing public road or previously approved subdivision road).

NON-RESIDENTIAL PLANS REVIEWED, 2012

Type of Plan/Permit	# of Plans/Permits Reviewed/Approved	Type of Project(s)
• Site Plan Reviews	7	<ul style="list-style-type: none"> * Approval to construct a 3,200 s.f. retail convenience store with an accompanying parking lot in the Village District on property at 59 North Main Street (across from the post office). • Approval for Patriot Buick GMC., Inc. to demolish the existing 12,000 s.f. auto dealership at 104 Sturbridge Road (Route 20) and construct a new 16,531 s.f. building with an accompanying 253-space parking lot. • Approval of the combined applications of Forrestall Charlton LLC & Flair One LLC to construct a 2 MW Commercial Ground-Mounted Solar Array on land southerly off of Rt. 20, easterly of Richardson Corner Road.

- Approval for Otis Land Management LLC to construct an 8,700 square foot building and accompanying parking lot to operate a wholesale/bulk storage fuel oil & garage business on property located at 121 Southbridge Road (Rt. 169).
- Review of application to construct a new 3,240 square foot dormitory and accompanying parking lot at the Nature's Classroom Campus located easterly off of Harrington Road (final approval pending for January, 2013).
- Review of application to redevelop a 2,500 square foot vacant building and build a new parking lot at 379 Worcester Road (Rt. 20) to utilize for wholesale/light manufacturing usage (final approval pending for January, 2013).

Reduced Frontage Lots

2

Approval for property located off of Casey Road.

Approval for property located off of Ramshorn Road

Approved Amendments to Zoning Bylaw and Zoning Map:

Description	Approval Date
Amendment to the Zoning By-Law to revise and reformat sections of the Zoning By-Law as recommended by the Zoning By-Law Diagnostic Review conducted by the Planning Board.	5/21/12
Amendment to the Zoning Map by rezoning 5.25 acres of land located on the southerly side of Route 20 (Assessor's Map 31, Block D, Parcel 4) from Low-Density Residential (R-40) to Industrial-General (IG) zoning designation.	5/21/12
Amendment to the Zoning By-Law by increasing the maximum allowed size of an accessory apartment from 500 square feet to a new maximum allowed size of 750 square feet, as listed in the "Accessory Apartment" definition in Section 2-Definitions, Sub-section 2.1 Uses and Structures.	10/16/12

Other Projects Undertaken in 2012:

The Planning Board continued in 2012 to implement various Master Plan goals, objectives and recommendations. The Board continued to work on its signage zoning bylaw project, with the goal of updating/revising/reformatting existing language in the signage section of the zoning by-law for clarity and understanding, as well as including design and permitting requirements for technological advances in signage over the past several years (i.e., LED signage, etc.). The Board anticipated submitting the finalized signage zoning bylaw update for consideration at the May 2013 Annual Town Meeting.

Continued working in partnership with the Charlton Housing Authority to advance the Meadowview Drive affordable housing project, which proposes the construction of 26 new one-bedroom elderly apartment units at the existing Meadowview Drive Housing Authority development. The project partnership applied to the Charlton Zoning Board of Appeals and received approval for the required Meadowview Drive Project Comprehensive Permit, thereby allowing the partnership to move forward in working with a Mass. DHCD-designated project consultant in finalizing state and federal project construction funding.

In partnership with the Economic Development Commission (EDC), the Board worked with the Mass. Dept. of Transportation (DOT) and its engineering consulting staff on further development of design plans for the upgrading of Route 20 from the intersection of Rt. 20/Oxbow Rd./Richardson Corner Road easterly along Rt. 20 to the intersection of Rt. 20 and Rt. 56 in Oxford. It is anticipated that the level of design plan preparation will proceed to the 25% design review stage in 2013.

The Planning Board represented Charlton in the Central Mass. Regional Planning Commission's (CMRPC) C-13 Prioritization Project, in which the regional planning agency created a regional map and database of sites located in 13 Central Mass. Communities prioritized for planned economic development or environmental preservation. The project was completed in November.

In partnership with the Central Mass. Regional Planning Commission (CMRPC), the Board applied for a grant from the Mass. Executive Office of Administration & Finance to develop a Charlton Housing Production Plan (HPP) to identify goals, objectives and implementation strategies for the production of local affordable housing. The Board anticipates a grant award decision in early 2013 and hopefully will work with CMRPC staff on this planning project through 2013.

Continued community greenery and master plan tree implementation efforts in the Village Center of Town. Mass. DCR tree grant funding that was not available in 2011 became available again in 2012. As such, the Board applied in 2012 for Mass. DCR Urban & Community Forestry Challenge Grant program for funding to further implement new tree/greenery installation. The application also included a request for funding for treatment and maintenance of the official Mass. Champion Black Cherry Tree located in Charlton.

Received approval in 2012 of the Planning Board's 2011 Tree City USA recertification application. The National Arbor Day Foundation and Mass. DCR bestowed this honor upon Charlton for the Town's continued commitment to tree and greenery planning, implementation and preservation. The Town had also received Tree City USA designation in 2008 and 2009. In late 2012, the Board applied for 2012 Tree City USA redesignation, with a decision on the application expected in 2013.

Conducted an annual revision review of the Planning Board's Subdivision Rules & Regulations.

Participated in two comprehensive state planning regulation legislative efforts: a) the State-wide initiative, coordinated by the Mass. Zoning Reform Working Group, for legislative approval to reform the Massachusetts Zoning Enabling Act and b) in coordination with State Senator Stephen M. Brewer, advanced Charlton's legislative petition to revise M.G.L. Chapter 41 (Subdivision Control Law) to allow Planning Board-held performance guarantees to be utilized for subdivision roadway snow plowing purposes in foreclosed subdivisions.

In coordination with Central Mass. Regional Planning Commission (CMRPC) consulting assistance, conducted and completed a series of Geographic Information System (GIS) updates and revisions to the Town roadway database as detailed on the Town Zoning/Official Map.

The Board completed work begun in 2011 in coordination with Town Counsel, Town staff and the consulting firm VHB, Inc. pertaining to the Town’s Green Communities Action Plan, which establishes green technology and energy efficiency goals and objectives for town government. The Board addressed the Action Plan’s implementation goals and recommendations as part of ongoing comprehensive planning and site-specific development applications and permit reviews.

The Board also administered approval compliance regarding several previously-approved residential subdivisions that during 2012 saw active roadway construction, infrastructure installation and lot development, including the Jennings Road Extension (Phase I), Lambs Pond Estates and Ponnakin Hill Estates (Phase II) residential subdivisions.

In addition to the project and planning responsibilities outlined above, 2012 saw a continued significant increase in the Planning Board’s site development project permit inventory, a trend that began in early 2010, further confirming continual economic improvement in the local development economy. In 2012, the Planning Board and its staff managed a total of 59 active approved Planning Board development permit projects, in all stages of post permit-issued development. In addition, the Board and staff managed 45 active project proposals in the pre-application design and preparation processes.

Budget Issues:

Please note that the Town’s Budget (and therefore the Planning Board’s) follows a fiscal year, rather than the calendar year. As such, the Planning Board budget account figures immediately below are for FY 2013 (July 1, 2012-June 30, 2013).

Planning Board Budget Accounts, FY 2013

Planning Director	86,091
Department Assistant	30,697
Planning Board Salaries	1,200
Planning Studies	980
Expense & Equipment	7,350
Technology (Computer Mapping)	490
	<hr/>
TOTAL	126,808

Planning Board Revolving Account

1/12-12/12 Expenditures	33,033.72
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Revenues/Fees Received, 1/12 Through 12/12

A-N-R Plans 1,650.00

Subdivision Plan Review
& Subdivision Inspection
Fees 35,986.03

Site Plan & Special
Permit Application
Fees 7,897.00

Subdivision Regulation/
Zoning Map
Zoning Bylaw Copy Sales 425.56

TOTAL 45,958.59

Note: Please note that the Planning Board deposited a total of \$6,767.56 in Calendar year 2012 revenue received directly into the Town General Fund.

Respectfully Submitted,

John P. McGrath, Chairman

Charlton Police Department – Annual Report 2012

To the Honorable Board of Selectmen
and the Residents of Charlton:

The Charlton Police Department is the law enforcement division of the Town of Charlton, Massachusetts. The Charlton Police Department's charge is to maintain good order and the enforcement of all applicable State laws and local Town bylaws. The department operates under the direction of the Chief of Police under M.G.L. Ch. 41 Sec. 97A, to serve and protect the lives, property and well-being of all persons within the limits of the Town of Charlton.

The Charlton Police Department is comprised of 18 full-time officers, which includes the Chief of Police, a Lieutenant, a Detective / Sergeant, three patrol Sergeants, one Detective / Patrolman, one Court Officer and ten Patrolmen. The Charlton Police Department has a full-time Administrative Assistant to the Chief of Police, one Special Patrolman, and an Auxiliary Police Unit, which has one Auxiliary Sergeant and nineteen Auxiliary Patrolmen. Also included within the Charlton Police Department's staff is our public safety communication personnel, which is comprised of three full-time Dispatchers and eight Per Diem Dispatchers. Our emergency public safety dispatch personnel are responsible for handling all of the emergency 911 calls for Police, Fire and EMS, Animal Control calls, non-emergency calls, radio communications, conducting records and warrant checks, entering of data into our records management system, monitoring of prisoners and assisting the public seeking services at the police station. Please note that the Charlton Police Department received authorization on December 11, 2012, to hire an additional full-time patrolman which will bring the police department's authorized staffing level to 19 full-time officers. The nineteenth full-time officer will be hired and in place in 2013.

In 2012, incidents of burglary, breaking and entering decreased by 28.4% from 109 incidents in 2011 to 78 incidents in 2012. With respect to crimes of larceny and fraud, we experienced a 40.3% increase from 139 incidents in 2011 to 195 incidents in 2012. In January of 2012, the U.S. unemployment rate was 8.3% and the Massachusetts unemployment rate was 6.9% which meant that some 237,249 people in the Commonwealth were out of work and in December of 2011, the U.S. unemployment rate was 7.8% and the Massachusetts unemployment rate was 6.7% which meant that some 234,302 people in the Commonwealth still where seeking employment. Despite the fact that Massachusetts unemployment rate was far better in 2012 than the U.S. average, the number of high paying jobs was minimal and many laid off workers are now under employed and find themselves taking jobs that paid them far less than their previous employment. Even as our economy recovers, the steady rise in the cost of fuel and increases in the cost of living, is causing many Americans to experience a negative financial gain. The aforementioned circumstances helps to produce a cross section of people, who as a matter of course, are law abiding citizens but who now find themselves in a quandary, trying to make ends meet and unfortunately see no other alternative but to steal money, goods or services to supplement their lost income. Historically, the aforementioned crimes are for the most part committed by career criminals and by individuals who struggle with some form of substance abuse.

In an effort to thwart the rise in property crimes, larceny and fraud that we were experiencing in 2012 in our community, Charlton Detective/Sergeant Daniel P. Dowd and Detective/Patrolman Gary E. Wood, enlisted the services of detectives from the Massachusetts State Police, the Worcester Police

Department, the Worcester County Drug & Counter Crime Task Force, the South Worcester County Drug & Counter Crime Task Force, agents from the Bureau of Alcohol, Tobacco, Firearms & Explosives, the Federal Bureau of Investigation, the U.S. Secret Service and the New England State Police Information Network. During 2012, thanks to the combined efforts of officers and agents from all the aforementioned law enforcement agencies, several individuals who acted independently or in concert with others, were arrested, tried and convicted for their commission of property crimes, larcenies, fraud and other related crimes in the Town of Charlton.

That being said, in 2012, the Charlton Police Department maintained its membership in the Worcester County Drug & Counter Crime Task Force and the South Worcester County Drug & Counter Crime Task Force in an effort to bolster our investigative capabilities and to combat serious drug and illegal activity that is transpiring in Charlton and in our region. Both respective task forces incorporate a total of 20 area police departments and the Worcester County Sheriff's Department. The two task forces have both independently apply for available grant funding, which has helps to defray up to 50% of the cost of having, personnel assigned to said units. In FY13, Byrne Grant funding and other funding sources were greatly reduced but all the Chiefs from the Task Force communities continue to actively support our joint operations and remain steadfast and committed to our partnerships.

The Charlton Police Department is proactive and committed with respect to our efforts to ensure our agency's readiness by preparing and training with other emergency personnel to ensure that we have the capability to give proper redress if a terrorist act or disaster was to occur in our area. To that end, police, fire, and emergency management personnel from the Towns of Charlton, Southbridge, Sturbridge and Dudley, regularly meet and conduct mock disaster training as members of the Tri-Emergency Planning Incident Committee. Tri-E.P.I.C. is made up of emergency personnel from the aforementioned communities who have partnered with Harrington Hospital, the Massachusetts State Police, M.E.M.A., the Red Cross, the Central Massachusetts Law Enforcement Council, local government officials and the business community.

In 2012, via a \$7,502.00 grant from the Massachusetts State Emergency Telecommunications Board that was authored by Lt. Carl G. Ekman, all full and part-time Charlton Dispatchers received updated training and certification as Emergency Medical Dispatchers. The importance of providing Emergency Medical Dispatch training and certification to our agency's dispatchers is paramount. Emergency Dispatchers who are certified as E.M.D.'s, are better prepared to assess the nature of the call and can provide vital information to the caller on what to do while waiting for emergency personnel to arrive at their location.

Domestic Violence is a very serious problem that law enforcement agencies constantly grapple with on a regular basis. Too often, the victims of domestic violence find themselves in impossible situations that inhibits their ability to break the cycle of violence. To that end, in an effort to provide assistance and support to domestic violence victims, the Charlton Police Department maintains its relationship with New Hope to assist domestic violence victims in our area. Any domestic violence victim who is seeking assistance, can contact the Charlton Police Department at 508-248-2259.

The Charlton Police Department was successful in our grant application that was authored by Lt. Carl G. Ekman, to receive from the Massachusetts State 911 Department, \$34,732.00 via the FY2012 State 911 Department and Incentive Grant Program. These funds were utilized to help defray the cost of

Emergency Dispatch Personnel.

In another effort to ensure our agency's proactive preparedness with respect to public health and public safety, the Charlton Police Department continues to be a member of the Massachusetts Health & Homeland Alert Network (H.H.A.N.). H.H.A.N. is an internet-based application which serves as a portal for communication, collaboration and alerts to predefined groups of users involved in emergency response. H.H.A.N. notifies users by electronic mail, text, or voice communications; users decide how they want to be notified for each level of alert. Discussion threads permit real-time communication among all parties.

We additionally network with state and federal agencies for the purpose of sharing intelligence and other pertinent data. On the state level we correspond with the Massachusetts State Police Fusion Center and the New England State Police Information Network (N.E.S.P.I.N) and on the federal level we have direct access to information via the Federal Bureau of Investigation's – Law Enforcement On Line (L.E.O.) network and the Homeland Security Information Network (H.S.I.N.). With respect to advancements in information and intelligence sharing, the Charlton Police Department along with other municipal police departments across Massachusetts are partnering with the Massachusetts State Police in the Statewide Information Sharing System (S.W.I.S.S.). Also, on a regional level, the Charlton Police Department and twenty-one other Central Massachusetts Police Departments are participating in a regional information-sharing project that allows us greater access to data that in years past was either unknown or not readily available to law enforcement personnel. These aforementioned information systems are tremendous tools for the Massachusetts law enforcement community and the Charlton Police Department to combat crime and address other potential threats.

In 2012, the Lt. Carl G. Ekman attended the Massachusetts Anti-Terrorism Advisory Council's (ATAC), State and Local Anti-Terrorism Training that was provided by the United States Attorney General's Office, the Federal Bureau of Investigation, the Bureau of Justice Assistance and the U.S. Department of Justice. The goal of these meetings is to deliver relevant and timely anti-terrorism information to the ATAC partners. It is also an important opportunity for members of the law enforcement and first responder communities to touch base with one another and discuss issues of common concern, given the rise in domestic and foreign acts of terrorism.

In 2012, I continued in my capacity as Unit Control Officer for the Central Massachusetts Law Enforcement Council – Special Operations Unit. This regional team, of which Charlton P.D. is an active member, is made up of officers who hail from 20 Central Massachusetts police departments and the Worcester County Sheriff's Department. The respective 20 participating communities are: Auburn, Boxborough, Blackstone, Charlton, Dudley, Grafton, Hudson, Leicester, Marlborough, Mendon, Milford, Millbury, Northbridge, Southbridge, Sterling, Sturbridge, Sutton, Upton, Webster, West Boylston, and the Worcester County Sheriff's Department, as well as our medical team members who are attached to the University of Massachusetts Medical Hospital in Worcester, MA.

With respect to the Central Massachusetts Law Enforcement Council, the L.E.C. has broadened its services into other areas besides S.W.A.T. Those areas are respectively – Accident Reconstruction Team and Motorcycle Unit. In 2012, some 64 communities in and contiguous to Worcester County have joined C.E.M.L.E.C. as full members and have signed mutual aid agreements.

In 2012, Charlton Officers – Sgt. Keith R. Cloutier and Ptlm. Greg S. Lewandowski, worked and trained diligently in conjunction with members of the Charlton Fire Department, the Sturbridge Fire Department, the Auburn Fire Department, the Oxford Fire/EMS Department and the Southbridge Fire Department, to develop and professionalize the regional dive team, which is now in its third year of operation.

Training has been, and will continue to be on the forefront of team operations. Team members logged over 308 hours of training this year. The Charlton Police Department continues to participate in the District 7 Central Regional Dive Team. The team is available and responds to any number of underwater incidents from potential drowning victims to persons through the ice to submerged vehicles. The team also continues to train to assist law enforcement with underwater evidence recovery.

Underwater operations are a very technical skill that requires a vast amount of training, resources, and equipment. Training in this discipline is constant and requires a high level of commitment from the teams' participants. Charlton team members have not only attended the team trainings throughout the year but have also gone on to attend other certifications on their own at no cost to the town.

In 2012, Captain Ralph Harris, Jr. of the Charlton Fire Department authored a grant through the Department of Homeland Security receiving a total of \$89,124.95 for equipment for the Dive Team. This equipment will be spread out to the member agencies throughout the district. This new equipment will make the team safer and more effective in its operations.

By regionalizing these skills it has built a strong and sustainable team that will continue to serve the town and our area inexpensively. I personally thank all of the members of this team for their continued commitment and professionalism they give to this team.

Independent of the scheduled dive team trainings, some members perform open water dives in both local lakes and ocean environments, in an effort to become more proficient with their diving equipment and skills. Captain Ralph W. Harris, Jr. of the Charlton Fire Department is the Regional Dive Team Coordinator and Sergeant Keith R. Cloutier of the Charlton Police Department serves as the Assistant Coordinator.

The Mountain Bike Patrol is another of our agency's patrol units. During 2012, Charlton officers utilized our mountain bikes to patrol various local venues and community events.

The Charlton Police Department continued our Child Passenger Safety Program in 2012, thanks to The efforts of Ptlm. Jason P. Martocci and Ptlm. Greg S. Lewandowski. In 2012, the Charlton Police Department was awarded a Child Passenger Safety Grant in the amount of \$1,500.00 from the Highway Safety Division. This respective grant was authored by Ptlm. Greg Lewandowski and provides funding for the purchase of child safety seats and related equipment. During the year, the aforementioned officers inspected numerous vehicles at the Charlton Police Department and properly installed existing or replacement seats at no charge. Ptlm. Martocci and Ptlm. Lewandowski are available by appointment throughout the year to install and inspect child passenger safety seats. If you want to schedule a safety seat inspection or installation for your vehicle please call the Charlton Police Department at 508-248-2259.

In 2012, the Charlton Police Department was the recipient of a grant award from the Executive Office of Public Safety & Security – Highway Safety Division in the amount of \$2,000.00. This respective enforcement and equipment grant was written by Lt. Carl G. Ekman. The funds from the FY12 E.O.P.S.S. – H.S.D. grant made it possible for our agency to provide important safety seat information and data to the public, the ability to conduct additional traffic enforcement patrols, which enhances our agency's ability to better safeguard the public.

The Charlton Police Department in 2012, submitted a grant application to the Executive Office of Public Safety & Security – Highway Safety Division for their Statewide Bicycle, Rollerblade and/or Scooter Helmet Program. Lt. Ekman authored this grant and we were successful in receiving 30 helmets that we distributed throughout the year, free of charge, to children and young adults who did not have helmets to wear or who had defective helmets. The helmet distribution program aims to help reduce bicycle, skateboard, rollerblade and scooter related fatalities and injuries.

The Proactive School Intervention Program (P.S.I.P) is a program that the Charlton Police Department remained actively involved in during 2012. Our agency along with the Dudley Police Department, the Worcester District Attorney's Office, Y.O.U. Inc., the Department of Youth Services, the Department of Social Services, Juvenile Probation Officers from the Dudley District Court, and faculty from the Dudley / Charlton Regional School District and the Southern Worcester County Vocational School District, the Oxford School District, the Southbridge School District and the Webster School District meets throughout the school year in an effort to promote school safety, to head off potential problems with at risk youth and to present programs that will promote positive solutions to student problems and conflicts.

In 2012, the Charlton Police Auxiliary Unit provided over 1,600 volunteer hours to the community of Charlton. The Auxiliary Unit in 2012, is made up of twenty-one officers and this unit is overseen by Sgt. Daniel P. Dowd. The Auxiliary Officers are a tremendous asset to the Charlton Police Department by providing free assistance throughout the year at the following events and programs: The Annual Charlton Old Home Day Celebration, the Charlton Fire Department's annual fireworks display, helping out at the CHIP-IN food distribution program, the Ryder Tavern's annual open house, the Pan-Mass Challenge, the Governor's Highway Safety Bureau's safety belt incentive and information campaigns, the Earth Day Festival, the Charlton Christmas Tree Lighting Ceremony, etc.

The Charlton Police Explorer Post #296 was very active during 2012. The Charlton Police Explorers is a reality-based training program for youths between the ages of 14 and 21 who have an interest in becoming Law Enforcement Officers and would like to explore the different opportunities this career can provide. The Explorer program also aims to develop and refine qualities such as maturity, responsibility, character, civic duty, and personal fitness. For the past year, Officer Richard McGrath, Senior Advisor Susan McGrath, and Palmer Chief Howard Case (Ret), have instructed 29 young men and women in various opportunities in law enforcement training and over 800 man-hours of community service. Since February 1, 2000, the Post has logged over 12,800 hours of service.

The Charlton Police Department in partnership with the Drug Enforcement Administration (DEA), participated in two National Prescription Drug Take-Back initiatives that took place on Saturday, April 28, 2012 and on Saturday, September 29, 2012, from 10:00 A.M. to 2:00 P.M. These two collection dates provided a great opportunity for Charlton residents and the general public, to come to the Charlton

Police Station and safely dispose of those medications and prescription drugs that they had accumulated over a period of time.

In the four Take-Back events that the DEA, in conjunction with state, local, and tribal law enforcement partners participated in, resulted in an overall collection of more than 2 million pounds (1,018 tons) of prescription medications that were removed from circulation.

The National Prescription Drug Take-Back Day aims to provide a safe, convenient, and responsible means of disposal, while also educating the general public about the potential for abuse of these medications.

In 2012, The Charlton / Southbridge S.A.L.T. Program (Seniors and Law Enforcement Together) continued to provide seniors from both respective communities with valuable information at our scheduled meetings about available services, programs, personal safety, financial security and updates on the latest scams. Several programs for our seniors remained in place during 2012, thanks to the efforts of the Charlton Police Department, the Southbridge Police Department, the Charlton Council on Aging, the Southbridge Council on Aging and the Worcester County Sheriff's Department are the Beacon of Light Program, the 911 Emergency Cell Phone Program, the File of Life Program, the Iris Scan Program and the House Numbering Program. All of the aforementioned programs are free of charge for seniors who reside in Charlton and Southbridge. As for Charlton seniors who want to inquire about any of these programs, you can contact the Charlton Council on Aging Director, Elaine Materas or Charlton Outreach Coordinator Debra Ciesluk at 508-248-2231.

The Charlton/Southbridge S.A.L.T. Council in 2012 continued our partnership with the Worcester County Sheriff's Department as the two founding agencies who helped to form the Worcester County TRIAD. TRIAD is a long standing and well established national organization that was formed to promote safety and services to elders which was initiated by the National Sheriffs Association, the International Association of Chiefs of Police, and the AARP. Thanks to the efforts and leadership of Worcester County Sheriff Lewis G. Evangelidis, additional communities throughout in Worcester County have joined the Worcester County TRIAD. I am confident that with Sheriff Evangelidis' commitment to the TRIAD Program, that this organization will continue to grow and serve as a tremendous asset to the senior citizens in our region for years to come.

The Charlton/Southbridge S.A.L.T. Council and the Worcester County TRIAD also sponsored a Senior Expo on May 10, 2012 at the former Southbridge Armory. At this event, some thirty vendors were present and provide approximately 250 seniors with valuable information about the services and programs that they offer. The Senior Expo was provided at no cost to any senior who attended this event and free transportation was provided to those individuals who needed a ride to the Expo. A full sit down spaghetti dinner was given to each senior and numerous raffle and cash prizes were awarded to those in attendance. This event was made possible due to the generous donations that were received from area businesses, the Worcester County Sheriff's Department, the Charlton and Southbridge Police Departments, the Charlton and Southbridge Council on Aging, the members of the Worcester County TRIAD and the Charlton/Southbridge S.A.L.T. Council.

With respect to programs and services provided by Worcester County Sheriff Lewis G. Evangelidis, in 2012, the Town of Charlton continued in partnership with the Worcester County Sheriff's Department

to provide the Reverse 911 program. This service is provided free of charge to any community in Worcester County by the Sheriff's Department via a grant through the Central Region Homeland Security Advisory Council. The Reverse 911 program makes it possible to provide emergency notifications to the residents of Charlton via their home phone; when it is determined by Town officials that vital information must be immediately disseminated to inform or warn residents about a pending situation. Unfortunately, on October 29, 2012, the Worcester County Sheriff's Department informed us that during Hurricane Sandy, that a significant leak in the roof where the Reverse 911 computer servers were located, caused irreparable damage to their equipment. The Sheriff's Department further related, that because the grant funding for the Reverse 911 Program was being cut, that their agency did not have the available funds to replace the damaged equipment and maintain the program and that they had made the decision to stop providing the emergency notification service.

I want to conclude my annual report by thanking the residents of Charlton, the local business Community, the Charlton Town officials and employees, for their continued support and assistance during 2012. That being said, I want to especially thank the Charlton Board of Selectmen, Town Administrator Robin L. Craver and the Charlton Finance Committee for their professional assistance and guidance, during a period when our nation's economy is fragile and our economic recovery is slow. It is without reservation, that I also want to acknowledge all of the Charlton Police Department's sworn and non-sworn personnel for their continued hard work, dedication and professionalism, while shouldering increased demands and duties during their mission to help ensure the safety and the quality of life for all who live and work in this great community. Charlton is a wonderful community with unique qualities that are to be revered. Therefore, our charge is to ensure Charlton's quality of life by working in partnership with one another as this community continues to grow and to preserve its heritage and rural character for present and future generations to embrace and enjoy.

Respectfully Submitted,
James A. Pervier
Chief of Police

POLICE ROSTER-2012

CHIEF OF POLICE

JAMES A. PERVIER

LIEUTENANT

CARL G. EKMAN

SERGEANTS

KEITH R. CLOUTIER
DANIEL P. DOWD
GARY N. MASON, JR.
GRAHAM S. MAXFIELD

PATROLMEN

WILLIAM J. BEAUDRY	JASON P. MARTOCCI
WILLIAM J. BEDARD, JR.	RICHARD M. MCGRATH
DEREK C. GAYLORD	TIMOTHY A. SMITH
KEITH A. JOHNSON	BRANDON M. STARKUS*(11/13/12)
MARK J. LAPRIORE	LINDA M. WATSON
GREGORY S. LEWANDOWSKI	GARY E. WOOD
STEVEN K. MADELLE	

SPECIAL OFFICER

JUSTIN J. DAVEY

FULL-TIME DISPATCHERS

GAIL M. FOLEY
LISA A. KEAY
PENNY E. RYAN

ADMINISTRATIVE ASSISTANT

MAGDALENA PATER

PART-TIME DISPATCHERS

ALYSHA L. ANDERSON*(03/20/12)	CRISSY L. HARRIS
KEITH R. AUDETTE*(8/2/12)	PAUL E. MORELLI
BARBARA A. BOITEAU	ELIZABETH M. PLANTE
JUSTIN J. DAVEY	CAROLYN A. WILSON***(05/16/12)
MICHAEL R. FOURNIER	

* Appointed

** Retired

*** Resigned

AUXILIARY POLICE ROSTER - 2012

SERGEANT

MICHAEL T. PALERMO

OFFICERS

KEVIN L. ARENA *(09/24/12)

FRANK J. BETTOSI

MICHAEL L. DOMINGUES **(03/20/12)

JUSTIN J. DAVEY

TIMOTHY C. ELDREDGE *(09/21/12)

JOSHUA E. FARRELL **(10/02/12)

JOHN P. FREEMAN

BISHOY R. IBRAHIM

MICHAEL V. LOVELY **(10/02/12)

ADAM J. LUSIGNAN *(08/29/12)

PAUL E. MORELLI

KEVIN A. O'BRIEN **(10/02/12)

LAWRENCE J. O'NEIL

THOMAS J. PALMERINO **(03/20/12)

ANDREW M. PARKE *(08/20/12)

STEVEN R. PAUL

BERNARD D. RYAN **(10/02/12)

PENNY E. RYAN

CURTIS D. SAMPSON

NESTOR G. SANTOS *(07/01/12)

BRENT W. SELLEW

JASON P. STRNISTE *(03/21/12)

JASON F. WHITE

THOMAS M. WILK **(10/02/12)

DONALD A. ZAMIS **(03/20/12)

*Resigned
**Appointed

ACTIVITIES OF THE CHARLTON POLICE DEPARTMENT FOR THE YEAR 2012

ACCIDENT REPORT:

TOTAL ACCIDENTS	295
FATAL ACCIDENTS	0
NUMBER OF PERSONS KILLED	0
PERSONS INJURED	104

TOTAL CALLS INTO POLICE DEPARTMENT	63,766
TOTAL POLICE RESPONSES	9,110
TOTAL 911 CALLS INTO DEPARTMENT	6,173
TOTAL 911 CALLS ANSWERED	1,801
HOME AND BUSINESS ALARMS ANSWERED	732
POLICE DIRECTED MOTOR VEHICLE TOWS	302

MOTOR VEHICLE VIOLATION – CIVIL OFFENSES:

SPEEDING	752
STOP SIGN/RED LIGHT	72
MARKED LANES	30
FAILURE TO KEEP RIGHT	1
OPERATING UNDER THE INFLUENCE OF LIQUOR	19
UNREGISTERED MOTOR VEHICLES	41
OPERATING WITHOUT LICENSE IN POSSESSION	37
OPERATING AFTER SUSPENSION/REVOCATION	65
DEFECTIVE EQUIPMENT	65
NO INSPECTION STICKER	90
MISCELLANEOUS	<u>214</u>
TOTAL	1,386

2012 LIST OF OFFENSES:

AGGRAVATED ASSAULT	16
ALL OTHER LARCENY	93
ALL OTHER OFFENSES	477
BURGLARY / BREAKING AND ENTERING	78
COUNTERFEITTING / FORGERY	13
DESTRUCTION / DAMAGE / VANDALISM	64
DISORDERLY CONDUCT	16
DRIVING UNDER THE INFLUENCE	19
DRUG / NARCOTIC VIOLATIONS	24
FORCIBLE RAPE	3
LIQUOR LAW VIOLATIONS	5
SHOPLIFTING	11
SIMPLE ASSAULT	38
THEFT FROM BUILDING	26
THEFT FROM MOTOR VEHICLE	13
TRAFFIC, TOWN BY-LAW OFFENSE	323
WEAPON LAW VIOLATIONS	<u>4</u>
TOTALS	1,364

GRANTS AWARDED TO THE CHARLTON POLICE DEPARTMENT FOR THE YEAR 2012

E.O.P.S.S. Traffic Enforcement Grant	\$2,000.00
State 911 Department FY2012 Support and Incentive Grant Program	\$36,305.00
State 911 Department FY2012 Training Grant	\$7,502.00
2012 Child Passenger Safety Equipment Grant	\$1,500.00
Bullet Proof Vest Reimbursement Grant	\$1,039.00
TOTAL:	<u>\$48,346.00</u>

FEES COLLECTED BY THE POLICE DEPARTMENT FOR THE YEAR 2012 SUBMITTED TO THE TREASURER:

COURT FEES	\$89,175.00
10% ADMINISTRATIVE & 10 % CRUISER FEE	\$21,454.00
INSURANCE CHECKS	\$1,584.00
PISTOL PERMITS & F.I.D CARDS	\$10,263.00
ARMY CORP OF ENGINEERS	\$4,748.40
TOTAL	<u>\$127,224.40</u>

CHARLTON POLICE DEPARTMENT LIST OF OFFENSES 2012:

AGGRAVATED ASSAULT	16
ALL OTHER LARCENY	93
ALL OTHER OFFENSES	477
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WEAPON LAW VIOLATIONS	4
TOTALS	<u>1,364</u>

Charlton Public Library
Director's Annual Report

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Director of the Charlton Public Library respectfully submits a report for the year 2012.

Cheryl Meskus and Stefan Sage were re-elected as members of the Board of Library Trustees at the annual town election in May. Richard Whitehead, Dayna Dumas, Karen Spiewak, and David Wolkowicz continued as fellow board members. The Board of Library Trustees and the Library Director meet monthly throughout the year to ensure that library operations run smoothly.

In calendar year 2012, the Charlton Public Library circulated 101,482 items; 2,619 of those items were eBooks and/or downloadable audiobooks. 20,740 interlibrary loan items were processed at the library in 2012. Interlibrary loan delivery services are funded by the state through the MA Library System to support resource sharing amongst Massachusetts libraries. Currently, delivery services are provided to the Charlton Public Library as well as approximately 600 libraries of all types across the state of Massachusetts.

Library computers were used by 6,171 people to access the Internet last year. There was also a significant increase in people using the library's Wi-Fi to access the Internet on their own laptop/tablet computers.

In 2012, library meeting rooms were reserved 547 times. When not being used by the library, the rooms are available for use by the public. Not-for-profit groups are allowed to use the facilities at no charge; for-profit groups are charged a fee for the use of the facilities. Many Girl Scout and Cub Scout troops meet at the library on a consistent basis as well as parent support groups, professional organizations, local clubs, etc. Meeting rooms have also been reserved for private parties such as wedding showers, baby showers and birthday parties.

Programming at the library continued to be popular in 2012. Library staff planned and implemented 363 programs this year. 7,743 children and adults attended these programs which included story times, author visits, entertainers, and more. 755 children, teens, and adults participated in the summer reading program. This summer the nationwide theme was "Between the Covers." This spring, the youth services staff implemented a Lego Club which has proven to be very popular with the after school crowd. Funding for library programs is reliant upon money raised by the Friends of the Charlton Public Library, as well as grants and donations from local banks, businesses, and private citizens. We'd like to thank everyone who made donations to the library in support of programs this past year.

Staff training and continuing education is an important part of every year. This year it was of the utmost importance as the Charlton Library and most libraries in central and western Massachusetts converted to new library system software called Evergreen. Evergreen is open source software that helps library patrons find library materials, and helps libraries manage, catalog, and circulate those materials. The changeover was challenging for both staff and library patrons alike. In addition to Evergreen training, staff attended workshops on marketing, personal safety, and use of social media in libraries. Most staff members attended the annual conference

of the MA Library Association and others attended Book Expo America, a national exhibition in New York City.

In response to the increasing demand for digital content, the library began offering a new service called Freading. We joined the initial group of libraries throughout North America to offer this innovative eBook service. Freading has enabled the library to increase the size and diversity of its eBook collection by offering instant access to tens of thousands of eBooks. Any Charlton resident may access Freading via the library website at www.charltonlibrary.org.

The staff at the Charlton Library is exemplary and I am very grateful and proud of all of them for their hard work as well as their friendliness to each and every person who walks through our door. In July, Melinda Beaudette, joined the staff as our Youth Services Assistant. Melinda has many years of library experience and is a welcome addition to our staff. Library pages, Ali Beaudette and Sarah Lacaire have moved on to new opportunities. Thomas Friend and Emily Derkosrobian have taken their place as library pages.

Volunteers are an integral part of the library and are a great help to the library staff. In 2012 the library had 8 volunteers who donated a total of 375.5 hours of service. I would particularly wish to recognize Kevinetta O'Brien, Jane Pedersen, Priscilla Dunham and Susan Smolski for their continued dedication to the Charlton Public Library.

I wish to thank the people of Charlton for their continued enthusiastic support of the Charlton Public Library and its services; those who have donated books for our collection or to sell in the Friends of the Library book sale room; and those who have donated items or money for us to provide incentives for our reading programs. We are also very appreciative of the library patrons who have donated gift books in memory of loved ones.

Respectfully submitted,



Cheryl Hansen,
Library Director

Charlton Public Library
Annual Report of the Board of Trustees

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Board of Trustees of the Charlton Public Library respectfully submits a report for the year 2012.

The Charlton Public Library Board of Trustees consists of six elected members, each serving a term of three years. Trustees do not receive a stipend. Responsibilities of the board include overseeing the library director, establishing policy and plans, determining the final budget, conducting public relations, and advocating for adequate funding, staffing, and delivery of essential library services. Meetings are typically held monthly at the library.

As trustees, we wholeheartedly support the mission of the Charlton Public Library, to provide free and open access for the citizens of Charlton to the accumulated wisdom of the world. Recognizing that public libraries are one of the cornerstones of the American tradition of equal opportunity, the library's goal is to support an informed citizenry by serving its cultural, educational, and information needs through the use of traditional and emerging technologies.

We recognize and thank Cheryl Hansen, the library director, her staff, and the numerous library volunteers for their hard work and dedication to this mission. We commend their professionalism and the exemplary service they provide to our patrons on a consistent basis. We also thank the Charlton Public Library Charitable Trust Fund Trustees for their continued support.

We are pleased to share the following highlights from the past year.

We welcomed back Cheryl Meskus and Stefan Sage as they were re-elected as trustees.

In an effort to improve security for staff and patrons, we approved the installation of interior and exterior security cameras. The interior cameras were funded by a grant from the Hyde/Dexter-Russell Charitable Foundation and funds raised by an annual appeal conducted by the Charlton Public Library Charitable Trust Fund Trustees. The Charlton special town meeting approved up to \$10,000 to spend on the exterior cameras. Installation is expected to be completed by spring of 2013.

To enhance board effectiveness, we conducted a trustee board evaluation.

We are in the process of revising our by-laws and policies.

A comprehensive trustee orientation packet was developed to assist newly elected trustees.

In working with the Board of Selectman and Finance Committee we were able to fill the Youth Services Assistant position. This position remained unfilled during the economic downturn. Since filled, the number of children's programs offered has increased.

To improve patron access to materials, we approved a contract for the Freading Ebook service.

Understanding the need for library professionals to be knowledgeable of trends and development in the field so they may serve the public better, we budgeted for professional development once again.

We applaud the many citizens of the town who frequent the library and support us in so many ways. We pledge to remain true to our mission and to strive to meet, or exceed your cultural, educational, and informational needs in the future through the use of traditional and emerging technologies.

Respectfully submitted,

Cheryl Meskus, chairperson
Stefan Sage, vice-chair
Karen Spiewak, secretary
Dayna Dumas, trustee
Richard Whitehead, trustee
David Wolkowicz, trustee

**Sealer of Weights and Measures – Ronald Valinski
Devices Tested During the year 2012**

	Adjusted	Sealed	Not Sealed	Condemned	Sealing Fee charged for device
<u>SCALES</u>					
Cap Over 10,000 lbs		2			\$ 90.00
5,000 – 10,000 lbs		3			\$ 55.00
100 – 5,000 lbs		7			\$40/30
Under 100 lbs		23			\$ 17.00
Balances		1			\$ 15.00
<u>WEIGHTS</u>					
Avoirdupois					
Metric					
Troy					
Apothecary					
<u>VOLUMETRIC MEASURES</u>					
Vehicle Tank Compartments					
Liquid Measures 1 gal or under					
Liquid Measures 1 gal or over					
Dry Measures					
<u>AUTOMATIC LIQUID MEASURING DEVICES</u>					
Meters, Inlet 1” or less					
Gasoline	3	46		2	\$ 17.00
Oil, Grease					
Meters, Inlet more than 1”					
Vehicle Tank Meters					
Bulk Storage					
Oil, Grease					
<u>OTHER AUTOMATIC MEASURING DEVICES</u>					
Taximeters					
Leather Measuring Devices					
Cloth Measuring Devices					
Wire-Cordage Measuring Devices					
Reverse Vending Machines					
<u>LINEAR MEASURES</u>					
Yardsticks					
Tapes					
<u>MISCELLANEOUS (pill counter)</u>		1			\$ 15.00
<u>SCANNING SYSTEMS</u>					

TOWN OF CHARLTON
REPORT OF THE TOWN ACCOUNTANT
FISCAL YEAR ENDING 6/30/2012

Combined Balance Sheet – All funds

Statement of Revenues, Expenditures and Change in Fund Balance –
Budget and Actual – General Fund

Statement of Revenues, Expenditures and Change in Fund Balance –
Budget and Actual- Water and Sewer Enterprise Funds

Joan B. Walker
Town Accountant

TOWN OF CHARLTON
CONSOLIDATED BALANCE SHEET
JUNE 30, 2012

	GENERAL FUND	SPECIAL REVENUE FUND	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	TOTAL
ASSETS							
CASH	\$ 1,742,350.44	\$ 3,906,387.11	\$ 844,935.17	\$ 3,522,214.17	\$ 399,232.31		\$ 10,415,119.20
DUE TO/FROM RECEIVABLES	\$ 565,481.73	\$ 732,267.38		\$ 5,710,359.02			\$ 7,008,108.13
FIXED ASSETS				\$ 28,512,033.76			\$ 28,512,033.76
AMOUNTS PROVIDED					\$ 5,470,000.00		\$ 5,470,000.00
TOTAL ASSETS	\$ 2,307,832.17	\$ 4,638,654.49	\$ 844,935.17	\$ 37,744,606.95	\$ 399,232.31	\$ 5,470,000.00	\$ 51,405,261.09
LIABILITIES							
WARRANTS PAYABLE	\$ 212,713.25	\$ 14,494.15	\$ -	\$ 1,440.39	\$ 14,274.14		\$ 242,921.93
ACCOUNTS PAYABLE	\$ 30,278.11	\$ -	\$ -	\$ -	\$ (75,472.65)		\$ (45,194.54)
DEFERRED REVENUE	\$ 565,481.73	\$ 732,267.38		\$ 5,710,359.02			\$ 7,008,108.13
BAN'S PAYABLE				\$ 380,000.00			\$ 380,000.00
BONDS PAYABLE	\$ -	\$ -	\$ -	\$ 14,994,248.19		\$ 5,470,000.00	\$ 20,464,248.19
TOTAL LIABILITIES	\$ 808,473.09	\$ 746,761.53	\$ -	\$ 21,086,047.60	\$ (61,198.51)	\$ 5,470,000.00	\$ 28,050,083.71
FUND BALANCES							
F/B ENCUMBERANCE	\$ 447,310.96						\$ 447,310.96
F/B PETTY CASH	\$ 170.00						\$ 170.00
F/B OVERLAY DEFICIT	\$ (933.11)						\$ (933.11)
F/B APPROP DEFICIT	\$ (27,221.08)						\$ (27,221.08)
F/B BOND PREMIUM	\$ 44,504.87						\$ 44,504.87
F/B DEBT EXCLUSION	\$ -						\$ -
UNDESIGNATED	\$ 1,035,527.44						\$ 1,035,527.44
RETAINED EARNINGS				\$ 1,059,501.45			\$ 1,059,501.45
RESERVED F/B		\$ 3,891,892.96	\$ 844,935.17	\$ 2,461,272.33	\$ 460,430.82		\$ 7,658,531.28
F/B FIXED ASSETS NET				\$ 13,137,785.57			\$ 13,137,785.57
TOTAL FUND BALANCE	\$ 1,499,359.08	\$ 3,891,892.96	\$ 844,935.17	\$ 16,658,559.35	\$ 460,430.82	\$ -	\$ 23,355,177.38
TOTAL LIAB & FUNDS	\$ 2,307,832.17	\$ 4,638,654.49	\$ 844,935.17	\$ 37,744,606.95	\$ 399,232.31	\$ 5,470,000.00	\$ 51,405,261.09

TOWN OF CHARLTON
STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL -GENERAL FUND
YEAR ENDED JUNE 30,2012

REVENUE	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
Real Estate	\$ 15,964,528.27	\$ 15,786,450.27	\$ (178,078.00)
Personal Property	\$ 623,355.24	\$ 617,688.62	\$ (5,666.62)
Less Provision For Abatements	\$ (126,905.51)	\$ (98,289.19)	\$ 28,616.32
Tax Titles Collected	\$ -	\$ 72,893.14	\$ 72,893.14
Total Taxes	\$ 16,460,978.00	\$ 16,378,742.84	\$ (82,235.16)
STATE AID AND REIMBURSEMENTS			
Unrestricted General Government Aid	\$ 1,136,799.00	\$ 1,142,093.00	\$ 5,294.00
Additional Aid	\$ -	\$ -	\$ -
Other	\$ 63,877.00	\$ 56,809.00	\$ (7,068.00)
TOTAL STATE AID	\$ 1,200,676.00	\$ 1,198,902.00	\$ (1,774.00)
LOCAL RECEIPTS			
Motor Vehicle Excise	\$ 1,465,096.00	\$ 1,522,533.00	\$ 57,437.00
Other Excise	\$ 169,940.00	\$ 191,917.00	\$ 21,977.00
Interest And Penalties	\$ 81,249.00	\$ 77,470.00	\$ (3,779.00)
Payment in Lieu Of Taxes	\$ 809,673.00	\$ 808,591.00	\$ (1,082.00)
Fees	\$ 62,000.00	\$ 54,176.00	\$ (7,824.00)
Other Departmental	\$ 127,265.00	\$ 160,834.00	\$ 33,569.00
Licenses And Permits	\$ 131,654.00	\$ 158,986.00	\$ 27,332.00
Fines And Forfeits	\$ 83,200.00	\$ 94,811.00	\$ 11,611.00
Earnings On Investments	\$ 49,760.00	\$ 32,613.00	\$ (17,147.00)
Other	\$ 78,683.00	\$ 210,712.00	\$ 132,029.00
			\$ -
TOTAL LOCAL RECEIPTS	\$ 3,058,520.00	\$ 3,312,643.00	\$ 254,123.00
TOTAL REVENUES	\$ 20,720,174.00	\$ 20,890,287.84	\$ 170,113.84
EXPENDITURES			
General Government	\$ 1,668,000.00	\$ 1,490,334.00	\$ 177,666.00
Public Safety	\$ 3,576,245.00	\$ 3,508,622.00	\$ 67,623.00
Education	\$ 11,376,125.00	\$ 11,374,187.00	\$ 1,938.00
Public Works And Facilities	\$ 1,114,938.00	\$ 1,123,295.00	\$ (8,357.00)
Human Services	\$ 230,931.00	\$ 220,117.00	\$ 10,814.00
Culture And Recreation	\$ 388,908.00	\$ 386,655.00	\$ 2,253.00
Debt Service	\$ 729,240.00	\$ 724,240.00	\$ 5,000.00
Intergovernmental	\$ 30,612.00	\$ 30,610.00	\$ 2.00
Employee Benefits	\$ 1,699,340.00	\$ 1,629,310.00	\$ 70,030.00
Insurance	\$ 217,960.00	\$ 217,647.00	\$ 313.00
TOTAL EXPENDITURES	\$ 21,032,299.00	\$ 20,705,017.00	\$ 327,282.00
OTHER FINANCING SOURCES & USES			
Free Cash	\$ 273,330.00	\$ 273,330.00	\$ -
Transfer From Special Revenue	\$ 753,640.00	\$ 818,803.00	\$ 65,163.00
Transfer From Enterprise	\$ 82,411.00	\$ 82,411.00	\$ -
Transfer From Overlay Surplus	\$ -	\$ -	\$ -
Transfer From Stabilization	\$ 246,242.00	\$ 242,242.00	\$ (4,000.00)
Transfer To Stabilization	\$ (288,006.00)	\$ (288,006.00)	\$ -
Transfer To Enterprise	\$ (554,586.00)	\$ (554,586.00)	\$ -
Prior Year Deficits	\$ (160,913.00)	\$ (160,913.00)	\$ -
Bond Premium	\$ 9,320.00	\$ 9,320.00	\$ -
TOTAL OTHER FINANCING SOURCES	\$ 361,438.00	\$ 422,601.00	\$ 61,163.00
			\$ -
REVENUE OVER (UNDER) EXPENDITURES	\$ 49,313.00	\$ 607,871.84	\$ 558,558.84

STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL ENTERPRISE FUNDS
YEAR ENDED JUNE 30, 2012

	SEWER ENTERPRISE					
	WATER ENTERPRISE		SEWER ENTERPRISE			
	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
REVENUE						
Charge for services	\$	85.00	\$	85.00	\$ 1,131,670.00	\$ (9,877.00)
Sewer Rate Relief		\$	-	-	\$ 74.00	\$ (9,877.00)
Betterments & Committed Int.		\$	-	-	\$ 372,525.00	-
Earnings On Investments	\$ -	\$ 2,020.00	\$ 2,020.00	\$ 1,325.00	\$ 10,008.00	\$ 8,683.00
Other		\$	-	-	\$ 4,590.00	\$ 4,590.00
TOTAL REVENUES	\$ -	\$ 2,105.00	\$ 2,105.00	\$ 1,515,397.00	\$ 1,518,867.00	\$ 3,470.00
EXPENDITURES						
Public Works & Facilities	\$ 435,384.00	\$ 417,482.00	\$ 17,902.00	\$ 2,273,526.00	\$ 1,964,890.00	\$ 308,636.00
TOTAL EXPENDITURES	\$ 435,384.00	\$ 417,482.00	\$ 17,902.00	\$ 2,273,526.00	\$ 1,964,890.00	\$ 308,636.00
OTHER FINANCING SOURCES (USES)						
Transfer From General Fund	\$ -	\$ -	\$ -	\$ 554,586.00	\$ 554,586.00	\$ -
Transfer To General Fund	\$ -	\$ -	\$ -	\$ (82,411.00)	\$ (82,411.00)	\$ -
Transfer from Stabilization	\$ 435,384.00	\$ 435,384.00	\$ -	-	-	-
Reserve For Debt	\$ -	\$ -	\$ -	\$ 151,410.00	\$ 151,410.00	\$ -
Retained Earnings	\$ -	\$ -	\$ -	\$ 134,544.00	\$ 134,544.00	\$ -
Depreciation				\$ (737,743.00)	-	-
Adjustments	\$ -	\$ (23,409.00)	\$ (23,409.00)	-	\$ 117,051.00	\$ 117,051.00
REVENUE OVER (UNDER) EXPENSES	\$ -	\$ (3,402.00)	\$ (3,402.00)	\$ -	\$ (226,175.00)	\$ (226,175.00)
RETAINED EARNINGS BEG. YEAR	\$	44,443.00			\$ 1,244,636.00	
RETAINED EARNINGS END OF YEAR	\$	41,041.00			\$ 1,018,461.00	

Office of the Town Clerk

To The Honorable Board of Selectmen:

For the year 2012, we welcomed 100 new babies born to Charlton residents. Of this number, 46 were boys and 54 were girls. There were 4 sets of twins.

There were 63 marriage intentions filed in 2012.

There were 128 deaths recorded in 2012.

Dog Licenses issued in 2012 (includes fees for licenses that were overdue from previous years)

Male/Female	227	\$4,491.00
Spay/Neutered	1805	17,690.00
Kennels	37	1,770.00
Late Fees	995	9,950.00
Citations Paid	193	4,825.00
Total		\$38,726.00

Due to new state regulations that went into effect on January 1, 2012, our office will no longer be selling fishing and hunting licenses or any type of stamps. You can get more information about the new MassFishHunt system or purchase a license online at www.mass.gov/masswildlife

In 2012, we issued 146 Business Certificates at \$20.00 each for a total of \$2,920.00

Respectfully Submitted,

Darlene L. Tully
Town Clerk

REPORT OF THE CHARLTON TOWN COLLECTOR
CALENDAR 2012

COMMITMENTS RECEIVED FOR COLLECTION FROM THE BOARD OF
ASSESSORS DURING THE CALENDAR YEAR 2012:

2012 Motor Vehicle and Trailer Excise Tax	\$1,614,122.73
2011 Motor Vehicle and Trailer Excise Tax	\$ 10,132.73
2012 Boat Excise Tax	\$ 6,875.00
2012 Farm Animal Excise Tax	\$ 2,652.88
2013 Personal Property Tax (Preliminary)	\$ 310,545.36
2013 Personal Property Tax (Actual)	\$ 359,597.89
2013 Real Estate Tax (Preliminary)	\$7,935,899.35
2013 Real Estate Tax (Actual)	\$8,494,986.27
2012 Supplemental Real Estate Tax	\$ 7,394.03
2013 Roll-Back Real Estate Tax	\$ 6,456.60
2012 Roll-Back Real Estate Tax	\$ 144.46
Payment in Lieu of Tax	\$ 1,908.00
Proforma Tax	\$ 8,784.12

TOTAL COMMITTED FOR COLLECTION: \$18,759,499.42

2012 Motor Vehicle and Trailer Excise Tax	\$1,472,591.64
2011 Motor Vehicle and Trailer Excise Tax	\$ 73,125.60
2010 Motor Vehicle and Trailer Excise Tax	\$ 8,712.75
2009 Motor Vehicle and Trailer Excise Tax	\$ 1,810.83
2008 Motor Vehicle and Trailer Excise Tax	\$ 1,798.32
2007 Motor Vehicle and Trailer Excise Tax	\$ 865.32
2006 Motor Vehicle and Trailer Excise Tax	\$ 266.25
2005 Motor Vehicle and Trailer Excise Tax	\$ 104.37
Prior Years Motor Vehicle and Trailer Excise Tax	\$ 1,080.42
2012 Boat Excise Tax	\$ 5,680.00
2011 Boat Excise Tax	\$ 1,282.83
2009 Boat Excise Tax	\$ 53.00
2012 Farm Animal Excise Tax	\$ 2,565.38
2013 Personal Property Tax (Preliminary)	\$ 303,415.08
2012 Personal Property Tax (Actual)	\$ 329,275.64
2011 Personal Property Tax	\$ 300.65
2010 Personal Property Tax	\$ 673.69
2009 Personal Property Tax	\$ 609.75
2008 Personal Property Tax	\$ 64.91
Prior Years Personal Property Tax	\$ 27.13
2013 Real Estate Tax (Preliminary)	\$7,736,896.10
2012 Real Estate Tax (Actual)	\$8,064,852.04
2011 Real Estate Tax	\$ 72,854.02
2010 Real Estate Tax	\$ 3,265.87

2012 Supplemental Real Estate Tax	\$ 7,394.03
2012 Roll-back Real Estate Tax	\$ 144.46
Payment in Lieu of Tax	\$ 1,908.00
Proforma Tax	\$ 8,784.12

COLLECTED AND TURNED-OVER TO THE TOWN
TREASURER IN CALENDAR YEAR 2012: \$18,100,402.20

INTEREST AND PENALTIES COLLECTED DURING CALENDAR
2012:

2013 Personal Property Tax Interest (Preliminary)	\$ 36.81
2012 Personal Property Tax Interest	\$ 300.28
2011 Personal Property Tax Interest	\$ 64.32
2010 Personal Property Tax Interest	\$ 218.59
2009 Personal Property Tax Interest	\$ 285.26
2008 Personal Property Tax Interest	\$ 34.83
Prior Years Personal Property Tax Interest	\$ 52.55
2013 Real Estate Tax Interest (Actual)	\$ 5,686.97
2012 Real Estate Tax Interest	\$ 31,873.86
2012 Real Estate Tax NSF Fee	\$ 75.00
2011 Real Estate Tax Interest	\$ 12,695.33
2012 Real Estate Supplemental Tax Interest	\$ 243.54
2010 Real Estate Tax Interest	\$ 877.97
2012 Motor Vehicle and Trailer Excise Tax Interest	\$ 4,017.18
2012 Motor Vehicle and Trailer Excise Tax NSF Fees	\$ 50.00
2011 Motor Vehicle and Trailer Excise Tax Interest	\$ 4,565.07
2010 Motor Vehicle and Trailer Excise Tax Interest	\$ 2,020.60
2009 Motor Vehicle and Trailer Excise Tax Interest	\$ 609.89
2008 Motor Vehicle and Trailer Excise Tax Interest	\$ 835.44
2007 Motor Vehicle and Trailer Excise Tax Interest	\$ 516.84
2006 Motor Vehicle and Trailer Excise Tax Interest	\$ 190.12
2005 Motor Vehicle and Trailer Excise Tax Interest	\$ 93.84
Prior Years Motor Vehicle and Trailer Excise Interest	\$ 1,239.19
2012 Boat Excise Tax Interest	\$ 3.45
2011 Boat Excise Tax Interest	\$ 3.27
2009 Boat Excise Tax Interest	\$ 18.52
2012 Motor Vehicle Excise – Registry Marking Fee	\$ 1,840.00
2011 Motor Vehicle Excise – Registry Marking Fee	\$ 9,280.00
2010 Motor Vehicle Excise – Registry Marking Fee	\$ 3,140.00
2009 Motor Vehicle Excise – Registry Marking Fee	\$ 800.00
2008 Motor Vehicle Excise – Registry Marking Fee	\$ 520.00
2007 Motor Vehicle Excise – Registry Marking Fee	\$ 300.00
2006 Motor Vehicle Excise – Registry Marking Fee	\$ 80.00
2005 Motor Vehicle Excise – Registry Marking Fee	\$ 60.00

Prior Years Motor Vehicle Excise – Registry Marking Fee	\$ 200.00
2012 Personal Property Tax Demand	\$ 710.00
2011 Personal Property Tax Demand	\$ 80.00
2010 Personal Property Tax Demand	\$ 40.00
2009 Personal Property Tax Demand	\$ 20.00
2008 Personal Property Tax Demand	\$ 5.00
2008 Personal Property Tax Warrant	\$ 10.00
2012 Real Estate Tax Demand	\$ 5,590.00
2011 Real Estate Tax Demand	\$ 600.00
2010 Real Estate Tax Demand	\$ 10.00
2012 Motor Vehicle and Trailer Excise Tax Demand	\$ 14,440.00
2011 Motor Vehicle and Trailer Excise Tax Demand	\$ 7,490.00
2010 Motor Vehicle and Trailer Excise Tax Demand	\$ 1,580.00
2009 Motor Vehicle and Trailer Excise Tax Demand	\$ 400.00
2008 Motor Vehicle and Trailer Excise Tax Demand	\$ 135.00
2007 Motor Vehicle and Trailer Excise Tax Demand	\$ 75.00
2006 Motor Vehicle and Trailer Excise Tax Demand	\$ 20.00
2005 Motor Vehicle and Trailer Excise Tax Demand	\$ 15.00
2012 Motor Vehicle and Trailer Excise Tax Warrant	\$ 5,600.00
2011 Motor Vehicle and Trailer Excise Tax Warrant	\$ 5,950.00
2010 Motor Vehicle and Trailer Excise Tax Warrant	\$ 1,570.00
2009 Motor Vehicle and Trailer Excise Tax Warrant	\$ 400.00
2008 Motor Vehicle and Trailer Excise Tax Warrant	\$ 260.00
2007 Motor Vehicle and Trailer Excise Tax Warrant	\$ 150.00
2006 Motor Vehicle and Trailer Excise Tax Warrant	\$ 40.00
2005 Motor Vehicle and Trailer Excise Tax Warrant	\$ 30.00
2012 Boat Excise Tax Demand	\$ 200.00
2011 Boat Excise Tax Demand	\$ 120.00
2009 Boat Excise Tax Demand	\$ 40.00
2009 Boat Excise Tax Warrant	\$ 20.00

COLLECTED AND TURNED-OVER TO THE TOWN
TREASURER IN CALENDAR YEAR 2012:

\$ 128,428.72

Building Permits	\$ 94,877.00
Department Revenue - Miscellaneous	\$ 2,209.75
Gas Permits	\$ 4,774.00
Liquor Licenses	\$ 7,550.00
Miscellaneous Revenue	\$ 2,009.09
Certificates of Municipal Liens	\$ 13,600.00
Other Fees	\$ 25.00
Other Licenses	\$ 5,705.00
Other Permits	\$ 895.00
Plumbing Permits	\$ 15,456.00
Trench Permits	\$ 50.00
Wiring Permits	\$ 30,175.00

PERMITS AND LICENSES (OTHER DEPTS) COLLECTED:	\$ 177,325.84
Sewer Accounts (all levies)	\$ 970,806.44
TOTAL COMMITTED FOR COLLECTION:	\$ 970,806.44
2013 Sewer Fees	\$ 200,900.70
2012 Sewer Fees	\$ 559,684.78
2013 Sewer Fees Interest	\$ 249.00
2012 Sewer Fees Interest	\$ 3,417.60
2012 Real Estate Sewer Lien	\$ 56,175.68
2011 Real Estate Sewer Lien	\$ 1,343.27
2010 Real Estate Sewer Lien	\$ 1,786.14
2012 Real Estate Sewer Lien Interest	\$ 7,443.83
2011 Real Estate Sewer Lien Interest	\$ 232.58
2010 Real Estate Sewer Lien Interest	\$ 127.38
COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR 2012:	\$ 831,360.96
Betterment Payoff	\$ 258,553.70
2013 Apportioned Sewer Betterments	\$ 1,640.00
2012 Apportioned Sewer Betterments	\$ 442,029.78
2011 Apportioned Sewer Betterments	\$ 1,574.02
COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR 2012:	\$ 703,797.50
UNPAID REAL ESTATE ACCOUNTS TURNED OVER TO THE TOWN TREASURER AND PLACED IN TAX TITLE:	\$ 24,776.09
SUBSEQUENT REAL ESTATE ACCOUNTS ADDED TO TAX TITLE:	\$ 58,570.40

Respectfully submitted,

Lucia A. Blanchette, CMMC
Town Collector

REPORT OF THE TOWN TREASURER

To the Honorable Board of Selectmen and the Citizens of the Town of Charlton:

I hereby submit my report for the year ending December 31, 2012

Account Balances:

General Fund – Bank Balances

BankNorth	\$ 16,280.33
Savers Bank	\$1,130,632.69
MMDT	\$ 429,462.25
Peoples United Bank	\$ 556,306.64
UniBank for Savings	<u>\$ 591,821.78</u>
	\$2,724,503.69

Trust and Agency Funds

Stabilization Fund	\$1,497,367.31
Fire Truck Stabilization Fund	\$ 1,707.01
Public Access Education	\$203,048.32
Law Enforcement Drug Trust	\$ 15,010.09
Federal Law Enforcement Drug Trust	\$ 8,482.61
Sgt. RW Danforth Domestic Violence Fund	\$ 6,342.87
George McKinstry Building Fund	\$ 1,795.00
Cultural Council	\$ 3,716.61
Phillips Old Home Day	\$ 2,278.36
Recreation and Ellis Fund	\$ 9,159.76
Performance Bond Account	\$ 74,500.00
Recapture Account	\$117,632.34
Sewer Enterprise Operating Fund	\$1,624,127.00
Water Enterprise	\$292,992.66
Highway Garage Donations	\$168,299.80
Highway Construction Account	\$ 6,475.50
Pilot Payment Millennium Funds	\$258,003.78
Planning Board Sureties	\$ 37,988.15
Library Trust Funds	\$ 73,415.12
Scholarship Funds	\$ 52,449.40
Health Board Nursing Funds	\$ 54,676.02
Cemetery Funds	\$269,848.27
Sewer Capital Improvement Fund	\$110,290.67
MTBE Legal Settlement Fund	\$737,857.61

Respectfully submitted,
Keith R. Arsenault
Town Treasurer

**TOWN OF CHARLTON
DEBT SERVICE CALENDAR 2012**

	outstanding 1-Jan-12	new debt issued	principal payments	Mass WPAT subsidy	outstanding 31-Dec-12	interest paid during 2012
Long Term Debt:						
Sewer FmHA	\$ 940,000.00	\$ -	\$ 180,000.00		\$ 760,000.00	\$ 19,000.00
Sewer Loan 98-125	\$ 1,695,000.00	\$ -	\$ 131,536.09	\$ 58,463.91	\$ 1,505,000.00	\$ 34,496.04 *
Sewer Loan 99-09	\$ 3,270,000.00	\$ -	\$ 220,688.63	\$ 99,311.37	\$ 2,950,000.00	\$ 62,864.17 *
Sewer Loan 00-09	\$ 2,700,000.00	\$ -	\$ 183,050.32	\$ 81,949.68	\$ 2,435,000.00	\$ 51,890.97 *
Sewer Loan CWS 07-36	\$ 2,393,385.00	\$ -	\$ 97,799.53	\$ -	\$ 2,295,585.47	\$ 47,526.22
Water Loan DW 01-04	\$ 2,132,346.00	\$ -	\$ 122,507.75	\$ 39,838.25	\$ 1,970,000.00	\$ 33,031.00 *
Water Loan DW 01-04-A	\$ 617,500.00	\$ -	\$ 32,500.00	\$ -	\$ 585,000.00	\$ -
Water Loan CW 03-29	\$ 198,297.09	\$ -	\$ 12,022.75		\$ 186,274.34	\$ 5,801.59
Water Loan CW 03-29A	\$ 32,293.59	\$ -	\$ 2,197.10		\$ 30,096.49	\$ 645.88
Water Loan CW 09-10	\$ 1,198,019.00	\$ -	\$ 52,319.71		\$ 1,145,699.29	\$ 23,958.76
General Obligation Bonds	\$ 150,000.00	\$ -	\$ 150,000.00		\$ -	\$ 6,750.00
Library - 15 year bond	\$ 2,160,000.00	\$ -	\$ 240,000.00		\$ 1,920,000.00	\$ 88,320.00
Highway Facility - 15 YR	\$ 2,340,000.00	\$ -	\$ 180,000.00		\$ 2,160,000.00	\$ 77,850.00
Landfill Capping 2010	\$ 400,000.00	\$ -	\$ 50,000.00		\$ 350,000.00	\$ 11,625.00
Landfill Capping 2012	\$ 450,000.00	\$ 50,000.00			\$ 500,000.00	\$ 4,711.87
Dark Fiber - 3 YR	\$ 70,000.00	\$ -	\$ 35,000.00		\$ 35,000.00	\$ 1,120.00
Water Loop Extension 2012	\$ 430,000.00	\$ (50,000.00)	\$ -		\$ 380,000.00	\$ 4,502.46
Prindle Pond Dam	\$ -	\$ 265,000.00	\$ -		\$ 265,000.00	\$ -
total debt	\$ 21,176,840.68				\$ 19,472,655.59	

Calendar 2012

Anderson, Alysha	\$ 4,936.77
Anderson, Corey	\$ 19,420.56
Anderson, Albin III	\$ 17,276.75
Anderson, Robert A	\$ 51,765.93
Arena, Kevin L	\$ 684.00
Arruda, Denis	\$ 3,602.78
Arsenault, Keith	\$ 50,630.18
Audette, Keith	\$ 7,266.16
Babineau, Dean M	\$ 80,067.95
Babineau, Kelly E	\$ 1,114.67
Bastien, Nicholas	\$ 45.96
Beaudette, Alison M	\$ 4,376.00
Beaudette, Melinda	\$ 10,415.73
Beaudry, Eleanor L	\$ 14,631.71
Beaudry, William J	\$ 105,505.64
Bedard Jr, William	\$ 90,743.86
Beesley, Marie A	\$ 27,630.44
Berthiaume, Gabriel J	\$ 100.00
Bettosi, Francis J	\$ 20,845.06
Betts, Todd D	\$ 77,448.24
Biorn, Michael D	\$ 66,346.96
Blanchette, Lucia A	\$ 50,591.36
Blauvelt, Claudia A	\$ 585.00
Boiteau, Barbara A	\$ 1,811.92
Bond Jr, Earl R	\$ 36,333.25
Bond, Lowell H	\$ 2,348.04
Bond, Willis S	\$ 80.00
Booker, Stacy E	\$ 919.94
Boria, Peter J	\$ 2,879.58
Boulette, Shawn F	\$ 12,283.99
Burlingame, James D	\$ 48,782.65
Burlingame, Mary K	\$ 8,741.12
Burlingame, Nelson B	\$ 255.83
Butz, George W	\$ 585.00
Callahan, James D	\$ 57,559.70
Casey, Jeanette W	\$ 9,098.82
Ceccarini, Deborah A	\$ 62,151.25
Chalk, Nancy	\$ 16,539.29
Choiniere, Ronald E	\$ 57,763.98
Ciesluk, Debra	\$ 30,910.25
Cloutier Jr, Charles E	\$ 87,704.17
Cloutier, Keith R	\$ 110,083.90
Coleman, Stephen	\$ 1,836.10
Colby, Carolyn	\$ 220.50
Cooke, Kim S	\$ 25,420.96
Cooper Jr., Peter S	\$ 150.00
Craver, Robin L	\$ 118,099.66
Criasia, Lani R	\$ 21,550.96
Crockett, Janet M	\$ 42,033.60
Curtis, Brian H	\$ 2,983.98
Davey, Justin J	\$ 42,431.22
Denning, Don	\$ 146.25

Derkosrobian, Emily	\$ 1,772.00
Devlin, Mary C	\$ 45,386.96
Domingues, Michael	\$ 5,549.28
Dowd, Daniel P	\$ 138,630.92
Dubenetsky II, Paul W	\$ 7,437.97
Ekman, Carl	\$ 100,958.94
Elliot, Patrick	\$ 523.34
Elliott, John W	\$ 1,200.00
Evans, Joshua W	\$ 585.00
Farr, Muriel B	\$ 1,695.00
Faubert, Steven P	\$ 473.78
Ferrantino, Christopher	\$ 8,100.00
Foley, Gail M	\$ 50,013.05
Fontaine, William J	\$ 12,544.40
Foskett, Gerry C	\$ 80,882.84
Fournier, Michael R	\$ 11,726.38
Friend, Thomas	\$ 1,424.00
Gagner, Matthew P	\$ 255.83
Gagner, Paul E	\$ 1,200.00
Garlick, Molly E	\$ 36,744.21
Garmone-Vince, Jeanmarie	\$ 300.00
Garney, Jayne F	\$ 31,292.29
Gauthier, Edward W	\$ 3,740.00
Gaylord, Derek C	\$ 89,952.68
Gelb, Susan F	\$ 3,615.37
Gill, Patricia E	\$ 2,136.10
Girard, Todd P	\$ 45,810.00
Goodspeed, Carol A	\$ 29,893.89
Gordon, Alan	\$ 84,939.66
Gough, Terri	\$ 63,343.59
Gremo, Debra	\$ 13,178.48
Guerin, Ann M	\$ 585.00
Guy, William	\$ 585.00
Haebler, Joseph D	\$ 1,785.00
Hallihan, Sean	\$ 838.77
Hanks, Daniel W	\$ 3,663.78
Hanks, Douglas W	\$ 12,977.79
Hansen, Cheryl A	\$ 68,818.54
Harmat, James J	\$ 52,929.89
Harris Jr, Ralph	\$ 89,296.97
Harris, Crissy L	\$ 5,811.95
Harris, Shirley M	\$ 585.00
Hmielowski, Kara	\$ 25,155.24
Howard, James	\$ 258.75
Howard, Rosemary	\$ 258.75
Ibrahim, Bishoy R	\$ 2,806.50
Ivantis III, John	\$ 191.25
Ivantis, Betty	\$ 238.50
Johnson, Keith A	\$ 95,033.23
Keay, Lisa A	\$ 58,292.62
Kimball, Mark J	\$ 66,364.35
Knopf, Edward J	\$ 72,041.98
Krukowski, Mark	\$ 708.11
Kuehl, Cathleen	\$ 16,472.28
Lacroix, Emily	\$ 36.00
LaCroix, Karen M	\$ 32,712.47

Lacaire, Sarah	\$ 2,264.00
Langevin, Craig A	\$ 3,792.13
Lapriore, Mark J	\$ 61,651.36
Lawrence, James	\$ 63,128.17
Leary, Robert	\$ 146.25
Lemansky, Robert F	\$ 1,200.00
Lewandowski, Gregory	\$ 94,786.08
Lovely, Mark	\$ 3,908.24
Lovely, Michael	\$ 819.69
Luther, Davin	\$ 8,380.00
Madelle, Steven K	\$ 83,837.00
Mahan, Keenan M	\$ 9,806.58
Mahan, Michael L	\$ 69,255.25
Malinoski, Joan M	\$ 2,396.45
Marashio, Joseph	\$ 887.76
Martocci, Jason P	\$ 87,249.37
Maskell, Judith A	\$ 558.00
Mason Jr, Gary N	\$ 104,519.23
Mason, Kerry	\$ 72,853.57
Materas, Elaine	\$ 45,352.26
Maxfield, Graham S	\$ 102,225.46
McConnell, Charles J	\$ 56,154.59
McGhee, Rubin, Jr.	\$ 12,289.62
McGrath, John P	\$ 300.00
McGrath, Richard M	\$ 86,969.56
Meskus, Curtis	\$ 78,882.08
Meskus, Roger L	\$ 56,685.41
Messier, Mark	\$ 579.10
Morelli, Paul E	\$ 10,229.32
Morin, Amelia T	\$ 26,579.71
Muise, Monique A	\$ 16,490.41
Nedzweckas, Janet A	\$ 589.50
Neylon, Donna L	\$ 527.80
Nichols, Susan	\$ 452.25
Oliver, Mark C	\$ 54,506.00
O'Neill, Lawrence J	\$ 3,347.50
Osowski, Kathleen	\$ 146.25
Oullette, Brian J	\$ 76,894.67
Overly, Joseph A	\$ 67,749.27
Palermo, Michael T	\$ 206.40
Palermo, Thomas	\$ 9,063.77
Papale, Cara	\$ 946.22
Pater, Magdalena	\$ 47,154.41
Paul, Steven R	\$ 3,213.00
Pervier, James A	\$ 112,362.33
Piehl III, Harold W	\$ 37,976.03
Piehl, Virginia A	\$ 510.75
Plant, Elizabeth M	\$ 4,676.13
Poole, Sara B	\$ 1,781.00
Porter, Virginia L	\$ 37,184.25
Prunier, Stephen	\$ 135.00
Redmond, Monica	\$ 6,515.52
Rivett, Ronald	\$ 1,465.88
Robertson, Danielle R	\$ 66,460.87
Robertson, Douglas E	\$ 8,543.52
Russell-May, Kristen L	\$ 527.80

Russell, Kenneth H	\$ 53,885.18
Russell, Richard H	\$ 53,092.72
Ryan, Penny E	\$ 58,473.32
Rydlak, Patricia	\$ 300.00
Sampson, Curtis D	\$ 13,597.75
Santos, Nestor G	\$ 6,769.50
Sciarappa, Jason P	\$ 527.79
Seguin, Adam	\$ 504.00
Seifert, Stanley W	\$ 2,192.75
Sellew, Ann M	\$ 34,975.56
Sevivas, Cheryl A	\$ 38,662.58
Shields, Nancy L	\$ 38,558.80
Simons, Kathleen A	\$ 623.25
Singer, David M	\$ 2,879.58
Smeltzer, Emile	\$ 146.25
Smith, Timothy A	\$ 107,355.31
Starkus, Brandon	\$ 4,116.44
Starkus, Peter	\$ 300.00
Stenman, Donald	\$ 535.73
Stevens, Elizabeth	\$ 585.00
Stevens, Willard C	\$ 255.84
Strniste, Jason P	\$ 336.00
Swenson, Frederick C	\$ 2,879.58
Taylor, John A	\$ 1,729.14
Tully, Eric	\$ 287.25
Tully, Darlene L	\$ 44,965.48
Valinski, Ronald	\$ 2,566.63
Walker, Joan B	\$ 67,222.25
Walker, Kathleen W	\$ 2,879.58
Walsh, Carol	\$ 150.00
Wandland, Steven M	\$ 44,721.60
Watson, Linda M	\$ 88,745.28
Webber, Kathryn V	\$ 25,433.19
Westwell, Lisa A	\$ 4,213.20
Wilson, Carolyn A	\$ 2,654.00
Wood, Gary	\$ 94,951.75
Woods, Sandra J	\$ 382.00
Youngs, Karen	\$ 146.25
Zamis, Donald A	\$ 11,002.23
total	\$ 5,512,206.83

Director of Veterans' Services
Annual Report, 2012

I promise to maintain my strong commitment to the Veterans of the Town of Charlton to offer them help anyway I can, or just listen. I try to the best of my ability, to be current and knowledgeable of all the many changes that constantly occur in the Federal and State levels of the of the Veterans' Administration, so as to continue to serve all the local veterans as you deserve.

- VS-5 and VS-6 sent to Boston monthly
- Report to the Town Administrator monthly
- Attended State VA seminar, 1 day
- Attended training seminar
- Took part in Old Home Day activities and parade
- Took part in Toys For Tots programs
- Attended School, Masonic Home, and Senior Center activities for Veterans' Day
- 24 Home visits
- 16 Requests for DD214s
- 24 Ordinary Benefits dispersed
- 8 Referrals to Worcester VA Medical Clinic
- 7 Inquiries about Veterans' Monument
- 4 VS-21B to Boston
- 4 VS-12A to Boston
- 3 Assists with written requests to Federal VA in D.C.
- 2 Applications for ordinary benefits
- 1 Notice of intent sent
- 1 Application for widow's benefits
- 1 Memorial ordered and installed
- 1 Request for WW II veteran added to Memorial in Washington D.C.

I will continue to serve all the veterans and their families of Charlton in a prompt and courteous manner.

Jeanette Casey, Director of Veterans' Services.



Town of Charlton
Water and Sewer Commission
37 Main Street
Charlton, MA 01507



Phone: (508) 248-4953
Fax: (508) 248-0917

The Water and Sewer commission are responsible for both the sewer and water systems within the Town of Charlton. The sewer system is wholly owned and operated by the Town of Charlton. The water system is a joint venture with construction and infrastructure being the responsibility of Charlton, while day to day operations, water supply and water quality are the responsibility of the Town of Southbridge.

2012 accomplishments for sewer;

- Waste water effluent for each month was within federal and state permit limits
- Muggett Hill pump station is under reconstruction to avoid impact from flooding
- Treatment plant standby generator was upgraded from a 175 KWH to 300 KWH

Seniors can receive a discount of 15% on their sewer bills, providing they are 65 years of age or older, owning and residing in their own single family homes. Applications for discounts are available at the Waste Water Treatment Plant. Reminder to seniors currently receiving the discount, your application must be renewed every year during the first week of June.

Meters are available for those customers who are currently on the EDU method of billing. Customers that tied into the waste water system before July 1st 2007 receive a meter at no cost to them, while new customers (connected on or after July 1st 2007), must purchase the meters.

2012 accomplishments for water;

- Completed North Main Street water line project providing water from route 20 up to the junction of Main St. and Muggett Hill
- Installation of a water loop from North Main St. to the Burlingame School and 4 Dresser Hill Road

Residents and businesses interested in connecting to the water supply should contact the Water and Sewer administrator for an application.

For further information on the Water and Sewer commission visit:

<http://www.townofcharlton.net/watersewercom.htm>

Commissioners;	Term Expires
Mr. John W. Elliott, Sr.	(2013)
Mr. Paul Gagner	(2013)
Mr. Joseph Haebler	(2014)
Mr. Robert Lemansky, Chair	(2014)
Mr. Joseph Spiewak	(2015)

Sewer System

The phase 2 and phase 3 areas of the sewer system became operational in 1995 with approximately 6 miles of force main, 18 miles of gravity and 2 miles of low pressure lines. Primary service areas include; Charlton City, Glen Echo Lake, Burlingame Road, Charlton Middle and Bay Path Schools, Old Worcester Road, Main St., North Main St., Stafford Street, Routes 20 and 31, Carpenter Hill and Muggett Hill Road. There are 11 sewer pumping stations located in various locations around town. The Sewer Department operates under the direction of the Water & Sewer commission a five member elected board, with a full time Administrator and department assistant. Operation of the treatment plan is contracted to Woodard and Curran, currently operating on a three year contract with a possible 18 month extension.

The Sewer department utilizes an enterprise fund financial structure, therefore, the department is financially self-sustaining, raising revenues through usage fees, connection fees, permit fees, and surcharges (applied to users when their influent is well above residential strengths). Operating costs were relatively flat during 2012, experiencing a slight rise due to the annual use verses seasonal use of the COMAG system because of high levels of metals coming into the plant. Sewer uses are charged one of two ways; Title V methodology or metered usage (required for all new connections). Title V users are charged a flat rate of \$70.00 per bedroom. Metered users pay \$30.00 per quarter (a possible manual read charge of \$20.00 for accounts that cannot be read electronically), plus \$0.0107 per gallon of usage or \$0.0800 per cubic foot of usage. Senior Discounts of 15 % are available for sewer to seniors 65 years of age or older owning and residing in their own single family homes. This discount must be applied for every year during the first week of June (applications are accepted with a picture ID, property tax or utility bill at the Waste Water Treatment Plant).

During 2012, the usage of the sewer system increased as follows;

- 9 new residential connections
- 1 new business connections
- 10 total new connections

The total number of sewer connections is approximately 600;

- Title V approximately 400 connections
- Metered approximately 200 connections

Our Waste Water Treatment Plant is operator is Woodard and Curran (their current contract runs for 3 years with an 18 month possible extension). They do an outstanding job operating and maintaining the plant and our sewer system. During 2012, the plant operated within federal and state permit limits with the ability to increase capacity to 450,000 Gallons Per Day (GPD), should the need arise. The plant is operating at approximately 53% of permitted capacity with the average monthly influent of 247,828 (GPD) and effluent of 240,707 GPD.

Sewer Repairs and improvements

- The Muggett Hill pump station area, was flooded over in 2012 and is under reconfiguration to keep it from being impacted again by rising flood waters. The sight will be raised about 4 feet, the site will be supported by a portable generator provided as needed
- There were 65 trouble calls from users during 2012. They breakdown as follows;
 - 39 - Clogged pumps (materials that should not be flushed)
 - 26 - Other reasons (equipment failures fixed or repaired)

Water System

The Water and Sewer commission oversees the planning, construction and maintenance of the water infrastructure within the Town of Charlton. Through an agreement with the Town of Southbridge, up to 100,000 GPD of water is supplied via a high pressure connection along route 169. Southbridge is responsible for the quality of the water being delivered, as well as day to day operations including business and residential connections. In effect, Charlton water users are customers of the Town of Southbridge's water system.

Current areas which have public water supplies are;

- Stafford Street (route 20 to Northside Road)
- Northside Road
- North Main St.
- Main St. up to 4 Dresser Hill
- 4 Dresser Hill to the Burlingame School (via a loop)

2013 (and beyond) projects include;

- activation of the water lines within Charlton City
- Installation of a cross connection at South Sturbridge Road and route 20
- Review and modification of the agreement with the Town of Southbridge and we looking to provide a significant increase in available GPD's
- 2013 – 2015
 - installation and activation of five additional roads
 - improvement of infrastructure along route 169 to support increased flow from Southbridge

Charlton Ad-Hoc Wildlife Committee
Annual Report
2012

To the Honorable Board:

The Ad-Hoc Wildlife Committee hereby submits this annual report for the year 2012.

Committee members are Jamie Kordack, (Chairperson), Karen Ogden and Sarah Rulnick.

Responsibilities of the Committee include:

- GATHERING INFORMATION through the conduct of hearings, site visits, exchange of information with other communities and organizations with interest in wildlife populations, habitats, and human-wildlife coexistence, etc.;
- DISSEMINATING INFORMATION to the townspeople through education on applicable laws, alternatives for resolution of problems, sources of financial assistance, etc.;
- ADVISING AND ASSISTING other town committees, commissions, and boards that are dealing or may deal with issues that involve wildlife or wildlife habitats, or whose actions may affect wildlife or wildlife habitats, etc.; and
- REPORTING to the Board of Selectmen.

Meetings are generally held the first Tuesday of each month at 6:30 p.m. at the Charlton Public Library. Dates and times are posted on the cable television community bulletin board and at the Municipal Offices. Meetings are open to the public. Expert in some aspect of wildlife, are sometimes featured at the meetings.

During 2012, the Committee Members:

- Performed site reviews of existing flow devices and culvert protectors in Charlton;
- Provided information to residents on options and solutions to human-beaver conflicts;
- Responded to residents' request for information on, and assistance with, beaver, bats, groundhogs, coyotes, geese, and baby birds;
- Maintained the wildlife web page on the townofcharlton.net website.

We thank the Board of Selectmen, the town departments and the community for your support and look forward to being of service in 2013.

Respectfully submitted,

ZONING BOARD OF APPEALS
ANNUAL REPORT 2012

The Zoning Board of Appeals is a Quasi-Judicial Board, which operates under mandates of Massachusetts General Laws Annotated Chapter 40A and the Charlton Zoning By-laws. The board consists of five members and two alternate members appointed by the Board of Selectmen. The members receive no financial compensation for their services to the board. Petitions heard by the board are open to the public, as established under Chapter 40A, 40B and 808 of Massachusetts General Laws.

To be granted a variance, the petitioner must show the board that owing to circumstances relating to the soil conditions, shape, or topography of such land or structures and especially affecting such land or structures, but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of the ordinance or by-law would involve a substantial hardship, financial or otherwise, to the petitioner or appellant. Also, the petitioner must show the board that by granting the petition, it would not be a substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of such ordinance or Zoning By-law.

To be granted a Special Permit, the petitioner must show how the public convenience and welfare will be substantially served and how it will not impair the status of the neighborhood, that the permission requested will be in harmony with the general purposes and intent of the regulations in the Zoning By-laws. Under Chapter 40A, to grant a Variance or a Special Permit, the petitioner has to receive four affirmative votes from a five member board. The Zoning Board of Appeal follows Chapter 40B of Massachusetts General Laws when conducting public hearings for Comprehensive Permits. Approval for a Comprehensive Permit requires a majority vote of the Board.

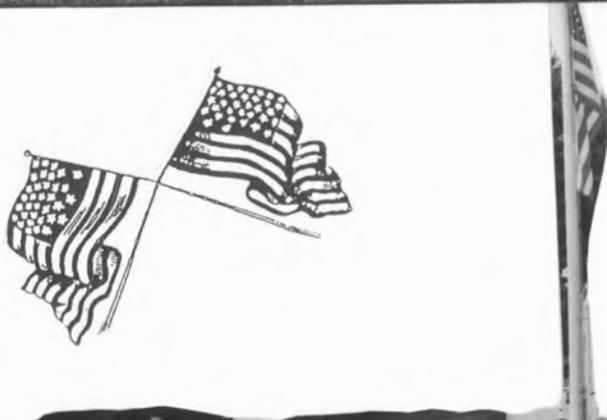
The Charlton Board of Appeal conducted a total of 6 hearings in 2012, including dealings with the Comprehensive Permit. The total number of hearings has remained the same from previous year, due to the economy. The filings that have come before the Zoning Board of Appeals have remained complex requiring more time and paperwork. Some cases take two or three or even more meetings before a decision can be properly decided. Part of the complexity can be attributed to the increased use of legal assistance by the applicant. Scheduling becomes an issue as well as keeping the paperwork flowing to the proper parties.

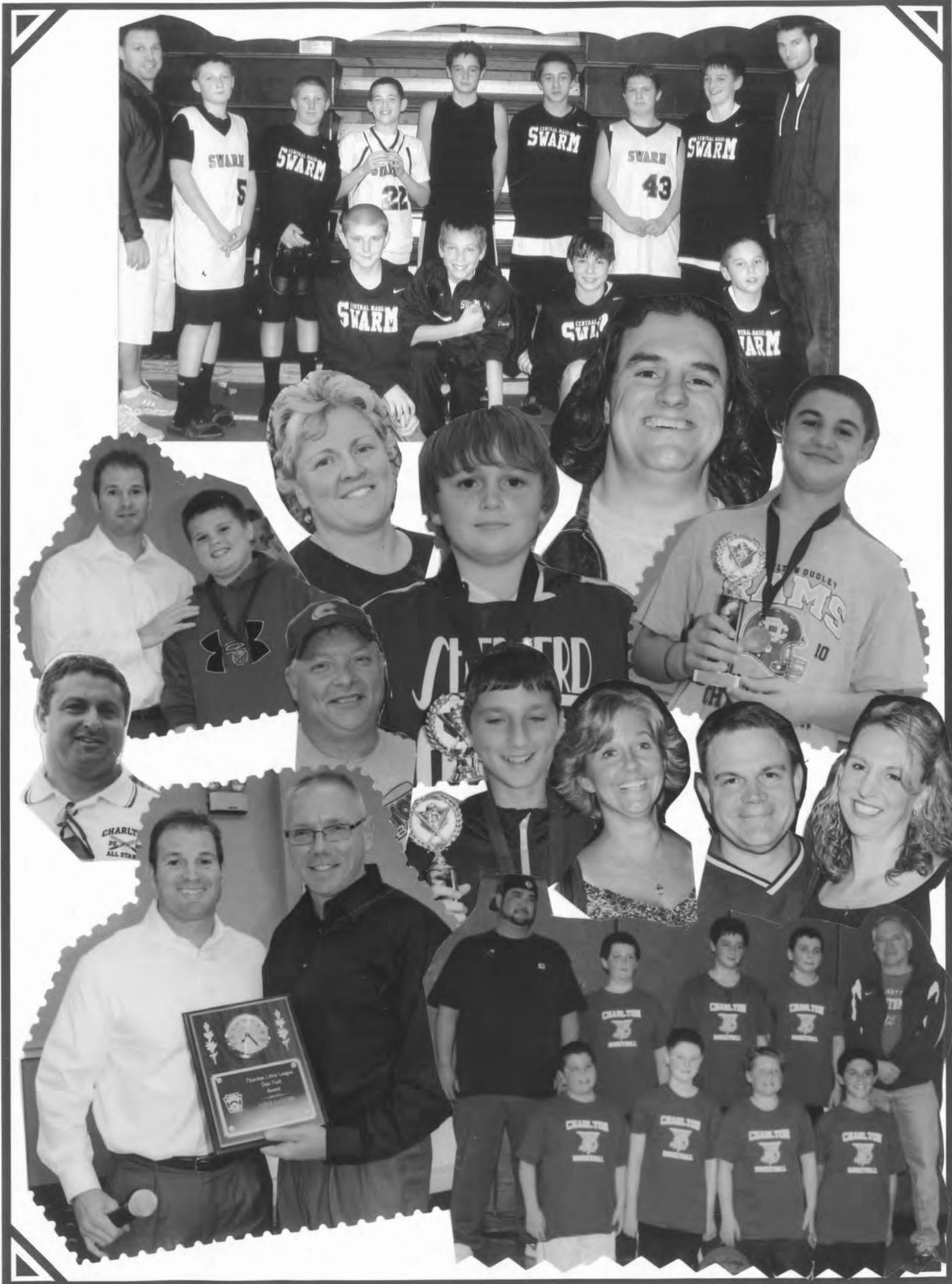
Even though many of the cases are similar, each case is voted on its own individual merits. There are many issues to be considered. Each decision is made in the best interest of the Town of Charlton and its residents.

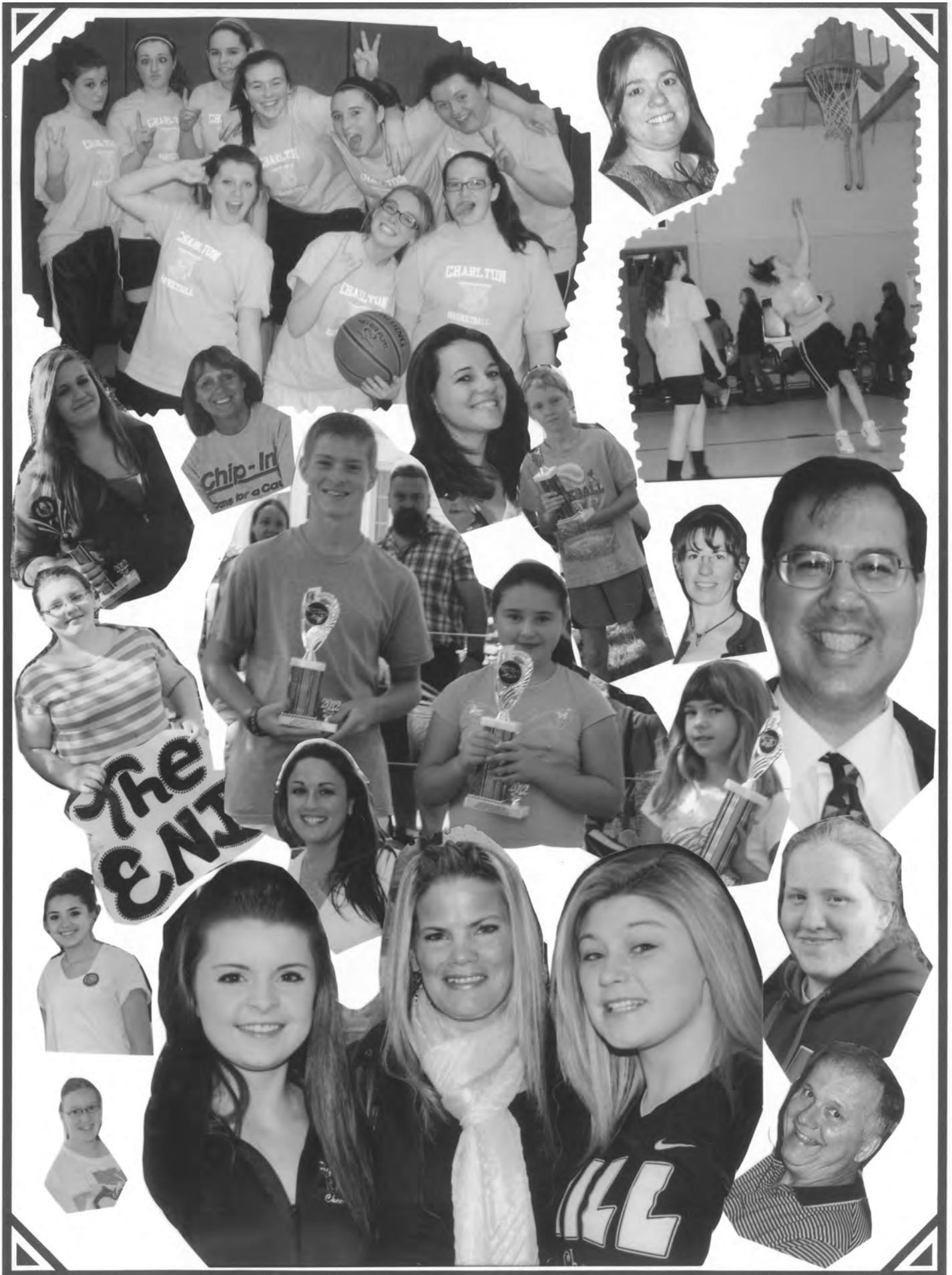
Respectfully submitted,

Frank Lombardi, Chairman
Candace Sutherland, Vice- Chairman
Barry Fisher, Clerk
Lenny Cardinal

Bill Johnson
Erika LeSage, Alternate
John Peculis, Alternate
Susan Gelb, Administrative Assistant









SCHOOL REPORTS

Dudley-Charlton Regional School District
68 DUDLEY-OXFORD ROAD DUDLEY, MASSACHUSETTS 01571
PHONE 508-943-6888 FAX 508-943-1077
www.dcrsd.org

Sean M. Gilrein, Superintendent of Schools



Annual Report to the Towns



Members of the School Committee:

Geraldine A. Nowicki, Chair

Pauline A. Aucoin, Vice Chair

Raymond J. Chalk

Catherine M. Kabala

Michael T. McConville

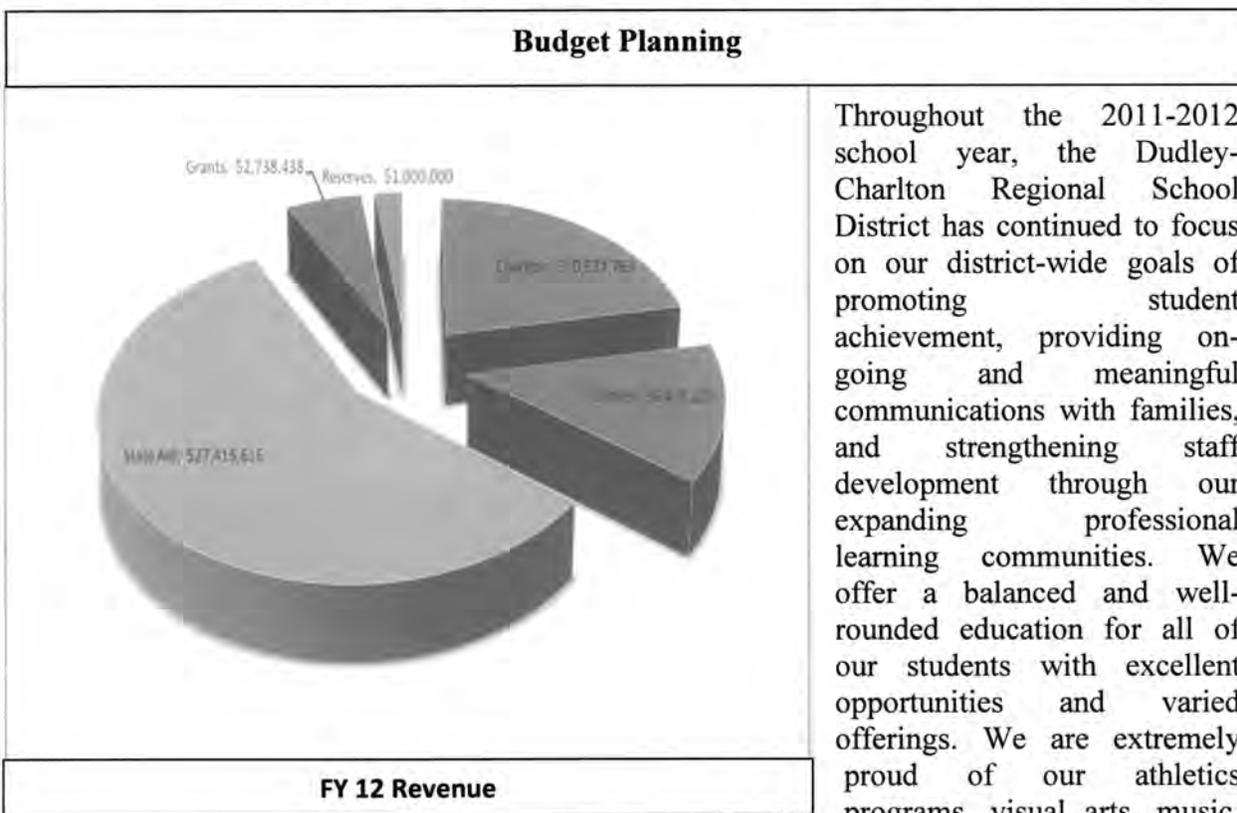
Joseph M. Pietrzak

Elaine M. Rabbitt

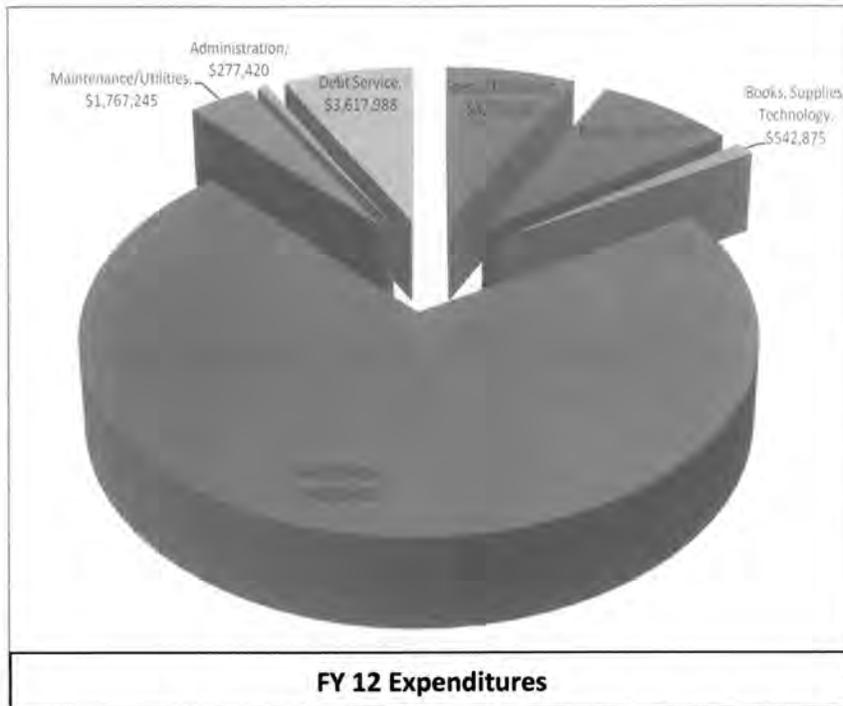
Konstantinos Karamanakis, Student Representative

On behalf of the Dudley-Charlton Regional School Committee, I respectfully submit the 2012 Annual Report to our communities. I am pleased to join the school committee in stating that our students are learning and succeeding in countless ways, thanks to our staff and the support we receive from our communities. As we continue our efforts amidst a difficult local and national economy, it is our expectation that this report will serve as a way to share with the people of Dudley and Charlton our progress towards meeting these goals.

The major issue affecting the Dudley-Charlton Regional School District continues to be the availability of financial resources to meet the educational needs of our student populations. While this problem is not unique to our school district the reduction in state and federal funding continue to challenge our efforts as it relates to the infusion of technology and numerous capital initiatives. The great progress our students are making is jeopardized as inflation and rising operational costs outpace the state's funding support for our schools. As I have stated in previous annual reports, only stable adequate school funding can stop the uncertainty we face each year as we try to create a budget that meets our students' needs.



drama performances and the multitude of extracurricular activities provided at all levels. These programs and opportunities enhance the educational process and create memories that will last a lifetime.



Based on regional meetings with town officials prior to the submission of the budget it was obvious that the FY 12 budget would present some significant challenges. To address these concerns representatives of the school department worked closely with representatives from the boards of selectmen, finance authorities and town administrators in an effort to cope with the financial challenges the two towns were facing.

Over a period of three months the school committee, in consultation with district administrators, reduced the budget by over \$3 million and committed \$1.1 million of its reserves to reduced assessments to both towns. By working together and formulating a plan that was representative of the interest of each town as a whole, the school budget was finalized on May 21, 2012.

The Dudley-Charlton Regional School District continues to provide outstanding value for our children and its citizens. According to the most recent information from the state Department of Elementary and Secondary Education, our per pupil cost from all sources of funding is \$10,624 (FY 2012). The state average is \$13,658 (FY 2012). Placing this number into context, if the district were only to allocate the state average per pupil for next year's budget, we would have to increase our annual budget by over \$13 million dollars.

Among 10 local school districts/systems, Dudley-Charlton Regional School District is 9th in this order (Based on all school operating expenditures from FY 2012.)

FY 12 Per Pupil Expenditures*

Auburn	\$13,658
Tantasqua	\$12,985
Webster	\$12,786
North Brookfield	\$12,295
Spencer-East Brookfield	\$12,290
Oxford	\$11,955
Shrewsbury	\$11,375
Sutton	\$11,329
Dudley-Charlton Regional School District	\$10,624
Grafton	\$10,064

*based on all school operating expenditures for 2011-2012. Department of Elementary and Secondary Education State Average is \$13,658

The school committee has made great efforts and will continue to reduce costs wherever possible, including membership in the French River Education Center, which supports a purchasing collaborative and competitive bidding for many services. Perhaps our most important cost-saving venture is the district's membership in the Southern Worcester County Educational Collaborative, achieving substantial savings by pooling resources with 12 surrounding school districts to administer high level special needs programming that would be far more expensive in other settings.

Race to the Top (RTTT)

In August 2010, the U.S. Department of Education awarded Massachusetts a \$250 million Race to the Top (RTTT) grant to pursue its goals for increasing student performance and closing student achievement gaps. Dudley-Charlton became one of the 258 districts in Massachusetts to earn funding by applying for participation in Race to the Top, a competitive four-year grant program designed to encourage and reward districts that are creating the conditions for education innovation and reform. This framework of comprehensive reform focuses on three core areas:

- Adopting rigorous standards and assessments that prepare students for success in college and the workplace;
- Recruiting, developing, retaining, and rewarding effective teachers and principals;
- Building data systems that measure student success and inform teachers and principals how they can improve their practices.

The district has committed to completing seven RTTT projects which will aid us in establishing a solid foundation for these reform efforts. The projects include implementing the statewide educator evaluation framework, aligning curriculum to the new Massachusetts Curriculum Frameworks, developing experienced and effective teachers as mentors, implementing elements of the statewide teaching and learning system, using results from school surveys to strengthen school culture, creating improved access to data, and increasing the percentage of high school graduates completing MassCore requirements. These projects will continue through the 2013-2014 school year.

Emergency Notification

With our improved district web page and the Call One Parent Notification System, the district was able to provide timely and informative communications to students, families, and community members throughout the year. In particular, these two tools enabled us to share detailed information about our school system's response to the public health concerns surrounding flu clinics, power outages and emergency management plans. Last year we also began expanding the use of the web portal into internal staff collaborative websites to improve communication, organization and document sharing.

Grant Activity for FY 2012

Every year administrators and faculty members commit time and energy to coordinate grants that support programs and initiatives for students and parents through various local, state, and federal sources. The table below summarizes these efforts:

Name of Grant	Amount
Summer Academic Support	\$4,140
Special Education 94-142	\$860,076
Early Childhood	\$31,378.92
Inclusive Preschool	\$44,187
Educator Jobs	\$1,141,133
Summer Academic Support	\$5,000
Language and Literacy	\$261,513
Teacher Quality	\$85,134
Title I Carryover	\$17,259
Title I	\$261,513
Kindergarten	\$135,024
Program Improvement	\$49,893
Race to the Top	\$94,650
Total	\$2,990,901

Facilities Usage

Our buildings were constructed by and for the communities of Dudley and Charlton and are used by a variety of groups including scouts and athletics. Here is an overview of the usage during the 2011-2012 school year. Many of these requests represented multiple or seasonal usage.

School	Total	School	Total
Mason Road School	4	Charlton Elementary School	11
Dudley Elementary School	12	Heritage School	35
Dudley Middle School	30	Charlton Middle School	31
Shepherd Hill	36	Total – All Schools	159

Curriculum and Assessment

Massachusetts Comprehensive Assessment System (MCAS)



As Educational Reform in Massachusetts heads into its nineteenth year, school district accountability continues to be at the forefront of the reform effort. Dudley-Charlton Regional School District's goal is to increase the number and percentage of our students achieving at the Advanced and Proficient Levels in each grade and in each subject tested. The Department of Education has rated each school district and school in terms of its performance. Detailed information about the School District Accountability ratings can be found on the Massachusetts Department of Elementary and

Secondary Education web site at www.doe.mass.edu.

The MCAS results from the tests of spring 2012 show that Dudley-Charlton Regional School District's students continue to demonstrate high levels of success.

2012 MCAS Results for Dudley-Charlton Regional School District

The Department of Elementary and Secondary Education announced that 88 percent of 10th graders scored Proficient or higher in English language arts (ELA) and 78 percent scored Proficient or higher in mathematics, according to the 2012 statewide results of the Massachusetts Comprehensive Assessment System (MCAS) exams. As depicted in the table below, Dudley-Charlton outperformed the state in both categories at grade 10, scoring 95% and 82% proficiency in ELA and Math respectively. Across all grades tested in 2012, student performance

increased on nine of 17 MCAS tests since last year.

Trends in ELA Performance:
In Dudley-Charlton the percent of students scoring Proficient or higher increased from 2011 to 2012 on three of seven tests, including by one percentage point at grade 6 (from 79 to 80%), five percentage points at grade 10 (from 90 to

Grade and Subject	Proficient or Higher		Advanced		Warning/Failing	
	2011	2012	2011	2012	2011	2012
GRADE 03 - READING	74	70	17	17	2	6
GRADE 03 - MATHEMATICS	74	69	21	22	4	9
GRADE 04 - ENGLISH LANGUAGE ARTS	61	71	9	19	4	6
GRADE 04 - MATHEMATICS	64	66	22	24	4	5
GRADE 05 - ENGLISH LANGUAGE ARTS	76	70	10	18	4	5
GRADE 05 - MATHEMATICS	65	69	22	31	6	8
GRADE 05 - SCIENCE AND TECHNOLOGY	35	38	13	24	7	6
GRADE 06 - ENGLISH LANGUAGE ARTS	79	80	13	15	1	4
GRADE 06 - MATHEMATICS	69	67	31	26	8	7
GRADE 07 - ENGLISH LANGUAGE ARTS	79	78	10	10	5	2
GRADE 07 - MATHEMATICS	50	60	12	23	13	7
GRADE 08 - ENGLISH LANGUAGE ARTS	86	86	16	17	4	5
GRADE 08 - MATHEMATICS	53	52	20	16	14	12
GRADE 08 - SCIENCE AND TECHNOLOGY	47	48	5	2	9	12
GRADE 10 - ENGLISH LANGUAGE ARTS	90	95	29	38	1	0
GRADE 10 - MATHEMATICS	86	82	37	31	2	5
GRADE 10 - SCIENCE AND TECHNOLOGY	85	88	29	29	2	2

95%) and ten percentage points at grade 4 (from 61 to 71%). Results remained the same at grade 8 (86 %). Performance declined by one percentage point at grade 7 (from 79 to 78%), four percentage points at grade 3 (from 74 to 70%) and six percentage points at grade 5 (from 76 to 70%).

Of particular note, the district realized appreciable increases in the percent of students scoring Advanced at grades 4, 5, and 10, while also decreasing the percent of students scoring at the Warning/Failing level at grades 7 and 10.

Trends in Math Performance:

The percent of students scoring Proficient or higher increased from 2011 to 2012 on three of seven tests, including by two percentage points at grade 4 (from 64 to 66%), four percentage points at grade 5 (from 65 to 69%), and ten percentage points at grade 7 (from 50 to 60%). Math performance declined since last year by one percentage point at grade 8 (from 53 to 52%), two percentage points at grade 6 (from 69 to 67%), four percentage points at grade 10 (from 86 to 82%) and five percentage points at grade 3 (from 74 to 69%).

Of particular note, the district realized appreciable increases in the percent of students scoring Advanced at grades 3, 4, 5, and 7, while also decreasing the percent of students scoring at the Warning/Failing level at grades 4, 6, 7 and 8.

Trends in Science Performance: The percent of students scoring Proficient or higher increased from 2011 to 2012 on all three tests, including by three percentage points at grades 5 and 10 (from 55 to 58% and from 85 to 88%, respectively) and one percentage point at grade 8 (from 47 to 48%).

In addition, the district realized a significant increase in the percent of students scoring Advanced at grade 5, while also decreasing the percent of students scoring at the Warning/Failing level at grade 5.

Beginning with the 2012-2013 school year, district accountability includes credit for decreasing the percent of students scoring at the Warning/Failing level or increasing the percent of students scoring Advanced by 10% from one year to the next.

While we are making progress, we still have achievement gaps to close within some subgroups. The district is taking steps to ensure improved student performance in ELA and mathematics. Actions include:

- targeted professional development
- data analysis and School Improvement Plan revisions
- before- and after-school student support sessions
- school-wide initiatives and grade level/department action plans

We are committed to improving our capacity to help all students reach proficiency and complete advanced coursework.

Nancy L. Tully
Curriculum Director

Professional Development



Dudley-Charlton Regional School District has a long-standing record of providing high quality professional development (PD). When designing professional development for the district, we provide opportunities that reflect commonly accepted best practice. These practices include experiences that are sustained, job-embedded, and focused on direct application in the classroom. To this end, the district has worked to constantly refine

instruction and delivery of curriculum. The model that we pursue builds on and strengthens the successes already evident in the district. Because professional development is an ongoing process, many opportunities have been designed to support long-term initiatives.

A rigorous curriculum and strong, student-centered instruction continue to be at the core of the mission of the Dudley-Charlton Regional School District. Many of the district's annual goals are developed to support high expectations for all students, while providing appropriate support for each student to master the core curriculum. The district's curriculum is guided by the Massachusetts Department of Education's Curriculum Frameworks, which outline what students should know and be able to do at each grade level in multiple subject areas.

Last year, the Massachusetts Department of Elementary and Secondary Education voted to adopt new standards for English Language Arts (ELA) and mathematics. In response, Dudley-Charlton spent time aligning its ELA and math curriculum by first identifying existing gaps and overlaps with the new state standards. Future work will include a review of instruction and the assessments that provide data for improving student achievement.



In June 2011 new regulations on educator evaluation were adopted by the Board of Elementary and Secondary Education. This Model System was designed to promote student learning, growth, and achievement by providing educators with feedback for improvement, enhanced opportunities for professional growth, and clear structures for accountability. An Evaluation Implementation Working Group was formed to analyze the new regulations, then-current evaluation practices, and the new Model System to determine what changes would be required. An implementation plan was developed and distributed to district educators. To ensure widespread understanding of the new regulations, teachers throughout the district participated in workshops and attended Department of Elementary and Secondary Education (DESE)-sponsored regional information and working group sessions. Ongoing professional development continues for all stakeholders as we carry on with this extensive undertaking.

To assure that new staff members swiftly and substantively become part of the learning community, Dudley-Charlton Regional School District provides a comprehensive support structure for novice teachers. In addition to New Teacher Orientation in August, training for new teachers continues throughout the year with the New Teacher Institute. The program is designed to promote the personal and professional well-being of beginning teachers, and to help them form strong collegial bonds.

The district continues to address curriculum enhancement in the areas of Literacy, to improve an already successful program. While our students perform well in English Language Arts, we have identified specific areas for improvement and have targeted professional development to address those needs.

- ◆ Teacher Literacy practices promote mastery with:
 - *DIBELS*, an assessment tool considered to be the gold standard for monitoring emerging literacy skills.
 - *Response to Intervention (RTI)*, a model for supplying more intensive instruction by providing early intervention for struggling students.

- Progress monitoring, a scientifically based practice used to assess students' academic performance and evaluate the effectiveness of instruction.
- ◆ *Keys to Literacy* is a comprehension program for grades 4-12 that emphasizes the integration of strategies across content areas. The program includes a combination of reading comprehension and writing strategies to bolster student success in planning and answering open response questions.

The District Literacy Team has also begun a comprehensive examination of text exemplars and sample performance tasks included in the 2011 Massachusetts Curriculum Framework for English Language Arts and Literacy, incorporating the Common Core State Standards (CCSS). A study group was formed to focus on the topics listed below and accomplish the following target goals:

- ◆ CCSS Connections: review quality of district literacy lessons and units, using the Tri-State Quality Review Rubric.
- ◆ Create an overview map, including a scope and sequence.



- ◆ Identify additional resources to support differentiation.
- ◆ Design a plan for sharing the documentation with all stakeholders.

Teachers and administrators at all grade levels continue to target specific mathematics goals. The sustained use of MCAS data has driven instructional decision-making. Research on

best practices in mathematics suggests that providing appropriate programming for diverse student populations is a complex task, calling for strong background knowledge in curriculum, instruction and assessment. Therefore, district staff engaged in the professional development opportunities outlined below:

- ◆ Math Learning Communities (MLCs) establish a model in which the teachers and administrators in the district continuously seek and share learning and then act on what they learn. The goal of their actions is to enhance their effectiveness as professionals so that students benefit.
- ◆ Curriculum Based Measurement (CBM) offers a method for teachers to benchmark student progress. Instruction is adjusted to ensure that students make sufficient progress toward meeting academic goals.
- ◆ Education Data Warehouse Technology is a longitudinal data system capable of reporting student information over multiple years. Using the warehouse, district staff takes key metrics from multiple areas and analyze them in a single view, thereby using data to inform educational decision-making.

Members of the District Math Committee also planned and implemented district-wide mathematics initiatives to improve student achievement. This group focused much attention on aligning our curriculum with the 2011 Massachusetts Curriculum Framework for Mathematics, incorporating the Common Core State Standards.

Ongoing professional development opportunities in the form of district-sponsored workshops include Crisis Prevention and Intervention Training (CPI) and a CPR Refresher. Members of the New England Association of Schools and Colleges (NEASC) and the National Association for the Education of Young Children (NAEYC) study groups continue to meet regularly to review accreditation goals.

In addition to optional professional development opportunities, the Department of Elementary and Secondary Education requires annual training in the following areas: confidentiality, civil rights, harassment, restraint, ELL, acceptable use of technology, bullying, and sex education parent notification.

The scope of professional development in Dudley-Charlton Regional School District has been broad; professional development has consistently been part of an ongoing process that involves sustainable improvement in student learning. Professional development holds the potential for all stakeholders to improve. A legitimate by-product of this work is re-licensure for Dudley-Charlton educators. As educators take advantage of these opportunities and design appropriate PD to meet their needs, the entire community benefits.

Nancy L. Tully
Curriculum Director

Schools at a Glance

Mason Road School
Theodora Dono, Principal
20 Mason Rd., Dudley
Grades K, 1
Built 1963, renovated 2000
2012-2013 Enrollment: 227
2013-2014 Projection: 244



The Mason Road Elementary School is a primary school housing preschool, kindergarten, and grade one. It is an energetic learning institution with students at the center of focus, surrounded by educators who are dedicated to providing a warm and supportive learning environment for all students. Emphasis is placed upon the acquisition of the basic skills of reading, writing, mathematics, listening and speaking as well as learning in science, social studies and the arts by building on each child's strengths as the basis for developing new concepts and skills. In

all curricular experiences, programs and practices help fulfill multiple purposes – the development and strengthening of skills essential for basic competency, the development of creative and critical thinking abilities and a love of learning. It is an environment in which students believe in themselves as learners and each individual is challenged in a developmentally appropriate manner.

Open communication and cooperative relationships between families and educators help establish educational opportunities for the student. The partnership of school and community provides a continuum of the learning experience for children.

Throughout the entire school, children are provided with opportunities, structures and support that lead them to develop confidence. The school encourages children to value learning and cooperation, believe in their own physical, emotional, and intellectual capacities and respect the unique contributions of others. A climate of success for all students is central to the school's mission as it creates a vital productive learning environment which is established on mutual respect and the development of shared responsibility.



Our accomplishments this year include accreditation of our Preschool and Kindergarten Programs by the National Association for the Education of Young Children; the successful acquisition of Grant #701 – Quality Full Day Kindergarten and Grant #391 – Inclusive Preschool Learning Environments that support these levels; the continuation of standards based literacy and math programs such as Houghton Mifflin, Everyday Math, and enhancements such as Project Read Phonology and Story Form. Additional programs include Character Education, Focus on Phonemes, Zaner Bloser, Behavior Management and Bullying Plans, and a variety of assessment tools such as DIBELs and MFAS. We were also able to provide a very successful Enrichment Program for our students. Enrichment opportunities and community extensions included PTO sponsored programs, field trips, and fundraisers, presentations by members of the Dudley Council on Aging for our students, visits to the Dudley Fire Station, and several Math and Literacy Nights for our parents and students. Winter and spring shows provided additional opportunities for our students to spotlight their talents for friends and family.

The Mason Road Community has enjoyed ongoing collaboration with the following groups and organizations in an effort to enhance our education mission:

- Dudley PTO (programs, field trips, fund raisers)
- Council on Aging
- GRO Volunteers – Grandparents Reaching Out

It is a pleasure to share and celebrate these school accomplishments that provide a positive school experience for all students in our community.

Dudley Elementary School
Terri A. Caffelle, Principal

16 School St., Dudley
Grades 2-4
Built 1957, Renovated 2000
2012-2013 Enrollment: 402
2013-2014 Projection: 378

Dudley Elementary School is committed to supporting families both at the school and community level. With the establishment of the **Kids Care Club**, we were able to focus many

of our efforts on helping others during the 2011-2012 school year. The Kids Care Club is made up of DES students in grades 2-4 who are focused on taking the lead in community service events offered in our school. Each year, the Grade 3 students and staff lead the **Pennies Preserving our Past** community service project. From January through May the children remind us to bring in our pennies to support **The Black Tavern Barn Restoration Project**. At the



end of the collection period, the Black Tavern Historical Society is presented with a check to use toward the barn restoration. We collected \$800.00 this past year. Our pennies have really made a difference as we have donated over \$11,000.00 to this important organization! Through this project, the children are learning the importance of giving back to the community in order to preserve our local history.

Our Hats for Haiti drive focused on collecting money for the Spirit of Hope organization. This organization supports the children of Haiti who suffered great losses due to the devastating earthquake. Our \$635.00 donation will go a long way to provide assistance to children of Haiti.

We combined health and wellness to raise money for the Heart Association. We jumped our way through Physical Education classes one week in the month of February and raised \$200.00 for this worthwhile charity.

Our collaboration with the Dudley H.A.N.D.S. organization centered on raising money to help pay the heating bills of Dudley Senior Citizens. We raised \$1111.00 for this local cause. At Dudley Elementary School, we are committed to supporting people in our community who need assistance, especially our senior citizens who continue to give so much to our community!

In the spring, we always love connecting with the Senior Citizens in our community by presenting our annual **Senior Citizens' Memorial Day Concert**. Last year, we held the concert in the gymnasium which allowed all 430+ children to perform together. The sound was amazing, as the children joyfully sang patriotic songs. During the concert, we recognized the seniors who served in each branch of the armed forces. The students and staff are always thrilled to welcome local senior citizens into our school and to thank them for working so hard to make our community what it is today.

During the 2011-2012 school year, our focus on service learning demonstrated a strong commitment to making our school community a better place for everyone!

Dudley Middle School
Gregg J. Desto, Principal
John D. Paire, Assistant Principal
70 Dudley-Oxford Rd., Dudley
Grades 5-8
Built 2000
2012-2013 Enrollment: 640
2013-2014 Projection: 633



Staff members at Dudley Middle School are extremely proud of the programs we offer and of the behavior and performance of our students. DMS is an enthusiastic hub of activity during the school day,

during after school hours and even on the weekends. We proudly state that we are at the very center of the lives of the 10-14-year-old children and their families in our town, and we are committed to continuing to strive for newer ways to reach our ever adapting student population. The following is but a sampling of our highlights over the past year.

- **During the school day:**
 - **Mentoring Program** – 45 students are served by adult staff member mentors, who meet with them briefly each day and more intensively once per week. Over 87% of mentees over the past three years have improved their grades and/or attendance and experienced reductions in discipline referrals.
 - **“Operation 60”** – This is DMS’ initiative to increase student achievement as evidenced in MCAS improvement rates. Our target goal of 60% improvement across the school was supported by new initiatives both inside the classroom and before and after school. Though we fell just short of our 60% goal, many individual classrooms and grade levels did meet the goal. We once again have this operation in effect for 2012.
 - For the 9th year in a row, MCAS scores increased while major disciplinary problems decreased.

- Before and after school
 - Several extracurricular programs continue to thrive at DMS and survey results indicated that almost 90% of our students took advantage of at least one extracurricular activity or event.
 - No fewer than 25 community service projects were undertaken, including:
 - The adoption of 120 YOU, Inc. children for



Christmas

- Thousands of pounds of vegetables planted and harvested by students at Community Harvest Farm.
- Weekly service trips to the Mustard Seed Soup Kitchen in Worcester and the Webster-Dudley Food Share
- Funds raised for the Make-a-Wish Foundation, the American Leukemia Society, the American Heart Association and many other worthy charities.

DMS as Emergency Shelter

Due to widespread loss of power in town from the storm occurring on October 29, 2011, Dudley Middle School was utilized as an emergency shelter for citizens in need of warmth, food and shower facilities. Head Custodian Mark Andre and Principal Gregg Desto met with officials from the Town of Dudley to plan the shelter, which subsequently opened at approximately 5p.m. on the 29th. From that point forward, the school was open as a shelter 24 hours a day until approximately 9:00 am on November 2, 2011.

During the time that DMS was utilized as a shelter, numerous staff members and citizens of Dudley volunteered to assist. We offered warmth, food, showers, sleeping facilities, cell phone charging and child entertainment for numbers of people ranging from 10 to 50. We were aided immensely by Fire Chief Dean Kochanowski, Fire Captain Paul Konieczny, Police Chief Steven Wojnar, Police Sergeant Dean Poplawski and the American Red Cross.

Charlton Elementary School

Lori A. Pacheco, Principal

9 Burlingame Rd., Charlton

Grades K, 1

Built in 1959, renovated 1989

2012-2013 Enrollment: 285

2013-2014 Projection: 316

The theme for the 2011-2012 school year was ***The Golden Rule***. This rule was painted on the wall of the school. Students and staff are working at treating each other the way we want to be treated.

In December we held Family Math Night. District Math Coach Mrs. Pam Walsh was on hand to share important information about the math curriculum used at CES.

In November, we held a food drive for Chip-In and collected close to 1000 items to donate. The CES preschool collected hats and mittens and donated them to homeless children in Worcester.



During 2012 Charlton Elementary School said good-bye to several staff members. Longtime assistants Linda Decker and Barbara Dolan left for retirement. Music Teacher, Jeffrey Keay and assistant Jill Mulcare both transferred to Heritage School and Vicki Nedoroscik transferred to Mason Road School.

Several staff members joined our educational community this year. Mr. Valenti was hired as our



new music teacher. Miss Alyssa DiBlasi joined our team of special education teachers. Ms. Deanna Penniman is a welcome transfer from Mason Road School and is now teaching kindergarten here. Recent BU graduate, Miss Melissa Pastorello was hired to teach kindergarten as well. We have three new instructional assistants, Jill Mason, Cecilia McGrail, and Rachel Manzov.

We had several evening events for parents in 2012. In January we held a presentation on

Brain Gym. The school council provided child care for this event. In March we had a Family Reading Night titled "Take Off With Books". Parents and children had 24 different book readings and activities to choose from during the 90 minute event. In October we held another Family Reading Night. This evening was designed to acquaint parents with what reading skills were taught to kindergarten and first grade students. Children came to this event dressed in their Halloween costumes and played BINGO while their parents were in class learning.

The Charlton Elementary School Council held various fundraisers throughout the spring to raise money for a defibrillator. The defibrillator is now located in our main hallway outside of the gym class. We were amazed at the generosity of our families and staff for this cause. Although we are happy to have this equipment, we hope it never is used!

Over the summer, CES was still a busy place. Several summer camps were held. In the past we have held one preschool summer camp lasting 5 weeks. This year due to popular demand we added another class. Both classes were sold out every week. Mrs. Langevin, Ms. Bellerive, and Mrs. Paquette joined forces and created a gym/art camp for two weeks. This program was also very well attended.

During the past year we held several "Spirit Days." On our "Spirit Days" all of our staff and students gather together in the gymnasium for songs and stories related to the theme of the day. Some of our themes in 2012 were Tropical Paradise Day, Pirate Day, Disney Day, Golden Rule Day, CES Pride Day, Olympic Day, Super Hero Day and Cowboy/Cowgirl Day. We also had visits from the Sadesky Puppets, singer/songwriter Eric Hurman, a Laser Safari, singer and character educator Johnny the K, and singer/songwriter David Polansky. Each of these special events was sponsored and paid for through the generosity of the Charlton PTO.

Our students participated in Curriculum Based Measures in September, January and May in the area of language arts. Students who did not reach benchmarks were provided extra support and were progress monitored until the next testing date. First grade students also piloted our math fact assessment orally in March and in written form in May.

Heritage School
Kathleen E. Pastore, Principal

34 Oxford Rd., Charlton

Grades 2-4

Built in 1989

2012-2013 Enrollment: 542

2013-2014 Projection: 478



In the fall of 2011, Heritage School embarked on a joint adventure with Bay Path Regional High School and built a program entitled “Bay Path Buddies.” Through this program, members of the Student Council from Bay Path partnered with young students from Heritage School to develop a mentoring program. The high school students visited monthly and became a “Big Buddy” to elementary students. While they shared a snack, they worked on homework together, joined in a craft session and always finished with a game or a story. These monthly visits were captured through candid

photos and shared with families at an end of year celebration with the Heritage School Families. This collaboration was a positive experience for all involved.

Continuing with our school wide character education efforts, approximately 32 fourth graders were recognized for their hard work and determination at the “Effective Effort Awards.” These awards were designed to recognize students who put forth their best efforts even when the tasks seem insurmountable. Parents, teachers, and Superintendent Gilrein were invited to a breakfast reception where students shared their stories of hard work and determination.

Additional highlights of the school year included a few novel academic events. In March, parents attended an MCAS review session entitled, “*Are You Smarter than a Gym Teacher?*” In this new format, students shored up their MCAS skills in competition against Mr. Deremian, and wowed their parents with their knowledge. In celebration of Dr. Seuss’ birthday, Second Grade Students participated in a Dr. Seuss Essay and Poster Event in which



students shared what was special about their favorite Dr. Seuss stories and were awarded prizes for their participation. During April, National Poetry Month, students at each grade level composed, displayed and recited both original poetry and the works of their favorite authors. Poems were illustrated and displayed in the hallway and on our Poe Tree. (poetry) Vocabulary skills were tested in the Heritage Vocabulary Bee. This event gave students an opportunity to highlight all the vocabulary they learned through the course of the year with their Heritage Weekly Words. The year proved to be filled with many opportunities to highlight student successes.

Charlton Middle School
Dean W. Packard, Principal
Peter J. Olson, Assistant Principal

2 Oxford Rd., Charlton

Grades 5-8

Built in 2000

2012-2013 Enrollment: 715

2013-2014 Projection: 742



Charlton Middle School (CMS) has exceeded expectations during its first decade of growth. With a staff of ninety employees and a student body approximating 750, high levels of energy and enthusiasm are the standards for the day. Our high standards create a culture that embraces CMS's core values, which propel us towards the goals set in our school's mission and vision statements. We continue to offer a plethora of programs that support students' social, emotional and academic growth. Our students are challenged through academics, social opportunities, and civic endeavors.

Charlton Middle is committed to the success of each and every student. It is the goal of every staff member to encourage the students to reach their maximum potential. We offer inspiring and challenging curricula, including: English Language Arts (ELA), math, science and social studies in the core areas, as well as music, band, chorus, physical education, health, art, technology education, computers, life skills and foreign language (Spanish). Also, supportive math and ELA classes are offered for students who benefit from additional and small group instruction; and, our S.O.A.R. program offers support for students in terms of organization and motivation. Notably, however, the day's final bell does not signal an end to our school day.



After school hours are "alive" with many additional offerings. Students may choose to participate in Show Choir, Band, Drama Club, Student Council and/or National Junior Honor Society; programs designed and implemented by teachers are also offered. We also offer year-long programs, such as Math Counts and a Video Production Club. In addition to the extra-curricular opportunities, we host a wide variety of competitive sporting teams such as boys' and girls' cross country, soccer, basketball, softball, baseball and even intramural field hockey. We are proud that there is an opportunity for everyone at CMS.



We also pride ourselves in our ability to partner with community organizations. Longstanding relationships have been built with the town's soccer, basketball and baseball programs. We extend classroom meeting space for organizations and registrations; courts for basketball teams; and fields for soccer and baseball games. Our doors are always open to scout troops, Music Parents Association, Parent Teacher Association, Special Education Parent Advisory Council (SEPAAC), Dudley-Charlton Educational Foundation, town meetings and other local

groups. We have built a strong relationship with the Charlton Lions' Club and the Masonic Angel Fund, both of whom have taken an active role pertaining to our civic minded community involvement.

We are extremely pleased to announce some of the charitable efforts of our students, staff and community. Again this year, Charlton Middle School collected a tremendous amount of food during our Community Service Club's annual food drive. The volume of food and goods collected during this effort filled many of the tables within Charlton's CHIP-IN Food Pantry. Through the "Mitten Tree Program", and the efforts of our students and community members, local families received hats, mittens, socks and scarves. And, finally, the St. Jude's Math-a-Thon participants collected just shy of \$9,000.00 to aid cancer research, as well as regional and global projects. Altogether, we have raised over \$11,000.00 this year. How gratifying it has been to see our students work together diligently while sharing the gift of compassion!

To say that each and every day is filled with excitement and contagious enthusiasm is an understatement. It is a comforting feeling to know that we have a town that embraces our school's Core Values, Mission and Vision statements. The marriage of community support and the school's vision provides children the foundation to becoming better citizens, productive members of society and independent, self-sufficient human beings.

Shepherd Hill Regional High School
Mary A. Pierangeli, Principal
Michael D. Resener, Assistant Principal
Andrew J. Leach, Assistant Principal
68 Dudley-Oxford Rd., Dudley
Grades 9-12
Built in 1972
Windows Replaced 2011
2012-2013 Enrollment 1,125
2013-2014 Projection: 1,080

Graduation

The 39th commencement exercise of Shepherd Hill Regional High School was held on Sunday, June 3, 2012 at the DCU Center in Worcester with a graduating class of 313 students. Statistics for the class are listed below:

John and Abigail Adams Scholarship

Ninety-eight seniors from the Class of 2012 were recipients of the John and Abigail Adams Scholarships as a result of MCAS achievement. This distinction provides free tuition for four years at any state college or university.



MCAS

For the eighth consecutive year, Shepherd Hill is proud to report that all members of the graduating class of 2012 who participated in the standard administration of the Massachusetts Comprehensive Assessment System (MCAS) achieved competency. With the administration of the spring MCAS, 95% of Shepherd Hill students achieved a score in the advanced or proficient range on the ELA test, 84% of students performed in the advanced or proficient range in mathematics and 87% reached this competency determination in biology. Shepherd Hill Regional High School has met all performance benchmarks for 2012 and, as a school, has achieved an accountability status of level 1.

Shepherd Hill Regional School Class of 2012			
Size of Class: 313 students			
Post graduate plans		Advanced Placement Testing Spring 2010	
4-year college	65%	Number of AP Students*	83
2-year college	18%	Total Scores Reported	139
Other training	2%	Number of Subjects	9
Military	2%	Score of 5	26
Employment	11%	Score of 4	41
Other	2%	Score of 3	38
Mean SAT Reasoning Scores		Score of 2	21
Critical Reading	497	Score of 1	13
Mathematics	514	*Junior students are also factored into the statistics	
Writing	495		
Mean SAT Reasoning & Subject Scores			
Critical Reading	622		
Mathematics	652		
Writing	640		

Academic and Extracurricular Success

The academic success and extraordinary talents of our students also continue to be celebrated. Students who achieved first honors for all four quarters of the preceding academic year were once again recognized at the First Honors Dinner hosted at Shepherd Hill. This annual event is

in its 22nd year. This spring we held our 6th annual Advanced Placement breakfast honoring students who challenge themselves by enrolling in A.P. classes. The Shepherd Hill Student Council continues to work tirelessly to provide enjoyable programs to Shepherd Hill students and to raise money and resources for a variety of charitable causes such as Boston Children's Hospital and The Red Cross. In recognition of their outstanding efforts they were awarded the Gold Council of Excellence Award this year, a very prestigious award, and their many efforts to support victims of the June 2011 tornado were recognized as a "Top Ten Project" at the state Student Council Conference this spring. The Shepherd Hill Regional High School Chapter of National Honor Society was once again recognized by the Marine Corps for their contribution to the Toys-for-Tots campaign and the organization continues to involve the entire student body in a variety of community service projects.

Music Program



Shepherd Hill's acclaimed music program continues to be recognized on a state and national level for their outstanding performances. In March, the Shepherd Hill Show Choirs participated in the FAME Events Show Choir National Championship Series Qualifying Event in New York City. Both choirs earned a spot in the National Competition held at the Arie Crown Theater in Chicago on April 20 and 21, 2012. This was an

incredible honor and tremendous opportunity for our many hard-working and talented Show Choir members who were recognized as one of the top show choirs in the nation. Shepherd Hill is the first (and only) Massachusetts school to participate in FAME Nationals.

Massachusetts School Building Authority

Throughout the past year, the district has continued efforts to support major renovation projects at Shepherd Hill Regional High School through the submission of Statement of Interest applications to the Massachusetts School Building authority (MSBA), the state agency mandated to oversee school building projects.

The district was awarded funding under the MSBA's competitive Green Repair Program to replace 296 single-pane drafty windows and inefficient exterior doors at Shepherd Hill Regional High School throughout the summer and the early fall. During the Feasibility Study phase, the district and representatives from the MSBA worked in partnership to explore the most financially responsible and sustainable solution to the 40 windows. This update has improved the learning environment for students and staff, provided for greater energy efficiency and addressed safety concerns. I am very pleased to report that the entire project was funded through district funds and did not require any additional financial support from our communities. Additionally, all of the work was completed ahead of the projected date and the district was reimbursed 57.11%. Protecting our investments and maintaining our schools infrastructure has been and will continue to be a primary focus of the school committee.

In 2013, the MSBA is slated to open up its portal and accept statements of interest from schools seeking to renovate buildings to accommodate 21st century learning. The high school, originally designed and constructed in the early 1970s, has been well maintained over the last 40 years. Due to the age of the facilities, their condition, and the obsolescence of most of the major building systems, we are faced with a decision to either invest heavily into the existing building or replace parts or all of the school with new construction. We await word from the MSBA.

Partnerships

We continue to strive to build and strengthen connections with the community. Examples of these include our continued partnerships with The Massachusetts Educational Finance Authority, the Worcester County District Attorney's Office and Sheriff's Office. These partnerships enabled Shepherd Hill to provide meaningful educational programs to district families and students throughout the course of the school year. The Nichols College Access program was also fully implemented this year. This program provides students with college credit at a reasonable cost, allows student to build confidence by demonstrating the ability to master college level work, and enhances the students' high school experience and transcript.



As part of our ongoing efforts to educate students on good decision making, national speakers Sarah Panzau and Cara Fuller and agents from the United States Department of Homeland Security presented informational seminars to our students to address dangers posed by substance abuse, internet threats, bullying and other high-risk behaviors.

Global Awareness Program

One hundred fifty-six Shepherd Hill students and chaperones expanded their global awareness by traveling to Ireland, England and France during the April vacation.

Athletics



Shepherd Hill athletes continue to achieve success and demonstrate sportsmanship on and off the field of play. Many teams were Southern Worcester County League (SWCL) champs and participated in District playoff contests. Varsity cheerleaders won the winter Division 1 state championship. Additionally, James Hackenson, the coach of girls' varsity basketball, was recognized with the Ann Ash Zeleski Sportsmanship Award, and varsity football coach Chris

Lindstrom was recognized with the Central Massachusetts Football Officials Sportsmanship Award.

Indoor/Outdoor Adventure Education

Better known as the Challenge Course, the indoor/outdoor, high/low element adventure education course has assisted Shepherd Hill physical education students in team building skills, through a unique learning style in a safe and welcoming environment. On the Challenge Course, the attempt is valued more than the performance. Whether attempting to scale the heights of the indoor climbing wall or the outdoor Burma bridge, it's all part of the *Challenge by Choice Curriculum*. Behind the fun are serious goals and outcomes: a positive attitude, perseverance, determination and self-motivation. Students can select all, many or none of the elements such as the Islands in the Sky, Zip Line, or Spider's Web to conquer their fear of heights or learn to trust that an instructor or a fellow student will bring them safely through the course. The positive social, mental and behavioral growth students will gain through adventure education will be transferred to all other subject areas.

Many outside schools and community groups such as Nichols College, the Auburn School Department and Marianapolis Preparatory School have visited the course. The course is managed by certified instructors who are also educators from Shepherd Hill, Dudley Middle School and Charlton Middle School.

**Office of Special Education
68 Dudley-Oxford Rd. Dudley
Jody A. O'Brien, Administrator of Special Education**

The Dudley-Charlton Regional School District continues to focus on improving special education services for students in our district. Program improvements aimed at strengthening our in-district programs allowed the district to rely less on the placement of students in special education schools in order to meet their needs. Special education transportation costs decreased over the last year, as a result of the district utilizing the Southern Worcester Educational Collaborative for almost all of the district's special education transportation needs, including pre-school. The collaborative works with local area school districts to combine transportation runs from several districts to the same special education placements in an effort to consolidate transportation costs.

The Massachusetts Department of Elementary and Secondary Education (DESE) conducted a Coordinated Program Review (CPR) audit in May 2011. As part of its accountability system, DESE oversees local compliance with education requirements through Program Quality Assurance Services. Special Education, Civil Rights, and English Learner Education programs and procedures were reviewed through a three day site visit. The district received the final report of findings in October of 2011. This report in its entirety can be found on the DESE website. There were five areas of special education and one area of civil rights that were partially implemented. The district was still awaiting the findings in the area of English Learner Education, due to changes in regulations that were occurring at the state level. A Corrective Action Plan was developed to address areas of partial compliance and submitted to the DESE. That plan was approved and implemented with all actions completed by the end of the school year. The chairperson of the team that conducted the audit stated in the exit interview that the Dudley-Charlton Regional School District is the "Just Do It" (Nike motto) district. In comparing Dudley-Charlton with other districts with more funding and resources,

the team was very impressed with how much the district, administration and staff are able to do to educate our students.

Retirements

As we said goodbye to Shepherd Hill seniors last spring, the Dudley-Charlton Regional School District sent its own Class of 2012 into retirement. We thank the following individuals for a combined total of over 225 years of dedication and experience as they served the children, the district and the communities.

Charlton Elementary School: Linda Decker

Mason Road School: Maureen O'Connell, Pamela Boyle

Dudley Elementary School: Lynda Smith.

Charlton Middle School: Diane MacKirby, Jeffrey May, Bruce Gobi.

Dudley Middle School: Elizabeth Sykier

Shepherd Hill Regional High School: Leo Caplette, Suzanne Mrazik, Lorraine Reilly

We publically thank each of our retirees for the many years of service they have provided and wish them the very best in their retirement.

Quo Vadis Honors Veteran Teachers



Mr. Jeffrey Keay, a music teacher at Charlton Elementary School, and Pamela Boyle, a team chairperson teacher at Mason Road School, were selected by their peers as the *Quo Vadis* "Outstanding Teachers of the Year" for the Dudley-Charlton Regional School District.

I was honored to announce their selection at the Class of 2012 Commencement Exercises Sunday, June 3, at the DCU Center, Worcester. In addition, Mr. Keay and Mrs. Boyle were honored by the *Quo Vadis Club* at its Banquet held in June at the Colonial Club, Webster.

I congratulate Mr. Keay and Mrs. Boyle and thank them for their years of dedicated service, professionalism and genuine interest in the progress and well being of our students.

Dudley-Charlton Education Foundation

The district has a valued partner among our independent support organizations in the Dudley-Charlton Education Foundation, Inc. The non-profit, volunteer organization unifies efforts among educators, parents and community members to fund innovative programs throughout the district's seven schools.

The DCEF grant program sponsors instructional projects that reach a significant number of students, integrates the concepts of two or more disciplines, and advances collaboration among grades, schools, and the community.

Since 2008, the DCEF Board of Directors has



awarded more than \$58,000 in grants to educators that:

- Promote the integration of 21st century math, science and technology
- Support initiatives that develop engineering skills
- Improve reading proficiency
- Expand social and cultural studies
- Introduce the practices of entrepreneurial business ventures
- Elevate the arts

Late in the year, the school district embarked on a comprehensive program to enhance and strengthen its Science, Technology, Engineering, and mathematics (STEM) curriculum at all grade levels. The DCEF is supporting the STEM initiative by seeking grant partners to provide financial support for equipment and instructional materials.

The efforts of the DCEF Board of Directors will aid in expanding the STEM curriculum to include programs in robotics, astronomy, environmental engineering, advanced engineering, astrophysics, agriculture, and advanced genetics.

School Council Membership: 2011-2012 Academic Year

Since 1993 School Councils have supported our schools by inviting parents and members of the community to join staff in shaping and improving the policies and procedures that govern each school. As a result, our schools thrive under the principles of site-based management with input and guidance by those elected to serve on these important boards. I thank the following individuals for their interest in our schools and their dedication to the children of the district.

Charlton Elementary School	Heritage School	Charlton Middle School
Lori A. Pacheco, Principal Stephanie Reed, Parent Devin Cormier, Parent Kimberly Riexinger, Parent Paul Wilbur, Community Amy Paquette, Faculty Patricia Duszlak, Faculty	Kathleen E. Pastore, Principal Dayna Dumas, Parent Pam Doiron, Parent Jillian Rose, Community Diana Tucker, SEPAC Diane Santelli, Faculty Robin Parmley, Faculty	Dean W. Packard, Principal Peter Olson, Asst Principal John Grondalski, Parent Stefan Sage, Parent Christina Mullen, Parent Patricia Montville, Parent Erika Dragon, Faculty Deborah Warms, Faculty Stacy Garrepy, Faculty
Mason Road School	Dudley Elementary School	Dudley Middle School
Theodora Dono, Principal Christine Savoie, Faculty Gina Brassard, Faculty Christine Marrier, Faculty Christine Raymond, Faculty Krista Shultz, Parent Amanda Cronauer, Parent Holly Dancause, Parent Emily Babbit, Community	Terri A. Caffelle, Principal Jennifer Ducasse, Parent Kristen Mayotte, Parent Tony Poti, Community Diane Seibold, Faculty	Gregg J. Desto, Principal John D. Paire, Assistant Principal Tracy Ide, Parent Jean Tilly, Parent Laurie Jankowski, Parent Robert Leary, Parent Deborah LaPlaca, Community Amy Marshall, Faculty Patricia Seagrave, Faculty Sheryl Zablocki, Faculty
Shepherd Hill Regional High School		
Mary A. Pierangeli, Principal Christopher Gardner, Student Danielle Moore, Student Susan Cloutier, Community Benjamin Craver, Community	Laura Ferguson, Parent Patricia Kasierski, Parent Claudette Eagleton, Parent Deborah Samia, Parent	Patricia Coville, Faculty Eric Hensel, Faculty Marie Robidoux, Faculty

Our Most Valuable Resource



Recently, a strategy paper from the Pentagon indicated that our country's future success is dependent on making investments in the education and health of our youth. There are few who would dispute that our greatest resource is America's young people, the same populations who will shape and execute the vision needed to take this nation forward into an uncertain future. Based upon that assumption most would then agree that by investing energy and funding now in their education we are truly investing in our ability to successfully complete and influence the future. Consequently, our first investment priority should be in intellectual capital and sustaining a quality education for all. I remain steadfast in the notion that education is and has been the cornerstone of our great country.

The towns of Dudley and Charlton place a very high value on fully educating the children within the district. The fact that our students continue to outperform the state in all measurable categories is a tribute not only to our students but also to the teachers, support staff, parents and citizens of our towns who help create an environment that nurtures and encourages that success. I am extremely proud to be serving as superintendent of a school district which places students first and one that remains committed to educational excellence. It has been and will continue to be our collective belief that through a shared commitment and systematic planning we can build on our previous achievements while raising expectations for all.

As always, I thank those who help make the initiatives, successes and accomplishments highlighted throughout this annual report possible. I offer my personal thanks to each and every member of the Dudley-Charlton Regional School District whose talents and dedication combine to provide the highest quality programs, services and efficiencies. Over the past 20 years, I have had the privilege to learn and work with some of the finest educators and support staff. The solidarity among staff members at each building is astonishing and their commitment to their respective positions is unparalleled.

I acknowledge the members of the Dudley-Charlton Regional School Committee for their constant guidance, leadership and unwavering support to provide the best educational opportunities for all. Their commitment to the efficient and effective use of all resources, both material and human, sets the standards by which the district operates on a daily basis.

In closing, I offer my gratitude to the students, parents, teachers, support staff, elected officials and the citizens of the towns of Dudley and Charlton. I remain ever mindful of the privilege I hold to serve as the Superintendent of Schools, and I look forward to continuing the charge of our district mission statement, "*...to advance the knowledge and well being of our children and our community.*"

Respectfully submitted,
Sean M. Gilrein
Superintendent of Schools

Dudley-Charlton Regional School District Employees' Salaries: Calendar Year 2012

<u>LAST</u>	<u>FIRST</u>	<u>MI</u>	<u>POSITION</u>	<u>AMOUNT</u>
ABASCIANO	MARYANN	H	PAYROLL	\$47,658.75
ABBOTT	GINA	M	SUBSTITUTE	\$729.05
ABERLE	JILL	F	TEACHER	\$66,563.00
ABRUZZISE	DENISE	J	MONITOR	\$6,233.14
ABYSALH	GEORGE		DRIVERS ED	\$3,250.00
ABYSALH-BRASSARD	GINA	MARIE	TEACHER	\$49,838.00
ADAMS	KATHARINE	M	TEACHER	\$46,510.00
ADAMUSKA	LEAH		SUBSTITUTE	\$301.20
AGANIS	KRISTYN	M	TEACHER	\$44,924.00
AIELLO	DARLENE	M	INSTRUCTIONAL ASST	\$21,083.12
ALDEN	M.	SHARON	TEACHER	\$73,334.00
ALLEN	LORINDA		TEACHER	\$71,728.36
ALLEN	SARA	E	SUBSTITUTE	\$105.00
ALSTON	PHILIP	G	EXTRACURRICULAR	\$2,125.00
ANDERSON	ERIN	L	TEACHER	\$64,841.00
ANDERSON	JILLIEN	L	SUBSTITUTE	\$4,348.81
ANDRADE	YORELIS		TEACHER	\$45,713.70
ANDRE	ERNEST	A	CUSTODIAN	\$44,032.10
ANDRE'	LORETTA	A	ADMINISTRATIVE	\$45,975.00
ANDRE'	MARK	J	CUSTODIAN	\$58,396.55
ASHTON	JACQUELYN	R	SUBSTITUTE	\$934.71
ASHTON	JARROD	O	TEACHER	\$65,176.00
AUCOIN	CHARLES	A	TEACHER	\$67,062.00
AUCOIN	SCOTT	V	TEACHER	\$67,672.00
AWAD	HELENE	F	SUBSTITUTE	\$360.64
BABBITT	EMILY	M	SUBSTITUTE	\$4,853.58
BACHAND	REBECCA	A	TEACHER	\$70,989.00
BACHAND	THOMAS	E	SUBSTITUTE	\$9,156.30
BAILLARGEON	ARIANA	M	TITLE ONE	\$20,732.15
BAIRD	PAMELA		SUBSTITUTE	\$5,025.00
BANNISTER	GAYLE	A	INSTRUCTIONAL ASST	\$25,083.95
BANNISTER	JANE	L	TEACHER	\$56,664.67
BARCELO	AMY BETH		TEACHER	\$32,985.43
BARSAMIAN	DONNA		INSTRUCTIONAL ASST	\$25,738.17
BASSETT	AMY	D	TEACHER	\$70,003.00
BATEMAN	NICOLE		TITLE ONE	\$34,000.00
BATES	CAROLYN		TEACHER	\$51,680.00
BATES	MARY	ANN	TEACHER	\$65,572.00
BATES	RONALD	J	SUBSTITUTE	\$9,462.95
BEGG	MELISSA	A	SUBSTITUTE	\$5,428.92

BELAND	PATRICIA	M	ADMINISTRATIVE	\$40,627.75
BELAND	SHANNON	M	INSTRUCTIONAL ASST	\$23,430.96
BELLERIVE	TAMMY		TEACHER	\$68,185.00
BELLOFATTO	MARIE	N	OCCUPATIONAL THERAPIST	\$46,094.00
BENNETT	CANDICE	J	INSTRUCTIONAL ASST	\$28,709.40
BENNETT	SARAH	A	INSTRUCTIONAL ASST	\$26,735.43
BENOIT	BARBARA	J	SUBSTITUTE	\$90.84
BENOIT	RONALD		SUBSTITUTE	\$4,709.18
BERG	KATHLEEN	L	TEACHER	\$47,776.00
BERK	ROBERT	E	SUBSTITUTE	\$1,623.32
BERMAN	ANDREA	S	TEACHER	\$71,345.85
BERTHIAUME	AMBER	R	SUBSTITUTE	\$3,065.36
BILIS	MICHELLE	M	CUSTODIAN	\$24,607.46
BIRON	LEO	H	SUBSTITUTE	\$24,026.00
BIRON	PATRICIA	A	TEACHER	\$72,334.00
BISSELL	NICOLE	M	TEACHER	\$63,615.00
BOISCLAIR	JANICE	J	TEACHER	\$51,216.00
BOLIO	DEBRA	M	TEACHER	\$69,748.00
BOLIO	ROSEMARIE		INSTRUCTIONAL ASST	\$22,180.32
BOND	LINNEA	A	TEACHER	\$63,722.00
BOND	RICHARD	J	SUBSTITUTE	\$5,276.10
BOND	TARA	M	INSTRUCTIONAL ASST	\$26,223.52
BOND	TISHA	R	INSTRUCTIONAL ASST	\$25,850.40
BONNER	KELLY	C	TEACHER	\$54,772.00
BOOTH	RANDI	L	TUTOR	\$9,877.50
BORIA	SELINA	M	ADMINISTRATIVE	\$34,247.76
BOUFFARD	TRACY	M	INSTRUCTIONAL ASST	\$27,663.14
BOUVIER	KERRIE	B	INSTRUCTIONAL ASST	\$24,664.00
BOWLIN	JOANNA	P	TEACHER	\$67,512.00
	THE ESTATE OF			
BOYD	CYNTHIA	M	TEACHER	\$83,673.00
BOYD	THOMPSON	W	TEACHER	\$67,425.00
BOYLE	PAMELA	A	TEACHER	\$78,209.00
BRIERE	SUSAN	M	TEACHER	\$72,011.00
BRILL	LISA	A	SUBSTITUTE	\$177.85
BRODEUR	MEGAN	L	TEACHER	\$49,285.63
BROGNA	LISA	A	TEACHER	\$63,722.00
BROOKS	CHARLES	L	TEACHER	\$77,863.00
BROTHERS	HEATHER	M	TEACHER	\$60,459.00
BROUSSEAU	JEFFREY	R	SUBSTITUTE	\$14,457.50
BROUSSEAU	MARY		TEACHER	\$73,334.00
BROWN	GARY		CUSTODIAN	\$43,197.26
BROWN	JACLYN	A	SUBSTITUTE	\$1,400.45
BROWN	JULIE	A	ADMINISTRATIVE	\$40,799.14
BROWN	LEONA	J	CAFETERIA	\$20,975.96
BROWN	NICOLE	D	TEACHER	\$65,513.00

BRUNELLE	KRISTEN	D	TEACHER	\$66,878.78
BRYANT	ANNA	K	SUBSTITUTE	\$1,436.10
BUCCIERI	MICHELE		TEACHER	\$65,580.00
BURKE	SEAN	M	TEACHER	\$72,233.00
BURON	SANDRA		SUBSTITUTE	\$1,120.00
BUSSIERE	BECKY	L	EXTRACURRICULAR	\$3,690.00
BUSSIERE	GREG	R	EXTRACURRICULAR	\$3,583.00
BYERS	GEORGE	A	SUBSTITUTE	\$140.00
CABRAL	SUZANNE	H	DIRECTOR	\$95,695.55
CAFARO	NICOLE	L	SUBSTITUTE	\$385.00
CAFFELLE	EMILY	L	SUBSTITUTE	\$135.82
CAFFELLE	MEAGHAN	K	IA SUBSTITUTE	\$5,626.02
CAFFELLE	MOLLY	M	SUBSTITUTE	\$922.48
CAFFELLE	TERRI	A	PRINCIPAL	\$106,296.90
CAFFELLE	THOMAS	E	EXTRACURRICULAR	\$4,753.00
CAHILL	YVONNE		CAFETERIA	\$3,941.28
CANTY	LAURA	M	SUBSTITUTE	\$135.00
CAPLETTE	LEO	A	CUSTODIAN	\$55,475.82
CARBONNEAU	JANE	A	SUBSTITUTE	\$6,355.44
CARLSON	KATHLEEN	M	TEACHER	\$67,062.00
CARMIGNANI	VIRGINIA	M	TEACHER	\$70,108.00
CARPENTER	DAVID	A	ATTENDANCE OFFICER	\$2,000.00
CARROLL	ANNE	M	TEACHER	\$70,396.00
CATRON	AMY	M	CAFETERIA	\$18,540.85
CATRON	CALLAN	D	SUBSTITUTE	\$3,321.64
CATRON	EMILY	N	SUBSTITUTE	\$78.05
CAYA	CHRISTINA	M	SUBSTITUTE	\$5,032.86
CAYER	CATHERINE	E	SUBSTITUTE	\$11,498.77
CEMINSKI	DEBRA	P	TEACHER	\$80,142.00
CEPPETELLI	CARLEY	J	INSTRUCTIONAL ASST	\$19,492.20
CEPPETELLI	NANCY	E	TEACHER	\$68,031.00
CHRISTENSON	KRISTI	L	TEACHER	\$52,677.00
CHRISTIAN	MELYNDA	L	CAFETERIA SUBSTITUTE	\$4,308.36
CHUPKA	CHRISTINE	M	TEACHER	\$51,216.00
CLARK	GARY	O	CAFETERIA	\$35,781.23
CLEM	ANN	MARIE	INSTRUCTIONAL ASST	\$26,259.40
CLOUGH	JILL	A	SUBSTITUTE	\$725.16
CLOUTIER	JOANNA	E	EXTRACURRICULAR	\$3,901.00
CLOUTIER	TAMRA	L	INSTRUCTIONAL ASST	\$23,919.36
COAKLEY	MONICA	R	SUBSTITUTE	\$7,566.23
COHEN	HEATHER	A	SUBSTITUTE	\$3,502.06
COLACCHIO	PAULA	A	MONITOR	\$3,091.20
COLLINS	ALEXANDER	G	EXTRACURRICULAR	\$1,915.00
COLLINS	LINDA	M	CAFETERIA	\$17,097.89
COMTOIS	TRACY	A	TEACHER	\$61,572.00
CONGDON	JAMIE	A	TEACHER	\$60,084.72

CONWAY	BROOKE	B	TEACHER	\$60,172.00
CONWAY	RONALD	W	CUSTODIAN	\$42,335.99
CONWAY JR	RONALD	W	SUBSTITUTE	\$8,788.43
COOKE	KIM	S	SUBSTITUTE	\$280.00
CORMIER	TIMOTHY		TEACHER	\$50,111.00
CORRIVEAU	DUANE	J	EXTRACURRICULAR	\$5,531.00
COSTA	TINA	A	SUBSTITUTE	\$6,027.84
COURCHAINÉ	KATHERINE	E	SPEECH	\$50,964.98
COURNOYER	JENNIFER	L	SUBSTITUTE	\$2,764.86
COURTEMANCHE	JANA	E	TEACHER	\$55,023.00
COURTEMANCHE	THOMAS	J	TEACHER	\$52,809.00
COVILL	PATRICIA	A	TEACHER	\$65,808.00
COZZENS	JENNIFER	G	INSTRUCTIONAL ASST	\$19,963.76
CREEDEN	NEAL	T	SUBSTITUTE	\$280.00
CROWDER	LINDA		MONITOR	\$6,090.40
CROWE	DIANE	C	TEACHER	\$58,642.00
CURTIS	NORMA	JEAN	INSTRUCTIONAL ASST	\$30,582.63
CUSHING	SCOTT	A	CUSTODIAN	\$58,896.55
CUTLER	LEAH	F	SUBSTITUTE	\$1,998.08
D'ANNUNZIO	GIESLA	A	SUBSTITUTE	\$1,537.78
D'ARCANGELO	DANIEL	S	TECHNOLOGY	\$81,891.90
D'ARCANGELO	KRISTIE	L	TEACHER	\$71,239.00
DALEY	MARIE		SUBSTITUTE	\$80.00
DALEY	MICHAEL	J	TEACHER	\$56,286.00
DALEY-COOKE	LEEANNE		TEACHER	\$68,100.00
DAMELIO	DENISE	M	SUBSTITUTE	\$2,295.86
DAMELIO	FRANK	M	TEACHER	\$69,748.00
DAMELIO	MELISSA	A	TEACHER	\$58,673.00
DANIELS	RYAN	J	INSTRUCTIONAL ASST	\$25,983.28
DASILVA	MICHAEL	D	SUBSTITUTE	\$3,237.50
DAVEY	DAWN	M	TEACHER	\$68,745.67
DAVIS	JESSICA	A	TEACHER	\$65,198.00
DAVIS	KRISTINA	E	TEACHER	\$67,062.00
DAVIS	MAUREEN	E	TEACHER	\$68,052.00
DAVIS	NOEL-SYDNEY		SUBSTITUTE	\$3,600.00
DAVISON	FIONA	K	TEACHER	\$54,159.00
DEAN	JOELLEN		TEACHER	\$67,062.00
DECARO	PETER	M	TEACHER	\$47,632.00
DECATALDO	LOUIS	A	TEACHER	\$67,588.00
DECKER	LINDA		INSTRUCTIONAL ASST	\$29,337.87
DEGNAN	DANIELLE	A	INSTRUCTIONAL ASST	\$22,957.95
DELACEY	MARK	C	EXTRACURRICULAR	\$2,339.00
DELL'OVO	JAMIE	A	SUBSTITUTE	\$135.00
DEMARCO	HELEN		SUBSTITUTE	\$2,840.00
DEMBKOWSKI	JOHN	C	TEACHER	\$42,471.00
DEMORRIS	ANNE	MARIE	INSTRUCTIONAL ASST	\$25,414.61

DENARDIS	THOMAS	J	SUBSTITUTE	\$1,389.29
DENARDIS-DUMAS	DAYNA		SUBSTITUTE	\$2,730.90
DEREMIAN	DAVID	M	TEACHER	\$61,207.00
DEREN	JANA	L	EXTRA CURRICULAR	\$3,690.00
DESAUTELS	JEFFREY	D	SUBSTITUTE	\$630.00
DESHAIES	GERALD	M	SUBSTITUTE	\$477.50
DESMARAIS	PAULA	D	INSTRUCTIONAL ASST	\$22,503.98
DESTO	GREGG	J	PRINCIPAL	\$109,883.90
DESTO	JENNIFER	A	TEACHER	\$67,062.00
DETARANDO	ALICIA	M	TEACHER	\$60,172.00
DIBLASI	ALYSSA	S	TEACHER	\$1,524.27
DIDONATO	PATRICIA	M	INSTRUCTIONAL ASST	\$24,521.71
DIETERLE	STEPHANIE	E	SPED TEACHER	\$67,512.00
DINSDALE	LAURIE	J	TEACHER	\$25,601.87
DION	MARGARET	D	TITLE ONE	\$22,675.66
DION	NANCY	L	TEACHER	\$67,473.00
DOHERTY	DIANE	E	MONITOR	\$4,634.00
DOLAN	BARBARA	D	INSTRUCTIONAL ASST	\$26,017.63
DOMBROWSKI	LYNN	A	TEACHER	\$59,803.21
DONO	THEODORA		PRINCIPAL	\$107,326.45
DONOVAN	JOHN	F	SUBSTITUTE	\$1,292.39
DORE	ELEANOR	M	INSTRUCTIONAL ASST	\$25,351.09
DOSTOLER	DENISE	M	CAFETERIA	\$11,863.56
DOUCIMO-GARCIA	NANCY	R	TEACHER	\$58,925.00
DOWD-MURPHY	KATHLEEN	A	TEACHER	\$52,680.00
DOWDLE	JENNIFER	K	TUTOR	\$12,817.50
DRINON	LAURA	S	TEACHER	\$72,444.00
DUBE	CATHERINE	M	TEACHER	\$74,054.00
DUBOIS	SAMANTHA	T	INSTRUCTIONAL ASST	\$26,855.94
DUBSKY	DIANNE	B	TEACHER	\$73,334.00
DUCHARME	SHAUNE	M	TEACHER	\$68,481.00
DUGAN	RYAN	W	SUBSTITUTE	\$3,008.00
DUGAN	VERA		SUBSTITUTE	\$6,926.56
DUMAIS	MEGAN	C	TITLE ONE	\$21,783.85
DUNN	LAWRENCE	T	TEACHER	\$49,416.00
DUNN	NICHOLAS	B	SUBSTITUTE	\$2,529.52
DUPRE	PATRICIA	L	SUBSTITUTE	\$240.00
DURKAN	LIAM	A	TEACHER	\$70,639.00
DUSZLAK	PATRICIA	M	TEACHER	\$70,248.00
DUVAL	ABIGAIL	E	SUBSTITUTE	\$560.00
DUVAL	GREGORY	G	CUSTODIAN	\$55,190.75
DWYER	ANGELA	R	TEACHER	\$73,724.00
EAGLETON	CLAUDETTE	L	TEACHER	\$69,557.00
EARLE	RICHARD	B	TEACHER	\$63,422.00
EDWARDS	TEDDIE	J	NURSE	\$48,204.00
EISNOR	NANCY	A	TEACHER	\$62,750.00

ELLIOTT	LISA	A	TEACHER	\$65,723.00
ENMAN	PAUL		SUBSTITUTE	\$13,622.50
ERNST-FOURNIER	MELINDA	R	TREASURER	\$15,826.90
FAHEY	JOANNE	M	SUBSTITUTE	\$450.00
FALCONE	BONNI	J	TEACHER	\$69,418.00
FAUBERT	DAWN	M	TEACHER	\$52,899.00
FENTON	DEBORAH	L	SUBSTITUTE	\$472.50
FERRON	KATELYN	E	SUBSTITUTE	\$2,800.00
FETTIG	CHERYL	A	SUBSTITUTE	\$72.00
FIGUEROA	KISH	D	INSTRUCTIONAL ASST	\$24,463.54
FINLAY	JULIE	M	TEACHER	\$56,586.00
FITTON	LISA	A	TEACHER	\$60,172.00
FITZGERALD	CATHERINE	M	SUBSTITUTE	\$857.99
FITZGERALD	PATRICIA	A	TEACHER	\$68,136.00
FLIBBERT	LINDA	J	INSTRUCTIONAL ASST	\$25,222.89
FLYNN	JAMES	P	TEACHER	\$61,303.00
FLYNN	TARA	J	CAFETERIA SUB	\$5,538.40
FOLEY	EMILY	L	SUBSTITUTE	\$315.00
FOLEY	JAMES	A	SUBSTITUTE	\$11,605.00
FOLEY	JODI		SUBSTITUTE	\$5,331.75
FOLEY	KEVIN	L	TEACHER	\$63,066.00
FORTIER	ELAINE	S	ADMINISTRATIVE	\$36,772.64
FOSSAS	MISAEAL		TEACHER	\$69,519.00
FOSSAS	NICOLE	H	INSTRUCTIONAL ASST	\$30,990.45
FOURNIER	ELEANOR	M	SUBSTITUTE	\$952.62
FRECHETTE	MADELEINE	M	CAFETERIA SUB	\$2,608.20
FREDERICO	KELLY	E	TEACHER .5	\$28,836.00
FREUND	LINDA	A	SUBSTITUTE	\$1,520.00
FRISSELL	PATRICIA	A	SUBSTITUTE	\$117.44
FUHRMANN	FARA	L	TEACHER	\$56,840.00
FULTON	BARBARA	A	INSTRUCTIONAL ASST	\$24,979.68
FULTON	NICOLE	M	SUBSTITUTE	\$297.69
FUREY	MARGUERITE	J	ADMINISTRATIVE	\$40,000.00
GADDIS	ELIZABETH	A	TEACHER	\$67,062.00
GAGNON	MAUREEN	M	NURSE	\$53,568.18
GAJEWSKI	KIMBERLY	A	INSTRUCTIONAL ASST	\$24,238.00
GALANTE	MARIANNE		TEACHER	\$69,327.00
GALLI	CONSTANCE	J	TEACHER	\$90,748.00
GAMACHE	LAURA		INSTRUCTIONAL ASST	\$26,246.22
GAMMETTO JR	WILLIAM	J	BEHAVIORAL SPECIALIST	\$69,208.35
GANGER	MICHELE	W	TEACHER	\$56,691.00
GARCIA	BRITTANY	E	SUBSTITUTE	\$178.75
GARDECKI	THOMASINA		CAFETERIA	\$11,769.37
GARDELLA	SARA	E	SUBSTITUTE	\$287.69
GARDINER	LISA	A	CAFETERIA	\$19,828.51
GARNEAU	SARAH	J	TEACHER	\$46,085.00

GARNEY	SANDRA		TEACHER	\$48,249.00
GARREPY	ELAINE	M	CAFETERIA	\$16,975.00
GARREPY	STACY	P	TEACHER	\$66,185.00
GATSOGIANNIS	SAMANTHA	R	TEACHER	\$48,042.00
GATZKE	JAMES	A	CUSTODIAN	\$47,765.90
GAUVIN	MAUREEN	E	CAFETERIA	\$20,852.13
GAYLORD	BROOKE	L	ADMINISTRATIVE	\$21,884.63
GAYLORD	FRANKLYN	K	CUSTODIAN	\$43,490.32
GELINAS	JAMI	L	SUBSTITUTE	\$167.44
GENDRON	COREY	M	GUIDANCE	\$56,084.00
GERRARD	MARILYN	Y	NURSE	\$47,889.00
GERVAIS	MICHELE	T	SUBSTITUTE	\$2,952.21
GIBBONS	ROBIN	M	TEACHER	\$67,767.00
GILES	LINDA	B	TEACHER	\$69,748.00
GILLESPIE	KATHLEEN	M	TEACHER	\$58,673.00
GILREIN	SEAN	M	SUPERINTENDENT	\$161,000.00
GIROUX	SANDRA	M	SUBSTITUTE	\$2,941.06
GLEICK	DARA	B	TEACHER	\$60,172.00
GLIESMAN	TARA	B	TEACHER	\$54,459.00
GOBI	BRUCE	R	TEACHER	\$78,135.00
GODING	MAUREEN	M	INSTRUCTIONAL ASST	\$22,790.10
GOOZEY	RAYMOND	E	TEACHER	\$63,006.00
GOTT	BONNIE	J	SUBSTITUTE	\$2,025.00
GOULD	GLORIA	J	TEACHER	\$53,259.00
GOULD	MARY	ANN	NURSE	\$56,387.00
GOULD	STEVEN	R	TEACHER	\$63,300.00
GOVONI	JACQUELIN	M	TEACHER	\$50,811.00
GRADY	ELLEN	A	TUTOR	\$1,870.00
GRANGER	NICOLE	L	SUBSTITUTE	\$2,585.60
GRANGER	STEPHANIE	J	TEACHER	\$62,988.00
GRAVEL	DAWN	M	SUBSTITUTE	\$225.00
GRAVES	LUCILLE	A	CAFETERIA SEC	\$31,426.13
GRAY	MICHELLE	A	TITLE ONE	\$36,120.00
GRIECO JR.	NICHOLAS	P	TECHNOLOGY	\$44,267.70
GRIFFITHS	KRISTIN	M	TEACHER	\$52,935.00
GRZYB	CYNTHIA	T	ADMINISTRATIVE	\$37,526.56
GRZYB	DENISE		SUBSTITUTE	\$180.32
GUILLEMETTE	TINA	M	SUBSTITUTE	\$87.69
GUSTAFSON	ASHLEY	M	TEACHER	\$55,182.00
GUTTLER	NANCY	E	TEACHER	\$67,062.00
HACKENSON	JAMES	G	EXTRACURRICULAR	\$6,531.00
HACKENSON	JEANNE	R	TEACHER	\$67,062.00
HACKENSON	LINDA	A	TEACHER	\$79,334.00
HACKENSON	RYAN	D	SUBSTITUTE	\$600.00
HAGAN	BONNIE	J	TEACHER	\$70,547.00
HAGERTY	ROSEMARIE		READING SPECIALIST	\$72,639.00

HANNAN	MELINDA	S	TEACHER	\$69,748.00
HANSEN	JOYCE	H	SUBSTITUTE	\$7,947.18
HANSON	CHRISTIAN		EXTRACURRICULAR	\$2,339.00
HARDT	NATHANIEL	L	TEACHER	\$72,334.00
HARGRAVE	GAIL		SUBSTITUTE	\$8,790.00
HARKINS	PATRICIA		INSTRUCTIONAL ASST	\$25,294.61
HARMON	LEONARD	K	EXTRACURRICULAR	\$7,469.00
HART	KEVIN	S	TEACHER	\$67,062.00
HARWOOD	CAMERON	M	INSTRUCTIONAL ASST	\$20,412.77
HARWOOD	CAROL	A	CAFETERIA	\$12,133.22
HAST	JESSICA	S	TEACHER	\$65,063.00
HATT	SCOTT	A	SUBSTITUTE	\$1,181.29
HENSEL	ERIC	A	TEACHER	\$52,680.00
HESTER	DIANA	JEAN	TEACHER	\$73,334.00
HICKEY	ANITA	M	NURSE	\$52,073.99
HICKMAN	JOHN	R	DRIVERS ED	\$23,912.50
HIGGINS	KAREN	P	TEACHER	\$59,317.00
HILL	ANNA	E	TEACHER	\$65,363.00
HOFFMAN	SHERRI	A	TEACHER	\$61,199.00
HOKE	KAREN		INSTRUCTIONAL ASST	\$25,497.96
HOLTON	AMANDA	J	TEACHER	\$61,757.00
HOOPER	MICHELLE	A	TEACHER	\$46,270.00
HORGAN	KATHLEEN	A	SUBSTITUTE	\$70.00
HORNE	DAWN	T	CAFETERIA	\$4,150.08
HOUGHTON	ERIC	A	SUBSTITUTE	\$304.00
HOUGHTON	JENNIFER	M	OT	\$63,488.00
HOWARD	CYNTHIA		INSTRUCTIONAL ASST	\$25,983.42
HOWARD	TIMOTHY	D	SUBSTITUTE	\$2,683.00
HUGHES	SUSAN	E	TEACHER	\$66,580.00
HURLEY	ANNE MARIE		SUBSTITUTE	\$210.00
HURLEY	ELIZABETH	K	TEACHER	\$50,978.00
IDE	STEVEN	P	TEACHER	\$45,534.00
IJAMS	DIANA	J	INSTRUCTIONAL ASST	\$19,265.75
INCUTTO	LISA		TEACHER	\$60,782.00
JANKOWSKI	LAURIE	A	LIBRARY COORDINATOR	\$7,371.75
JANUSKIEWICZ	NATALIE	M	TEACHER	\$72,039.00
JARVIS	STACY	L	TEACHER - .6	\$40,237.00
JASTRZEBSKI	DOLORES	F	CAFETERIA	\$20,835.62
JAZZ	JUDITH	A	NURSE	\$47,988.18
JEFFCOAT	CHRISTOPHER	T	TEACHER	\$49,296.00
JEFFREY	JEROLD	J	SUBSTITUTE	\$161.20
JENKINS	MARY		TEACHER	\$70,066.00
JENSEN	KAREN	A	SUBSTITUTE TEACHER	\$1,687.50
JETTE	AMY	C	TEACHER	\$54,024.00
JOHNSON	ALYSSA	J	SUBSTITUTE	\$4,962.56
JOHNSON	JON	R	SUBSTITUTE	\$1,123.92

JONES	HARRY	E	TEACHER	\$57,266.00
JONES	SARAH	E	SUBSTITUTE	\$3,520.00
JOSEY	MONIQUE	N	SUBSTITUTE	\$5,045.74
JOSLYN	JESSICA	E	TEACHER	\$47,684.00
KALWARCZYK	WENDY	R	TEACHER	\$46,094.00
KASIERSKI	PATRICIA	A	INSTRUCTIONAL ASST	\$21,347.67
KAST-TUTTLE	JAY	V	TEACHER	\$72,742.00
KAUFMAN	MONICA	F	SUBSTITUTE	\$240.00
KAVANAUGH	MICHELLE	B	TEACHER	\$32,315.85
KEARNEY	AIDAN	T	TEACHER	\$58,930.00
KEAY	JEFFREY	D	TEACHER - .8	\$40,237.00
KELLEHER	JOAN	E	TEACHER	\$70,666.00
KELLEY	MARK	E	TEACHER	\$80,035.00
KELLY	JOHNNA		TEACHER	\$54,922.42
KENT	WILLIAM	F	CUSTODIAN	\$49,639.99
KEOHANE	JOANNE		TEACHER	\$69,036.66
KIELINEN	RHONDA	L	INSTRUCTIONAL ASST	\$25,824.06
KIMBALL	MICHELE	L	CAFETERIA	\$8,775.71
KIMBLE	JUDITH	D	TEACHER	\$72,882.00
KIRKLAND	KARIN	S	MONITOR	\$4,872.32
KIROUAC	AMY	J	TEACHER	\$65,063.00
KLAVEN	LOUISA	A	SUBSTITUTE	\$9,860.23
KLEYA	FELICE	D	INSTRUCTIONAL ASST	\$27,022.72
KOBEL	DENA	R	TITLE ONE	\$36,000.00
KOKERNAK	CHRISTINE	A	CAFETERIA SUB	\$511.64
KOKOCINSKI	DENISE	C	TEACHER	\$76,670.00
KONOPKA	WILLIAM	R	SUBSTITUTE	\$420.00
KONTOES	GREGORY	W	CAFETERIA	\$11,331.36
KOZUB	CHERYL	A	ADMINISTRATIVE	\$43,904.10
KROELL	DIANE	S	INSTRUCTIONAL ASST	\$29,827.81
KUBIAK	JOAN	P	TEACHER	\$70,489.00
KURPOSKA	JOANNE	C	TEACHER	\$69,748.00
KUSTAR	JENNIFER	A	TEACHER	\$48,282.20
LACHANCE	MARY	E	TEACHER	\$68,927.00
LAFOND	ANNE	M	ADMINISTRATIVE	\$26,465.04
LAFOUNTAINE	KEITH	R	SUBSTITUTE	\$124.90
LALIBERTE	JAMES	M	TEACHER	\$64,300.00
LANDRY	BONNIE	L	INSTRUCTIONAL ASST	\$23,422.87
LANGEVIN	KATHLEEN	A	TEACHER	\$72,649.00
LANGLEY	JAYNE	A	IA	\$22,010.13
LAPORTE	CHRISTINA	M	TEACHER	\$74,348.00
LARSEN	DENISE	J	INSTRUCTIONAL ASST	\$26,249.40
LASHUA	STEPHANIE	L	TEACHER	\$53,102.58
LATOUR	MELISSA	A	LIBRARY	\$11,835.92
LAW	LISA	B	CUSTODIAN	\$43,383.93
LAWSON	LAURA	L	INSTRUCTIONAL ASST	\$27,671.92

LEACH	DEBRA	E	TEACHER	\$69,646.00
LEACH JR	ANDREW	J	ASSISTANT PRINCIPAL	\$96,461.50
LEACH-COLLETTE	KATHERINE		INSTRUCTIONAL ASST.5	\$11,570.53
LEACU	NANCY	D	INSTRUCTIONAL ASST	\$24,881.11
LEACU	NICHOLAS	P	SUBSTITUTE	\$3,940.00
LEAL	DAVID	S	CUSTODIAN	\$40,584.81
LEBLANC	JACQUELINE	F	ADMINISTRATIVE	\$35,763.58
LEBLANC	JOANN		TEACHER	\$69,075.00
LEBLANC	PAUL	H	CUSTODIAN	\$58,396.55
LEBLANC	RANDY	B	SUBSTITUTE	\$312.20
LEBLANC	TRACY	L	TEACHER	\$67,557.00
LECHIARA	CAROL	V	CUSTODIAN SUB	\$17,004.31
LEVESQUE	HEATHER	J	INSTRUCTIONAL ASST	\$17,538.62
LEWIS	CAROL		TEACHER	\$64,841.00
LINDSTROM	CHRISTOPHER	A	TEACHER	\$77,447.00
LIPSITT	CAROLE	M	TEACHER	\$67,062.00
LIVERNOCHE	ANN	MARIE	CUSTODIAN	\$41,218.94
LOGAN	CRYSTAL	C	TEACHER	\$78,694.00
LOMBARDI	SARAH	A	SUBSTITUTE	\$300.00
LORING	JENNIFER	R	TEACHER	\$70,191.00
LOTTER	DAVID	B	TEACHER	\$60,570.00
LOUDON	LISA	M	TEACHER	\$67,062.00
LUBENOW	CHRISTINE	L	TEACHER	\$60,622.00
LUNDQUIST	KIMBERLY	L	TEACHER	\$67,512.00
LYNCH	STACY	M	TEACHER	\$54,391.00
MACCORMACK	JULIE	A	SUBSTITUTE	\$29,083.75
MACKIRDY	DIANE	M	SUBSTITUTE	\$80,661.00
MACUGA	DAVID	W	SUBSTITUTE	\$5,093.00
MACUGA	MARGARET	R	TEACHER	\$66,468.00
MAESTO	MELISSA	J	INSTRUCTIONAL ASST	\$19,238.36
MAGAZINER	ERICA	L	SUBSTITUTE	\$472.50
MAGLIONE	MICHELE	M	TEACHER	\$70,108.00
MAKIE	MICHELLE	A	TEACHER	\$67,425.00
MAMMAY	JULIA	A	SUBSTITUTE	\$380.00
MANSUR	CHRISTA	L	TEACHER	\$57,186.00
MANTHA	SUZETTE	M	INSTRUCTIONAL ASST	\$23,353.41
MANTHOS	LESLIE		TEACHER	\$72,334.00
MARCH	BRIDGID	M	MONITOR	\$6,225.64
MARDEROSIAN	BARBARA		TEACHER	\$79,913.00
MARENGO	BRENDA	L	CAFETERIA	\$20,651.76
MARENGO SR.	PAUL	J	SUBSTITUTE	\$12,558.24
MARRIER	CHRISTINE	L	TEACHER	\$71,248.00
MARSHALL	AMY	E	TEACHER - .5	\$29,080.00
MARTIN JR	WILLIAM	C	TEACHER	\$77,164.00
MARTOCCI	KAREN	A	CAFETERIA MONITOR	\$10,101.25
MASON	JILL	W	INSTRUCTIONAL ASST	\$6,028.96

MATTHEWS	CHRISTINE		COTA	\$34,276.14
MAY	JEFFERY	A	TEACHER	\$60,319.00
MAZEJKA	MICHELLE	M	ADMINISTRATIVE SUB	\$11,447.61
MCCANN	DAVID	W	TEACHER	\$60,310.00
MCCARTHY	MELISSA	E	TEACHER	\$60,172.00
MCDERMOTT	KRISTI	L	INSTRUCTIONAL ASST	\$21,526.91
MCELROY	ANNE	L	TEACHER	\$68,112.00
MCGOVERN	BRIDGET	E	TEACHER	\$62,460.00
MCGRAIL	SHEILA	M	ADMINISTRATIVE	\$39,525.00
MCGRATH	RICHARD	M	ATTENDANCE OFFICER	\$2,000.00
MCKAY	MICHAEL		BEHAVIORAL SPECIALIST	\$51,472.80
MCKINNEY	KAREN	M	SUBSTITUTE	\$6,357.29
MCLARNON	MICHELLE	M	CAFETERIA	\$17,869.15
MCNAMARA	MARIBETH	A	TEACHER	\$62,988.00
MCNAMARA	SHAWN	M	TEACHER	\$65,063.00
MCQUADE	KATIE	L	TEACHER	\$45,955.00
MENZONE	ANN	C	CAFETERIA	\$21,240.12
MIGLIONICO	REBECCA	L	TEACHER	\$53,970.00
MILDNER	FELICITY	J	SUBSTITUTE	\$2,040.00
MILLER	BETHANY	K	MONITOR	\$1,615.28
MILLER	KELLI	M	INSTRUCTIONAL ASST	\$16,262.96
MILLER	KIRSTIE	L	TEACHER	\$63,414.00
MILLETTE	GERALD	N	CUSTODIAN	\$67,877.10
MOHAMMED	HAZIM	G	SUBSTITUTE	\$37.50
MOLLER	JAMIE	A	TEACHER	\$52,609.00
MONTVILLE	SEAN	T	SUBSTITUTE	\$870.00
MORAN	JOSEPH	P	TEACHER	\$67,062.00
MORGAN	KAILA	N	SUBSTITUTE	\$510.08
MORIARTY	SHAUN	M	SUBSTITUTE	\$19,115.28
MORIN	DONNA	L	TEACHER	\$65,312.00
MORRIS	NATALIE	A	TEACHER	\$74,673.00
MORRISON	JESSIE	L	SUBSTITUTE	\$402.69
MORRISSEY	MAUREEN		TEACHER	\$4,520.00
MORTENSEN	GERALD	A	SUBSTITUTE	\$117.08
MORWAY	MATTHEW	J	TEACHER	\$55,894.00
MORWAY	PENNY	E	TEACHER	\$70,789.00
MRAZIK	JOHN	J	DRIVERS ED	\$7,264.38
MRAZIK	SUZANNE	E	TEACHER	\$66,222.00
MULCAHY	ERIN	P	TEACHER	\$51,216.00
MULCAHY	THOMAS	V	TEACHER	\$67,425.00
MULCARE	JILL	D	INSTRUCTIONAL ASST	\$24,458.64
MULLEN	CHRISTINA	A	SUBSTITUTE	\$298.00
MUNN	ELIZABETH		TEACHER	\$47,776.00
MURPHY	JO-ANN	L	SUBSTITUTE	\$180.32
MURPHY IV	FRANCIS	J	SUBSTITUTE	\$75.00
MURRAY	KAITLYN	P	TEACHER	\$45,784.56

NADEAU	WILLIAM	R	SUBSTITUTE	\$80.00
NAWROCKI	JUDITH	A	TEACHER	\$77,705.32
NAZER	KATHRYN	A	SUBSTITUTE	\$1,667.40
NEDOROSCIK	VICKI	L	INSTRUCTIONAL ASST	\$22,391.54
NEDZWECKAS- MACKINNON	SUSAN	J	INSTRUCTIONAL ASST	\$25,424.42
NEILL	NICHOLE	D	INSTRUCTIONAL ASST	\$18,895.90
NOLETTE	TERRI	N	SUBSTITUTE	\$641.74
NOVACK	JAY		SUBSTITUTE	\$301.20
NOWOSADKO	LAURIE	J	CAFETERIA	\$3,400.76
O'BRIEN	JODY	A	DIRECTOR	\$97,076.90
O'BRIEN	KEVINETTA	C	SUBSTITUTE	\$885.60
O'CONNELL	MAUREEN	E	TEACHER	\$83,474.00
O'CONNOR	MARILYN	J	SUBSTITUTE	\$455.38
O'CONNOR	SUSAN	L	SUBSTITUTE	\$2,692.56
O'DONNELL	TINA	M	TEACHER	\$63,488.00
O'LEARY	MELANIE	A	SUBSTITUTE IA	\$2,658.68
O'LOUGHLIN	ALYCIA	K	TEACHER	\$50,116.00
O'REGAN	VICKI	A	TEACHER-EES	\$42,861.00
O'ROURKE	AMANDA	K	TEACHER - EES	\$42,064.00
OLSON	PETER	J	ASSISTANT PRINCIPAL	\$86,915.95
OSLOWSKI	KATHLEEN	A	INSTRUCTIONAL ASST	\$22,239.68
OSTROWSKI	KRISTINE	M	INSTRUCTIONAL ASST	\$25,404.79
PACHECO	KAYLA	M	SUBSTITUTE	\$1,164.36
PACHECO	LORI	A	PRINCIPAL	\$101,485.55
PACKARD	DEAN	W	PRINCIPAL	\$103,997.65
PACKARD	KATE	M	TITLE ONE	\$38,000.00
PAIRE	JOHN	D	ASSISTANT PRINCIPAL	\$87,076.85
PANAYIOTOU	ANDREAS		CAFETERIA	\$53,793.00
PAQUETTE	AMY	B	TEACHER - .5	\$39,353.00
PARA	JOYCE	T	BENEFITS	\$55,866.95
PARKER	KAREN	A	TEACHER	\$70,768.00
PARMLEY	ROBIN	L	TEACHER	\$65,835.00
PARNELL	JULIE	A	TEACHER - EES	\$48,352.00
PASTORE	KATHLEEN	E	PRINCIPAL	\$93,673.05
PATROCK	LESA	A	TEACHER	\$66,110.00
PATROCK	LESLI	M	SUBSTITUTE	\$455.00
PATTERSON	REBECCA	L	TEACHER	\$72,956.00
PAULHUS	MELISSA	L	INSTRUCTIONAL ASST	\$25,691.64
PECORE	NANCY	J	INSTRUCTIONAL ASST	\$19,577.46
PENNIMAN	DEANNA	L	TEACHER	\$53,259.00
PEPKA	PATRICIA	D	INSTRUCTIONAL ASST	\$23,277.04
PERZANOSKI	LIANNE	M	SUBSTITUTE	\$636.65
PETERS	CARA-JO		SUBSTITUTE	\$708.23
PETERS	STEPHEN	F	TEACHER	\$71,878.00
PHELPS	SUSAN	F	INSTRUCTIONAL ASST	\$23,986.14

PHILLIPS	HEIDI	M	EXTRACURRICULAR	\$1,492.00
PHILLIPS	JODEE		SUBSTITUTE	\$2,254.00
PIEHL	CYNTHIA		TEACHER	\$68,426.00
PIERANGELI	MARY	A	PRINCIPAL	\$113,040.95
PIETROWICZ	JAMES		CUSTODIAN	\$43,086.84
PISCIONE	MICHAEL	A	SUBSTITUTE	\$210.00
PISCITELLI	DEBRA	L	INSTRUCTIONAL ASST	\$23,729.83
PLOTCHYK	ROBERT		CUSTODIAN SUB	\$78.05
POBLOCKI	LISA	M	TEACHER	\$54,558.79
POBST	CAROL	B	TEACHER	\$71,139.00
PONCE DE LEON	SUSAN	L	SUBSTITUTE	\$11,515.87
POTTER	KAREN	M	TEACHER	\$73,104.00
POTTER	KRISTEN	M	TEACHER	\$60,282.00
POWELL	JUDITH	E	TEACHER	\$72,652.77
POWERS	BRENDA	J	TUTOR	\$1,095.00
PROULX	DAVID	G	CUSTODIAN	\$42,707.37
PROUTY	JOHN	M	TITLE ONE	\$16,125.00
PROUTY	MARILYN	R	TEACHER	\$71,139.00
PROVOST	HOLLY	A	TEACHER	\$59,839.00
PROVOST	LISA	J	INSTRUCTIONAL ASSISTANE	\$23,192.21
PROVOST	SCOTT	R	TEACHER	\$83,803.00
PYTKO	JOHN	B	CUSTODIAN	\$45,901.95
RACICOT	LINDA	M	INSTRUCTIONAL ASST	\$19,080.56
RAMBARRAN	ERROL	V	MCAS	\$980.00
RAWSON	CYNTHIA	A	TEACHER	\$72,334.00
RAWSON	JAMES		TEACHER	\$67,425.00
RAYMOND	CHRISTINE		INSTRUCTIONAL ASST	\$25,192.34
REILLY	LORRAINE		ADMINISTRATIVE	\$42,257.11
REINHARD	DANIEL	L	CUSTODIAN	\$42,193.86
RERECICH	HEIDI	A	SUBSTITUTE	\$6,350.67
RESENER	ELIZABETH	L	SPEECH - .6	\$40,346.93
RESENER	MICHAEL		ASSISTANT PRINCIPAL	\$96,461.50
RESLOCK	SUZANNE	S	SUBSTITUTE	\$11,510.50
REYNOLDS	CHERYL	L	INSTRUCTIONAL ASST	\$26,117.96
REYNOLDS	JENNIFER	L	SUBSTITUTE	\$4,553.08
RHATIGAN	HOLLY	A	SUBSTITUTE	\$525.00
RHEAULT	RUSSELL	C	SUBSTITUTE	\$8,427.88
RHYNHART	ERIC		TEACHER	\$50,384.00
RICCI JR	KENNETH	M	CUSTODIAN	\$40,621.16
RICHARD	DEBRA	L	TEACHER	\$72,382.00
RICHARDSON	JANET	E	TEACHER	\$64,348.00
RICHARDSON	KARA	E	SUBSTITUTE	\$5,077.29
RIEF	ALLISON	L	SUBSTITUTE	\$131.20
RIVERA	JAMES		CUSTODIAN	\$57,066.60
ROACH	ELLEN	M	TEACHER	\$63,138.00
ROBIDA-WHIPPLE	JOANNE	M	SUBSTITUTE	\$404.18

ROBIDOUX	MARIE	E	TEACHER	\$74,724.00
ROCHEFORT	ALEXIS	A	SUBSTITUTE	\$1,302.40
RODINOV	JOAN	M	CAFETERIA SUB	\$4,726.04
RODRIGUEZ	GRACES	Y	TEACHER	\$48,054.00
ROEHRS	KATHLEEN	L	TEACHER	\$72,792.76
ROGALSKI	JOSEPH	F	TEACHER	\$52,642.00
ROHR	JOHN	W	CUSTODIAN	\$29,648.18
ROSSETTI	ASJIA	M	TEACHER	\$38,359.51
ROUSAKOS	SUSAN	E	INSTRUCTIONAL ASST	\$26,097.84
ROYSTON	MONIA	R	SUBSTITUTE	\$40.00
RULNICK	JOHN	M	TEACHER	\$57,928.00
SAAD	LISA		SUBSTITUTE	\$3,129.84
SAAD JR	GEORGE	J	CUSTODIAN	\$40,443.19
SAGE	NANCY	F	TEACHER	\$67,062.00
SAMIA	DEBORAH	L	SUBSTITUTE	\$8,056.20
SAMKO	LISA		TEACHER	\$69,748.00
SANBORN	SARA	L	TEACHER	\$70,489.00
SANTELLI	DIANE	M	TEACHER	\$61,177.00
SARAVARA	MICHELLE	L	TEACHER	\$65,063.00
SAUVAGEAU	JUSTIN	D	TEACHER	\$47,675.00
SAVAGE	KURT	M	TEACHER	\$58,435.00
SAVAS	JULIE	M	SUBSTITUTE	\$120.00
SAVOIE	CHRISTINE	L	INSTRUCTIONAL ASST	\$25,505.15
SCHIMKE	SHANE	R	TEACHER	\$46,210.00
SCHREMSER	MARY	ELLEN	ADMINISTRATIVE	\$50,138.65
SCHULMAN	RANDY	W	EXTRACURRICULAR	\$1,913.00
SCHUMAKER	HALLIE	K	SUBSTITUTE	\$406.58
SCHUR	ADRIENNE	N	TEACHER	\$46,282.00
SEAGRAVE	PATRICIA	R	TEACHER	\$47,592.00
SEELIG	EVELYN	T	SUBSTITUTE	\$1,979.13
SEIBOLD	DIANE	D	TEACHER	\$72,802.00
SENOSK	DENISE	A	INSTRUCTIONAL ASST	\$22,354.65
SERRANO-GATZKE	DEBORAH	C	SUBSTITUTE	\$4,186.00
SHAW	BRIAN	M	CUSTODIAN	\$42,889.67
SILVA	BRIAN	D	TEACHER	\$61,177.00
SIMOES	RICARDO		TEACHER	\$58,779.73
SKERMONT	NATHAN	E	TEACHER	\$56,286.00
SKONIECZNY	MELANIE	L	TEACHER	\$65,063.00
SMITH	CRAIG	H	CUSTODIAN	\$60,001.55
SMITH	FREDERICK	J	CUSTODIAN	\$42,800.05
SMITH	KATHLEEN	B	TEACHER	\$62,988.00
SMITH	LYNDA	J	SUBSTITUTE	\$51,839.39
SMITH	MARY-LOU	B	SUBSTITUTE	\$2,000.00
SMITH	MARYELLEN		SUBSTITUTE	\$720.00
SMITH	PAMELA		SUBSTITUTE	\$851.20
SNOW	CINDY	M	TEACHER	\$72,591.00

SNOW	JUSTINE	M	TEACHER	\$62,988.00
SOCHA	DARLEEN	M	TEACHER	\$65,580.00
SOLARI	JACQUELYN	H	TEACHER - .5	\$31,150.00
SOLOMITA	MARY-ELIZABETH		TEACHER	\$77,084.00
SPAHL	LYNN	A	ADMINISTRATIVE	\$46,720.90
SPAULDING	SUSAN		TEACHER	\$72,334.00
SPINNEY	SUSAN	M	INSTRUCTIONAL ASST	\$26,487.73
SPITZ	ELIAS	P	MCAS REMEDIATION	\$2,660.00
ST. JEAN	DAVID	D	TEACHER	\$58,159.00
STARKUS	DEBORAH	L	NURSES ASSISTANT	\$25,255.26
STARKUS	KRISTIN	L	TEACHER	\$56,566.00
STARKUS	PETER	D	SUBSTITUTE	\$382.45
STARR	CHRISTINA	L	LIBRARY	\$5,856.16
STEFANIK	KATHLEEN	E	TEACHER	\$62,300.00
STEWART	SYDNEY	M	SUBSTITUTE	\$455.00
STOKOWSKI	KRISTEN	M	TEACHER	\$51,410.00
STOWE	CHRISTOPHER	L	TEACHER	\$73,674.00
STRAZZULLO	CARL	F	TEACHER	\$71,139.00
STRAZZULLO	JANET		TEACHER	\$67,425.00
STRETCH	MARY	ANNE	INSTRUCTIONAL ASST	\$26,262.73
SUAREZ-BOWDEN	MIRVA	R	INSTRUCTIONAL ASST	\$26,032.32
SULLIVAN	SANDRA	G	ADMINISTRATIVE	\$67,100.40
SULLIVAN JR	RAYMOND	L	TEACHER	\$70,292.00
SULLIVAN SR	WILLIAM	C	SUBSTITUTE	\$13,845.00
SUTHERLAND	LYNN	A	INSTRUCTIONAL ASST	\$24,171.09
SUTTON JR	ARTHUR	D	SUBSTITUTE	\$240.00
SWENSON	KAREN	L	TEACHER	\$62,750.00
SWIDRAK	DIANA	E	TEACHER	\$46,224.00
SWIFT	JANICE	S	SUBSTITUTE	\$803.01
SYKIER	ELIZABETH	G	TEACHER	\$68,580.00
SZABO	SHERRY	A	SUBSTITUTE	\$675.00
SZOLUSHA	DONNA	M	SUBSTITUTE	\$105.00
SZYDLO	HEIDI	A	TEACHER	\$25,672.80
SZYDLO	SHANE		TEACHER	\$50,026.63
TARABISHY	NASIMA	L	SUBSTITUTE	\$540.00
TAUSKY-HOLLOCHER	CHERYL	A	TEAM CHAIR	\$66,512.34
TAYLOR	CHRISTINE	M	TEACHER	\$52,899.00
TEAGUE	LYNN	M	CAFETERIA MONITOR	\$4,885.56
THERIAULT	BILLIE	JEAN	SUBSTITUTE	\$254.97
TERRIEN	TAMMY		SUBSTITUTE	\$447.58
THIBAUDEAU-DRAGON	ERIKA	L	TEACHER	\$67,270.59
THOREN	JANET	M	CAFETERIA	\$24,969.15
TITTLE	CHRISTOPHER	J	CUSTODIAN	\$43,781.19
TITTLE	WILLIAM	R	TEACHER	\$71,963.00
TOWER	WAYNE	A	CUSTODIAN	\$61,041.55
TRIFONE	WILLIAM	J	FINANCE DIR	\$121,576.90

TROMBLY	ANN	T	INSTRUCTIONAL ASST	\$26,909.87
TRUDEL	PAMELA	J	SUBSTITUTE	\$2,634.21
TRUFAN	TARA	F	TEACHER	\$58,459.00
TUCKER	GRETCHEN	E	TEACHER	\$47,592.00
TULLY	NANCY	L	DIRECTOR	\$89,510.15
TUPAJ	JOHN	R	SUBSTITUTE	\$606.60
VALENTINE	KAITLIN	L	TEACHER	\$47,860.00
VALLEE	AMY	M	TEACHER	\$67,062.00
VANDAL	ANGELA	D	TEACHER	\$49,853.00
VANDAL	BRANDON	M	DATA MANAGER	\$61,995.35
VEAR	SEAN	T	SUBSTITUTE	\$1,650.00
VEILLEUX	THERESA	V	TEACHER	\$71,139.00
VESOVSKI	MARJORIE	C	INSTRUCTIONAL ASST	\$23,968.40
VIGEANT	KYLE		SUBSTITUTE	\$374.64
VIGEANT	LAURA	L	ADMINISTRATIVE	\$42,238.50
VITKUS	AIMEE	D	SUBSTITUTE	\$4,615.89
WADE	ANJA	E	TEACHER	\$58,159.00
WAGNER	LIISA	A	SUBSTITUTE	\$2,622.40
WALKER	JULIE	A	GUIDANCE	\$51,300.00
WALSH	MARY	T	CAFETERIA SUB	\$1,970.64
WALSH	PAMELA	L	TEACHER	\$75,450.00
WARINSKY	G.KAREN		TEACHER	\$59,514.40
WARMS	DEBORAH	A	TEACHER	\$72,807.43
WARMS	JONATHAN	R	TEACHER	\$47,224.00
WATABE	CHRISTINE	R	TEACHER	\$71,141.00
WAYE-BETZ	ELIZABETH	A	TEACHER	\$45,910.00
WAYMAN	AMY	E	SUBSTITUTE	\$3,102.50
WEST	JUDITH	A	CAFETERIA	\$14,092.99
WESTALL	SAMANTHA	M	TEACHER	\$46,094.00
WEYMOUTH	KARIN	M	TEACHER	\$68,425.00
WHEELER	LINDA	C	TEACHER	\$69,646.00
WHITE	EMILY	L	SUBSTITUTE	\$4,747.89
WHITE	SARAH	J	SUBSTITUTE	\$5,269.79
WHITE	TARA		TEACHER	\$56,838.00
WIELOCH	ANN	M	CAFETERIA	\$11,064.40
WIELOCK	MARIAN	T	CAFETERIA	\$13,234.17
WILDES	LYNN	N	TEACHER	\$66,300.00
WILGA	GARY	R	SUBSTITUTE	\$9,061.20
WILLIAMS	LOUISE	R	SUBSTITUTE	\$9,289.82
WILSON	DAVID	W	EXTRACURRICULAR	\$2,339.00
WILSON	KATIE	M	TEACHER	\$46,639.00
WINANS	JULIANNE	P	TEACHER	\$67,800.00
WINGERTER	KATHRYN	L	TEACHER	\$49,603.42
WOJCIK	DEBORAH	B	INSTRUCTIONAL ASST	\$28,881.82
WOJCIK	RYAN	D	SUBSTITUTE	\$222.50
WOJNAR	CHRISTINE	A	ADMINISTRATIVE	\$32,579.07

WONDOLOWSKI	LISA	A	TEACHER	\$72,109.00
WOOD	BETHANNE	M	SUBSTITUTE	\$124.88
WOODACRE	JESSICA	S	SUBSTITUTE	\$350.00
WOODACRE	KATHLEEN	E	TEACHER	\$68,327.00
WOODARD	JESSICA		SUBSTITUTE	\$743.52
WOODARD	WENDY	M	TEACHER	\$62,300.00
WOODSON	HEATHER	A	SUBSTITUTE	\$67.50
YAKSTIS	NICOLE	I	SUBSTITUTE	\$105.00
YE	PAULA	A	TEACHER	\$47,592.00
YURKEVICIUS	DAVID	W	CUSTODIAN	\$43,254.22
YURKEVICIUS	LISA	M	CAFETERIA SUB	\$5,615.68
ZABKA	MADISON	L	SUBSTITUTE	\$4,999.58
ZABLOCKI	PAUL		CUSTODIAN	\$45,774.68
ZABLOCKI	SHERYL	M	TEACHER	\$49,631.00
ZAJAC	LOUISE	M	TEACHER	\$69,748.00
ZANNOTTI	TRACY	M	TEACHER	\$65,063.00
ZIELINSKI	JANE	A	SUBSTITUTE	\$87.69
ZIEMINSKI	CASSANDRA	E	SUBSTITUTE	\$1,268.68
ZIEMINSKI	DEBRA	L	SUBSTITUTE	\$1,429.68



2012 ANNUAL REPORT

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT



BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 Old Muggett Hill Road

Charlton, MA 01507

John A. Lafleche Superintendent-Director

Tel: 508-248-5971 - Fax: 508-248-4747

www.baypath.tec.ma.us

MISSION STATEMENT

Bay Path Regional Vocational Technical High School is a multifunctional educational facility established to serve the needs of a diverse population in the Southern Worcester County Regional Vocational School District. It is the mission of the school, to provide a safe environment for an up-to-date, integrated, challenging, academic and technological vocational education for the always evolving world of employment. Students learn, through vocational and academic courses, both to obtain the skills necessary for employment and a successful career and to pursue further post-secondary educational opportunities. This mission enables students to function effectively as responsible contributing members of their communities. Bay Path has 21 vocational areas to choose from. Automotive Collision & Repair Technology, Automotive Technology, Cabinetmaking, Carpentry, Cosmetology, Culinary Arts, Drafting, Electrical, Electronics, Facilities Management, Graphic Communications, Health Assisting, HVAC-R, Machine Tool Technology, Marketing, Mason & Tile Setting, Metal Fabrication & Joining Technology, Office Technology, Plumbing, Power Equipment Technology, & Programming & Web Development.



SCHOOL DISTRICT

Bay Path Regional Vocational Technical High School is based in the Town of Charlton and serves the towns of Auburn, Charlton, Dudley, North Brookfield, Oxford, Paxton, Rutland, Southbridge, Spencer, and Webster.

A MESSAGE FROM THE SUPERINTENDENT-DIRECTOR



JOHN A. LAFLECHE, SUPERINTENDENT

I am honored to present, to you, the Southern Worcester County Regional Vocational School District's Annual Report. The District continues to maintain rigorous academic and vocational education standards for all students while actively partnering with our ten towns.

In FY 2012, under the NCLB waiver, the DESE revised its District Accountability measurement. I am pleased to report that Bay Path RVTHS has been determined to be a Level I school. This designation reflects continued excellence in meeting our goals toward narrowing the proficiency gap. Our designation as a Level I school is a testament to the high quality and hard work of all of our educators and administrators.

Last year was a year of significant change at Bay Path. Our highly effective and much respected Superintendent, David Papagni, retired at the end of the school year. His efforts and achievements on behalf of Bay Path are enumerable. Mr. Papagni reinvigorated the school with his positive energy and dedication to vocational education. David will surely be missed.

Throughout 2012, the Bay Path School Committee and Administration pursued approval of a \$73.8 million dollar addition/renovation project to bring our facility up to date with the physical plant needs for a high quality vocational and academic education. The District was gratified by the acceptance of the project by district voters on October 4, 2012. We look forward to the beginning of the project in the Spring of 2013.



DAVID P. PAPAGNI

Finally, I am honored to have been chosen to lead the school district by the twenty member School Committee. I take my responsibilities to the school district and the 10 member communities seriously and I look forward to continuing our productive and professional relationship. I view all of our communities as partners in providing vocational education in Southern Worcester County. Your School Committee representatives provide solid leadership and guidance ensuring that Bay Path continuously improves its service to students, parents and our towns.

I am confident this Annual Report will allow you to gain an understanding of Bay Path's mission and results in 2012. Thank you for your continued support.

SCHOOL FINANCES

SCHOOL BUDGET

The Fiscal Year 2012 budget was built on the Minimum Local Contribution requirements established by the Commonwealth of Massachusetts. The total operating and capital budget equaled \$17,016,290.

Members' assessments totaled \$6,848,642 comprised of \$6,367,969 in minimum contribution, \$416,763 in transportation assessments and \$63,910 in capital buy-in assessments levied to the three newest member communities.

The balance of budgeted revenues came primarily from state aid. The district anticipated \$9,742,726 in Chapter 70 education aid and Chapter 71 regional transportation aid, and appropriated \$247,139 from the district's excess & deficiency (E&D) account.

BUDGETED REVENUES	ORIGINAL 7-1-11	ACTUAL 6-30-12
Member Town Assessments:		
Minimum Contribution	6,367,969	6,367,969
Transportation (Over State Aid)	416,763	416,763
Capital Equipment	63,910	63,910
Additional Contribution	0	0
Debt Service	0	0
Total Member Assessments	6,848,642	6,848,642
State Aid:		
Chapter 70—Regional Aid (net)	9,202,489	9,259,343
Transportation Reimbursement	540,237	629,260
Total State Aid	9,742,726	9,888,603
Other Revenue Sources:		
Miscellaneous (Interest & Medicaid Revenue)	0	41,535
Unreserved Fund Balance	122,139	247,139
GRAND TOTALS	16,713,507	17,025,919

GRANTS/AWARDS

ACADEMIC SUPPORT SERVICES	27,200
SPECIAL EDUCATION ENTITLEMENT/STUDENT SERVICES	284,824
TITLE I DISTRIBUTION	189,061
TITLE I DISTRIBUTION (CARRYOVER)	1,530
TITLE IIA EDUCATOR QUALITY	33,057
RACE TO THE TOP (RTTT)	21,000
PERKINS GRANT	169,053
EDUCATION JOBS GRANT	1,956
SPED PROGRAM IMPROVEMENT	12,450
VOCATIONAL TECH. ED. FRAMEWORKS	103,500
TOTAL	843,631

New Year, New Learning, New Future

Bay Path is proud to offer a rich and rigorous academic program. All of our courses are aligned with the Massachusetts State Frameworks and our departments are in the beginning stages of aligning the current curriculum to the Common Core State Standards. The Math Department and English Department have implemented new textbooks in specific classes to address the framework transformations.

The Curriculum Committee has been working hard to address the state mandated changes and implementing these initiatives into the daily schedules of the teachers and the students. The Committee has also been reviewing the criteria necessary for our students to become successful in their post-secondary endeavors, whether that be attending a 2 or 4 year college or jumping into the world of work. Bay Path is committed to fulfilling the College and Career Readiness blueprint.

Each of our academic departments has been making excellent progress with Curriculum Mapping, the goal being cohesion within the department and the creation of common formative assessments for student progress and success.

The Advanced Placement Program is off and running! Our seniors can now strive for college credits in AP Calculus and AP English Language Composition by scoring a 3 or higher on the AP exam. Our AP teachers have been trained and continue to attend professional development workshops to enhance their curriculum and teaching strategies. We hope to add an AP Physics program within the next two years.

Spanish I and II are being offered as after school credited courses. Students that are interested in taking a foreign language in preparation for college, have the opportunity to do so on Tuesdays, Wednesdays, and Thursdays for the entire school year. The program was a success last year, and the numbers for Spanish I have increased dramatically.

The Health and Physical Education Department has created and implemented a senior elective course: Wellness and Nutrition, and they envision cross-walking the curriculum with an Annual Health Fair. Increasing student enrollment for next year will be a priority for the department.

Although squeezing electives into our academic schedules

is often an impossible feat, we have found a way to incorporate an art program! Bay Path has received a STARS Residency Grant from the Massachusetts Cultural Council (MCC) through the DESE. Approximately 25 students will be invited to participate in an Introductory to Drawing course after school for 8 weeks. Quinebaug Valley Council for the Arts and Humanities (in Southbridge) has developed a partnership with Bay Path and is providing, through the grant, four local artists to work with our students. We are extremely excited about the formation of a partnership and hope to maintain the program, beyond the 8 weeks.

Our After School MCAS Math preparation program is again being offered to our at-risk students and the Biology program will begin after the first of the year. Our community is dedicated to ensuring the success of our students preparing for the MCAS exams. One hundred percent of the graduating class of 2012 has passed the required MCAS exams.



STUDENT ACHIEVEMENTS

VOCATIONAL

COSMETOLOGY

Eight students passed their state board exam and have their Cosmetology Licenses.

HEALTH ASSISTING

Eighteen students from Health Assisting received their Certified Nursing Assistant (CNA) License.

HVAC-R

The Class of 2012 has completed the following certifications:

1. OSHA 10-Hour Construction Safety Training
2. Federal EPA 608 Refrigerant Certification Universal
3. R-410a High Pressure Refrigerant Certification
4. Awarded 100 Hours towards Massachusetts Journeyman Sheet Metal License
5. NORA Silver Certification (Oil Heat) pending

OFFICE TECHNOLOGY, GRAPHIC COMMUNICATIONS and PROGRAMMING & WEB DEVELOPMENT

During the 2011-2012 school year, students achieved the following MOS Certifications:

- * Microsoft Office Word 2010 (7 students)
- * Microsoft Office Excel 2010 (3 students)
- * Microsoft Office PowerPoint 2010 (16 students)
- * Rich Media Communication using Adobe Flash CS4 (1 student)
- * Visual Communication using Adobe Photoshop CS4 (1 student)
- * Visual Communication using Adobe Photoshop Cs4—Mac Compatible (4 students)

All members of the Class of 2012 received either their OSHA 10-Hour Construction or 10-Hour General Industry Certification.

ACADEMIC

MCAS

- ◆ At Senior Awards Night, 62% of our graduates were recognized for their academic and vocational achievements.
- ◆ Of this group, 61 students were awarded the John and Abigail Adams Scholarship. This is for students who scored in the advanced and proficient category on the Massachusetts MCAS testing program. This scholarship is a tuition scholarship to any Massachusetts State College or University.
- ◆ 67% of these graduates are going on to higher education at 2 & 4 year colleges as well as advanced technical school training, this number is up 11% from last year's graduating class.
- ◆ 21% of our graduates have chosen to work in their vocational areas or other job related fields.
- ◆ Of the 233 graduates, 16 individuals have volunteered to serve our country in the armed forces.
- ◆ The Class of 2012 has projected scholarship earnings of close to \$250,000.

CLUBS

RENAISSANCE

Renaissance is an organization that uplifts students who love to learn and teachers who love to teach. The club's motto is "You CAN Do It!" Renaissance provides ongoing recognition and encouragement for students who maintain high grades and good attendance. Our goal is to enlarge the number of students on all levels of the honor roll through earned incentives and rewards. These rewards include fully paid educational field trips to the Freedom Trail, the USS Constitution, the Boston Museum of Science and the Eastern States Exposition. This year a trip to a Celtics game was offered to students who completed 100% of their first quarter home works. Seniors who have been on high honors for all four quarters are treated to a celebratory luncheon in the Hill Top Restaurant. A small party is awarded to honor roll students at the end of each quarter. Additionally, the Renaissance court jester and the Renaissance princess travel to shops and classrooms to make humorous presentations to students who have been nominated by their instructors for outstanding work or good deeds. Students also nominate teachers for monthly recognition at faculty meetings. Several faculty members are currently sporting their Renaissance "Take this job and love it!" T-shirts.

ROBOTICS

Last year's Robotics team placed 4th in the 120 pound division in the Ro-bo Games competition in San Francisco, CA which gathers teams from all over the world. In addition, they competed in the Rumble at the Rock in Plymouth Mass with 15 lb robots and placed 1st & 2nd and received the sportsmanship award.

SADD

A conscious effort continues to be made by the SADD advisors in conjunction with the Bay Path Administration to coordinate and present timely, age appropriate programs for all SADD members. Links have been established within the community between the District Attorney's Office, the Massachusetts State Police Training Academy, Sheriff Lou Evangelides' Office, New Hope, UMass Hospital, and local police and fire departments to educate and inform SADD members on relevant topics such as: distracted driving and safety on the road, suicide prevention, bullying/harassment prevention, internet/cyber safety, teen dating and domestic violence prevention, drug, alcohol and food abuse, the court system and a mock trial. Education is the only goal of the SADD program. If one student is aided by the messages presented, SADD is successful.

SKILLSUSA

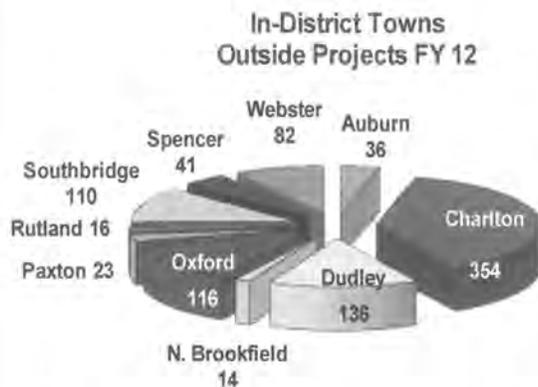
The 2011-2012 Skills USA year started with the annual leadership conference in Marlborough, which 9 students and their advisors attended. The students all received their leadership badge and attended workshops and a community service project at the YMCA in Hopkinton. In November, Skills USA held its annual Christmas party for underprivileged kids. This year, it was held at Bay Path where student officers and volunteers helped with this event. Children from the Southbridge YMCA ranging in ages from 6-12 were transported to Bay Path for crafts, games, an ice cream social, and a visit from Santa. Many gifts were given to these children, and their faces were a glow when they left. In December, all Technical areas competed within their trade and leadership areas in the district competition for the chance to compete in the State competition to be held in Marlborough in April. 158 students qualified for the District competition, 16 students received Gold medals, 17 received Silver medals, and 15 received bronze medals. We also had a student qualify for State officer. Total participants with delegates that competed at State's were 63 students. Once at the State competition held in Marlborough, Our students received 7 Gold medals, 7 Silver Medals, and 14 bronze Medals, as well as a State officer elect. All Gold medal winners and the State officer qualified for Nationals. The National competition was held in June in Kansas City Missouri. 7 Students attended with all of them finishing in the top ten in the country in their technical areas. One student finished with a bronze medal in Sheet Metal. Number 3 in the country!

STUDENT COUNCIL

The student Council consists of freshmen, sophomores, juniors and seniors. All students are elected in the spring with the exception of the freshmen. Six freshmen are elected to join the Student Council in the fall. Students are expected to maintain good grades and a clean discipline record. The students work on various activities throughout the school year. Activities include, but are not limited to, fundraising, spirit activities and community service. This year our students volunteered to help out at Freshmen Orientation, football concessions, half-time contests during basketball games, the Education Foundation Santa Breakfast, a tree was donated in honor of Mr. Vessella to the Festival of Giving Trees and for the second year have incorporated the Bay Path buddies program (this program was developed in conjunction with Heritage School in Charlton, MA).

STUDENTS AT WORK

An essential component of a vocational student's educational experience is the hands-on training that they receive while working in well equipped vocational shops that simulate a real work environment. Bay Path students use state-of-the-art technology and equipment to produce goods and provide services that emulate jobs similar to what they will encounter when employed in their chosen profession. They apply their technical and academic knowledge to diagnose, repair, construct and/or provide services to non-profit organizations, government agencies and private citizens from any of our ten district towns. Each of our graduating students is either OSHA 10-Hour General Industry or Construction Industry Certified.



During the 2011-2012 school year, 1468 work orders were completed by students from our twenty-one vocational programs. The majority of these orders were job requests from residents in our in-district towns. Students printed raffle tickets, wedding invitations, posters and banners and performed a variety of automotive services from rotating and aligning tires and buffing out scratches to replacing inner tie rods and a complete car restoration. Lawnmowers,

snow blowers and outboard motors were diagnosed, repaired and tested.

Students completely restored a stake truck body from removal of the old bed to the fabrication of a new bed and wooden stake rails. Wrought iron railings, bike racks, and concrete lawn ornaments were custom made by our students. On many occasions our students provided assistance to the Bay Path maintenance, secretarial and technical staff. Incorporating real-time employment scenarios into the students training gave them the opportunity to apply and enhance their technical skills.



Several health care facilities offer our Health Assisting students clinical hours during which they learn how to monitor a patient's condition and perform basic patient care under the direct supervision of medical professionals. These clinical hours provide valuable practical experiences and are an integral component of their training.



As part of their Cosmetology training, the students provide various types of hairstyling and cosmetic services to clients in a full-service, salon-like environment. Manicures, hair coloring, haircutting, and pedicures are just a few services that are offered. Clients are asked to call the school for an appointment.

STUDENTS AT WORK (cont'd)

Bay Path's Minuteman Shoppe and Hilltop Restaurant are open to the public. The Minuteman Shoppe, operated by the Marketing students, offers fresh baked goods, crafts, school made items and much more. This training gives students hands-on practice in small business management concepts and skills and all aspects of operating a retail business. Patrons of the Hilltop Restaurant will find a menu that includes appetizers, sandwiches, entrees and desserts all prepared and served by students at reasonable prices. Special orders may be placed and reservations for larger parties are recommended. Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00 am - 12:30 pm.



Upperclassmen may choose to participate in the Cooperative Education Program. Through paid employment, students develop job skills in a supervised industrial or business work-based environment. Co-op students gain practical and valuable on-the-job training and first-hand experiences of industry practices and genuine working conditions. During the 2011-2012 school year, 68 of our students participated in the Cooperative Education Program with an average salary of \$10.00 per hour. For information pertaining to the cooperative education, prospective employers may call the Cooperative Education Coordinator at 508-248-5971, Ext. 1706.

Each school year, our construction trades work together to build a home in one of our ten district towns. During the 2011 - 2012 school year a 2,200 sq. ft. home was built in Webster. It featured two bedrooms, 2.5 baths, a living room, dining room, kitchen, deck and a built-in two car garage.



An application for the House Construction Program for the following school year is available in late October and is typically due on the first Monday of January. Land owners, from any of the District towns, may submit an application and supporting documents. The annual house project is selected based on the proposal that is considered to have the most educational value for the students and the location. Whenever possible the proposed house will be chosen from one of the district towns on a rotating basis.

Services rendered by vocational students give them the opportunity to develop the skills and confidence needed to work within their chosen career. Their interactions with the customers teach them how to deal effectively with the demands of the consumers while maintaining professional conduct and positive attitudes. Residences of the Bay Path district are encouraged to take advantage of the many services provided by each of our twenty-one career areas. These learning opportunities are an integral component of a student's vocational education and benefit not only the students but provide useful services at reasonable costs to in-district residents.

For additional information, please contact the Vocational Director's secretary at 508-248-5971, Ext. 1700.

**BAY PATH TEAMS SHOW THEIR
SPORTSMANSHIP
AND WINNING WAYS**

A successful season is always the goal for any coach, but add a sportsmanship award to that and you have sweetened the pot. Bay Path was awarded an MIAA Sportsmanship award for 2012. Congratulations to all the student athletes and coaches. Here at Bay Path we work on team play on and off the field. To show this, the following teams received academic excellence – Gold Level Award: Boys Varsity Basketball, Boys JV Basketball, Girls Varsity Basketball, Girls JV Basketball, Boys Varsity Soccer, Fall Varsity Cheering, and Winter Varsity Cheering. The Silver Level Award for academic excellence was received by: Boys Freshmen Basketball, Boys Varsity Baseball, Boys JV Baseball, Freshmen Football, JV Football, Varsity Football, and Girls Varsity Soccer. We are proud to have our students do well academically and still be able to participate in extra-curricular activities.

Bay Path not only offers excellent educational venues; it also provides students with other opportunities for growth. Our athletic department offers a variety of sports for both girls and boys. Bay Path was the recipient of the Colonial Athletic League Sportsmanship Award for the third time. This award was voted on by all coaches and teams of the Colonial Athletic League. It is truly an honor to be recognized by your peers for such a prestigious award and to

receive this award three times speaks to our coaches and athletes.

The Boys Varsity Soccer team had one of their best seasons ever going 10-6-2. Bay Path scored 43 goals in 18 games with 13 players registering points. They beat Clinton in double overtime in the first round of the playoffs, and lost to Millbury in the second round. The program had 40 students participating and we had 3 players receive Colonial League All-Stars.

The Varsity Football team won the Colonial League Championship. Their 2012 season gave them an overall record of 11-2 and a 7.0 record in the league. Bay Path was seeded 2nd and faced Littleton High in the first round of the MIAA Playoffs. Bay Path then faced rival Blackstone Valley Tech in the Division VI Super Bowl and lost 6-0 at snow swept Worcester State.

The Varsity Golf team had a 16 match season. Bay Path finished 8 wins and 8 losses to qualify for the Division III playoffs.

The Boys Varsity Basketball team made the District playoffs by going 10 and 10 during the regular season. The boys played University Park School of Worcester and defeated them 66-64 in the first round of the MIAA Division II playoffs. Bay Path then faced Colonial League Champion and league rival Keefe Tech on the road and lost in a tough game

57-44.

Bay Path's Boys Varsity Baseball team went 12-6 and made the District E MIAA Playoffs. The baseball team faced Assabet in the first round of the playoffs, losing in the last inning 7-6.

The Girls Softball team had a fine year in the Vocational League as well.

The Girls Varsity Soccer team had a competitive season in the Colonial League.

Bay Path athletes were recognized by both the Colonial League and MIAA when we had a number of athletes elected as All Stars. A total of 22 selections were made to the Colonial League All Stars and there were four football players named to the Central MA Division VI Football All Star Team.

Bay Path is proud to support our athletes and their achievements. We are proud when their actions result in being recognized on the fields and courts but even more so when they are recognized for their success in the classroom.



SCHOOL COMMITTEE

The Southern Worcester County Regional Vocational School District consists of ten towns. Each town has two elected officials that make up our school committee. These individuals are dedicated and supportive members who understand the value of a quality vocational education. Their leadership and oversight of Bay Path Regional Vocational Technical High School has made it the premiere vocational technical high school that it is today.



Jack Haroian – Auburn

Robert A. Wilby, Chairman – Paxton

Donald H. Erickson – Auburn

Peter M. Schur - Paxton

Clarence A. Bachand – Charlton

Robert K. Mowatt – Rutland

Olaf R. Garcia – Charlton

Michael S. Pantos – Rutland

Timothy M. Schur – Dudley

Michael D. Langevin – Southbridge

Alfred C. Reich – Dudley

Helen I. Lenti, Secretary – Southbridge

James N. Caldwell – North Brookfield

Kenneth R. Wheeler, Assist. Treasurer – Spencer

Donald J. Gillette, Sr. – North Brookfield

Robert L. Zukowski, Vice-Chairman – Spencer

Benjamin J. LaMountain – Oxford

Alfred E. Beland – Webster

Rene J. Hamel – Oxford

Thomas Mroczek – Webster

Carol Baron, School Treasurer

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT

BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

57 OLD MUGGETT HILL ROAD, CHARLTON, MA 01507

Tel: 508-248-5971 or 508-987-0326

www.baypath.tec.ma.us

**Southern Worcester County Regional
Vocational School District
Wage Report
January 1, 2012 - December 31, 2012**

Last Name	First Name	Total Wages
ALGIER	CAROL	\$4,139.91
ALICEA	ELIZABETH	\$79,812.58
ANDERSON	MARC	\$72,762.42
ASKEW	JESSICA	\$58,551.57
AUGER	ROXANNE	\$43,477.70
BAIRD JR	JOSEPH	\$5,130.00
BARON	CAROL	\$21,140.88
BARRETT	CHERISE	\$61,219.13
BEAUCHEMIN	GEORGE	\$70,889.35
BECK	RAYMOND	\$75,149.42
BELLERIVE	CATHERINE	\$3,120.72
BELLERIVE	WILLIAM	\$52,702.43
BERGERON	MELISSA	\$69,194.64
BERTHIAUME	ANN	\$21,051.37
BERTHIAUME	DANNY	\$70,544.64
BLAIN	TODD	\$67,410.49
BOCIAN	STEPHEN	\$3,710.00
BOND JR	EARL	\$16,471.32
BOUCHER	BILL	\$16,969.55
BOUCHER	STEPHANIE	\$3,825.84
BOUTHOT	MICHAEL	\$79,592.58
BOYLE	ELLEN	\$6,596.81
BOYLE	JUSTIN	\$344.00
BREWSTER	LAURA	\$72,351.72
BRUMBY	LISA	\$69,312.64
BRUNELLE	JEAN	\$43,927.70
BRUSO	TARA	\$55,316.72
CABRERA	EMILY	\$3,275.00
CAMPBELL	DOUGLAS	\$16,593.32
CAPLETTE	DINNA	\$76,673.28
CARLIN	DONNA	\$2,465.82
CARPENTIER	DAVID	\$61,094.57
CARUSO	AARON	\$352.00
CASAULT	MELISSA	\$714.95
CASTILLO	KERRIE	\$69,618.64
CEMINSKI JR.	ROBERT	\$79,687.58
CHALUPKA	TODD	\$56,370.73

CHAUVIN	JESSICA	\$22,151.77
CHRISTENSEN	PAMELA	\$43,577.70
CHRISTIENSEN	JON	\$71,698.33
CICERO	JOSEPH	\$80,165.35
CLARK	JEFFREY	\$5,360.00
CLARK	PAULA	\$86,967.58
CLOUTIER	CLIFFORD	\$120,368.07
CLOUTIER	JOANNA	\$50,102.72
CLOUTIER	PATSY	\$18,873.68
COLLINS	SHERYLL	\$91.36
COLLINS	SUZANNE	\$9,765.00
COMTOIS	DIANE	\$51,813.53
COOPER	MELODIE	\$485.52
CORBETT	KRISTIN	\$56,904.92
CORSI	MARGARET	\$41,172.33
COTE	BARBARA	\$75,611.35
COTE	WILLIAM	\$60,971.78
CUNNINGHAM	KATIE	\$13,140.00
CURRAN SR	JOSEPH	\$800.00
DAHLSTROM	MICHELLE	\$38,946.59
DALEY	LYNN	\$60,211.14
DAMIEN	DREW	\$6,699.11
DANI	LINDA	\$82,527.84
DANIEL	RENE	\$8,559.00
DAOUST	PAUL	\$61,421.78
DAVID	CHRISTINE	\$75,969.42
DAVIS	JANET	\$21,700.00
DEKKER	BRIAN	\$22,044.78
DENNIS	JILL	\$75,418.42
DERKOSKI	JENNA	\$22,213.71
DESAUTELS	KENNETH	\$88,320.47
DHEMBE	ALBERT	\$8,525.00
DIGIULIO	DONNA	\$67,663.00
DOCKSTADER	VIRGINIA	\$63,439.79
DONAIS	ANDREW	\$18,466.92
DOUCIMO	STEPHANIE	\$26,007.74
DOUTHWRIGHT	LORI	\$43,872.66
DUNN	THOMAS	\$57,045.81
DUPLESSIS	T GEORGE	\$20,323.43
EDWARDS	SCOTT	\$62,196.78
ELDRIDGE	DEREK	\$3,522.00
ELLIS	BEAU	\$284.00
ELSON	ROSALIE	\$1,164.06
ERREDE	MICHAELA	\$23,368.12

ESPER	GEOFFREY	\$72,146.29
FARREN	TIMOTHY	\$44,204.48
FAUCHER	CHRISTOPHER	\$79,710.21
FERRITER - ALPINE	NANCY	\$99,347.81
FORMICA	BRIAN	\$80.00
FOSKETT	WANDA	\$59,776.09
FULGINITI	ANTHONY	\$71,709.18
GABOURY	KIMBERLY	\$8,693.25
GALERIU	CALIN	\$74,974.64
GARAMY	ALEXANDER	\$384.00
GATZKE	TONYA	\$433.51
GEMME	SHARON	\$53,534.29
GILES	JOHANNA	\$79,563.14
GILREIN	TIMOTHY	\$105,203.35
GOLDSMITH	EDWARD	\$2,648.00
GOODELL	JOAN	\$3,845.00
GREEN	MICHAEL	\$67,060.41
GREENOUGH	ALAN	\$80,944.35
GRENIER	DEBORAH	\$68,422.21
GRENIER	JOHN	\$82,151.87
GRIMES	CARLA	\$82,304.58
GRIMES	ELIZABETH	\$50,112.18
GUAY	JEREMY	\$89,128.90
GUSKEY JR	GEORGE	\$39,130.84
HAKKARAINEN	SHARON	\$1,262.00
HARANAS	JAMES	\$54,771.28
HARTEN	MARY	\$63,094.80
HAST	LYNN	\$69,423.22
HENDERSON	DEBORAH	\$43,350.52
HEPBURN-PARENTELA	CYNTHIA	\$77,118.37
HICKEY	KARENLEE	\$16,009.56
HICKMAN	CHRISTOPHER	\$49,881.95
HOLLAND	JANICE	\$83,847.58
HOWARD	JOHN	\$80,273.21
IACOBUCCI	DEAN	\$46,442.41
JACQUES	BEVERLY	\$88,361.08
JANKOWSKI	DEBRA	\$41,586.54
JENKINS	ADAM	\$62,266.28
JOHNSON	RONALD	\$10,741.86
JONES	DONNA	\$63,439.79
JORDAN	SHARON	\$18,756.66
KEE	JOANNE	\$76,431.23
KLIMCZAK	JOHN	\$78,984.66
KLOTER	JILLIAN	\$46,548.43

KOLISS JR.	JOHN	\$77,895.42
KONOPASKI	KIRSTEN	\$66,511.87
KOZAK	SUSAN	\$361.38
KOZLOWSKI	ROBERT	\$11,607.52
KRANTZ	KARA	\$1,120.00
L'HEUREUX	KATHLEEN	\$79,884.91
LAFLECHE	JOHN	\$140,189.69
LAMBERT	JEANNINE	\$5,970.00
LANCTOT	BRYANT	\$77,955.28
LAPLANTE	MELINDA	\$40,505.18
LARSON	REBECCA	\$61,152.85
LATOUR	LOIS	\$10,809.07
LAVIN	MICHAEL	\$2,233.00
LAVOIE	CINDY	\$21,930.65
LAWRIE	SUZANNE	\$13,686.78
LEGERE	TAMMY	\$86,891.29
LEHMAN	THOMAS	\$80,470.16
LEHMAN II	THOMAS	\$53,859.29
LEHNER	JAMES	\$72,311.35
LEPAGE	DINA	\$75,151.60
LETSON	CHERYL	\$58,775.86
LOPEZ DOBSKI	ELISA	\$64,327.13
LUCIER	RICHARD	\$72,613.64
LYONS	PAUL	\$79,705.43
MACCHIA	JOSEPH	\$551.27
MACDERMOTT-KEEFE	ANN	\$74,210.28
MAESTO	DENISE	\$69,708.43
MAHAN	BONNIE	\$41,522.83
MAHON	RAYMOND	\$71,348.42
MARINELLI	WILLIAM	\$71,051.35
MARRERO	JOSE	\$1,038.22
MARTINSON	DAVID	\$74,824.21
MASKELL	JUDITH	\$7,371.41
MAYER	JAMES	\$11,682.44
MAYWALT	JOANN	\$5,512.84
MCCAFFREY	DAVID	\$63,431.78
MCCONVILLE	MICHAEL	\$1,040.00
MCGOWAN	DANIEL	\$78,533.34
MCGRAIL	SCOTT	\$58,244.40
MCINTYRE	MARY	\$71,204.10
MCNAMARA	EILEEN	\$9,248.95
MEERSMAN	RYAN	\$80.00
MERRILL	PAUL	\$62,192.85
MIRONIDIS	LOUKAS	\$2,686.00

MITCHELL	CHERI	\$21,014.06
MONTVILLE	DONALD	\$110,000.46
MOREY	DANA	\$74,941.64
MOSCOFFIAN	AMANDA	\$23,177.35
MURPHY	SYLVIA	\$78,370.24
NIEVES	BONNIE	\$23,097.48
NIKOLLA	DONNA	\$92.25
NOVAK	JOEL	\$68,134.51
O CONNOR	MARGARET	\$160.00
OLSEN	KERRY	\$68,559.36
OSTIGUY	TATE	\$77,090.13
PALMER JR	JAMES	\$22,940.82
PALMERINO	KELLY	\$55,353.28
PAPAGNI	DAVID	\$140,244.07
PAQUETTE	DAVID	\$56,968.67
PEARSON	HARRY	\$880.00
PERKINS	CAROL	\$20,947.74
PERRY	JESSICA	\$68,410.15
PETERS	BRIAN	\$53,921.92
PIEHL	CHRISTINE	\$80,068.58
PLOUFFE	SUSAN	\$48,152.83
POWERS	MARILYN	\$88,122.75
PUTIS	SUZANNE	\$7,706.87
RAULLI	DEBORAH	\$74,890.19
REGAN	HEIDI	\$66,014.02
REICH	CHRISTOPHER	\$309.32
REICH	SELENA	\$58,900.49
REIL	JENNIFER	\$71,195.47
REINOSO JR	LUIS	\$384.00
RESTO	JACOB	\$180.00
RIBAUDO	JAMIE	\$98,464.39
RICE	MARK	\$58,672.85
RICHARDSON	MARY	\$6,699.85
RICKSON	MARY JANE	\$56,464.54
RIVERA	ANTONIO	\$320.00
RIVERA	JAMES	\$2,379.94
RIVERA	LORI ANN	\$11,385.05
ROCHON	DERIK	\$45,759.25
ROEMER	MICHAEL	\$65,849.87
ROZENAS	KAREN	\$20,748.79
ROZZEN	KENNETH	\$21,271.05
RUSSELL	GEORGE	\$10,705.00
SABATINELLI	RUDOLPH	\$44,351.18
SALEK	DIANE	\$15,974.65

SALVAGGIO	ANTHONY	\$22,619.06
SALVAGGIO	MICHAEL	\$1,190.00
SANDERS	SHAWN	\$72,808.85
SANSOUCY	MARK	\$89,906.83
SCOBIE JR	GEORGE	\$70,302.64
SELEN	JOHN	\$79,493.35
SEPUKA	SALLY	\$39,990.91
SEYMOUR	SHARON	\$7,545.15
SHORES	RHONDA	\$15,812.90
SIDEBOTTOM	CAROL	\$641.26
SILVA	BRIAN	\$12,481.50
SINCLAIR	ADAM	\$80.00
SKOWRON	RYSZARD	\$45,056.46
SLAVINSKAS	DEBORAH	\$77,871.52
STAHL	REBECCA	\$46,232.63
STANEY	CHRISTOPHER	\$56,312.57
STANEY	PAMELA	\$66,630.85
STEVENS	MAURA	\$76,952.80
STOKES	GAIL	\$1,053.19
STRONG	BENJAMIN	\$384.00
SUROZENSKI	KRISTIN	\$41,596.13
THEBODO	SUSAN	\$16,879.41
THOMPSON	STEVEN	\$5,684.00
TOMAILO	RICHARD	\$81,745.42
TORRES	JOEL	\$7,377.16
TRINIDAD	JOSHUA	\$384.00
VAILLANCOURT	JONATHAN	\$56,012.57
VALLEE	SUZANNE	\$12,078.53
VANDEMARK	KRISTIN	\$40,957.88
VESELLA	MICHAEL	\$46,686.97
VIEL	CYNTHIA	\$75,963.42
VIGEANT	DANIEL	\$75,302.64
WADE	KRISTINE	\$3,820.00
WALKER-BOROWY	TAMMIE	\$21,851.55
WESTWELL III	JOSEPH	\$70,816.33
WHITE	HAROLD	\$7,565.00
WHITE	MICHAEL	\$67,245.21
WILLIAMS	THOMAS	\$71,067.42
WILSON	DAWN	\$56,012.57
WONG KAM	CHRISTOPHER	\$66,594.87
WOOD	BETHANNE	\$42,996.31
WOOD	MARCIE	\$53,893.29
WOZNIAK	BARBARA	\$67,819.64
WRIGHT II	KENNETH	\$43,738.57

WROBLESKI	JO	\$78,837.58
ZAYAS	CARMEN	\$30,106.52
ZAYAS	MARISSA	\$384.00
ZENTIS	MARY	\$1,950.00
ZIEMBA	VERONICA	\$39,000.00

ELECTIONS

AND

TOWN

MEETINGS

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the City/Town of Charenton

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

Districts 1, 2, 3 & 4
Heritage School, 34 Oxford Rd

on **TUESDAY, THE SIXTH DAY OF MARCH, 2012**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE FOR THIS COMMONWEALTH
STATE COMMITTEE MAN SENATORIAL DISTRICT
STATE COMMITTEE, WOMAN SENATORIAL DISTRICT
WARD OR TOWN COMMITTEE CITY OR TOWN

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 7 day of February, 2012.
(month)

[Signature]
[Signature]

City Council or Selectmen of: Charenton
(City or Town)

By hand
(Indicate method of service of warrant.)

Richard J. Fiske, Jr. 2/27, 2012.
Constable (month and day)

Warrant must be posted by **February 28, 2012**, (at least seven days prior to the **March 6, 2012**, Presidential Preference Primary).

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the City/Town of Charleston

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

Precincts 1, 2, 3 & 4
Heritage School, 34 Oxford Rd

on **TUESDAY, THE SIXTH DAY OF MARCH, 2012**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE FOR THIS COMMONWEALTH
STATE COMMITTEE MAN SENATORIAL DISTRICT
STATE COMMITTEE WOMAN SENATORIAL DISTRICT
WARD OR TOWN COMMITTEE CITY OR TOWN

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 7 day of February, 2012.
(month)

[Signature]
[Signature]
[Signature]

City Council or Selectmen of: Charleston
(City or Town)

By hand
(Indicate method of service of warrant.)

Richard J. Fiske, Jr. 2/27, 2012.
Constable (month and day)

Warrant must be posted by **February 28, 2012**, (at least *seven days* prior to the **March 6, 2012**, Presidential Preference Primary).

Precincts 1, 2, 3 & 4 Total Votes 123

Secretary of the Commonwealth of Massachusetts

BALLOT

Tuesday, March 6, 2012

To vote for a candidate, fill in the oval next to the name. To vote for a person not on the ballot, write the name in the space below.

PRESIDENTIAL PREFERENCE

To express your preference for the person to be nominated as Democratic candidate for President, you may do one of the following:

- Vote for one candidate for this office or
 - Vote for "No Preference" if you do not wish to vote for a candidate or
 - Write in another name and fill in the oval to the right.
- Caution: Do NOT vote for "No Preference" and write-in.

BARACK OBAMA 95

NO PREFERENCE 14

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. Blanks 6

WRITE-IN SPACE ONLY 8

STATE COMMITTEE MAN

WORCESTER, HAMPSHIRE, HAMPSHIRE & MIDDLESEX DISTRICT Vote for ONE MAN

WILLIAM R. SHERMETH, III 6 Dale St., Spencer 93

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. Blanks 30

WRITE-IN SPACE ONLY 8

STATE COMMITTEE WOMAN

WORCESTER, HAMPSHIRE, HAMPSHIRE & MIDDLESEX DISTRICT Vote for ONE WOMAN

LAURA L. JETTE 30 Glendale Rd., Sturbridge 99

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. Blanks 23

WRITE-IN SPACE ONLY 1

TOWN COMMITTEE

Vote for not more than Thirty-Five. To vote for individual candidates fill in the oval after each name or To vote for a whole group fill in the oval after the word "Group." Do not vote for more than Thirty-Five.

Town Committee, CHARLTON 35

GROUP 43

FRANCIS B. FENNESSEY 51 Main St.

BRIAN E. BIGELOW 51 King Rd.

DONNA M. BIGELOW 51 King Rd.

LISA M. REDMOND 15 Appledown Ln.

JUDITH D. BUTLER 218 Partridge Hill Rd.

ADELE G. SMITH 139 Dresser Hill Rd.

MICHAEL B. LALLY 86 D Baker Pond Rd.

MATTHEW E. SMITH 129 Dresser Hill Rd.

GERALDO ALICEA 13 Deer Run

FREDERICK C. SWENSEN 19 E. Appledown Dr.

ROBERT J. HARTWIG 2 Freeman Rd.

JOHN P. McBRATH 10 Pleasant Hill Rd.

ARTHUR A. BELLERIVE 100 Stafford St.

CATHERINE W. BELLERIVE 100 Stafford St.

PETER J. PROULX 171 Center Depot Rd.

KATHLEEN WALKER 86 D Baker Pond Rd.

MICHAEL J. SULLIVAN 50 Freeman Rd.

ELIZABETH A. ALICEA 13 Scott Dr.

JANE F. PADRO 18 Curtis Hill Rd.

JUAN A. PADRO 18 Curtis Hill Rd.

JOHN C. LENNON 1 Hycrest Rd.

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. Blanks 78

* WRITE-IN SPACE ONLY 2

WRITE-IN SPACE ONLY

1930 * Town Committee Write-ins must receive a least 5 votes

Prec 1
38 voters

Prec 2
25 voters

Prec 3
21 voters

Prec 4
39 voters

Precincts 1, 2, 3 & 4 Total Votes 4

The Commonwealth of Massachusetts
PRESIDENTIAL PRIMARY
GREEN-RAINBOW
OFFICIAL

CHARLTON

1938/1938

William Francis Bellini
SECRETARY OF THE
COMMONWEALTH OF MASSACHUSETTS

BALLOT

Tuesday, March 6, 2012

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

PRESIDENTIAL PREFERENCE

To express your preference for the person to be nominated as Green-Rainbow candidate for President, you may do one of the following:

- Vote for one candidate for this office or
- Vote for "No Preference" if you do not wish to vote for a candidate or
- Write in another name and fill in the oval to the right.

Caution: Do NOT vote for "No Preference" and write-in.

- KENT MESPLAY
- JILL STEIN
- HARLEY MIKKELSON
- NO PREFERENCE

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

STATE COMMITTEE MAN

WORCESTER, HAMPDEN, HAMPSHIRE & MIDDLESEX DISTRICTS

Vote for ONE MAN

WRITE-IN SPACE ONLY

STATE COMMITTEE WOMAN

WORCESTER, HAMPDEN, HAMPSHIRE & MIDDLESEX DISTRICTS

Vote for ONE WOMAN

WRITE-IN SPACE ONLY

TOWN COMMITTEE

Vote for not more than Ten.

- To vote for individual candidates fill in the oval after each name or
- To vote for a whole group fill in the oval after the word "Group."

Do not vote for more than Ten.

Town Committee, CHARLTON 10

WRITE-IN SPACE ONLY

1938

Blanks 40

Prec 1

2 voters

Prec 2

1 voter

Prec 3

1 voter

Prec 4

1 voter

Precincts 1, 2, 3 + 4 Total Votes 1091



**OFFICIAL BALLOT
ANNUAL TOWN ELECTION
CHARLTON, MASSACHUSETTS
MAY 5, 2012**

Dorlene Kelly
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p>SELECTMAN (SEAT 1)</p> <p>3 YEARS VOTE FOR 1 FREDERICK C. SWENSEN 547 <small>19 E. Applewood Dr. Candidate for Re-election</small> JOSEPH J. SZAFAROWICZ 510 <small>34 White Dr.</small> BLANKS 33 (Write-in) 1</p> <p>SELECTMAN (SEAT 2)</p> <p>3 YEARS VOTE FOR 1 DAVID M. SINGER 515 <small>2 Keely Dr. Candidate for Re-election</small> JOHN P. MCGRATH 523 <small>10 Porcupine Hill Rd.</small> BLANKS 21 (Write-in) 2</p> <p>ASSESSOR</p> <p>3 YEARS VOTE FOR 1 KEITH A. JOHNSON 221 <small>105 Hammond Hill Rd. Candidate for Re-election</small> BLANKS 268 (Write-in) 2</p> <p>CEMETERY COMMISSIONER</p> <p>3 YEARS VOTE FOR 1 JASON P. SCIARAPPA 776 <small>43 Northside Rd. Candidate for Re-election</small> BLANKS 314 (Write-in) 1</p> <p>WATER & SEWER COMMISSIONER</p> <p>3 YEARS VOTE FOR 1 JOSEPH D. BELANGER 317 <small>45 Old Muggett Hill Rd.</small> ALEX L. MACKENZIE 319 <small>120 Richardson Cor. Rd.</small> JOSEPH S. SPIEWAK 380 <small>90 Osgood Rd.</small> BLANKS 75 (Write-in) 2</p>	<p>PLANNING BOARD</p> <p>5 YEARS VOTE FOR 1 JEAN-MARIE VINCENT 774 <small>47 Casey Rd.</small> BLANKS 313 (Write-in) 4</p> <p>RECREATION COMMISSIONER</p> <p>3 YEARS VOTE FOR 1 LINDA L. BELLOWES 770 <small>154 Oxford Rd. Candidate for Re-election</small> BLANKS 319 (Write-in) 2</p> <p>BOARD OF HEALTH</p> <p>3 YEARS VOTE FOR 1 WILLARD C. STEVENS 726 <small>114 No. 8 Schoolhouse Rd. Candidate for Re-election</small> BLANKS 303 (Write-in) 2</p> <p>LIBRARY TRUSTEE</p> <p>3 YEARS VOTE FOR 2 CHERYL L. MESKUS 715 <small>72 H. Fogle Rd. Candidate for Re-election</small> STEFAN D. SAGE 699 <small>41 Lincoln Point Rd. Candidate for Re-election</small> BLANKS 764 (Write-in) 4</p> <p>LIBRARY TRUSTEE</p> <p>1 YEAR To fill a vacancy VOTE FOR 1 DAVID E. WOLKOWICZ 766 <small>69 Old Worcester Rd.</small> BLANKS 323 (Write-in) 2</p> <p>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</p> <p>3 YEARS VOTE FOR 1 MICHAEL T. MCCONVILLE 772 <small>7 Merriam Rd. Candidate for Re-election</small> BLANKS 316 (Write-in) 3</p>	<p>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</p> <p>1 YEAR VOTE FOR 1 ELAINE M. RABBITT 765 <small>17 Hargson Rd. Candidate for Re-election</small> BLANKS 320 (Write-in) 6</p> <p>SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE</p> <p>3 YEARS VOTE FOR 1 CLARENCE A. BACHAND 783 <small>18 Turner Rd. Candidate for Re-election</small> BLANKS 307 (Write-in) 1</p> <p>HOUSING AUTHORITY</p> <p>5 YEARS VOTE FOR 1 CATHLEEN B. KUEHL 809 <small>82 Ramehorn Rd. Candidate for Re-election</small> BLANKS 280 (Write-in) 2</p> <p>HOUSING AUTHORITY</p> <p>3 YEARS To fill a vacancy VOTE FOR 1 MICHAEL J. SULLIVAN 756 <small>58 Freeman Rd.</small> BLANKS 334 (Write-in) 1</p> <p>HOUSING AUTHORITY</p> <p>1 YEAR To fill a vacancy VOTE FOR 1 GERALYN S. BABINEAU 787 <small>3 Muggett Hill Rd.</small> BLANKS 303 (Write-in) 1</p>
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Prec 1
245 voters

Prec 2
301 voters

Prec 3
229 voters

Prec 4
316 voters

QUESTION

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Southern Worcester County Regional Vocational School District for the purpose of paying costs of designing, constructing, originally equipping and furnishing an addition to and renovation of the Bay Path Regional Vocational Technical High School, located at 57 Old Muggett Hill Road, Charlton, including the payment of all costs incidental or related thereto?

YES 481
NO 392
BLANKS 215



Town of Charlton, Massachusetts
Annual Town Meeting Warrant
Election Portion – Saturday, May 5, 2012
Town Meeting Business Session – May 21, 2012

To either of the Constables of the Town of Charlton:

In the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to meet in the **Heritage School, Oxford Road** in said Charlton on **Saturday, May 5, 2012** at eight o'clock in the forenoon when the polls will be opened for the Annual Election of Officers; after action is taken on Article 1 of this warrant to meet again on **Monday, May 21, 2012** at seven o'clock in the evening at **Charlton Middle School, Oxford Road**, in said Charlton, for the purpose of taking action on the remaining articles listed on the warrant; that the polls for the Annual Election of officers on Saturday, May 5, 2012 will be closed at eight o'clock in the evening and that the remainder of this meeting on Monday, May 21, 2012 will be adjourned at eleven o'clock in the evening unless voted otherwise by the registered voters present, and that the articles in this warrant shall be deemed part of the Annual Town Meeting of the Town of Charlton for the Fiscal Year 2013.

Meeting is called to order with the Pledge of Allegiance at 7:05PM. Moderator Peter Cooper, Jr. presided.

268 registered voters present.

ARTICLE 1. ELECTION

To choose two Selectmen for three years, one Assessor for three years, one Cemetery Commissioner for three years, one Water and Sewer Commissioners for three years, one Planning Board Member for five years, one Recreation Commissioner for three years, one Board of Health Member for three years, two Trustees of the Free Public Library for three years, one Trustee of the Free Public Library for one year (to fill vacancy), one Dudley-Charlton Regional School Committee Member for three years, one Dudley-Charlton Regional School Committee Member for one year, one So. Worcester County Vocational School Committee Member for three years, one Housing Authority Member for five years, one Housing Authority Member for three years (to fill vacancy) and one Housing Authority Member for one year (to fill vacancy).

The following ballot question will appear on the ballot to be used for the election portion of the Annual Town Meeting on May 5, 2012:

QUESTION 1: (BALLOT QUESTION)

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Southern Worcester County Regional Vocational School District for the purpose of paying costs of designing, constructing, originally equipping and furnishing an addition to and renovation of the Bay Path Regional

Vocational Technical High School, located at 57 Old Muggett Hill Road, Charlton, including the payment of all costs incidental or related thereto?

Yes 484 No 392

SPONSOR: TOWN CLERK (Election portion); SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT (Ballot Question)

ARTICLE 2. TOWN REPORTS

To see if the Town will vote to accept the reports of its officers for the past year, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that the Town accept the reports of its officers for the past year as printed in the Annual Town Report.

Board of Selectmen support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 3. NOTICE OF TOWN MEETINGS

To see if the Town will direct the Town Meeting to be warned during the ensuing years as follows: by posting attested copies of the Town Warrant calling the meeting at each of the Post Offices and posting like attested copies of the Warrant, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building), in said Town seven days at least before the time of holding the Annual Town Meeting and fourteen days at least before the time of holding a Special Town Meeting, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 3 be accepted as printed.

Board of Selectmen support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 4. LITIGATION

To see what action the Town will take in relation to prosecuting and defending actions or suits for and against the Town, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Town Counsel be authorized to prosecute and defend actions for and against the Town.

Board of Selectmen support this motion. Majority vote needed.

Motion passes by Majority Voice Vote as determined by the Moderator.

ARTICLE 5. SALE OF TAX TITLE LAND

To see if the Town will vote to authorize the Selectmen to sell by public sale or sales from time to time and convey by good and sufficient deed or deeds, in the name and on behalf of the Town and in

accordance with the provisions of General Laws Chapter 40, Section 3, and Chapter 30B, Section 16 if otherwise applicable, severally or in groups of two or more, the lots, tracts, or parcels of land title to which was acquired by the Town by deed of any individual or organization or by deeds to it by the Treasurer of the Town pursuant to the provisions of General Laws, Chapter 60, Sections 79 and 80 or by foreclosure of tax lien pursuant to the provisions of General Laws, Chapter 60, Section 65, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 5 be accepted as printed.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 6. SALE OF SURPLUS PROPERTY

To see if the Town will vote to authorize the Selectmen or their designee to sell or otherwise dispose of surplus or obsolete personal property of the Town (a) after first having advertised the same for sale in a daily newspaper of general circulation in the town at least seven (7) days before the date of such sale and by posting a notice thereof in the Charlton Municipal Offices (George C. McKinstry, III Building), or (b) where the estimated net value is \$5,000.00 or more by following the procedures required by Mass General Laws, Chapter 30B, Section 15, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 6 be accepted as printed.

Board of Selectmen and Finance Committee Support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 7. APPOINTMENT OF COMMITTEES AND FILLING OF VACANCIES

To see if the Town will authorize the Selectmen to appoint any committee or committees for the ensuing year and fill any vacancies that may occur on said committees, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 7 be accepted as printed.

Board of Selectmen support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 8. GRANT APPLICATIONS

To see if the Town will vote to authorize the Board of Selectmen to apply for any state and federal grant programs that become available and expend any monies received, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 8 be accepted as printed.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 9. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to Accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for any other reason, or take any action relative thereto or thereon.

SPONSOR: VARIOUS TOWN DEPARTMENTS AND OFFICIALS

Motion and second that consideration of Article 9 be postponed indefinitely.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 10. INTER/INTRA DEPARTMENTAL TRANSFERS FOR FY12

To see if the Town will vote to transfer and appropriate sums to be specified at the Annual Town Meeting within departmental accounts, from one line item of such accounts to another line item or line items of such accounts, for the fiscal year ending June 30, 2012, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

MOTION and second that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2012 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$4,863	General Insurance	Field Maintenance Contract
\$3,000	Unemployment Insurance	Contract Obligations Sick Time Buy back
\$15,000	General Insurance	Highway Salaries
\$610	Town Clerk- Census	Elections and Registration
\$4,000	Health Insurance	Veterans Benefits
\$25,000	General Insurance	Municipal Gas and Diesel
\$264	General Insurance	Environmental- LSP Services
\$990	General Insurance	EDC- Expenses- Guidebook Printing
\$6,135	General Insurance	Conservation Agent
\$57,155	Sewer Retained Earnings	Grinder pumps and parts
\$12,000	General Insurance	Fire Department Expense
\$2,000	Police Uniform Allowance	Police Training & Special Services
\$5,000	Police Station Utilities	Police Expense and Equipment
\$20,000	Insurance Recovery Fund	Police Salaries
\$1,500	Collector Banking Services	Collector Expense & Equipment
\$130	Treasurer Salary	Assistant Treasurer Salary
\$660	Treasurer Salary	Banking Services
\$255	Unemployment Insurance	Certify Notes
\$2,400	Unemployment Insurance	MEDICARE

Board of Selectmen and Finance Committee support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 11. TOWN BUDGET

To see if the Town will vote to raise, borrow or transfer and appropriate such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2012, and, as provided by General Laws, Chapter 41, Section 108, to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting, or take any action relative thereto or thereon.

SPONSOR: FINANCE COMMITTEE

Motion and second that the amounts of money set forth in the columns headed FY 2013 FinCom Recommendation and rows headed for departmental totals for Personnel and Expenses, in the report prepared and voted by the Finance Committee for recommendation at the Annual Town Meeting on May 21, 2012 entitled {"Town of Charlton Article 11, FY 2013 Town Budget, Recommendation of the Finance Committee, Annual Town Meeting, May 21, 2012"}, as most recently revised except for those items which are covered by other articles, be appropriated for the several purposes therein itemized, \$680,000 to be transferred from ambulance receipts reserved; \$49,259 to be transferred from Cable Access Account; \$9,000 to be transferred from sale of cemetery lots; \$220,971 to be transferred from the Stabilization Fund; and \$21,177,030 to be raised by taxation, each item being considered a separate appropriation; and (b) to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting.

**Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.
Motion and second to amend line number 215, column N in the 2013 Budget from \$67,353 to \$0.
Defeated by Majority Voice Vote as determined by the Moderator. Hand Count asked for.
Motion is defeated by a vote of Yes – 33 No – 174
Article 11 as printed passes by Unanimous Voice Vote.**

ARTICLE 12. WATER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Water Enterprise Fund, such sums of money as may be necessary, together with revenue from Water Department operations, to defray the expenses of the Water Department for the fiscal year beginning July 1, 2012, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that the sums listed in the second column below, under the heading "Revenues", be appropriated to the FY 2013 Water Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective expense purposes set forth in the first column below under the Heading "Water Enterprise Fund", each item being considered a separate appropriation:

████████████████████	██████████
Salaries and Wages	12,745

Maintenance and Equip	25,000
Legal Other	15,000
Engineering	20,000
Water Debt -Principal	207,360
Water Debt -Interest	60,817
Loan Admin Fee	5,737
Water Expense Total	346,659
Revenues	
F/B Millennium - Water	77,814
Water Stabilization Fund	268,845
Water Revenue Total	346,659

**Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.
Motion passes by Unanimous Voice Vote.**

ARTICLE 13. SEWER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Sewer Enterprise Fund, such sums of money as may be necessary, together with revenue from Sewer Department operations, to defray the expenses of the Sewer Department for the fiscal year beginning July 1, 2012, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that the sums listed in the second column below, under the heading "Revenues", be appropriated to the FY 2013 Sewer Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective expense purposes set forth in the FinCom Proposed Budget, first column below, under the heading "Sewer Enterprise Fund", each item being considered a separate appropriation:

Salaries and Wages	62,222
Commissioner Salaries	6,000
Maintenance and Equip	876,800
Legal Other	15,000
Group Insurance	11,850
FICA	1,200
Pension	11,360
WPAT Loan Fee	14,764
Engineering and Consultant Services	20,000
Capital and Replacement	59,300
new permit I & I	44,000
GIS	5,100
Sewer Debt-Principal	839,063
Sewer Debt Interest	193,392
Meter purchase	15,000

Total Expenses	2,175,051
Revenues	
User Fees	765,643
MTA Surcharge	166,399
Retained Earnings	212,588
General Fund Transfer	484,108
Fund Bal/Privilege Fees	176,095
Betterments	370,218
Total Revenue	2,175,051

**Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.**

ARTICLE 14. NEW & RE-AUTHORIZATION OF REVOLVING FUNDS

To see if the Town, upon recommendation of the Board of Selectmen, will vote, as authorized by Mass. General Laws Chapter 44, Section 53E ½, to establish/reestablish the following Revolving Funds, and to authorize the official, commission, board or committee specified in the first column below to expend funds from the specified account, without further appropriation, provided that the amount to be expended from such account in the fiscal year commencing this coming July 1 shall not exceed the amount set forth in the fourth column unless an additional amount or amounts are recommended by both the Board of Selectmen and the Finance Committee:

Department	Revenue	Purpose	Amount
WIRE INSPECTOR REVOLVING FUND	Fees charged for the Wire Inspector's services	Wire Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$20,000.00
GAS INSPECTOR REVOLVING FUND	Fees charged for the Gas Inspector's services	Gas Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$15,000.00
PLUMBING INSPECTOR REVOLVING FUND	Fees charged for the Plumbing Inspector's services	Plumbing Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund.	\$15,000.00
CEMETERY COMMISSION REVOLVING FUND	Interment fee equal to cost of grave opening	Grave opening fee. Unencumbered balance at the end of the fiscal year in excess of \$5,000.00 reverts to the general fund	\$25,000.00
RECREATION COMMISSION REVOLVING FUND	Fees charged to individuals participating in a program, donations and gifts, private sponsorship of a program and fees charged for the use of Recreation facilities	Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, repair of equipment used in a program and the repair and maintenance of facilities used for a program	\$15,000.00
HAZARDOUS WASTE REVOLVING FUND	Fees charged for Hazardous waste coordinator services and supplies	Payments for Hazardous Waste Coordinator and for replacement supplies	\$15,000.00
PLANNING BOARD REVOLVING FUND	Fees for engineering review and other consultants as well as advertising and mailing	Payments to engineers and other consultants, as well as advertising and mailing. Unencumbered balance at the end	\$60,000.00

		of the fiscal year in excess of \$20,000 reverts to general fund.	
RECYCLING REVOLVING FUND	Fees from sales of rain barrels and/or compost units	Purchase additional rain barrels and/or compost bins. Unencumbered balance at the end of the fiscal year in excess of \$1,000 reverts to general fund.	\$1,000.00
CONSERVATION COMMISSION-DANIELS/COLBURN RD FUND	Fees from existing timber products and wildlife improvement incentive programs.	<ol style="list-style-type: none"> 1) Timber Improvement 2) Wildlife Habitat Improvement 3) Ecological Education & Studies 4) Passive Recreation I.E. establish trails / access/ parking 5) Site Evaluation & Planning Unencumbered balance at the end of the fiscal year in excess of \$10,000 reverts to general fund.	\$10,000.00

; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 14 be accepted as printed.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 15. TRANSFER OF FUNDS TO AND FROM STABILIZATION FUND ACCOUNT

To see if the Town will vote to add funds to and/or transfer and appropriate sums from the Stabilization Fund Account to an account or accounts to be determined at the Town Meeting, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

MOTION and second that the following sums be transferred and appropriated to and from, as indicated below, the following accounts, for any purpose for which funds may be expended from the recipient accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

<u>To The following Accounts</u>	<u>Amount</u>	<u>From the following Source or Account</u>
Stabilization Fund	\$80,000	Raise and Appropriate (Millennium Fund)

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 16. CAPITAL ITEMS AND RELATED CONTRACTS

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and for service, repair, improvement, architectural, construction, renovation,

improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN/VARIOUS DEPARTMENTS

Motion and second that the town vote to appropriate the following amounts to the following departments' respective accounts, for the FY2013 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

<u>Amount</u>	<u>To The following Accounts</u>	<u>From the following Source or Account</u>
\$80,000	Municipal Gas Tank	Stabilization Fund
\$6,450	Sign By-law Revision Project	Stabilization Fund
\$31,000	Demo Quonset Hut	Stabilization Fund
\$56,109	Sewer Dept- Asphalt Plant & Driveway	Sewer Retained Earnings
\$12,000	Sewer Dept- PM Burlingame Pumps	Sewer Retained Earnings
\$8,000	Sewer Dept- Furnace 165-K BTUs	Sewer Retained Earnings
\$5,000	Stamp Machine	Stabilization Fund

**Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.
Motion passes by Unanimous Voice Vote.**

ARTICLE 17. CEMETERY PERPETUAL CARE

To see if the Town will vote to accept the sum of **\$10,230** as trust funds from individual persons, the income from each such sum to be used for the perpetual care of the Charlton cemeteries, or take any action relative thereto or thereon.

SPONSOR: CEMETERY COMMISSION

**Motion and second that Article 17 be accepted as printed.
Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.**

ARTICLE 18. DESIGNING, CONSTRUCTING, ORIGINALLY EQUIPPING AND ADDITION TO AND RENOVATION OF SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT BUILDING PROJECT

To see if the Town will approve the \$73,722,405 borrowing authorized by the Southern Worcester County Regional Vocational School District, for the purpose of paying costs of designing, constructing, originally equipping and furnishing an addition to and renovation of the Bay Path Regional Vocational Technical High School, located at 57 Old Muggett Hill Road, Charlton, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building

Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities. Any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of (1) sixty-seven and forty-one hundredths percent (67.41%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, or take any action relative thereto or thereon.

SPONSOR: SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT

Motion and second that the Town hereby approves the \$73,722,405 borrowing authorized by the Southern Worcester County Regional Vocational School District (the "District"), for the purpose of paying costs of designing, constructing, originally equipping and furnishing an addition to and renovation of the Bay Path Regional Vocational Technical High School, located at 57 Old Muggett Hill Road, Charlton, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of (1) sixty-seven and forty-one hundredths percent (67.41%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided, however, that the approval of the District's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.

Motion passes by 2/3rds Voice Vote as determined by the Moderator.

ARTICLE 19: ACCEPTANCE OF THE "STRETCH ENERGY CODE"

To see if the Town will vote to accept the "Stretch Energy Code" set forth in the Massachusetts Building Code and/or an appendix thereto, including amendments or modifications to such Stretch Energy Code, regulating the design and construction of buildings for the effective use of energy, a copy of which is on file with the Town Clerk, and to amend the Town of Charlton General Bylaws if necessary or advisable to give effect to the foregoing vote, or take any other action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that the Town vote to adopt the so-called "Stretch Energy Code" portion of the State Building Code, for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the "Stretch Energy Code", including future editions, amendments or modifications thereto,

by amending the Charlton General Bylaws so as to add thereto the following bylaw as Article XXIX-A of such Bylaws:

“Article XXIX: STRETCH ENERGY CODE

[Adopted 10-18-2011 STM Art. 9]

- Section 1: Definitions
- Section 2: Purpose
- Section 3: Applicability
- Section 4: Authority
- Section 5: Stretch Code

Section 1: Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three year cycle. Since July 1, 2010, the baseline energy conservation requirements of the MA State Building Code defaulted to the latest published edition, currently the IECC 2009, with Massachusetts amendments as approved by the Board of Building Regulations and Standards.

Stretch Energy Code - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the 8th edition Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

Section 2: Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the base energy code applicable to the relevant sections of the building code for both new construction and existing buildings.

Section 3: Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 13, 34, 51, as applicable.

Section 4: Authority

A municipality seeking to ensure that construction within its boundaries is designed and built above the energy efficiency requirements of 780 CMR may mandate adherence to this appendix. 780 CMR 115.AA may be adopted or rescinded by any municipality in the commonwealth in the manner prescribed by law.

Section 5: Stretch Code

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Town of Charlton General Bylaws as Article XXIX-A. The Stretch Code is enforceable by the inspector of buildings or building commissioner.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 19 be accepted as printed.

**Finance Committee approves this motion. Majority vote needed.
Motion is defeated by Majority Voice Vote as determined by the Moderator.**

ARTICLE 20. C. 6, SEC. 172B ½ CIVIL FINGERPRINTING LICENSE BY-LAW
To see whether the Town will vote, as authorized by Chapter 256 of the Acts of 2010, and incorporated into the Massachusetts General Laws as Chapter 6, Section 172 B 1/2, to amend the Town of Charlton General Bylaws by adding thereto the following by-law, such bylaw to be assigned such article number in the General Bylaws as the town clerk determines appropriate:

“ARTICLE __ CIVIL FINGERPRINTING LICENSE BY-LAW

Criminal History Check Authorization

The Police Department shall, as authorized by Massachusetts General Laws Chapter 6, Section 172 B 1/2, conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for the following licenses:

- . Hawking and Peddling or other Door-to- Door Salespeople (Licensing Authority: Charlton Police Department)
- . Manager of Alcoholic Beverage License (Licensing Authority: Charlton Board of Selectmen)
- . Owner or Operator of Public Conveyance (Licensing Authority: Charlton Board of Selectmen)
- . Dealer of Second-hand Articles (Licensing Authority: Charlton Board of Selectmen)
- . Pawn Dealers (Licensing Authority: Charlton Board of Selectmen)
 - Scrap Metal Dealers (Licensing Authority: Charlton Board of Selectmen)
 - Hackney Drivers, and (Licensing Authority: Charlton Board of Selectmen)
- . Ice Cream Truck Vendors (Licensing Authority: Charlton Board of Selectmen)

At the time of fingerprinting, the Police Department shall notify the individual fingerprinted that the fingerprints will be used to check the individual's criminal history records.

The Police Chief shall periodically check with the Executive Office of Public Safety and Security (“EOPSS”) which has issued an Informational Bulletin which explains the requirements for town by-laws and the procedures for obtaining criminal history information, to see if there have been any updates to be sure the Town remains in compliance.

Upon receipt of the fingerprints and the appropriate fee, the Police Department shall transmit the fingerprints it has obtained pursuant to this by-law to the Identification Section of the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Services (DCJIS), and/or the Federal Bureau of Investigation (FBI) or the successors of such agencies as may be necessary for the purpose of conducting fingerprint-based state and national criminal records background checks of license applicants specified in this by-law.

The Town authorizes the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Systems (DCJIS), and the Federal Bureau of Investigation (FBI), and their successors, as may be applicable, to conduct fingerprint-based state and national criminal record background checks, including of FBI records, consistent with this by-law.

The Town authorizes the Police Department to receive and utilize State and FBI records in connection with such background checks, consistent with this by-law.

The State and FBI criminal history will not be disseminated to unauthorized entities.

Upon receipt of a report from the FBI or other appropriate criminal justice agency, a record subject may request and receive a copy of his/her criminal history record from the Police Department. Should the record subject seek to amend or correct his/her record, he/she must take appropriate action to correct said record, which action currently includes contacting the Massachusetts Department of Criminal Justice Information Services (DCJIS) for a state record or the FBI for records from other jurisdictions maintained in its file. An applicant that wants to challenge the accuracy or completeness of the record shall be advised that the procedures to change, correct, or update the record are set forth in Title 28 CFR 16.34. The Police Department shall not utilize and/or transmit the results of the fingerprint-based criminal record background check to any licensing authority pursuant to this by-law until it has taken the steps detailed in this paragraph. Municipal officials should not deny an applicant the license based on information in the record until the applicant has been afforded a reasonable time to correct or complete the information, or has declined to do so.

The Police Department shall communicate the results of fingerprint-based criminal record background checks to the appropriate governmental licensing authority within the Town as listed. The Police Department shall indicate whether the applicant has been convicted of, or is awaiting final adjudication for, a crime that bears upon his or her suitability, or any felony or misdemeanor that involved force or threat of force, controlled substances or a sex-related offense.

The Board of Selectmen, is authorized to promulgate regulations for the implementation of the proposed by-law, but in doing so it is recommended that they consult with the Chief of Police, Town Counsel and the Massachusetts Executive Office of Public Safety and Security (or its successor agency) to ensure that such regulations are consistent with the statute, the FBI's requirements for access to the national database, and other applicable state laws.

Use of Criminal Record by Licensing Authorities

Licensing authorities of the Town shall utilize the results of fingerprint-based criminal record background checks for the sole purpose of determining the suitability of the subjects of the checks in connection with the license applications specified in this by-law. A Town licensing authority may deny an application for a license on the basis of the results of a fingerprint-based criminal record background check if it determines that the results of the check render the subject unsuitable for the proposed occupational activity. The licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination.

The Town or any of its officers, departments, boards, committees or other licensing authorities is hereby authorized to deny any application, including renewals and transfers thereof, by any person who is determined unfit for the license, as determined by the licensing authority, due to information obtained pursuant to this by-law.

Fees

The fee charged by the Police Department for the purpose of conducting fingerprint-based criminal record background checks shall be one hundred dollars (\$100). The Town Treasurer shall periodically consult with the Department of Revenue Division of Local Services and/or Town Counsel regarding the proper municipal accounting of those fees.

A portion of the fee, as specified in Mass. Gen. Laws Chapter 6, Section 172B 1/2, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Town for costs associated with the administration of the fingerprinting system.

Effective Date

This by-law shall take effect upon approval of the Attorney General (whether express or by failure of the A.G. to seasonably act upon a request for approval) and upon publication, all as provided in Mass. Gen. Laws Chapter. 40, Sec. 32.”

, or take any action relative thereto or thereon.

SPONSOR: POLICE CHIEF

Motion and second that Article 20 be accepted as printed.

Board of Selectmen approve this motion. Majority vote needed.

Motion and second to amend the main motion so as to accept Article 21 as printed but deleting the words “one hundred dollars (\$100)” under the section entitled “Fees” and substituting therefor the words “fifty dollars (\$50)”.

The motion to amend carried by a counted vote of: Yes – 82 No – 45

Main motion as so amended then passes by a vote of Yes – 72 No - 61

ARTICLE 21. BAY PATH ROAD LAND TRANSFER- AFFORDABLE HOUSING

To see if the Town will vote to authorize the Board of Selectmen, for and on behalf of the Town and upon such terms as the Board deems advisable,: (a) to solicit or request proposals for the construction of affordable housing unit(s) on an unimproved Town owned parcel at Bay Path Road in Charlton, MA (Town Assessor’s map 38-C-1); (b) to convey the property to the successful proposer for the construction of a one or two-family, affordable Residence (hereinafter, “the Residence”) in return for such responder’s construction of the Residence and other consideration and for the responder’s sale of the Residence to a first time homebuyer; and (c) to take any and all other action the Board deems necessary or advisable, including but not limited to entering into and purchase and sale agreement or other contracts, in order to effectuate the purposes of the foregoing votes, or take any other action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 21 be postponed indefinitely.

Board of Selectmen and Finance Committee approve this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 22. CDBG GRANT AUTHORIZATION- TOWN HALL ADA UPGRADES & HOUSING REHAB

To see if the Town will vote to authorize the Board of Selectmen to apply for and administer a Community Development Block Grant in conjunction with the Town of Leicester for improvements to the Town Hall and two housing rehabilitation projects in the Town of Charlton, and to raise by taxation, borrow or transfer and appropriate a sum to be used as matching funds to complete the aforementioned projects, or take any other action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that the Town vote, contingent upon receiving a Community and Development Block Grant: (a) to borrow and appropriate the sum of \$450,000 for the purposes set forth in the

article; (b) that the article in all other respects be approved as printed; and (c) to authorize the Board of Selectmen and/or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote.

Board of Selectmen and Finance Committee support this motion, 2/3rds vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 23. ACCEPTANCE OF SEWER LINE AND EASEMENT- MASONIC HOME ROAD

To see if the Town will vote to authorize the Charlton Water and Sewer Commission, for and on behalf of the Town and upon such terms as the Commission deems advisable: (a) to accept conveyance, for nominal consideration and by bill of sale from the Overlook Masonic Health Center, Inc., formerly known as The Masonic Nursing Home, Inc., and ownership, of an 8-inch, existing sewer extension or line located wholly within the boundaries of Route 31 (also known as Masonic Home Road); and (b) to take any and all other action the Commission deems necessary or advisable in order to effectuate the purposes of the foregoing vote, or take any other action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that Article 23 be accepted as printed. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 24. ACCEPTANCE OF WATER LINE BILL OF SALE AND EASEMENT- NORTHSIDE ROAD

To see if the Town will vote to authorize the Charlton Water and Sewer Commission, for and on behalf of the Town and upon such terms as the Commission deems advisable: (a) in accordance with the vote under Article 20 of the March 1, 1999 special town meeting authorizing the Commission, then known as the Charlton Water Commission, to establish a public water supply system and to enter into any contracts and take any and all other action which it deemed necessary or advisable for such purpose, pursuant to which the Commission entered into a May 17, 2008 Release of Claims and Agreement with Exxon Mobil Corporation ("Exxon"), to accept conveyance, for nominal consideration and by bill of sale and/or easement from Exxon and the Massachusetts Department of Transportation ("MassDOT"), and/or ownership, of a certain, now existing, 12-inch-diameter, water line and related equipment and appurtenances located over the Massachusetts Turnpike, suspended beneath the underside of Northside Road Bridge in the Town of Charlton; (b) to accept an easement in the realty in which said water line, equipment and appurtenances are located; (c) to enter into any contract or contracts as may be required for the foregoing purposes, including any provision whereby the town would indemnify MassDOT as to same; and (d) to take any and all other action the Commission deems necessary or advisable in order to effectuate the purposes of, or relating to, the foregoing vote; or take any other action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that Article 24 be accepted as printed. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 25. WATER BETTERMENT SPECIAL LEGISLATION

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation as set forth below; provided however that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and that the Board of Selectmen is authorized to approve amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto:

An Act Relative to Collection of Estimated Water Assessments and General Fund Reimbursement in the Town of Charlton.

SECTION 1. Notwithstanding the provisions of section 42G through 42I and 42K of Chapter 40 and Chapter 80 of the general laws, or of any other general or special act, rule or regulation to the contrary, the town of Charlton, through its board of water and sewer commissioners, may assess estimated water assessments for the estimated costs of establishing, developing and constructing a water supply and water distributing system, or components thereof, including any design, engineering, legal, management, accounting/financial planning and administrative costs, whether or not included in a contract for construction of such facilities, provided that such estimated water assessments shall not exceed 50 percent of such estimated costs, and the total of such estimated assessments shall be allocated by the same method to be used for the allocation of the actual assessments upon completion of the work, and when the final costs of establishing, developing, and constructing such facilities have been determined, the Town may assess and collect actual water assessments, and the provisions of Chapter 80 of the general laws relative to the apportionment, division, interest, and collection of assessments shall apply to estimated assessments under this section, but the provisions of Chapter 80 relating to abatements shall not apply to estimated assessments under this section. Revenues from the estimated assessments made under this section shall be dedicated to the payment of the costs of establishing, developing and constructing such facilities, until all such costs and debt service obligations have been paid in full.

Section 2. This act shall be applicable to all water projects for which assessments have not yet been made.

Section 3. Notwithstanding any rule, regulation or guideline of the Department of Revenue, retained earnings in a water enterprise fund established by the Town of Charlton under section 53F ½ of Chapter 44 of the general laws may be appropriated to reimburse to the General Fund of the Town capital costs of the enterprise and administrative costs related to capital projects of the enterprise subsidized by the General Fund and not already reimbursed for the ten full, immediately prior, fiscal years.

Section 4. This act shall be effective upon passage.

or take any other action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 25 be accepted as printed.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 26. DEED IN LIEU OF FORECLOSURE

To see if the Town will vote to accept under M.G.L. chapter 60, section 77C a deed in lieu of foreclosure of the property described as 1.038 acres of land, more or less, with any buildings thereon, located and known as Lot 18 Brackett Hill Road and shown on the Town of Charlton Assessors records as Parcel Identifier 23-A-17.10 and being part of the premises recorded in book 15546 on page 196 in the Worcester Registry of Deeds subject to a tax taking made against Moriah Development Corporation C/O Joe Curran for unpaid 2008 real estate taxes and any subsequent taxes added thereto, dated November 6, 2008 and recorded with the Worcester Registry of Deeds Book 43536, Page 373, or take any other action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second to vote to accept under M.G.L. chapter 60, section 77C a deed in lieu of foreclosure of the property described as 1.038 acres of land, more or less, with any buildings thereon, located and known as Lot 18 Brackett Hill Road and shown on the Town of Charlton Assessors records as Parcel Identifier 23-A-17.10 and being part of the premises recorded in book 15546 on page 196 in the Worcester Registry of Deeds subject to a tax taking made against Moriah Development Corporation C/O Joe Curran for unpaid 2008 real estate taxes and any subsequent taxes added thereto, dated November 6, 2008 and recorded with the Worcester Registry of Deeds Book 43536, Page 373.

**Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.**

ARTICLE 27. SENIOR TAX WORKOFF

To see if the Town, having earlier voted under Article 8 of the warrant for the October 3, 2001 special town meeting to accept the provisions of M.G.L. c. 59, §5K ("the statute") and to authorize the Board of Selectmen pursuant to same to establish a program allowing persons over the age of 60 to provide volunteer service so the Town in return for a reduction of such persons' real property tax obligations, will now vote further, as authorized by Section 43 of Chapter 188 of the Acts of 2010 amending the statute, to allow an approved representative of any person who qualifies for the aforementioned reduction, but who is physically unable to provide such volunteer services, to do so on such person's behalf, all subject to the limitations in the statute and in accordance with the Board of Selectmen's guidelines for the administration of this program adopted on March 10, 2008, as amended from time to time; or to take any other action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 27 be accepted as printed.
Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.**

No vote shall be taken on any motion relating to Article 28 and 29 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article. (Gen. Laws Chapter 40A, Section 5, paragraph 3).

ARTICLE 28. ZONING BY-LAW DIAGNOSTIC REVIEW: REFORMATTING & REVISIONS

To see if the Town will vote to amend the Charlton Zoning By-Law by reformatting and revising parts of the by-law identified by the Charlton Planning Board in its Zoning By-Law Diagnostic Review, detailed as follows:

1. Correct miscellaneous misspellings, punctuation errors and typographical errors throughout the Zoning By-Law document, as highlighted in bold in copies available at the Charlton Planning Board Office and Office of the Town Clerk.
2. Add the page number of the site plan review sub-section of the zoning by-law to the Table Of Contents.
3. Delete the current "Accessory Building or Uses" definition in Section 2-Definitions and replace it with separate "Accessory Building" and "Accessory Use" definitions, as follows:

Accessory Building: An accessory building is one which is subordinate or incidental to the main use of a building on a lot. The term "accessory building" when used in connection with a farm shall include all structures customarily used for farm purposes and they shall not be limited in size.

Accessory Use: A land use which is subordinate and incidental to a predominant or main use. See Section 3.2 (Use Regulations), Sub-Section 3.2.2.8 (Accessory Uses) for accessory use listing per zoning districts.

4. Relocate the definition of "Fast Food Restaurants" from Section 3.2.2.5-7 to Section 2-Definitions.
5. Revise land use activity description language in Sub-Section 3.2.2.2-Residential Uses, items #1, #3, #8 and #9, as follows:

#1 Change "Detached one-family dwelling" to "Dwelling one-family"

#3 Change "Detached two-family dwelling" to "Dwelling two-family"

#8 Change "Dwelling units over first floor commercial uses" to "Dwelling units over first floor business uses"

#9 Change "In one and two-family dwellings, a mix of residential and commercial uses" to "In one and two-family dwellings, a mix of residential and business uses"

6. Replace the current "Light Manufacturing establishments" land use activity description in Sub-Section 3.2.2.7-1 with the following language:

1. Light Manufacturing establishments.

Storage of goods or materials shall not be permitted on any lot except in an appropriate enclosure and also in compliance with Section 4.1.5. hereof.

7. Revise the land use activity description in Sub-Section 3.2.2.8-8, as follows:

Delete: 8. Child care facility as accessory use to serve employees of principal use.

Add: 8. Day Care Center or any child care facility-including day care and family care as accessory use to serve employees of principal use.

8. Revise Section 5.3 (Storage of Unregistered Motor Vehicles), Sub-Section 5.3.5 (Special Permit Fee) to read as follows:

5.3.5 Special Permit Fee

Each special permit application submitted under section 5.3.1 shall include an application fee in an amount established by majority vote of the special permit granting authority.

9. Add the following sentence to the end of Section 5.7 (Flexible Development), Sub-Section 5.7.3.5:

Three (3) copies of a preliminary conventional subdivision plan are required to be submitted as part of the flexible development preliminary subdivision plan application for use by the Planning Board in determining preference of either flexible or conventional subdivision design.

10. Add the following items #3 and #4 to the list of affordable housing types exempt from the Phased Growth section of the Charlton Zoning By-Law, detailed in Section 5.12 (Phased Growth), Sub-Section 5.12.6 (Exemptions), as follows:

3. Housing that is eligible for inclusion on the Mass. DHCD Subsidized Housing Inventory (SHI) listing.

4. Affordable housing created in accordance with Section 5.15 (Inclusionary Zoning Special Permit) of the Charlton Zoning Bylaw.

11. Revise the definition of "Affordable Housing Unit (AHU)" listed in Section 5.15 (Inclusionary Zoning Special Permit), Sub-Section B (Definitions) by adding the following language to the definition as highlighted in bold below:

1. Affordable Housing Unit (AHU): A dwelling unit available at a cost of no more than 30% of gross household income of those households at or below 80% of the Worcester Primary

Metropolitan Statistical Area (PMSA) median household income as reported by the US Department of Housing and Urban Development, including units listed under MGL Chapter 40B and the Commonwealth's Local Initiative Program and qualifying for the Mass. DHCD Subsidized Housing Inventory (SHI) listing.

12. Add to the Charlton Zoning By-Law an "Appendix B: Design Illustrations" that includes a total of nine (9) design samples to visually illustrate examples of the following zoning design concepts:

- Figure 1: Accessory Building/Structure
- Figure 2: Awnings and Canopies
- Figure 3: Buffer
- Figure 4: Building Coverage
- Figure 5: Floor Area Ratio
- Figure 6: Corner Lot & typical lots
- Figure 7: Building Height
- Figure 8: Yard & Frontage
- Figure 9: Sign Types

Please note that these samples are for illustrative example purposes only. For complete details regarding Zoning By-Law performance standards for each of these site or structural design elements, please refer to the appropriate section of the Zoning By-Law text or contact the Building Commissioner/Zoning Enforcement Officer (ZEO) or Planning Board.

SPONSOR: PLANNING BOARD

Motion and second that Article 28 be accepted as printed.

Planning Board supports this motion. 2/3rds vote needed.

Motion and second to amend the main motion so as to accept Article 28 as printed with the exception of deleting number 6.

Motion to amend defeated by Majority Voice Vote as determined by the Moderator.

Main motion to accept Article 28 as printed passes by more than two-thirds Voice Vote as determined by the Moderator.

ARTICLE 29. PETITION- ZONING

Request that the May 2012 Annual Town Meeting vote to amend the Town of Charlton Zoning Map by re-zoning approximately 5.25 acres of the 140-acre parcel owned by Green Hill Realty Trust, located southerly of Route 20, Map 31, Block D, Parcel 4, from Low-Density Residential (R-40) zoning designation to Industrial-General (IG) zoning designation, so as to designate the entire 140-acre parcel as uniformly within the Industrial-General Zone.

SPONSOR: Petition

[Note: Further description provided by owner of land who initiated the petition for the above article and which he had Para Land Surveying, Inc. prepare and provide to the Town:

Zone Change

Suggested Description of Zone Change from Residential-Low Density (R-40) to Industrial-General (IG) at the south side of Sturbridge Road AKA Route 20, Charlton, Massachusetts.

BEGINNING at a point on the southerly side of Route 20 at the current Zone line between IG and R-40 Zone line west of Mayberry Road.

*THENCE west by Route 20 and the crossing the current Residential 40 Zone to at a point at another IG Zone at or near McKinstry Brook also called Globe Brook.
THENCE southerly along the current IG and Residential 40 Zone line at or near said Brook through Assessor Map 31 Block D Parcel 4 to a point on the boundary line between Assessor Map B1, D4, and 31D 7.1.
THENCE northerly along said boundary line and through the R40 Zone to and along the current first described IG Zone line to the point of beginning. The above-described tract contains an approximate area of 5 acres.]*

**Motion and second that Article 29 be accepted as printed.
Planning Board supports this motion. 2/3rds vote needed.
Motion passes by Unanimous Voice Vote.**

ARTICLE 30. PETITION- GENERAL BY-LAW

We, the undersigned registered voters of the Town of Charlton, hereby petition the Board of Selectmen to place the following article within the warrant (agenda) of the Town Meeting of (date): May 21, 2012

In accordance with Chapter 39, section 10 of the Massachusetts General Laws:

Town Meeting directs the Board of Selectmen and other appropriate committees to amend the Charlton General By Law Article XXXV: Junk, Old Metal, and *Second Hand Articles* to govern the placement and maintenance of outdoor "drop boxes" in areas of public access for the purposes of maintaining safe and clean streets and sidewalks.

"Drop box" shall mean any box, container or device placed in an area of public access on a temporary or permanent basis, including devices designed to collect, distribute, or sell any item.

Section 1: Prohibition

4. No person shall keep a "drop box" designed to collect, distribute, or sell any item without a license issued by the Selectmen.

Section 3: Rules, Regulations and Restrictions

3. "Drop boxes" should be properly maintained in a clean and neat condition and in good repair at all times. "Drop boxes" shall be emptied on a regular basis, at least monthly, to prevent overflow.

4. "Drop boxes" shall contain clear identification and phone number of the organization responsible. "Drop boxes" shall clearly state to donors the intended use of the donation.

5. "Drop boxes" shall only be permitted in areas zoned I-G (Industrial General) or CB (Community Business) and shall be set back from property lot lines by a minimum of 15 feet.

SPONSOR: Petition- Kristen Kustigian

Motion and second that Article XXXV: Junk, Old Metal, and *Second Hand Articles* of the Charlton General Bylaws be amended by adding the following at the end of the present text thereof:

"Section 6: Outside Drop Boxes

A. Purpose: The purpose of this section of the bylaw is to promote the maintenance of outdoor "drop boxes" located on or abutting public ways and private ways open to use by the general public, and sidewalks abutting such ways, in a safe and clean condition.

B. "Drop box" as used in this section shall mean any box, container or device, including any such designed to collect, distribute, or sell any item, which is located, on a temporary or permanent basis, in or adjoining a public way or a private way open to use by the general public, or in or adjoining a sidewalk abutting such a way.

C. Each drop box shall:

- (1) be properly maintained in a clean and neat condition and in reasonably good repair at all times;
- (2) be emptied on a regular basis, at least monthly, to prevent overflow;
- (3) contain clear identification, and the telephone number, of the organization responsible for maintenance of the drop box; and
- (4) clearly state thereon, for the benefit of prospective donors, the use to which any donation will be made.

D. No person or entity other than those required by Sections 1 & 2 of this Article shall be required to secure or maintain a license for a drop box, but such boxes shall be subject to any drop box rules, regulations and restrictions, if any, as the Selectmen may adopt pursuant to Section 2 of this Article, and the penalties set forth in Section 5 hereof shall apply to drop boxes.

Majority vote needed.

Motion passes by Majority Voice Vote as determined by the Moderator.

On motion duly made and seconded Meeting adjourned at 10:43PM

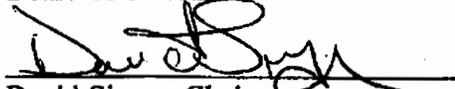
* * * * *

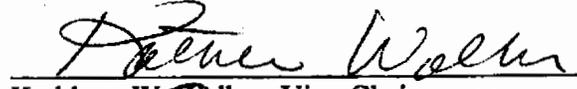
And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

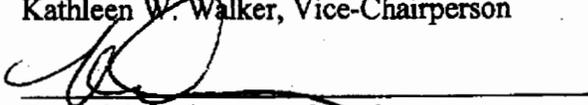
Given under our hands this 27th day of April in the Year of Our Lord Two Thousand and Twelve (2012).

Board of Selectmen


David Singer, Chairperson


Kathleen W. Walker, Vice-Chairperson


Brent Sellew, Clerk


Frederick C. Swensen, Member


Peter J. Boria, Member

A true copy:

Attest: 

Posted as directed:

Constable/Police Officer of Charlton, Massachusetts

Richard J. Fiske, Jr. 4-27-2012

	A	I	L	M	N
1	Town of Charlton				
2	FY2013 BUDGET				
3		FY2011	FY2012	FY2013	FY2013
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recom
5	Department Line Items:				
6	Moderator				
7	Moderator Stipend	150	150	150	75
8	Total Moderator	150	150	150	75
9					
10	Board of Selectmen				
11	Selectmen's Stipend	19,197	19,197	19,197	9,599
12	Town Administrator Salary	108,412	111,122	113,901	113,901
13	Town Administrator Car Allow	2,400	2,400	3,500	3,500
14	Administrative Assistant BOS/TA	45,618	46,531	46,531	47,578
15	Administrative Assistant/Grantwriter	28,725	29,128	29,128	29,783
16	Total Department Salaries	204,352	208,378	212,257	204,361
17	Selectmen's Expense & Equipment	10,000	9,800	9,800	9,800
18	Procurement Bidding	1,000	980	980	980
19	Contract Obligations	26,829	0	80,000	40,000
20	Training & Conferences	1,800	1,764	1,764	1,764
21	Environmental	50,000	49,000	49,000	49,000
22	Special Counsel	5,000	0	0	0
23	Total Department Expenses	94,629	61,544	141,544	101,544
24	Total Board of Selectmen	298,981	269,922	353,801	305,905
25					
26	Finance Committee				
27	Finance Committee Expenses	200	196	196	196
28	Finance Committee Reserve Fund	74,072	72,591	100,000	100,000
29	Total Finance Committee	74,272	72,787	100,196	100,196
30					
31	Town Accountant/Financial Services				
32	Town Acct Salary	69,124	70,508	70,108	68,134
33	Total Department Salary	69,124	70,508	70,108	68,134
34	Town Acct Dept Asst	1	1	1	1
35	Town Acct Expense & Equip.	898	820	1,220	1,220
36	Computer License & Repair	2,990	2,990	2,990	2,990
37	Total Department Expenses	3,889	3,811	4,211	4,211
38	Total Town Accountant	73,013	74,319	74,319	72,345
39					
40	Annual Audit	21,500	22,000	19,000	19,000
41	GASB 34 Compliance	2,500	2,500	2,500	2,500
42	GASB 45 Compliance	5,000	0	0	0
43					
44	Board of Assessors				
45	Assessors Stipend	8,813	8,813	8,813	4,407
46	Director of Assessing Salary	59,427	60,616	60,616	61,980
47	Assessors Certification Comp	1,000	1,000	1,000	1,000
48	Administrative Assistant Wages	39,984	41,583	41,583	41,583
49	Department Assistant Wages	25,398	26,414	26,414	26,414
50	Prop Revaluation Clerk Wages	1	1	1	1
51	Total Department Salaries	134,623	138,427	138,427	135,385

2013 BUDGET - REVENUES				
	VOTED	VOTED	VOTED	ESTIMATE
	FY2010	FY2011	FY2012	FY2013
Funds Available				
Levy Limit	13,344,859	13,850,766	14,407,098	14,927,434
2 1/2 increase	333,621	346,269	360,177	373,108
New Growth	172,286	210,063	260,000	140,000
Levy limit	13,850,766	14,407,098	15,027,275	15,440,542
Debt Exclusions				
Middle School	494,578	527,982	524,489	522,160
Sewer Project	486,425	480,366	554,586	484,109
Library	347,348	340,013	333,720	319,344
Highway Facility		261,682	260,100	252,993
Total Exclusion	1,328,351	1,610,043	1,672,895	1,578,606
Total Tax Levy	15,179,117	16,017,141	16,700,170	17,019,148
State & Local Receipts				
State Receipts- Local Aid	1,276,459	1,225,401	1,136,799	1,225,401
Chapter 70		7,269	21,178	21,633
Other Cherry Sheet Aid	85,713	74,916	54,528	56,056
Meals Tax			168,000	
Local Receipts	2,027,800	2,041,479	2,041,479	2,234,562
Millennium Funds				
Debt Service	360,000	360,000	320,000	320,000
Capital or Stabilization	90,000	90,000	80,000	80,000
General	450,000	450,000	400,000	400,000
Total State & Local	4,289,972	4,249,066	4,221,982	4,337,652
Other Available				
Stabilization	400,000	442,625	240,242	220,971
Ambulance Fees	738,000	738,000	698,000	680,000
Sale Cemetery Lots	6,500	6,500	6,500	9,000
Cable Access Account		12,000	49,140	49,259
Transfer From Other Accounts				
Overlay Surplus	57,880	0		
Bond Premium	4,972	10,410	9,320	8,217
Reserved Debt Exclusion	3,001	0	0	0
Free Cash	0			
Sewer Indirect	43,647	79,953	82,411	86,901
Total Other	1,254,000	1,289,488	1,085,613	1,064,348
Available For Appropriation	20,723,089	21,555,694	22,007,765	22,411,148
Charges Against Revenues				
Overlay	120,000	150,658	130,000	126,000
Overlay Deficits	4,764	34	136	0
State & County	30,414	29,076	29,517	27,685
Snow & Ice Deficit	137,233	162,500	160,777	27,222
Cherry Sheet Offset	12,656	12,052	11,978	13,981
Millennium To Stabilization	90,000	90,000	80,000	80,000
Total Charges	395,067	444,320	412,408	274,888
Available For Appropriation	20,328,022	21,111,374	21,595,357	22,136,260
General Fund Budgets	-20,324,292	-21,101,392	22,012,921	22,136,260

Surplus (Deficit)

0

5/17/2012

	A	I	L	M	N
52		FY2011	FY2012	FY2013	FY2013
53		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recom
54	Property Revaluation Expense	4,426	4,337	7,000	4,337
55	Expense & Equipment	18,000	17,640	22,084	17,640
56	Data Collector	5,000	4,900	4,900	4,900
57	GIS View *new			6,267	
58	Appraisal & Attorney Services	7,000	6,860	6,860	6,860
59	Total Department Expenses	34,426	33,737	47,111	33,737
60	Total Assessors	169,049	172,164	185,538	169,122
61					
62	Treasurer				
63	Treasurer Salary	49,164	50,148	50,148	51,277
64	Treasurer Certification	1,000	1,000	1,000	1,000
65	Assistant Treasurer	26,197	27,245	27,245	27,245
66	Total Department Salaries	76,361	78,393	78,393	79,522
67	Banking Services	7,300	7,154	7,800	7,154
68	Certification of Notes	1,800	1,764	2,500	1,764
69	Expense & Equip	3,000	2,919	3,480	2,919
70	Tax Title & Foreclosures	13,434	13,165	15,000	13,165
71	Tax Title Software Annual License	1,014	1,015	1,015	1,015
72	Total Department Expenses	26,548	26,017	29,795	26,017
73	Total Treasurer	102,909	104,410	108,188	105,539
74					
75	Tax Collector				
76	Tax Collector Salary	49,164	50,148	50,148	51,277
77	Assistant Collector	35,555	36,977	36,977	36,977
78	Department Assistant Wages	15,532	6,375	6,375	6,375
79	Collector Certification Compensation	1,000	1,000	1,000	1,000
80	Total Department Salaries	101,251	94,500	94,500	95,629
81	Expense & Equipment	24,967	24,468	24,468	24,468
82	Banking Services	3,513	6,033	6,033	6,033
83	Tax Taking Expense	7,800	7,644	7,644	7,644
84	Total Department Expenses	36,280	38,145	38,145	38,145
85	Total Town Collector	137,531	132,645	132,645	133,774
86					
87	Town Counsel Expense	108,350	106,183	106,183	106,183
88					
89	Personnel Board Expense	1	0	0	0
90					
91	Town Clerk				
92	Town Clerk Salary	43,698	44,572	44,572	45,575
93	Department Assistant	28,948	30,106	30,106	30,106
94	Total Department Salaries	72,646	74,678	74,678	75,681
95	Expenses & Equipment	1,127	1,104	1,104	1,104
96	Town Clerk Book Repairs	0	0	0	0
97	Vital Statistics	0	0	0	0
98	Total Department Expenses	1,127	1,104	1,104	1,104
99	Total Town Clerk	73,773	75,782	75,782	76,785
100					
101	Election & Registration	6,500	6,370	6,870	6,870
102	Special Election	9,020	5,500	14,800	14,800
103	Town Census	4,692	4,598	4,598	4,598

	A	I	L	M	N
104		FY2011	FY2012	FY2013	FY2013
105		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recom
106	Total Election & Registration	20,212	16,468	26,268	26,268
107	Street Listing	522	512	512	512
108	Total Registrar	522	512	512	512
109					
110	Conservation Commission				
111	Conservation Administrators Salary	32,435	22,185	32,625	46,210
112	Total Department Salaries	32,435	22,185	32,625	46,210
113	Conservation Comm. Expenses	991	971	971	971
114	Annual Dam Reports/Inspections	4,660	4,567	4,567	4,567
115	Wetlands Protection Fund Expense	0	0	0	0
116	Total Department Expenses	5,651	5,538	5,538	5,538
117	Total Conservation Commission	38,086	27,723	38,163	51,748
118					
119	Planning Board				
120	Planning Board Stipend	2,400	2,400	2,400	1,200
121	Director of Planning	82,544	84,196	84,196	86,091
122	Department Assistant	29,516	30,697	30,697	30,697
123	Total Department Salaries	114,460	117,293	117,293	117,988
124	Planning Studies	1,000	980	980	980
125	Expense & Equipment	7,500	7,350	7,350	7,350
126	Planning Board Computer Mapping	500	490	800	490
127	Total Department Expenses	9,000	8,820	9,130	8,820
128	Total Planning Board	123,460	126,113	126,423	128,808
129					
130	Board of Appeals				
131	Department Assistant Wages	5,508	5,508	5,508	5,508
132	Total Department Salaries	5,508	5,508	5,508	5,508
133	Expenses & Equipment	4,842	4,000	4,000	4,000
134	Court Appearance Reimbursement	0	0	0	0
135	Total Department Expenses	4,842	4,000	4,000	4,000
136	Total Board of Appeals	10,350	9,508	9,508	9,508
137					
138	Economic Development				
139	EDC Expense & Equipment	1,970	1,931	1,931	1,931
140	Total EDC Expenses	1,970	1,931	1,931	1,931
141					
142	Municipal Offices				
143	Senior & Part Time Custodians	35,322	36,016	36,016	36,827
144	Part Time Custodian	12,000	12,240	12,240	12,432
145	Total Department Salaries	47,322	48,256	48,256	49,259
146	Custodial services	1,500	1,470	1,470	1,470
147	Telecommunications	43,000	42,140	42,140	42,140
148	Expense & Equip	150,810	151,294	151,294	110,784
149	Heating Fuel *new				70,379
150	Repairs	26,000	25,480	25,480	25,480
151	Municipal Offices Sewage Treatment Expe	6,500	6,370	6,370	6,370
152	Total Department Expenses	227,810	226,754	226,754	256,623
153	Municipal Offices Expenses	275,132	275,010	275,010	305,882
154					
155	Technology				

	A	I	L	M	N
156		FY2011	FY2012	FY2013	FY2013
157		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recom
158	Computer License/Software	7,000	12,700	12,700	12,700
159	Computer hardware	19,000	18,620	18,620	18,620
160	Computer Maintenance	40,401	39,593	39,593	39,593
161	Computer Training	0	0	0	0
162	Total Technology	66,401	70,913	70,913	70,913
163					
164	Printing Town Reports	3,645	3,572	3,572	2,500
165	Total Printing Expenses	3,645	3,572	3,572	2,500
166					
167	Insurance				
168	General Insurance	331,239	281,239	281,239	271,239
169	Group Insurance health	995,000	995,000	995,000	995,000
170	Group Insurance life	4,500	4,500	4,500	4,500
171	Medicare	65,000	65,000	66,300	65,000
172	Unemployment Compensation	20,000	20,000	20,000	20,000
173	Total Insurance	1,415,739	1,365,739	1,367,039	1,355,739
174					
175	Worcester County Retirement	593,097	624,057	668,628	668,628
176					
177	Grant Matching Funds	1	1	1	1
178					
179	Union Salaries- Longevity	600	1,000	800	800
180					
181	Municipal Gas & Diesel	125,000	122,500	150,000	150,000
182					
183	Land Damage Eminent Domain	1	1	1	1
184					
185					
186	General Government Subtotal	3,741,245	3,677,910	3,897,071	3,862,663
187					
188	Public Safety				
189					
190	Police				
191	Police Department Salaries	1,773,090	1,870,501	1,914,102	1,855,148
192	Total Department Salaries	1,773,090	1,870,501	1,914,102	1,855,148
193	Police Department Expense & Equipment	68,000	66,640	75,137	66,640
194	Police Station Utilities & Maintenance	56,000	55,340	60,200	46,442
195	Grant Matching Funds	0	0	0	0
196	Training & Special Services	20,000	19,600	20,000	19,600
197	Uniform Allowance	4,360	4,273	4,273	2,773
198	Total Department Expenses	148,360	145,853	159,610	135,455
199	Total Police Department	1,921,450	2,016,354	2,073,712	1,990,601
200					
201	Fire				
202	Salaries	1,157,378	1,159,920	1,224,072	1,222,586
203	Total Department Salaries	1,157,378	1,159,920	1,224,072	1,222,586
204	Training & Special Services	10,000	9,800	50,000	9,800
205	Expenses & Equipment	172,000	157,000	186,575	154,575
206	Uniform Allowance	14,250	13,965	14,250	13,965
207	Land Leases			4,000	4,000

	A	I	L	M	N
208		FY2011	FY2012	FY2013	FY2013
209		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recom
210	Utilities & Maintenance	41,710	40,876	42,000	31,412
211	Total Department Expenses	237,960	221,641	296,825	213,752
212	Total Fire Department	1,395,338	1,381,561	1,520,897	1,436,338
213					
214	Building Department				
215	Building Comm/ZEO Wages	62,977	65,870	65,870	67,353
216	Assistant Building Inspector	1	1	1	1
217	Administrative Assistant Salary	36,855	38,329	38,329	38,329
218	Total Department Salaries	99,833	104,200	104,200	105,683
219	Building Department Expenses	5,300	5,194	5,194	5,194
220	Total Department Expenses	5,300	5,194	5,194	5,194
221	Total Building Department	105,133	109,394	109,394	110,877
222					
223	Sealer of Weights & Measures				
224	Sealer of Weights & Measures Stipend	2,500	2,500	2,500	2,500
225	Total Department Stipend	2,500	2,500	2,500	2,500
226	Sealer of Weights & Measures Expenses	444	444	444	444
227	Total Department Expenses	444	444	444	444
228	Total Sealer of Weights & Measures	2,944	2,944	2,944	2,944
229					
230	Inspector of Animals				
231	Inspector of Animals Stipend	3,813	3,813	3,813	3,813
232	Total Department Stipend	3,813	3,813	3,813	3,813
233	Expenses	520	510	510	510
234	Total Department Expenses	520	510	510	510
235	Total Inspector of Animals	4,333	4,323	4,323	4,323
236					
237	Emergency Mngmt. Department				
238	Expenses & Equipment	1,970	1,931	1,970	1,931
239	Total Emergency Mngmt. Dept.	1,970	1,931	1,970	1,931
240					
241	Animal Control Officer				
242	Animal Control Officer	33,562	34,234	33,044	31,744
243	Assistant ACO			6,190	5,332
244	Total Department Salaries	33,562	34,234	39,234	37,076
245	Expenses & Equipment	3,437	3,368	3,368	3,368
246	Utilities & Maintenance		0	3,500	0
247	Total Department Expense	3,437	3,368	6,868	3,368
248	Total Animal Control Expenses	36,999	37,602	46,102	40,444
249					
250	Tree Warden				
251	Tree Warden Expense	500	490	490	490
252	Removal of Dangerous Trees	9,842	9,645	9,645	9,645
253	Total Tree Warden	10,342	10,135	10,135	10,135
254					
255	Public Safety Subtotal	3,478,509	3,564,244	3,769,477	3,597,593
256					
257	Education				
258	Bay Path Voc School	726,970	911,325	1,044,237	1,044,237
259	Dudley Charlton Operating Assess	8,093,738	8,331,927	8,744,529	8,744,529

	A	I	L	M	N
260		FY2011	FY2012	FY2013	FY2013
261		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recom
262	Dudley Charlton Transportation	1,394,504	1,526,248	1,526,248	1,357,909
263	Dudley Charlton Capital Assess	550,953	542,473	532,325	532,325
264	Agricultural Tuition	42,594	43,872	43,872	45,188
265	Agricultural Transportation	20,280	20,280	20,280	20,280
266	Education Subtotal	10,829,039	11,376,125	11,911,491	11,744,468
267					
268					
269	Public Works & Facilities				
270					
271	Highway Department				
272	Highway Salaries	600,262	551,299	590,184	584,976
273	Total Department Salaries	600,262	551,299	590,184	584,976
274	Expenses & Equipment	94,128	92,245	99,745	89,245
275	Uniform Allowance	6,663	6,530	4,500	4,500
276	Road Machinery Maintenance	78,000	76,440	76,440	76,440
277	Construction Drainage	20,000	19,600	19,600	19,600
278	Dam Repairs	2,500	2,450	2,450	2,450
279	Storm Water Management	0	0	0	0
280	Total Department Expense	201,291	197,265	202,735	192,235
281	Total Highway Salaries and Expenses	801,553	748,564	792,919	777,211
282					
283	Reconstruct, Repair, Paving roads	43,717	42,843	75,000	42,843
284	Total Highway Dept	845,270	791,407	867,919	820,054
285					
286	Snow & Ice Removal	175,000	175,000	175,000	175,000
287					
288	Street Lighting	58,608	58,608	58,608	58,608
289					
290	Cemetery Department				
291	Cemetery Commissioners Stipend	2,000	2,000	2,000	1,000
292	Cemetery Supt Salary	46,343	47,270	47,270	48,334
293	Care of Cemeteries-Temporary Personnel	15,000	15,000	18,000	15,000
294	Cemetery Overtime	0	0	1,000	0
295	Total Department Salaries	63,343	64,270	68,270	64,334
296	Cemetery Expense & Equipment	10,870	10,653	10,653	10,653
297	Total Department Expenses	10,870	10,653	10,653	10,653
298	Total Cemetery Dept. Expenses	74,213	74,923	78,923	74,987
299					
300					
301	Total Public Works & Facility	1,153,091	1,099,938	1,180,450	1,128,649
302					
303	Human Services				
304					
305	Board of Health				
306	Board of Health Stipends	1,535	1,535	1,535	768
307	Administrative Assistant Salary	20,610	21,425	21,425	21,425
308	Department Assistant Salary	13,997	14,555	14,555	14,555
309	Department Assistant 2 Salary	2,500	2,500	2,500	2,500
310	Total Department Salaries	38,642	40,015	40,015	39,248
311	Expense & Equipment	4,000	3,920	3,920	3,920

	A	I	L	M	N
312		FY2011	FY2012	FY2013	FY2013
313		VOTED BUDGET	VOTED BUDGET	Department Request	FlnCom Recom
314	Health Agent Expense	10,650	10,437	10,437	10,437
315	Inspection Expense	8,000	7,840	7,840	7,840
316	Post Closure Monitoring	12,000	11,760	11,760	11,760
317	Total Department Expenses	34,650	33,957	33,957	33,957
318	Total Board of Health	73,292	73,972	73,972	73,205
319					
320	Council on Aging				
321	COA Director Salary	44,073	44,955	44,955	45,967
322	Staff Salaries	59,890	60,337	60,337	60,337
323	Total Department Salaries	103,963	105,292	105,292	106,304
324	Expenses & Equipment	10,955	10,736	10,736	10,736
325	Tri Valley Elder Services	0	0	0	0
326	Total Department Expenses	10,955	10,736	10,736	10,736
327	Total COA	114,918	116,028	116,028	117,040
328					
329	Veterans Department				
330	Veterans Agent Salary	8,820	8,997	8,997	9,200
331	Total Department Salaries	8,820	8,997	8,997	9,200
332	Veterans Benefits	17,566	17,234	35,186	35,186
333	Expenses & Equipment	800	700	700	700
334	Veterans War Monument	0	0	0	0
335	Total Department Expenses	18,386	17,934	35,886	35,886
336	Total Veterans Department	27,206	26,931	44,883	45,086
337					
338	American Legion Lease	3,000	3,000	3,000	3,000
339					
340	Human Services Subtotal	218,416	219,931	237,883	238,331
341					
342	Culture & Recreation				
343					
344	Library Department				
345	Library Director Salary	58,632	59,805	68,079	61,300
346	Youth Services/ Asst. Director	35,707	36,422	36,273	37,242
347	Library Dept. Salaries	116,102	120,527	140,283	140,283
348	Total Department Salaries	210,441	216,754	244,635	238,825
349	Library Dept. Expense & Equipment	70,718	69,303	99,105	69,303
350	Total Department Expenses	70,718	69,303	99,105	69,303
351	Total Library Department	281,159	286,057	343,740	308,128
352					
353	Recreation Department				
354	Recreation Commission Stipend	1,500	1,500	1,500	750
355	Total Department Stipend	1,500	1,500	1,500	750
356	Expense & Equipment	16,666	16,333	16,333	16,333
357	Field Maintenance Contract	69,466	68,077	68,758	68,758
358	Total Department Expenses	86,132	84,410	85,091	85,091
359	Total Recreation Department	87,632	85,910	86,591	85,841
360					
361	Other Recreation/Events				
362	Memorial Day	394	386	386	386
363	Old Home Day Expenses	1,477	1,447	1,447	1,447

	A	I	L	M	N
364		FY2011	FY2012	FY2013	FY2013
365		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recom
366	Fourth of July Fireworks Fund	0	0	0	0
367	Total Other Recreation	1,871	1,833	1,833	1,834
368					
369	Total Recreation	89,503	87,743	88,424	87,674
370					
371	Historical Commission Expense	985	965	965	965
372					
373	Historical District Expense	197	193	193	193
374					
375	Culture & Recreation Subtotal	371,844	374,958	433,322	396,960
376					
377	Long Term Debt Service				
378	General Obligation Bonds - Principal	133,000	30,000	0	0
379	Library Bond Principal	240,000	240,000	240,000	240,000
380	Highway Facility Principal	180,000	180,000	180,000	180,000
381	Landfill Cap Principal	50,000	50,000	50,000	50,000
382	Dark Fiber Principle		35,000	35,000	35,000
383	General Obligation Bonds - Interest	7,335	1,350	0	0
384	Library Bond - Interest	104,520	93,720	82,920	82,920
385	Highway Facility - Interest	84,600	80,100	75,600	75,600
386	Landfill cap Interest	13,500	12,250	11,000	11,000
387	Dark Fiber Interest		1,820	840	840
388	Total Long Term Debt	812,955	724,240	675,360	675,360
389					
390	Interest on Temporary Loans	10,000	5,000	10,000	5,000
391					
392	Total Debt Service	822,955	729,240	685,360	680,360
393					
394	Assmt - Central MA Reg Planning	2,715	2,715	3,128	3,128
395	Assmt- M.O.R.E		0	0	0
396	Total - Assessments	2,715	2,715	3,128	3,128
397					
398	Sewer Ent General Fund Transfer	480,386	554,586	484,108	484,108
399	Water Ent General Fund Transfer	0	0	0	0
400					
401	Total Expenses	21,098,180	21,599,647	22,602,290	22,136,260
402	Total Revenue	21,101,392	21,595,357	22,136,260	22,136,260
403					
404					
405					
406	PERCENTAGE BY FUNCTION	FY11	FY12	FY13	FY13
407	General Government	18%	17%	17%	17%
408	Public Safety	16%	17%	17%	16%
409	Education	51%	53%	53%	53%
410	Public Works	5%	5%	5%	5%
411	Human Services	1%	1%	1%	1%
412	Culture & Recreation	2%	2%	2%	2%
413	Debt Service	4%	3%	3%	3%

	FY11	FY2012	FY2013	FY2013
FY 13 Water/Sewer Budgets	Voted	Voted	Department Request	FinCom Proposed Budget
Department Line Items:				
Sewer Enterprise Fund				
Salaries and Wages	62,700	64,764	66,707	62,222
Commissioner Salaries	6,000	6,000	6,000	6,000
Maint and Equip	823,434	876,793	876,800	876,800
Legal Other	15,000	25,000	15,000	15,000
Loan Admin Fees	16,868	16,091	0	0
Group Insurance	10,825	11,850	11,850	11,850
FICA	1,200	1,250	1,200	1,200
Pension	9,627	10,735	11,360	11,360
WPAT Loan Fee	19,339		14,764	14,764
Indirect Costs (Approved In General Budget)	64,048	63,007	55,000	70,488
Property Insurance (Approved In General Budget)			16,413	16,413
Engineering and Consultant Services	30,000	35,000	20,000	20,000
Old Line Decommission	10,000		0	0
Capital and Replacement	72,000	53,000	59,300	59,300
new permit I & I	77,000	44,000	44,000	44,000
GIS	5,100	5,100	5,100	5,100
ARRA Fund Single Audit			0	0
Sewer Debt-Principal	843,873	868,480	839,063	839,063
Sewer Debt Interest	247,961	230,463	193,392	193,392
Meter purchase	25,000	25,000	15,000	15,000
Total Expenses	2,339,975	2,336,533	2,179,536	2,175,051
Revenues				
User Fees	784,986	790,836	765,643	765,643
MTA Surcharge	161,898	268,300	166,399	166,399
Other Fees	1,325	1,325	0	0
Transfer From Fund Balance Account For Fut	66,831			
Retained Earnings	230,870	134,544	217,073	212,588
General Fund Transfer	503,769	554,586	484,108	484,108
Fund Bal/Privilege Fees	156,548	161,410	176,095	176,095
Betterments	369,700	372,525	370,218	370,218
Total Revenue	2,275,927	2,273,526	2,179,536	2,175,051
Water Enterprise Fund				
Salaries and Wages	12,854	13,284	13,683	12,745
Maint and Equip	25,000	25,000	25,000	25,000
Legal Other	20,000	20,000	15,000	15,000
Engineering	15,000	35,000	20,000	20,000
Water Debt -Principal	279,547	275,341	207,360	207,360
Water Debt -Interest	66,735	60,655	60,817	60,817
Loan Admin Fee	14,959	6,104	5,737	5,737
Water Expense Total	484,095	435,384	347,597	346,659
Revenues				
Retained Earnings	81,337			
F/B Millenium- Water				77,814
Water Stabilization Fund	409,097	435,384	347,597	268,845
Water Revenue Total	490,434	435,384	347,597	346,659

Item	Item Description	Amount	Amount	Amount	Amount	Amount
16	Capital Items and Related Contracts					
	Municipal Gas Tank	80,000		80,000		
	Sign By-law Revision Project	6,450		6,450		
	Demo Quonset Hut	31,000		31,000		
	Sewer Dept- Asphalt Plant & Driveway	56,109			56,109	
	Sewer Dept- PM Burlingame Pumps	12,000			12,000	
	Sewer Dept- Furnace 165-K BTUs	8,000			8,000	
	Stamp Machine	5,000		5,000		
18	Designing, Constructing... Bay Path School	3,471,125			3,471,125	Debt Exclusion
22	Town Hall ADA Upgrades and Housing Rehab	450,000			450,000	Borrowing
	Total Used			343,421	133,264	
	Remaining in Accounts			1,215,492	866,372	
				includes adding \$80,000 from Millennium		

	Recommend	Appropriation	FY12	FY13	FY14	FY15	FY16
			1,478,913	999,656			
10	<u>FY12 Inter/intra Departmental Transfers</u>						
	Field Maintenance Contract	4,863				4,863	General Insurance
	Contract Obligations	3,000				3,000	Unemployment Insurance
	Police Salaries	20,000				20,000	Insurance Recovery Fund
	Highway Salaries	15,000				15,000	General Insurance
	Elections and Registration	610				610	Town Clerk- Census
	Veterans Benefits	4,000				4,000	Health Insurance
	Municipal Gas and Diesel	25,000				25,000	General Insurance
	Environmental- LSP Services	264				264	General Insurance
	EDC- Expenses- Guidebook	990				990	General Insurance
	Conservation Agent	6,135				6,135	General Insurance
	Grinder pumps and parts	57,155			57,155		
	Fire Department Expense	12,000				12,000	General Insurance
	Police Training & Special Services	2,000				2,000	Police Uniform Allowance
	Police Expense and Equipment	5,000				5,000	Police Station Utilities
	Collector Expense & Equipment	1,500				1,500	Collector Banking Services
	Assistant Treasurer Salary	130				130	Treasurer Salary
	Banking Services	660				660	Treasurer Salary
	Certify Notes	255				255	Unemployment Insurance
	MEDICARE	2,400				2,400	Unemployment Insurance
11	<u>FY13 Budget-General Budget</u>	22,136,260	21,177,030	220,971		738,259	Amb Fees, Cable, Cemetery
12	<u>FY13 Budget-Water Budget</u>	346,659				77,814	F/B Millenium Fund
						268,845	Water Stablization Fund
13	<u>FY13 Budget-Sewer Budget</u>	2,175,051				765,643	User Fees
						166,399	MTA Surcharge
						212,588	Retained Earnings
						484,108	General Fund Transfer
						176,095	Fund Bal/Privilege Fees
						370,218	Betterments
15	<u>FY 13 Transfer to Stabilization Fund</u>	80,000	80,000				(from Millennium Fund to Stablization)

		Millennium Commitment	Appropriation			
16	Capital Items and Related Contracts					
	Municipal Gas Tank	80,000		80,000		
	Sign By-law Revision Project	6,450		6,450		
	Demo Quonset Hut	31,000		31,000		
	Sewer Dept- Asphalt Plant & Driveway	56,109			56,109	
	Sewer Dept- PM Burlingame Pumps	12,000			12,000	
	Sewer Dept- Furnace 165-K BTUs	8,000			8,000	
	Stamp Machine	5,000		5,000		
18	Designing... Constructing... Bay Path School	3,471,125				3,471,125 Debt Exclusion
22	Town Hall ADA Upgrades and Housing Rehab	450,000				450,000 Borrowing
	Total Used			343,421	133,264	
	Remaining in Accounts			1,215,492	866,372	
				includes adding \$80,000 from Millennium		

ARTICLE 22. CDBG grant authorization- town hall ADA upgrades and Housing Rehabil

\$ 450,000.00 15 year service
2% interest

year		Balance End		Annual cost
		\$ 450,000.00		
1	\$ 30,000.00	\$ 420,000.00	\$ 9,000.00	\$ 39,000.00
2	\$ 30,000.00	\$ 390,000.00	\$ 8,400.00	\$ 38,400.00
3	\$ 30,000.00	\$ 360,000.00	\$ 7,800.00	\$ 37,800.00
4	\$ 30,000.00	\$ 330,000.00	\$ 7,200.00	\$ 37,200.00
5	\$ 30,000.00	\$ 300,000.00	\$ 6,600.00	\$ 36,600.00
6	\$ 30,000.00	\$ 270,000.00	\$ 6,000.00	\$ 36,000.00
7	\$ 30,000.00	\$ 240,000.00	\$ 5,400.00	\$ 35,400.00
8	\$ 30,000.00	\$ 210,000.00	\$ 4,800.00	\$ 34,800.00
9	\$ 30,000.00	\$ 180,000.00	\$ 4,200.00	\$ 34,200.00
10	\$ 30,000.00	\$ 150,000.00	\$ 3,600.00	\$ 33,600.00
11	\$ 30,000.00	\$ 120,000.00	\$ 3,000.00	\$ 33,000.00
12	\$ 30,000.00	\$ 90,000.00	\$ 2,400.00	\$ 32,400.00
13	\$ 30,000.00	\$ 60,000.00	\$ 1,800.00	\$ 31,800.00
14	\$ 30,000.00	\$ 30,000.00	\$ 1,200.00	\$ 31,200.00
15	\$ 30,000.00	\$ -	\$ 600.00	\$ 30,600.00
total	\$ 450,000.00		total	\$ 522,000.00

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2012 STATE PRIMARY

SS.

To the Constables of the City/Town of CHARLTON

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

PRECINCTS 1, 2 + 3
Heritage School, 34 Oxford Rd.

on THURSDAY, THE SIXTH DAY OF SEPTEMBER, 2012, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS. FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS FIRST DISTRICT
COUNCILLOR SEVENTH DISTRICT
SENATOR IN GENERAL COURT WORCESTER, HAMPDEN, HANTSHEIRE & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT. SIXTH WORCESTER DISTRICT
REGISTER OF DEEDS. WORCESTER DISTRICT
CLERK OF COURTS. WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 10 day of July, 2012.
(month)

[Signatures of City Council or Selectmen]

City Council or Selectmen of: CHARLTON
(City or Town)

By Hand
(Indicate method of service of warrant.)

Richard J. Fiske, Jr. Constable 8-29-2012.
(month and day)

Warrant must be posted by August 30, 2012, (at least seven days prior to the September 6, 2012 State Primary).

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN

SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2012 STATE PRIMARY

SS.

To the Constables of the City/Town of CHARLTON

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

Precinct 4
Heritage School, 34 Oxford Rd.

on THURSDAY, THE SIXTH DAY OF SEPTEMBER, 2012, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

- SENATOR IN CONGRESS. FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS. FIRST DISTRICT
COUNCILLOR. SEVENTH DISTRICT
SENATOR IN GENERAL COURT . Worcester, Hampden, Hampshire & Middlesex DISTRICT
REPRESENTATIVE IN GENERAL COURT. SEVENTH WORCESTER DISTRICT
REGISTER OF DEEDS. WORCESTER DISTRICT
CLERK OF COURTS. WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 10 day of July, 2012. (month)

Signatures of City Council or Selectmen

City Council or Selectmen of: CHARLTON (City or Town)

BY HAND (Indicate method of service of warrant.)

Richard J. Fiske, Jr. Constable 8-27-2012. (month and day)

Warrant must be posted by August 30, 2012, (at least seven days prior to the September 6, 2012 State Primary).

TOTALS Prec 1, 2 + 3 = 139

The Commonwealth of Massachusetts
STATE PRIMARY
REPUBLICAN PARTY
OFFICIAL

CHARLTON
Pcts. 1-3

2022/2022

William Spania Belwin
SECRETARY OF THE
COMMONWEALTH OF MASSACHUSETTS

BALLOT

Thursday, September 6, 2012

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS
Vote for ONE
SCOTT P. BROWN 70 Hayden Woods, Wrentham ***** 138
Current U.S. Senator. Candidate for Re-election
DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.
BLANKS 1
WRITE-IN SPACE ONLY

CLERK OF COURTS
Worcester County ***
Vote for ONE
BLANKS 138
WRITE-IN SPACE ONLY 1

REPRESENTATIVE IN CONGRESS
FIRST DISTRICT ***
Vote for ONE
BLANKS 137
WRITE-IN SPACE ONLY 2

REGISTER OF DEEDS
Worcester District ***
Vote for ONE
BLANKS 138
WRITE-IN SPACE ONLY 1
2022

COUNCILLOR
SEVENTH DISTRICT
JENNIE L. CAISSIE 53 Fort Hill Rd., Oxford ***** 119
DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.
BLANKS 20
WRITE-IN SPACE ONLY

SENATOR IN GENERAL COURT
Worcester, Hampden, Hampshire & Middlesex District ***
Vote for ONE
BLANKS 139
WRITE-IN SPACE ONLY 0

REPRESENTATIVE IN GENERAL COURT
SIXTH WORCESTER DISTRICT
PETER J. DURANT 199 Charlton Av., Spencer ***** 131
Candidate for Re-election
DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.
BLANKS 8
WRITE-IN SPACE ONLY

TOTALS Prec 1, 2 + 3 = 208

The Commonwealth of Massachusetts
STATE OF MASSACHUSETTS
DEMOCRATIC PARTY

OFFICIAL
ABSENTEE
BALLOT

COMMITTEE
P.O. 13

SEP 2022

William J. Brennan
Secretary of the
Commonwealth of Massachusetts

Thursday, September 6, 2018

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

ELIZABETH A. WARREN 24 Lisman St., Cambridge 167

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 39
WRITE-IN SPACE ONLY 2

REPRESENTATIVE IN CONGRESS

Vote for ONE

RICHARD E. NEAL 36 Arctur Ter., Springfield 163

ANDREA F. NUCIFORO, JR. 14 Wambok Rd., Pittsfield 33

BILL SHEIN 15 DeMa Rd., Amherst 8

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 4

COUNCILLOR

SEVENTH DISTRICT

Vote for ONE

BLANKS 205
WRITE-IN SPACE ONLY 4

SENATOR IN GENERAL COURT

WORCESTER, HAMPSHIRE, HAMPSHIRE & MIDDLESEX DISTRICT

Vote for ONE

STEPHEN M. BREWER 193 Pleasant St., Barre 175

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 33
WRITE-IN SPACE ONLY

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT

Vote for ONE

KATHLEEN WALKER 96 D Baker Pond Rd., Charlton 161

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 4
WRITE-IN SPACE ONLY 43

CLERK OF COURTS

WORCESTER COUNTY

Vote for ONE

DENNIS P. McMANUS 5 Old Conary Farm Rd., West Boylston 151

Present Clerk of Courts

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 57
WRITE-IN SPACE ONLY

REGISTER OF DEEDS

WORCESTER DISTRICT

Vote for ONE

ANTHONY J. VIGLIOTTI 12 Davis Way, Worcester 159

Present Register of Deeds

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 49
WRITE-IN SPACE ONLY

2022

TOTAL VOTES = 55

Prec. 4

The Commonwealth of Massachusetts

DEMOCRATIC PARTY
OFFICIAL
ABSENTEE
BALLOT

OPERATION

20120904

William J. Brennan
SECRETARY OF THE
COMMONWEALTH OF MASSACHUSETTS

Thursday, September 6, 2012

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval .

SENATOR IN CONGRESS

Vote for ONE

ELIZABETH A. WARREN 24 Linsaan St., Cambridge

45

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 8

WRITE-IN SPACE ONLY

2

REPRESENTATIVE IN CONGRESS

Vote for ONE

RICHARD E. NEAL 36 Arvater Ter., Springfield

39

ANDREA F. NUCIFORO, JR. 14 Warrent Rd., Pittsfield

11

BILL SHEIN 15 Dulwa Rd., Amherst

5

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS

WRITE-IN SPACE ONLY

COUNCILLOR

Vote for ONE

SEVENTH DISTRICT

BLANKS 54

WRITE-IN SPACE ONLY

1

SENATOR IN GENERAL COURT

Vote for ONE

WORCESTER, HAMPSHIRE & MIDDLESEX DISTRICT

47

STEPHEN M. BREWER 103 Pleasant St., Barre

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 8

WRITE-IN SPACE ONLY

REPRESENTATIVE IN GENERAL COURT

Vote for ONE

SEVENTH WORCESTER DISTRICT

BLANKS 54

WRITE-IN SPACE ONLY

1

CLERK OF COURTS

Vote for ONE

WORCESTER COUNTY

DENNIS P. McMANUS 3 Oak Century Farm Rd., West Boylston

42

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 12

WRITE-IN SPACE ONLY

1

REGISTER OF DEEDS

Vote for ONE

WORCESTER DISTRICT

ANTHONY J. VIGLIOTTI 12 Davis Way, Worcester

43

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 11

WRITE-IN SPACE ONLY

1

2039

TOTALS Prec 1 2 + 3 = 1

The Commonwealth of Massachusetts
STATE PRIMARY
GREEN-RAINBOW PARTY
OFFICIAL

CHARLTON
Pcts. 1-3

2022/2822

William Francis Bellini
SECRETARY OF THE
COMMONWEALTH OF MASSACHUSETTS

BALLOT

Thursday, September 6, 2012

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS
♦ ♦ ♦

Vote for ONE
BLANKS /
WRITE-IN SPACE ONLY

CLERK OF COURTS
WORCESTER COUNTY ♦ ♦ ♦

Vote for ONE
BLANKS /
WRITE-IN SPACE ONLY

REPRESENTATIVE IN CONGRESS
FIRST DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS /
WRITE-IN SPACE ONLY

REGISTER OF DEEDS
WORCESTER DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS /
WRITE-IN SPACE ONLY

2022

COUNCILLOR
SEVENTH DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS /
WRITE-IN SPACE ONLY

SENATOR IN GENERAL COURT
WORCESTER, HAMPSHIRE, HAMPSHIRE & MIDDLESEX DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS /
WRITE-IN SPACE ONLY

REPRESENTATIVE IN GENERAL COURT
SIXTH WORCESTER DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS /
WRITE-IN SPACE ONLY

4 VOTES

PREC 4

The Commonwealth of Massachusetts
STATE PRIMARY
GREEN-RAINBOW PARTY
OFFICIAL

CHARLTON
Pct. 4

2039/2039

William Francis Bellini
 SECRETARY OF THE
 COMMONWEALTH OF MASSACHUSETTS

BALLOT

Thursday, September 6, 2012

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS
♦ ♦ ♦

Vote for ONE
BLANKS
 WRITE-IN SPACE ONLY

REPRESENTATIVE IN CONGRESS
 FIRST DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS
 WRITE-IN SPACE ONLY

COUNCILLOR
 SEVENTH DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS
 WRITE-IN SPACE ONLY

SENATOR IN GENERAL COURT
 WORCESTER, HAMPSHIRE & MIDDLESEX DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS
 WRITE-IN SPACE ONLY

REPRESENTATIVE IN GENERAL COURT
 SEVENTH WORCESTER DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS
 WRITE-IN SPACE ONLY

CLERK OF COURTS
 WORCESTER COUNTY ♦ ♦ ♦

Vote for ONE
BLANKS
 WRITE-IN SPACE ONLY

REGISTER OF DEEDS
 WORCESTER DISTRICT ♦ ♦ ♦

Vote for ONE
BLANKS
 WRITE-IN SPACE ONLY

2039

ELECTION WARRANT

The Commonwealth of Massachusetts

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT

Worcester, ss.

To the registered voters of the Towns of Auburn, Charlton, Dudley, North Brookfield, Oxford, Paxton, Rutland, Southbridge, Spencer and Webster,

GREETINGS:

You are hereby notified and warned that the inhabitants of the Towns of Auburn, Charlton, Dudley, North Brookfield, Oxford, Paxton, Rutland, Southbridge, Spencer and Webster registered to vote in any of said Towns, said Towns being the member towns of the Southern Worcester County Regional Vocational School District, are to meet at their respective polling places, to wit,

In the TOWN OF AUBURN at the Auburn High School, located at 99 Auburn Street in said Town in the TOWN OF CHARLTON at the Heritage School located at 34 Oxford Road in said Town in the TOWN OF DUDLEY at the Dudley Municipal Complex, located at 71 West Main Street in said Town in the TOWN OF NORTH BROOKFIELD, at the Senior Center located at 29 Forest Street in said Town, in the TOWN OF OXFORD at the Chaffee School, located at 9 Clover Street (Precincts 1 and 4), the Town Hall, located at 325 Main Street (Precinct 3), and the Oxford Middle School, located at 497 Main Street (Precinct 2), all in said Town, in the TOWN OF PAXTON at the Paxton Center School, located at 19 West Street in said Town, in the TOWN OF RUTLAND at the Naquag Elementary School, located at 285 Main Street (Precincts 1 and 3) and the Rutland Library, located at 280 Main Street (Precinct 2) in said Town, in the TOWN OF SOUTHBRIDGE at the Armory located at 153 Chestnut Street in said Town, in the TOWN OF SPENCER at the Town Hall located at 157 Main Street in said Town, and in the TOWN OF WEBSTER at the Town Hall located at 350 Main Street in said Town

on Thursday, October 4, 2012 at twelve o'clock p.m. to eight o'clock p.m. to vote by BALLOT on the following question:

"Do you approve of the vote of the Regional District School Committee of the Southern Worcester County Regional Vocational School District on August 6, 2012, to authorize the borrowing of \$73,722,405 to pay costs of renovating and adding to the Bay Path Vocational Technical High School, which vote provides, in relevant part, as follows:

"VOTED: That the Southern Worcester County Regional Vocational School District (the "District") hereby appropriates the amount of \$73,722,405 for the purpose of paying costs of designing, constructing, originally equipping and furnishing an addition to and renovation of the

Bay Path Regional Vocational Technical High School, located at 57 Old Muggett Hill Road, Charlton, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to Chapter 71, Section 16(n) of the General Laws and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (1) sixty-seven and forty-one hundredths percent (67.41%) of eligible, approved Project costs, as determined by the MSBA, and (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

Upon receipt of an MSBA grant in the amount of 67.41% of eligible, approved project costs, it's anticipated that the net principal amount of the debt allocable to each member town of the District over the maximum 30 year repayment period of the borrowing, exclusive of interest, would be approximately \$27.3 million, as follows:

<u>Member Town</u>	<u>Approximate Amount</u>	<u>Member Town</u>	<u>Approximate Amount</u>
Auburn	\$3,589,631	Paxton	\$1,085,846
Charlton	3,471,125	Rutland	2,415,594
Dudley	2,838,633	Southbridge	3,743,965
North Brookfield	1,016,947	Spencer	2,462,446
Oxford	3,318,170	Webster	3,363,643

The debt authorized by this vote of the Committee shall be submitted to the registered voters of the District's member towns for approval at a District-wide election in accordance with the provisions of Chapter 71, Section 14D and Chapter 71, Section 16(n) of the General Laws."

Yes _____ No _____

The polls will be open from twelve o'clock p.m. to eight o'clock in the evening.

The District Secretary is hereby directed to serve this Warrant by posting an attested copy thereof in at least one public place in each of the Towns of Auburn, Charlton, Dudley, North Brookfield, Oxford, Paxton, Rutland, Southbridge, Spencer and Webster, and by publishing a copy thereof at least once in a newspaper of general circulation in the District, said posting and publication to occur at least ten days before the day of election as aforesaid.

The District Secretary shall make due return of this Warrant with his or her doings thereon to the office of the District Secretary on or before the day of the election aforesaid.

Given under our hands and the seal of the Southern Worcester County Regional Vocational School District this 13 day of August, 2012.

Jack Harvian
Robert K. M... ..
Donald H. E... ..
Kenneth R. W... ..
Alfred C. Reich
Robert
Robert S. Zukowski
Michael P.

Alfred E. Beland
Thomas V. M... ..
Clarence B... ..
Olof Garcia
Helen I. Lenti
...
...
...

Southern Worcester County Regional Vocational School District Committee

A True Copy Attest:

Helen I. Lenti
District Secretary, Helen I. Lenti

DATE: August 20, 2012

TOTAL Votes = 1,326 Prec 1, 2, 3 + 4

OFFICIAL BALLOT
SOUTHERN WORCESTER COUNTY REGIONAL
VOCATIONAL SCHOOL DISTRICT ELECTION
OCTOBER 4, 2012

Helena J. Lutz
SCHOOL CLERK
SECRETARY

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●

ARTICLE

"Do you approve of the vote of the Regional District School Committee of the Southern Worcester County Regional Vocational School District on August 6, 2012, to authorize the borrowing of \$73,722,405 to pay costs of renovating and adding to the Bay Path Vocational Technical High School, which vote provides, in relevant part, as follows:

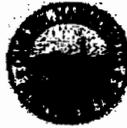
YES 1015
NO 311

"VOTED: That the Southern Worcester County Regional Vocational School District (the "District") hereby appropriates the amount of \$73,722,405 for the purpose of paying costs of designing, constructing, originally equipping and furnishing an addition to and renovation of the Bay Path Regional Vocational Technical High School, located at 57 Old Muggett Hill Road, Charlton, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to Chapter 71, Section 16(n) of the General Laws and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (1) sixty-seven and forty-one hundredths percent (67.41%) of eligible, approved Project costs, as determined by the MSBA, and (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

Upon receipt of an MSBA grant in the amount of 67.41% of eligible, approved project costs, it's anticipated that the net principal amount of the debt allocable to each member town of the District over the maximum 30 year repayment period of the borrowing, exclusive of interest, would be approximately \$27.3 million, as follows:

Member Town	Approximate Amount	Member Town	Approximate Amount
Auburn	\$3,589,631	Paxton	\$1,085,846
Charlton	3,471,125	Rutland	2,415,594
Dudley	2,838,633	Southbridge	3,743,965
North Brookfield	1,016,947	Spencer	2,462,446
Oxford	3,318,170	Webster	3,363,643

The debt authorized by this vote of the Committee shall be submitted to the registered voters of the District's member towns for approval at a District-wide election in accordance with the provisions of Chapter 71, Section 14D and Chapter 71, Section 16(n) of the General Laws."



Town of Charlton, Massachusetts

WARRANT FOR SPECIAL TOWN MEETING
Tuesday, October 16, 2012

To either of the Constables of the Town of Charlton:

In the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Charlton qualified to vote in elections to meet in the Charlton Middle School, Oxford Road in said Charlton, on Tuesday, October 16, 2012 at seven o'clock in the evening, for the purpose of taking action on the following articles:

Meeting called to order with the Pledge of Allegiance at 7:02PM. Moderator Peter Cooper, Jr. presided. 110 registered voters present.

ARTICLE 1. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for other reasons, or take any action relative thereto or thereon.

SPONSOR: Various Town departments and Officials

Motion and second that the following prior year bills, not previously paid due to insufficiency of appropriation or late billing, be paid from the following FY13 accounts as printed below:

Table with 4 columns: Unpaid Bills, For, Amount, From. Rows include W/S Commission- McClure Engineering, Tree Warden- Advantage Enterprises, and Highway- WB Mason.

Board of Selectmen and Finance Committee Support this motion. 9/10th vote needed. Motion passes by Unanimous Voice Vote.

ARTICLE 2. INTER/INTRA DEPARTMENTAL TRANSFERS AND/OR APPROPRIATIONS FOR FY2013 BUDGET

To see if the Town will vote to raise by taxation, borrow or transfer, and appropriate from available funds, including so called "free cash" and /or funds previously appropriated to other uses, a sum or sums of money to accounts and for purposes to be specified at the Special Town Meeting, or take any action relative thereto or thereon.

SPONSOR: Board of Selectmen, Town Administrator and Various Town Departments

Motion and second that the following sums be raised by taxation or transferred, whichever is indicated below, and appropriated to the following accounts for any purpose for which funds may be expended from the latter accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to

take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

<u>To The following Accounts</u>	<u>Amount</u>	<u>From the following Source or Account</u>	<u>Purpose</u>
General Obligation Bonds- Landfill Capping- Interest	\$5,389	Raise and Appropriate	First Interest Payment
General Obligation Bonds- Prindle Pond Dam- Interest	\$2,857	Raise and Appropriate	First Interest Payment
FY2010 Overlay	\$26,944	FY2007 Overlay	Verizon ATB Settlement on taxation on poles and wires over public ways
FY2010 Overlay	\$26,444.86	FY2006 Overlay	Verizon ATB Settlement on taxation on poles and wires over public ways
FY2011 Overlay	\$23,378	FY2006 Overlay	Verizon ATB Settlement on taxation on poles and wires over public ways
FY13 Police Salaries	\$40,000	Raise and Appropriate	Negotiated wage increase of 2%
Short Term Interest	\$5,000	General Insurance	Borrowing Costs
Muggett Hill Pump Station 6200-440-5892-0000	\$17,683.71	Sewer truck fund (6200-440-5893-000)	Pump Station Repair
Grinder Pumps & parts 6200-440-5894-0000	\$45,000	Asphalt Plant & Drive (6200-440-5895-0000)	Replace grinder pumps

Board of Selectmen and Finance Committee support this article. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 3. CAPITAL ITEMS AND RELATED CONTRACTS

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and/or for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take such other action, as may be necessary or advisable to effectuate the purposes of such votes, or take any action relative thereto or thereon.

SPONSOR: Board of Selectmen/Various Departments

3-A Motion and second that the town vote to transfer from free cash and to appropriate the following amounts to the Fire Department, for the FY2013 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen, Chief Procurement Officer or other appropriate town official, board, commission or committee to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

Replace Jaws of Life	
Dive Team Equipment	

Board of Selectmen and Finance Committee support this article. Majority vote needed.
Motion passes by Unanimous Voice Vote.

3-B Motion and second that the town vote to transfer from free cash and to appropriate the following amounts to the Highway Department, for the FY2013 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen, Chief Procurement Officer or other appropriate town official, board, commission or committee to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

John Deer Brush Cutter	007570
11' Plow	
Sander Unit (trk mounted)	

Board of Selectmen and Finance Committee support this article. Majority vote needed.
 Motion passes by Unanimous Voice Vote.

3-C Motion and second that the town vote to transfer from free cash and to appropriate the following amounts to the Police Department, for the FY2013 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen, Chief Procurement Officer or other appropriate town official, board, commission or committee to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

Cruiser Replacement (1)	
Replace Fingerprint Scanner	
Purchase Fuming Chamber	

Board of Selectmen and Finance Committee support this article. Majority vote needed.
 Motion passes by Unanimous Voice Vote.

3-D Motion and second that the town vote to transfer from free cash and to appropriate the following amounts to the Cemetery Department, for the FY2013 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen, Chief Procurement Officer or other appropriate town official, board, commission or committee to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

John Deer Utility Tractor w/loader	
Replace Landscaping Trailer / an enclosed unit	

Board of Selectmen and Finance Committee support this article. Majority vote needed.
 Motion passes by Unanimous Voice Vote.

3-E Motion and second that the town vote to transfer and appropriate \$25,000 from free cash to the Technology Committee to Computer Network/Replacement and to authorize the Board of Selectmen, Chief Procurement Officer or other appropriate town official, board, commission or committee to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote.

Board of Selectmen and Finance Committee support this article. Majority vote needed.
 Motion passes by Majority Voice Vote.

3-F Motion and second that the town vote to transfer from free cash and to appropriate the following amounts to the Town Hall, for the FY2013 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen, Chief Procurement Officer or other appropriate town official, board, commission or committee to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

Floor Refinishing- BOS and Town Clerk	
Furniture Replacement	
Central Air Conditioning and Electric Wiring Upgrade	

Board of Selectmen and Finance Committee support this article. Majority vote needed.
 Motion passes by Majority Voice Vote.

3-G Motion and second that the town vote to transfer from free cash and appropriate \$51,000 plus Raise and Appropriate \$129,000 for a total of \$180,000 to design, implementation and equip to upgrade Town radios and communications for the Police, Fire and Highway Departments; that the Board of Selectmen and/or the Town Administrator as Chief Procurement Officer are authorized to enter into such contract(s), and to take any and all other action which it or she deems necessary or advisable for such purposes.

Board of Selectmen and Finance Committee support this article. Majority vote needed.
 Motion passes by Unanimous Voice Vote.

3-H Motion and second that the town vote to transfer and appropriate \$10,000 from free cash to the Library Department for the purposes of installing outside cameras and to authorize the Board of Selectmen, Chief Procurement Officer or other appropriate town official, board, commission or committee to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote.

Board of Selectmen and Finance Committee support this article. Majority vote needed.
 Motion passes by Unanimous Voice Vote.

3-I Motion and second that the town vote to transfer and appropriate \$2,000 from free cash to the Municipal Building Expense for the purposes of repairing the Police Station parking lot and to authorize the Board of Selectmen, Chief Procurement Officer or other appropriate town official, board, commission or committee to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote.

Board of Selectmen and Finance Committee support this article. Majority vote needed.
 Motion passes by Unanimous Voice Vote.

ARTICLE 4. ADDITIONAL PERSONNEL

To see if the Town will vote to create the following additional, full time personnel positions and to raise by taxation and appropriate to the respective accounts listed in the second column below the respective sums set forth in the third column below for the purpose of partially funding the cost of salaries and benefits for such positions:

Position	To The following Accounts	Amount	From the following Source or Account	Information only - Annual Salary Cost FY13
Police Officer	Police Salaries	\$38,474	Raise and Appropriate	\$58,843
Fire Prevention Officer	Fire Salaries	\$33,644	Raise and Appropriate	\$51,455
FT Custodian- Library	Municipal Offices	\$4,641	Raise and Appropriate	\$9,882

or take any action relative thereto or thereon.

(For informational purposes: Health Insurance Town Share [80%]- Family Plan/\$15,485 and Individual Plan/\$5,904)

SPONSOR: Various Boards/Departments (amended for Town Meeting Booklet)

Board of Selectmen support this article. Finance Committee does not support this article. Majority vote needed.
 Motion and second that Article 4 be accepted as printed.

Motion and second to consider creation of each of the three positions and funding thereof separately passes by Majority Voice Vote.

Motion and second to create, and to raise and appropriate the amount set forth in the third column above to the account specified in the second column above for, the Police Officer position passes by Unanimous Voice Vote.

Motion and second to create, and to raise and appropriate the amount set forth in the third column above to the

Account specified in the second column above for, the Fire Prevention Officer position passes by Unanimous Voice Vote.

Motion and second to create, and to raise and appropriate the amount set forth in the third column above to the account specified in the second column above for, the FT Custodian-Library position passes by Majority Voice Vote. Motion and second that Article 4 be accepted as printed passes by Unanimous Voice Vote.

ARTICLE 5: BORROWING AUTHORIZATION REDUCTION

To see if the Town will vote to rescind unissued borrowing authorizations as follows:

Purpose	Date of Vote	Amount Authorized	Unissued
Street Lights	10/2/1997	\$57,875	\$15,875
Town Building Well	11/1/2005	\$250,000	\$250,000
Sewer Phase II	3/10/1998	\$20,083	\$20,083
Water System Expansion	10/28/2008	\$1,855,326	\$290,076
Sewer Plant Expansion	3/27/2007	\$3,528,000	\$700,724

, or take any other action relative thereto or thereon.

SPONSOR: Town Treasurer

Motion and second that the rescissions listed in Article 5 as printed be accepted.

Board of Selectmen and Finance Committee support this article. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 6. TRANSFER TO/FROM STABILIZATION FUNDS

To see if the Town will vote to transfer and appropriate a sum or sums to or from the Stabilization Fund Account, or take any action relative thereto or thereon.

SPONSOR: Board of Selectmen

Board of Selectmen and Finance Committee support this article. Two-Thirds vote needed.

Motion and second that the town vote to transfer and appropriate the following sums to and from the following Accounts and Funds:

To The following Accounts:	Amount:	Source from:	Purpose:
Stabilization Fund	\$148,071	Free Cash	reserves
Water Stabilization Fund	\$363,216	Inter-municipal Connection-Exxon	Fund Water Related Purposes; original purpose completed (connection from Exxon waterline to Southbridge water line)
Water/Sewer- Burlingame Water Loop	\$ 4,096	Water Stabilization Fund	Interest
Residential and Charlton Elementary School Water Hook-up; Well Decommissioning as needed	\$110,000	Water Stabilization Fund	Hook up residences contaminated from petroleum release on Town property and Charlton Elementary School to Public Water as required by DEP

Motion and second passes to amend the main motion so as to consider the subject matter of Article 6 in two, separate parts, to be designated 6A and 6B respectively, 6A to consist of "Lines" or boxes 1, 3 and 4 (i.e., all other than the second line or box having to do with a transfer to the Water Stabilization Fund), and 6B to consist of Line or box 2 which proposes transferring \$363,216 to the Water Stabilization Fund.

Motion and second to transfer and appropriate the sums specified in the Article for items covered by 6A passes by Unanimous Voice Vote.

Motion and second as to 6B to transfer the sum of \$363,216 from the Inter-municipal Connection-Exxon account to Water Stabilization Fund declared by Moderator to have failed after a hand count by a vote of: Yes-16 No-28. Moderator then called for a consolidated vote on the subject matter of Article 6, and motion and second passed by Unanimous Voice Vote to transfer and appropriate all sums listed in the Article to and from the accounts and funds listed in the Article for the respective purposes specified therein, with the exception of the \$363,216 listed as to be transferred to the Water Stabilization Fund.

ARTICLE 7. AMENDMENT TO TOWN PERSONNEL BYLAW-CLASSIFICATION PLAN

To see if the Town will vote, pursuant to Mass. General Laws, Chapter 41, Section 108A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw by revising "CHAPTER III CLASSIFICATION PLAN" thereof, such amendment to become effective upon adoption, as follows:

by changing therein under GRADE 4, under the column entitled "TITLE" the position of "Agent" to "Agent/Mapping Specialist/Recreation Staff", or take any action relative thereto or thereon.

SPONSOR: Personnel Board

Motion and second that the proposed amendment to the Town's Personnel Bylaw set forth in Article 7 be accepted as printed.

Board of Selectmen and Finance Committee support the article. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 8. SPECIAL LEGISLATION TO ELECT SELECTMEN BY HIGHEST VOTES WINS AND TO REPEAL EARLIER BYLAW, MAY 2003 ELECTION AND ACTION TAKEN PURSUANT TO SAME

To see if the town will vote to authorize and direct the selectmen: (1) to seek special legislation from the general court which would: (a) provide for the election of members of the board of selectmen, as to all elections commencing with the May 2013 annual town election, and any special election which might occur to fill a vacancy between the effective date of the special election and such May 2013 annual town election, in accordance with the provisions of the Mass. General Laws which ordinarily apply to such elections absent special legislation or local charter provisions to the contrary, so that the person(s) receiving the greatest number of votes is for a position or positions on the board of selectmen is or are elected and (b) repeal Chapter 13 of the Mass. Acts of 2003, which provides for such election by numbered seat; and (2) contingent upon passage and signing of the foregoing special legislation by the Governor, to amend the Town of Charlton General Bylaws by deleting therefrom Article III, Sec. 1, second and third sentences, which read, "As the terms of office of the incumbent members of the selectmen thereafter expire, candidates shall run for the office of selectman by the number assigned to a specific 'seat'. No person may be a candidate for more than one numbered "seat" at any one election.", such bylaw amendment to take effect only as of the effective date of such aforementioned special legislation, or take any action relative thereto or thereon.

SPONSOR: Board of Health

Motion and second (1) that it be Voted, to authorize the Selectmen to petition the Legislature to enact legislation which would: (a) provide for the election of members of the town of Charlton board of selectmen, as to all elections commencing with the May 2013 annual town election, and any special election which might occur to fill a vacancy between the effective date of the special election and such May 2013 annual town election, in accordance with the provisions of the Mass. General Laws which ordinarily apply to such elections absent special legislation or local charter provisions to the contrary, so that the person(s) receiving the greatest number of votes for a position or positions on the board of selectmen is or are elected and (b) repeal Section 1 of Chapter 13 of the Mass. Acts of 2003, which provides for such election by numbered seat; provided that the Legislature may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition; and (2) that the town further vote, contingent upon passage and signing of the foregoing special legislation by the Governor, to amend the Town of Charlton General Bylaws by deleting therefrom Article III, Sec. 1, second and third sentences, which read, "As the terms of office of the incumbent members of the selectmen thereafter expire, candidates shall run for the office of selectman by the number assigned to a specific 'seat'. No person may be a candidate for more than one numbered "seat" at any one election.", such bylaw amendment to take effect only as of the effective date of such aforementioned special legislation.

Board of Selectmen does not support this article. Majority vote needed.

Motion to postpone article indefinitely.

Motion passes by Unanimous Voice Vote.

ARTICLE 9. ACCESSORY APARTMENT ZONING BY-LAW REVISION

To see if the Town will vote to revise the Charlton Zoning By-Law by increasing the maximum allowed size of an accessory apartment from the current maximum allowed size of 500 square feet to a new maximum allowed size of 750 square feet, as listed in the "Accessory Apartment" definition in Section 2-Definitions, sub-section 2.1 Uses and Structures, or take any action relative thereto or thereon.

SPONSOR: Planning Board

Motion and second that Article 9 be accepted as printed.

Planning Board supports this motion. 2/3rds vote needed.

Motion passes by 2/3rds Voice Vote.

On motion duly made and seconded Meeting adjourned at 9:30PM.

* * * * *

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, fourteen days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

Given under our hands this 1st day of October, in the Year of Our Lord Two Thousand and Twelve (2012).

Board of Selectmen


Peter J. Boria, Chairperson


Frederick C. Swensen, Vice-Chairperson


Brent Sellow, Clerk

David M. Singer, Member

Kathleen W. Walker, Member

A true copy:

Attest: 

Posted as directed: *sy hard Oct. 1, 2012*

Constable/Police Officer of Charlton, Massachusetts

Richard Furka, Jr. 10-1-2012

FY13 Special Town Meeting
 October 16, 2012

BOS FinCom Recommendations

FY13 Warrant Articles- Funding Sources		Requested	Raise & Appropriate	Free Cash	Intermunicipal Connect- Exxon	Stabilization Fund	Water Stabilization Fund	Water Retained Earnings	Sewer Retained Earnings	Other
			\$255,865	\$612,720	\$363,216	\$1,222,115	\$732,027	\$41,041	\$1,018,461	transfer between accounts
<i>Beginning Balances</i>										
1	APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR									
	W/S Commission- McClure Engineering	\$5,994						\$1,324		
	W/S Commission- McClure Engineering	\$310						\$310		
	W/S Commission- McClure Engineering	\$2,352						\$3,352		
	Tree Warden- Advantage Enterprises	\$300	\$500							
	Tree Warden- Advantage Enterprises	\$400	\$400							
	Highway- WB Mason	\$598	\$598							
2	INTER/INTRA DEPARTMENTAL TRANSFERS AND/OR APPROPRIATIONS FOR FY2013 BUDGET									
	General Obligation Bonds- Landfill Capping	\$5,389	\$5,389							
	General Obligation Bonds- Prindle Pond Dam	\$2,857	\$2,857							
	FY2010 Overlay	\$26,244								FY2007 Overlay
	FY2010 Overlay	\$26,445								FY2006 Overlay
	FY2011 Overlay	\$23,778								FY2006 Overlay
	FY13 Police Salaries	\$40,000	\$40,000							Gen Ins
	Short-term Interest									Sewer Truck Fund
	Muggett Hill Pump Station 6200-440-5892-0000	\$17,000								Asphalt Plant & Drive
	Grinder Pumps & parts 6200-440-5894-0000	\$15,000								
3	CAPITAL/CONTRACTS									
	Replace Jaws of Life	\$53,000		\$53,493						
	Dive Team Equipment	\$5,000		\$5,000						
	John Deer Brush Cutter	\$100,570		\$100,570						
	11' Plow	\$10,000		\$10,000						
	Sander Unit (trk mounted)	\$5,000		\$5,000						

FY13 Special Town Meeting
 October 16, 2012
 BOS FinCom Recommendations

FY13 Warrant Articles- Funding Sources		Requested	Raise & Appropriate	Free Cash	Intermunicipal Connect-Exxon	Stabilization Fund	Water Stabilization Fund	Water Retained Earnings	Sewer Retained Earnings	Other
			\$255,865	\$612,720	\$363,216	\$1,222,115	\$732,027	\$41,041	\$1,018,461	transfer between accounts
						<i>Beginning Balances</i>				
	Cruiser Replacement (1)	\$43,000		\$43,000						
	Replace Fingerprint Scanner	\$11,436		\$11,436						
	Purchase Fuming Chamber	\$11,650		\$11,650						
	John Deer Utility Tractor w/loader	\$17,000		\$17,000						
	Replace Landscaping Trailer / an enclosed unit	\$9,500		\$9,500						
	Computer Network/Replacement	\$25,000		\$25,000						
	Floor Refinishing- BOS and Town Clerk	\$5,000		\$5,000						
	Furniture Replacement	\$25,000		\$25,000						
	Central Air Conditioning and Electric Wiring Upgrade	\$80,000		\$80,000						
	Upgrade Town radios and communications for the Police, Fire and Highway Departments	\$180,000	\$129,000	\$51,000						
	Library Outside Cameras	\$10,000		\$10,000						
	Police Parking Lot	\$2,000		\$2,000						
4	ADDITIONAL PERSONNEL									
	Police Officer	\$38,474	\$38,474							
	Fire Prevention Officer	\$33,644	\$33,644							
	ET Custodian- Library	\$4,641	\$4,641							
6	TRANSFERS TO/FROM STABILIZATION FUNDS									
	Stabilization Fund	\$148,071		\$148,071		\$148,071				
	Water Stabilization Fund	\$363,216			\$363,216		\$363,216			
	Water/Sewer- Burlingame Water Loop	\$4,096					\$4,096			
	Residential and Charlton Elementary School Water Hook-up; Well Decommissioning as needed	\$110,000					\$110,000			
	TOTAL		\$255,503	\$612,720	\$363,216	\$148,071	\$114,096	\$4,986	\$0	\$0
	TOTAL ENDING BALANCE		\$362	\$0	\$0	\$1,370,186	\$981,147	\$36,055	\$1,018,461	

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

SS.

To the Constables of the City/Town of Charleston, Ma.

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

Precinct 1, 2 + 3
(insert ward/precinct numbers)

Heritage School, 340xford Rd.
(insert polling locations)

on **TUESDAY, THE SIXTH DAY OF NOVEMBER, 2012**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	FOR THIS COMMONWEALTH
SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	<u>FIRST</u> DISTRICT
COUNCILLOR	<u>SEVENTH</u> DISTRICT
SENATOR IN GENERAL COURT	<u>Hampden Worcester Hampden Middlesex</u> DISTRICT
REPRESENTATIVE IN GENERAL COURT	<u>Sixth Worcester</u> DISTRICT
CLERK OF COURTS	<u>Worcester count</u> DISTRICT
REGISTER OF DEEDS	<u>Worcester</u> DISTRICT
COUNTY COMMISSIONERS (if applicable)	<u>Worcester</u> COUNTY
(BARNSTABLE ASSEMBLY DELEGATES, MARTHA'S VINEYARD COMMISSION, FRANKLIN COUNCIL OF GOVT)	COUNTY
REGIONAL SCHOOL COMMITTEE (if applicable)	DISTRICT
SHERIFF (MIDDLESEX COUNTY ONLY)	COUNTY
REGISTER OF PROBATE (SUFFOLK COUNTY ONLY)	COUNTY
COUNTY TREASURER (BRISTOL COUNTY ONLY)	COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer's dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner's designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and

be in the same form and accessible in the same manner, as is provided to the manufacturer's dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer's compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

A YES VOTE would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers' Massachusetts dealers and authorized repair facilities.

A NO VOTE would make no change in existing laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient's request, to end that patient's life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives

treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person's decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person's life.

A NO VOTE would make no change in existing laws.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn's disease, Parkinson's disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the

physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access reasonable transportation, or distance. This would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its part were declared invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

A NO VOTE would make no change in existing laws.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 2nd day of Nov, 2012.
(month)

Pat Bono _____
[Signature] _____
[Signature] _____

[Signature] _____
[Signature] _____

City Council or Selectmen of: Chariton
(City or Town)

By hand
(Indicate method of service of warrant.)

Richard Fisher, Jr _____ 10-16-, 2012.
Constable (month and day)

Warrant must be posted by October 30, 2012, (at least *seven days* prior to the November 6, 2012, State Election).

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

SS.

To the Constables of the City/Town of Charlton, Ma.

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

Precinct 4
(insert ward/precinct numbers)
Heritage School, 34 Oxford Rd
(insert polling locations)

on **TUESDAY, THE SIXTH DAY OF NOVEMBER, 2012**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

- ELECTORS OF PRESIDENT AND VICE PRESIDENT.FOR THIS COMMONWEALTH
- SENATOR IN CONGRESS FOR THIS COMMONWEALTH
- REPRESENTATIVE IN CONGRESS. FIRST DISTRICT
- COUNCILLOR SEVENTH DISTRICT
- SENATOR IN GENERAL COURT Hampshire, Worcester, Hampshire DISTRICT
- REPRESENTATIVE IN GENERAL COURT Seventh Worcester DISTRICT
- CLERK OF COURTS. Worcester county DISTRICT
- REGISTER OF DEEDS Worcester DISTRICT
- COUNTY COMMISSIONERS (if applicable) Worcester COUNTY
- (BARNSTABLE ASSEMBLY DELEGATES, MARTHA'S VINEYARD COMMISSION, FRANKLIN COUNCIL OF GOVT) COUNTY
- REGIONAL SCHOOL COMMITTEE (if applicable) DISTRICT
- SHERIFF (MIDDLESEX COUNTY ONLY) COUNTY
- REGISTER OF PROBATE (SUFFOLK COUNTY ONLY) COUNTY
- COUNTY TREASURER (BRISTOL COUNTY ONLY) COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer's dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner's designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and

be in the same form and accessible in the same manner, as is provided to the manufacturer's dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer's compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

A YES VOTE would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers' Massachusetts dealers and authorized repair facilities.

A NO VOTE would make no change in existing laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient's request, to end that patient's life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives

treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person's decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person's life.

A NO VOTE would make no change in existing laws.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn's disease, Parkinson's disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the

physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access reasonable transportation, or distance. This would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its part were declared invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

A NO VOTE would make no change in existing laws.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 2nd day of Dec., 2012.
(month)

[Signature]
[Signature]
[Signature] [Signature]
[Signature]

City Council or Selectmen of: Charlton
(City or Town)

By hand
(Indicate method of service of warrant.)

Richard Fiska, Jr. 10-16, 2012.
Constable (month and day)

Warrant must be posted by October 30, 2012, (at least *seven days* prior to the November 6, 2012, State Election).

TOTAL VOTES = 5141 Prec 1, 2, 3

The Commonwealth of Massachusetts

STATE ELECTION

OFFICIAL

CHARLTON
Pcts. 1-3

William Francis Bellini
SECRETARY OF THE
COMMONWEALTH OF MASSACHUSETTS

BALLOT

2022/2022

Tuesday, November 6, 2012

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

LECTORS OF PRESIDENT
AND VICE PRESIDENT

Vote for ONE

LIBERTARIAN

DHINSON and GRAY 72

DEMOCRAT

BAMA and BIDEN 223

REPUBLICAN

OMNEY and RYAN 278

GREEN-NEW DEAL

FEIN and MONKALA 29

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 12

WRITE-IN SPACE ONLY 11

ENATOR IN CONGRESS

Vote for ONE

REPUBLICAN

COTT P. BROWN 332

DEMOCRAT

LIZABETH A. WARREN 770

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 30

WRITE-IN SPACE ONLY 1

EPRESENTATIVE IN CONGRESS

1ST DISTRICT

Vote for ONE

DEMOCRAT

RICHARD E. NEAL 365

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 145

WRITE-IN SPACE ONLY 23

OUNCILOR

17TH DISTRICT

Vote for ONE

REPUBLICAN

ENNE L. CAISSIE 368

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 143

WRITE-IN SPACE ONLY 22

ENATOR IN GENERAL COURT

10TH WORCESTER DISTRICT

Vote for ONE

DEMOCRAT

TEPHEN M. BREWER 303

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 142

WRITE-IN SPACE ONLY 21

EPRESENTATIVE IN GENERAL COURT

17TH WORCESTER DISTRICT

Vote for ONE

REPUBLICAN

ETER J. DURANT 305

DEMOCRAT

ATHLEEN WALKER 924

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 185

WRITE-IN SPACE ONLY 4

CLERK OF COURTS

WORCESTER COUNTY

Vote for ONE

DEMOCRAT

DENNIS P. McMANUS 344

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 168

WRITE-IN SPACE ONLY 12

REGISTER OF DEEDS

WORCESTER DISTRICT

Vote for ONE

DEMOCRAT

ANTHONY J. VIRIOTTI 345

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS 174

WRITE-IN SPACE ONLY 12

QUESTION 1
LAW PROPOSED BY
INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer's dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner's designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and be in the same form and accessible in the same manner, as is provided to the manufacturer's dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer's compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

A YES VOTE would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers' Massachusetts dealers and authorized repair facilities.

A NO VOTE would make no change in existing laws.

1117 YES

588 NO

BLANKS 110

PREC. 1, 2, 3

**QUESTION 2
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient's request, to end that patient's life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person's decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meet certain conditions, to end that person's life.

A NO VOTE would make no change in existing laws.

BLANKS 163
234 YES
2636 NO

**QUESTION 3
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn's disease, Parkinson's disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access reasonable transportation, or distance. This would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

A NO VOTE would make no change in existing laws.

BLANKS 181
3058 YES
1902 NO

TOTAL VOTES = 1605

PREC. 4

The Commonwealth of Massachusetts

STATE ELECTION

OFFICIAL

CHARLTON Pct. 4

BALLOT

2839/2039

William Francis Bellini SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

Tuesday, November 6, 2012

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT

Johnson and Gray 23
Obama and Biden 684
Romney and Ryan 875
Stein and Honkala 12
Blanks 10

SENATOR IN CONGRESS

Cott P. Brown 1055
Elizabeth A. Warren 539
Blanks 9

REPRESENTATIVE IN CONGRESS

Richard E. Neal 1123
Blanks 455

COUNCILLOR

Jennie L. Caissie 1198
Blanks 401

SENATOR IN GENERAL COURT

Stephen M. Brewer 139
Blanks 545

REPRESENTATIVE IN GENERAL COURT

Paul K. Frost 178
Blanks 412

CLERK OF COURTS

Dennis P. McManus 1060
Blanks 540

REGISTER OF DEEDS

Anthony J. Vigliotti 1073
Blanks 517

QUESTION 1 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, or which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer's dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner's designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and be in the same form and accessible in the same manner, as is provided to the manufacturer's dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer's compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

A YES VOTE would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers' Massachusetts dealers and authorized repair facilities.

A NO VOTE would make no change in existing laws.

1303 YES
178 NO

134 BLANKS

**QUESTION 2
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient's request, to end that patient's life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person's decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person's life.

A NO VOTE would make no change in existing laws.

BLANK 36
719 YES
850 NO

**QUESTION 3
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn's disease, Parkinson's disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access reasonable transportation, or distance. This would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

A NO VOTE would make no change in existing laws.

BLANK 35
982 YES
588 NO

**OTHER
IMPORTANT
INFORMATION**

Talent Bank Form

Town government needs citizens that are registered voters to give of their time and talents serving the **Town of Charlton**. A Talent Bank Form has been established as a means of compiling a list of interested citizens willing to serve on a voluntary basis on a variety of boards and committees. Some boards meet often – some require less time – and some are busy at different times of the year. From time to time, there are also needs for advisory committees or sub-committees appointed to work on specific projects.

If you are interested in serving, please indicate your preference below and return the completed form to:
Selectmen's Office, 37 Main Street, Charlton, MA 01507, FAX (508)248-2374 or via email to mary.devlin@townofcharlton.net

- | | | | |
|---|--|--|---|
| <input type="checkbox"/> Activities Council | <input type="checkbox"/> Boston Post Cane | <input type="checkbox"/> Bylaw Committee | <input type="checkbox"/> Cable Access Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Dam Monitors |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Energy Committee | <input type="checkbox"/> Historic District | <input type="checkbox"/> Historical Commission |
| <input type="checkbox"/> Lakes & Ponds Task Force | <input type="checkbox"/> Memorial Day Committee | <input type="checkbox"/> Personnel Board | <input type="checkbox"/> Registrar of Voters |
| <input type="checkbox"/> Technology Committee | <input type="checkbox"/> Wildlife Ad-Hoc Committee | <input type="checkbox"/> Zoning Board of Appeals | |
| <input type="checkbox"/> Other _____ | | | |

Name: _____

Address: _____

Mailing Address: _____

Home Telephone: _____ **Work Telephone:** _____

E-mail _____

Occupation: _____

Are you a registered voter? _____ Yes _____ No

Special Interests and skills: _____

Education and experience: _____

Reasons for wanting to serve: _____

