2013

ANNUAL REPORT

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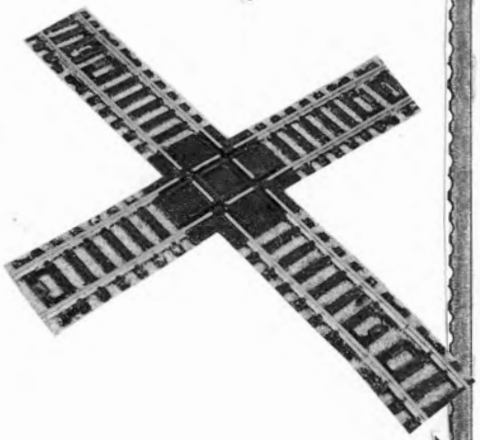
THIS BOOK IS DEDICATED TO THOSE THAT LOST THEIR LIVES IN 2013

ROBERT L. THOMPSON

PUTNUM JONES



QUENTIN R. KUEHL

"Pictures are a great invention"

ELECTED

AND

APPOINTED

OFFICIALS

TOWN OF CHARLTON
TOWN OFFICERS - ELECTED
2013

BOARD OF ASSESSORS

Richard Vaughan	Term Expires *2014*
Keith Johnson	Term Expires *2015*
Nancy E. Landry	Term Expires *2016*

BOARD OF HEALTH

Matthew P. Gagner	Term Expires *2014*
Willard Stevens	Term Expires *2015*
Nelson Burlingame	Term Expires *2016*

BOARD OF SELECTMEN

Frederick C. Swensen	Term Expires *2015*
David M. Singer	Term Expires *2015*
Brent W. Sellew	Term Expires *2014*
Kathleen W. Walker	Term Expires *2014*
Joseph J. Szafarowicz	Term Expires *2016*

CEMETERY COMMISSIONERS

Donna L. Neylon	Term Expires *2014*
Jason Sciarappa	Term Expires *2015*
Kristen Russell-May	Term Expires *2016*

CONSTABLES

Richard J. Fiske	Term Expires *2016*
Albin (Drew) Anderson	Term Expires *2016*

DUDLEY/CHARLTON REGIONAL DISTRICT SCHOOL COMMITTEE

Michael McConville	Term Expires *2015*
Raymond Chalk	Term Expires *2014*
Elaine M. Rabbitt	Term Expires *2016*
Stephanie A. Reed	Term Expires *2014*

HOUSING AUTHORITY

Jean Vincent, Director	
Geralyn Babineau	Term Expires *2018*
Joseph Stevens	Term Expires *2015*
Carol Smeltzer	Term Expires *2016*
Cathleen Kuehl	Term Expires *2017*
George R. Cozzens	*State Appointed*

MODERATOR

Peter S. Cooper, Jr.	Term Expires *2014*

PLANNING BOARD

John P. McGrath	Term Expires *2016*
Patricia A. Rydlak	Term Expires *2014*
Jean Vincent	Term Expires *2017*
Alycia Dzik	Term Expires *2014*
Peter Starkus	Term Expires *2018*

RECREATION COMMISSION

John Perkins, Chairman	Term Expires *2016*
Warren E. Snow, Jr.	Term Expires *2014*
Linda L. Bellows	Term Expires *2015*

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT

Olaf Garcia	Term Expires *2014*
Clarence A. Bachand	Term Expires *2015*

TOWN CLERK

Darlene Tully	Term Expires *2014*

TREE WARDEN

Todd Burlingame	Term Expires *2014*

TRUSTEES OF THE FREE PUBLIC LIBRARY

Cheryl Meskus	Term Expires *2015*
Karen Spiewak	Term Expires *2014*
David Wolkowicz	Term Expires *2016*
Robert Hartwig	Term Expires *2016*
Stefan Sage	Term Expires *2015*
Richard Whitehead	Term Expires *2014*

WATER AND SEWER COMMISSIONERS

Joseph Haebler	Term Expires *2014*
Robert Lemansky	Term Expires *2014*
Joseph Spiewak	Term Expires *2015*
Paul Gagner	Term Expires *2016*
Alex J. Mackenzie	Term Expires *2016*

APPOINTED OFFICIALS 2013

ACTIVITIES COUNCIL

Sandra Bacon	Term Expires *2015*
Barbara J. Benoit	Term Expires *2014*
Barbara A. Marderosian	Term Expires *2014*
Kristen Petrik	Term Expires *2014*
Pauline Hague	Term Expires *2016*
Judith Butler	Term Expires *2014*
Donald Konopacki - Alternate	Term Expires *2014*

AMERICANS WITH DISABILITIES ACT COMMISSION

Curtis Meskus	Term Expires *2014*

ANIMAL CONTROL OFFICERS

Ann Sellew, Animal Control Officer	Term Expires *2014*
Brent Sellew, Assistant Animal Control Officer	Term Expires *2014*
Lisa Westwell, Assistant Animal Control Officer	Term Expires *2014*

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

Curtis Meskus	Term Expires *2014*

BOSTON POST CANE COMMITTEE

Elaine Kingston	Term Expires *2014*
James Pervier	Term Expires *2014*
Mary Devlin	Term Expires *2014*
Quentin Kuehl	Term Expires *2014*
Debra Ciesluk	Term Expires *2014*

BYLAW COMMITTEE

Fred Pappalardo	Term Expires *2014*
Bradford Howard	Term Expires *2014*
Robert L. Burnham	Term Expires *2014*

CABLE ACCESS COMMITTEE

Eric Borgeson	Term Expires *2014*
Ronald Wilmot	Term Expires *2014*
Bill Fontaine	Term Expires *2014*
Carl Ekman, Alternate	Term Expires *2014*

CENTRAL MASS REGIONAL PLANNING COMMISSION

Patty Tanona	Appointed by Planning Board
Alycia Dzik	Term Expires *2014*
Jean Vincent, alternate	Term Expires *2014*

COMMUNITY DEVELOPMENT ADVISORY COMMITTEE

Stefan Sage	*Ad-Hoc*
Pauline Hague	*Ad-Hoc*
Peter Cooper, Sr.	*Ad-Hoc*
Ralph Fiske	*Ad-Hoc*
Ron Wilmot	*Ad-Hoc*
Jean Vincent	*Ad-Hoc*
George Butz	*Ad-Hoc*
Robin Craver	*Ad-Hoc*
Elaine Materas	*Ad-Hoc*

Curt Meskus	*Ad-Hoc*
Kara Hmielowski	*Ad-Hoc*

CONSERVATION COMMISSION

Arthur Bellerive, Sr.	Term Expires *2014*
Leonard Cardinal	Term Expires *2014*
Norman Dugas	Term Expires *2014*
Edward Nowak	Term Expires *2016*
Thomas O'Malley	Term Expires *2015*
Dr. Karen Robinson	Term Expires *2015*
Mitchell Dunn	Term Expires *2014*

COUNCIL ON AGING

Elaine Kingston, Director	
Paul Kolesnikovas	Term Expires *2014*
Gail Stokes	Term Expires *2015*
Madeleine Manfield	Term Expires *2016*
George W. Butz	Term Expires *2016*
Irene Langevin	Term Expires *2014*
Debra Ciesluk, Outreach Coordinator	

CULTURAL COUNCIL

Pierre Theriault	Term Expires *2014*
Joshua Evans	Term Expires *2014*
Don Gorczynski	Term Expires *2014*
Mary Jo Thomas	Term Expires *2014*
Sylvia Stepien	Term Expires *2014*

DAM MONITOR

Arthur Bellerive	Glen Echo	Term Expires *2014*
Jonathan Brooks	South Charlton Reservoir	Term Expires *2014*

ECONOMIC DEVELOPMENT COMMISSION

Anthony J. Detarando	Term Expires *2014*
Michael Jacobs	Term Expires *2014*
Rich Cayer	Term Expires *2014*
Keith Cloutier	Term Expires *2014*
Bill Fontaine	Term Expires *2014*
Mike Lally	Term Expires *2014*
Sabrina Webb , Alternate	Term Expires *2014*
Alycia Dzik (Planning Board Appointment)	

EMERGENCY MANAGEMENT

Carl Ekman, Director	Term Expires *2014*
Terri Gough, Deputy Emergency Management Director	Term Expires *2014*

EMERGENCY MEDICAL SERVICE COORDINATOR

Terri Gough	Term Expires *2014*

FINANCE COMMITTEE
Appointed by Town Moderator

Frank J. Morrill	Expiration *2016*
Dana Murphy	Expiration *2015*
Peter Cooper, Sr.	Expiration *2016*
Dan Prouty	Expiration *2014*
Kristen Kustigian	Expiration *2014*
Douglas Stepien	Expiration *2015*

Dennis Tully	Expiration *2015*
Katie Jordan (alternate)	Expiration *2014*

FIRE CHIEF / FOREST WARDEN

Charles E. Cloutier, Jr.	Term Expires *2014*

GAS INSPECTOR / PLUMBING INSPECTOR

Peter D. Starkus	Term Expires *2014*

HAZARDOUS WASTE COORDINATOR

Edward Gauthier	Term Expires *2014*

HISTORICAL COMMISSION & HISTORIC DISTRICT COMMISSION

William O. Hultgren	Term Expires *2015*
Armand Bessette	Term Expires *2015*
Curtis Abbott	Term Expires *2016*
Michael Caron	Term Expires *2014*

INSURANCE ADVISORY BOARD

James A. Pervier	*Ad-Hoc*
Deborah Ceccarini	*Ad-Hoc*
Nancy Chalk	*Ad-Hoc*
Nick Piehl	*Ad-Hoc*
Janet Crockett	*Ad-Hoc*
Graham Maxfield	*Ad-Hoc*
Michael Mahan	*Ad-Hoc*
Steven Wandland	*Ad-Hoc*
Mary Stone	*Ad-Hoc*
Keith Arsenault	*Ad-Hoc*

LAKES & PONDS TASK FORCE

Stanley Lewandowski	Term Expires *2014*
Frank Zappulla	Term Expires *2014*
Tim Moran	Term Expires *2014*
John Santos	Term Expires *2014*
Lori Fontaine	Term Expires *2014*
Andrew McMahan	Term Expires *2014*
Ziggy Waraszkiewcz	Term Expires *2014*
Jackie Nowak	Term Expires *2014*
Lisa Westwell	Term Expires *2014*
Dick Ginga	Term Expires *2014*

LIBRARY CHARITABLE TRUST FUND TRUSTEE

Sue Melinski	Term Expires *2014*

LOCAL EMERGENCY PLANNING COMMISSION

Carl Ekman	*N/A*
Terri Gough	*N/A*
Ralph Harris, Sr.	*N/A*
Charles Cloutier	*N/A*
Robin L. Craver	*N/A*
James A. Pervier	*N/A*
Curtis Meskus	*N/A*
Edward Gauthier	*N/A*

Joan Walker	*N/A*
Gerry Foskett	*N/A*
Lani Criasia	*N/A*
James Burlingame	*N/A*
Elaine Materas	*N/A*
Keith Arsenault	*N/A*
Joseph J. Szafarowicz	*N/A*
Jamie Kordack	*N/A*
Jody St. George	*N/A*
Todd Zern	*N/A*

MEMORIAL DAY COMMITTEE

Clarence A. Bachand	Term Expires *2014*
Joseph Pranaitis	Term Expires *2014*
Peter Parker	Term Expires *2014*

MUNICIPAL BUILDING AD HOC COMMITTEE

Joseph J. Szafarowicz	*N/A*
Russell Jennings	*N/A*
Robin L. Craver	*N/A*
Ralph Fiske	*N/A*
Curtis Meskus	*N/A*
Jeffrey N. Richardson	*N/A*
Kathleen W. Walker	*N/A*
Brent Sellew	*N/A*

OLD HOME DAY COMMITTEE

Brent Sellew	Term Expires *2014*
Kathy Meskus	Term Expires *2014*
Cathy Kuehl	Term Expires *2014*
Bonnie Seifert	Term Expires *2014*
Kathleen Walker	Term Expires *2014*
Heather Clements	Term Expires *2014*
Roger Meskus	Term Expires *2014*
James Pervier	Term Expires *2014*
Ronald Wilmot	Term Expires *2014*
Rob Thomas	Term Expires *2014*
Gerald Doble	Term Expires *2014*

PERSONNEL BOARD

Rachel A. Hartwig	Term Expires *2014*
Nancy Sage	Term Expires *2015*

PLUMBING INSPECTOR

Peter D. Starkus	Term Expires *2014*

POLICE CHIEF

James A. Pervier	Term Expires *2014*

PRINDLE LAKE DAM COMMITTEE

Joseph Szafarowicz	*N/A*
Frederick Swensen	*N/A*
Mitch Dunn	*N/A*
Serafino DeFranco	*N/A*
Paul Naso	*N/A*
Arthur Breault	*N/A*
Brett Locicero	*N/A*

REGISTRAR OF VOTERS

Sandy Woods - Democratic	Expires *4/1/2014*

SCM ELDERBUS

Debra Ciesluk	Term Expires *2014*

SEALER OF WEIGHTS AND MEASURES

Ronald W. Valinski, Jr.	Term Expires *2014*

STUDENT SELECTPESON

Michaela Carofaniello	School Year 2012/ *2013*

TECHNOLOGY COMMITTEE

Deborah Ceccarini	Term Expires *2014*
Carl Ekman	Term Expires *2014*
Curtis Meskus	Term Expires *2014*
Steve Paul	Term Expires *2014*
James Pervier	Term Expires *2014*
Clifford Cloutier	Term Expires *2014*

TOWN ACCOUNTANT

Joan Walker	Term Expires *2016*

TOWN ADMINISTRATOR

Robin L. Craver

TOWN COLLECTOR

Lucia A. Blanchette	Appointed by Town Administrator	Term Expires *2016*

TOWN COUNSEL

Cosgrove & Blatt	Term Expires *2014*

TOWN TREASURER

Keith R. Arsenault	Appointed by Town Administrator	Term Expires *2016*

VETERANS GRAVE MARKER

Clarence Bachand	Term Expires *2014*

WIRING INSPECTOR

Joseph J. Ostrowski	Term Expires *2014*
Thomas Keller .	Term Expires *2014*
Todd Chalupka	Term Expires *2014*

ZONING BOARD OF APPEALS

William Johnson	Term Expires *2016*
Frank Lombardi	Term Expires *2018*
Candace Sutherland	Term Expires *2014*
Barry Fisher	Term Expires *2015*
Leonard Cardinal, Jr.	Term Expires *2016*

TOWN REPORTS

Board poses with their newest member. David Singer, Brent Sellew, Emily Sprague, Joseph Szafarowicz, Kathleen Walker and Rick Swensen.

To The Citizens of Charlton,

The past year has been very busy and very eventful.

The early part of the year saw us welcome some new faces to the Town Hall as well as seeing us say goodbye to some others. In February, we appointed Mark Oliver to the position of Highway Foreman and Sharon Carlson to the position of full time custodian for the Town Hall. Also in February, a retirement party was held for Police Lt. Carl Ekman, Charlton's first Lieutenant. Fortunately Carl remains the Town's Emergency Management Director. As a Result of Lt. Ekman's retirement, the Board appointed Officer Gregory Lewandowski to the position of Police Lieutenant.

April saw the retirement of our long time Veterans Agent, Jeanette Casey. Jeanette had a very strong dedication to our town's veterans and worked tirelessly for many years on their behalf. As a result of Jeanette's retirement, we were pleased to appoint Paul Derany as our new Veterans Agent and Assistant Council On Aging Director.

Our May annual election saw us welcome Joseph J. Szafarowicz to the Board of Selectmen and say goodbye to Peter Boria, who did not seek re-election. We thank Peter for his many years of dedicated service to the town and to the people of Charlton.

The Spring and Summer months saw us hold public informational meetings regarding the proposed Proposition 2 ½ override petition to help our schools and public safety departments as well as Town Hall. The discussion was lively and passionate. The override did not get the needed majority of votes to pass. The implications of this, as well as other fiscal constraints, will be felt as we prepare the FY2015 budget.

In September, The Board held our annual Goals and Objectives workshop at the Charlton Arts & Activities Center. Some of the objectives agreed upon were:

- To have more committee / board meetings broadcast over cable access.
- Further explore regional service opportunities as available.
- To discuss and consider a policy regarding the role of the Selectmen
- A.D.A. renovations to Town Hall and available grants.
- Assess water betterments and continue to work with the Water/Sewer Commission.

Two new items will also be appearing on the agenda of our regular Selectmen meetings. (1) Board members will be providing reports on other committees on which they represent the Selectmen and (2) Board members will also be reviewing Selectmen policies and offering any updates they feel are in order. The Board of Selectmen would like to thank Robin Craver, our Town Administrator and the many dedicated and professional Department Heads and employees who serve the residents of Charlton with integrity and compassion. We would also like to thank and recognize all those who volunteer on various boards, committees and organizations throughout the town. It is your passion and dedication that make the Town of Charlton the very special community it is.

Respectfully Submitted,

Frederick C. Swensen, Chairman
David M. Singer, Vice-Chairman
Joseph J. Szafarowicz, Clerk
Kathleen W. Walker, Member
Brent Sellew, Member

ACTIVITIES COUNCIL ANNUAL REPORT FOR 2013

To the Honorable Board of Selectman and the citizens of the Town of Charlton

The Charlton Arts and Activities Center at 4 Dresser Hill Road continue our mission to offer a place for young and old alike to gather in a learning and creative environment.

We have made many improvements over the past year. Starting with upgrading the lower barn and installing perimeter drains around the lower barn. The driveway has been paved along with the handicapped access ramps. There is a new roof on the farm house as well as a new chimney. New gutters and downspouts have been placed and town water has been brought in. There are now three handicapped bathrooms on the premise. The barn's stage lighting has been upgraded and improved. The Charlton Eagle Scouts build a fire pit and a petting area for rabbits.

Our activities over the past year included flea markets, craft fairs and we hosted a yard sale for the Mom's Club. We also hosted a pancake breakfast for the Lions Club. We held several Musical Concerts in our Historic Barn featuring such artists as Shilo with a local Gospel group and John Mock who brought not only his music but his photography as well and combined a slide show with the music the photos inspired. We continued to hold "Open Mike Nights" for the musicians among us. We participated in Charlton's "Old Home Day" celebration and held a very successful "Trunk and Treat" party for Halloween. The Pasture Prime Players put on two performances during 2013. The first being "The Runner Stumbles" which took place in June and the comedy "Too Soon For Daisies" which presented in October. Both were wonderful and exciting and we look forward to more of the same in 2014 as well as a Children's Theatre Workshop.

Our Center has on-going classes for children and adults in all areas of the fine arts which include drawing and sketching, composition oils and acrylics, water color, decorative painting, and charcoal and pastels. We had piano lessons given and will continue in 2014 as well as voice lessons and guitar lessons for both beginners and advanced students.

Our facilities continue to be used by several Town Organizations for their monthly meetings. We have hosted several birthday parties, family get-togethers and our farm house hosted monthly art and photography shows and a wonderful quilting exhibit.

Our artisans and crafters Co-operative, known as Bittersweet Country Crafts, is open weekly Tuesday through Saturday, allowing many local artists to display and sell their wares. Their monthly meetings allow the crafters a place to share ideas and concerns, discuss new techniques and enjoy the friendship of fellow artists.

Our future goals is to further pursue grant funding for continued building improvement and extended programming for our self-sufficient establishment.
We wish to give our heartfelt thanks to the many volunteers and donors who have contributed to the Community Center, for their time, their help and for making our fourth year a most successful one.

We look forward to continuing our service to our community.

Respectfully submitted,

Sandra Bacon, Director
Barbara Marderosian, Chairperson
Barbara Benoit, Secretary
Kristen Petrik, Treasurer
Judith Butler, Committee Member
Pauline Hague, Committee Member
Donald Konopacki, Committee Member
Geraldine Granville, Alternate Member

2013 Annual Report
For the ADA Coordinator

The appointed Americans with Disabilities Act (ADA) Coordinator for the Town is responsible to ensure programs, facilities and services are in compliance with the requirements of the ADA promulgated by the Federal Government in 1990 by Public Law 101-336.

As properties change uses and/or perform modifications I continue to assist them in coming into compliance with the proper accessibly accommodations, such as install door handles in place of door knobs, identifying ramp and route installations for wheel chair access.

I also continue to assist the Town in meeting the requirements of the Americans with Disabilities Act for all public facilities.

This year an accessible sidewalk was constructed across the Common, making the Gazebo accessible for the first time since its installation.

Work was also completed on accessible sidewalk approach reconfiguration in conjunction with the North Main Street water line extension.

The plan for accessibility improvements to the Town Hall modifications are about eighty percent (80) complete. The Town is still in the process of applying for a Community Development Block Grant in partnership with the Town of Leicester which will cover a portion of the proposed improvements.

The ADA coordinator is responsible for, but not limited to: ensuring that programs are in compliance with the Massachusetts ADA requirements; answering ADA related questions; ensuring that persons with disabilities receive reasonable accommodations; investigating ADA related complaints and grievances; ensuring that program policies and practices are non-discriminatory; providing orientation for new staff and ADA related training at least annually for all staff; developing a system that ensures all confidential information is secured in locked files; and verifying and documenting that programs are accessible and usable.

2013 - CHARLTON ANIMAL CONTROL

To the Honorable Board of Selectmen:

This is the Charlton Animal Control Officer's 2013 annual report. The purpose and function of our position is to enforce all Town by-laws and MGL, Chapter 140, sections 136A-175 laws relating to animal control, now including Chapter 193.

In 2013, we have received a lot of wild animal calls. Some of these calls were about bear, moose, bobcats, fisher cats and a lot of coyote calls. We are in the country and must co-exist with these kinds of wildlife. Please keep this in mind regarding our pets, both cats and dogs.

We would also like to thank the many people who donated various items this year; blankets, towels, pet carriers, dog/cat supplies and pet food. Also, a BIG thank you to: People for Animals League, Second Chance Animal Shelter, CT Poodle Rescue, Animal Rescue League of Worcester, Cocker Spaniel Rescue of New England whom have helped us with our animal placements, all at no expense to the town.

We'd also like to thank Missy's Doggy Day Spa for helping us with grooming needs. Thank you to our local veterinarians: VCA Wickaboag Animal Hospital, Bay State Mobile Vet Services, Post Road Vets,, and Fred Pappalardo, DVM. They have helped us with lower costs to treat the injured or sick stray animals that we have picked up.

Thank you to Second Chance Animal Shelter for a low cost spay/neuter program they have offered to Charlton residents, it is a wonderful opportunity for very inexpensive altering of your dog or cat, please contact us for the details or see our website.

Most of all we would like to thank FOCAS or Friends of Charlton Animal Shelter, who continue to support us. They are always looking for members and donations that in turn help our strays. If interested in helping, please visit their website at: www.focascharlton.org

In addition to our regular calls for loose and barking dogs, and lost and found pets, we received many calls for animal placement: spay/neuter assistance, and general questions regarding domestic and wild animals in the community. We provide information and/or referrals to each caller as needed. As always we are happy to help with questions and giving information to any one who needs it

We are going to continue our efforts to help educate the public and to offer more low cost programs to help Charlton pet owners.

Please visit our website where we list both lost/ found pets, laws, wild life information, and lots of other animal information for Charlton residents.
www.townofCharlton.net/animalcontrol.htm.

TOTAL ANIMAL CONTROL CALLS RECEIVED IN 2013 --- 1,311

DOGS: Total dog calls 833

Barking	71	Running at Large	184
Reported Missing	75	Picked up & held (owned)	53
Possible Abuse	13	Hit by car Dogs	6
Unclaimed	16	Euthanized	1
Found deceased	1	Gave to shelters	15
Miscellaneous Calls	414	Prosecuted Abuse	1

There were approximately 460 citations written, most were failure to license dogs.
Approximately 167 went on to Dudley District Court for payment.
Approximately 520 warning letters were given this year. (mostly failure to license)

CATS: Total cat calls 120

Cats picked up	48	Gave to Shelters	21
		Adopted by finder	2
Reported missing	29	Returned home	13
Reported found	39	Feral cat calls	27
Hit By Cars (deceased)	10	Misc. cat calls	10
Euthanized (sick/injured)	12		

OTHER ANIMAL CALLS: Wildlife animals 217 Farm animals 61
Dead animals picked up 78
Picked up 2 stray lambs – never claimed, adopted out
Approx. 110 e-mails – questions on animals etc.

Respectfully submitted by,
Ann Sellew
Animal Control Officer Ann Sellew
Assistant ACO's Brent Sellew and Lisa Westwell

BOARD OF ASSESSORS

The mission of Assessment Administration is to value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle, boat and farm excise, exemptions, and abatement programs; and to address concerns of members of the public quickly and courteously.

The Assessors' Office is responsible for the administration of all laws and regulations regarding property tax assessment and various Acts of the Legislature. The Assessors establish the assessed value of property each fiscal year. The Board of Assessors appraised and committed 6,538 real estate and personal property tax bills to the Collector for collection for Fiscal Year 2014. These bills raised a total of $17,688,454.91 in property and personal property taxes. The total assessed value of all taxable real estate and personal property for Fiscal Year 2014 was $1,397,192,331which resulted in a tax rate of $12.66 per thousand dollars of assessed value. The Board also committed 15,904 automobile excise tax bills and 275 boat excise for collection an income of $1,656,676.29.

The Assessor's Office is the primary generator of Charlton's revenue with approximately 66% of the town's budget funded by property taxes. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Department of Revenue (DOR).

Total assessed values for each major class of properties of the FY2014 Tax Levy shown below:

CLASS	PARCEL COUNT	VALUATION	PERCENT OF LEVY
RESIDENTIAL	5624	$ 1,204,786,429	86.2291%
COMMERCIAL	372	$ 86,130,747	6.1646%
INDUSTRIAL	55	$ 52,417,005	3.7516%
PERSONAL PROPERTY	487	$ 53,858,150	3.8547%

In 2013, we lost two veteran Assessors having a combined service of over 19 years to the town. Stephen M. Coleman, Jr. moved on to the town of Auburn as Fire Chief and Patricia A. Gill, retired and is traveling living her dream while living in sunny Florida. They were always very professional and great assets to the Board. We sincerely appreciated all their dedication, they will be missed.

However, moving forward, we have the pleasure of working with two new members. Nancy E. Landry, a Charlton native who brings a long family history of involvement with Charlton government. We also welcomed Richard A. Vaughan, recently moving to Charlton from the town of Ware. Richard has an extensive background in both Town and State government. We are very fortunate to work with both of them.

The Board of Assessors and their staff continued to receive their credits for educational courses and certifications in 2013. These classes and workshops are necessary and enable us to better assist the taxpayers and also to stay updated on legislative changes in the Massachusetts General Laws that govern local taxation.

The Board would also like to thank all taxpayers for their cooperation and the assessing office staff for their continued support and for a job well done in 2013. We look forward to serving you in 2014!

Sincerely,

BOARD OF ASSESSORS:
Keith A. Johnson, Chair
Nancy E. Landry
Richard A. Vaughan

STAFF:
Director of Assessing: Deborah Ceccarini
Administrative Assistant: Janet Crockett
Department Assistant: Amelia Morin

BOARD OF HEALTH

To the Honorable Board of Selectmen:

The Board of Health is pleased to submit our Annual Report for the year 2013

	2013 PERMITS ISSUED
Beaches	3
Annual Food Permits	76
Disposal Works Installers Permits	2
Misc. Food Permits	56
Perc Applications	23
Perc Repair Applications	30
Piggeries	1
Portable Toilets	2
Recreational Day Campgrounds	2
Recreational Overnight Campgrounds	4
Septic Haulers	7
Swimming Pools	4
Tobacco	13
Trailer Parks	2
Trash Haulers	6
Well permits	40
TOTAL PERMITS ISSUED	292

Decommissioning of domestic wells is an on-going process where connection to town water has been installed.

The Board of Health has worked closely with other Town Departments and other Local, State & Federal agencies to ensure the health & safety of the residents of Charlton.

The Board of Health would like to thank Lani Criasia, Administrative Assistant and Ellie Beaudry for their outstanding work in our department.

Respectfully submitted,

BOARD OF HEALTH
Matthew Gagner, Chairman
Willard Stevens, Vice-Chairman
Nelson Burlingame, Member

BOARD OF HEALTH
INSPECTOR OF ANIMALS REPORT - 2013

To the Honorable Board of Selectmen:

The following is the Animal Inspection report for the year 2013. The purpose of the position is to take a census of all farm animals that reside in town and also to inspect the condition of the animals and their living conditions. In addition to the barns inspections, I do quarantines on animals that bite and/or have been bitten by a possibly rabid animal.
In some cases a specimen must be prepared and sent for rabies testing, which I do also. According to M.G.L. Chapter 129, section 19, 20, 23, and 29. All information can be viewed at the following website:

The barn inspections were temporarily suspended on Dec. 3, 2013, due to a Board of Health vote to prohibit the inspection of poultry. The Board of Health requested an interpretation of the M.G.L. Chapter 129, section 19, 20, 23, and 29, regarding barn inspections from the Dept. of Agriculture, Commonwealth of Mass. As of the date of my report, this issue remains unresolved and therefore my barn inspections are incomplete.

The following are the number of quarantines done:

Six Month Quarantines (wound of unknown origin)	2 Dogs	12 Cats
Forty Five Day Quarantines (wound of unknown origin)	1 Dog	8 Cats
Ten Day Quarantines (Bites)	6 Dogs	6 Cats

Animal bites to a human or domestic pets are sent for testing, if unable to be quarantined. There were four specimens sent to the state lab for rabies testing:

1 cat - 1 dog - 2 bats
(all specimens were negative for rabies, with the exception of one which was inconclusive)

We also held a rabies clinic for Charlton residents for a discount rate.

Respectfully submitted by Ann Sellew

Ann Sellew

Town of Charlton Animal Inspector
Dept. of the Board of Health

The Board of Registrars

To the Honorable Board of Selectmen:

As of 1/1/2012, the Town of Charlton added another precinct to make it a total of four precincts in the Town.

As of 12/13, the Town of Charlton has 9,617 registered voters. We have four Voter Precincts in our town.

Precinct	Voters
I	2,404
II	2,457
III	2,477
IV	2,279

The census total as of 12/13 is 13,154. The count of residents by precinct is as follows:

Precinct	Residents
I	3,210
II	3,389
III	3,374
IV	3,181

Voter registration may be done by mail, at any Registry of Motor Vehicles Office or in the Town Clerks Office.

Elections are held at the Heritage School located on Oxford Road. Town meetings are held at the Charlton Middle School located on Oxford Road.

We would like to thank Elizabeth (Betty) Stevens who is retiring from election work. She has been our warden in Precinct 1 for many years. She will be missed.

Respectfully Submitted,

Darlene L. Tully
Sandra Woods
Stephen Prunier
Joshua Evans
Board of Registrars

BOSTON POST CANE COMMITTEE ANNUAL REPORT - 2013

The Charlton Boston Post Cane Committee is a five member committee charged with determining who the oldest citizen in Charlton is, in an effort to preserve the tradition of honoring said citizen. The goal of this committee is to recognize every citizen in town that has received this prestigious honor.

This year we sadly say farewell to one of our members Quentin Kuehl who passed away in August. He was an integral part of this committee and spent long hours researching the history of the Boston Post Cane. He is truly missed by all who knew him.

With the passing of the previous cane recipient Mrs. Florence Dubuque in February 2013, we have honored a new recipient, Mrs. Lillian Schwenke at 98 yrs. on June 17, 2013.

Past recipients are:

Florence Dubuque - 102 yrs.
Presented on the 3rd Day of May, 2011
Jennie B. Prunier – 102 yrs.
Presented on the 1st Day of September, 2008
Annie Kingston – 100 yrs.
Presented on the 26th day of June, 2005
Doris R. Grimwade – 100 yrs.
Presented on the 8th day of June, 1999

The Boston Post Cane replica is kept in a secure case, hung in the foyer of the Charlton Town Hall, where a photo of the current recipient hangs next to it.

To help recognize those given this honor, Bay Path Regional Vocational Technical High School in Charlton, MA has made symbolic wooden canes that are engraved by Southbridge Laser Light and are presented to each recipient as a keepsake to remember this honor.

The Boston Post Cane Committee continues to look for the original Boston Post Cane that was presented to the town of Charlton in August 1909. This cane was given to the eldest citizen in town and the tradition continued. We will continue to search past records in an effort to obtain and document any such historic information.

If you have any information on past recipients that were presented with the cane please call 508-248-2231.

The criteria and the nomination form can be downloaded from the town's website at: www.townofcharlton.net, or you can pick up the forms at the Charlton Senior Center or at the Board of Selectman's office.

If you are interested in becoming a member, we have one opening available.

Boston Post Cane Committee Members:
Debra Ciesluk
Mary Devlin
Elaine Materas
James A. Pervier

By-Law Review Commission Report

The By-Law Review Commission has been established to conduct a continuous review, and analysis, of the Town of Charlton By-Laws, and shall recommend, and present, to the Board of Selectmen and to the Town Meeting, any changes as it shall deem necessary, and desirable, by either amendment, addition, or deletion, to the existing By-laws, or in creation of new by-laws as they become necessary.

Our Goals are:

(1) To review the current by-laws for pertinence and clarity and to suggest ways to keep them updated to the current needs of the town;

(2) to act as an advisory body to assist any voter, or group of voter, wishing to introduce a proposed by-law to the Town Meeting, in framing and drafting any such proposal; and when a Board, Commission or Committee proposes a change, we will work with them to identify the questions which are bound to come up at Town meeting and help them develop easily understood answers;

(3) to report and recommend to the Board of Selectmen and the Town Meeting on any article contained in the warrant which would in any way affect the By-Laws of the Town.

The By-Law review committee met on a bi-monthly schedule this past year. Our primary project was the re-codification of the current by-laws. We have been working with General Code, the company hired by the town to re-codify the current by-laws. We have systematically reviewed each by-law, and evaluated it for clarity, consistency, and pertinence, as well as correcting grammar, and syntax. Our aim has been to make the newly codified by-laws as up to date as possible. The suggested codification will be presented to the voters at the 2014 Annual Town Meeting.

Since we wish to include the voting residents of the town, as well as the members of the different boards involved, in our process, and to have them help us in reviewing the By-Laws, we have invited the public, as well as the various boards, to participate in the review, and to suggest areas where changes may be beneficial.

Fred Pappalardo V.M.D. Chair _____

Robert Burnham ,Secretary Robert L Burnham 2-25-14

Charlton Cable Access Committee

To the honorable selectmen and the citizens of the town of Charlton,

We are pleased to continue providing to the residents of Charlton access to view local events, community bulletin board messages and public meetings as well as the opportunity to create, produce and broadcast original programs.

This year we have not only continued to cablecast on Charter Channel 12; but, we have provided to all residents- including those without cable- the ability to go online to view live streaming content from channel 12 as well as watch video on demand of previously broadcasted programs. To do so, go to **www.tvcharlton.com** and click on the link under TV Charlton that says, "Watch all recordings ON DEMAND here!"

We welcome any town members who would like to volunteer to broadcast any town event (ex: child's school concert/play/sporting event, etc.) or are interested in creating an original program (ex: talk show, cooking show, any special interests) to contact us. We would like residents to know that they have access to a professional television studio and equipment and hope that they take advantage of it.

Some of the programs cablecasted this year are:

Sports:
Shepherd Hill Varsity Football
Shepherd Hill Boys and Girls JV/Varsity Basketball
Shepherd Hill Boys and Girls Soccer
Charlton Middle School Basketball
Charlton Youth Basketball

Concerts:
Charlton Elementary School Concerts
Heritage School Concerts
Middle School Concerts
Shepherd Hill Concerts
Tree Lighting/Christmas Concert

Political Meetings:
Board of Selectmen
Water and Sewer
Bylaw Review Committee
Finance Committee
Annual and Special Town Meetings

Coming next year:
Planning Board Meetings
Board of Health Meetings
Assessors Meetings
Round Table Meetings

Department Heads Meetings

On behalf of the Cable Access Committee, we would like to thank you for tuning in to Channel 12. Feel free to provide feedback regarding Channels 11, 12 and 13 to drew@tvcharlton.com.

Eric Borgeson, Chair

Bill Fontaine, Member

Ron Wilmont, Member

Drew Anderson, Cable Access Coordinator

Cemetery Department 2013 Annual Report

During 2013, there were 23 interments in the Town of Charlton cemeteries, of which twelve were cremations. Burial services took place in Westridge and Northside Cemeteries. This year the Cemetery Department collected the following in receipts and turned them over to the treasurer:

Perpetual Care Trust Fund:	$ 4075.00
Sale of Cemetery Lots:	$ 2500.00
Receipts from grave openings & cemetery services	$ 13285.00

Longtime seasonal employee Lowell Bond decided not to return to his position this year and finally enjoy his retirement. Lowell has been working faithfully for the Cemetery Department as a seasonal laborer since 1989, after retiring from his former job. He will definitely be missed by all members he has worked with over the years and we wish him well.

This year we welcomed a new employee to the Cemetery Department. Paul Labelle was hired as a seasonal laborer for the department in April, and worked alongside returning seasonal employee Davin Luther. These two men are an important asset to this department, and their hard work and dedication was greatly appreciated.

In addition to the regular mowing and maintenance operations throughout the year, the department straightened and leveled about 40 gravestones in Bay Path and Westridge Cemeteries in the spring. In August, we painted the garage in Westridge cemetery. In the fall, four maple trees were planted in Northside and Westridge cemeteries (two planted in each cemetery). These trees replaced ones lost several years ago due to storm damage and were supplied through a state grant procured by the Planning Board.

In the late fall the Cemetery Commissioners and I reviewed the fees charged for cemetery related services as well as grave lot pricing. We found it necessary to raise the existing prices to help offset the rising operational costs we face annually. The new rates went into effect January 1, 2014. This will be the first significant price increase this Department had since 2005. The new prices have been posted on the Town of Charlton website, and notices have been sent to local funeral homes and monument companies.

Cemetery Commission members in 2013: Kristen Russell-May - Chairperson, Donna Neylon - Clerk, Jason Sciarappa - Member.

Staff members of the Cemetery Department in 2013: James Burlingame, Superintendent
Seasonal part-time employees: Davin Luther, Paul Labelle

Respectfully submitted,

James Burlingame, Cemetery Superintendent

2013 ANNUAL REPORT

To the Honorable Board of Selectmen:

The Charlton Conservation Commission respectfully submits its report for the year 2013. There was an increase in the number of Notice of Intents, Request for Determinations, Emergency Determinations and numerous other permit applications during the year. This covers the time period from January 1, 2013 until December 31, 2013.

The Commission oversees the permit approval process to allow for a well-designed site achieving the goals and standards set forth in local, state and federal laws and guidelines while achieving the expectations of the proposal. The Commission also oversees sites under construction ensuring the protection of local environmental resources and aid the developer during their construction process with best management practices. Continued monitoring of ongoing projects has ensured compliance to environmental code and limited impacts to the local environment. Standard operational procedures established during the 2012 year have been implemented during this year with positive results. The practices of inspections and communication with the developer has allowed for a professional relationship to be established with positive results achieved.

The Commission oversees projects near lakes, ponds, streams, and land under and adjacent to these water bodies and all bordering vegetated wetlands. The Commission also advises other municipal offices and boards on conservation issues that relate to their areas of responsibility. The Commission continues to work with the Highway Department to address environmental concerns with local beaver impacts regarding drainage structures and roadway impacts. The Commission continues to support the work on maintenance of all roadways and associated infrastructure with technical assistance both in the office in regards to logistics and approvals and in the field with real time response and solutions. We are also faced with addressing the requirements of Stormwater Management which requires many hours of planning and review. The Town of Charlton is actively involved in the Central Massachusetts Regional Stormwater Coalition as a pilot community and has a high involvement with technical, professional, and fiscal planning for the future of stormwater within this thirty town group. The Town of Charlton remains one of the guiding communities of the Central Massachusetts Regional Stormwater Coalition. The CMRSWC has expanded to thirty communities working together to address municipal stormwater management. Each of the member communities is subject to requirements issued by the United States Environmental Protection Agency (EPA) designed to protect water quality by reducing stormwater pollution from Small Municipal Separate Storm Sewer Systems (MS4s). In Massachusetts, these requirements were defined in a Small MS4 Permit finalized by USEPA in May 2003.

The Commission is concerned about open space and the conservation of natural resources in the community. Outreach programs established during the year have aided in public relations and education. The Commission has hosted booths at the town wide Earth Festival, Spring Fishing, and Old Home Day. During these events citizens have had the opportunity to have individual concerns addressed and have also learned of town wide applications of those concerns. Free published educational materials were available at all of the events. Charlton Middle School Science Club and the Conservation Agent have combined their resources and have been performing environmental related science projects on a biweekly basis throughout the year. The Science club also had the opportunity to stock Snows Pond with Brook Trout supplied by the Commonwealth of Massachusetts Division of Fisheries and Wildlife during its spring field trip to Fay Mountain Farm.

Fay Mountain Farm leased by Benjamin Wilson implemented a strong agriculture presence throughout the year and plans to operate the farm to achieve its Farm Plan projections in future years. Fay Mountain Farm also made progress in conserving historical, social, and environmental assets on the property. The apple cider press is presently being rebuilt and the cider room has had major renovations. Fay Mountain Farm has been chosen as the location for multiple seasonal activities to include earth day, spring fishing festival, community gardening, fall foliage festivals, and winter recreation. Fay Mountain Farm provided the Town of Charlton's "Chip-In" food pantry program with fresh produce during the entire 2013 growing season, this fresh produce improved the dietary needs of the community. The Fay Mountain Farm Committee remains very active in support of the Farm and Ben Wilson. The group meets quarterly to plan activities and aid in the improvement of the farm. The Fay Mountain Farm Committee consists of the following dedicated individuals: Arthur Bellerive, Armand Bessette, Dr. Robert Hartwig, Michael Poulin, Dr. Karen Robinson, Brent Sellew, and Kathleen Walker. The Commission wishes Ben the best of luck with Fay Mountain Farm.

The Lakes and Ponds Committee was re-established at the request of the Board of Selectmen. The Lakes and Ponds Committee has adopted a global approach and utilizes best practices for the health, betterment, and appropriate use of all waterways in Charlton. The committee has been tasked with addressing the needs on all waters in the town of Charlton, including, but not limited to: Moorings/Docks on Town Owned Land, Stormwater Management, Weed Control, Drawdowns, Public Access, Boat Access, Safety, and Education. Town wide draw down communications and standard operation procedures were developed and tested during the 2013 draw down season with outstanding results. Access for public safety by Charlton Fire and Police by the improvements made to boat ramps for use by these Departments has had a tremendous positive impact for the safety of the residents and others enjoying these water resources. Through the continued efforts of the following individuals: Ziggy Waraszkiewcz (Chairman), Nicole Giles, Lori Fontaine, Jack Josti, Stanley Lewandowksi, Andrew McMahon, Tim Moran, Jackie Nowak, John Santos, Lisa Westwell, and Frank Zappulla, improvements will be made to the water resources of Charlton.

The Prindle Lake Dam Repair Committee is responsible for designing and overseeing construction of the repairs to the Prindle Lake Dam. The Committee consists of Rick Swensen, Peter Boria, Mitch Dunn, Serafino DeFranco, Paul Naso, Arthur Breault, and Brett Locicero. Prindle Dam repairs began during the early summer and commenced in the fall. The project is complete with only minimal work anticipated for the spring. The Dam was completed on time and on budget thankfully to the dedicated team of individuals who oversaw the construction project.

There are currently 7 volunteer members serving on the Conservation Commission. The Chairman is Thomas O'Malley, members include: Arthur Bellerive, Leonard Cardinal, Norman Dugas, Mitch Dunn, Edward Nowak, and Karen Robinson. Todd Girard represented the Town as its Conservation Agent during the year. The members of the Charlton Conservation Commission continue to work hard to serve the Town of Charlton to the best of their abilities.

Respectfully submitted,

Thomas O'Malley, Chairman

COUNCIL ON AGING – ANNUAL REPORT 2013

The Charlton Council on Aging (COA) is a municipal department in accordance with Mass General Laws Ch. 4, Sec. 8B for the purpose of coordinating and carrying out programs designed to meet the needs of aging in coordination with programs of the department of elder affairs.

The Charlton Council on Aging mission is to provide social, supportive and referral services to all senior citizens in an effort to maintain and improve quality of life so that they may stay in their homes for as long as possible.

The Charlton Council on Aging Board would like to dedicate this annual report to Mr. Quentin Kuehl, husband of Cathleen Kuehl our Kitchen Site Manager. Quentin was a volunteer here at the center for over 20 years. He was here daily helping out in the kitchen by doing dishes or sweeping the floors; driving people to appointments, taking videos of our events, documenting and sharing the history of Charlton with friends and guests. Quentin passed away with the love of his family surrounding him in August of 2013. He is sorely missed by all who knew him. We thank all those who donated to the center in memory of Quentin and with those donations we are creating a "Quentin Wall" in his honor.

The Senior Center is open Monday thru Friday with many activities scheduled each day. Our meal program is a vital part of our mission. We have served over 8700 meals this year which includes nutrition as well as the social aspect of our mission. The meals we serve may sometimes be the only decent meal some of our seniors eat daily. On a daily basis, our seniors enjoy playing cards, games, singing together. This is a place to gather, eat and socialize with their friends.

The Outreach Program is an extremely important component of the COA. There are senior citizens with so many complex issues. Many are homebound and cannot get out of their homes. We provide the supportive and referral services not only to the homebound, but to any senior citizen that calls or drops-in to the center. Hundreds of seniors' needs are taken care of through the services we provide here at the center.

One of our goals is to help seniors to be self-sufficient and stay in their own homes for as long as possible. We make an effort to find out each person's abilities and resources before going ahead with assistance.

These are some issues that we deal with from day to day either directly from the senior themselves or referred to us by a family member, concerned neighbor, doctor's office, local police/fire or other agencies/organizations: Some of the issues are extremely sensitive and confidentiality is essential. This list also encompasses the daily activities that we provide at the center.

- Home visits—Outreach assessment/ongoing case management
- Health insurance—Medicare/Social Security/medications
- Safety concerns—falling/Alzheimer's and/or memory loss/vision loss or other impairments/scams/home repair or modification

- Legal issues—mental cruelty/financial exploitation/elder abuse or neglect/elder at risk
- Emotional issues—death/chronic illness/disability/family dynamics/loneliness/ suicidal inclination
- Unmet needs—heat/food/housing/transportation/every day necessities
- Physical activity—exercise class/yoga/Fit for Life/T'ai Chi/Zumba classes
- Health screenings—blood pressure clinic/hearing screenings/health fairs/other
- Recreation—knitting/sewing/quilting/cards/special events/trips
- Volunteerism—Tax Work-off Program/other: we have over 50 volunteers throughout the year which gives them a sense of purpose and boosts confidence/happiness
- Newsletter—*"Charlton Seniors on the Common"* printed monthly to keep seniors informed of our services and activities
- The Senior Center is an application site and resource center. The Outreach Coordinator can help seniors to fill out forms and get information to meet their needs. The Outreach Coordinator can meet seniors in the office here at the center or go to the client's home.
- We also have many free presentations throughout the year that deal with senior issues and interests.

Our expense budget generally carries us through one half of the year, then we rely on our donation account, grants, our friends' groups, in-kind contributions and volunteers in an effort to keep the center running smoothly.

We'd like to thank the anonymous individuals that send donations in all year long as well as the following companies and non profit organizations for their generous donations this year: Big Bunny Super Market, Charlton American Legion, Charlton Beagle Club (CTA – Charlton Touring Association), Charlton Garden Club, Charlton Historical Society, Charlton Knights of Columbus, Carlton Lion's Club, Charlton Middle School, Charlton Optical, Charlton REAS Foundation (Residential Energy Assistance for Seniors), Charlton United Methodist Church, CHIP-IN Food Pantry, Country Bank, Fallon Community Health Plan, Helping Hand Society, John Nikopoulos & Sons, Karl Storz Endovision, Law Office of Paul Kolesnikovas, Millennium Power, Overlook Catering, Overlook VNA, Plouffe's Yankee Diner, Savers Bank, Southbridge Savings Bank, Stop & Shop Market, Ted's Package Store, Webster First Federal Credit Union. And to all the companies and organizations who take the time to offer presentations and do health screenings for our seniors.

The Golden Age Club continues to provide the center with the monthly birthday cake, entertainment and several fundraising events throughout the year. The Friendly Friends of Charlton Seniors, Inc. meets a few times a year to raise funds toward a new Senior Center and is another resource if needed. The senior center is not configured for all our needs at this point in time and we are out growing this space.

The Council on Aging puts their best efforts toward organizing and accommodating the needs of our clientele in the space that is provided. However, some issues of concern are

that the restrooms are too far away for some of our clients; parking spaces are extremely limited; space must be shared by several groups; there is very little space for storage; and our kitchen is too small.

Toward the end of 2013, we added new dance/exercise classes. Zumba Chair and Zumba Gold classes. The Zumba Gold class is growing and we may not have enough room to accommodate this activity.

Our Yoga Class, Fit-for-Life Class, Zumba Chair & Zumba Gold Classes, Exercise Class, Sewing Group, Knitting Group, T'ai Chi, Line Dancing, Walking Group, Blood Pressure Clinic, SHINE Program [Serving the Health Information Needs of Elders], Senior Legal Clinic, Entertainment AARP Tax-Aide are paid for through grants and donations and run by volunteers. A minimal donation fee may be charged for some of our programs.

Our Charlton Silver Needles Knitting Group continues to meet each week and has knitted items for Helping Hand Society, St. Joseph's Church, Harrington Hospital, Charlton Elementary School, UMASS Medical Center, the Meadows, and Charlton Manor.

The Sew-What seniors sewing group has also been busy donating their hand-made adult bibs and walker bags to local nursing facilities and home-bound senior citizens, as well as many items to the Senior Center Christmas Fair.

We have over 50 volunteers who take the time to help out at the senior center and beyond. We have been fortunate to have a volunteer Trip Coordinator who runs trips from the Senior Center throughout the year. Volunteers save our town thousands of dollars a year!

We have several cultural events throughout the year marking holidays and honoring our Volunteers and Veterans. Programs scheduled for these events are paid for by the Charlton Cultural Council, the Golden Age Club, local business sponsors and private donations.

The Senior Tax Work-off Program continued this year. This program gives seniors who are at least 60 years of age an opportunity to volunteer 62.5 hours a year to a municipal department and in return, they receive a $500 abatement off of their property taxes. This program is funded for 20 participants. This program saves the town thousands of dollars, helps participating departments with their work-load and gives seniors a sense of purpose and well-being in addition to the monetary abatement.

The Charlton/Southbridge SALT Council [Seniors And Law-enforcement Together] along with the Worcester County Sheriff's Office [TRIAD] had a very successful Senior Expo this year with close to 350 seniors attending. The SALT Council meets each month to help seniors become aware of the latest scams, identity theft, the File of Life, Beacon of Light, House Numbering Program and to discuss issues in an effort to keep seniors safe and aware of their surroundings and what's happening in their towns.

COUNCIL ON AGING – ANNUAL REPORT 2013

The Boston Post Cane Committee continues the tradition of honoring the eldest person in the town of Charlton and meets as needed.

The COA receives several calls each month for transportation; however, transportation continues to be an unmet need. While the Elder Bus is a great resource, there are limitations with respect to days and times when making appointments for passengers. And so we thank those individuals who take the time to provide personal transportation to those in need.

The COA works with several municipal departments throughout the year such as the Charlton Historical Society, Charlton Fire Department, Charlton Police Department, Veterans Department to name a few; and this year, the COA began to work with the Conservation and Recreation Departments in hopes to expand our programs.

We were able to provide a computer class this year for a period of time, but the COA board felt the need to put a public computer policy in place. Classes will resume when the policy is completed and an instructor is acquired.

Thanks to the Executive Office of Elder Affairs Outreach Breakfast Program, beginning in October 2013 we were able to provide free breakfast items to senior citizens here at the center Monday through Friday. Since then, 42 people have participated and we've served 215 units of oatmeal, muffins & orange juice.

A new Council on Aging Assistant Director/Veteran Agent was hired in September 2013. We are hopeful that this new position will be helpful to "fill the gaps" in an effort to keep consistent coverage here at the center as well as ongoing resources for our Veterans.

Thank you to all those family members, neighbors, friends and organizations who were concerned enough to call the Council on Aging to refer a senior who may have been in need of assistance. We can't do it all ourselves and we are grateful to this community for your constant support.

Respectfully Submitted,

Council on Aging Board of Directors:

George Butz, Chairman
Irene Langevin, Vice Chair
Madeleine Manfield, Secretary
Cheri Furtado
James Howard
Paul Kolesnikovas
Gail Stokes
Elaine Materas, Senior Center Director

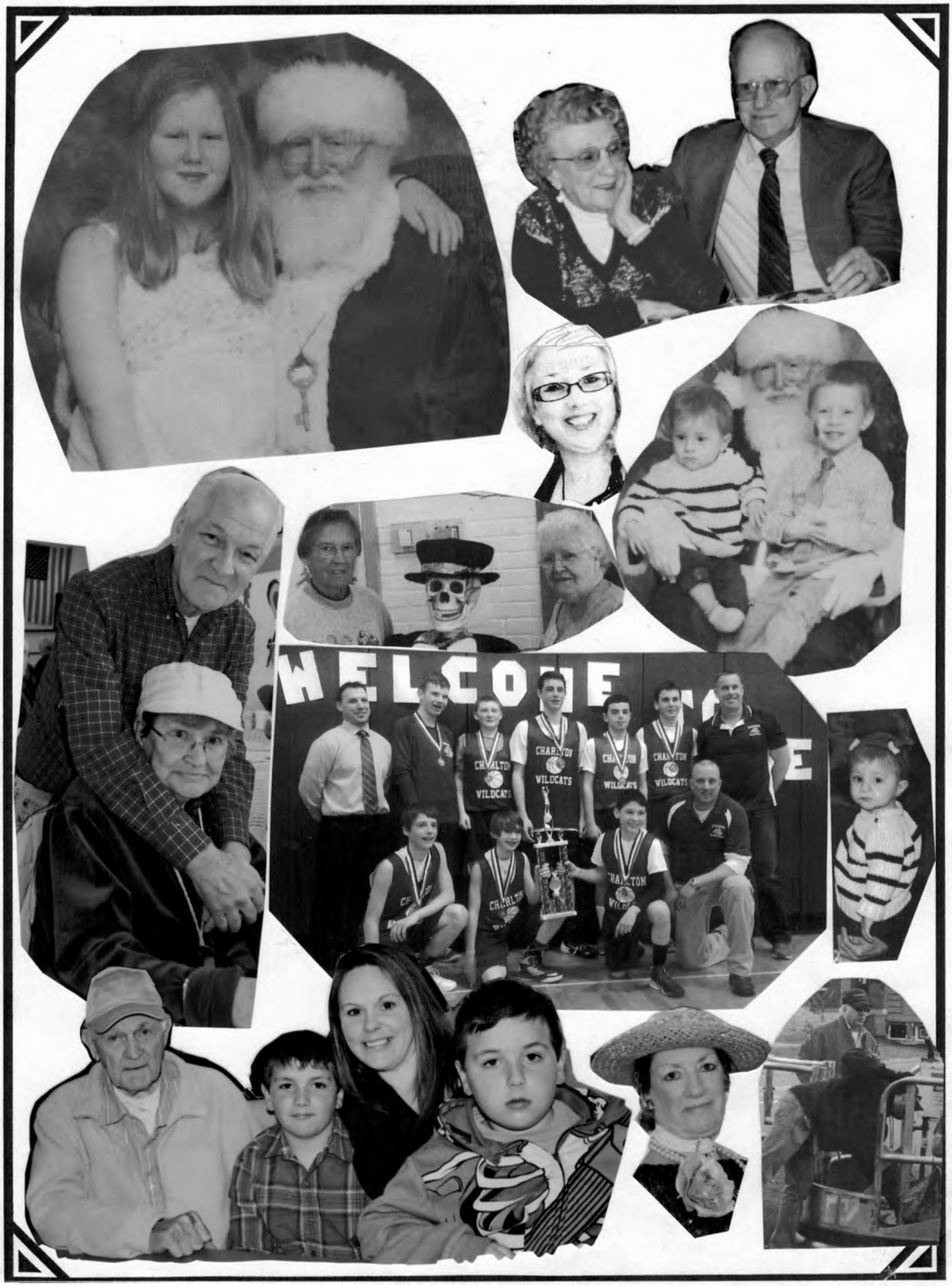
CHARLTON
CHARLTON
CHARLTON
CHARLTON

Happy
Holidays

Enter As Strangers
Leave As Friends

Compliments of:
Ed Stearns
Dressed
Meats
Compliments of:
Thai House
Restaurant

Compliments of:
Suzy-Qs
Icecream
Coffee
Compliments of:
Country
Bank
Country
Bank
Compliments of:
Overlook
Catering


WELCOME
CHARLTON
WILDCATS

Compliments of
Zorba's
Pizzeria & Tavern
ZORBAS

Charlton Cultural Council

The Charlton Cultural Council (CCC) is an organization of volunteer community members that carries out the mission of the Massachusetts Cultural Council (MCC) at the local level. The goals of this group are to promote and assist local artists with special projects that will enrich the community and to provide grant funds for programs in any of the arts for our community.

The Charlton Board of Selectmen appoints interested volunteers to CCC membership for terms of one year. In 2013, one member resigned from the council and eight members remain on the council. Joshua Evans was elected chairperson. The primary function of the members is to determine the annual distribution of MCC state allocated funds to applicants for grants sponsored by the Charlton Cultural Council for the purpose of cultural enrichment. Applications are made available at the Town Hall, Charlton Public Library, and on the town website on September 1st and must be completed and submitted to the Town Hall Selectman's Office by October 15th each year in order to qualify for consideration. CCC members voted on grant applications for the 2014 grant cycle at the meeting on October 17, 2013. Any grant applicant wishing to appeal the CCC decision was able to do so at the meeting on December 12, 2013. Grant decisions for 2013 were finalized at that meeting.

During the 2013 grant cycle, the CCC received $4424.00 for which twenty-four grant applications were submitted from artists, musicians, performers, and educators. Grants were awarded in full to nine of the applicants as follows:

Mark Sherry	Laugh for the Health of it Pt. II	$366
Jay Mankita	Eat Like a Rainbow	$500
Charlton Senior Center	Heat That Whistle Blow	$450
Sandra Bacon	Display Lights for the Arts & Activities Center	$600
Charlton Historical Society	Victorian Entertainment	$600
Charlton Public Library	Having Fun with Pyramids and Pharaohs	$350
Charlton Public Library	Henna Tattoo Demonstration & Culture Lesson	$200
Golden Age Club	Unsinkable	$200
Ed the Wizard	Reading is Magic	$375

Partial funding was granted to three applicants:

Pete Cormier, Ph.D.	Midstate Trail Art Project	$243
Shepherd Hill Regional High School	Friends on the Hill	$140
Gateway Players Theatre, Inc.	Youth Theater Workshop	$400

Total amount $4424.00

Though much of its business is related to grant cycle activities, occurring September through December, the CCC is active year-round preparing for the Annual Old Home Day Art Show held in the Charlton Town Hall on Labor Day for local artists of all ages. The CCC coordinates with the Worcester Art Museum to obtain prizes for the art show. This year the distinguished judges of the 34th Annual Old Home Day Art Show were nationally recognized plein air artist, Michael Graves, of Millbury; photographer and painter, Hillarie Jason, of Worcester; and photographer and artist, Jude Plante, of Rhode Island. In addition to the judges' awards, the People's Choice Awards were voted on throughout the day by 280 of the visitors to the art show. Due to weather conditions, there was a lower attendance than usual at this show.

Complimentary passes to the Worcester Art Museum were provided for the winners of the Best in Show Awards and the People's Choice Awards for Adult, Young Adult, and Youth categories. Adult winners also received cash prizes of $25.00 per award. Winners of the Best in Show Awards were Adult: Computer Enhanced Photography: Strum, by Melissa Borgeson, Young Adult: Film & Digital Photography: Summer Daisies, by Luke Coleman, and Youth: Oil/Acrylic Painting: TINts from One by Gina Yu.

First place awards included Film & Digital Photography: Saratoga Battlefield, by Dan Dono, Summer Daisies by Luke Coleman, Cruzin by Jake Beaudette; Computer Enhanced Photography: Strum by Melissa Borgeson, Old Clothespin on the Line by Austin McKinlay; Oil/Acrylic: Flight of the Birds by James Piehl, TINts from One by Gina Yu; Watercolor: Cat and Mouse by Kira Petrik; Drawing & Pastel: Melissa by Joshua Evans, Seville by Sam Dumas, Goobely Goo by Liam Groh; Sculpture: Mer family by Joseph Szafarowicz, Minnion Mahem by Rhani Bussiere; Mixed Media: Kiryl Hiyori by Katie Cunningham, Shark Week by Gavin Groh.

Those who received honorable mention awards included Film and Digital Photography: Little Big Boy by Gina Cummings, Early Morning Teton Roundup by Don Gorczynski, Cat Nap by Luke Coleman, Silhouette by Emma Cooke, Kissing Frogs by Kira Petrik; Computer Enhanced Photography: The Wave by Don Gorczynski, Reflections of Summer by Bridget Groh; Oil/Acrylic Painting: Van Gogh by Helena Duke; Drawing & Pastel: Still Life on Blue by Rhani Bussiere, Angel Statues in Reverse by Gina Yu.

The People's Choice Award winners were Adult: On the Prowl by Richard Fiske; Young Adult: Seville by Sam Dumas; and Youth: Sprinkles by Rhani Bussiere.

Future goals for the Charlton Cultural Council include collaboration with the Arts & Activity Center to hold art shows at the newly renovated art gallery at 4 Dresser Hill Road. Another goal is to establish a scholarship to be awarded by the CCC to a senior in high school who is a Charlton resident interested in pursing higher education in the arts.

Three members of the Charlton Cultural Council attended the training program offered by the town administration on discrimination in the workplace on November 18, 2013. One additional change being implemented by the council is a reception to present the grant awards to their recipients. This took place on Thursday, January 23, 2014, at Dexter Hall in the library.

Charlton Cultural Council

The CCC meets approximately eight times a year on Wednesday nights at the Old #2 Schoolhouse on Northside Road or at the Charlton Arts & Activity Center on 4 Dresser Hill Road. In addition, one member of the CCC participates in the annual Selectmen's meeting to report on town departments. All meetings and agendas are posted according to MGL Chapter 30A, Section 20, and are open to the public. Interested residents are welcome to attend and/or join to make a rewarding contribution to Charlton's cultural life. Information and details about the council's activities are provided on the town website, townofcharlton.net, and on the CCC Facebook page at http://www.facebook.com/CharltonCulturalCouncil.

Chairperson: Joshua Evans

Treasurer: Mark Cummings

Recording Secretary, Publicity Chairperson, Art Show Coordinator: Sylvia Stepien

Artist Grant Coordinator: Josh Evans

Members: Heath Drury Boote, Donald Gorczynski, Kristen Petrik, Pierre Theriault, Mary Jo Thomas

2013 Annual Report
Department of Building Inspectional Services

Building continues here in Charlton with a dramatic upswing in new single family home construction, which is probably the most telling indicator. For calendar 2013, there were 47 new home permits taken out, a substantial increase from 2012, when only 13 permits were issued for new homes and well above the past four year average of 25 new homes per year. I continue to feel that 25 new homes per year is probably a realistic and sustainable number for the next 3 to 5 years.

Residential additions, remodeling and improvements in the past 4 years have averaged 193 permits per year, the previous 6 year average is 188. The increased amount of additions and remodeling is consistent with the current economy. People that are not moving up are working on existing homes as they make the decision to stay in that home rather than move.

Accessory buildings have shown a slight average decrease per year for the past 4 years numbering 35, contrasted to the previous 6 year average of 39.

We continue to see an increase in the number of residential solar arrays; both roof and ground mounted as well as interest in other sustainable energy methods for dwellings such as residential sized wind turbines.

On the nonresidential side, Ted's Market Place on Worcester Road completed construction of a new 20,000 sf retail building, also a new Convenience Store on Main Street and a Yogurt Shop on Worcester Rd were completed.

Construction has begun at Bay Path Regional Vocational Technical High School on its major addition and renovations. This project is expected to reach completion in the Autumn of 2015.

From July of 2012 until the end of July this year, the Charlton Building Commissioner continued to fill in for Sturbridge, at which time they were able to hire their own Building Commissioner.

This past year the company that had providing our permitting software since 2010, went out of business. After a search of available permitting systems the Town will be contracting with GeoTms of Franklin, MA. The intention is to have an online facility for permit applications available this year.

This report marks the completion of my eleventh year as Building Commissioner/Zoning Enforcement Officer, with Nancy Shields working into her seventh year as the Administrative Assistant for the department. Ms. Shields cheerfully greets customers and assists in explaining the somewhat complex

permit process for the applicants; she also handles a multitude of questions posed by the public to this office.

The Department of Building Inspectional Services continues to be the administrative support for the Inspector of Wires and for the Plumbing and Gas Inspector.

As Zoning Enforcement Officer a portion of my time is spent dealing with zoning enforcement and zoning bylaw issues including; determination for project/use/building suitability for proposed locations, investigating complaints and follow up enforcement if warranted for violations of the zoning bylaws and enforcing the sign bylaw. This office also works with the Planning Board on proposed and in work projects, provides staff assistance to the Zoning Board of Appeals and assists the Board of Selectmen's office with licenses that are issued by that office.

The Commissioner also chairs the Municipal Building Committee, which this year worked with many thanks to the Highway Department to reconfigure and made accessible the gazebo, monument and sidewalk across the town common. Work was completed on air conditioning for the Senior Center and has started on the installation of air conditioning in the South Wing.

The Municipal Building Committee continues to work on the accessibility project for the Town Hall, partnering with Leicester to obtain some of the project funding through grants.

Activities for the calendar year 2012

New One and Two Family Dwellings	47	Commercial	6
Additions and Renovations	66	Additions and Renovations	42
Chimney and Fireplaces	2	Signs	10
Siding, Roofing, Windows & Repairs	132	Re-Inspections	7
Garages, Barns and Storage Buildings	38	Recurring Inspections	35
Above and In ground Pools	21	Other	23
Woodstoves	49	Complaints	3
Decks	24	Request for Determinations	4
Demolitions all	19	Violation Letter	6
Total Building Related	**479**	**Total Zoning Related**	**13**

Total Activities 492

2013 Annual Report of the Gas Inspector

To the Honorable Board of Selectmen:

There has been a total of 136 Gas Permits issued for the period January 1, 2013 to December 31, 2013.

These permits consist of:

- New Homes
- Remodeling
- Commercial Buildings
- Apartment & Condo Buildings
- Appliance Replacements
- Tank Replacements

Respectfully Submitted

Peter D. Starkus
Gas Inspector

2013 Annual Report of the Plumbing Inspector

To the Honorable Board of Selectmen:

There has been a total of 158 Plumbing Permits issued for the period January 1, 2013 to December 31, 2013.

These permits consist of:

- New Homes
- Remodeling
- Commercial Buildings
- Apartment & Condo Buildings
- Appliance Replacements
- Meter Installations

Respectfully Submitted

Peter D. Starkus
Plumbing Inspector

2013 Annual Report of the Wiring Inspector

To the Honorable Board of Selectmen:

I hereby submit my report for the year 2013

There has been a total of 352 wiring Permits issued for the period January 1, 2013 to December 31, 2013.

These permits consist of:

New Homes
New Building
Additions
New Service
Temporary Service
Pools
Security Alarms
Remodeling
Repairs/Upgrades
Grounding Water Service
Generators
Solar Installations

Respectfully Submitted,
Joseph Ostrowski
Inspector of Wires

Charlton Earth Day 2013

To the Honorable Board of Selectmen and Residents of the Town of Charlton:

Charlton Earth Day was held on April 26, 2013. The residents of Charlton again performed their annual spring ritual, cleaning up our town as part of our commitment to Earth Day. The residents of the Town of Charlton can be proud of their responses to our own Earth Day celebration. More than 200 residents participated. The Earth Day Committee combined with the "Third Annual Earth Fest" was put together with Erin Anderson and her fifth grade students and other teachers, Linda Smith, Kathleen Walker, Ron Wilmot, Chief of Police James Pervier, Brent Sellew, Jane Vranos, Joan Wieczorek and Cathy Kuehl.

Earth Day is a time to celebrate gains we have made and create new visions to accelerate environmental progress. Earth Day and every day is a time to act to protect our planet. We can be proud of our efforts. We, the Town of Charlton, are doing our small part.

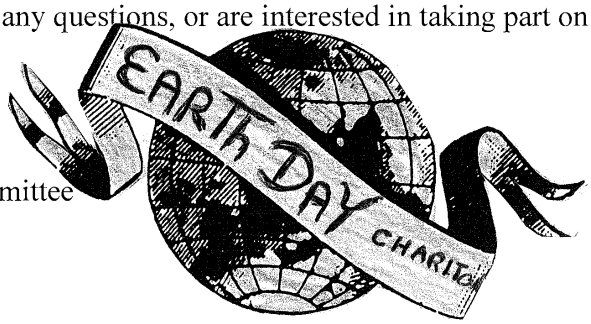
The Town owes a debt of gratitude to Jane Vranos of Millennium Power who provided t-shirts to the first 100 participants and also lunch for the tired and hungry Earth Day volunteers. Thanks are also due to Tina Seifert of Karl Storz Endovision who distributed tree seedlings to all comers.

Elaine Materas, Director of the Council on Aging again generously offered the Senior Center in the Town Hall as headquarters for this all volunteer effort with Annette Blash assisting in the kitchen to keep the hot dogs coming as the cleanup crews returned.

This year we again held our "purr-fectly" wonderful pet show. The children of Charlton demonstrated their love for the animals of this earth by showing off their special pets. Awards were given in specific categories for all types of pets.

In addition to those who volunteered their time and efforts on Earth Day by participating in the clean-up activities, special mention must also be made of those who continually make this day successful by providing support services: the Charlton Fire Department, Charlton Highway Department and Cheryl Sevivas, the Massachusetts State Highway Department, Richard & Dot Jensen, residents of the Masonic Home, the Kuehl family, the Mann family, the Landry family, the Nichols family and the Johnston Family. Special thanks to Casella Waste Systems for providing the roll off dumpster. Without everyone's efforts, before, during and after, Earth Day in Charlton could not happen.

2013 marked the 43rd anniversary of Earth Day. The celebration, which began in 1970, is now celebrated by millions of people worldwide. Hundreds of thousands of non-governmental organizations, government agencies, teachers and faith based groups, among others, declared that they are part of something extraordinary - a worldwide movement to protect our planet, our children and our future. We sincerely thank all those who joined in Charlton's effort. If you have any questions, or are interested in taking part on the Committee please contact me at 508-248-6383.



Sincerely,
Cathleen Kuehl for the Earth Day Committee

JULY
SEPTEMBER
Prior to
RAFFLE:
All items are
$3 each
Coca-Cola

2013 Annual Report
Economic Development Commission (EDC)

The Economic Development Commission (EDC) is charged with encouraging and facilitating properly-planned economic base growth in Town, in accordance with the Town's long-range planning goals and objectives, the annual EDC goals and the Town Master Plan. In addition, the EDC constantly bears in mind its obligation to maintain the integrity and heritage of the Town. The EDC is comprised of seven appointed members and one appointed alternate member who meet monthly in the George C. McKinstry Building. Anthony Detarando serves as Chair and Michael Jacobs serves as Vice-Chair; other appointed members are Rich Cayer, Keith Cloutier, Alicia Dzik, Bill Fontaine and Mike Lally. Sabrina Webb serves as the Alternate Member.

Alan Gordon serves as the EDC Director. Mr. Gordon also serves as Town Planning Director. This centralized staffing best serves to coordinate economic development planning efforts with general town planning needs and resources.

The following summarizes the major activities of the EDC in 2013:

- The EDC with funding support from Southbridge Savings Bank continued to utilize and promote its Charlton economic development marketing brochure entitled "A Guide To Economic Development In The Town of Charlton, Massachusetts." The two goals of the brochure are to offer information regarding key commercial and industrial development opportunities along the Route 20 corridor, and to highlight key existing corporate entities in Charlton's existing economic base. Copies of the brochure are distributed throughout the year to all interested economic development proponents; copies are available at the Town Planning Board Office and the brochure is posted in the Economic Development Commission section of the Town website (www.townofcharlton.net).

- The EDC implements its Economic Development Action Plan to guide the Commission in its ongoing efforts. The Action Plan establishes goals, objectives and strategies to advance local economic development efforts in five Focus Areas: Regional Economic Development Collaborations, Business Enterprise Zone Planning, Intergovernmental Assistance, Public-Private Economic Development Partnerships and Community Marketing Efforts.

- The EDC conducted its marketing efforts by having a marketing booth at the Central Mass. Business Expo in Worcester (11/13). Visitors to the booth received and reviewed information regarding ongoing economic development projects and activities. The EDC members and Director also met with several project proponents who were attracted to visiting the booth. As the regional economy continues to improve, the EDC saw a continued increase this year at the Expo in both general Expo attendance/activity as well as attendee interest in our Charlton EDC booth.

- The EDC continued to participate throughout 2013 in ongoing regional economic development planning efforts coordinated by the Central Mass. Regional Planning Commission (CMRPC). The EDC Director is a member of the Central Mass. Comprehensive Economic Development Strategy (CEDS) Committee. In mid-2013, the CEDS Committee approved its annual extension of listing five (5) EDC-sponsored site locations along Route 20 on the U.S. Dept. of Commerce's CEDS listing. The designation favors potential federal and/or state grant awards to fund on-site infrastructure for potential business park developments at the sites.

- The EDC also met and coordinated throughout the year with the Central Region Director of the Mass. Office of Business Development (MOBD) on both local and regional business development planning efforts. These efforts included assisting MOBD in contacting local industrial businesses regarding MOBD resources available for financial and technical assistance available to qualifying businesses through the MOBD.

- Throughout 2013, the EDC also continued its ongoing participation in the Central Mass. South (CMS) Chamber of Commerce's regional economic development committee. EDC member Alicia Dzik and Town Planner Alan Gordon represented the EDC in this effort, participating in quarterly meetings, projects and work tasks including the preparation and submittal to the Mass. Office of Business Development (MOBD) of a grant application for continued funding to administer through the Chamber a regional business marketing program.

- The EDC worked with the Chamber of Commerce on implementation of the Mass. REDO marketing project in 2013. Activities and efforts included providing information on available sites in Charlton for posting on the Chamber's Mass. REDO marketing webpage and participating in meetings throughout the year on business retention and business and employment training efforts within the Mass. REDO project scope.

- The EDC continued to work within the Massachusetts Biotechnology Council's (MBC) Mass. BioReady Community Rating program, in which individual communities receive favorable ratings based upon zoning and infrastructure supportive of present and potential biotech land use activities. In follow-up to our Gold Rating approval in 2012, the EDC worked in 2013 with the MBC by posting additional BioReady-rated sites for developability within the MBD webpage, its marketing program and site development database.

- At the May Annual Town Meeting, the EDC in partnership with the Planning Board recommended amending the zoning by-law to revise and reformat sections of the Signage section of the by-law (Section 5.6) based upon a Zoning By-Law Diagnostic Review. The EDC also recommended rezoning nine (9) contiguous parcels of land northerly off of Route 20 in order assist in future economic development of the area, and re-zoning four (4) parcels south of Muggett Hill Road for inclusion in the Village District to allow development of future retail development at an appropriate Village scale and style. Town Meeting approved all three of these recommended zoning by-law and zoning map revisions.

- The EDC and staff participated throughout the year in the ongoing efforts of the Mass. Dept. of Transportation (DOT) to prepare design plans for the upgrading of Route 20 from the intersection of Rt. 20/Oxbow Rd./Richardson Corner Road easterly along Rt. 20 to the intersection of Rt. 20 and Rt. 56 in Oxford. The EDC will continue to participate in this design plan preparation process as the plans reach the 25% design stage in 2014.

- The EDC continued to meet and work with property owners along the Route 20 corridor to guide future planned development in accordance with ongoing Route 20 corridor planning efforts, as well as the economic development goals and objectives of both the E.O. 418 Charlton Community Development Plan and the 2008 Town Master Plan revision.

- The EDC and staff worked with several owners of both Commercial (CB Zone) and Business Enterprise Park (BEP Zone) properties along the Route 20 corridor on various stages of design plans for permitting and development of the respective properties. Properties that received final permit approval and/or conducted field development in 2013 included, among others, the new Ted's marketplace retail development at the intersection of Rt. 20 and Stafford Street, a 6 Megawatt commercial solar energy generation facility approved in 2013 for a 38-acre site on Carpenter Hill Road, a proposed multi-use, privately-owned and operated recreational facility in the process of site plan preparation for 2014 permit submittal and several moderate-sized commercial/office/industrial proposals for the Route 20 corridor.

- The EDC continued to distribute the Charlton Development Permit Guidebook. The Guidebook, a very popular and well-utilized source of information that assists both applicants and the general public in understanding and utilizing the Town permitting process, was updated by the EDC in 2012 for the first time since 2008. Copies are available in the offices of the Town Clerk, Building Commissioner, Assessors and Planning Board.

- The 2013 calendar year saw a continued increase in economic development planning-related site development and permitting in Charlton. Both Route 20 corridor and Town-wide economic development activity continued to be very active throughout the year and will clearly continue to increase in 2014, with several office use, retail/service businesses and manufacturing/warehouse-related projects of various sizes and types currently in the preapplication design stage. The EDC looks forward to continuing to work in partnership with the Planning Board and with interested development parties as this positive trend is expected to continue and increase in the upcoming year.

For further information regarding Economic Development Commission efforts and activities, contact Town Planner Alan Gordon at the George C. McKinstry Building, 37 Main Street, 508-248-2237.

2013 Annual Report of the Charlton Office of Emergency Management

The Charlton Office of Emergency Management was established under Chapter 639 of the Act of 1950 that mandated every community appoint an Emergency Management Director. The Director's duties include but are not limited to, are to conduct vulnerability and risk assessments, sheltering, resource inventory, and completing and maintaining the Comprehensive Emergency Management Plan (CEMP) for the municipality. The one of the most important duties of the Director is to promote and an assist in forming a team approach among the various municipal departments so that they consistently work together.

There were some changes made to the Charlton Emergency Management. The first was my retirement from the Charlton Police Department. I stayed on as Emergency Management Director and this office was moved from the Charlton Police Department to the Charlton Fire Department. The second change was that Terri Gough, the Administrative Assistant to the Fire Chief and EMS coordinator, was appointed as the Deputy Emergency Management Director. Terri brings a wealth of knowledge and ideas to the Emergency Management Department and her efforts are greatly appreciated.

Tri-EPIC had 26 volunteers take the Community Emergency Response Team (CERT) training. This started on February 26, 2013 and culminated with a graduation held on June 7, 2013. These volunteers were trained in various emergency response subjects such as, Light Search and Rescue, First Aid, Fire Safety, Disaster Psychology, and other subjects. This training shows our volunteers how to take care of themselves and their neighbors until professional emergency responders arrive. This training also allows the volunteers to help the professional responders in areas of shelter operations, fire rehab, traffic control, and many other areas that volunteers are needed.

On May 9th and 10th, 14 CERT members along with Terri and myself, were asked to participate in Operation Laser. This was a disaster drill that was held at Logan Airport in Boston. We were among 500 volunteer role players that were used to test the many agencies' readiness in the event of disaster at Logan Airport. Some of the agencies involved were the TSA, State Police, Boston PD, Boston Fire, Mass Port, and many others. Our CERT members experienced near real life conditions with their participation.

The Charlton Office of Emergency Management received grants allowing us to plan, train and equip our community to respond to disasters, natural and manmade. The Emergency Management Performance Grant that we received was for $3,450.00. The CERT Grant received was for $2950. These grants allow us to train and equip our personnel and volunteers.

On February 9, 2013, the state experienced a blizzard the dumped approximately 27 inches of snow on our community. We pre-positioned supplies and had the first two shifts of shelter volunteers scheduled in the event of power outages. We were fortunate that we had very few outages so that the shelter was not needed. We did, however, qualify for in excess of $56,000.00 in Emergency Measures and Debris Removal funds from FEMA.

Throughout 2013, we continued to plan and train with our Tri-EPIC (Tri-community Emergency Planning Incident Committee) partners. Through the efforts of Tri-EPIC, Terri Gough secured a CERT grant of $7,500.00 and an HMEP grant of $2,724.00.

On June 11, 2013, Tri-Epic was invited to take part in a survey conducted by the National Center for Disaster Medicine and Public Health. We were chosen for our commitment to disaster preparedness as we embrace all segments of the populace in our approach to disaster readiness.

I would like to take this opportunity thank the Employees of the Town of Charlton that have worked closely together to keep the Town running in time of disaster.

I would like to take this opportunity to thank the Board of Selectmen and their staff for their support during our times of crisis.

Respectfully Submitted,

Carl G. Ekman

Charlton Office of Emergency Management

FINANCE COMMITTEE

Annual Report

The Finance Committee is an advisory board consisting of 7 members and 1 alternate member appointed by the Town Moderator. The prime responsibility of the committee is to make recommendations on all financial matters, including the budget, to the Charlton town meeting. The Finance Committee also has responsibility for authorizing transfers from the Reserve Fund. The Reserve Fund is money appropriated each year by town meeting to cover extraordinary and unforeseen expenses that arise during the fiscal year which runs from July 1 to June 30.

The Budget process takes place throughout the year. The Town Administrator confers with department heads, boards and committees to develop specific budget proposals which they feel will best meet the needs of the Town of Charlton for the upcoming fiscal year. The Finance Committee then meets with department heads to discuss their requests. From all these meetings a draft budget is formulated by the Town Administrator and presented to the Selectmen and the Finance Committee for discussion and review. This continues to be a successful process by which the Finance Committee, Selectmen and Town Administrator work to formulate a budget for the Town of Charlton. Throughout the year Finance Committee meetings are held continually on a combination schedule and as needed basis, but always prior to any Town Meetings. All meetings comply with Open Meeting law, which means they are posted in advance and are open to any member of the public.

Respectfully Submitted,

Frank J. Morrill, Chair

Dana Murphy, Vice Chair
Kristin Kestigian, Clerk
Peter Cooper, Sr
Daniel Prouty
Dennis Tully
Douglas Stepien

Charlton Fire Department

December 31, 2013

To the Honorable Board of Selectman,

On behalf of the Charlton Fire Department, I am pleased to submit the 2013 Annual Report to our community. I am proud to offer this report outlining the many achievements our personnel and department have made throughout the year.

Mission Statement

To provide the best possible service to our customers, whether harmed by fire, accident, sickness or natural disaster. We will mitigate the incident with competence, compassion, and care, with the highest level of professionalism regardless of the status of the customer.

Department Vision

Serving with Integrity, Honesty and Compassion

Fire Department Role

The Charlton Fire Department continues its evolution from mostly a fire prevention and suppression organization, to incorporate all hazards mitigation into its service to the community. A significant portion of time and training is spent on preparation for disasters, both man-made and natural. The Fire Department also provides pre-hospital emergency medical services (EMS) at the paramedic level, building inspections on a regular basis for code enforcement and familiarization, public education projects, training, and performs a number of related tasks including professional development for our staff.

During 2013, the Charlton Fire Department responded to 1,862 calls for assistance. Of these calls 1,300 were for medical emergencies. Medical emergencies include emergency medical responses, emergency medical assists, and motor vehicle accidents. Our ambulances transported 1124 patients to area hospitals.

Fire Prevention/Fire Investigation Unit (FUI)

Fire prevention continues to be a major focus of the Charlton Fire Department. The Fire Prevention Officer, Brian Ceccarelli, oversees that division. Our well-trained officers and firefighters have continued to make Charlton one of the most fire safe communities in the area. Fire prevention, combined with an aggressive interior attack by its suppression teams when necessary, accounts for these positive statistics. The amount of money saved by building owners and insurance companies through prevention and aggressive firefighting are impossible to calculate, but substantial. The Fire Prevention Division of the Charlton Fire Department issued 825 permits in the year 2013 totaling $23,635.

The Fire Investigation Unit (FIU) responds to all fires within the Town and is responsible for determining their cause and origin. A thorough investigation of the cause, origin, and circumstances of how a fire occurred, will often prevent similar incidents from happening again.

The experience, knowledge, and continuous training of the members of the FIU, working in conjunction with the State Fire Marshal's Office and the Attorney General's Office allows for numerous resources to successfully investigate and prosecute all fire related crimes. Our fire investigator, Brian Ouellette, continues to work on his education in the area of arson investigation. The FIU was activated 18 times this past year to investigate various incidents involving structure and motor vehicle fires.

On June 30, 2013, Charlton Fire Department units were dispatched for an explosion and building fire on Muggett Hill Rd. Engine 3 was first on scene to find a fire in an apartment. There was a large amount of accelerants in the building that assisted the fire in growing intensely in a short period of time. Multiple alarms were struck. With the aid of our surrounding communities, the fire was extinguished and contained to the apartment of origin. The FIU responded to the scene and with the help of the Fire Marshal's office and the state police. After some good investigative work an arrest was made. The person was charged with arson and is awaiting court proceedings.

Our reported dollar loss for all fires in 2013 totaled $991,400. The pre-incident value of the property was $2,315,000. The save percentage is 58% of property involved in fire.

In terms of fire prevention for Charlton, public education is a key component. Without question, the most influential group of citizens reached is children. The program, Student Awareness of Fire Education, (SAFE) has been an extremely successful curriculum that has been presented to the grammar school children since 1996, and has reduces child fatalities by 72% since its inception. This program is funded through state grants, from the Massachusetts Department of Fire Services. The theme of Fire Prevention Week-2013, was Kitchen Fire Safety. This theme was stressed during the Charlton Fire Department's annual visits to the children in our elementary schools.

Training

The Training Officer is responsible for managing a comprehensive training program designed to meet the needs of all members of the Department. The primary focus of the Training Division is to promote training necessary to allow the firefighter to achieve specific career goals. Firefighters are constantly evaluated and tested by the division to ensure proficiency in skills and retention of knowledge. This training includes inspections, classroom sessions, practical applications, and actual calls for service.

Every firefighter's career with the Charlton Fire Department begins with either the Mass Fire Academy (MFA) or District 7 Recruit Training for call firefighters. Our firefighters hone their skills, knowledge, ability and instincts during a rigorous schedule of training evolutions, and a challenging curriculum. All firefighters graduate with the NFPA certification of Firefighter I/II. The final result is a group of highly trained individuals, prepared to work as Firefighters.

2013 Accomplished Goals

- Formulate a 5 – 10 year plan related mentoring and leadership training.
- Continue to implement mandatory, standardized yearly training program for all firefighters.
- Assess the benefit of programs and services. Put them through the Total Quality Management (TQM) process.
- Continue to research creative funding techniques for replacing aging fire apparatus.
- Begin a three year program to replace all protective gear.

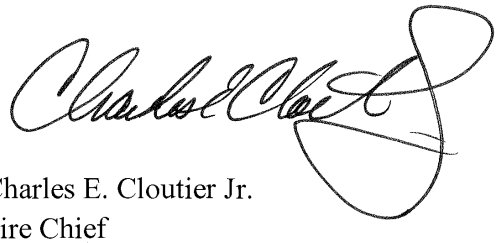
• Continue to gain support a new Fire Headquarters.
• Complete radio tower repeater system.

We have many dedicated people that make the operations of the fire department run smoothly. Their passion, proficiency, and professionalism are strong characteristics that bring our fire department to a level of positive leadership. I am proud and honored to be working with such devoted and courageous group of personnel. Thank you all for putting your best foot forward in every situation.

I also extend my thanks to the other departments in town. I have counted on their assistance throughout the year and have been met with courteous and supportive staff along the way.

We look forward to another successful year with enthusiasm. The department will continue to learn from the past and prepare for the future.

Respectfully submitted by;



Charles E. Cloutier Jr.
Fire Chief

2013 Ambulance Runs

DATE	EMERG	BLS	ALS	RESDIDENT	N-RESIDENT	TRANS	BLS	ALS	RESIDENT	N-RESIDENT	TOTAL	REFUSAL
13-Jan	119	47	72	90	29	16	16	0	11	5	135	22
13-Feb	96	38	58	76	20	8	6	2	5	3	104	10
13-Mar	77	16	61	55	22	6	6	0	2	4	83	19
13-Apr	75	19	56	47	28	13	12	1	4	9	88	10
13-May	96	32	64	64	32	11	11	0	3	8	107	15
13-Jun	77	25	52	52	25	9	8	1	7	2	86	13
13-Jul	90	26	64	66	24	13	10	3	5	8	103	7
13-Aug	81	33	48	54	27	9	9	0	6	3	90	22
13-Sep	68	27	41	38	30	8	6	2	1	7	76	20
13-Oct	78	34	44	56	22	8	6	2	4	4	86	15
12-Nov	69	31	38	47	22	9	8	1	5	4	78	17
13-Dec	82	35	47	52	30	6	6	0	5	1	88	6
	1008	**363**	**645**	**697**	**311**	**116**	**104**	**12**	**58**	**58**	**1124**	**176**

Total 1300

2013 Permits

Permit	Amount	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	$	Total
Smoke Detector	$25.00			1								2	2	5	$	125.00
Reinspection Fee	$10.00	2					1				1			4	$	40.00
Reinspection Fee	$25.00									6	1			7	$	175.00
Smk & Co Detector	$50.00	9	12	10	5	16	26	18	9	17	29	8	16	175	$	8,750.00
Co Detector	$25.00													0	$	-
Black Powder (2 yrs)	$50.00	1		1			1							3	$	150.00
Morton / Cannon	$25.00													0	$	-
Blasting	$25.00				1		1		1		1	2		6	$	150.00
Dumpster	$25.00		2	1		1	2	1				1		8	$	200.00
Fire Protection	$25.00	4		2			4	1	1	2			4	18	$	450.00
Oil Tank (275)	$10.00													0	$	-
Oil Burner W/1 Tank	$25.00	4		1			5		4	1	8		4	27	$	675.00
Oil Burner W/2 Tanks	$35.00													0	$	-
Propane	$25.00	10	10	9	2	6	12	9	8	15	22	30	19	152	$	3,800.00
Overpayment	$5.00											1		1	$	5.00
Above Ground Storage	$25.00		1				2	1					1	5	$	125.00
Storage Tank Removal	$25.00	1				1	1			2	2	1	2	10	$	250.00
UST 1 to 5,000	$25.00	3												3	$	75.00
5,001 to 10,000	$50.00						6							6	$	300.00
10,001 to 30,000	$100.00													0	$	-
30,001 to 100,000	$150.00													0	$	-
100,001 to 200,000	$200.00													0	$	-
Tank Truck (1 yrs)	$25.00													0	$	-
2 years	$50.00		1			2								3	$	150.00
Fuel Oil / Diesel	$25.00			8		1	1	1			3			14	$	350.00
Unvented Gas Heater	$25.00													0	$	-
Welding/Cutting 2 year	$50.00		2	1			1			1		1	1	7	$	350.00
Welding/Cutting 1 year	$25.00						1							1	$	25.00
Combustible Liquids	$25.00		1				3			2	2		1	9	$	225.00
AST / UST	$25.00												1	1	$	25.00
Waste Oil	$25.00		1								1	1	2	5	$	125.00
Misc	$25.00						3							3	$	75.00
False Alarms	$25.00													0	$	-
Burn Permits	$20.00	60	54	132	83	23								352	$	7,040.00
Totals															$	23,635.00
														825		

2013 Ambulance Receipts

DATE 2013	Allowable	Running Allowable	Deposit	Running Deposits
JAN	$74,690.47		$48,946.32	
		$74,690.47		**$48,946.32**
FEB	$61,632.51		$73,155.88	
		$136,322.98		**$122,102.20**
MAR	$79,170.80		$59,122.41	
		$215,493.78		**$181,224.61**
APR	$58,177.29		$47,395.19	
		$273,671.07		**$228,619.80**
MAY	$76,572.27		$89,192.32	
		$350,243.34		**$317,812.12**
JUN	$43,589.01		$22,364.53	
		$393,832.35		**$340,176.65**
JULY	$84,386.41		$86,688.44	
		$478,218.76		**$426,865.09**
AUG	$72,131.41		$69,922.76	
		$550,350.17		**$496,787.85**
SEPT	$38,856.03		$46,765.11	
		$589,206.20		**$543,552.96**
OCT	$52,044.41		$54,067.14	
		$641,250.61		**$597,620.10**
NOV	$58,189.39		$54,737.81	
		$699,440.00		**$652,357.91**
DEC	$64,532.14		$39,671.40	
		$763,972.14		**$692,029.31**
			Total Deposits	**$692,029.31**

2013 Fire Runs

	Calls	%
Fires in Structures	48	2.6
Vehicle Fires	11	0.6
Tree, brush, grass fires	23	1.2
Refuse fire	1	0.1
Outside Structure Fires	2	0.1
Emergency medical call	1200	64.4
Lock-In, Lock out	8	0.4
Extrication	3	0.2
Spill, leak- no fire	24	1.3
Chemical emergency	3	0.2
CO hazard	12	0.6
Excessive heat	2	0.1
Power line down	3	0.2
Arching, shorted electrical	9	0.5
Motor vehicle accidents	193	10.4
Service call not classified	2	0.1
Water problem, evacuation	4	0.2
Smoke, Order removal	0	0.0
Animal problem, rescue	0	0.0
Assist Police	12	0.6
Public assist, service	56	3.0
Unauthorized burning	20	1.1
Cover assignment, standby	8	0.4
Controlled burning	8	0.4
Steam or other mistaken	1	0.1
Smoke scare	31	1.7
Good intent, investigations	7	0.4
Malicious false calls	3	0.2
Bomb threat	0	0.0
Suppression system activation	5	0.3
CO activation	19	1.0
System malfunctions	79	4.2
Type incident other	66	3.5
Total	1863	100.0

2013 Roster

Chief	Charles Cloutier Jr. *
Asst. Chief	Michael Mahan *
Asst. Chief	Curtis Meskus
Captain	Ralph Harris Jr *
Captain	Edward Knopf*
Captain	Dean Babineau*
Fire Inspector	Brian Ceccarelli*
EMS Coordinator	Terri Gough *
Chaplain	James Chase

Fire Fighter/Medic	Anderson, Corey
Fire Fighter/EMT	Arruda, Dennis
Fire Fighter/Medic	Betts, Todd*
Fire Fighter/Medic	Bjorn, Michael*
EMT	Booker, Stacy
Fire Fighter/EMT	Boulette, Shawn
Fire Fighter/EMT	Cupoli, Michael*
Fire Fighter	Curtis, Brian
Paramedic	Dubenetsky, Paul
Fire Fighter/EMT	Elliott, Patrick
Auxillary	Faubert, Steven
Fire Fighter/EMT	Fournier, Micharl
Fire Fighter/EMT	Hallihan, Sean
Fire Fighter/EMT	Hanks, Dan
EMT	Hanks, Samantha
EMT	Hopkins, Laura
Fire Fighter/Medic	Kimball, Mark*
Fire Fighter	Krukowski, Mark
Fire Fighter	Langevin, Craig
EMT	Mahan, Keenan
Fire Fighter/EMT	Mason, Kerry*
Fire Fighter/EMT/I	Meskus, Roger*
Fire Fighter	Messier, Marc
Fire Fighter/Medic	Ouellette, Brian*
Fire Fighter/Medic	Robertson, Danielle
Fire Fighter	Stenman, Don
Fire Fighter	Rivett, Ron
FireFighter/EMT	Zamis, Donnie

*Denotes Full-Time Personnel

Charlton Hazardous Waste Department

January 1, 2013 to December 31, 2013

Cleanups	
Trailer Truck Accidents	3
Mass Pike Spills West	5
Mass Pike Spills East	3
Spills	
Trucks	6
Cars	7
#2 Fuel Oil in Homes	3
Paint	2
Oil Tank Removal	
Underground	4
Asbestos Removal	3
Complaints	28
Cleanup Property	12
House fire	3
Warnings to cleanup Property	7
Hazardous Waste Day	4

Respectfully Submitted
Edward Gauthier
Coordinator

Town of Charlton Highway Department Annual Report

We are now entering the third year of operations in the new highway facility. I cannot stress enough how much the maintenance program as well as general operations have improved due to what this building has to offer.

All annual road maintenance programs such as line painting, patching, road sweeping, gutter work, catch basin cleaning, grading of gravel roads, mowing and brush cutting of all retention ponds and town owned dams were successfully completed. Also due to the purchase of a second tractor/brush cutter the road side mowing program was completed much quicker than in the past.

Due to a 50% cut in the Chapter 90 allotment from the state, some road maintenance programs as well as road reconstruction projects were put on hold. The chip sealing schedule was partially completed. Ramshorn Road, Haggerty Road, Freeman Road and #6 Schoolhouse Road were all chip sealed. The process helps maintain the integrity of the road therefore cutting down on the maintenance required to keep at a satisfactory condition.

Approximately 8000' of Brookfield Road was reconstructed. This included full depth pulverization, lift and resetting of all sewer, water, telephone and electric manhole frames and covers, regrading of the road as well as redoing all drainage, swales and repair of all guardrails where needed. Approximately 4200 ton of bituminous concrete was used in the final phase of the project.

Asphalt grindings were applied to numerous secondary roads. This is a low cost short term fix that brings the road up to an acceptable condition.

The installation of a fueling station at the highway facility has been a major improvement in operations for all town vehicles.

There were 22 driveway permits, 5 trench permits and 8 road opening permits given out this year.

Respectfully Submitted
Gerry Foskett
Highway Superintendent

Town of Charlton
Historical Commission, 2013 Annual Report

The Commission continues to inventory and preserve the historic legacy of the Town of Charlton for future generations.

With the help of the Highway Department, thirteen (13) Granite posts were installed this past year. Of the forty historical site signs throughout the town, 4 of them are still posted with wood, (Cranberry Meadow Cemetery, District 5, District 6, and Old West Oxford). The Commission will review these sites again when funding is available.

The Commission has turned over the responsibility for maintaining the Ice Cellar to the Town. The maintenance items that were identified prior to the transition were:

1. Replace right side and rear sill boards. Replace lower siding on the rear wall;
2. Repair or replace left side and front footings;
3. Replace (2) front sliding doors and (2) swing doors;
4. Replace all windows, (3) total;
5. Power Wash and paint/stain the entire building.

The Commission has discussed the potential for repairing the town clock, located in the attic of Town Hall. Future discussions will continue.

The majority of Historic Town Records have been moved to the Town Library. There are some documents still stored in the attic of the Town Hall that still need to be catalogued and moved over to the Library. These efforts will continue.

The Commission accepted the resignation of Armand Bessette and Chrissy McKenzie.

Respectfully Submitted,

William O. Hultgren, Chairman
Curtis Abbott
Michael Caron

CHARLTON HOUSING AUTHORITY

2013 Annual Report

To The Honorable Board of Selectmen:

We hereby submit our annual report to you and the people of the Town of Charlton.

The Authority presently manages 30 one bedroom units for elderly/handicapped persons under the State's Chapter 667 program and 6 three bedroom units for families under the State's Chapter 705 program. All of these units are located on the Authority's property at Meadowview Drive. The Authority also administers certificates for the Alternative Housing Voucher Program (AHVP) which provides rental assistance on a temporary basis to non-elderly handicapped persons. All programs were established and funded by the Department of Housing and Community Development and are operated under state guidelines.

The Charlton Housing Authority accepts applications for state-aided elderly housing from persons who are sixty years of age and older. As in the past, handicapped persons continue to be eligible for state-aided housing for the elderly regardless of age. The Authority also accepts applications for state-aided family housing from persons who qualify.

Applications for any of our housing programs are available by contacting or visiting our office which is located at One Meadowview Drive or on line at www.mass.gov\dhcd. Tenant selection is made from our waiting list and all state guidelines are adhered to in the tenant selection process.

The Charlton Housing Authority continues working in partnership with the Charlton Planning Board to advance the Meadowview Drive affordable housing project. This project proposes the construction of 26 new one-bedroom units on our existing site on Meadowview Drive. A project consultant was hired to finalize the project construction funding.

We also wish to express our continued gratitude and appreciation to the Charlton Police, Fire, Ambulance and Highway Departments. Their cooperation and service has been, as always, excellent.
Respectfully submitted,

THE CHARLTON HOUSING AUTHORITY

Carol Smeltzer	Chairman
Michael Sullivan	Vice-Chairman
Cathleen Kuehl	Secretary
Geralyn Babineau	Treasurer
Joseph K. Stevens	Member

Memorial Day Committee / Veterans Burial Agent

2013 Annual Town Report

To the Honorable Board of Selectmen,

We furnished and placed five hundred and thirty five (535) veteran graves with flags and markers for Memorial Day with the help of Charlton American Legion Post 391 and Boy Scout Troop 165 as required by State Law, Chapter 15, Section 9. Also under this Chapter, it is a duty to see that all graves are cared for and a suitable marker be placed on their grave sites.

On Sunday before Memorial Day, we designate a local church to attend services honoring deceased veterans. Following the service, we conduct memorial services at the four large cemeteries namely Bay Path, Northside, Union and Westridge, also at the Vietnam Memorial Bridge on Stafford Street.

On Memorial Day, we have a parade forming at Masonic Home at 2:00pm. We invite all Veterans, civil leaders and organizations to march with us to honor veterans. Shepherd Hill School marching band furnishes our musical tribute to Veterans. We then proceed to the three Honor Roll Monuments in front of the town Library for memorial services for tribute to the Monument of World War I and World War II, Veterans Monument of Korea, Vietnam, Leb/Granada, Iraq, Veterans Monument of Persian Gulf Veterans.

We would like to thank the Board of Selectmen, Town Administrator and Finance Committee for sponsoring the article for funding necessary additional holders we need and the Town of Charlton for voting to approve the article.

Respectfully submitted,

Clarence Bachand, Chairman
Peter A. Parker, Secretary
Joseph B. Pranaitis, Member

Old Home Day 2013 Annual Report

To the Honorable Board of Selectmen and Residents of the Town of Charlton

Old Home Day is an event held in Charlton on each Labor Day in September. Established in 1897, the event brings friends, neighbors, family, and visitors together with a true community spirit. It is a tradition begun over one hundred years ago when the citizens of Charlton gathered at the end of summer, before the beginning of the fall harvest and the onset of winter.

The tradition reminds us all that we are a part of a larger community. It offers a chance for folks to join and reflect on the important things required to be a citizen here in a small town in Massachusetts. The day celebrates the town, the people and the past and it is so much fun! Charlton celebrated its117th Old Home Day this past September.

Festivities began on Saturday, August 31st where the 50th class reunion was celebrated at the Masonic Home. A concert was followed by a fireworks display on the Overlook hillside. On Sunday, September 1st, the Charlton Alumni dinner meeting was held at the Senior Center. Alumni members, shared a 'home cooked' dinner of oven baked stuffed chicken and a pork roast with stuffing - specialties prepared by Bill Fontaine and Cathy Kuehl.

As for Labor Day, Monday morning, the weather was forboding. The forecast was for rain and thunderstorms. The Committee made the decision to proceed forward waiting for advice from the Chief of Police pending weather changes. The Soap Box Derby event took place on Muggett Hill Road with the newly refurbished ramps. On the common, vendors set up the booths in a neat alignment along the common leaving a pleasant walk area for the anticipated attendees. As time passed, the sprinkles then the showers came, pouring down. The runners of the Old Home Day Road Race devotedly kept their composure and a crowd of over 300 ran the race. Toward the end, the downpours came and then stopped.

The 34th Old Home Day Art and Photo Exhibit was still held in the Town Hall throughout the day. Train rides kept people dry under the covered seating while others huddled under canopies where they could. The Food Pavilion, a huge tent with seating for those wishing to relax and eat became a rain shelter as well. The bounce house was popular as were many of the vendor booths but for this year, some vendors and many visitors chose to stay home out of the inclement weather. The Primrose Pirates had to cancel their planned cannon firing because the powder got wet.

Finally, the decision was made that the Annual Parade would be cancelled because of predicted lightning storms headed toward Charlton. In actuality, they did not hit Charlton but hit Spencer in the middle of the Spencer Fair. Here, the skies cleared and the sun actually came out just in time for the Awards Ceremony. Selectman Rick Swensen volunteered to MC the events and was there right up to and including the Awards Ceremony.

The Award Winners this year were John Perkins - Citizen of the Year, Joe Pranaitis – Honorary Parade Marshall, Kathleen Walker and Peter Boria – Community Service, Ted & Susan Mroczkowski of Ted's Variety – Business Community award and Michaela Carofaniello – Youth Community Service award.

Hope to see you all next year.

Sincerely,
Old Home Day Committee

Old Home Day, Charlton, Massachusetts
September 2, 2013
117th Weekend Event Listing

Saturday, August 31, 2013

5:00 - 9:00 pm	Food Booths (Hot dogs, hamburgers, Pop Corn)	Masonic Home Road
7:00 - 9:00 pm	Optical Drive Band & Street Dance	Masonic Home Road (Closed to Traffic)
9:00 - 9:30 pm	Fireworks Display (rain date Sunday)	Across from Masonic Overlook

Sunday, September 1, 2013

1:00 - 3:00 pm	Alumni Dinner - Charlton High Students	Senior Center

Monday, September 2, 2013

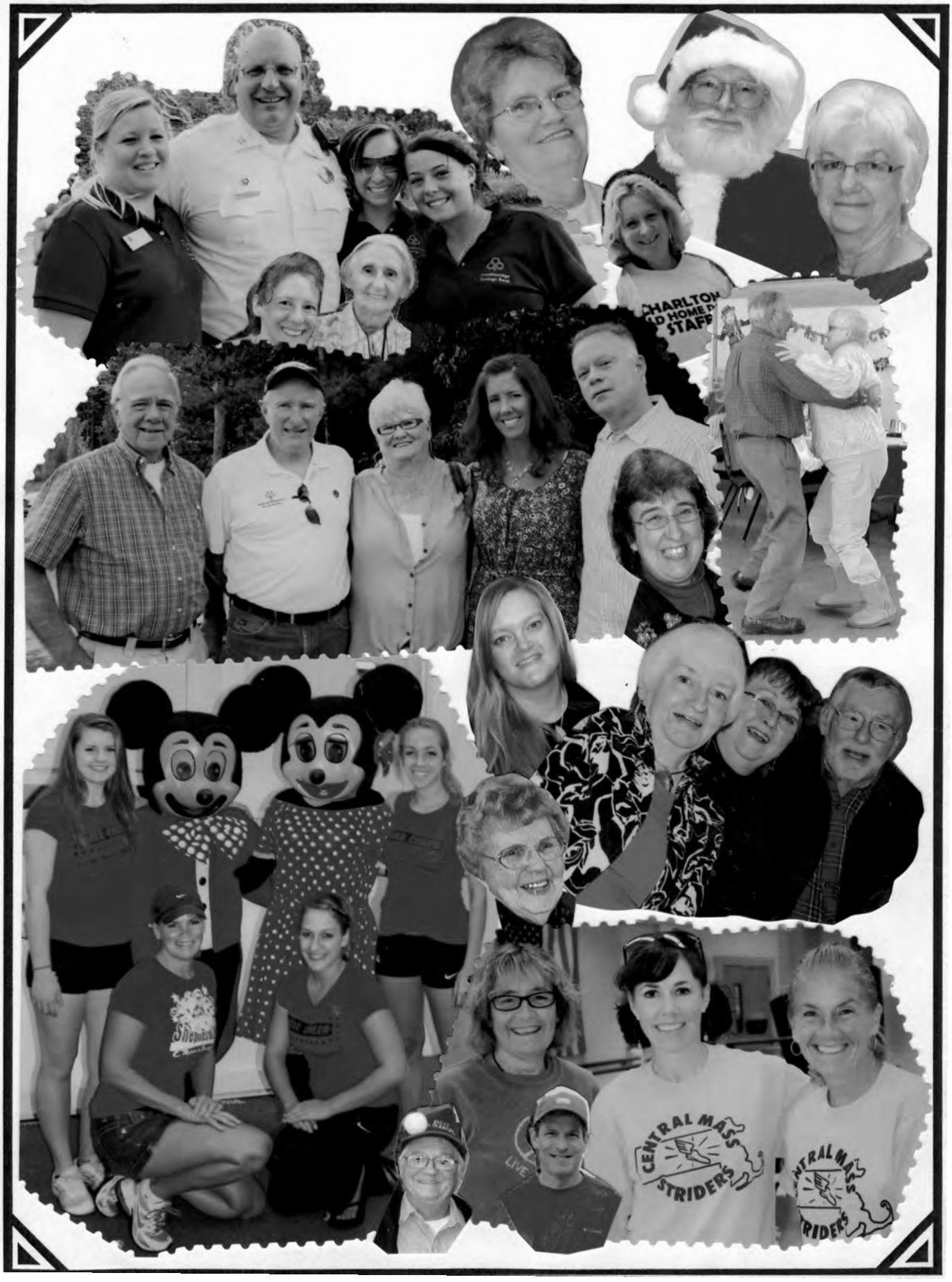
7:00 am - 10 am	Soap Box Derby Races	Muggett Hill Road
8:00 am – 10 am	Wendell Crockett – Easy Listening Music	Gazebo
9:00 am - 3 pm	Grizzly Bear/Grizzly Adams Pictures	Common (Near Booth 35)
9:00 am	Charlton 5 Mile Road Race	Begins/Ends at Common Area
9:00 am - 3 pm	Craft Booth Fair & Demos	Common North End
9:00 am - 3 pm	Bounce House - All Day for Children	Common Center
9:00 am - 3 pm	Cultural Council Art & Photo Exhibit	Town Administration Building
9:00 am - 3 pm	Cable Access Roaming Cameras	Common
9:00 am - 3 pm	Dunk Tank	Common
9:00 am	Pony Rides, Quilt Show & Sale	Community Arts Center
9:00 am - 3 pm	Garden Club Flower Show	Federated Church
9:00 am - 3 pm	Historical Society Information	Common (Booth 17)
9:00 am - 4 pm	Food, Beverage, Activity & Info. Booths	Common
9:00 am - 3 pm	Train Rides - Roaming Railroad	Boarding North End of Town Hall
11 am	Tractor Drag Race (Lawn Tractors)	Burlingame Rd – Elementary School
11:00 am - 2 pm	Karaoke	Library Common
11:00 am	Lumberjack Contest	Ball Field
12:00 pm	Hay Bale Throwing Contest	Ball Field
10:30 am – 3 pm	Car Show	Ball Field
10:30 am	Registration – Frog Jumping	Common
11 am – 1:00 pm	Frog Jumping Contest	Common (Booth 59)
1:30 – 2:30	Cannon Firing, Sword Fighting, Pirates	Ball Field (Booth 107)
1:15- 2:15 pm	High Octane Band Performance	Library Common
2:15 pm	Awards Ceremony	Library Common
2:30 - 3:30 pm	Entertainment – Dan Clark	Library/Main Street
2:30 - 3:30 pm	Parade Formation	Masonic Home Road
3:00 pm	Decorated Bikes, Wagons & Doll Carriages	Charlton Market
3:30 pm	Old Home Day Parade	Masonic Home Road/Main Street

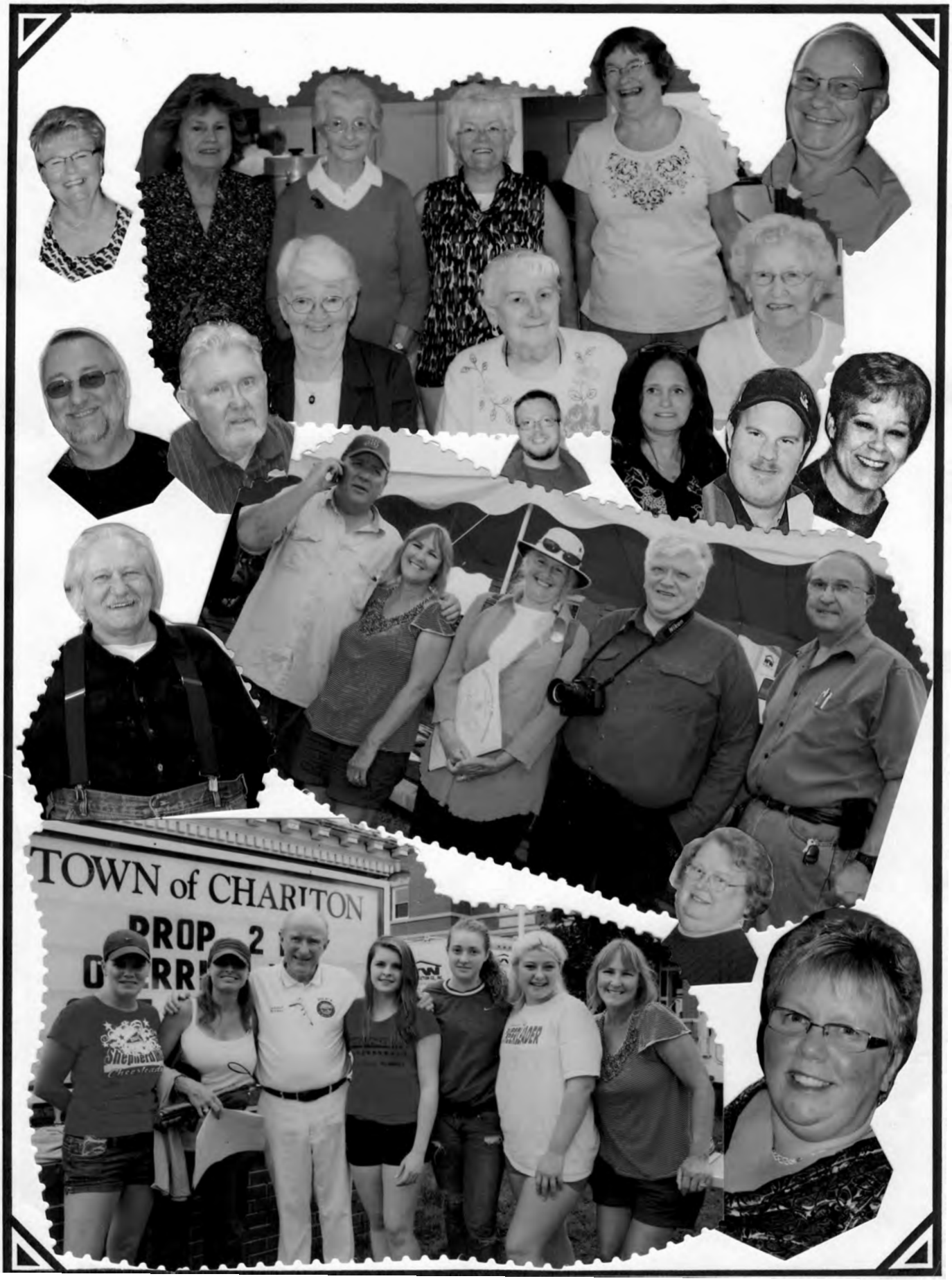
We love Charlton!

Rams
POLICE

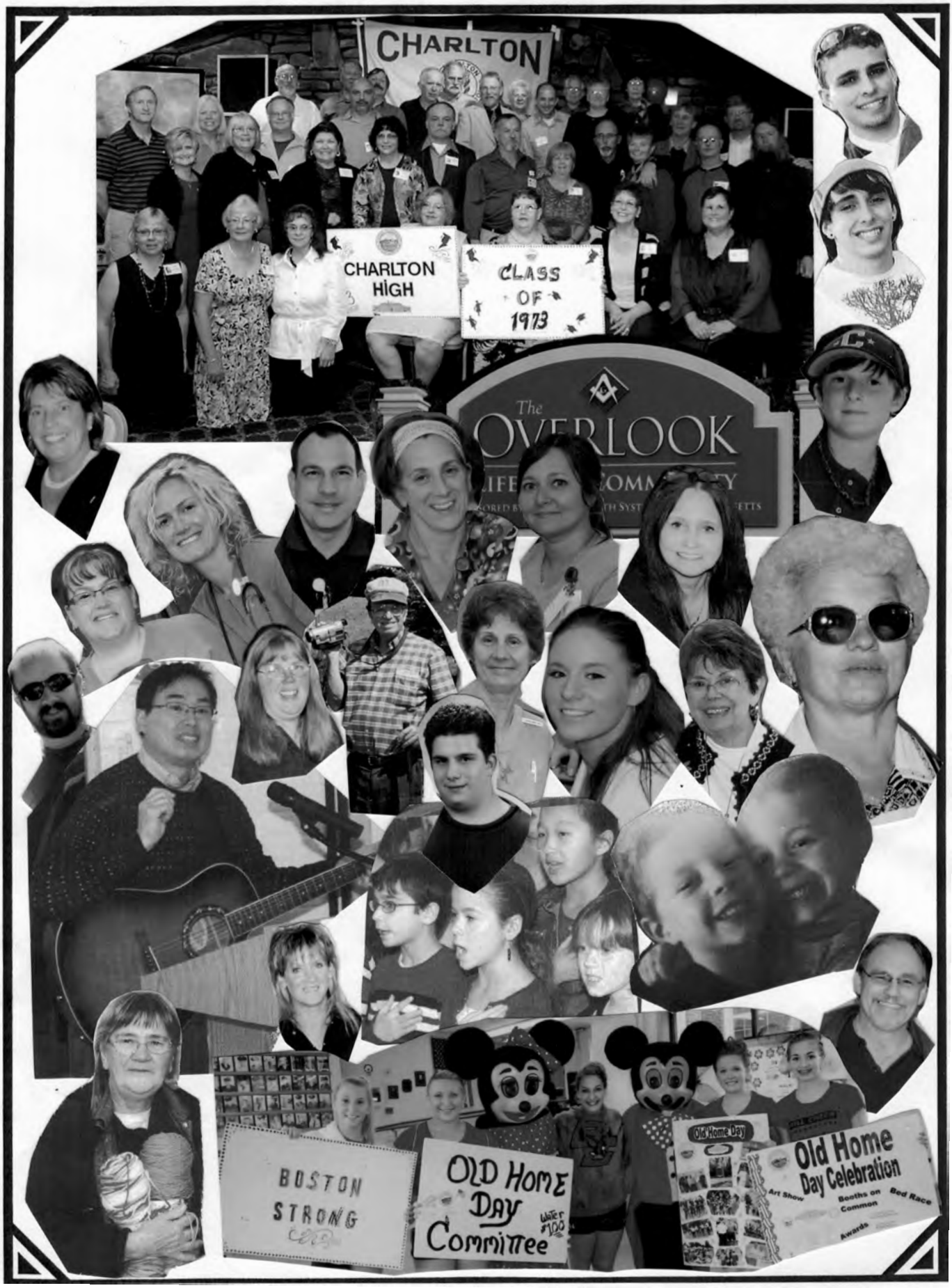
AED
Days of the Week
Sunday
Monday
Tuesday
Wednesday
Thursday
Friday
Saturday
SCOTLAND

NO
PARADE


CENTRAL MASS
STRIDERS


TOWN of CHARITON

COME GROW WITH US


CHARLTON
CHARLTON HIGH
CLASS OF 1973
The OVERLOOK
BOSTON STRONG
OLD HOME DAY Committee
Old Home Day
Old Home Day Celebration
Art Show
Booths on Common
Bed Race
Awards

2013 PLANNING BOARD ANNUAL REPORT

The Planning Board is responsible for guiding and reviewing matters related to the physical growth and development of Charlton using Zoning Bylaws, Subdivision Rules and Regulations, and Master Plans as the primary tools for managing the town's growth (MGL Ch. 41, Sec. 81 and MGL Ch. 40A). The Board also administers the Scenic Roads Act (MGL, Ch. 40, Sec. 15C), which entails the issuing of conditions for all activities involving the removal of stone walls and cutting of trees within the layout of Town-designated Scenic Roads.

The Planning Board is comprised of five elected Members and one appointed Associate Member who meet on the first and third Wednesday every month in the George C. McKinstry Building. John P. McGrath serves as Chair and Patricia A. Rydlak as Vice-Chair; other elected members are Peter Starkus and Jean Vincent. In June, Trish Gill retired from the Board. Peter Starkus was re-elected to the Board in May. Alycia D. Dzik was appointed as the new Planning Board Associate Member.

The following summarizes the major activities of the Board in 2013:

Plans Reviewed:

RESIDENTIAL PLANS REVIEWED

	2012		2013	
Type of Plan	**# of Plans/Permits Reviewed**	**#Lots/ Dwelling Units**	**# of Plans/Permits Reviewed**	**#Lots/ Dwelling Units**
Preliminary Residential Subdivisions	--	--	--	--
Flexible Residential Subdivisions	1	59	2	65

Approval-Not-Required (ANR) Plans*	11	11	20	13
TOTAL	**12**	**70**	**22**	**78**

* ANR Plans show divisions of property or changes in lot lines in which all proposed lots have frontage on a legal way (typically an existing public road or previously approved subdivision road).

NON-RESIDENTIAL PLANS REVIEWED, 2013

Type of Plan/Permit	# of Plans/Permits Reviewed/Approved	Type of Project(s)
• Site Plan Reviews	6	* Approval to construct a new 3,240 square foot dormitory building with an accompanying parking lot on the Nature's Classroom campus. • Approval to operate a water treatment sales and service company in an existing building at 166 Worcester Road (Route 20). • Approval to redevelop and expand an existing 2,500 vacant building for wholesale/light manufacturing usage and construct a new parking lot on property at 299 Worcester Road (Route 20). • Approval to add both second and third retail buildings totaling 5,710 square feet to the Ted's Variety Store retail site redevelopment on Route 20.

		• Approval to renovate Bay Path Regional Vocational Technical High School, including a 51,000 square foot addition, existing driveway and parking lot redesign and construction of a new 104-space parking lot. • Approval to construct and operate a 6-megawatt commercial ground mounted solar energy generation array on a 35.9-acre site located at 9 Carpenter Hill Road.
Reduced Frontage Lots	9	Approval for property located off of H. Foote Road. Approval for property located off of Casey Road Approval for property located off of Harrington Road Approval for property located off of Northside Road.
Common Driveway Special Permits	2	Approval for a common driveway to serve two (2) single-family homes on Northside Road. Approval for a common driveway to serve two (2) single-family homes on H. Foote Road.
Commercial Signage Special Permits	1	Approval to install a secondary wall sign on the new Ted's Package/Variety Store building located at 27 Worcester Road (Route 20).

Approved Amendments to Zoning Bylaw and Zoning Map:

Description	Approval Date
Amendment to the Zoning By-Law to comprehensively revise and update the Signage section of the Zoning By-Law (Section 5.6) as recommended by the Zoning By-Law Diagnostic Review conducted by the Planning Board.	5/20/13
Amendment to the Zoning Map by rezoning nine (9) contiguous parcels of land located on the northerly side of Route 20, westerly of Stafford Street and southerly of South Sturbridge Road, from Residential-Small Enterprise (R-SE) to Community Business (CB) zoning designation.	5/20/13
Amendment to the Zoning Map by extending the southern boundary of the Village District by re-zoning four (4) parcels southerly of Muggett Hill Road from Low Density Residential (R-40) to Village District (V) zoning designation.	5/20/13
Amendment to the Zoning By-Law to add two (2) additional revision/update items to the comprehensive update of the Signage section of the Zoning By-Law (Section 5.6).	10/15/13

Other Projects Undertaken in 2013:

The Planning Board continued in 2013 to implement various Master Plan goals, objectives and recommendations. From January to April, the Board continued to work on its signage zoning bylaw project, with the goal of updating/revising/reformating existing language in the signage section of the zoning by-law for clarity and understanding, as well as including design and permitting requirements for technological advances in signage over the past several years (i.e., LED signage, etc.). The Board presented the finalized signage zoning bylaw update at the May 2013 Annual Town Meeting, which approved the revision. Two additional revisions to the signage section of the zoning by-law were approved at the October 15, 2013 Special Town Meeting.

Continued working in partnership with the Charlton Housing Authority to advance the Meadowview Drive affordable housing project, which proposes the construction of 26 new

one-bedroom elderly apartment units at the existing Meadowview Drive Housing Authority development. The Board, its staff and engineering consultant worked with the Mass. DHCD-designated project consultant hired by the Charlton Housing Authority in finalizing state and federal project construction funding.

In partnership with the Economic Development Commission (EDC), the Board worked with the Mass. Dept. of Transportation (DOT) and its engineering consulting staff on further development of design plans for the upgrading of Route 20 from the intersection of Rt. 20/Oxbow Rd./Richardson Corner Road easterly along Rt. 20 to the intersection of Rt. 20 and Rt. 56 in Oxford. The 25% design review stage plan preparation continued through 2013 with anticipated further 25% plan design review in 2014.

The Board recommenced its long-range affordable housing planning efforts by continuing to work with its staff and its affordable housing planning consultant, Scanlon Associates, in furthering the goals, objectives and strategic implementation strategies of the 2006 and 2008 Charlton Affordable Housing Initiative Reports.

Continued community greenery and master plan tree implementation efforts in the Village Center of Town. The Board applied in 2012 for Mass. DCR Urban & Community Forestry Challenge Grant program for funding to further implement new tree/greenery installation. The application also included a request for funding for treatment and maintenance of the official Mass. Champion Black Cherry Tree located in Charlton. In 2013, the Mass. DCR approved the Board's application as one of only six (6) projects approved by this program in 2013.

In the Fall, the Board worked with the Town Highway Department and the Cemetery Department to purchase and install the 20 trees purchased with the Mass. DCR grant funding. The Board also hired Bartlett Tree Experts for professional arborist diagnosis and treatment of the Mass. Champion Black Cherry Tree, a procedure that was completed in November.

Received approval in 2013 of the Planning Board's 2012 Tree City USA recertification application. The National Arbor Day Foundation and Mass. DCR bestowed this honor upon Charlton for the Town's continued commitment to tree and greenery planning, implementation and preservation. The Town had also received Tree City USA designation in 2008, 2009 and 2011. In late 2013, the Board applied for 2013 Tree City USA redesignation, with a decision on the application expected in 2014.

Conducted an annual revision review of the Planning Board's Subdivision Rules & Regulations.

Continued to participated in two ongoing comprehensive state planning regulation legislative efforts: a) the State-wide initiative, coordinated by the Mass. Zoning Reform Working Group, for legislative approval to reform the Massachusetts Zoning Enabling Act and b) in coordination with State Senator Stephen M. Brewer, advanced Charlton's legislative petition to revise M.G.L. Chapter 41 (Subdivision Control Law) to allow Planning Board-held

performance guarantees to be utilized for subdivision roadway snow plowing purposes in foreclosed subdivisions.

In coordination with Central Mass. Regional Planning Commission (CMRPC) consulting assistance, conducted and completed a series of updates and revisions to the Town roadway and zoning district database as detailed on the Town Zoning/Official Map.

In coordination and with the assistance of the National Pipeline Mapping System (NPMS) program, commenced adding with the assistance of the CMRPC GIS staff the location information for the Tennessee Natural Gas Pipeline through Charlton to the Charlton map database. This ongoing effort will continue into 2014.

Assisted the Town Sewer-Water Commission and Assessors Office by preparing land use planning build-out calculations for the inventory of parcels within the Phase I and Phase II areas of the Charlton Water Betterment Project.

The Board also administered approval compliance regarding several previously-approved residential subdivisions that during 2013 saw significant increased active roadway construction, infrastructure installation and lot development, including the Jennings Road Extension (Phase I), Lambs Pond Estates, Elly Pond Estates, Hammond Woods, Stevens Estates and Ponnakin Hill Estates (Phase II) residential subdivisions.

In addition to the project and planning responsibilities outlined above, 2013 saw a continued very significant increase in the Planning Board's site development project permit inventory, a trend that began in early 2010, further confirming continual economic improvement in the local development economy. In 2013, the Planning Board and its staff managed a total of 63 active approved Planning Board development permit projects, in all stages of post permit-issued development. In addition, the Board and staff managed 51 active project proposals in the pre-application design and preparation processes.

Budget Issues:

Please note that the Town's Budget (and therefore the Planning Board's) follows a fiscal year, rather than the calendar year. As such, the Planning Board budget account figures immediately below are for FY 2014 (July 1, 2013-June 30, 2014).

Planning Board Budget Accounts, FY 2014

Planning Director	87,814
Department Assistant	31,956
Planning Board Salaries	1,200
Planning Studies	980
Expense & Equipment	7,350
Technology (Computer Mapping)	490

TOTAL	129,790

Planning Board Revolving Account

1/13-12/13 Expenditures	46,569.40

Revenues/Fees Received, 1/12 Through 12/12

A-N-R Plans	3,050.00
Subdivision Plan Review & Subdivision Inspection Fees	61,959.69
Site Plan & Special Permit Application Fees	4,500.00
Subdivision Regulation/ Zoning Map Zoning Bylaw Copy Sales	304.17
Land Use Planning Build-Out Analysis Revenue	788.43
TOTAL	70,602.29

Note: Please note that the Planning Board deposited a total of $7,142.60 in Calendar year 2013 revenue received directly into the Town General Fund.

Respectfully Submitted,

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John P. McGrath, Chairman

Charlton Police Department – Annual Report 2013

To the Honorable Board of Selectmen
and the Residents of Charlton:

The Charlton Police Department is the law enforcement division of the Town of Charlton, Massachusetts. The Charlton Police Department's charge is to maintain good order and the enforcement of all applicable State laws and local Town bylaws. The department operates under the direction of the Chief of Police under M.G.L. Ch. 41 Sec. 97A, to serve and protect the lives, property and well-being of all persons within the limits of the Town of Charlton.

The Charlton Police Department is comprised of 18 full-time officers, which includes the Chief of Police, a Lieutenant, a Detective / Sergeant, three patrol Sergeants, one Detective / Patrolman, one Court Officer and ten Patrolmen. The Charlton Police Department has a full-time Administrative Assistant to the Chief of Police, three Special Patrolman, and an Auxiliary Police Unit, which has one Auxiliary Sergeant and twenty Auxiliary Patrolmen. Also included within the Charlton Police Department's staff is our public safety communication personnel, which is comprised of three full-time Dispatchers and ten Per Diem Dispatchers. Our emergency public safety dispatch personnel are responsible for handling all of the emergency 911 calls for Police, Fire and EMS, Animal Control calls, non-emergency calls, radio communications, conducting records and warrant checks, entering of data into our records management system, monitoring of prisoners and assisting the public seeking services at the police station.

In 2013, incidents of burglary, breaking and entering decreased by 21.8% from 78 incidents in 2012 to 61 incidents in 2013. With respect to crimes of larceny and fraud, we experienced a 6.8% increase from 195 incidents in 2012 to 205 incidents in 2013. In January of 2013, the U.S. unemployment rate was 7.9% and the Massachusetts unemployment rate was 6.7% which meant that some 232,714 people in the Commonwealth were out of work. However, in December of 2013, the U.S. unemployment rate was 6.7% and the Massachusetts unemployment rate rose to 7.0% which meant that some 243,768 people in the Commonwealth where now seeking employment. The fact that the Massachusetts unemployment rate rose 0.3% above the U.S. average in 2013, demonstrates that the state economy is still fragile. Currently, there are far fewer high paying jobs with good benefit packages and many laid off workers are now under employed and find themselves taking jobs that paid them far less than their previous employment. Even as our economy recovers, the steady rise in the cost of fuel and increases in the cost of living, is causing many Americans to experience a negative financial gain. The aforementioned circumstances helps to produce a cross section of people, who as a matter of course, are law abiding citizens but who now find themselves in a quandary, trying to make ends meet and unfortunately see no other alternative but to steal money, goods or services to supplement their lost income. Historically, the aforementioned crimes are for the most part committed by career criminals and by individuals who struggle with some form of substance abuse.

In an effort to thwart the rise in property crimes, larceny and fraud that we were experiencing in 2013 in our community, Charlton Detective/Sergeant Daniel P. Dowd and Detective/Patrolman Gary E. Wood, enlisted the services of detectives from the Massachusetts State Police, the Worcester Police Department, the Worcester County Drug & Counter Crime Task Force, the South Worcester County

Drug & Counter Crime Task Force, agents from the Bureau of Alcohol, Tobacco, Firearms & Explosives, the Federal Bureau of Investigation, the U.S. Secret Service and the New England State Police Information Network. During 2013, thanks to the combined efforts of officers and agents from all the aforementioned law enforcement agencies, several individuals who acted independently or in concert with others, were arrested, tried and convicted for their commission of property crimes, larcenies, fraud and other related crimes in the Town of Charlton.

That being said, in 2013, the Charlton Police Department maintained its membership in the Worcester County Drug & Counter Crime Task Force and the South Worcester County Drug & Counter Crime Task Force in an effort to bolster our investigative capabilities and to combat serious drug and illegal activity that is transpiring in Charlton and in our region. Both respective task forces incorporate a total of 20 area police departments and the Worcester County Sheriff's Department. The two task forces have both independently apply for available grant funding, which has helps to defray up to 50% of the cost of having, personnel assigned to said units. In FY14, Byrne Grant funding and other funding sources were greatly reduced but all the Chiefs from the Task Force communities continue to actively support our joint operations and remain steadfast and committed to our partnerships.

The Charlton Police Department is proactive and committed with respect to our efforts to ensure our agency's readiness by preparing and training with other emergency personnel to ensure that we have the capability to give proper redress if a terrorist act or disaster was to occur in our area. To that end, police, fire, and emergency management personnel from the Towns of Charlton, Southbridge, Sturbridge and Dudley, regularly meet and conduct mock disaster training as members of the Tri-Emergency Planning Incident Committee. Tri-E.P.I.C. is made up of emergency personnel from the aforementioned communities who have partnered with Harrington Hospital, the Massachusetts State Police, M.E.M.A., the Red Cross, the Central Massachusetts Law Enforcement Council, local government officials and the business community.

In 2013, via a $10,000.00 grant from the Massachusetts Executive Office of Public Safety and Security – State 911 Department that was authored by Lt. Gregory S. Lewandowski, all full-time and per diem Charlton dispatchers and full-time police officers, received updated training and certification as Emergency Medical Dispatchers. The importance of providing Emergency Medical Dispatch training and certification to our agency's dispatchers and officers is paramount. Emergency Dispatchers and Officers who are certified as E.M.D.'s, are better prepared to assess the nature of a medical call and can provide vital information to the caller on what to do while waiting for emergency personnel to arrive at their location.

Domestic Violence is a very serious problem that law enforcement agencies constantly grapple with on a regular basis. Too often, the victims of domestic violence find themselves in impossible situations that inhibits their ability to break the cycle of violence. To that end, in an effort to provide assistance and support to domestic violence victims, the Charlton Police Department maintains its relationship with New Hope to assist domestic violence victims in our area. Any domestic violence victim who is seeking assistance, can contact the Charlton Police Department at 508-248-2259.

The Charlton Police Department was successful in our grant application that was authored by Lt. Gregory S. Lewandowski, to receive from the Massachusetts State 911 Department, $36,305.00 via the FY2013 State 911 Department and Incentive Grant Program. These funds were utilized to help defray

the cost of Emergency Dispatch Personnel.

In another effort to ensure our agency's proactive preparedness with respect to public health and public safety, the Charlton Police Department continues to be a member of the Massachusetts Health & Homeland Alert Network (H.H.A.N.). H.H.A.N. is an internet-based application which serves as a portal for communication, collaboration and alerts to predefined groups of users involved in emergency response. H.H.A.N. notifies users by electronic mail, text, or voice communications; users decide how they want to be notified for each level of alert. Discussion threads permit real-time communication among all parties.

We additionally network with state and federal agencies for the purpose of sharing intelligence and other pertinent data. On the state level we correspond with the Massachusetts State Police Fusion Center and the New England State Police Information Network (N.E.S.P.I.N) and on the federal level we have direct access to information via the Federal Bureau of Investigation's – Law Enforcement On Line (L.E.O.) network and the Homeland Security Information Network (H.S.I.N.). With respect to advancements in information and intelligence sharing, the Charlton Police Department along with other municipal police departments across Massachusetts are partnering with the Massachusetts State Police in the Statewide Information Sharing System (S.W.I.S.S.). Also, on a regional level, the Charlton Police Department and twenty-one other Central Massachusetts Police Departments are participating in a regional information-sharing project that allows us greater access to data that in years past was either unknown or not readily available to law enforcement personnel. These aforementioned information systems are tremendous tools for the Massachusetts law enforcement community and the Charlton Police Department to combat crime and address other potential threats.

In 2013, I attended the Massachusetts Anti-Terrorism Advisory Council's (ATAC), State and Local Anti-Terrorism Training that was provided by the United States Attorney General's Office, the Federal Bureau of Investigation, the Bureau of Justice Assistance and the U.S. Department of Justice. The goal of these meetings is to deliver relevant and timely anti-terrorism information to the ATAC partners. It is also an important opportunity for members of the law enforcement and first responder communities to touch base with one another and discuss issues of common concern, given the rise in domestic and foreign acts of terrorism.

In 2013, I continued in my capacity as Unit Control Officer for the Central Massachusetts Law Enforcement Council – Special Operations Unit. This regional team, of which Charlton P.D. is an active member, is made up of officers who hail from 20 Central Massachusetts police departments and the Worcester County Sheriff's Department. The respective 20 participating communities are: Auburn, Boxborough, Blackstone, Charlton, Dudley, Grafton, Hudson, Leicester, Marlborough, Mendon, Milford, Millbury, Northbridge, Southbridge, Sterling, Sturbridge, Sutton, Upton, Webster, West Boylston, and the Worcester County Sheriff's Department, as well as our medical team members who are attached to the University of Massachusetts Medical Hospital in Worcester, MA.

With respect to the Central Massachusetts Law Enforcement Council, the L.E.C. has broadened its services into other areas besides S.W.A.T. Those areas are respectively – Accident Reconstruction Team and Motorcycle Unit. In 2013, some 72 communities in and contiguous to Worcester County have joined C.E.M.L.E.C. as full members and have signed mutual aid agreements.

On April 15, 2013, the most unimaginable and catastrophic event occurred at the finish line of the Boston Marathon when two bombs exploded and killing 4, maiming and injuring another 264 innocent spectators, runners and attendees at this annual event. In support of our brother and sister officers who were on the front lines investigating this appalling crime, the C.E.M.L.E.C. S.W.A.T. Team was officially requested to deploy to Boston on April 16 & 17, 2013, to provide support and assistance to the Boston Police Department, the Massachusetts State Police, N.E.M.L.E.C., Metro L.E.C. and other specialized state and federal police units, who were working together to ensure that public safety was restored to the affected area and to assist in the efforts being made to apprehend the persons who were responsible for committing this horrific terrorist act. All of the public safety officials did a superb job of using both modern technologies and old-fashioned investigative tools to prevent further bloodshed by closing the case in a matter of days, due to the swift apprehension of suspects Tamerlan and Dzhokhar Tsarnaev.

On June 13, 2013, the Charlton Police Department received official notice from the Massachusetts State Police Identification Section, that the Charlton Civil Fingerprinting Town Bylaw and Civil Fingerprinting Policy had been approved by the Massachusetts State Police and the F.B.I. The Charlton Civil Fingerprinting Town Bylaw was approved on May 21, 2012, at the Annual Town Meeting but the implementation of this new bylaw required the aforementioned approval by the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Services and the F.B.I. This new bylaw and policy, now requires individuals applying for or in possession of certain licenses, to be fingerprinted by the Charlton Police Department for the purpose of conducting State and Federal Fingerprint Based Criminal History checks including but not limited to those engaged in the business of Hawking and Peddling, Door to-Door Salespeople, Manager of an Alcoholic Beverage License, Pawn Dealers, Dealer of Second Hand Articles, Scrap Metal Dealers, Operator of a Public Conveyance, Hackney Drivers and Ice Cream Vendors. The fee for the civil fingerprinting process is $50.00, which is paid by each person who makes application for the above licenses.

In 2013, Sgt. Keith R. Cloutier worked and trained diligently in conjunction with members of the Charlton Fire Department, the Sturbridge Fire Department, the Auburn Fire Department, the Oxford Fire/EMS Department and the Southbridge Fire Department, to develop and professionalize the regional dive team, which is now in its fourth year of operation.

Training has been, and will continue to be on the forefront of team operations. With respect to the Charlton Police Department, Sgt. Keith R. Cloutier devoted over 85 hours this year to the dive team with respect to training and operations. The Charlton Police Department continues to participate in the District 7 Central Regional Dive Team. The team is available and responds to any number of underwater incidents from potential drowning victims to persons through the ice to submerged vehicles. The team also continues to train to assist law enforcement with underwater evidence recovery.

Underwater operations are a very technical skill that requires a vast amount of training, resources, and equipment. Training in this discipline in constant and requires a high level of commitment from the teams' participants. Charlton team members have not only attended the team trainings throughout the year but have also gone on to attend other certifications on their own at no cost to the town.

By regionalizing these skills it has built a strong and sustainable team that will continue to serve the town and our area inexpensively. I personally thank all of the members of this team for their continued

commitment and professionalism they give to this team.

The Charlton Police Department continued our Child Passenger Safety Program in 2013, thanks to the efforts of Ptlm. Jason F. White and Lt. Greg S. Lewandowski. In 2013, the Charlton Police Department was awarded a Child Passenger Safety Grant in the amount of $1,500.00 from the Highway Safety Division. This respective grant was authored by Lt. Greg Lewandowski and provides funding for the purchase of child safety seats and related equipment. During the year, the aforementioned officers inspected numerous vehicles at the Charlton Police Department and properly installed existing or replacement seats at no charge. On April 27, 2013, Lt. Leweandowski and Ptlm. White conducted a child passenger safety seat inspection station at the Charlton Earth Day Festival and on September 17, 2013 at Kids Unlimited Services, Inc., conducted a second child passenger safety seat inspection station. Ptlm. White and Lt. Lewandowski are available by appointment throughout the year to install and inspect child passenger safety seats. If you want to schedule a safety seat inspection or installation for your vehicle please call the Charlton Police Department at 508-248-2259.

In 2013, the Charlton Police Department was the recipient of a grant award from the Executive Office of Public Safety & Security – Highway Safety Division in the amount of $4,500.00. This year I authored this respective enforcement and equipment grant. The funds from the FY13 E.O.P.S.S. – H.S.D. grant made it possible for our agency to conduct additional traffic enforcement patrols, which enhances our agency's ability to better safeguard the public.

The Proactive School Intervention Program (P.S.I.P) is a program that the Charlton Police Department remained actively involved in during 2013. Our agency along with the Dudley Police Department, the Worcester District Attorney's Office, Y.O.U. Inc., the Department of Youth Services, the Department of Social Services, Juvenile Probation Officers from the Dudley District Court, and faculty from the Dudley / Charlton Regional School District and the Southern Worcester County Vocational School District, the Oxford School District, the Southbridge School District and the Webster School District meets throughout the school year in an effort to promote school safety, to head off potential problems with at risk youth and to present programs that will promote positive solutions to student problems and conflicts.

In 2013, the Charlton Police Auxiliary Unit provided over 1,400 volunteer hours to the community of Charlton. The Auxiliary Unit in 2013, is made up of twenty-one officers and this unit is overseen by Sgt. Daniel P. Dowd. The Auxiliary Officers are a tremendous asset to the Charlton Police Department by providing free assistance throughout the year at the following events and programs: The Annual Charlton Old Home Day Celebration, the Charlton Fire Department's annual fireworks display, helping out at the CHIP-IN food distribution program, the Ryder Tavern's annual open house, the Pan-Mass Challenge, the Governor's Highway Safety Bureau's safety belt incentive and information campaigns, the Earth Day Festival, the Charlton Christmas Tree Lighting Ceremony, etc.

The Charlton Police Explorer Post #296 was very active during 2013. Charlton Police Explorers is a reality-based training program for youths between the ages of 14 and 21, who have an interest in becoming Law Enforcement Officers and would like to explore the different opportunities this career can provide. The Explorer program also aims to develop and refine qualities such as maturity, responsibility, character, civic duty, and personal fitness.

For the past year, Officer Richard McGrath, Senior Advisor Susan McGrath, and Palmer Chief Howard Case (Ret), Officer Tom Wilk (Aux.), along with Officers and Agents from the U.S. Marshals, United States Air Force, Massachusetts Environmental Police, Massachusetts State Police, MSPCA, Auburn Police, have instructed 29 young men and women in various opportunities in law enforcement training. Additionally, members of the Charlton Police Explorers have volunteered in over 1,000 man-hours of community service. Since February 1, 2000, the Post has logged over 13,800 hours of service.

The Charlton Police Department in partnership with the Drug Enforcement Administration (DEA), participated in two National Prescription Drug Take-Back initiatives that took place on Saturday, April 27, 2013 and on Saturday, September 28, 2013, from 10:00 A.M. to 2:00 P.M. These two collection dates provided a great opportunity for Charlton residents and the general public, to come to the Charlton Police Station and safely dispose of those medications and prescription drugs that they had accumulated over a period of time.

In the seven Take-Back events that the DEA, in conjunction with the participation of state, local, and tribal law enforcement partners have resulted in an overall collection of more than 3.4 million pounds (1,733 tons) of prescription medications that were removed from circulation.

According to the D.E.A., this initiative addresses a vital public safety and public health issue. Prescription drugs that languish in home medicine cabinets are highly susceptible to diversion, misuse, and abuse. Rates of prescription drug abuse in the U.S. are alarmingly high; more Americans (6.8 million) currently abuse prescription drugs than the number of those using cocaine, heroin, hallucinogens like LSD, and inhalants (sniffed household products) combined, according to the 2012 National Survey on Drug Use and Health. Studies show that a majority of abused prescription drugs are obtained from family and friends, including from the home medicine cabinet.

Take-Back Days are presently needed because the Controlled Substances Act (CSA) as originally written didn't provide a way for patients, caregivers, and pet owners to dispose of such controlled substance (CS) medications such as painkillers, sedatives, tranquilizers, and stimulants like ADHD drugs. People were flushing their old meds down the toilet or throwing them in the trash, but in recent years medicines have been found in the nation's water supplies, and medications were being retrieved from the trash by those who would abuse or sell them.

The National Prescription Drug Take-Back Day aims to provide a safe, convenient, and responsible means of disposal, while also educating the general public about the potential for abuse of these medications.

In 2013, The Charlton / Southbridge S.A.L.T. Program (Seniors and Law Enforcement Together) continued to provide seniors from both respective communities with valuable information at our scheduled meetings about available services, programs, personal safety, financial security and updates on the latest scams. Several programs for our seniors remained in place during 2013, thanks to the efforts of the Charlton Police Department, the Southbridge Police Department, the Charlton Council on Aging, the Southbridge Council on Aging and the Worcester County Sheriff's Department are the Beacon of Light Program, the 911 Emergency Cell Phone Program, the File of Life Program, the Iris Scan Program and the House Numbering Program. All of the aforementioned programs are free of charge for seniors who reside in Charlton and Southbridge. As for Charlton seniors who want to

inquire about any of these programs, you can contact the Charlton Council on Aging Director, Elaine Materas or Charlton Outreach Coordinator Debra Ciesluk at 508-248-2231.

The Charlton/Southbridge S.A.L.T. Council in 2013 continued our partnership with the Worcester County Sheriff's Department as the two founding agencies who helped to form the Worcester County TRIAD. TRIAD is a long standing and well established national organization that was formed to promote safety and services to elders which was initiated by the National Sheriffs Association, the International Association of Chiefs of Police, and the AARP. Thanks to the efforts and leadership of Worcester County Sheriff Lewis G. Evangelidis, additional communities throughout in Worcester County have joined the Worcester County TRIAD. I am confident that with Sheriff Evangelidis' commitment to the TRIAD Program, that this organization will continue to grow and serve as a tremendous asset to the senior citizens in our region for years to come.

The Charlton/Southbridge S.A.L.T. Council and the Worcester County TRIAD also sponsored a Senior Expo on May 9, 2013 at the former Southbridge Armory. At this event, some thirty vendors were present and provide approximately 250 seniors with valuable information about the services and programs that they offer. The Senior Expo was provided at no cost to any senior who attended this event and free transportation was provided to those individuals who needed a ride to the Expo. A full sit down spaghetti dinner was given to each senior and numerous raffle and cash prizes were awarded to those in attendance. This event was made possible due to the generous donations that were received from area businesses, the Worcester County Sheriff's Department, the Charlton and Southbridge Police Departments, the Charlton and Southbridge Council on Aging, the members of the Worcester County TRIAD and the Charlton/Southbridge S.A.L.T. Council.

I want to conclude my annual report by thanking the residents of Charlton, the local business Community, the Charlton Town officials and employees, for their continued support and assistance during 2012. That being said, I want to especially thank the Charlton Board of Selectmen, Town Administrator Robin L. Craver and the Charlton Finance Committee for their professional assistance and guidance, during a period when our nation's economy is fragile and our economic recovery is slow. It is without reservation, that I also want to acknowledge all of the Charlton Police Department's sworn and non-sworn personnel for their continued hard work, dedication and professionalism, while shouldering increased demands and duties during their mission to help ensure the safety and the quality of life for all who live and work in this great community. Charlton is a wonderful community with unique qualities that are to be revered. Therefore, our charge is to ensure Charlton's quality of life by working in partnership with one another as this community continues to grow and to preserve its heritage and rural character for present and future generations to embrace and enjoy.

Respectfully Submitted,
James A. Pervier
Chief of Police

POLICE ROSTER-2013

CHIEF OF POLICE

JAMES A. PERVIER

LIEUTENANT

GREGORY S. LEWANDOWSKI*(07/2013)
CARL G. EKMAN**(01/2013)

SERGEANTS

KEITH R. CLOUTIER
DANIEL P. DOWD
GARY N. MASON, JR
GRAHAM S. MAXFIELD

PATROLMEN

WILLIAM J. BEAUDRY
WILLIAM J. BEDARD, JR.
DEREK C. GAYLORD
KEITH A. JOHNSON
MARK J. LAPRIORE
JASON P. MARTOCCI
STEVEN K. MADELLE
RICHARD M. MCGRATH
TIMOTHY A. SMITH
BRANDON M. STARKUS°(09/2013)
LINDA M. WATSON
JASON F. WHITE*(07/2013)
GARY E. WOOD

SPECIAL OFFICER

SEAN M. BAXTER*(08/2013) JUSTIN J. DAVEY ADAM A. SEGUIN*(03/2013)

FULL-TIME DISPATCHERS

GAIL M. FOLEY
LISA A. KEAY
PENNY E. RYAN

ADMINISTRATIVE ASSISTANT

MAGDALENA PATER

PER-DIEM DISPATCHERS

ALYSHA L. ANDERSON
KEITH R. AUDETTE
BARBARA A. BOITEAU
JEFFREY T. BRODEUR***(08/2013)
DANIEL P. CAHILL*(06/2013)
JUSTIN J. DAVEY
MICHAEL R. FOURNIER
JASON D. HANBURY*(04/2013)
CRISSY L. HARRIS
ASHLEY K. HOLDEN *(04/2013)
PAUL E. MORELLI
ELIZABETH M. PLANTE***(01/2013)
JO-LYNN SILUN*(03/2013)***(12/2013)

*Appointed
** Retired
*** Resigned
° Transferred

PERMANENT-INTERMITTENT POLICE OFFICERS*(03/2013)

ADAM P. RICHARD** ADAM A. SEGUIN °(07/2013) JASON F. WHITE▫(07/2013)

AUXILIARY POLICE ROSTER - 2013

SERGEANT

MICHAEL T. PALERMO

OFFICERS

FRANK J. BETTOSI
MICHAEL L. DOMINGUES
JOSHUA E. FARRELL
MICHAEL R. FOURNIER*(07/2013)
JOHN P. FREEMAN
BISHOY R. IBRAHIM**(10/2013)
MICHAEL V. LOVELY
ADAM J. LUSIGNAN
PAUL E. MORELLI
KEVIN A. O'BRIEN
LAWRENCE J. O'NEIL
THOMAS J. PALMERINO
STEVEN R. PAUL
BERNARD D. RYAN
PENNY E. RYAN
CURTIS D. SAMPSON
BRENT W. SELLEW
KARLA A. ST. LAURANT*(08/2013)
JASON F. WHITE
THOMAS M. WILK
DONALD A. ZAMIS

*Appointed
**Resigned
° Transferred
▫ Promoted

ACTIVITIES OF THE POLICE DEPARTMENT FOR THE YEAR 2013

ACCIDENT REPORT:

TOTAL ACCIDENTS	267
FATAL ACCIDENTS	0
NUMBER OF PERSONS KILLED	0
PERSONS INJURED	54
TOTAL CALLS INTO POLICE DEPARTMENT	73,330
TOTAL 911 CALLS INTO DEPARTMENT	7,809
HOME AND BUSINESS ALARMS ANSWERED	657
POLICE DIRECTED MOTOR VEHICLE TOWS	316

MOTOR VEHICLE VIOLATION – CIVIL OFFENSES:

SPEEDING	330
STOP SIGN/RED LIGHT	38
MARKED LANES	36
FAILURE TO KEEP RIGHT	2
OPERATING UNDER THE INFLUENCE OF LIQUOR	32
UNREGISTERED MOTOR VEHICLES	38
OPERATING WITHOUT LICENSE IN POSSESSION	28
OPERATING AFTER SUSPENTION/REVOCATION	135
DEFECTIVE EQUIPMENT	84
NO INSPECTION STICKER	92
MISCELLANEOUS	269
TOTAL	1,084

2013 LIST OF OFFENSES:

AGGRAVATED ASSAULT	19
ALL OTHER LARCENY	57
ALL OTHER OFFENSES	410
BURGLARY / BREAKING AND ENTERING	61
COUNTERFEITTING / FORGERY	7
DESTRUCTION / DAMAGE / VANDALISM	48
DISORDERLY CONDUCT	13
DRIVING UNDER THE INFLUENCE	32
DRUG / NARCOTIC VIOLATIONS	18
FORCIBLE RAPE	4
LIQUOR LAW VIOLATIONS	7
SHOPLIFTING	4
SIMPLE ASSAULT	37
THEFT FROM BUILDING	14
THEFT FROM MOTOR VEHICLE	9
TRAFFIC, TOWN BY-LAW OFFENSE	390
WEAPON LAW VIOLATIONS	20
MISCELLANEOUS	161
TOTALS	1,364

GRANTS AWARDED TO THE CHARLTON POLICE DEPARTMENT FOR THE YEAR 2013

E.O.P.S.S. Traffic Enforcement Grant	$4,500.00
State 911 Department FY2013 Support and Incentive Grant Program	$36,305.00
State 911 Department FY2013 Training Grant	$10,000.00
2013 Child Passenger Safety Equipment Grant	$1,500.00
TOTAL:	$52,305.00

FEES COLLECTED BY THE POLICE DEPARTMENT FOR THE YEAR 2013 SUBMITTED TO THE TREASURER:

COURT FEES	$102,445.00
10% ADMINISTRATIVE & 10 % CRUISER FEE	$28,078.00
INSURANCE CHECKS	$1,793.00
PISTOL PERMITS & F.I.D CARDS	$41,325.00
ARMY CORP OF ENGINEERS	$8,700.00
TOTAL	$182,341.00

Director's Annual Report

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Director of the Charlton Public Library respectfully submits a report for the year 2013.

In calendar year 2013, the Charlton Public Library circulated 93,469 items. 3,249 of those items were eBooks and/or downloadable audiobooks. Circulation of digital content increased almost 20% this year. 23,763 interlibrary loan items were processed at the library in 2013; a 13% increase over 2012.

Library computers were used 4,433 times to access the Internet last year. There was also a significant increase in people using the library's Wi-Fi to access the Internet on their own laptop/tablet computers.

In 2013, library meeting rooms were reserved 622 times; 12% more than last year. When not being used by the library, the rooms are available for use by the public. Not-for-profit groups are allowed to use the facilities at no charge; for-profit groups are charged a fee for the use of the facilities. Many Girl Scout and Cub Scout troops meet at the library on a consistent basis as well as parent support groups, professional organizations, local clubs, etc. Meeting rooms have also been reserved for private parties such as wedding showers, baby showers and birthday parties.

Funding for library programs is reliant upon money raised by the Friends of the Charlton Public Library, as well as grants and donations from local banks, businesses, and private citizens. We'd like to thank everyone who made donations to the library in support of programs this past year. Library staff planned and implemented 404 programs this year. 8,508 children and adults attended these programs which included story times, author visits, entertainers, and more. The 2013 nationwide summer reading theme was "Dig into Reading." We had 500 children, 57 teens, and 245 adults participate in the reading program this summer. One of the highlights from this summer's program was a visit from Blades, the Boston Bruins mascot.

Staff training and continuing education is an important part of every year. Staff members participated in workshops on grant writing, customer service, local history, serving youth, and resource sharing. Most staff members attended the annual conference of the MA Library System and others attended Book Expo America, a national exhibition in New York City.

In order to better maintain the building and offer more "after hours" meeting room availability, the library custodian position became full time in January. Security cameras, paid for by the Charlton Public Library Charitable Trust and the Town, were installed inside and outside of the building. The Trust also funded a 27" touchscreen computer, book ends and display units for the children's room, and a 14 foot fiberglass step ladder. Mango, an online language learning program, was purchased for the library by Country Bank.

The staff at the Charlton Library is exemplary and I am very grateful and proud of all of them for their hard work as well as their friendliness to each and every person who walks through our door. We said good-bye to library page, Thom Friend, this year and welcomed Drew Vizzachero in his place.

Volunteers are an integral part of the library and are a great help to the library staff. In 2013 the library had many volunteers who donated a total of 253 hours of service. I would particularly wish to recognize Kevinetta O'Brien, Priscilla Dunham , Susan Smolski, Denise Cicero, Elizabeth Scully, and Cynthia Durling for their continued dedication to the Charlton Public Library.

I wish to thank the people of Charlton for their continued enthusiastic support of the Charlton Public Library and its services; those who have donated books for our collection or to sell in the Friends of the Library book sale room; and those who have donated items or money for us to provide incentives for our reading programs. We are also very appreciative of the library patrons who have donated gift books in memory of loved ones.

Respectfully submitted,

Cheryl Hansen,
Library Director

Charlton Public Library
Annual Report of the Board of Trustees

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Board of Trustees of the Charlton Public Library respectfully submits their report for the year 2013.

The trustees take this opportunity to recognize Cheryl Hansen, our library director, her staff and the numerous volunteers and extend our deepest appreciation for their hard work in supporting the cultural, educational and informational needs of the community.

The trustees would like to recognize the support we have received from other Elected Officials, Boards and Departments within the town. The trustees also wish to express sincere Thank You to the Charlton Public Library Charitable Trust Fund.

With that, some of the highlights of 2013 include:

In June, the Board of Trustees was reorganized with Cheryl Meskus remaining as Chairperson, Karen Spiewak as Vice-Chair and David Wolkowicz as Secretary. Dr. Robert Hartwig was elected as a Trustee member replacing Dayna Dumas, with Stefan Sage and Richard Whitehead remaining as Trustees. November saw Sue Faille and Lois Sugrue reappointed unanimously by the Trustees to the Charlton Public Library Charitable Trust (3 year terms).

In September, the CPL entered into a contract with an acoustical consultant to determine the extent to which sound levels from the Library air conditioning chiller were beyond required limits.

Finally we would like to thank the many citizens of the town who frequent the library both for the traditional reasons but also to access the newer technologies and for the many meetings and activities that take place. While our interests are diverse, the library serves us individually while helping bring us together as a community.

Respectfully submitted,

Cheryl Meskus, Chair
Karen Spiewak, Vice-Chair
David Wolkowicz, Secretary
Stefan Sage, Trustee
Richard Whitehead, Trustee
Dr. Robert Hartwig, Trustee

2013 ANNUAL REPORT

To the Honorable Board of Selectmen and townspeople:

The Charlton Recreation Commission respectfully submits its report for the year 2013. This covers the time period from January 1, 2013 until December 31, 2013. The Commission oversees all sports fields, facilities and recreational activities throughout the Town.

The Commission, in conjunction with Charlton Rec Friends Inc., has performed preliminary design and feasibility studies for a state of the art sports facility located on Sampson Road. The complex would utilize a forty acre parcel for multi-sports fields, baseball facilities, softball facilities, soccer fields, age specific play areas, walking and running tracks, hiking paths, passive recreation, outdoor concert area, sports complex building, and incorporate a senior center into this design. The site design was driven by and has been made to allow use by all ages. The Recreation Commission will continue to pursue this site and submit the plan for funding at the 2014 annual Town meeting. We continue our quest for a centrally located playground for younger children. We have applied for a state grant towards the goal of building such a facility.

The Commission continues to focus on improving facilities and programs that exist, but still would like to expand on the different activities that we can offer such as the opportunity to stock Snows Pond, Little River, and Cady Brook with brook trout supplied by the Commonwealth of Massachusetts Division of Fisheries and Wildlife. Sponsoring the free annual Town day of fishing during the spring at Fay Mountain Farm allowed for passive recreation on a valuable Town owned resource. The commission also co-sponsored a holiday wreath class and firearms safety class.

Seasonal operation, maintenance, and scheduling of sports fields and different leagues is an ongoing task. With our limited resources and expanding demands on these resources, the Commission has balanced needs and availability to the best of their ability. Maintenance costs continue to rise, but have been kept in balance through the strategic use of volunteers.

The Recreation Commissioners are looking forward to helping Charlton achieve it goals of increasing recreational space so that all the different leagues and activities can have suitable facilities to suit their needs. There are currently 3 volunteer members serving on the Recreation Commission.

Todd Girard has been as great asset to the commission and has represented the Town as its Conservation / Recreational Agent during the year. The members of the Charlton Recreation Commission continue to work hard to serve the Town of Charlton to the best of their abilities.

Respectfully submitted,

John Perkins, Chairman

Linda Bellows

Bob Snow

Town of Charlton Weights & Measure Department 2013 Annual Report

In 2013, the Sealer of Weights & Measures tested and sealed:

30- Scales and Balances

64- Gasoline and Diesel Dispensers

2- Retested Gasoline Dispenser

12- Reverse Vending Machines (Bottle Return)

1- Pill Counter

There were several complaints from consumers about businesses located in town that were investigated and resolved.

As for the upcoming year, there a new law enacted, which deals with item pricing ,which will affect several businesses within the town, this translates to more visits to the businesses and more education for the businesses by the Sealer.

TOWN OF CHARLTON
REPORT OF THE TOWN ACCOUNTANT
FISCAL YEAR ENDING 6/30/2013

Combined Balance Sheet – All funds

Statement of Revenues, Expenditures and Change in Fund Balance – Budget and Actual – General Fund

Statement of Revenues, Expenditures and Change in Fund Balance – Budget and Actual- Water and Sewer Enterprise Funds

Joan B. Walker
Town Accountant

TOWN OF CHARLTON
CONSOLIDATED BALANCE SHEET
JUNE 30,2013

	GENERAL FUND	SPECIAL REVENUE FUND	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	TOTAL
ASSETS							
CASH	$ 1,847,693.52	$ 3,495,186.14	$ 604,327.85	$ 3,590,249.11	$ 389,693.75		$ 9,927,150.37
DUE TO/FROM							$ -
RECEIVABLES	$ 5,177,724.04	$ 743,057.22		$ 5,237,702.22			$ 11,158,483.48
FIXED ASSETS				$ 28,046,262.76			$ 28,046,262.76
AMOUNTS PROVIDED						$ 5,230,000.00	$ 5,230,000.00
							$ -
TOTAL ASSETS	**$ 7,025,417.56**	**$ 4,238,243.36**	**$ 604,327.85**	**$ 36,874,214.09**	**$ 389,693.75**	**$ 5,230,000.00**	**$ 54,361,896.61**
LIABILITIES							
WARRANTS PAYABLE	$ 256,706.10	$ 14,219.47	$ 2,613.50	$ 95,039.36	$ 7,962.34		$ 376,540.77
ACCOUNTS PAYABLE	$ 35,851.20	$ -	$ -	$ -	$ (89,309.92)		$ (53,458.72)
DEFERRED REVENUE	$ 517,724.04	$ 743,057.22		$ 5,237,702.22			$ 6,498,483.48
BAN'S PAYABLE			$ -	$ -			$ -
BONDS PAYABLE	$ -	$ -	$ -	$ 13,896,707.78		$ 5,230,000.00	$ 19,126,707.78
							$ -
TOTAL LIABILITIES	**$ 810,281.34**	**$ 757,276.69**	**$ 2,613.50**	**$ 19,229,449.36**	**$ (81,347.58)**	**$ 5,230,000.00**	**$ 25,948,273.31**
FUND BALANCES							
F/B ENCUMBERANCE	$ 662,396.41						$ 662,396.41
F/B PETTY CASH	$ 170.00						$ 170.00
F/B OVERLAY DEFICIT	$ (10,540.73)						$ (10,540.73)
F/B APPROP DEFICIT	$ (106,652.60)						$ (106,652.60)
F/B BOND PREMIUM	$ 44,393.52						$ 44,393.52
F/B DEBT EXCLUSION	$ -						$ -
UNDESIGNATED	$ 965,369.62						$ 965,369.62
RETAINED EARNINGS				$ 1,261,077.20			$ 1,261,077.20
RESERVED F/B		$ 3,480,966.67	$ 601,714.35	$ 2,234,132.55	$ 471,041.33		$ 6,787,854.90
F/B FIXED ASSETS NET				$ 14,149,554.98			$ 14,149,554.98
							$ -
TOTAL FUND BALANCE	**$ 1,555,136.22**	**$ 3,480,966.67**	**$ 601,714.35**	**$ 17,644,764.73**	**$ 471,041.33**	**$ -**	**$ 23,753,623.30**
TOTAL LIAB & FUNDS	**$ 2,365,417.56**	**$ 4,238,243.36**	**$ 604,327.85**	**$ 36,874,214.09**	**$ 389,693.75**	**$ 5,230,000.00**	**$ 49,701,896.61**

TOWN OF CHARLTON
STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL -GENERAL FUND
YEAR ENDED JUNE 30,2013

REVENUE	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
Real Estate	$ 16,430,886.00	$ 16,256,363.00	$ (174,523.00)
Personal Property	$ 670,143.00	$ 610,442.00	$ (59,701.00)
Less Provision For Abatements	$ (112,980.00)	$ (123,393.00)	$ (10,413.00)
Tax Titles Collected	$ -	$ 73,686.00	$ 73,686.00
Total Taxes	$ 16,988,049.00	$ 16,817,098.00	$ (170,951.00)
STATE AID AND REIMBURSEMENTS			
Unrestricted General Government Aid	$ 1,225,401.00	$ 1,225,401.00	$ -
Additional Aid	$ -	$ -	$ -
Other	$ 63,708.00	$ 108,418.00	$ 44,710.00
TOTAL STATE AID	$ 1,289,109.00	$ 1,333,819.00	$ 44,710.00
LOCAL RECEIPTS			
Motor Vehicle Excise	$ 1,522,533.00	$ 1,599,131.00	$ 76,598.00
Other Excise	$ 191,917.00	$ 190,132.00	$ (1,785.00)
Interest And Penalties	$ 77,470.00	$ 74,442.00	$ (3,028.00)
Payment in Lieu Of Taxes	$ 808,591.00	$ 808,568.00	$ (23.00)
Fees	$ 54,176.00	$ 65,109.00	$ 10,933.00
Other Departmental	$ 160,834.00	$ 159,052.00	$ (1,782.00)
Licenses And Permits	$ 158,986.00	$ 165,421.00	$ 6,435.00
Fines And Forfeits	$ 94,811.00	$ 93,395.00	$ (1,416.00)
Earnings On Investments	$ 32,613.00	$ 20,970.00	$ (11,643.00)
Other	$ 94,167.00	$ 201,704.00	$ 107,537.00
			$ -
TOTAL LOCAL RECEIPTS	$ 3,196,098.00	$ 3,377,924.00	$ 181,826.00
TOTAL REVENUES	$ 21,473,256.00	$ 21,528,841.00	$ 55,585.00
EXPENDITURES			
General Government	$ 1,780,889.00	$ 1,597,712.00	$ 183,177.00
Public Safety	$ 3,711,912.00	$ 3,664,037.00	$ 47,875.00
Education	$ 11,739,468.00	$ 11,737,087.00	$ 2,381.00
Public Works And Facilities	$ 1,195,592.00	$ 1,288,553.00	$ (92,961.00)
Human Services	$ 242,674.00	$ 235,438.00	$ 7,236.00
Culture And Recreation	$ 399,557.00	$ 383,989.00	$ 15,568.00
Debt Service	$ 708,366.00	$ 703,600.00	$ 4,766.00
Intergovernmental	$ 30,813.00	$ 30,813.00	$ -
Employee Benefits	$ 1,722,878.00	$ 1,706,763.00	$ 16,115.00
Insurance	$ 233,487.00	$ 221,859.00	$ 11,628.00
Capital Items	$ 703,649.00	$ 462,326.00	$ 241,323.00
TOTAL EXPENDITURES	$ 22,469,285.00	$ 22,032,177.00	$ 437,108.00
OTHER FINANCING SOURCES & USES			
Free Cash	$ 464,649.00	$ 464,649.00	$ -
Transfer From Special Revenue	$ 848,259.00	$ 924,674.00	$ 76,415.00
Transfer From Enterprise	$ 86,901.00	$ 86,901.00	$ -
Transfer From Overlay Surplus	$ -	$ -	$ -
Transfer From Stabilization	$ 343,421.00	$ 343,421.00	$ -
Transfer To Stabilization	$ (228,071.00)	$ (228,071.00)	$ -
Transfer To Enterprise	$ (484,108.00)	$ (484,108.00)	$ -
Prior Year Deficits	$ (28,155.00)	$ (28,155.00)	$ -
Bond Premium	$ 8,217.00	$ 8,217.00	$ -
TOTAL OTHER FINANCING SOURCES	$ 1,011,113.00	$ 1,087,528.00	$ 76,415.00
			$ -
REVENUE OVER (UNDER) EXPENDITURES	$ 15,084.00	$ 584,192.00	$ 569,108.00

STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL ENTERPRISE FUNDS
YEAR ENDED JUNE30,2013

	WATER ENTERPRISE			SEWER ENTERPRISE		
	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
REVENUE						
Charge for services		$ 85.00	$ 85.00	$ 1,141,547.00	$ 1,131,670.00	$ (9,877.00)
Sewer Rate Relief			$ -	$ -	$ 74.00	$ (9,877.00)
Betterments & Commited Int.			$ -	$ 372,525.00	$ 372,525.00	$ -
Earnings On Investments	$ -	$ 2,020.00	$ 2,020.00	$ 1,325.00	$ 10,008.00	$ 8,683.00
Other		$ -	$ -	$ -	$ 4,590.00	$ 4,590.00
TOTAL REVENUES	$ -	$ 2,105.00	$ 2,105.00	$ 1,515,397.00	$ 1,518,867.00	$ 3,470.00
EXPENDITURES						
Public Works & Facilities	$ 435,384.00	$ 417,482.00	$ 17,902.00	$ 2,273,526.00	$ 1,964,890.00	$ 308,636.00
TOTAL EXPENDITURES	$ 435,384.00	$ 417,482.00	$ 17,902.00	$ 2,273,526.00	$ 1,964,890.00	$ 308,636.00
OTHER FINANCING SOURCES (USES)						
Transfer From General Fund	$ -	$ -	$ -	$ 554,586.00	$ 554,586.00	$ -
Transfer To General Fund	$ -	$ -	$ -	$ (82,411.00)	$ (82,411.00)	$ -
Transfer from Stabilization	$ 435,384.00	$ 435,384.00	$ -			
Reserve For Debt	$ -		$ -	$ 151,410.00	$ 151,410.00	$ -
Retained Earnings	$ -	$ -	$ -	$ 134,544.00	$ 134,544.00	$ -
Depreciation					$ (737,743.00)	
Adjustments	$ -	$ (23,409.00)	$ (23,409.00)		$ 117,051.00	$ 117,051.00
REVENUE OVER (UNDER) EXPEI	$ -	$ (3,402.00)	$ (3,402.00)	$ -	$ (226,175.00)	$ (226,175.00)
RETAINED EARNINGS BEG. YEAR		$ 44,443.00			$ 1,244,636.00	
RETAINED EARNINGS END OF YEAR		$ 41,041.00			$ 1,018,461.00	

Office of the Town Clerk

To The Honorable Board of Selectmen:

For the year 2013, we welcomed 117 new babies born to Charlton residents. Of this number, 62 were boys and 55 were girls. There were 2 sets of twins.

There were 53 marriage intentions filed in 2013.

There were 111 deaths recorded in 2013.

Dog Licenses issued in 2013 (includes licenses and late fees that were overdue from previous years) Citation Amounts for failure to license fees were increased to $50.00. Previous years they were $25.00.

Male/Female	289	$5,705.00
Spay/Neutered	2637	25,908.00
Kennels	29	1,545.00
Late Fees	1234	12,340.00
Citations Paid	265	11,340.00
Total		$56,838.00

Due to new state regulations that went into effect on January 1, 2012, our office will no longer be selling fishing and hunting licenses or any type of stamps. You can get more information about the new MassFishHunt system or purchase a license online at www.mass.gov/masswildlife

In 2012, we issued 126 Business Certificates at $20.00 each for a total of $2,520.00.

Respectfully Submitted,

Darlene L. Tully
Town Clerk

REPORT OF THE CHARLTON TOWN COLLECTOR
CALENDAR 2013

COMMITMENTS RECEIVED FOR COLLECTION FROM THE BOARD OF ASSESSORS DURING THE CALENDAR YEAR 2013:

2013 Motor Vehicle and Trailer Excise Tax	$1,656,676.29
2012 Motor Vehicle and Trailer Excise Tax	$ 12,205.99
2011 Motor Vehicle and Trailer Excise Tax	$ 422.50
2010 Motor Vehicle and Trailer Excise Tax	$ 56.25
2009 Motor Vehicle and Trailer Excise Tax	$ 75.84
2013 Boat Excise Tax	$ 6,530.00
2014 Personal Property Tax (Preliminary)	$ 334,353.77
2013 Personal Property Tax (Actual)	$ 359,597.89
2014 Real Estate Tax (Preliminary)	$8,182,872.40
2013 Real Estate Tax (Actual)	$8,495,109.12
2013 Supplemental Real Estate Tax	$ 12,349.54
2013 Roll-Back Real Estate Tax	$ 6,560.61
Payment in Lien of Tax	$ 1,910.70
TOTAL COMMITTED FOR COLLECTION:	$19,068,710.90

2013 Motor Vehicle and Trailer Excise Tax	$1,548,676.30
2012 Motor Vehicle and Trailer Excise Tax	$ 93,051.18
2011 Motor Vehicle and Trailer Excise Tax	$ 8,526.55
2010 Motor Vehicle and Trailer Excise Tax	$ 1,337.29
2009 Motor Vehicle and Trailer Excise Tax	$ 702.51
2008 Motor Vehicle and Trailer Excise Tax	$ 624.79
2007 Motor Vehicle and Trailer Excise Tax	$ 216.57
2006 Motor Vehicle and Trailer Excise Tax	$ 334.06
Prior Years Motor Vehicle and Trailer Excise Tax	$ 1,652.09
2013 Boat Excise Tax	$ 5,006.00
2012 Boat Excise Tax	$ 620.00
2011 Boat Excise Tax	$ 20.00
2008 Boat Excise Tax	$ 105.00
2007 Boat Excise Tax	$ 142.94
2014 Personal Property Tax (Preliminary)	$ 327,189.25
2013 Personal Property Tax (Actual)	$ 357,829.89
Prior Years Personal Property Tax	$ 1,404.83
2014 Real Estate Tax (Preliminary)	$7,923,026.41
2013 Real Estate Tax (Actual)	$8,453,324.41
2012 Real Estate Tax	$ 42,908.06
2011 Real Estate Tax	$ 195.91
2013 Supplemental Real Estate Tax	$ 12,349.54
2013 Roll-back Real Estate Tax	$ 6,560.61
Payment in Lien of Tax	$ 1,910.70

COLLECTED AND TURNED-OVER TO THE TOWN TREASURER
IN CALENDAR YEAR 2013: $18,744,610.92

INTEREST AND PENALTIES COLLECTED DURING CALENDAR 2013:

2014 Personal Property Tax Interest	$	29.42
2013 Personal Property Tax Interest	$	299.31
2012 Personal Property Tax Interest	$	140.80
2011 Personal Property Tax Interest	$	236.73
2010 Personal Property Tax Interest	$	13.56
2014 Real Estate Tax Interest	$	4,586.14
2014 Real Estate Tax NSF Fee	$	25.00
2013 Real Estate Tax Interest	$	27,085.68
2013 Real Estate Tax NSF Fee	$	25.00
2012 Real Estate Tax Interest	$	6,428.61
2012 Real Estate Supplemental Tax Interest	$	48.58
2011 Real Estate Tax Interest	$	35.93
2013 Motor Vehicle and Trailer Excise Tax Interest	$	5,093.83
2012 Motor Vehicle and Trailer Excise Tax Interest	$	5,488.49
2011 Motor Vehicle and Trailer Excise Tax Interest	$	1,982.36
2010 Motor Vehicle and Trailer Excise Tax Warrant	$	434.91
2009 Motor Vehicle and Trailer Excise Tax Interest	$	307.03
2008 Motor Vehicle and Trailer Excise Tax Interest	$	350.61
2007 Motor Vehicle and Trailer Excise Tax Interest	$	152.48
2006 Motor Vehicle and Trailer Excise Tax Interest	$	168.58
Prior Years Motor Vehicle and Trailer Excise Interest	$	1,862.71
2013 Boat Excise Tax Interest	$	1.11
2012 Boat Excise Tax Interest	$	12.45
2008 Boat Excise Tax Interest	$	7.46
2012 Boat Excise Tax Warrant	$	60.00
2008 Boat Excise Tax Warrant	$	10.00
2013 Motor Vehicle Excise – Registry Marking Fee	$	4,340.00
2012 Motor Vehicle Excise – Registry Marking Fee	$	9,600.00
2011 Motor Vehicle Excise – Registry Marking Fee	$	2,660.00
2010 Motor Vehicle Excise – Registry Marking Fee	$	500.00
2009 Motor Vehicle Excise – Registry Marking Fee	$	360.00
2008 Motor Vehicle Excise – Registry Marking Fee	$	140.00
2007 Motor Vehicle Excise – Registry Marking Fee	$	160.00
2006 Motor Vehicle Excise – Registry Marking Fee	$	60.00
Prior Years Motor Vehicle Excise – Registry Marking Fee	$	260.00
2013 Personal Property Tax Demand	$	700.00
2012 Personal Property Tax Demand	$	30.00
2011 Personal Property Tax Demand	$	20.00
2010 Personal Property Tax Demand	$	20.00
2013 Real Estate Tax Demand	$	6,000.00
2012 Real Estate Tax Demand	$	330.00

2013 Motor Vehicle and Trailer Excise Tax Demand	$ 17,180.01
2012 Motor Vehicle and Trailer Excise Tax Demand	$ 7,887.92
2011 Motor Vehicle and Trailer Excise Tax Demand	$ 1,330.00
2010 Motor Vehicle and Trailer Excise Tax Demand	$ 250.00
2009 Motor Vehicle and Trailer Excise Tax Demand	$ 180.00
2008 Motor Vehicle and Trailer Excise Tax Demand	$ 45.00
2007 Motor Vehicle and Trailer Excise Tax Demand	$ 40.00
2006 Motor Vehicle and Trailer Excise Tax Demand	$ 15.00
2013 Motor Vehicle and Trailer Excise Tax Warrant	$ 7,850.00
2012 Motor Vehicle and Trailer Excise Tax Warrant	$ 6,470.00
2011 Motor Vehicle and Trailer Excise Tax Warrant	$ 1,330.00
2010 Motor Vehicle and Trailer Excise Tax Warrant	$ 250.00
2008 Motor Vehicle and Trailer Excise Tax Warrant	$ 80.00
2007 Motor Vehicle and Trailer Excise Tax Warrant	$ 80.00
2006 Motor Vehicle and Trailer Excise Tax Warrant	$ 30.00
2012 Boat Excise Tax Demand	$ 501.00
2008 Boat Excise Tax Warrant	$ 21.00
Deputy Collector Fees	$ 37,133.00
COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR YEAR 2013:	$ 160,739.71
Building Permits	$ 321,403.32
Department Revenue - Miscellaneous	$ 3,320.73
Gas Permits	$ 7,053.00
Liquor Licenses	$ 8,645.00
Miscellaneous Revenue	$ 20.92
Certificates of Municipal Liens	$ 11,850.00
Other Fees	$ -912.00
Other Licenses	$ 6,125.00
Other Permits	$ 320.00
Plumbing Permits	$ 13,845.00
Trench Permits	$ 10.00
Wiring Permits	$ 31,059.00
PERMITS AND LICENSES (OTHER DEPTS) COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR YEAR 2013:	$ 402,739.97
SEWER USER FEES:	
TOTAL COMMITTED FOR COLLECTION:	$1,395,038.48
2014 Sewer Fees	$ 492,036.15
2013 Sewer Fees	$ 785,243.91
2012 Sewer Fees	$ 18.81

2014 Sewer Fees Interest	$ 363.98
2013 Sewer Fees Interest and Demand	$ 2,696.73
2012 Sewer Fees Interest	$ 3,983.15
2014 Real Estate Sewer Lien	$ 860.00
2013 Real Estate Sewer Lien	$ 42,712.39
2012 Real Estate Sewer Lien	$ 201.71
2014 Real Estate Sewer Lien Interest	$ 102.14
2013 Real Estate Sewer Lien Interest	$ 4,674.80
2012 Real Estate Sewer Lien Interest	$ 7.19
COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR 2013:	$1,332,900.96
Sewer Betterments paid in full	$ 45,072.25
Sewer Betterments paid in full Interest	$ 20.00
2014 Apportioned Sewer Betterments	$ 410.00
2013 Apportioned Sewer Betterments	$ 461,656.94
2012 Apportioned Sewer Betterments	$ 1,238.20
2013 Committed Interest Betterments	$ 89,778.04
2012 Committed Interest Betterments	$ 269.49
Water Betterments paid in full	$ 180,256.17
Water Betterments paid in full interest	$ 21.46
2014 Apportioned Water Betterments	$ 122.51
COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR 2013:	$ 778,845.06
UNPAID REAL ESTATE ACCOUNTS TURNED OVER TO THE TOWN TREASURER AND PLACED IN TAX TITLE:	$ 44,620.68
SUBSEQUENT REAL ESTATE ACCOUNTS ADDED TO TAX TITLE:	$ 91,809.73
UNPAID SEWER USER FEES LIENED TO FY 2013 REAL ESTATE TAX BILLS:	
Sewer User Fee:	$ 420.00
Sewer User Committed Interest:	$ 38.62
TOTAL:	$ 458.62

Respectfully submitted,

Lucia A. Blanchette, CMMC
Town Collector

REPORT OF THE TOWN TREASURER

To the Honorable Board of Selectmen and the Citizens of the Town of Charlton:

I hereby submit my report for the year ending December 31, 2013

Account Balances:

General Fund – Bank Balances

BankNorth	**$ 20,452.07**
Savers Bank	**$ 474,530.83**
MMDT	**$ 87,482.58**
Peoples United Bank	**$1,260,452.42**
UniBank for Savings	**$1,039,996.03**
Country Bank for Savings	**$ 2,245.31**
	$2,885,159.24

Trust and Agency Funds

Stabilization Fund	$1,522,871.91
Fire Truck Stabilization Fund	$ 1,729.67
Public Access Education	$112,950.31
Law Enforcement Drug Trust	$ 14,072.68
Federal Law Enforcement Drug Trust	$ 8,287.22
Sgt. RW Danforth Domestic Violence Fund	$ 6,427.13
George McKinstry Building Fund	$ 1,818.85
Cultural Council	$ 1,268.44
Phillips Old Home Day	$ 2,308.62
Recreation and Ellis Fund	$ 9,281.44
Performance Bond Account	$ 89,000.00
Recapture Account	$114,219.37
Sewer Enterprise Operating Fund	$711,705.70
Sewer Betterment Fund	$1,035,256.31
Water Enterprise	$190,301.20
Highway Garage Donations	$ 0.00
Pilot Payment Millennium Funds	$167,182.20
Planning Board Sureties	$ 34,127.59
Library Trust Funds	$ 74,390.32
Scholarship Funds	$ 52,543.98
Health Board Nursing Funds	$ 52,022.48
Cemetery Funds	$279,685.87
Sewer Capital Improvement Fund	$429,790.00
MTBE Legal Settlement Fund	$ 10,778.89

Respectfully submitted,
Keith R. Arsenault
Town Treasurer

TOWN OF CHARLTON
DEBT SERVICE CALENDAR 2013

	outstanding 1-Jan-13	new debt issued	principal payments	Mass WPAT subsidy	outstanding 31-Dec-13	interest paid during 2013	
Long Term Debt:							
Sewer GO Bond	$ 760,000.00	$ -	$ 185,000.00		$ 575,000.00	$ 16,687.58	
Sewer Loan 98-125	$ 1,505,000.00	$ -	$ 134,184.71	$ 60,815.29	$ 1,310,000.00	$ 27,280.68	*
Sewer Loan 99-09	$ 2,950,000.00	$ -	$ 232,033.97	$ 97,966.03	$ 2,620,000.00	$ 51,534.17	*
Sewer Loan 00-09	$ 2,435,000.00	$ -	$ 189,287.01	$ 80,712.99	$ 2,165,000.00	$ 42,551.17	*
Sewer Loan CWS 07-36	$ 2,295,585.47	$ -	$ 99,764.99	$ -	$ 2,195,820.48	$ 42,759.60	
Water Loan DW 01-04	$ 1,970,000.00	$ -	$ 123,312.61	$ 46,687.39	$ 1,800,000.00	$ 33,400.94	*
Water Loan DW 01-04-A	$ 585,000.00	$ -	$ 32,500.00	$ -	$ 552,500.00	$ -	
Water Loan CW 03-29	$ 186,274.34	$ -	$ 12,494.37		$ 173,779.97	$ 5,357.49	
Water Loan CW 03-29A	$ 30,096.49	$ -	$ 2,241.49		$ 27,855.00	$ 601.92	
Water Loan CW 09-10	$ 1,145,699.29	$ -	$ 53,377.01		$ 1,092,322.28	$ 22,899.00	
Library - 15 year bond	$ 1,920,000.00	$ -	$ 240,000.00		$ 1,680,000.00	$ 77,520.00	
Highway Facility - 15 YR	$ 2,160,000.00	$ -	$ 180,000.00		$ 1,980,000.00	$ 73,350.00	
Landfill Capping 2010	$ 350,000.00	$ -	$ 50,000.00		$ 300,000.00	$ 10,375.00	
Landfill Capping 2012	$ 500,000.00	$ -	$ 52,500.00		$ 447,500.00	$ 10,388.89	
Dark Fiber - 3 YR	$ 35,000.00	$ -	$ 35,000.00		$ -	$ 560.00	
Water Loop Extension 2012	$ 380,000.00	$ -	$ 38,000.00		$ 342,000.00	$ 7,895.56	
Prindle Pond Dam	$ 265,000.00	$ -	$ 29,500.00		$ 235,500.00	$ 5,506.11	
total debt	$ 19,472,655.59	.	.		$ 17,497,277.73		

* denotes loan subsidies paid by
Massachusetts Water Pollution Abatement Trust

Calendar 2013

Anderson, Alysha	$	2,340.23
Anderson, Corey	$	66,358.83
Anderson, Albin III	$	21,674.25
Anderson, Robert A	$	51,165.93
Arruda, Denis	$	2,559.62
Arsenault, Keith	$	52,674.22
Audette, Keith	$	11,789.42
Babineau, Dean M	$	82,156.60
Babineau, Kelly E	$	132.00
Bastien, Nicholas	$	153.20
Baxter, Sean M	$	176.00
Beaudette, Melinda	$	21,744.58
Beaudry, Eleanor L	$	14,923.49
Beaudry, William J	$	114,029.21
Bedard Jr, William	$	82,351.40
Beesley, Marie A	$	27,905.12
Bellows, Linda L	$	250.00
Benway, Sheila A	$	18.00
Bettosi, Francis J	$	8,209.10
Betts, Todd D	$	81,864.68
Biorn, Michael D	$	70,504.84
Blanchette, Lucia A	$	53,674.25
Blauvelt, Claudia A	$	256.50
Bond Jr, Earl R	$	13,172.82
Booker, Stacy E	$	934.55
Boria, Peter J	$	639.92
Boulette, Shawn F	$	6,414.67
Broduer, Jeffrey T	$	148.00
Burlingame, James D	$	52,097.47
Burlingame, Mary K	$	231.28
Burlingame, Nelson B	$	256.33
Butz, George W	$	333.00
Cahill, Daniel P	$	13,617.28
Callahan, James D	$	46,239.22
Carlson, Matthew J	$	3,726.00
Carlson, Sharon M	$	27,300.00
Casey, Jeanette W	$	3,066.68
Ceccarelli, Brian P	$	65,971.39
Ceccarini, Deborah A	$	63,458.25
Chalk, Nancy	$	16,698.48
Choiniere, Ronald E	$	62,392.87
Ciesluk, Debra	$	31,564.76
Cloutier Jr, Charles E	$	90,361.16
Cloutier, Keith R	$	107,937.30
Coleman, Stephen	$	856.92
Cooke, Kim S	$	25,749.70
Cooper Jr., Peter S	$	75.00
Craver, Robin L	$	122,691.25
Criasia, Lani R	$	21,977.22
Crockett, Janet M	$	42,876.00
Curtis, Brian H	$	2,770.39
Daly, Matthew J	$	132.75

Davey, Justin J	$	35,500.89
Denning, Don	$	209.25
Derany, Paul N	$	8,745.75
Derkosrofian, Emily	$	4,640.00
Devlin, Mary C	$	46,069.72
Domingues, Michael	$	8,752.00
Dowd, Daniel P	$	148,259.32
Dubenetsky II, Paul W	$	2,689.97
Dzik, Alycia	$	100.00
Ekman, Carl	$	45,350.29
Elliot, John W	$	400.00
Elliott, Patrick J	$	4,981.55
Evans, Joshua W	$	200.25
Fanning, Gail M	$	74.25
Farr, Muriel B	$	980.00
Faubert, Steven P	$	819.36
Foley, Gail M	$	53,522.34
Fontaine, William J	$	12,808.02
Foskett, Gerry C	$	82,613.29
Fournier, Michael R	$	7,160.30
Friend, Thomas	$	3,068.00
Gagner, Matthew P	$	255.84
Gagner, Paul E	$	1,200.00
Gale, Adam J	$	3,570.00
Garlick, Molly E	$	37,530.00
Garmone-Vince, Jeanmarie	$	200.00
Garney, Jayne F	$	32,282.01
Gauthier, Edward W	$	4,960.00
Gaylord, Derek C	$	103,790.05
Gelb, Susan F	$	3,619.80
Gill, Patricia E	$	1,201.75
Girard, Todd P	$	55,194.80
Goodspeed, Carol A	$	30,376.40
Gordon, Alan	$	86,757.50
Gough, Terri	$	71,412.36
Grosser, Annelise M	$	132.75
Guerin, Ann M	$	333.00
Guy, William	$	333.00
Haebler, Joseph D	$	1,456.50
Hallihan, Sean	$	5,253.10
Hanbury, Jason D	$	6,104.65
Hanks, Daniel W	$	4,089.44
Hanks, Douglas W	$	6,113.05
Hanks, Samantha L	$	1,556.40
Hansen, Cheryl A	$	70,152.46
Harmat, James J	$	59,203.94
Harris, Crissy L	$	2,805.10
Harris Jr, Ralph	$	89,660.34
Harris, Shirley M	$	209.25
Hmielowski, Kara	$	31,007.21
Holden, Ashley K	$	1,222.88
Hopkins, Laura J	$	7,374.12
Howard, James E	$	186.75
Howard, Rosemary A	$	168.75
Ibrahim, Bishoy R	$	692.00
Johnson, Keith A	$	85,650.52

Johnson, Robert A	$	679.91
Keay, Lisa A	$	65,045.59
Kimball, Mark J	$	63,359.43
Knopf, Edward J	$	70,648.23
Krukowski, Mark	$	259.20
Kuehl, Cathleen	$	16,929.12
Labelle, Paul E	$	9,120.00
Lacroix, Emily	$	130.50
LaCroix, Karen M	$	33,359.26
Landry, Nancy	$	612.08
Langevin, Craig A	$	1,869.25
Lapriore, Mark J	$	64,409.79
Lawrence, James	$	46,689.58
Leary, Robert	$	132.75
Lemansky, Robert F	$	1,200.00
Letourneau, Angela	$	904.96
Lewandowski, Gregory	$	100,710.27
Lovely, Mark	$	7,381.66
Lovely, Michael	$	1,912.00
Luther, Davin	$	9,030.00
Mackenzie, Alex J	$	800.00
Madelle, Steven K	$	84,436.68
Mahan, Keenan M	$	8,032.56
Mahan, Michael L	$	70,172.21
Malinoski, Joan M	$	722.25
Mann, Lindsay J	$	36.00
Martocci, Jason P	$	85,709.61
Maskell. Judith A	$	256.50
Mason Jr, Gary N	$	111,816.23
Mason, Kerry	$	62,117.71
Materas, Elaine	$	46,443.00
Maxfield, Graham S	$	100,512.18
McConnell, Charles J	$	61,082.65
McGhee, Rubin, Jr.	$	26,704.71
McGrath, John P	$	200.00
McGrath, Richard M	$	81,959.15
Meskus, Curtis	$	77,906.87
Meskus, Roger L	$	57,342.53
Messier, Mark	$	37.92
Morelli, Paul E	$	8,016.26
Morin, Amelia T	$	27,111.76
Muise, Monique A	$	16,283.22
Nedzweckas, Janet A	$	333.00
Neylon, Donna L	$	333.33
Nichols, Susan	$	222.75
O'Brien, Kevin A	$	1,422.00
Oliver, Mark C	$	69,547.06
O'Neill, Lawrence J	$	2,165.50
Oslowski, Kathleen	$	132.75
Oullette, Brian J	$	85,418.82
Overly, Joseph A	$	71,608.84
Palermo, Michael T	$	172.00
Palmerino, Thomas	$	5,521.50
Papale, Cara	$	120.08
Pater, Magdalena	$	48,192.00
Paul, Steven R	$	172.00

Perkins, John M	$	250.00
Pervier, James A	$	114,737.54
Piehl III, Harold W	$	41,068.10
Piehl Jr., Richard	$	23,230.88
Piehl, Virginia A	$	333.00
Plant, Elizabeth M	$	231.52
Porter, Virginia L	$	37,924.90
Redmond, Monica	$	35,182.71
Reilly, Lorraine T	$	209.25
Richard, Adam P	$	1,363.84
Rivett, Ronald	$	1,454.74
Robertson, Danielle R	$	64,392.29
Robertson, Douglas E	$	5,355.44
Russell-May, Kristen L	$	333.34
Russell, Kenneth H	$	59,899.01
Russell, Richard H	$	59,786.65
Ryan, Bernard D	$	3,051.82
Ryan, Penny E	$	58,552.30
Rydlak, Patricia	$	200.00
Sampson, Curtis D	$	4,437.05
Sciarappa, Jason P	$	333.33
Seguin, Adam	$	272.82
Seifert, Stanley W	$	4,949.35
Sellew, Ann M	$	36,283.63
Sevivas, Cheryl A	$	39,928.40
Shields, Nancy L	$	39,329.00
Silun, Jo Lynn	$	1,118.00
Simons, Kathleen A	$	371.25
Singer, David M	$	1,918.76
Smith, Timothy A	$	109,129.24
Snow Jr., Warren E	$	250.00
Starkus, Brandon	$	49,402.67
Starkus, Peter	$	200.00
Stenman, Donald	$	2,036.85
Stevens, Elizabeth	$	333.00
Stevens, Willard C	$	255.83
Swenson, Frederick C	$	1,919.76
Szafarowicz, Joseph J	$	1,279.84
Taylor, John A	$	4,773.93
Tully, Eric	$	222.75
Tully, Darlene L	$	45,002.67
Valinski, Ronald	$	2,566.67
Vaughan, Richard H	$	244.84
Vizzachero, Andrew C	$	1,260.00
Walker, Joan B	$	68,661.25
Walker, Kathleen W	$	1,919.76
Wandland, Steven M	$	45,680.00
Watson, Linda M	$	86,519.24
Webber, Christopher J	$	132.75
Webber, Kathryn V	$	26,260.40
Westwell, Lisa A	$	5,373.25
White, Jason F	$	39,971.24
Wilk, Thomas M	$	1,568.00
Wood, Gary	$	98,287.39
Woods, Sandra J	$	195.00
Youngs, Karen	$	90.00

Zamis, Donald A	$	12,889.91
total	$	5,813,972.77

Veterans' Services Annual Report 2013

For more than 100 years, a Veterans' Service Officer (VSO) has been available in every Massachusetts city and town to provide an array of services to veterans and their dependents. VSOs are municipal employees with expert knowledge of federal, state, and local resources and benefits for veterans. According to 108 CMR 12.03, a city or town with a population in excess of 12,000 must appoint a full-time veterans' agent or director of veterans' services. 108 CMR 12.04 (3) states the Veterans Agent will administer public assistance benefits under M.G.L. c. 115, and the veterans' agent shall also assist veterans in obtaining VA compensation and pension. CMR 108 12.04 (4) states that the Veterans' Agent shall furnish information, advice and assistance to veterans and their dependents to enable them to procure the benefits to which they are or may be entitled relative to employment, vocational or other educational opportunities, hospitalization, medical care, and other veterans' benefits.

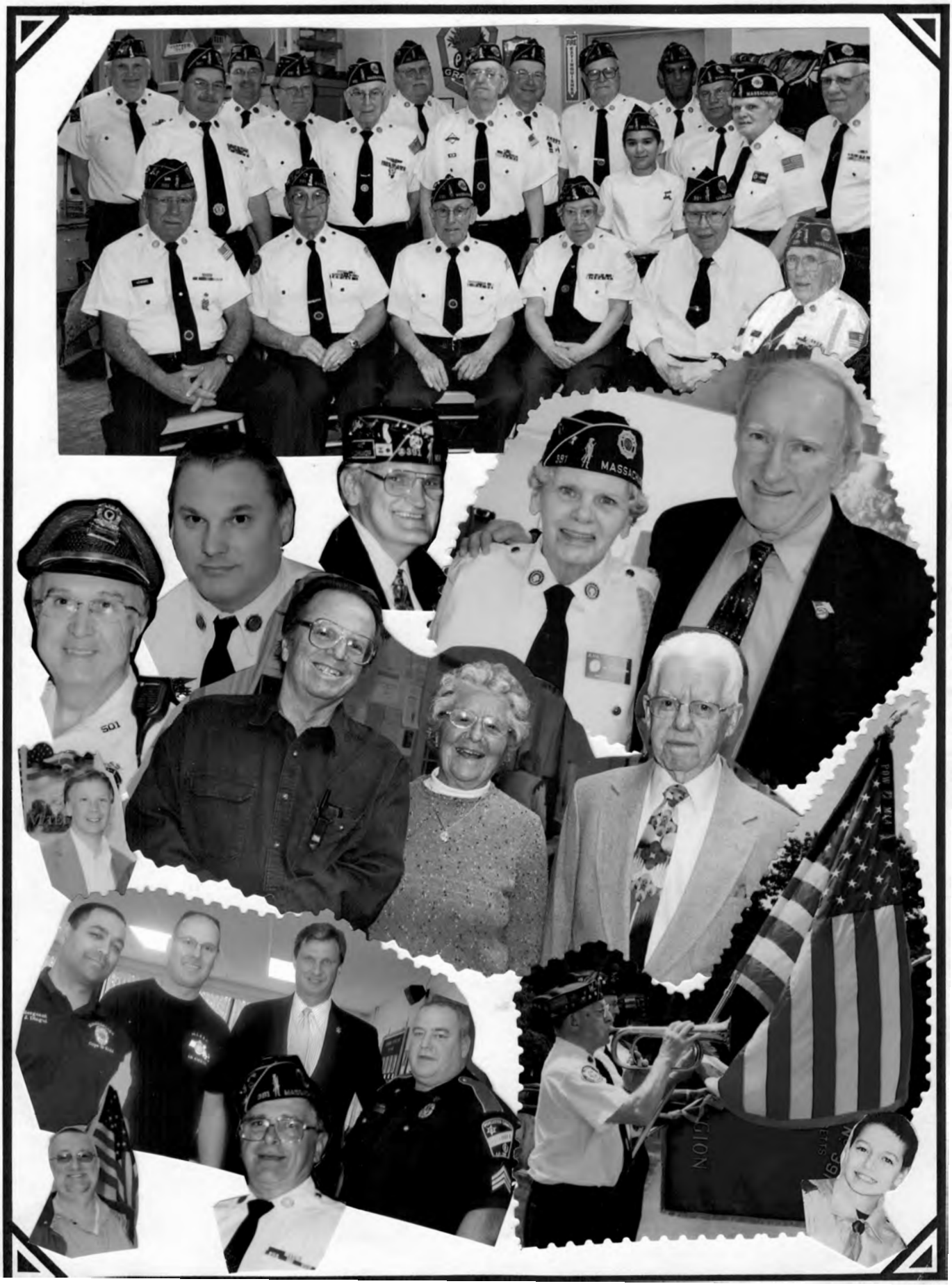
I would like to take a moment to introduce myself. My name is Paul Derany I am the full-time Veterans' Agent. I started in my position on September 23, 2013. I am happy to be helping my fellow veterans as they need assistance. I have succeeded Jeanette Casey.

Jeanette Casey served the town as the Veterans' Agent from August 3, 2004 until April 30, 2013. For almost nine years, she had shown much dedication to helping her fellow veterans. On behalf of the Town of Charlton, I would like to thank Jeanette for all she has done. I would also like to extend another thank you to Todd Girard as he was interim Veterans' Agent from May 20, 2013 until September 20, 2013.

Since September, I have been hard at work helping veterans. I have completed the following:

- 1- Application for burial flag
- 5- Applications for service records
- 2- Applications for burial expense
- 1- Application for dependency indemnity compensation
- 4- Applications for VA Healthcare enrollment
- 1- Application for Bonus
- 1- Application for home loan guarantee
- 2 Applications for Headstones
- 1- Application for VA compensation
- 2- Applications for Chapter 115 benefits
- 14 Requests for Chapter 115 payments totaling $6,526.62
- Received 75% reimbursement from the Department of Veterans' Services for all Chapter 115 payments
- Attended Massachusetts Department of Veterans' Services training October 28- 30, 2013

Respectfully,
Paul Derany
Veterans' Agent



Town of Charlton
Water and Sewer Commission
37 Main Street
Charlton, MA 01507

Phone: (508) 248-4953
Fax: (508) 248-0917

The Water and Sewer Commission are responsible for both the sewer and water systems within the Town of Charlton. The sewer system is wholly owned and operated by the Town of Charlton. The water system is a joint venture with construction and infrastructure being the responsibility of Charlton, while day to day operations, water supply and water quality are the responsibility of the Town of Southbridge.

2013 accomplishments for sewer;

- Waste water effluent for each month was within federal and state permit limits
- Muggett Hill pump station has completed construction to avoid impact from flooding
- Treatment plant has started a grinder pump replacement process

Seniors can receive a discount of 15% on their sewer bills, providing they are 65 years of age or older, owning and residing in their own single family homes. Applications for discounts are available at the WasteWater Treatment Plant and Senior Center. Reminder to seniors currently receiving the discount, your application must be renewed every year during the first week of June. (applications are accepted with a picture ID, property tax or utility bill at the WasteWater Treatment Plant).

Meters are available for those customers who are currently on the EDU method of billing. Customers who tied into the wastewater system before July 1st 2007 receive a meter at no cost to them, while new customers connected on or after July 1st 2007, must purchase the meters.

2013 accomplishments for water;

- Completed Charlton City water connection
- Connection of the S. Sturbridge water line to Route 20 main

Residents and businesses interested in connecting to the water supply should contact the Water and Sewer administrator for an application.

For further information on the Water and Sewer commission visit:
http://www.townofcharlton.net/watersewercom.htm

Commissioners;	Term Expires
Mr. Alex MacKenzie.	(2016)
Mr. Paul Gagner	(2016)
Mr. Joseph Haebler Chair	(2014)
Mr. Robert Lemansky,	(2014)
Mr. Joseph Spiewak	(2015)

Sewer System

The phase 2 and phase 3 areas of the sewer system became operational in 1995 with approximately 6 miles of force main, 18 miles of gravity lines and 2 miles of low pressure lines. Primary service areas include; Charlton City, Glen Echo Lake, Burlingame Road, Charlton Middle and Bay Path Schools, Old Worcester Road, Main St., North Main St., Stafford St, Routes 20 and 31, Carpenter Hill and Muggett Hill Road. There are 11 sewer pumping stations located in various locations around town. The Sewer Department operates under the direction of the Water & Sewer Commission a five member elected board, with a full time Administrator and department assistant. Operation of the treatment plan is contracted to Woodard and Curran, currently operating on a three year contract with a possible 18 month extension.

The sewer department utilizes an enterprise fund financial structure. Therefore, the department is financially self-sustaining, raising revenues through usage fees, connection fees, permit fees, and surcharges (applied to users when their influent is well above residential strengths). Operating costs were relatively flat during 2013, experiencing a slight rise due to the annual use verses seasonal use of the COMAG system because of high levels of metals coming into the plant. Sewer uses are charged one of two ways; Title V methodology or metered usage (required for all new connections). Title V users are charged a flat rate of $70.00 per bedroom. Metered users pay $30.00 per quarter (a possible manual read charge of $20.00 for accounts that cannot be read electronically), plus $0.0107 per gallon of usage or $0.0800 per cubic foot of usage.

During 2013, the usage of the sewer system increased as follows;

- 6 new residential connections
- 1 new business connections
- 7 total new connections

The total number of sewer connections is approximately 600;

- Title V approximately 400 connections
- Metered approximately 200 connections

Our Waste Water Treatment Plant operator is Woodard and Curran (their current contract runs for 3 years with an 18 month possible extension). They do an outstanding job operating and maintaining the plant and our sewer system. During 2013, the plant operated within federal and state permit limits with the ability to increase capacity to 450,000 Gallons Per Day (GPD), should the need arise. The plant is operating at approximately 49% of permitted capacity with the average monthly influent of 220,785 (GPD) and effluent of 205,075 GPD.

Sewer Repairs and improvements

- The Muggett Hill pump station area, was flooded over in 2012 and has been reconfigured to keep it from being impacted again by rising flood waters. The sight

has been raised 4 feet. The site will be supported by a portable generator provided as needed.

- There were 71 trouble calls from users during 2013. They breakdown as follows;
  - 31 - Clogged pumps (materials that should not be flushed)
  - 40 - Other reasons (equipment failures fixed or repaired)

Water System

The Water and Sewer commission oversees the planning, construction and maintenance of the water infrastructure within the Town of Charlton. Through an agreement with the Town of Southbridge, up to 100,000 GPD of water is supplied via a high pressure connection along route 169. Southbridge is responsible for the quality of the water being delivered, as well as day to day operations including business and residential connections. Charlton water users are customers of the Town of Southbridge's water system.

Current areas which have public water supplies are;

- Stafford Street (route 20 to Northside Road)
- Northside Road
- North Main St.
- Main St. up to 4 Dresser Hill
- 4 Dresser Hill to the Burlingame School (via a loop)

2014 (and beyond) projects include;

- activation of the water lines within Charlton City completed
- Installation of a cross connection at South Sturbridge Road and route 20 completed
- Review and modification of the agreement with the Town of Southbridge and we looking to provide a significant increase in available GPD's
- 2014 – 2016
  - installation and activation of five additional roads
  - improvement of infrastructure along route 169 to support increased flow from Southbridge

ZONING BOARD OF APPEALS
ANNUAL REPORT 2013

The Zoning Board of Appeals is a Quasi-Judicial Board, which operates under mandates of Massachusetts General Laws Annotated Chapter 40A and the Charlton Zoning By-laws. The board consists of five members and two alternate members appointed by the Board of Selectmen. The members receive no financial compensation for their services to the board. Petitions heard by the board are open to the public, as established under Chapter 40A, 40B and 808 of Massachusetts General Laws.

To be granted a variance, the petitioner must show the board that owing to circumstances relating to the soil conditions, shape, or topography of such land or structures and especially affecting such land or structures, but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of the ordinance or by-law would involve a substantial hardship, financial or otherwise, to the petitioner or appellant. Also, the petitioner must show the board that by granting the petition, it would not be a substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of such ordnance or Zoning By-law.

To be granted a Special Permit, the petitioner must show how the public convenience and welfare will be substantially served and how it will not impair the status of the neighborhood, that the permission requested will be in harmony with the general purposes and intent of the regulations in the Zoning By-laws. Under Chapter 40A, to grant a Variance or a Special Permit, the petitioner has to receive four affirmative votes from a five member board.
The Zoning Board of Appeal follows Chapter 40B of Massachusetts General Laws when conducting public hearings for Comprehensive Permits. Approval for a Comprehensive Permit requires a majority vote of the Board.

The Charlton Board of Appeal conducted a total of 6 hearings in 2013, including dealings with the Comprehensive Permit. The total number of hearings has remained the same from previous year, due to the economy. The filings that have come before the Zoning Board of Appeals have remained complex requiring more time and paperwork. Some cases take two or three or even more meetings before a decision can be properly decided. Part of the complexity can be attributed to the increased use of legal assistance by the applicant. Scheduling becomes an issue as well as keeping the paperwork flowing to the proper parties.

Even though many of the cases are similar, each case is voted on its own individual merits. There are many issues to be considered. Each decision is made in the best interest of the Town of Charlton and its residents.

Respectfully submitted,

Frank Lombardi, Chairman
Candace Sutherland, Vice- Chairman
Barry Fisher, Clerk
Lenny Cardinal
Bill Johnson

Susan Gelb, Administrative Assistant

SCHOOL REPORTS

Dudley-Charlton Regional School District
68 DUDLEY-OXFORD ROAD DUDLEY, MASSACHUSETTS 01571
PHONE 508-943-6888 FAX 508-943-1077
www.dcrsd.org
Sean M. Gilrein, Superintendent of Schools

Annual Report to the Towns

Members of the Dudley-Charlton Regional School Committee:

Pauline J. Aucoin , Chair

Raymond J. Chalk , Vice Chair

Catherine M. Kabala

Michael T. McConville

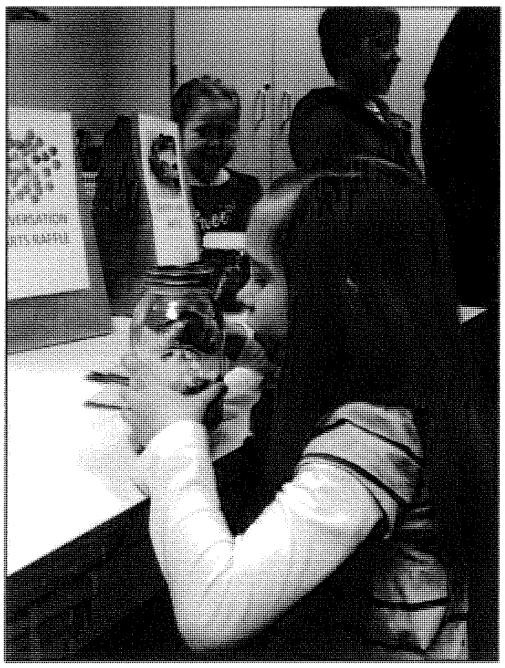
Joseph M. Pietrzak

Elaine M. Rabbitt

Stephanie A. Reed

Lucas Patenaude, Student Representative

I am honored to share with our communities the 2013 Annual Report outlining the many achievements of the Dudley-Charlton Regional School District. On behalf of the Dudley-Charlton Regional School Committee, I proudly share with you our partners in education, the good work of our students, faculty, administration, as well as the support received from families and the generous members of our communities.



Throughout the 2012-2013 school year our students have worked hard and experienced success in the classroom, on stage, in the visual arts, on the athletic fields, and particularly within the community. The achievements of our faculty and students alike have been wide-ranging and impressive. These accomplishments are a reflection of the quality and scope of our academic programs and educational services and of our commitment to excellence. While academic growth is and has always been our first priority, we value all areas of student success. As with any success, the varied accomplishments were made possible by the hard work of talented and dedicated personnel, parents, and the host of volunteers that comprise our school system.

The efforts of our faculty and students were avowed this past fall when Shepherd Hill Regional High School was selected as one of 33 schools throughout the state of Massachusetts to be named to the 2013 Advanced Placement District Honor Roll. This prestigious award is presented to high schools that have expanded Advanced Placement offerings, simultaneously increasing access to AP courses, while increasing the percentage of students earning 3 or better on AP exams. Our teachers continue to help pave the way for our students' success. According to the College Board, a score of 3 or higher on an AP exam represents the score point that is predictive of college successes and college graduation.

School Committee Changes

Following the 2013 Town Election Mrs. Stephanie Reed joined the school committee replacing school committee chairperson Mrs. Geraldine A. Nowicki, who retired after three terms (first in the one-year seat, followed by two three-year terms). First elected in May 2005, Mrs. Nowicki was elected chair of the committee in 2007 and served in that role until May 2013. Mrs. Nowicki served the district with distinction throughout the years, providing an essential voice and leadership while collaborating and working as a team with other boards, parents, students and our communities.

A champion of many causes, Mrs. Nowicki held strong

the value of a quality educational opportunity for every child and advocated effectively for continuous improvements in student learning.

2012-2013 Enrollment

As of October 1, 2012, there were 4,078 students enrolled in grades K-12 in the Dudley-Charlton Regional School District. In addition, 120 students were enrolled under the state sponsored school choice program from nine surrounding communities. The district also had responsibility for funding and/or programming for 112 pre-school students attending Mason Road and Charlton Elementary School.

DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT
October 1, 2012 Enrollment

	Dudley	Charlton	Total
Elementary			
K	112	158	270
1	115	127	242
2	128	176	304
3	135	175	310
4	139	191	330
Total	**629**	**827**	**1456**

Middle Schools	**Dudley**	**Charlton**	**Total**
5	159	169	328
6	158	174	332
7	175	181	356
8	148	191	339
Total	**640**	**715**	**1355**

High School	**Dudley**	**Charlton**	**Total**
9	131	140	271
10	103	129	232
11	112	138	250
12	118	125	243
Total	**464**	**532**	**996**

Special Needs Out of District Placements	**Dudley**	**Charlton**	**Total**
	21	18	**39**

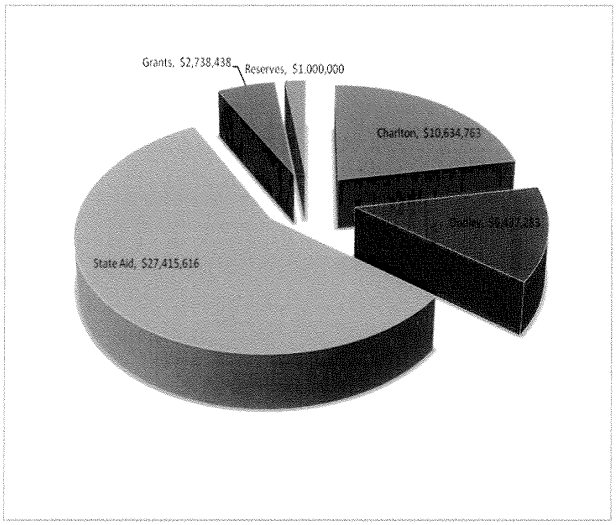
	Dudley	**Charlton**	**District**		
Grand Total	1754	2092	**3,846**		
Dudley Share				**45.61%**	does not include PK
Charlton Share				**54.39%**	does not include PK

	Dudley	**Charlton**	**Total**
PRESCHOOL	44	68	112

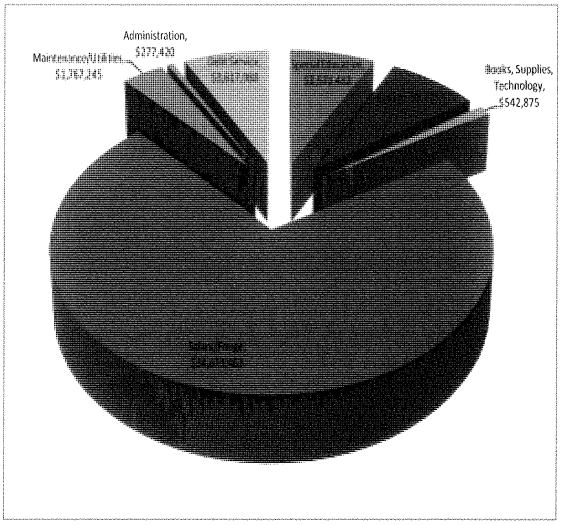
School Choice	**Dudley**	**Charlton**	**Shepherd Hill**		
5	0	7		**9**	15
6	1	4		**10**	19

7	1	16	**11**	22	
8	15	7	**12**	13	
Totals	**17**	**34**		**69**	**120**

Budget Planning and Development



FY 13 Revenue



FY 13 Expenditures

The Dudley-Charlton Regional School District has an outstanding track record of sound fiscal management and improved student achievement despite difficult economic times. Overall, our students perform very well; however, we still need to improve our capacity to assist all students in reaching proficiency on the state-wide assessment tests as well as completing advanced coursework to ensure college and career readiness.

In an effort to find the delicate balance between the needs of students and the fiscal realities of the towns and the state, last year the school committee voted to support 2 ½ overrides in both Dudley and Charlton. Despite a series of informational meetings held in both towns citing the long-term benefits for the municipal side and the schools, and the fact that Proposition 2½ is a structurally flawed policy that has significantly eroded local services in the towns - the efforts failed.

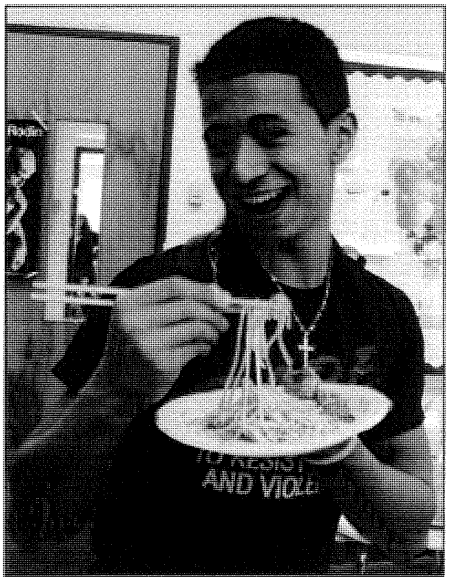
Consequently our towns now face an extremely difficult budgetary challenge: mounting cost pressures at a time when state aid is depressed and is unlikely to soon recover. While state educational funding has been stagnant, the District has experienced significant increased cost for required educational services for special education students and English language learners. Moreover, state and federal requirements demand that our schools bring all students to academic and technological proficiency.

These pressures, along with the spiraling cost of health insurance have forced up the cost of educating a student today relative to 2004. Yet, after adjusting for inflation, state education aid is barely higher than it was a decade ago, and has not reflected the increase in the cost of educating our students. To address the challenges of the budget process representatives of the school district have worked closely with the members of boards of selectmen, finance members and

town administrators in an effort to present a budget that was suitable for all services. Once again, the school committee voted to significantly reduce the FY 14 budget, postponing necessary capital projects and eliminating technology purchases. By working collaboratively, and formulating a plan that was representative of the interest and needs of both towns, the town budgets were finalized in June, 2013.

While it has been discussed at length the fact is our ambitious instructional and fiscal goals will not be possible unless we rethink the manner in which we fund our schools and our municipal services.

English Language Learner Program



According to data published on the Massachusetts Department of Elementary and Secondary Education (MADESE) District Analysis, Review, and Assistance Tool, students in the Dudley-Charlton Regional Public School English Language Learner (ELL) program comprise 2.2% of the overall K-12 student population. In addition, students who have been re-designated as former ELLs represent 1.3% of the student body and 4.9% of the student population speak a language other than English. Of those students who are designated as ELL, the most common language spoken is Spanish and the second most common is Polish. There are 20 different languages represented in the district and 10 different countries of origin. The most common country of origin for ELLs is the USA and the second most common is Egypt. 26% of the ELLs in grades 2-12 have been in a MA public school for less than two years. The majority of ELLs made excellent progress last year on annual language proficiency assessments and performed higher than the state average for ELLs on MCAS. 41% were proficient in ELA; 31 % were proficient in math, and 21 % were proficient in science. 98% of the district ELL population is in the elementary grades and the stability and attendance rates of district ELLs exceed the state average.

According to the MADESE, "strengthening teaching and learning for English language learners is central to closing the proficiency gap. Rethinking Equity and Teaching for English Language Learners (RETELL) is a statewide initiative to improve and support the academic achievement of English language learners in our Commonwealth. RETELL brings a systemic approach that combines professional development for Sheltered English Immersion (SEI) teachers designed to enable them to make rigorous content accessible to their English learners. Moreover, new curriculum standards and assessment for ELLs will undergird RETELL. RETELL will require that SEI teachers and the administrators who supervise them complete updated SEI professional development or its equivalent, with high priority placed on teachers with ELLs currently in their classes. This ambitious undertaking will involve tens of thousands of educators at various stages in their careers as well as the organizations that prepare, support, and employ them."

In order for districts to be in compliance with state RETELL mandates, core academic teachers who work with ELLs are now required to obtain a Sheltered English endorsement on their teaching licenses. Core academic teachers are defined as: teachers of students with moderate

disabilities; teachers of students with severe disabilities; subject-area teachers in English, reading or language arts; mathematics, science; civics and government, economics, history, and geography; and early childhood and elementary teachers who teach such content. Throughout the 2013-2014 school SEI endorsement training will be offered to qualified teachers and administrators.

New Educator Evaluation System

During the 2012-2013 school year educators across the state and within the district were evaluated using the Department of Elementary and Secondary Education new performance rating system. As part of the new evaluation system, each licensed educator in the district, including teachers, principals and the superintendent, developed at least two SMART goals (a student learning goal and a professional practice goal) for the 2012-2013 school year. The successes of the actions implemented to accomplish the various goals were then objectively measured using the relevant data available to the district and the schools.

The state's new evaluation system was designed to provide teachers and administrators with feedback to improve their practice and support them to become better educators. Under the state's rollout of the new evaluation framework, the 234 Massachusetts districts receiving Race to the Top federal funds – the Dudley-Charlton Regional School District among them, were required to implement the new system and evaluate at least 50 percent of licensed educators during the first year. Within the district 53% of all educators were evaluated last year, and 90% of all administrators were evaluated. The majority of all educators evaluated last year (89.5%) received a rating of proficient. Ten and a half percent earned the highest rating exemplary.

To gain better insight into the teacher effectiveness and student engagement the district administrators have participated over the past four years in a series of professional development opportunities enhancing their skills as an evaluator and expanding the use of "walk-throughs" to capture the essence of the instruction and learning. The walk through is designed to look for learning from the perspective of our students and has resulted in reflective conversations about best practices and improved student achievement.

Dudley-Charlton Education Foundation

2013 proved to be a record year for the Dudley-Charlton Education Foundation. Its annual appeal raised over $43,000, thanks in part to a matching challenge grant of $15,000 from KARL STORZ in Charlton. Additional funds were raised from its 4th annual Gala Dinner, Dance, and Auction. Educator grants totaling more than $43,000 were awarded in June for a wide variety of programs across the district; middle school tech ed curriculum enhancements (purchase of Lego robotics kits), establishment of an after school robotics club, training to

implement Responsive Classroom in all classrooms grade k – 4, a child/parent paired writing project, the creation of an organic vegetable garden and outdoor classroom, integration of computer-based tools for analysis and exploration in grade 8 math, the purchase of tablets for digital editing and drawing in high school visual arts classes, the hire of a professional orchestra so that high school and middle school students may collaborate to perform Vivaldi's 'Gloria', and more. Additionally, the DCEF board was pleased to support the DCRSD's first district wide art show. Since 2010 the DCEF has awarded nearly $106,000 to support innovative programs in the DCRSD.

The mission of the Dudley-Charlton Education Foundation, Inc. is to promote continued educational excellence by strengthening community support and by funding programs that encourage innovation and enrichment throughout the district.

In June 2013, the Foundation awarded over $43,000 in grants to support the following initiatives.

Shepherd Hill Regional High School		
Connie Galli	Vivaldi Gloria	$2,738.75
Karen Higgins	Poetry Alive	$1,000
Stephanie Lashua	Tablets for Digital Editing and Drawing	$5,023.50
Dudley Middle School		
Adrienne Schur	Inclusion and Independent Laptop Learning Lab	$2,419
John Rulnick	Integration of Computer-Based Tools for Analysis and Exploration (Incom Grant)	$4,990
John Paire	DMS Organic Vegetable Garden	$702.12
Sherri Hoffman	DMS Technology Education STEM Initiative	$4,698.95
Gregg Desto/Sherri Hoffman	Titan Robotics	$2,069.96
Mason Road School		
Lisa Brogna	MIMIO hands-on Interactive Learning	$3,550
Dudley Elementary School		
Anne McElroy	Creating an Outdoor Learning Environment	$3,319
Terri Caffelle/Marci Komssi	Community Health and Wellness Festival	$1,000
Charlton Elementary School		
Lori Pacheco/Kathleen Pastore/Nancy Tully	Responsive Classroom	$5,000
Heritage School		
Lorinda Allen/Carolyn Bates/ Tina O'Donnell	Side-by-Side: A Child/Parent Paired Writing Project	$1,901.55
Charlton Middle School		
James Rawson	CMS Technology Education STEM Initiative (Karl Storz Grant)	$4,698.95
	Total:	***$43,111.78***

Elementary Math Curriculum Review Committee

In response to Massachusetts' adoption of the Common Core State Standards (CCSS) for English Language Arts and Mathematics, our curriculum focus has been on orienting staff to the new standards and providing them with the resources to assist in aligning existing curriculum to the CCSS. In May 2013 the Elementary Math Committee, comprised of fifteen K-5 elementary teachers and administrators from both Dudley and Charlton, voted unanimously to recommend Pearson's EnVision program as the core elementary math program for Dudley-Charlton Regional School District. The recommendation came as the result of a lengthy process that began with committee members determining the strengths and weaknesses of the current district elementary math program (Everyday Math), in order to establish the needs of the district. The next step was to identify research-based programs that matched district priorities. Several math programs were reviewed for consideration, and four were chosen to be further evaluated through publishers' presentations. Committee members then completed visitations to neighboring districts to see three programs in action. In addition to the data collected from the presentations and site visits, committee members also considered MCAS data and research that was validated by the *What Works Clearinghouse*. At the final 4-hour committee meeting, all criteria was reviewed prior to ballot voting.

Professional development sessions were then scheduled for June, August and October 2013. Teachers were trained in four cohorts, by grade level: Kindergarten, Grades 1-2, Grade 3 and Grades 4-5. The sessions were designed to provide teachers with an overview of EnVision's program components, the four-part lesson plan, and the registration procedure for Successnet, a digital online component of the math program. We will continue to closely monitor student achievement as it relates to the adoption of this new program.

K-10 Science Curriculum Review Committee

While we continue to evaluate our progress and align programs and services to strengthen educators' abilities in delivering updated ELA and math curricula, the curriculum review process has expanded to include Science/ Technology Engineering. With the draft release of the Next Generation Science Standards (NGSS) in April 2013, we have focused our attention on using Department of Elementary and Secondary Education (DESE) resources to become familiar with the new standards.

Following a curriculum review process similar to the one described above for math, twenty-two teachers and administrators representing elementary, middle and high school have embarked on a mission to identify research-based science materials that correspond to the needs and requirements of the district. Subsequent to an organizational meeting in October 2013, committee members began this process by identifying science curriculum topics that may be new to specific grade levels. Research-based science programs and materials were reviewed for consideration, and three were chosen to be further evaluated through publishers' presentations in January and February 2014. In addition, committee members will complete a comprehensive review of instructional materials with the intent of preparing a list of resources with which to implement the model curriculum units suggested by the DESE. By June 2014 the committee will offer recommendations for revising the current science curriculum.
I look forward to working with science teachers to align the curriculum, delivery of instruction and assessment to support 21st Century learning through the NGSS standards.

Gateway Summer Institute

The Gateway Institute is designed to help districts facilitate discussions around planning and developing strategies to implement high quality standards-based curricula in technology and engineering. As part of the application process, the district was asked to submit a brief statement of current goals for technology and engineering education; a description of what has been done so far at each grade level to implement those goals; and a list of targeted goals relative to student learning, standards alignment, and curriculum integration.

Dudley-Charlton's district team consists of 7 people, including 6 educators and 1 administrator, representing all three grade level spans; elementary, middle and high school. Charlton Middle School Principal Dean Packard serves as the team leader. Participants attended a three-day summer institute in July 2013 at the Museum of Science in Boston to complete a district action plan. In addition, two additional days for 'Progress Sessions' were scheduled to take place in the fall and spring of the 2013 – 2014 school year, as well as a school district site visit by Gateway.

Responsive Classroom

The Responsive Classroom is a school-wide philosophy, and a way of teaching which emphasizes the social, emotional and academic growth of elementary school students in a strong and safe learning environment. The Responsive Classroom approach incorporates the students' social and emotional growth into their academic learning. This approach has been shown to decrease academic time spent managing behavioral issues.

In the summer of 2013, the district began the first step in implementing Responsive Classroom in our elementary schools. This process included training a team of 4 teachers and one administrative liaison: two teachers from the PreK-2 buildings, two teachers from the 2-4 buildings and a building principal. Throughout the course of the 2013-2014 school year, the educators who attended the initial weeklong summer training implemented Responsive Classroom practices in their respective classrooms. Additionally the team facilitated the training of the teachers in their buildings through staff meetings and other professional development opportunities. Further training will be available for both elementary school and middle school educators during the summer of 2014.

Standards-Based Report Cards

As Dudley-Charlton Regional School District continues to improve teaching and learning for all students, we know that families are our most valuable partners. This is especially true as the district adopts new, more rigorous standards for what every child should know and be able to do in each subject area and grade level. The Common Core State Standards set high expectations for students, staff, and schools. Achieving these career- and college-ready standards requires continuous progress monitoring and the ability to provide targeted support as needed. Like teachers, parents need accurate and meaningful information--particularly information about student strengths and challenges in performing to high expectations--to better understand and support student learning.

For several years, Dudley-Charlton has studied the use of standards-based report cards for K-1 students. This type of report card allows teachers to communicate accurately a student's progress towards meeting content standards at specific points in the school year. Students receiving

standards-based report cards do not receive traditional letter grades (A, B, C, etc.) in each content area. Instead, proficiency levels are given for each standard that has been taught and assessed during that marking period.

This report card has been well-received by parents, families, and teachers of K-1 students as a positive step in better communicating grade-level expectations for student learning, as well as information on children's work habits, behavior, and effort. A Standards-Based Report Card Committee has been formed to revise the current K-1 report card to better reflect the Common Core State Standards. In addition, teachers from grades 2 through 4 are working to redesign the current elementary report card to be standards-based. Projected implementation of this initiative is the 2014-2015 school year.

School Report Card and Accountability Information

The federal Elementary and Secondary Education Act (ESEA) requires districts to annually prepare and distribute district and school report cards to the parents/guardians of all children enrolled in district schools. These report cards include information related to assessments, accountability, and teacher quality as that information applies to the district as a whole, and as it applies to each school within the district.

In addition to the report cards themselves, information communicated to families of children enrolled in district schools includes: (1) the accountability and assistance level of the child's school and district; (2) the reason for the level designation, such as the aggregate or high needs groups not meeting cumulative progress and performance index (PPI) targets; (3) an explanation of what the level designation means; (4) an explanation of the school and/or district improvement activities the district has initiated to increase performance in Level 2-4 schools, and how parents/guardians can become involved in school and district improvement activities.

In December 2013 this information was made available in electronic format at http://www.dcrsd.org. Hard copies are available at both Dudley and Charlton Public Libraries and Town Halls. Additional hard copies are available at the District Office, or by request from any building principal.

District Accountability

As Educational Reform in Massachusetts heads into its twentieth year, school district accountability continues to be at the forefront of the reform effort. Dudley-Charlton Regional School District's goal is to increase the number and percentage of our students achieving at the Advanced and Proficient Levels in each grade and in each subject tested. Beginning with the 2012-13 school year, accountability reports changed significantly as a result of Massachusetts' waiver of certain No Child Left Behind (NCLB) requirements: the NCLB goal of 100 percent proficiency was replaced with a new goal of reducing proficiency gaps by half by 2017; the NCLB accountability status labels of improvement, corrective action, and restructuring were eliminated; only state accountability and assistance levels are used for districts and schools,; Adequate Yearly Progress (AYP) has been replaced with a new performance measure (the Progress and Performance Index, or PPI) that incorporates student growth and other indicators, including science and dropout rates.

Under this system, a district is classified into the level of its lowest performing school. Accordingly, the Dudley-Charlton Regional School District is classified as Level 2. While the MCAS results from the tests of spring 2013 show that Dudley-Charlton's students continue to demonstrate high levels of success, we still have achievement gaps to close within some subgroups. We are committed to improving our capacity to help all students reach proficiency and complete advanced coursework.

Overall Achievement: MCAS

Student achievement statewide improved on 12 of the 17 MCAS tests administered in 2013. Between 2012 and 2013, the percentage of students scoring Proficient or higher improved in ELA at grades 5, 6, 7, and 10; in Mathematics at all grades; and in STE at grade 10. At the high school level, student achievement improved in all subjects.

As illustrated in the table below, Dudley-Charlton Regional School District continues to exceed state percentages of students scoring Proficient or higher on all 17 MCAS tests administered in 2013.

	Proficient or Higher		Advanced		Proficient		Needs Improvement		Warning/ Failing	
Grade and Subject	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE	DISTRICT	STATE
GRADE 03 - READING	68	57	16	12	51	45	30	36	3	8
GRADE 03 - MATHEMATICS	75	66	34	31	41	36	19	22	6	11
GRADE 04 - ENGLISH LANGUAGE ARTS	61	53	9	10	53	43	29	33	10	13
GRADE 04 - MATHEMATICS	68	52	22	18	46	34	26	38	6	10
GRADE 05 - ENGLISH LANGUAGE ARTS	68	66	12	18	56	47	29	24	4	10
GRADE 05 - MATHEMATICS	71	61	33	28	38	33	22	25	8	14
GRADE 05 - SCIENCE AND TECH/ENG	56	51	20	20	36	31	39	36	5	12
GRADE 06 - ENGLISH LANGUAGE ARTS	77	67	15	16	62	51	18	23	5	10
GRADE 06 - MATHEMATICS	67	61	20	25	47	35	23	24	10	15
GRADE 07 - ENGLISH LANGUAGE ARTS	79	72	8	12	71	59	19	22	3	7
GRADE 07 - MATHEMATICS	55	52	16	19	39	33	35	27	11	21
GRADE 08 - ENGLISH LANGUAGE ARTS	85	78	17	20	68	58	13	15	2	7
GRADE 08 - MATHEMATICS	61	55	19	22	41	32	28	25	12	20
GRADE 08 - SCIENCE AND TECH/ENG	47	39	3	4	44	35	47	43	5	18
GRADE 10 - ENGLISH LANGUAGE ARTS	92	91	44	45	49	46	5	7	2	2
GRADE 10 - MATHEMATICS	84	80	61	55	23	25	11	13	5	7
GRADE 10 - SCIENCE AND TECH/ENG	83	71	36	26	46	45	15	24	3	5
ALL GRADES - ENGLISH LANGUAGE ARTS	75	69	16	19	59	50	21	23	4	8
ALL GRADES - MATHEMATICS	68	61	28	28	40	33	24	25	8	14
ALL GRADES - SCIENCE AND TECH/ENG	59	53	17	16	42	37	36	35	5	12

The Department's website is a resource for educators, parents, and others who are seeking additional information about MCAS results, released items, curriculum frameworks, and other test-related topics. To access that information, visit www.doe.mass.edu/mcas/.

Professional Development

Dudley-Charlton's central goal for professional development is to increase student learning through individual, collegial and organizational improvement. The district achieves this by valuing and nurturing the intellectual capacity of all staff. This requires providing educators with meaningful opportunities to reflect on research and best practice, in order to deepen their knowledge of content and pedagogy.

These goals demand time for collaborative inquiry, reflection and mentoring. They can be accomplished by working with our often untapped expertise within the school system as well as

with "experts" beyond the school community. Goals are listed below with specific implementation plans:

1. Articulate and align local curricula with Massachusetts Curriculum Frameworks.

   To meet this goal, district professional development efforts have focused on defining grade level and course specific expectations and benchmarks that align with evolving frameworks.

   Identifying and recommending approaches and materials to meet new curriculum requirements are essential to this process. To support implementation efforts, the district provides opportunities for teachers to explore relevant research and best practices.

2. Align teaching with updated local curriculum, instructional practice, and assessment strategies that meet the needs of diverse learners.

   To address this need, the district provides professional development on recommended approaches and materials, including ways to effectively integrate technology. The goal is to match instruction to curriculum in ways that all students can reach success.

3. Improve communication about student learning (curriculum, instruction and assessment).

   To achieve this goal, we provide time for teachers to share and discuss student work and related insights, successful instructional strategies, problems, concerns, and discoveries. We identify and target professional development resources for all groups.

4. Provide support for effective procedures for the recruitment, selection and retention of highly qualified staff.

   To assure that new staff members swiftly and substantively become part of the learning community, Dudley-Charlton Regional School District provides a comprehensive support structure for novice teachers. In addition to New Teacher Orientation in August, training for new teachers continues throughout the year with the New Teacher Institute. The program is designed to promote the personal and professional well-being of beginning teachers, and to help them form strong collegial bonds.

In June 2011 new regulations on educator evaluation were adopted by the Board of Elementary and Secondary Education. This Model System was designed to promote student learning, growth, and achievement by providing educators with feedback for improvement, enhanced opportunities for professional growth, and clear structures for accountability. To ensure widespread understanding of the new regulations, teachers throughout the district participated in workshops and attended Department of Elementary and Secondary Education (DESE)-sponsored regional information and working group sessions. Ongoing professional development continues for all stakeholders as we carry on with this extensive undertaking.

The district continues to address curriculum enhancement in the areas of Literacy, to improve an already successful program. While our students perform well in English Language Arts, we have identified specific areas for improvement and have targeted professional development to address those needs.

Teacher Literacy practices promote mastery with DIBELS, an assessment tool considered to be the gold standard for monitoring emerging literacy skills; Response to Intervention (RTI), a model, for supplying more intensive instruction by providing early intervention for struggling

students; and progress monitoring, a scientifically based practice used to assess students' academic performance and evaluate the effectiveness of instruction.

Keys to Literacy is a comprehension program for grades 2-12 that emphasizes the integration of strategies across content areas. The program includes a combination of reading comprehension and writing strategies to bolster student success in planning and answering open response questions.

The District Literacy Team has also begun a comprehensive examination of text exemplars and sample performance tasks included in the Massachusetts Curriculum Framework for English Language Arts and Literacy, incorporating the Common Core State Standards (CCSS). Team members focus on reviewing the quality of district literacy lessons and units and identifying additional resources to support differentiation.

Teachers and administrators at all grade levels continue to target specific mathematics goals. The sustained use of MCAS data has driven instructional decision-making. Research on best practices in mathematics suggests that providing appropriate programming for diverse student populations is a complex task, calling for strong background knowledge in curriculum, instruction and assessment.

Ongoing professional development opportunities in the form of district-sponsored workshops include Crisis Prevention and Intervention Training (CPI) and a CPR Refresher. Members of the New England Association of Schools and Colleges (NEASC) and the National Association for the Education of Young Children (NAEYC) study groups continue to meet regularly to review accreditation goals.

In addition to optional professional development opportunities, the Department of Elementary and Secondary Education requires annual training in the following areas: confidentiality, civil rights, harassment, restraint, ELL, acceptable use of technology, bullying, and sex education parent notification.

The scope of professional development in Dudley-Charlton Regional School District has been broad; professional development has consistently been part of an ongoing process that involves sustainable improvement in student learning. Professional development holds the potential for all stakeholders to improve. A legitimate by-product of this work is re-licensure for Dudley-Charlton educators. As educators take advantage of these opportunities and design appropriate PD to meet their needs, the entire community benefits.

Nancy L. Tully
Director of Curriculum and Student Assessment

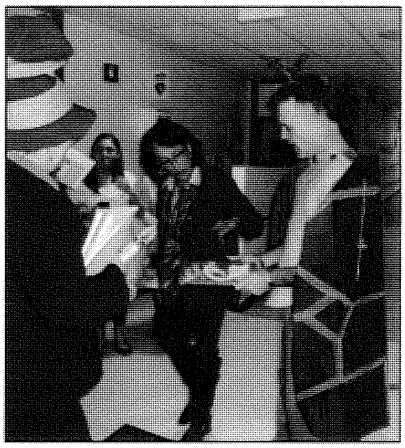
Schools at a Glance

Mason Road School

Mason Road Elementary School is a primary school housing preschool, kindergarten, and grade one. It is an energetic learning institution with students at the center of focus, surrounded by

Theodora Dono, Principal
20 Mason Rd., Dudley
Grades K, 1
Built 1963, renovated 2000
2013-2014 Enrollment: 229
2014-2015 Projection: 312

educators who are dedicated to providing a warm and supportive learning environment for all students. Emphasis is placed upon the acquisition of the basic skills of reading, writing, mathematics, listening and speaking as well as learning in science, social studies and the arts by building on each child's strengths as the basis for developing new concepts and skills. In all curricular experiences, programs and practices help fulfill multiple purposes – the development and strengthening of skills essential for basic competency, the development of creative and critical thinking abilities and a love of learning. It is an environment in which students believe in themselves as learners and each individual is challenged in a developmentally appropriate manner.



Open communication and cooperative relationships between families and educators help establish educational opportunities for the student. The partnership of school and community provides a continuum of the learning experience for children.
Throughout the entire school, children are provided with opportunities, structures and support that lead them to develop confidence. The school encourages children to value learning and cooperation, believe in their own physical, emotional, and intellectual capacities and respect the unique contribution of others. A climate of success for all students is central to the school's mission as it creates a vital productive learning environment which is established on mutual respect and the development of shared responsibility.

Our accomplishments this year include accreditation of our Preschool and Kindergarten Programs by the National Association for the Education of Young Children; the successful acquisition of Grant #701 – Quality Full Day Kindergarten and Grant #391 – Inclusive Preschool Learning Environments that support these levels; the continuation of standards based literacy and math programs such as Houghton Mifflin, Envision Math, and enhancements such as Project Read Phonology and Story Form. Additional programs include, Character Education, Focus on Phonemes, Zaner Bloser, Behavior Management and Bullying Plans, and a variety of assessment tools such as DIBELs and MFAS. In addition, we were also able to provide a very successful Enrichment Program for our students.

Enrichment opportunities and community extensions included PTO sponsored programs, field trips, and fundraisers, presentations by members of the Dudley Council on Aging for our students, visits to the Dudley Fire Station, and several Math and Literacy Nights for our parents and students.

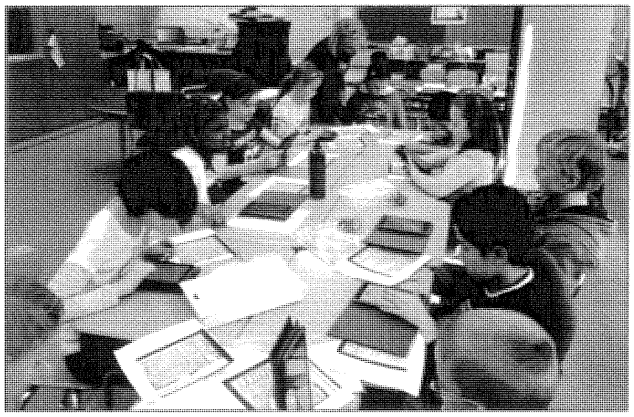
It is a pleasure to share and celebrate these school accomplishments that provide a positive school experience for all students in our community.

Dudley Elementary School

Terri A. Caffelle, Principal
16 School St., Dudley
Grades 2-4
Built 1957, Renovated 2000
2013-2014 Enrollment: 400
2014-2015 Projection: 375

During the 2012-2013 school year, Dudley Elementary School focused much of its attention on helping others. Donations were made to the Dudley H.A.N.D.S. organization, the Webster-Dudley Food Bank, the Heart Association, and to the Spirit of Hope [an organization supporting children in Haiti]. The school also collaborated with the Lion's Club to provide support for families during the holidays. Dudley Elementary School is committed to service learning and continues to support families both at the school and community level.

Within our school community, we set our sights on improving the technology resources available to staff and students at Dudley Elementary School. We formed a Technology Committee to come up with creative ways to raise money for technology upgrades in our school. Collecting Box Tops for education earned our school over $4,000! We hosted a student circus starring twenty-five of our very own Dudley Elementary School students. The event was called *Circus Smirkus* and generated over $1,300 in revenue for technology. Collaboration with The Funding Factory to recycle electronics was another initiative that generated cash for our school. In the end, we raised over $10,000 for technology. This enabled us to outfit every classroom with a mounted projector, a document camera, and an iPad to enhance the education of our students! This accomplishment was due to the dedication and commitment of the Dudley Elementary School staff and the generosity and support of our families.



During the 2011-2012 school year, our focus on service learning and technology integration demonstrated our strong commitment to making our school community a better place for everyone.

Dudley Middle School

Gregg J. Desto, Principal
70 Dudley-Oxford Rd., Dudley
Grades 5-8
Built 2000
2013-2014 Enrollment: 645
2014-2015 Projection: 610

The staff at Dudley Middle School is extremely proud of the programs we offer and of the behavior and performance of our students. DMS is an enthusiastic hub of activity during the school day, during after school hours and even on the weekends. We are at the very center of the lives of 10-14 year old children and their families in our town, and we are committed to continuing to strive for newer ways to reach our ever adapting student population. The following is but a sampling of our highlights over the past year.

During the school day:

Mentoring Program – 45 students are served by adult staff member mentors, who meet with them briefly each day and more intensively once per week. Over 85% of mentees over the past three years have improved their grades and/or attendance and experienced reductions in discipline referrals.

"Operation 60" – This is DMS' initiative to increase student achievement as evidenced in MCAS improvement rates. Our target goal of 60% improvement across the school was supported by new initiatives both inside the classroom and before and after school.

Over 50 students were honored as "survivors" through DMS' *"Survivor: Dudley Middle School"* program which recognizes students for kindness and excellence via a game show theme.

Better than half our students were recognized for achieving 100% homework at least one academic quarter.

Before and after school

Several extracurricular programs continued to thrive at DMS and survey results indicate that almost 90% of our students took advantage of at least one extracurricular activity or event.

- DMS Show Choir won gold and "Best in Show" in all four competitions attended.
- DMS Jazz Band won gold or silver in each event in which they competed.
- DMS offered two color guards and a drum line, bringing involvement in our music program to a record high.
- DMS Drama Club presented "Spook House" to rave reviews and standing room only crowds.
- 8th grader Jordan Blackadar and 7th grader Matthew MacKay were honored with the JFK Spirit of Community Award for their exceptional community service.
- 8th grader Virginia Richert represented Dudley at Governor Patrick's Project 351.

No fewer than 25 community service projects were undertaken, including:

- The adoption of over 150 YOU, Inc. children for Christmas
- Thousands of pounds of vegetables planted and harvested by students at Community Harvest Farm.
- Weekly service trips to the Mustard Seed Soup Kitchen in Worcester and the Webster-Dudley Food Share
- Nearly 4,000 items collected for the Webster-Dudley Food Share
- Funds raised for the Make-a-Wish Foundation, the American Leukemia Society, the American Heart Association and many other worthy charities.
- Several teams from DMS participated in the Walk to Cure Cancer.

Charlton Elementary School

Lori A. Pacheco, Principal
9 Burlingame Rd., Charlton
Grades K, 1
Built in 1959, renovated 1989
2013-2014 Enrollment: 315
2014-2015 Projection: 376

During 2013, Charlton Elementary School said good-bye to several staff members. Long-time kindergarten assistant, Donna Barsamian retired, special education assistant, Diana Ijams left due to illness, and music teacher, Jarrod Valenti left to pursue music in other venues. School nurse, Teddie Edwards moved onto the field of hospice care. Two assistants, Tamra Cloutier and Jill Mason transferred to other schools within the district. Our long time cafeteria manager, Janet Thoren moved into a full time custodial position at Charlton Middle School and her assistant, Carol Harwood transferred to Dudley Middle School.

We were excited to welcome new staff to our team as well. Nancy Manske joined us as a special education teacher/team chairperson, Dawn Faubert transferred from Mason Road School to teach first grade and Heather Deary is our new music teacher. Kelly Rizy joined us as school nurse and Nicole Messier is our library service coordinator. Michelle McLarnon is our new cafeteria manager and her assistant is Etta Ginga. Three new special education assistants joined our team: Lisa Biron, Liza Sokolowksi and Robert Berk.

The Charlton Masonic Angel Fund touched the lives of over 100 needy Charlton children in 2013 by providing 20 children with clothing, 10 children with *After the Bell* scholarships, 6 boy scouts with summer camp, 7 children with the *BackPack* program, 35 children with Christmas benevolences, and 20 laptops from *Laptops for Kidz* program.

The need continues to grow, as has support from the community. The Angels welcome and appreciate your participation.

Charlton Masonic Angel funds/groups/SP402

This fall the Charlton Elementary Staff was excited to begin using our new math series, enVision. This curriculum relies heavily on technology and with it we installed all new InFocus projectors for every classroom. Students are completing unit tests and benchmark tests in the computer lab, as well as playing math games related to the series.

Charlton Elementary is focusing on technology in other ways as well. All classroom teachers received a document camera. These small devices are one of the most used pieces of equipment in our classrooms now. Two new Smartboards were just purchased and placed in two kindergarten classrooms. Funds for those were provided by the Charlton PTO as well as school profits from Lifetouch. That brings our Smartboard total in the building to 4.

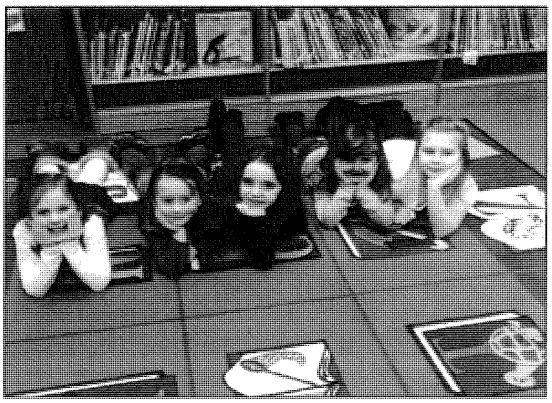
The students of Charlton Elementary School are helping to raise money for technology advancements and staying healthy at the same time. Students asked family and friends to sponsor them while they run marathons. We have measured and marked our outdoor field. Eight laps around the field is equivalent to one mile. It is our goal to run a total of 5 marathons or 131 miles during the 2013-2014 school year. From September to December, our students ran 64 miles. With the funds raised from this project we hope to support technology advancements within our

building. Not to be outdone by our students, the CES staff is paying $1.00 to wear jeans once a month. Those funds will also be used for technology advancements.

Again this past summer Charlton Elementary School stayed a busy place. There were two preschool summer camps that each ran for 4 weeks. The ever popular gym/art camp for kindergarten and grade one students took place once again, led by Mrs. Langevin, Mrs. Paquette and Ms. Bellerive. Along with these offerings, the district offered summer school and tutoring services for many of our special needs' population.

Our PTO sponsored several outside presenters. In March we had a Prismatic Music Laser Light Show. In June the students were treated to Bubbleology. Our favorite entertainer, Johnny the K, came back in September to teach us how to be good friends. In November, Sadecky's Puppets presented "Beans" to our students. All four shows were awesome! We are grateful to the PTO for its generosity.

During 2013 the following "Spirit Days" were celebrated at Charlton Elementary School: Crazy Hat Day in January, Sunglasses Day in February, Career Day in March, Farmer Day in April, CES Pride Day in June, Crazy Hair Day in September, Twin Day in October, Get Fit Day in November and an all school Carol Sing in December. Spirit days are a great time for our school to gather together as a community to sing songs and hear fun stories.
Also in 2013 we welcomed families into the school for several events. CES held Family Math Night in January, Family Art Night in March, an informational night on the importance of play in May, Family Reading Night in October and an enVision informational night in November. Kindergarten and First Grade students also held concerts at the Charlton Middle School in May where friends and families were invited to hear them sing.



During February the students and staff of Charlton Elementary School held a can drive. We collected 345 items to give to the Charlton Food Pantry. In March we collected items to send to our military friends overseas.

At the start of the 2013-2014 school year, the staff of Charlton Elementary School chose 4 core values for our school. We will use these core values going forward in writing goals and choosing professional development. The four core values are:

- All children can learn.
- Each child is important.
- High self-esteem both as learners and as persons.
- Cooperation and kindness.

Kathleen E. Pastore, Principal
34 Oxford Rd., Charlton
Grades 2-4
Built in 1989
2013-2014 Enrollment: 486
2014-2015 Projection: 483

Heritage School

Throughout the 2012-2013 school year, Heritage School focused on creative ways to collaborate with our school community in order to fundraise to supplement school technology purposes. Our endeavors toward this end,

proved to be fun-filled events that are destined to become annual traditions. The February Frolic was held during February school vacation week and offered students an interactive afternoon filled with activity stations designed to appeal to all ages and interests. For a small admission fee, students spent the afternoon in physical activities, team games, and art projects that kept students engaged and learning while providing parents an opportunity to rejuvenate themselves mid-week. In June, we added over $10,000.00 to the technology funds that had been raised during the February Frolic with a wonderfully well-supported sponsored Car Wash. Heritage families made monetary pledges to support our students and staff as we worked to wash 100 cars. The teachers and students, armed with just hoses and sponges, met the goal of washing 100 cars within three hours and had a bucket load of fun while helping to fund technology enhancements for our student population. These events helped to support the efforts of the Masonic Angels who have supported Heritage School with their Laptops for Kids Campaign that has brought refurbished laptops to the Heritage School Library.

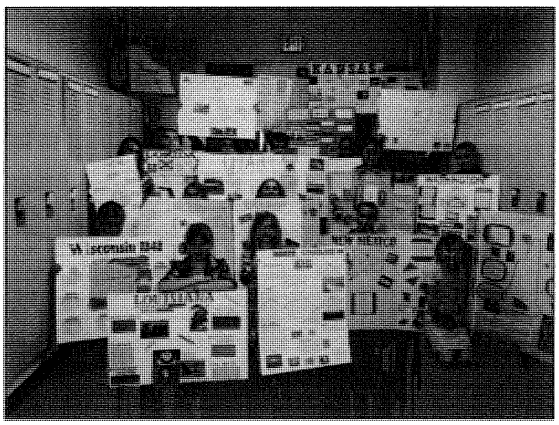
Continuing with our school wide character education efforts, approximately two dozen students visited with the residents of the Masonic Home on several occasions throughout the year to share a story or a song with the seniors, and to model the character traits of empathy and compassion that they had been learning about at Heritage School. Our students brightened the day at the Masonic Home by presenting the grateful residents with crafts they had lovingly made, and then shared a snack and a fun game of holiday JINGO during their visits. In addition to our Masonic Home outreach, we participated in a school wide effort to bring holiday cheer to the men and women proudly serving our country during the holiday season. To this end, our entire school population pulled together to send holiday greeting cards and small gift items, such as candy, nuts and toiletries, to our servicemen and women overseas. In all, we collected enough items to fill 10 boxes that were received with sincere gratitude by our soldiers.

Additional highlights of the school year included some new academic activities that proved to be very successful events with our students and their families. In the fall, we collaborated with Mrs. Molly Garlick, the Children's Librarian at the Charlton Public Library, and we hosted a children's book club highlighting "Cheesie Mack Is Not A Genius or Anything," authored by Steve Cotler. With a visit by the author to inspire them, students enjoyed meeting to discuss their favorite crazy episodes of this entertaining character. The highlight of our winter season was the Ikidarod, a family math event that had students in dogsled teams, visit checkpoint stations where a math skill was featured. Our 2012-2013 school year culminated with a spring event that brought an opportunity to highlight the writing talents of our students with Authors' Teas at grades two and four and an Author's Picnic at grade three. Parents were invited to hear the literary works of their children and to celebrate their creativity while enjoying a snack with their own little authors.

Charlton Middle School

Dean W. Packard, Principal
2 Oxford Rd., Charlton
Grades 5-8
Built in 2000
2013-2014 Enrollment: 774
2014-2015 Projection: 748

Charlton Middle School (CMS) is the home for students in grades five through eight. With a staff of 90 employees and a student body approximating 775, high levels of energy and enthusiasm are the standards for the day. Our high standards create a culture that embraces CMS's core values which propel us to strive towards the goals set in our school's mission and vision statements. We continue to offer a variety of programs that support students' social, emotional and academic growth. Our students are challenged through academics, through social opportunities and through civic endeavors.

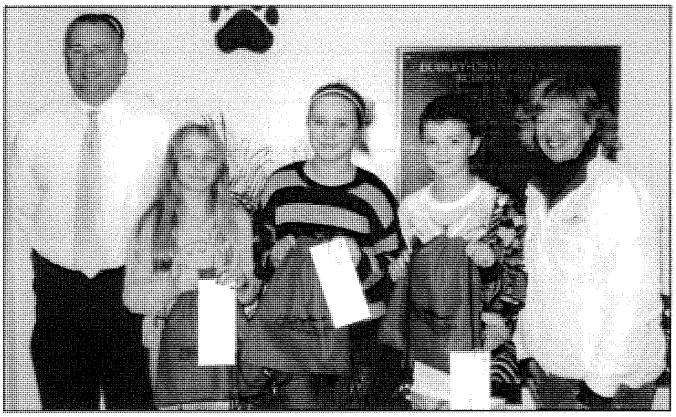


Charlton Middle is committed to the success of each and every student. It is the goal of every staff member to encourage the students to reach their maximum potential. We offer inspiring and challenging curricula, including: English Language Arts (ELA), math, science and social studies in the core areas, as well as music, band, chorus, physical education, health, art, technology education, computers, life skills and foreign language (Spanish). Also, supportive math and ELA classes are offered for students who benefit from additional and small group instruction. Most notably, however, the day's final bell does not signal an end to our school day. After school hours are "alive" with our many after-school programs. Students may choose to participate in Show Choir, Band, Drama Club, Student Council, Community Service Club, Science Club and/or National Junior Honor Society; programs, designed and implemented by teachers, are also offered. We also offer year-long programs, such as: Math Counts and a Video Production Club. In addition to the extra-curricular opportunities, we host a wide variety of competitive sporting teams such as boys and girls cross country, soccer, basketball, softball, baseball, winter intramurals and even intramural field hockey. We are most proud that there is an opportunity for everyone at CMS.

We also pride ourselves in our ability to partner with community organizations. Longstanding relationships have been built with the town's soccer, basketball and baseball programs. We extend classroom meeting space for organizations and registrations; courts for basketball teams; and fields for soccer and baseball games. Our doors are always open to scout troops, Music Parents Association, Parent Teacher Association, Dudley-Charlton Educational Foundation, town meetings and other local groups. We have built a strong relationship with the Charlton Lions Club and the Masonic Angel Fund, both of whom have taken an active role pertaining to our civic minded community involvement.

We are extremely pleased to announce some of the charitable efforts of our students, staff and community. Again this year, Charlton Middle School collected a tremendous amount of food and money during our Community Service Club's annual food drive. The volume of food and goods

collected during this effort filled many of the tables within Charlton's CHIP-IN Food Pantry; also, money was raised once again to help support this worthy organization. Through the "Mitten Tree Program," and the efforts or our students and community members, local families received hats, mittens, socks and scarves. Finally, the St. Jude's Math-a-Thon participants collected just over $12,000.00 (surpassing last year's $9,000.00 effort) to aid cancer research, as well as regional and global projects. Altogether, we have raised over $13,000.00 this year. How gratifying it has been to see our students work together diligently while sharing in the gift of compassion.



To say that each and every day is filled with excitement and contagious enthusiasm is an understatement. It is a comforting feeling to know that we have a town that embraces our school's Core Values, Mission and our Vision Statements. The marriage of community support and the school's vision provides children the foundation to becoming better citizens, productive members of society and independent, self-sufficient human beings. We will continue to strive to be the best in our business.

Shepherd Hill Regional High School

Graduation

The 40th commencement exercise of Shepherd Hill Regional High School was held on Sunday, June 2, 2013 at the DCU Center in Worcester with a graduating class of 256 students. Statistics for the class are listed below.

Shepherd Hill Regional School Class of 2013

Size of Class: 256 students

Post graduate plans	
4-year college	69%
2-year college	17%
Other training	2%
Military	4%
Employment	8%
Mean SAT Reasoning Scores	
Critical Reading	497
Mathematics	514
Writing	495
Mean SAT Reasoning & Subject Scores	
Critical Reading	622
Mathematics	652
Writing	640

Advanced Placement Testing Spring 2013	
Number of AP Students*	94
Total Scores Reported	152
Number of Subjects	11
Score of 5	22
Score of 4	38
Score of 3	48
Score of 2	25
Score of 1	19

**Junior students are also factored into the statistics*

MCAS

Mary A. Pierangeli, Principal
68 Dudley-Oxford Rd., Dudley
Grades 9-12
Built in 1972
2013-2014 Enrollment 1,067
2014-2015 Projection: 1,145

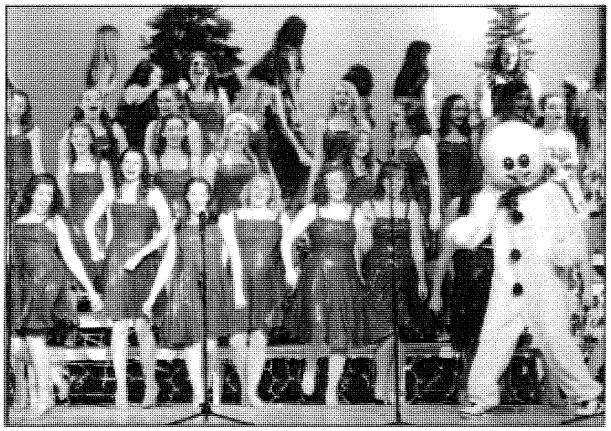
For the ninth consecutive year, Shepherd Hill is proud to report that all members of the graduating class of 2013 who participated in the standard administration of the Massachusetts Comprehensive Assessment System (MCAS) achieved competency. With the administration of the spring MCAS, 94% of Shepherd Hill students achieved a score in the advanced or proficient range on the ELA test, 86% of students performed in the advanced or proficient range in mathematics and 83% reached this competency determination in biology. Shepherd Hill Regional High School has met many performance benchmarks for 2013 and, as a school, has achieved an accountability status of level 2.

Advanced Placement

Shepherd Hill was named one of 33 Massachusetts school districts on the 2013 Advanced Placement Honor Roll. The school was selected by the College Board for this achievement for expanding access to Advanced Placement curriculum and maintaining or improving the percent of students scoring 3 or higher. Elementary and Secondary Education Commissioner Mitchell D. Chester stated, "Each of our districts on the 3013 AP Honor Roll are providing students with a rigorous course of study that will prepare them for success in college and careers."

Academic and Extracurricular Success

The academic success and extraordinary talents of our students continue to be celebrated. Students who achieved first honors for all four quarters of the preceding academic year were once again recognized at the First Honors Dinner hosted at Shepherd Hill. This annual event is in its 23rd year. This spring we held our 7th annual Advanced Placement breakfast honoring students who challenge themselves by enrolling in A.P. classes. The Shepherd Hill Student Council continues to work tirelessly to provide enjoyable programs to Shepherd Hill students and to raise money and resources for a variety of charitable causes such as Boston Children's Hospital and The Red Cross. In recognition of their outstanding efforts they were awarded the Silver Council of Excellence Award this year. The Shepherd Hill Regional High School Chapter of National Honor Society continues to involve the entire student body in a variety of community service projects such as the Thanksgiving Food Drive and the Toys-for-Tots campaign. A prom dress swap allowed local girls to purchase lightly used dresses at a very reasonable cost, while also raising money for charitable donations. Additionally, a robotics club was formed and almost immediately began to excel in interscholastic competition. Despite a very minimal budget for supplies and equipment, the club has fared well in several competitions, including impressive 2nd place finish against programs that have in place for many years.



John and Abigail Adams Scholarship

Seventy-six seniors from the Class of 2013 were recipients of the John and Abigail Adams Scholarships as a result of MCAS achievement. This distinction provides free tuition for four years at any state college or university.

Music Program

Shepherd Hill's acclaimed music program continues to be recognized on a state and national level for their outstanding performances. In March, the show choirs participated in a FAME National Competition at Disney World, where they were recognized by the festival staff with the "Fame" award. This award is given to the group that best exemplifies the ideals of good sportsmanship, courtesy, and cooperation.

Partnerships

We continue to strive to build and strengthen connections with the community. Examples of these include our continued partnerships with The Massachusetts Educational Finance Authority, and the Worcester County District Attorney's Office and Sheriff's Office. Approximately 20 students participated in a partnership with Karl Storz Endoscope and Worcester Polytechnic Institute where they explored the field of medical device development and worked directly with engineers and students from a prestigious university and a local employer. These partnerships enabled Shepherd Hill to provide meaningful educational programs to district families and students throughout the course of the school year. Shepherd Hill has agreed to partner with the Massachusetts Math and Science Initiative to increase student participation and success in Advanced Placement courses and to provide low-cost, high quality professional development to many of our teachers.

Global Awareness Program

Ninety-one Shepherd Hill students and chaperones expanded their global awareness by traveling to Spain, Morocco and Portugal during the April vacation.

Athletics

Shepherd Hill athletes continue to achieve success and demonstrate sportsmanship on and off the field of play. Many teams were Southern Worcester County League (SWCL) champs and participated in District playoff contests. The football team played in the Central Massachusetts Super Bowl at Gillette Stadium and was recognized by the Central Massachusetts Football Officials Association with their Sportsmanship Award. Additionally, James Hackenson, the coach of the girls varsity basketball team, was recognized with the Ann Ash Zaleski Sportsmanship Award.

Retirements

As we celebrate graduation every spring, the district also honors members of our staff at their retirements. We publically thank each of our retirees for the many years of service they have provided to the children, their colleagues, and to the communities of Dudley and Charlton, and wish them the very best in their retirement.

Retiring in 2013: Charlton Elementary School: Jeffrey Keay; Heritage School: JoAnn LeBlanc, Mason Road School: Linda Hackenson, Catherine Dube, Nancy Leacu; Dudley Elementary School: Margaret Macuga; Charlton Middle School: Kathleen Woodacre, Diana Jean Hester, James Pietrowicz, Franklin Gaylord; Dudley Middle School: Susan Spaulding, Patricia Biron, Dianne Dubsky; Shepherd Hill: Suzanne Mrazik, Thomas Mulcahy.

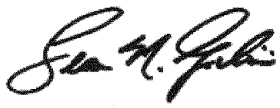
In Memoriam: Cindy Boyd, Shepherd Hill Regional High School; Patricia DiDonato, Charlton Middle School.

Summary

The Dudley-Charlton Regional School Committee is committed to providing quality, meaningful educational experiences for all students. We are grateful for the working relationship the committee and the administration shares with the other town boards including the Boards of Selectman and the Finance Committees. As we diligently focus on student learning and the new standards, it is important for us all to remember the importance of community and family partnerships. As we have witnessed, it is strong partnerships that have enabled our students to be successful throughout this difficult economic time. Together, we all share the importance of holding students to high standards and expectations for both their academic achievement and their social and emotional development.

I wish to offer my personal and professional gratitude to the members of the Dudley-Charlton Regional School Committee. Each member generously gives of him/herself to ensure that decisions affecting our schools are made by representatives of our two communities. In these challenging times they face difficult choices and shoulder critical responsibilities. Their ultimate goal has been and continues to be focused on the future success of the children in our towns. I applaud their willingness to serve as advocates for our children and the voice of public education.

Respectfully submitted,



Sean M. Gilrein, Superintendent of Schools

Last	First	MI	Title	Total
ABASCIANO	KRISTA	A	SUBSTITUTE	569.25
ABASCIANO	MARYANN	H	PAYROLL	49,963.00
ABBOTT	GINA	M	SUBSTITUTE	315.00
ABERLE	JILL	F	TEACHER	70,450.36

ABRUZZISE	DENISE	J	MONITOR	6,801.66
ABYSALH-BRASSARD	GINA	MARIE	TEACHER	53,554.20
ADAMS	KATHARINE	M	TEACHER	51,596.52
ADAMUSKA	LEAH		SUBSTITUTE	2,345.54
AGANIS	KRISTYN	M	TEACHER	48,158.32
AIELLO	DARLENE	M	INSTRUCTIONAL ASSISTANT	25,497.26
ALDEN	M.	SHARON	TEACHER	75,562.60
ALLCORN	BRITTANY	R	INSTRUCTIONAL ASSISTANT	10,199.54
ALLEN	LORINDA		TEACHER	75,352.30
ALSTON	PHILIP	G	EXTRACURRICULAR	3,116.00
ANDERSON	ALBIN		EXTRACURRICULAR	436.05
ANDERSON	ERIN	L	TEACHER	70,565.36
ANDRE	ERNEST	A	CUSTODIAN	45,983.28
ANDRE	TYLER	J	SUBSTITUTE	75.00
ANDRE'	LORETTA	A	ADMINISTRATIVE	47,385.11
ANDRE'	MARK	J	CUSTODIAN	61,497.42
ANDRES	DEANNA	L	TEACHER	60,126.60
ARSENAULT	KENNETH	A	SUBSTITUTE	150.00
ASHTON	JARROD	O	TEACHER	68,364.68
AUCOIN	CHARLES	A	TEACHER	68,950.36
AUCOIN	SCOTT	V	TEACHER	71,348.36
AVRAMIDIS	ANGELA	L	SUBSTITUTE	810.00
BABBITT	EMILY	M	SUBSTITUTE	3,007.74
BABINEAU	LEANDRE		SUBSTITUTE	80.00
BACHAND	REBECCA	A	TEACHER	73,901.80
BACHAND	THOMAS	E	SUBSTITUTE	8,186.74
BAILLARGEON	CHERRISE	E	SUBSTITUTE	4,843.28
BAIRD	PAMELA		SUBSTITUTE	6,707.50
BANNISTER	GAYLE	A	INSTRUCTIONAL ASSISTANT	18,787.02
BANNISTER	JANE	L	TEACHER	59,765.49
BARCELO	AMY BETH		TEACHER	53,194.20
BARSAMIAN	DONNA		INSTRUCTIONAL ASSISTANT	20,444.28
BASSETT	AMY	D	TEACHER	74,646.36
BATEMAN	NICOLE		TEACHER	43,267.30
BATES	CAROLYN		TEACHER	54,140.12
BATES	MARY	ANN	TEACHER	68,008.20
BATES	RONALD	J	SUBSTITUTE	7,675.18
BEAUREGARD	MARY ANN		SUBSTITUTE	135.00
BEGG	MELISSA	A	SUBSTITUTE	3,400.04
BELAND	PATRICIA	M	ADMINISTRATIVE	42,620.00
BELAND	SHANNON	M	INSTRUCTIONAL ASSISTANT	25,327.58

BELLERIVE	TAMMY		TEACHER	72,526.00
BELLOFATTO	MARIE	N	OCCUPATIONAL THERAPIST	49,662.96
BENNETT	CANDICE	J	INSTRUCTIONAL ASSISTANT	17,007.98
BENNETT	SARAH	A	INSTRUCTIONAL ASSISTANT	28,422.94
BENOIT	BARBARA	J	SUBSTITUTE	46.56
BENOIT	RONALD		SUBSTITUTE	562.52
BERG	KATHLEEN	L	TEACHER	53,194.20
BERK JR	ROBERT	E	INSTRUCTIONAL ASSISTANT	12,312.70
BERMAN	ANDREA	S	TEACHER	74,370.00
BERTHIAUME	AMBER	R	SUBSTITUTE	1,578.92
BILIS	MICHELLE	M	CUSTODIAN	29,671.43
BIRON	LEO	H	SUBSTITUTE	23,358.75
BIRON	LISA	M	INSTRUCTIONAL ASSISTANT	8,753.15
BIRON	PATRICIA	A	TEACHER	58,479.04
BISSELL	NICOLE	M	TEACHER	67,636.86
BOISCLAIR	JANICE	J	TEACHER	55,110.84
BOLIO	DEBRA	M	TEACHER	72,143.00
BOLIO	ROSEMARIE		INSTRUCTIONAL ASSISTANT	23,117.92
BOND	LINNEA	A	TEACHER	65,515.88
BOND	RICHARD	J	SUBSTITUTE	3,995.72
BOND	TARA	M	INSTRUCTIONAL ASSISTANT	27,878.38
BOND	TISHA	R	INSTRUCTIONAL ASSISTANT	28,670.38
BONNER	KELLY	C	TEACHER	59,426.30
BOOTH	RANDI	L	TUTOR	21,300.00
BORIA	SELINA	M	ADMINISTRATIVE	37,057.21
BOUFFARD	TRACY	M	INSTRUCTIONAL ASSISTANT	29,795.08
BOUVIER	KERRIE	B	INSTRUCTIONAL ASSISTANT	27,225.36
BOWES	HEATHER	B	SUBSTITUTE	70.00
BOWLIN	JOANNA	P	TEACHER	68,950.36
BOYD	THE ESTATE OF CYNTHIA	M	TEACHER	19,768.10
BOYD	THOMPSON	W	TEACHER	70,848.56
BRAZEAU	CAMERON	M	INSTRUCTIONAL ASSISTANT	26,710.16
BRAZEAU	MELISSA	C	TEACHER .6	10,515.54
BRIERE	SUSAN	M	TEACHER	74,676.50
BRILL	LISA	A	SUBSTITUTE	52.80
BRINK	LINDA	A	SUBSTITUTE	899.37
BRODEUR	MEGAN	L	TEACHER	56,856.24

BROGNA	LISA	A	TEACHER	65,816.96
BROOKS	CHARLES	L	TEACHER	84,787.14
BROTHERS	HEATHER	M	TEACHER	62,339.52
BROUSSEAU	JEFFREY	R	SUBSTITUTE	6,242.50
BROUSSEAU	MARY		TEACHER	75,370.00
BROWN	GARY		CUSTODIAN	44,423.56
BROWN	JACLYN	A	SUBSTITUTE	1,552.00
BROWN	JULIE	V	EXTRACURRICULAR	1,211.00
BROWN	JULIE	A	ADMINISTRATIVE	41,690.40
BROWN	LEONA	J	CAFETERIA MANAGER	23,348.50
BROWN	NICOLE	D	TEACHER	70,585.36
BROWN	SUSAN	P	LIAISON	2,250.00
BRUNELLE	KRISTEN	D	TEACHER	68,574.74
BUCCIERI	MICHELE		TEACHER	69,654.68
BURKE	SEAN	M	TEACHER	78,375.58
BURON	SANDRA		SUBSTITUTE	1,656.75
BUSSIERE	BECKY	L	EXTRACURRICULAR	3,886.50
BUSSIERE	GREG	R	EXTRACURRICULAR	3,775.50
BUTLER	ANYA	V	SUBSTITUTE	4,927.48
BYRNES	MICHAEL	J	SUBSTITUTE	1,750.00
CABRAL	SUZANNE	H	DIRECTOR	103,225.97
CAFFELLE	TERRI	A	PRINCIPAL	109,720.09
CAFFELLE	THOMAS	E	EXTRACURRICULAR	4,903.00
CAPLETTE	LEO	A	SUBSTITUTE	15,036.84
CARBONNEAU	JANE	A	SUBSTITUTE	5,487.42
CARLSON	KATHLEEN	M	TEACHER	70,894.36
CARMIGNANI	VIRGINIA	M	TEACHER	72,863.00
CARPENTER	DAVID	A	ATTENDANCE OFFICER	2,000.00
CARROLL	ANNE	M	TEACHER	71,666.76
CATRON	AMY	M	CAFETERIA MANAGER	21,543.82
CATRON	CALLAN	D	SUBSTITUTE	6,091.04
CAYA	CHRISTINA	M	SUBSTITUTE	924.00
CAYER	CATHERINE	E	INSTRUCTIONAL ASSISTANT	18,240.13
CEMINSKI	DEBRA	P	TEACHER	79,689.71
CEPPETELLI	CARLEY	J	INSTRUCTIONAL ASSISTANT	22,243.83
CEPPETELLI	NANCY	E	TEACHER	72,935.64
CHRISTENSON	KRISTI	L	TEACHER	57,676.24
CHUPKA	CHRISTINE	M	TEACHER	55,395.84
CLARK	GARY	O	CAFETERIA	25,269.28
CLEM	ANN	MARIE	INSTRUCTIONAL ASSISTANT	28,012.15
CLOUTIER	TAMRA	L	INSTRUCTIONAL ASSISTANT	26,496.55
COAKLEY	MONICA	R	INSTRUCTIONAL ASSISTANT	13,427.23

COHEN	HEATHER	A	SUBSTITUTE	5,790.26
COLACCHIO	PAULA	A	MONITOR	5,148.65
COLLINS	LEAH	M	SUBSTITUTE	131.40
COLLINS	LINDA	M	CAFETERIA	17,416.72
COMEAU	NANCY	M	SUBSTITUTE	1,130.64
CONGDON	JAMIE	A	TEACHER	60,633.74
CONLON	DEVAN	T	TEACHER .8	11,062.88
CONWAY	BROOKE	B	TEACHER	64,994.56
CONWAY	RONALD	W	CUSTODIAN	43,711.41
CONWAY JR	RONALD	W	SUBSTITUTE	19,242.84
COONAN	MEGAN	E	SUBSTITUTE	70.00
COOPER	MICHELLE	A	TEACHER - EES	32,141.72
CORMIER	TIMOTHY		TEACHER	54,325.12
CORRIVEAU	DUANE	J	EXTRACURRICULAR	5,829.00
COSTA	TINA	A	SUBSTITUTE	3,357.88
COURCHAINE	KATHERINE	E	SPEECH .6	23,934.82
COURNOYER	JENNIFER	L	CAFETERIA	2,198.06
COURTEMANCHE	JANA	E	TEACHER	59,097.16
COURTEMANCHE	THOMAS	J	TEACHER	60,514.66
COVILL	PATRICIA	A	TEACHER	73,001.86
COZZENS	JENNIFER	G	INSTRUCTIONAL ASSISTANT	21,889.88
CROWDER	LINDA		MONITOR	6,394.63
CROWE	DIANE	C	TEACHER	63,290.60
CROWELL	EVA	B	SUBSTITUTE	70.00
CURTIS	NORMA	JEAN	INSTRUCTIONAL ASSISTANT	28,796.88
CUSHING	SCOTT	A	CUSTODIAN	62,285.42
D'ANNUNZIO	GIESLA	A	SUBSTITUTE	1,772.92
D'ANNUNZIO	LINA		SUBSTITUTE	300.00
D'ARCANGELO	DANIEL	S	TECHNOLOGY	84,537.96
D'ARCANGELO	KRISTIE	L	TEACHER	73,473.48
DALEY	MICHAEL	J	TEACHER	60,437.88
DALEY-COOKE	LEEANNE		TEACHER	69,708.92
DAMELIO	DENISE	M	SUBSTITUTE	1,735.80
DAMELIO	FRANK	M	TEACHER	71,711.00
DAMELIO	MELISSA	A	TEACHER	65,364.44
DAVEY	DAWN	M	TEACHER	69,331.69
DAVIS	JESSICA	A	TEACHER	69,175.36
DAVIS	KRISTINA	E	TEACHER	68,950.36
DAVIS	MAUREEN	E	TEACHER	69,796.36
DAVIS	NOEL-SYDNEY		SUBSTITUTE	2,440.00
DAVISON	FIONA	K	TEACHER	57,816.24
DEAN	JOELLEN		TEACHER	68,950.36
DEARY	HEATHER	M	TEACHER .4	5,849.76
DEARY	KENNETH	J	SUBSTITUTE	1,575.00

DECARO	PETER	M	TEACHER	54,930.84
DECATALDO	LOUIS	A	TEACHER	71,894.64
DELACEY	MARK	C	EXTRACURRICULAR	2,837.00
DELL'OVO	JAMIE	A	SUBSTITUTE	1,012.50
DEMARCO	HELEN		SUBSTITUTE	2,440.00
DEMBKOWSKI	JOHN	C	TEACHER	46,410.64
DEMORRIS	ANNE	MARIE	INSTRUCTIONAL ASSISTANT	27,188.59
DENARDIS-DUMAS	DAYNA		SUBSTITUTE	4,363.20
DENNING	DON	R	SUBSTITUTE	4,480.96
DEREMIAN	DAVID	M	TEACHER	65,061.80
DEREN	JANA	L	EXTRACURRICULAR	1,635.00
DESMARAIS	PAULA	D	INSTRUCTIONAL ASSISTANT	23,291.73
DESTO	GREGG	J	PRINCIPAL	115,466.71
DESTO	JENNIFER	A	TEACHER	69,130.36
DETARANDO	ALICIA	M	TEACHER	64,750.52
DIBLASI	ALYSSA	S	TEACHER	51,424.84
DIDONATO	THE ESTATE OF PATRICIA	M	INSTRUCTIONAL ASSISTANT	13,453.73
DIETERLE	STEPHANIE	E	SPED TEACHER	69,430.36
DINSDALE	LAURIE	J	TEACHER	53,194.20
DION	NANCY	L	TEACHER	69,971.56
DOHERTY	DIANE	E	MONITOR	5,127.51
DOLAN	BARBARA	D	INSTRUCTIONAL ASSISTANT	4,773.76
DOMBROWSKI	LYNN	A	TEACHER	63,585.00
DONO	THEODORA		PRINCIPAL	110,483.09
DONOVAN	JOHN	F	SUBSTITUTE	120.00
DORE	ELEANOR	M	INSTRUCTIONAL ASSISTANT	27,150.79
DOSTOLER	DENISE	M	CAFETERIA	12,360.17
DOUCIMO-GARCIA	NANCY	R	TEACHER	61,427.72
DOWD	DANIEL	P	ATTENDANCE OFFICER	1,000.00
DOWD-MURPHY	KATHLEEN	A	TEACHER	56,717.00
DOWDLE	JENNIFER	K	TUTOR	7,462.50
DRINON	LAURA	S	TEACHER	73,664.82
DUBE	CATHERINE	M	TEACHER	53,764.04
DUBOIS	SAMANTHA	T	INSTRUCTIONAL ASSISTANT	19,538.48
DUBSKY	DIANNE	B	TEACHER	76,336.44
DUCHARME	SHAUNE	M	TEACHER	69,121.80
DUFF	LORI	A	TITLE ONE	11,692.32
DUGAN	RYAN	W	SUBSTITUTE	3,303.00
DUGAN	VERA		SUBSTITUTE	12,734.98
DUNN	LAWRENCE	T	TEACHER	53,922.88

DUNN	NICHOLAS	B	SUBSTITUTE	277.20
DUNN	SEAN	G	SUBSTITUTE	315.00
DURKAN	LIAM	A	TEACHER	75,471.92
DUSZLAK	PATRICIA	M	TEACHER	71,711.00
DUVAL	GREGORY	G	CUSTODIAN	60,563.71
DWYER	ANGELA	R	TEACHER	75,799.64
EAGLETON	CLAUDETTE	L	TEACHER	70,492.22
EARLE	RICHARD	B	TEACHER	67,277.16
EDWARDS	TEDDIE	J	NURSE	14,998.73
EISNOR	NANCY	A	TEACHER	68,581.84
ELLIOTT	LISA	A	TEACHER	69,495.36
ENMAN	PAUL		SUBSTITUTE	7,532.00
ERNST-FOURNIER	MELINDA	R	TREASURER	16,150.00
FALCONE	BONNI	J	TEACHER	71,780.36
FARRAR	SHINAE	M	SUBSTITUTE	774.16
FAUBERT	DAWN	M	TEACHER	57,716.24
FENTON	DEBORAH	L	SUBSTITUTE	270.00
FIGUEROA	KISH	D	INSTRUCTIONAL ASSISTANT	30,360.02
FINLAY	JULIE	M	TEACHER	60,917.88
FITTON	LISA	A	TEACHER	64,934.56
FITZGERALD	CATHERINE	M	SUBSTITUTE	280.00
FITZGERALD	PATRICIA	A	TEACHER	73,593.84
FITZGERALD	PATRICK	C	SUBSTITUTE	315.00
FLIBBERT	LINDA	J	INSTRUCTIONAL ASSISTANT	26,780.43
FLYNN	JAMES	P	TEACHER	68,071.74
FLYNN	TARA	J	CAFETERIA	4,496.91
FOLEY	JAMES	A	SUBSTITUTE	7,047.50
FOLEY	JODI		SUBSTITUTE	1,539.76
FOLEY	KEVIN	L	TEACHER	66,666.64
FORTIER	ELAINE	S	ADMINISTRATIVE	39,033.94
FOSSAS	MISAEL		TEACHER	66,666.64
FOSSAS	NICOLE	H	INSTRUCTIONAL ASSISTANT	35,544.86
FOURNIER	ELEANOR	M	SUBSTITUTE	337.71
FRECHETTE	MADELEINE	M	SUBSTITUTE	343.20
FREDERICO	KELLY	E	TEACHER .5	31,261.76
FRENCH	KAITLYN	E	TEACHER	26,446.68
FREUND	LINDA	A	SUBSTITUTE	2,520.00
FUHRMANN	FARA	L	TEACHER	59,811.60
FULTON	BARBARA	A	INSTRUCTIONAL ASSISTANT	26,428.51
FUREY	MARGUERITE	J	ADMINISTRATIVE	41,801.60
GADBOIS	PAULA	S	SUBSTITUTE	1,445.36
GADDIS	ELIZABETH	A	TEACHER	71,947.32

GAGNON	MAUREEN	M	NURSE	56,774.02
GAJEWSKI	KIMBERLY	A	TITLE ONE	11,076.96
GALANTE	MARIANNE		TEACHER	70,935.72
GALE	SHAUNA	L	SUBSTITUTE	20,038.08
GALLI	CONSTANCE	J	TEACHER	93,119.00
GAMACHE	LAURA		INSTRUCTIONAL ASSISTANT	27,626.68
GAMMETTO JR	WILLIAM	J	BEHAVIORAL SPECIALIST	71,740.68
GANGER	MICHELE	W	TEACHER	60,437.88
GARDECKI	THOMASINA		CAFETERIA	12,209.24
GARDINER	LISA	A	CAFETERIA	20,734.07
GARNEAU	SARAH	J	TEACHER	54,587.64
GARNEY	SANDRA		TEACHER	53,877.28
GARREPY	ELAINE	M	CAFETERIA	13,154.05
GARREPY	STACY	P	TEACHER	67,891.80
GATSOGIANNIS	SAMANTHA	R	TEACHER	52,464.84
GATZKE	JAMES	A	CUSTODIAN	52,928.96
GAUVIN	MAUREEN	E	CAFETERIA	21,708.47
GAYLORD	BROOKE	L	ADMINISTRATIVE	22,765.87
GAYLORD	FRANKLYN	K	CUSTODIAN	36,059.50
GELINAS	JAMI	L	SUBSTITUTE	291.70
GENDRON	COREY	M	GUIDANCE	60,961.48
GERRARD	MARILYN	Y	NURSE	51,542.46
GIBBONS	ROBIN	M	TEACHER	71,050.36
GILES	LINDA	B	TEACHER	71,711.00
GILL	LAURA	E	TEACHER	56,676.24
GILLESPIE	KATHLEEN	M	TEACHER	64,476.16
GILREIN	SEAN	M	SUPERINTENDENT	170,000.00
GINGA	ETTA	V	SUBSTITUTE	4,728.35
GINSBURG	LISA	M	SUBSTITUTE	886.48
GIROUX	SANDRA	M	SUBSTITUTE	2,184.55
GODING	MAUREEN	M	INSTRUCTIONAL ASSISTANT	23,742.88
GOOZEY	RAYMOND	E	TEACHER	66,666.64
GORDON	MAURA	G	SUBSTITUTE	1,929.91
GOULD	GLORIA	J	TEACHER	59,811.60
GOULD	MARY	ANN	NURSE	58,042.52
GOULD	STEVEN	R	TEACHER	67,531.84
GOVONI	JACQUELIN	M	TEACHER	55,087.20
GRADY	ELLEN	A	TUTOR	480.00
GRAHAM	STEPHEN	A	TECHNOLOGY	24,888.79
GRANGER	STEPHANIE	J	TEACHER	65,515.88
GRAVEL	DAWN	M	SUBSTITUTE	675.00
GRAVES	LUCILLE	A	CAFETERIA SEC	32,261.59
GRAY	MICHELLE	A	TEACHER	41,110.56

GRIECO JR.	NICHOLAS	P	TECHNOLOGY	53,626.07
GRIFFITHS	KRISTIN	M	TEACHER	56,724.12
GRZYB	CYNTHIA	T	ADMINISTRATIVE	39,810.42
GRZYB	DENISE		SUBSTITUTE	4,842.24
GUSTAFSON	ASHLEY	M	TEACHER	67,130.18
GUTTLER	NANCY	E	TEACHER	68,950.36
HAAS	JENNIFER	E	TITLE ONE	11,076.96
HACKENSON	JAMES	G	EXTRACURRICULAR	8,067.00
HACKENSON	JEANNE	R	TEACHER	69,966.36
HACKENSON	LINDA	A	SUBSTITUTE	61,535.03
HACKENSON	MICHAEL	F	EXTRACURRICULAR	1,963.00
HAGAN	BONNIE	J	TEACHER	71,356.92
HAGERTY	ROSEMARIE		READING SPECIALIST	75,642.32
HALLIHAN	MAUREEN	L	TEACHER	25,840.66
HANNAN	MELINDA	S	TEACHER	72,475.50
HANSEN	JOYCE	H	SUBSTITUTE	4,072.68
HARDT	NATHANIEL	L	TEACHER	74,411.44
HARGRAVE	GAIL		SUBSTITUTE	1,575.00
HARKINS	PATRICIA		INSTRUCTIONAL ASSISTANT	26,684.25
HARMON	LEONARD	K	EXTRACURRICULAR	7,476.00
HART	KEVIN	S	TEACHER	68,950.36
HARWOOD	CAROL	A	CAFETERIA	12,868.00
HAST	JESSICA	S	TEACHER	69,130.36
HENSEL	ERIC	A	TEACHER	55,316.20
HERRICK	MARGARET	D	TITLE ONE	36,103.60
HESTER	DIANA	JEAN	SUBSTITUTE	61,554.40
HICKEY	ANITA	M	NURSE	54,337.53
HICKMAN	JOHN	R	DRIVERS ED	9,012.50
HIGGINS	KAREN	P	TEACHER	63,883.16
HILL	ANNA	E	TEACHER	69,130.36
HOFFMAN	SHERRI	A	TEACHER	63,553.76
HOKE	KAREN		INSTRUCTIONAL ASSISTANT	27,208.43
HOLTON	AMANDA	J	TEACHER	69,991.56
HOOPER	MICHELLE	A	TEACHER	53,839.28
HOUGHTON	ERIC	A	SUBSTITUTE	2,186.88
HOUGHTON	JENNIFER	M	OCCUPATIONAL THERAPIST	64,761.80
HOWARD	ARIANA	M	TEACHER	38,961.28
HOWARD	CYNTHIA		INSTRUCTIONAL ASSISTANT	27,942.68
HOWARD	TIMOTHY	D	TEACHER	15,615.04
HUGHES	SUSAN	E	TEACHER	70,323.56
HURLEY	ELIZABETH	K	TEACHER	55,317.32
IDE	STEVEN	P	TEACHER	49,273.64

IJAMS	DIANA	J	INSTRUCTIONAL ASSISTANT	12,133.81
INCUTTO	LISA		TEACHER	66,975.06
IRISH	ANNE	M	SUBSTITUTE	2,787.39
JANKOWSKI	LAURIE	A	LIBRARY COORDINATOR	4,831.44
JANUSKIEWICZ	NATALIE	M	TEACHER	73,142.32
JARVIS	STACY	L	TEACHER .6	41,370.20
JASTRZEBSKI	DOLORES	F	CAFETERIA	22,443.18
JAZZ	JUDITH	A	NURSE	51,671.99
JENKINS	MARY		TEACHER	72,260.76
JETTE	AMY	C	TEACHER	57,152.00
JOHNSON	ALYSSA	J	SUBSTITUTE	2,405.00
JOHNSON	JON	R	SUBSTITUTE	1,489.60
JONES	HARRY	E	TEACHER	60,013.20
JONES	SARAH	E	SUBSTITUTE	2,360.00
JOSEY	MONIQUE	N	SUBSTITUTE	3,242.15
JULIAN	TRACY	A	TEACHER	67,174.18
KALWARCZYK	WENDY	R	TEACHER	50,142.96
KARAPANOS	TARA	L	SUBSTITUTE	105.00
KASIERSKI	PATRICIA	A	INSTRUCTIONAL ASSISTANT	22,989.55
KAST-TUTTLE	JAY	V	TEACHER	76,146.86
KEARNEY	AIDAN	T	TEACHER	63,016.56
KEAY	JEFFREY	D	TEACHER .8	38,070.80
KELLEHER	JOAN	E	TEACHER	73,272.76
KELLEY	MARK	E	TEACHER	79,773.48
KELLY	JOHNNA		TEACHER	60,153.12
KENT	WILLIAM	F	CUSTODIAN	51,107.28
KEOHANE	JOANNE		TEACHER	70,061.89
KIELINEN	RHONDA	L	INSTRUCTIONAL ASSISTANT	27,278.82
KIMBALL	MICHELE	L	CAFETERIA	9,171.11
KIMBLE	JUDITH	D	TEACHER	72,473.48
KING	SUSAN	N	SUBSTITUTE	3,222.50
KIRKLAND	KARIN	S	MONITOR	5,115.68
KIROUAC	AMY	J	TEACHER	69,738.84
KLAVEN	LOUISA	A	SUBSTITUTE	8,130.02
KLEYA	FELICE	D	INSTRUCTIONAL ASSISTANT	29,058.81
KOBEL	DENA	R	TEACHER	40,749.38
KOKOCINSKI	DENISE	C	TEACHER	78,769.26
KONTOES	GREGORY	W	CAFETERIA	11,852.04
KOZUB	CHERYL	A	ADMINISTRATIVE	46,037.98
KROELL	DIANE	S	INSTRUCTIONAL ASSISTANT	30,508.16
KUBIAK	JOAN	P	TEACHER	74,550.00
KURPOSKA	JOANNE	C	TEACHER	71,711.00

KUSTAR	JENNIFER	A	TEACHER	58,266.24
LACHANCE	MARY	E	TEACHER	70,435.72
LAFOND	ANNE	M	ADMINISTRATIVE	41,101.60
LAFOUNTAINE	DEANNA	A	SUBSTITUTE	16,936.40
LALIBERTE	JAMES	M	TEACHER	69,031.84
LANDRY	BONNIE	L	INSTRUCTIONAL ASSISTANT	24,841.99
LANGEVIN	KATHLEEN	A	TEACHER	74,750.00
LANGLEY	JAYNE	A	INSTRUCTIONAL ASSISTANT	26,281.82
LAPORTE	CHRISTINA	M	TEACHER	75,210.36
LARSEN	DENISE	J	INSTRUCTIONAL ASSISTANT	27,392.63
LASHUA	STEPHANIE	L	TEACHER	64,934.56
LATOUR	MELISSA	A	LIBRARY COORDINATOR	6,626.72
LATOUR	MELISSA	A	SUBSTITUTE	675.00
LAW	LISA	B	CUSTODIAN	43,104.72
LAWSON	DERRICK	D	CUSTODIAN	22,010.62
LAWSON	LAURA	L	INSTRUCTIONAL ASSISTANT	26,829.95
LEACH	DEBRA	E	TEACHER	72,606.76
LEACH JR	ANDREW	J	ASSISTANT PRINCIPAL	99,384.10
LEACH-COLLETTE	KATHERINE		INSTRUCTIONAL ASSISTANT	9,425.37
LEACU	NANCY	D	INSTRUCTIONAL ASSISTANT	21,353.08
LEACU	NICHOLAS	P	SUBSTITUTE	3,720.00
LEAL	DAVID	S	CUSTODIAN	25,687.10
LEBLANC	JACQUELINE	F	ADMINISTRATIVE	38,629.30
LEBLANC	JOANN		SUBSTITUTE	57,346.04
LEBLANC	PAUL	H	CUSTODIAN	61,697.42
LEBLANC	TRACY	L	TEACHER	69,400.36
LECHIARA	CAROL	V	SUBSTITUTE	17,982.45
LENARDS	LEANDRA	M	SUBSTITUTE	1,932.80
LEVESQUE	HEATHER	J	INSTRUCTIONAL ASSISTANT	22,884.92
LEWIS	CAROL		TEACHER	68,733.48
LINDSTROM	CHRISTOPHER	A	TEACHER	80,193.64
LIPSITT	CAROLE	M	TEACHER	48,586.96
LIVERNOCHE	ANN	MARIE	CUSTODIAN	43,471.88
LOGAN	CRYSTAL	C	TEACHER	80,367.48
LORING	JENNIFER	R	TEACHER	74,070.36
LOTTER	DAVID	B	TEACHER	64,204.66
LOUDON	LISA	M	TEACHER	68,950.36
LUBENOW	CHRISTINE	L	TEACHER	65,804.56
LUCEY	TAMSIN	M	SUBSTITUTE	275.06
LUNDQUIST	KIMBERLY	L	TEACHER	70,450.80

LUNDSTROM	TIMOTHY		SUBSTITUTE	416.00
LYNCH	STACY	M	TEACHER	59,167.74
MACKIRDY	DIANE	M	SUBSTITUTE	4,940.00
MACUGA	DAVID	W	EXTRACURRICULAR	5,016.00
MACUGA	MARGARET	R	SUBSTITUTE	48,133.32
MAESTO	MELISSA	J	INSTRUCTIONAL ASSISTANT	20,768.15
MAGLIONE	MICHELE	M	TEACHER	73,862.40
MAISONET	KELLEIGH	A	SUBSTITUTE	2,228.41
MAKIE	MICHELLE	A	TEACHER	70,579.56
MANSKE	NANCY	K	TEACHER	19,167.36
MANSUR	CHRISTA	L	TEACHER	62,327.72
MANTHA	SUZETTE	M	INSTRUCTIONAL ASSISTANT	26,559.75
MANTHOS	LESLIE		TEACHER	75,411.44
MANZARO	GINA	M	TITLE ONE	11,803.00
MANZOV	RACHEL	S	INSTRUCTIONAL ASSISTANT .8	20,277.39
MARCH	BRIDGID	M	MONITOR	5,273.19
MARDEROSIAN	BARBARA		TEACHER	80,033.66
MARENGO	BRENDA	L	CAFETERIA MANAGER	24,846.31
MARENGO SR.	PAUL	J	SUBSTITUTE	23,765.74
MARRIER	CHRISTINE	L	TEACHER	71,711.00
MARSHALL	AMY	E	TEACHER .5	31,272.34
MARTOCCI	KAREN	A	CAFETERIA MONITOR	12,785.67
MASON	JILL	W	INSTRUCTIONAL ASSISTANT	30,295.10
MATTHEWS	CHRISTINE		COTA	34,805.86
MAYEN	TASHA	L	SUBSTITUTE	1,155.00
MAZEJKA	MICHELLE	M	ADMINISTRATIVE	32,648.44
MCCANN	DAVID	W	TEACHER	64,541.52
MCCARTHY	MELISSA	E	TEACHER	64,934.56
MCCLAY	THALIA	A	SUBSTITUTE	53.84
MCCONVILLE	MEGHAN	A	EXTRACURRICULAR	1,982.00
MCCREA	KERRY	A	BEHAVIORAL SPECIALIST	16,170.80
MCDERMOTT	KRISTI	L	INSTRUCTIONAL ASSISTANT	26,813.59
MCELROY	ANNE	L	TEACHER	68,950.36
MCGOVERN	BRIDGET	E	TEACHER	67,531.84
MCGRAIL	CELIA	S	INSTRUCTIONAL ASSISTANT .4	9,580.61
MCGRAIL	SHEILA	M	ADMINISTRATIVE	40,542.16
MCGRATH	RICHARD	M	ATTENDANCE OFFICER	1,000.00
MCKAY	MICHAEL		BEHAVIORAL SPECIALIST	38,352.36
MCKINNEY	KAREN	M	SUBSTITUTE	266.57
MCLARNON	MICHELLE	M	CAFETERIA MANAGER	19,537.27

MCNAMARA	MARIBETH	A	TEACHER	63,583.40
MCNAMARA	SHAWN	M	TEACHER	68,950.36
MCQUADE	KATIE	L	TEACHER	50,814.24
MEDINA	HIPOLITO		SUBSTITUTE	75.00
MENARD	LORI	L	TUTOR	3,697.50
MENZONE	ANN	C	CAFETERIA MANAGER	22,421.81
MESSIER	NICOLE	A	LIBRARY COORDINATOR	3,222.54
MIGLIONICO	REBECCA	L	TEACHER	57,743.00
MILDNER	FELICITY	J	SUBSTITUTE	1,438.39
MILLER	KIRSTIE	L	TEACHER	66,801.80
MILLETTE	GERALD	N	CUSTODIAN	68,510.02
MOLLER	JAMIE	A	TEACHER	56,365.84
MORAN	JOSEPH	P	TEACHER	69,708.92
MORIARTY	SHAUN	M	SUBSTITUTE	14,095.50
MORIN	DONNA	L	TEACHER	67,315.88
MORRIS	NATALIE	A	TEACHER	76,768.00
MORRISSEY	MAUREEN		SUBSTITUTE	9,202.80
MORWAY	MATTHEW	J	TEACHER	58,906.56
MORWAY	PENNY	E	TEACHER	75,603.48
MRAZIK	JOHN	J	DRIVERS ED	8,607.53
MRAZIK	SUZANNE	E	TEACHER	6,750.00
MULCAHY	ERIN	P	TEACHER	54,930.84
MULCAHY	THOMAS	V	TEACHER	52,922.52
MULCARE	JILL	D	INSTRUCTIONAL ASSISTANT	17,321.22
MUNSCH	ERIN	E	INSTRUCTIONAL ASSISTANT	9,749.54
MURPHY	JO-ANN	L	SUBSTITUTE	53.32
MURRAY	KAITLYN	P	TEACHER	51,028.32
NASH	EDWIN	S	SUBSTITUTE	2,640.00
NAWROCKI	JUDITH	A	TEACHER	75,056.08
NAZER	KATHRYN	A	SUBSTITUTE	270.00
NEDOROSCIK	VICKI	L	INSTRUCTIONAL ASSISTANT	26,620.80
NEDZWECKAS-MACKINNON	SUSAN	J	INSTRUCTIONAL ASSISTANT	27,002.21
NEILL	NICHOLE	D	INSTRUCTIONAL ASSISTANT	23,109.58
NEVERS	SCOTT	E	TEACHER	33,090.32
NOVACK	JAY		SUBSTITUTE	140.00
NOWOSADKO	LAURIE	J	CAFETERIA	6,094.73
O'BRIEN	JODY	A	DIRECTOR	100,500.09
O'BRIEN	KEVIN	F	TEACHER	13,528.64
O'BRIEN	KEVINETTA	C	SUBSTITUTE	1,507.05
O'CONNOR	MARILYN	J	SUBSTITUTE	680.00
O'CONNOR	SUSAN	L	SUBSTITUTE	7,154.64
O'DONNELL	TINA	M	TEACHER	65,011.80

O'LOUGHLIN	ALYCIA	K	TEACHER	55,783.36
O'REGAN	VICKI	A	TEACHER - EES	35,480.71
OAKES	KIMBERLY		SUBSTITUTE	135.00
OAKES	MARTHA	S	SUBSTITUTE	80.00
OLSON	PETER	J	ASSISTANT PRINCIPAL	89,549.60
OSLOWSKI	KATHLEEN	A	INSTRUCTIONAL ASSISTANT	24,242.27
OSTROWSKI	KRISTINE	M	INSTRUCTIONAL ASSISTANT	27,114.72
PACHECO	ANTHONY	M	SUBSTITUTE	287.60
PACHECO	KAYLA	M	SUBSTITUTE	509.88
PACHECO	LORI	A	PRINCIPAL	104,524.96
PACKARD	DEAN	W	PRINCIPAL	107,088.09
PACKARD	KATE	M	TEACHER	43,947.12
PAIRE	JOHN	D	ASSISTANT PRINCIPAL	90,395.05
PANAYIOTOU	ANDREAS		CAFETERIA MANAGER	56,169.44
PANAYIOTOU	SVETLANA	S	TUTOR	324.00
PAQUETTE	AMY	B	TEACHER .9	43,019.90
PARA	JOYCE	T	BENEFITS	58,319.53
PARKER	KAREN	A	TEACHER	71,783.00
PARMLEY	ROBIN	L	TEACHER	71,933.56
PASTORE	KATHLEEN	E	PRINCIPAL	98,500.05
PASTORELLO	MELISSA	A	TEACHER	45,688.32
PATROCK	LESA	A	TEACHER	72,043.16
PATROCK	LESLI	M	SUBSTITUTE	1,200.11
PATTERSON	ALYCIA	M	SUBSTITUTE	315.00
PATTERSON	REBECCA	L	TEACHER	75,066.00
PAULHUS	MELISSA	L	INSTRUCTIONAL ASSISTANT	27,701.82
PECORE	NANCY	J	INSTRUCTIONAL ASSISTANT	23,252.47
PELLETIER	DANIELE	N	SUBSTITUTE	140.00
PELLETIER	JOSHUA	E	SUBSTITUTE	910.00
PELOQUIN	TODD	S	TEACHER	17,532.40
PEPKA	PATRICIA	D	INSTRUCTIONAL ASSISTANT	25,928.62
PEREA-BEAULIEU	MARIA	F	SUBSTITUTE	632.06
PERZANOSKI	LIANNE	M	SUBSTITUTE	1,028.86
PESCOSOLIDO	RYAN	C	TEACHER	15,218.48
PETERS	STEPHEN	F	TEACHER	75,841.96
PETRIE	REBECCA	L	SUBSTITUTE	8,385.00
PHELPS	SUSAN	F	INSTRUCTIONAL ASSISTANT	27,120.97
PIEHL	CYNTHIA		TEACHER	73,595.50
PIERANGELI	MARY	A	PRINCIPAL	116,313.09
PIETROWICZ	JAMES		CUSTODIAN	31,409.21
PISCIONE	MICHAEL	A	SUBSTITUTE	35.00

PISCITELLI	DEBRA	L	INSTRUCTIONAL ASSISTANT	26,773.75
POBLOCKI	LISA	M	TEACHER	61,122.40
POBST	CAROL	B	TEACHER	73,901.80
POLLIER	ROBIN	E	SUBSTITUTE	2,362.50
PONCE DE LEON	SUSAN	L	LIBRARY COORDINATOR	11,386.55
POTTER	KAREN	M	TEACHER	75,220.06
POTTER	KRISTEN	M	TEACHER	64,363.66
POWELL	JUDITH	E	TEACHER	71,905.36
PROCOPIO	LISA	A	TEACHER	24,857.44
PROULX	DAVID	G	CUSTODIAN	43,392.21
PROUTY	JOHN	M	TITLE ONE	15,000.06
PROUTY	MARILYN	R	TEACHER	73,377.68
PROVOST	HOLLY	A	TEACHER	65,034.68
PROVOST	LISA	J	INSTRUCTIONAL ASSISTANT	25,609.46
PROVOST	SCOTT	R	TEACHER	80,119.42
PYTKO	JOHN	B	CUSTODIAN	46,921.03
RACICOT	EMILY	B	TITLE ONE	11,692.32
RACICOT	LINDA	M	INSTRUCTIONAL ASSISTANT	26,165.78
RAMBARRAN	ERROL	V	MCAS	980.00
RAWSON	CYNTHIA	A	TEACHER	75,413.04
RAWSON	JAMES		TEACHER	70,133.56
RAYMOND	CHRISTINE		INSTRUCTIONAL ASSISTANT	26,874.08
REINHARD	DANIEL	L	CUSTODIAN	44,100.43
RERECICH	HEIDI	A	SUBSTITUTE	2,184.36
RESENER	ELIZABETH	L	SPEECH .6	41,370.20
RESENER	MICHAEL		ASSISTANT PRINCIPAL	99,384.10
RESLOCK	SUZANNE	S	SUBSTITUTE	12,541.03
REYNOLDS	CHERYL	L	INSTRUCTIONAL ASSISTANT	31,165.52
REYNOLDS	JENNIFER	L	SUBSTITUTE	528.00
RHEAULT	RUSSELL	C	SUBSTITUTE	5,641.78
RHYNHART	ERIC		TEACHER	53,835.12
RICCI JR	KENNETH	M	CUSTODIAN	40,213.31
RICHARD	DEBRA	L	TEACHER	81,784.94
RICHARD	JOY	M	SUBSTITUTE	120.00
RICHARDSON	JANET	E	TEACHER	67,731.80
RITCHIE	KELLY	A	SUBSTITUTE	161.52
RIVERA	JAMES		CUSTODIAN	64,081.42
RIZY	KELLY	M	NURSE	28,422.80
ROACH	ELLEN	M	TEACHER	66,666.64
ROBIDA-WHIPPLE	JOANNE	M	SUBSTITUTE	954.59
ROBIDOUX	MARIE	E	TEACHER	77,762.14
ROCKWELL	WILLIAM	J	SUBSTITUTE	5,165.28

RODINOV	JOAN	M	SUBSTITUTE	5,365.94
RODRIGUEZ	GRACES	Y	TEACHER	51,321.56
ROEHRS	KATHLEEN	L	TEACHER	75,360.00
ROGALSKI	JOSEPH	F	TEACHER	56,306.62
ROHR	JOHN	W	CUSTODIAN	30,558.23
ROSSETTI	ASJIA	M	TEACHER	51,220.12
ROUSAKOS	SUSAN	E	INSTRUCTIONAL ASSISTANT	29,500.35
RUDA	TAMMY		SUBSTITUTE	450.00
RULNICK	JOHN	M	TEACHER	61,996.56
RYAN	JUSTIN	W	SUBSTITUTE	140.00
SAAD JR	GEORGE	J	CUSTODIAN	42,714.81
SAGE	NANCY	F	TEACHER	70,105.72
SAMIA	DEBORAH	L	SUBSTITUTE	7,086.95
SAMKO	LISA		TEACHER	71,951.00
SANBORN	SARA	L	TEACHER	72,666.08
SANTELLI	DIANE	M	TEACHER	63,527.00
SANTIC JR	WILLIAM	J	TEACHER	14,071.04
SARAVARA	MICHELLE	L	TEACHER	70,429.16
SAUVAGEAU	JUSTIN	D	TEACHER	51,622.28
SAVAGE	KURT	M	TEACHER	64,317.00
SAVOIE	CHRISTINE	L	INSTRUCTIONAL ASSISTANT	26,215.59
SCHIMKE	SHANE	R	TEACHER	50,074.28
SCHREMSER	MARY	ELLEN	ADMINISTRATIVE	52,418.03
SCHULMAN	RANDY	W	EXTRACURRICULAR	1,961.00
SCHULZE	CORRIN	L	TEACHER	13,454.66
SCHUR	ADRIENNE	N	TEACHER	50,316.52
SEAGRAVE	PATRICIA	R	TEACHER	51,850.12
SEELIG	EVELYN	T	SUBSTITUTE	1,991.14
SEIBOLD	DIANE	D	TEACHER	80,226.72
SHAW	BRIAN	M	CUSTODIAN	43,336.36
SIMOES	RICARDO		TEACHER	68,167.88
SIMPSON	DEBRA	L	SUBSTITUTE	2,011.63
SKERMONT	NATHAN	E	TEACHER	60,437.88
SKONIECZNY	MELANIE	L	TEACHER	69,130.36
SMITH	CRAIG	H	CUSTODIAN	62,920.42
SMITH	EDWARD	B	EXTRACURRICULAR	1,963.00
SMITH	FREDERICK	J	CUSTODIAN	44,301.13
SMITH	KATHLEEN	B	TEACHER	64,761.80
SMITH	MARY-LOU	B	SUBSTITUTE	240.00
SMITH	PAMELA		SUBSTITUTE	1,415.36
SNOW	CINDY	M	TEACHER	74,646.86
SNOW	JILLIAN	M	SUBSTITUTE	1,485.00
SNOW	JUSTINE	M	TEACHER	64,761.88
SOCHA	DARLEEN	M	TEACHER	69,193.72

SOKOLOWSKI	LIZA	M	INSTRUCTIONAL ASSISTANT	12,941.23
SOLOMITA	MARY-ELIZABETH		TEACHER	75,979.64
SPAHL	LYNN	A	ADMINISTRATIVE	49,081.46
SPAULDING	SUSAN		SUBSTITUTE	59,659.04
SPINNEY	SUSAN	M	INSTRUCTIONAL ASSISTANT	28,831.63
SPITZ	ELIAS	P	MCAS REMEDIATION	2,520.00
ST. JEAN	DAVID	D	TEACHER	62,544.68
STANARD	DENISE	A	SUBSTITUTE	319.01
STANEY	CHELSEA	E	ATHLETIC TRAINER	8,254.82
STARKUS	DEBORAH	L	ADMINISTRATIVE	38,974.96
STARKUS	KRISTIN	L	TEACHER	58,767.16
STEFANIK	KATHLEEN	E	TEACHER	67,756.84
STEWART	AMBER	M	TEACHER	16,314.48
STEWART	SYDNEY	M	SUBSTITUTE	210.00
STOCHAJ	BENJAMIN	J	EXTRACURRICULAR	2,614.00
STOKOWSKI	KRISTEN	M	TEACHER	56,826.20
STOWE	CHRISTOPHER	L	TEACHER	75,746.42
STRAZZULLO	CARL	F	TEACHER	73,142.32
STRAZZULLO	JANET		TEACHER	69,323.56
STRETCH	BRIAN	A	SUBSTITUTE	245.00
STRETCH	MARY	ANNE	INSTRUCTIONAL ASSISTANT	29,395.63
SUAREZ-BOWDEN	MIRVA	R	INSTRUCTIONAL ASSISTANT	27,097.68
SULLIVAN	SANDRA	G	ADMINISTRATIVE	71,973.09
SULLIVAN JR	RAYMOND	L	TEACHER	72,253.36
SUTHERLAND	LYNN	A	INSTRUCTIONAL ASSISTANT	26,253.59
SWENSON	KAREN	L	TEACHER	69,796.84
SWIDRAK	DIANA	E	TEACHER	51,424.84
SYKIER	ELIZABETH	G	TEACHER	6,750.00
SZOLUSHA	DONNA	M	SUBSTITUTE	270.36
SZYDLO	HEIDI	A	TEACHER	21,619.36
SZYDLO	SHANE		TEACHER	36,174.48
TAWADROUS	DEMIANA		SUBSTITUTE	323.04
TAYLOR	CHRISTINE	M	TEACHER	56,676.24
TAYLOR	SUZANNE	L	SUBSTITUTE	1,822.50
TEAGUE	LYNN	M	CAFETERIA MONITOR	5,116.22
TEBO	EMILY	M	SUBSTITUTE	70.00
THERRIEN	TAMMY		SUBSTITUTE	26.40
THIBAUDEAU	ANDREW	P	SUBSTITUTE	8,050.00
THIBAUDEAU-DRAGON	ERIKA	L	TEACHER	71,763.78
THOREN	JANET	M	CAFETERIA	29,476.76

TITTLE	CHRISTOPHER	J	CUSTODIAN	44,916.24
TITTLE	JANE	M	SUBSTITUTE	135.00
TITTLE	WILLIAM	R	TEACHER	73,901.80
TOWER	WAYNE	A	CUSTODIAN	64,979.42
TRIFONE	WILLIAM	J	FINANCE DIR	125,860.04
TROMBLY	ANN	T	INSTRUCTIONAL ASSISTANT	28,454.86
TRUFAN	TARA	F	TEACHER	64,554.68
TUCKER	GRETCHEN	E	TEACHER	52,172.12
TULLY	NANCY	L	DIRECTOR	96,328.09
VALENTI	JARROD	R	TEACHER .4	12,070.08
VALLEE	AMY	M	TEACHER	68,950.36
VANDAL	BRANDON	M	DATA MANAGER	3,678.80
VEAR	SEAN	T	SUBSTITUTE	1,575.00
VEILLEUX	THERESA	V	TEACHER	73,142.32
VERONIS	FAITH	F	TITLE ONE	11,076.96
VESOVSKI	MARJORIE	C	INSTRUCTIONAL ASSISTANT	27,306.54
VIGEANT	KYLE		CUSTODIAN	10,204.65
VIGEANT	LAURA	L	ADMINISTRATIVE	43,511.60
WADE	ANJA	E	TEACHER	62,544.68
WALKER	JULIE	A	GUIDANCE	55,595.70
WALSH	KATHLEEN	S	SUBSTITUTE	280.00
WALSH	MARY	T	SUBSTITUTE	1,549.76
WALSH	PAMELA	L	TEACHER	75,511.84
WARINSKY	G.KAREN		TEACHER	64,955.84
WARMS	DEBORAH	A	TEACHER	74,721.00
WARMS	JONATHAN	R	TEACHER	54,008.32
WAYE-BETZ	ELIZABETH	A	TEACHER	49,474.28
WAYMAN	AMY	E	SUBSTITUTE	1,620.00
WEST	JUDITH	A	CAFETERIA	13,085.47
WESTALL	SAMANTHA	M	TEACHER	49,662.96
WEYMOUTH	KARIN	M	TEACHER	70,323.56
WHEELER	LINDA	C	TEACHER	71,786.76
WHITE	CHRISTIAN	M	SUBSTITUTE	75.00
WHITE	SARAH	J	SUBSTITUTE	4,207.50
WIELOCH	ANN	M	CAFETERIA	11,995.37
WIELOCK	MARIAN	T	CAFETERIA MANAGER	17,994.68
WILBUR	KELSEY	E	SUBSTITUTE	343.02
WILDES	LYNN	N	TEACHER	73,205.48
WILGA	GARY	R	SUBSTITUTE	16,377.51
WILLIAMS	LOUISE	R	SUBSTITUTE	10,820.86
WILSON	DAVID	W	EXTRACURRICULAR	2,837.00
WILSON	KATHLEEN	M	NURSE	49,443.12
WILSON	KATIE	M	TEACHER	50,641.32
WILSON	THOMAS	R	SUBSTITUTE	1,211.00

WINANS	JULIANNE	P	TEACHER	69,708.92
WINGERTER	KATHRYN	L	TEACHER .4	36,037.58
WOJCIK	DEBORAH	B	INSTRUCTIONAL ASSISTANT	27,785.19
WONDOLOWSKI	LISA	A	TEACHER	75,473.48
WOODACRE	JESSICA	S	SUBSTITUTE	490.00
WOODACRE	KATHLEEN	E	TEACHER	54,694.20
WOODARD	WENDY	M	TEACHER .6	58,987.12
YE	PAULA	A	TEACHER	51,220.12
YURKEVICIUS	DAVID	W	CUSTODIAN	46,052.93
ZABKA	MADISON	L	SUBSTITUTE	7,779.26
ZABLOCKI	PAUL		CUSTODIAN	41,580.11
ZABLOCKI	SHERYL	M	TEACHER	53,257.68
ZAJAC	LOUISE	M	TEACHER	71,711.00
ZANNOTTI	TRACY	M	TEACHER	68,950.36
ZIEMINSKI	DEBRA	L	SUBSTITUTE	791.20

AUBURN • CHARLTON • DUDLEY • NORTH BROOKFIELD • OXFORD • PAXTON
RUTLAND • SOUTHBRIDGE • SPENCER • WEBSTER
Southern Worcester County Regional Vocational School District
BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL
57 OLD MUGGETT HILL ROAD
CHARLTON, MASSACHUSETTS 01507-1331
(508) 248-5971 - (508) 987-0326
FAX (508) 248-4747

Mr. John A. Lafleche
SUPERINTENDENT-DIRECTOR

CHARLTON
2013 Annual Report

Bay Path Regional Vocational Technical High School graduated a class of 238 students in June of 2013, and accepted a class of 305 Freshmen in September of 2013. Our current enrollment has reached 1,111 students.

Of the 32 Charlton Seniors who graduated, 4 are now gainfully employed in occupations related to their training and 21 are now attending College. Currently, 193 students from Charlton are enrolled in one of our 21 vocational areas.

Twenty-eight Charlton students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to complete projects for our towns. This year we completed over 349 projects for the Town of Charlton and its residents, including projects for Capen Hill Nature Sanctuary, Charlton American Legion, Charlton Art & Activities Center, Charlton Elementary Schools and Charlton Middle School. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10 town District, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 1963, in programs ranging from Business & Finance, Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

We are taking advantage of every opportunity to seek private state and federal grants to help us lower our costs to the district towns. In the 2013-2014 school year, we are receiving approximately $676,506 in various grants. As usual, state and federal money is received with stringent requirements and reporting responsibilities.

The Dudley/Charlton Regional School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Charlton with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

John A. Lafleche
Superintendent-Director

JAL/wsf

Southern Worcester County Regional Vocational School District
Earnings - Calendar Year 2013

LAST	FIRST	MIDDLE	2013 EARNINGS
ALGIER	CAROL	E	$7,618.49
ALICEA	ELIZABETH	A	$81,497.83
ANDERSON	MARC	R	$77,143.57
ARMATA	GIACOMO	J	$18,986.28
ASKEW	JESSICA	A	$64,886.42
AUGER	ROXANNE	M	$44,496.34
BACHAND	RONALD	P	$4,545.00
BAIRD JR	JOSEPH	G	$4,400.00
BARON	CAROL	A	$21,453.12
BARRETT	CHERISE	R	$67,580.44
BEAUCHEMIN	GEORGE	F	$72,307.07
BECK	RAYMOND	A	$76,955.50
BEEBER	ZACHARY	M	$72.00
BELLERIVE	CATHERINE	W	$3,071.73
BELLERIVE	WILLIAM	G	$52,667.68
BERGERON	MELISSA	A	$70,463.64
BERTHIAUME	ANN		$12,361.52
BERTHIAUME	DANNY	C	$71,717.91
BLAIN	TODD	J	$67,496.50
BOCIAN	STEPHEN	J	$6,515.00
BOLANDRINA	GRETHELINE		$20,769.30
BOND JR	EARL	R	$3,729.45
BOUCHER	BILL	J	$16,413.24
BOUTHOT	MICHAEL	J	$81,336.93
BOYLE	ELLEN	M	$6,281.34
BRUMBY	LISA	M	$70,722.64
BRUNELLE	JEAN	M	$44,785.31
BRUSO	TARA	R	$58,665.74
CAMPBELL	DOUGLAS	S	$16,923.71
CAPLETTE	DINNA	M	$79,883.50
CARON	PETER	E	$3,237.07
CARPENTIER	DAVID	F	$65,221.50
CARUSO	AARON	P	$1,008.00
CASAULT	MELISSA		$1,153.14
CASTILLO	KERRIE	L	$72,708.64
CECCATTO	MONICA	P	$10,704.50
CEMINSKI JR.	ROBERT	T	$85,771.93
CHALUPKA	TODD	D	$59,998.14
CHARRO	CHRISTIAN	M	$160.00
CHAUVIN	JESSICA	M	$42,498.22

CHAUVIN	NANCY	L	$18,834.52
CHENAIL	MICHAEL	J	$312.00
CHOINIERE	LISA	A	$21,200.60
CHRISTENSEN	PAMELA	A	$33,835.07
CHRISTIANSEN	JON	E	$74,689.79
CICERO	JOSEPH	J	$83,445.36
CLARK	JEFFREY	B	$21,013.51
CLARK	PAULA		$70,191.09
CLOUTIER	CLIFFORD		$125,888.03
CLOUTIER	JOANNA	E	$58,580.47
CLOUTIER	PATSY		$11,381.28
COLLINS	SHERYLL	A	$128.62
COLLINS	SUZANNE	M	$17,955.00
COMTOIS	DIANE	L	$51,727.68
CONLON	URSULA		$105.06
COOPER	MELODIE	A	$451.29
CORBETT	KRISTIN	M	$78,712.46
CORSI	MARGARET	A	$42,428.55
COTE	BARBARA	L	$78,159.07
COTE	WILLIAM	E	$41,569.23
CROKE	ELIZABETH	A	$23,585.28
CUNNINGHAM	KATIE	E	$35,540.51
CURRAN SR	JOSEPH	P	$1,840.00
DAHLSTROM	MICHELLE	A	$48,542.56
DALEY	LYNN	P	$66,593.57
DALY	ALICE	J	$6,300.00
DALY	MARY	P	$9,340.00
DAMIEN	DREW	A	$6,755.02
DANI	LINDA	C	$87,829.69
DANIEL	RENE	J	$6,760.00
DAOUST	PAUL	G	$64,868.79
DAVID	CHRISTINE	A	$70,483.50
DEKKER	BRIAN	G	$65,039.50
DENNIS	JILL		$80,766.65
DERKOSKI	JENNA	L	$66,412.79
DESAUTELS	KENNETH	E	$94,400.85
DHEMBE	ALBERT	F	$8,696.00
DIGIULIO	DONNA		$69,830.21
DOCKSTADER	VIRGINIA	A	$64,294.99
DONAIS	ANDREW	R	$54,904.86
DOUCIMO	STEPHANIE	M	$26,508.61
DOUTHWRIGHT	LORI	A	$44,522.75
DUNN	THOMAS	L	$43,381.77
DUPLESSIS	T GEORGE		$24,960.21

EDWARDS	SCOTT	F	$70,279.15
ELLIS	BEAU	R	$648.00
ERREDE	MICHAELA	R	$41,515.93
ESPER	GEOFFREY		$76,578.07
FALL	MATTHEW		$17,824.65
FARREN	TIMOTHY	M	$48,806.61
FAUCHER	CHRISTOPHER	D	$79,156.21
FERRITER - ALPINE	NANCY	J	$102,017.11
FOSKETT	WANDA	S	$60,969.57
FULGINITI	ANTHONY	J	$73,110.44
GABOURY	KIMBERLY	L	$8,375.02
GALERIU	CALIN		$79,519.93
GAMMON	TYLER	L	$580.00
GATZKE	TONYA	M	$3,617.70
GEMME	SHARON	M	$57,283.50
GILES	JOHANNA	M	$84,943.81
GILREIN	TIMOTHY	J	$61,965.56
GOLDSMITH	EDWARD	J	$4,790.00
GOODELL	JOAN	E	$12,633.43
GOODWIN	MICHAEL	P	$72.00
GOODWIN	STACIE	A	$292.19
GREEN	MICHAEL	R	$74,029.21
GREENOUGH	ALAN	C	$83,523.01
GRENIER	DEBORAH	A	$70,168.00
GRENIER	JOHN	E	$83,779.93
GRIMES	CARLA	A	$73,273.89
GRIMES	ELIZABETH	L	$56,627.50
GUAY	JEREMY	A	$92,725.29
GUSKEY JR	GEORGE	P	$36,434.77
GUZMAN	DAVID	J	$352.00
HARANAS	JAMES	J	$58,245.86
HARRINGTON JR	TYRONE	A	$192.00
HARTEN	MARY	M	$59,148.51
HAST	LYNN	K	$70,946.64
HEPBURN-PARENTELA	CYNTHIA	E	$79,371.93
HICKEY	KARENLEE	R	$18,970.25
HICKMAN	CHRISTOPHER	J	$61,645.50
HICKMAN	KRISTEN	M	$2,670.00
HOLLAND	JANICE	M	$88,886.93
HOWARD	JOHN	F	$79,089.47
IACOBUCCI	DEAN	J	$111,237.60
JACQUES	BEVERLY	A	$90,685.43
JADUBANS	DILLINGER	T	$480.00
JANKOWSKI	DEBRA	A	$42,427.88

JENKINS	ADAM	S	$66,470.86
JENKINS	MARK	A	$275.00
JOHNSON	RONALD	K	$42,813.57
JONES	DONNA	M	$42,097.02
JORDAN	SHARON	A	$24,736.02
JULIAN	JONATHAN	L	$18,986.28
KEARNS	ETHAN	R	$12,086.10
KEE	JOANNE		$79,899.02
KLIMCZAK	JOHN	J	$82,917.93
KLOTER	JILLIAN	P	$50,756.93
KOLISS JR.	JOHN		$79,362.50
KONOPASKI	KIRSTEN	L	$77,638.22
KOZLOWSKI	ROBERT	P	$12,834.28
L'HEUREUX	KATHLEEN	R	$82,591.50
LAFLECHE	JOHN	A	$162,034.78
LANCTOT	BRYANT	J	$81,435.32
LAPLANTE	MELINDA	E	$42,121.56
LAPRIORE	ASHLEY	L	$1,120.00
LARSON	REBECCA	S	$69,164.07
LATOUR	LOIS	A	$9,342.03
LAVIN	MICHAEL	P	$2,277.00
LAVOIE	CINDY	L	$19,740.51
LAWRIE	SUZANNE	M	$14,931.03
LEGERE	TAMMY	L	$92,502.07
LEHMAN	THOMAS	C	$82,281.93
LEHMAN II	THOMAS	C	$58,285.14
LEHNER	JAMES	T	$73,702.07
LEPAGE	DINA	L	$77,576.82
LETSON	CHERYL	A	$62,622.22
LOPEZ DOBSKI	ELISA	M	$68,899.50
LUCIER	RICHARD	A	$60,776.15
LYONS	PAUL	G	$81,340.76
MACCHIA	JOSEPH	J	$17,016.21
MACDERMOTT-KEEFE	ANN	T	$78,756.65
MACLEAN	CHARLES	C	$1,583.32
MAESTO	DENISE	A	$74,097.64
MAHAN	BONNIE	A	$42,427.88
MAHON	RAYMOND	A	$76,547.07
MALLEY	KYLE	J	$344.00
MARINELLI	WILLIAM	J	$10,658.20
MARRERO	JOSE	G	$19,726.12
MARTINSON	DAVID	P	$78,776.85
MASKELL	JUDITH	A	$8,321.38
MAYER	JAMES	P	$11,132.58

MAYWALT	JOANN		$560.00
MCCAFFREY	DAVID	E	$67,028.79
MCCONVILLE	MICHAEL	T	$1,318.39
MCGOWAN	DANIEL	T	$92,011.58
MCGRAIL	SCOTT	B	$39,879.35
MCINTYRE	MARY	E	$1,181.25
MCNAMARA	EILEEN	M	$50,488.43
MERRILL	PAUL		$65,051.43
MESSIER	MICHAEL	J	$1,760.00
MIRONIDIS	LOUKAS		$3,916.00
MITCHELL	CHERI	M	$21,631.69
MONTVILLE	DONALD	J	$109,435.55
MOREY	DANA		$77,718.07
MOSCOFFIAN	AMANDA	V	$23,704.96
MURPHY	SYLVIA	A	$81,539.57
NABOZNY	GABRIELLE	C	$200.00
NIEVES	BONNIE		$1,742.01
NIEVES	ROBERT	L	$336.00
NOVAK	JOEL	E	$78,812.93
O CONNOR	MARGARET	E	$240.00
OLSEN	KERRY	M	$75,543.50
OSTIGUY	TATE	J	$79,077.64
PACHECO	KYNAN	D	$2,552.00
PALMER JR	JAMES	P	$23,330.96
PALMERINO	KELLY	A	$59,838.86
PAQUETTE	DAVID	A	$23,356.57
PEARSON	HARRY	N	$80.00
PEARSON	LEAH	M	$8,975.54
PERKINS	CAROL	A	$22,178.46
PERRY	JESSICA	L	$74,616.27
PETERS	BRIAN	L	$54,704.31
PIEHL	CHRISTINE	A	$81,641.93
PLOUFFE	SUSAN	T	$49,117.51
POWERS	MARILYN	K	$89,055.49
PUTIS	SUZANNE	M	$7,865.55
RAMSEY	ALEC	J	$352.00
RAULLI	DEBORAH	A	$78,227.50
REGAN	HEIDI	E	$72,126.91
REICH	SELENA	W	$63,672.50
REIL	JENNIFER	A	$78,604.45
RIBAUDO	JAMIE	L	$98,493.06
RICE	MARK	A	$62,401.43
RICHARDSON	MARY	L	$6,812.06
RIVERA	JAMES	B	$2,606.01

RIVERA	LORI ANN		$5,920.32
ROEMER	MICHAEL	D	$67,111.21
ROZENAS	KAREN	A	$24,360.96
ROZZEN	KENNETH	M	$21,640.15
SABATINELLI	RUDOLPH		$46,598.00
SALEK	DIANE	H	$16,364.75
SALVAGGIO	ANTHONY	J	$29,033.36
SALVAGGIO	MICHAEL	A	$5,160.00
SANDERS	SHAWN	S	$74,070.07
SANSOUCY	MARK	D	$91,672.65
SCHIMMELMANN	ELIZABETH	R	$2,240.00
SCOBIE JR	GEORGE	A	$71,812.64
SELEN	JOHN	M	$83,111.07
SELEN	JOHN	D	$3,247.00
SEPUKA	SALLY	D	$38,989.23
SHORES	RHONDA	J	$16,982.81
SIDEBOTTOM	CAROL	A	$1,019.95
SILVA	BRIAN	D	$54,301.28
SKOWRON	RYSZARD		$47,909.23
SLAVINSKAS	DEBORAH	A	$79,835.03
STAHL	REBECCA	L	$50,450.57
STANEY	CHRISTOPHER	J	$60,792.14
STANEY	PAMELA	T	$46,955.79
STEVENS	MAURA	E	$80,026.03
STOKES	GAIL	P	$479.19
SUROZENSKI	KRISTIN	M	$46,050.05
THEBODO	SUSAN		$16,809.18
THERIEN	TYLER	L	$120.00
THOMPSON	STEVEN		$5,797.00
TOMAIOLO	RICHARD	J	$79,847.50
TRIFONE	MOREEN	P	$48,756.01
TRINIDAD	JOSHUA	L	$648.00
VAILLANCOURT	JONATHAN	E	$59,812.14
VANDALE	AMY	L	$490.01
VANDEMARK	KRISTIN	E	$42,403.17
VAUDREUIL	JOYCE	A	$13,697.30
VERHAM	JUSTIN	E	$18,986.28
VIEL	CYNTHIA	M	$77,571.50
VIGEANT	DANIEL	P	$76,908.64
WADE	KRISTINE	M	$19,504.75
WALCZAK	AUTUMN	L	$200.00
WALKER-BOROWY	TAMMIE	L	$21,631.77
WALLS	PATRICIA	A	$858.65
WESTWELL III	JOSEPH		$74,274.44

WHITE	HAROLD	J	$9,070.00
WHITE	MICHAEL	A	$69,656.21
WILLIAMS	THOMAS	M	$79,135.51
WILSON	DAWN	M	$61,334.64
WONG KAM	CHRISTOPHER	L	$69,956.21
WOOD	BETHANNE	M	$19,137.33
WOOD	MARCIE	E	$58,963.50
WRIGHT II	KENNETH	R	$44,421.85
WROBLESKI	JO	A	$63,899.14
ZAYAS	CARMEN	S	$11,241.77
ZENTIS	MARY	G	$800.00
ZIEMBA	VERONICA	A	$78,780.00

ELECTIONS AND TOWN MEETINGS

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the (City or Town) of CHARLTON
GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said (City or Town) who are qualified to vote in the Special State Primaries to vote at

Precincts 1, 2 3, and 4
Heritage School, 34 Oxford Road, Charlton, MA

on **TUESDAY, THE THIRTIETH OF APRIL, 2013,** from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Primaries for the candidates of political parties for the following office:

SENATOR IN CONGRESS. . . . . FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 20th day of March (month), 2013.

Robert J. Bore

(Selectmen or City Council) of: CHARLTON
(City or Town)

By Hand
(Indicate method of service of warrant.)

Richard J. Trefke, Jr
Constable

3-28, 2013.
(month and day)

(Warrant must be posted at least ***seven days prior*** to April 30, 2013.)

6

The Commonwealth of Massachusetts

SPECIAL STATE PRIMARY

DEMOCRATIC PARTY

OFFICIAL

CHARLTON

William Francis Galvin

SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

BALLOT

Tuesday, April 30, 2013

To vote for a candidate, fill in the oval ● to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

STEPHEN F. LYNCH 55 G St., Boston
Current U.S. Congressman

EDWARD J. MARKEY 7 Townsend St., Malden
Current U.S. Congressman

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.

BLANKS

Write-ins

WRITE-IN SPACE ONLY

Total Votes by precinct

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	Totals
STEPHEN F. LYNCH	91	125	106	106	428
EDWARD J. MARKEY	103	76	90	78	347
BLANKS	0	0	0	0	0
Write-ins	3	2	0	3	8
	197	203	196	187	783 voters

The Commonwealth of Massachusetts

SPECIAL STATE PRIMARY

REPUBLICAN PARTY

OFFICIAL

CHARLTON

SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

BALLOT

Tuesday, April 30, 2013

To vote for a candidate, fill in the oval ( ) to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

GABRIEL E. GOMEZ 59 Highland Ave., Cohasset
Former Naval Special Warfare Lieutenant Commander; Veteran

MICHAEL J. SULLIVAN 79 Walker Ln., Abington
Former United States Attorney, Plymouth District Attorney

DANIEL B. WINSLOW 17 Fredrickson Rd., Norfolk
Current State Representative; Former District Court Judge

DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN. BLANKS

Write-ins
WRITE-IN SPACE ONLY

Totals by precinct

PREC 1	PREC 2	PREC 3	PREC 4	Totals
89	87	75	90	341
56	57	56	68	237
16	21	27	18	82
~~0~~	~~0~~	~~0~~	~~0~~	~~0~~
~~0~~	~~0~~	~~0~~	~~0~~	~~0~~
161	165	158	176	660 voters

Town of Charlton, Massachusetts
Annual Town Election
Tuesday April 30, 2013

To either of the Constables of the Town of Charlton:

In the County of Worcester, GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to meet in the **Heritage School, Oxford Road** in said Charlton on **Tuesday, April 30, 2013** at seven o'clock in the forenoon when the polls will be opened for the Annual Election of Officers; that the polls for the Annual Election of officers will be closed at eight o'clock in the evening.

ARTICLE 1. ELECTION
To choose one Selectmen for three years, one Assessor for three years, one Cemetery Commissioner for three years, two Water and Sewer Commissioners for three years, one Planning Board member for five years, one Recreation Commissioner for three years, one Board of Health member for three years, two Trustees of the Free Public Library for three years, two Constables for three years, one Dudley-Charlton Regional School Committee Member for three years, one Dudley-Charlton Regional School Committee Member for one year and one Housing Authority Member for five years

SPONSOR: TOWN CLERK

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding election.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding election.

Given under our hands this 5th day of March in the Year of Our Lord Two Thousand and Thirteen (2013).

Board of Selectmen

Peter J. Boria, Chairperson

Frederick C. Swensen, Vice-Chairperson

Brent Sellew, Clerk

Kathleen W. Walker, Member

David Singer, Member

A true copy:
Attest:

Posted as directed:

Constable/Police Officer of Charlton, Massachusetts Richard J. Fiske, Jr. 3-28-2013

Precinct 1 353 Voters

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
CHARLTON, MASSACHUSETTS
APRIL 30, 2013

Darlene L Kelly
TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SELECTMAN (SEAT 3)

3 YEARS — VOTE FOR 1

JOHN P. MCGRATH, 10 Ponnakin Hill Rd.	144
JOSEPH J. SZAFAROWICZ, 34 Willis Dr.	200
BLANKS (Write-in)	9
(Write-in)	0

ASSESSOR

3 YEARS — VOTE FOR 1

NANCY E. LANDRY, 22 Lelandville Rd.	248
BLANKS (Write-in)	105
(Write-in)	0

CEMETERY COMMISSIONER

3 YEARS — VOTE FOR 1

KRISTEN L. RUSSELL-MAY, 5 Bond Rd. Candidate for Re-election	257
BLANKS (Write-in)	96
(Write-in)	0

WATER & SEWER COMMISSIONER

3 YEARS — VOTE FOR 2

PAUL E. GAGNER, 128 Freeman Rd. Candidate for Re-election	196
ARTHUR J. LAFORTUNE, French Rd.	87
EX J. MACKENZIE, Richardson Corner Rd.	173
BLANKS (Write-in)	250
(Write-in)	0
(Write-in)	

PLANNING BOARD

5 YEARS — VOTE FOR 1

PETER D. STARKUS, 147 Richardson Corner Rd.	266
BLANKS (Write-in)	87
(Write-in)	0

RECREATION COMMISSIONER

3 YEARS — VOTE FOR 1

BLANKS	331
John Perkins 5, all others 17 (Write-in)	22

BOARD OF HEALTH

3 YEARS — VOTE FOR 1

NELSON B. BURLINGAME, 184 Burlingame Rd. Candidate for Re-election	350
BLANKS (Write-in)	102
(Write-in)	1

LIBRARY TRUSTEE

3 YEARS — VOTE FOR 2

DAVID E. WOLKOWICZ, 69 Old Worcester Rd. Candidate for Re-election	248
BLANKS (Write-in)	439
(Write-in)	19
(Write-in)	
Robin Hawkins 14, all others 5	

CONSTABLE

3 YEARS — VOTE FOR 2

RICHARD J. FISKE, JR., 122 Glen Echo Shore Rd. Candidate for Re-election	247
BLANKS (Write-in)	455
Albin Anderson 2 (Write-in)	4
all others 2 (Write-in)	

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

3 YEARS — VOTE FOR 1

ELAINE M. RABBITT, 36 B N Main St.	355
BLANKS (Write-in)	98
(Write-in)	0

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

1 YEAR — VOTE FOR 1

STEPHANIE A. REED, 10 Clark Rd.	249
BLANKS (Write-in)	104
(Write-in)	0

HOUSING AUTHORITY

5 YEARS — VOTE FOR 1

GERALYN S. BABINEAU, 3 Muggett Hill Rd. Candidate for Re-election	213
CEDRIC FLOWER, 1 Meadowview Dr. 4D	92
BLANKS (Write-in)	48
(Write-in)	0

2

Present 2 378 voters

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
CHARLTON, MASSACHUSETTS
APRIL 30, 2013

Darlene L Kelly
TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SELECTMAN (SEAT 3)

3 YEARS — VOTE FOR 1

JOHN P. MCGRATH, 10 Ponnakin Hill Rd.	171
JOSEPH J. SZAFAROWICZ, 34 Willis Dr.	192
BLANKS	15
(Write-in)	0

ASSESSOR

3 YEARS — VOTE FOR 1

NANCY E. LANDRY, 22 Lelandville Rd.	229
BLANKS	149
(Write-in)	0

CEMETERY COMMISSIONER

3 YEARS — VOTE FOR 1

KRISTEN L. RUSSELL-MAY, 5 Bond Rd. Candidate for Re-election	237
BLANKS	141
(Write-in)	0

WATER & SEWER COMMISSIONER

3 YEARS — VOTE FOR 2

PAUL E. GAGNER, 128 Freeman Rd. Candidate for Re-election	182
ARTHUR J. LAFORTUNE, 30 G French Rd.	97
ALEX J. MACKENZIE, 120 Richardson Corner Rd.	169
BLANKS	308
(Write-in)	0
(Write-in)	

PLANNING BOARD

5 YEARS — VOTE FOR 1

PETER D. STARKUS, 147 Richardson Corner Rd.	251
BLANKS	127
(Write-in)	0

RECREATION COMMISSIONER

3 YEARS — VOTE FOR 1

BLANKS	342
John Perkins 30 All others 6 (Write-in)	36

BOARD OF HEALTH

3 YEARS — VOTE FOR 1

NELSON B. BURLINGAME, 184 Burlingame Rd. Candidate for Re-election	233
BLANKS	145
(Write-in)	0

LIBRARY TRUSTEE

3 YEARS — VOTE FOR 2

DAVID E. WOLKOWICZ, 69 Old Worcester Rd. Candidate for Re-election	234
BLANKS	490
(Write-in)	32
(Write-in)	
Robert Hartwig	24
all others	8

CONSTABLE

3 YEARS — VOTE FOR 2

RICHARD J. FISKE, JR., 122 Glen Echo Shore Rd. Candidate for Re-election	226
BLANKS	527
(Write-in)	3
Albin Anderson 3 (Write-in)	

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

3 YEARS — VOTE FOR 1

ELAINE M. RABBITT, 36 B N Main St.	238
BLANKS	124
(Write-in)	1

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

1 YEAR — VOTE FOR 1

STEPHANIE A. REED, 10 Clark Rd.	236
BLANKS	139
(Write-in)	3

HOUSING AUTHORITY

5 YEARS — VOTE FOR 1

GERALYN S. BABINEAU, 3 Muggett Hill Rd. Candidate for Re-election	215
CEDRIC FLOWER, 1 Meadowview Dr. 4D	101
BLANKS	62
(Write-in)	0

Precinct 3 363 Voters

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
CHARLTON, MASSACHUSETTS
APRIL 30, 2013

Darlene L Kelly
TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SELECTMAN (SEAT 3)

3 YEARS — VOTE FOR 1

JOHN P. MCGRATH, 10 Ponnakin Hill Rd.	168
JOSEPH J. SZAFAROWICZ, 34 Willis Dr.	186
BLANKS	9
(Write-in)	0

ASSESSOR

3 YEARS — VOTE FOR 1

NANCY E. LANDRY, 22 Lelandville Rd.	247
BLANKS	116
(Write-in)	0

CEMETERY COMMISSIONER

3 YEARS — VOTE FOR 1

KRISTEN L. RUSSELL-MAY, 5 Bond Rd. Candidate for Re-election	251
BLANKS	112
(Write-in)	0

WATER & SEWER COMMISSIONER

3 YEARS — VOTE FOR 2

PAUL E. GAGNER, 128 Freeman Rd. Candidate for Re-election	185
ARTHUR J. LAFORTUNE, 30 G French Rd.	123
EX J. MACKENZIE, Richardson Corner Rd.	149
BLANKS	368
(Write-in)	1
(Write-in)	

PLANNING BOARD

5 YEARS — VOTE FOR 1

PETER D. STARKUS, 147 Richardson Corner Rd.	248
BLANKS	115
(Write-in)	0

RECREATION COMMISSIONER

3 YEARS — VOTE FOR 1

BLANKS	323
John Perkins 18 All Others 23 (Write-in)	41

BOARD OF HEALTH

3 YEARS — VOTE FOR 1

NELSON B. BURLINGAME, 184 Burlingame Rd. Candidate for Re-election	244
BLANKS	118
(Write-in)	1

LIBRARY TRUSTEE

3 YEARS — VOTE FOR 2

DAVID E. WOLKOWICZ, 69 Old Worcester Rd. Candidate for Re-election	
BLANKS	465
(Write-in)	19
(Write-in)	

Robert Hartwig 15
All others 4

CONSTABLE

3 YEARS — VOTE FOR 2

RICHARD J. FISKE, JR., 122 Glen Echo Shore Rd. Candidate for Re-election	232
BLANKS	490
Albin Anderson 3 (Write-in)	4
All Others 1 (Write-in)	

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

3 YEARS — VOTE FOR 1

ELAINE M. RABBITT, 36 B N Main St.	238
BLANKS	124
(Write-in)	1

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

1 YEAR — VOTE FOR 1

STEPHANIE A. REED, 10 Clark Rd.	238
BLANKS	125
(Write-in)	0

HOUSING AUTHORITY

5 YEARS — VOTE FOR 1

GERALYN S. BABINEAU, 3 Muggett Hill Rd. Candidate for Re-election	227
CEDRIC FLOWER, 1 Meadowview Dr. 4D	93
BLANKS	43
(Write-in)	0

4 Precinct 4 381 Voters

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
CHARLTON, MASSACHUSETTS
APRIL 30, 2013

Darlene L Kelly
TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SELECTMAN (SEAT 3)

3 YEARS — VOTE FOR 1

JOHN P. MCGRATH, 10 Ponnakin Hill Rd.	194
JOSEPH J. SZAFAROWICZ, 34 Willis Dr.	177
BLANKS (Write-in)	10
(Write-in)	0

ASSESSOR

3 YEARS — VOTE FOR 1

NANCY E. LANDRY, 22 Lelandville Rd.	268
BLANKS (Write-in)	113
(Write-in)	0

CEMETERY COMMISSIONER

3 YEARS — VOTE FOR 1

KRISTEN L. RUSSELL-MAY, 5 Bond Rd. Candidate for Re-election	269
BLANKS (Write-in)	112
(Write-in)	0

WATER & SEWER COMMISSIONER

3 YEARS — VOTE FOR 2

PAUL E. GAGNER, 128 Freeman Rd. Candidate for Re-election	176
ARTHUR J. LAFORTUNE, 30 G French Rd.	96
ALEX J. MACKENZIE, 120 Richardson Corner Rd.	187
BLANKS (Write-in)	303
(Write-in)	0
(Write-in)	

PLANNING BOARD

5 YEARS — VOTE FOR 1

PETER D. STARKUS, 147 Richardson Corner Rd.	286
BLANKS (Write-in)	95
(Write-in)	0

RECREATION COMMISSIONER

3 YEARS — VOTE FOR 1

BLANKS	353
JOHN PERKINS (Write-in)	11
ALL OTHERS	17
(Write-in)	28

BOARD OF HEALTH

3 YEARS — VOTE FOR 1

NELSON B. BURLINGAME, 184 Burlingame Rd. Candidate for Re-election	371
BLANKS (Write-in)	109
(Write-in)	1

LIBRARY TRUSTEE

3 YEARS — VOTE FOR 2

DAVID E. WOLKOWICZ, 69 Old Worcester Rd. Candidate for Re-election	268
BLANKS (Write-in)	470
(Write-in)	24
(Write-in)	
Robert Hastings	16
ALL OTHERS	8

CONSTABLE

3 YEARS — VOTE FOR 2

RICHARD J. FISKE, JR., 122 Glen Echo Shore Rd. Candidate for Re-election	258
BLANKS (Write-in)	502
ALL OTHERS 2 (Write-in)	2

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

3 YEARS — VOTE FOR 1

ELAINE M. RABBITT, 36 B N Main St.	267
BLANKS (Write-in)	113
(Write-in)	1

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

1 YEAR — VOTE FOR 1

STEPHANIE A. REED, 10 Clark Rd.	260
BLANKS (Write-in)	119
(Write-in)	2

HOUSING AUTHORITY

5 YEARS — VOTE FOR 1

GERALYN S. BABINEAU, 3 Muggett Hill Rd. Candidate for Re-election	235
CEDRIC FLOWER, 1 Meadowview Dr. 4D	97
BLANKS (Write-in)	49
(Write-in)	0

Prec 1, 2, 3 + 4 Total Voters 1,475

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
CHARLTON, MASSACHUSETTS
APRIL 30, 2013

Darlene L Kelly
TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SELECTMAN (SEAT 3)

3 YEARS — VOTE FOR 1

JOHN P. MCGRATH, 10 Ponnakin Hill Rd.	677
JOSEPH J. SZAFAROWICZ, 34 Willis Dr.	755
BLANKS	43
(Write-in)	0

ASSESSOR

3 YEARS — VOTE FOR 1

NANCY E. LANDRY, 22 Lelandville Rd.	992
BLANKS	483
(Write-in)	0

CEMETERY COMMISSIONER

3 YEARS — VOTE FOR 1

KRISTEN L. RUSSELL-MAY, 5 Bond Rd. Candidate for Re-election	1014
BLANKS	461
(Write-in)	0

WATER & SEWER COMMISSIONER

3 YEARS — VOTE FOR 2

PAUL E. GAGNER, 128 Freeman Rd. Candidate for Re-election	739
ARTHUR J. LAFORTUNE, 30 G French Rd.	403
EX J. MACKENZIE, Richardson Corner Rd.	678
BLANKS	1129
(Write-in)	1
(Write-in)	

PLANNING BOARD

5 YEARS — VOTE FOR 1

PETER D. STARKUS, 147 Richardson Corner Rd.	1051
BLANKS	424
(Write-in)	0

RECREATION COMMISSIONER

3 YEARS — VOTE FOR 1

BLANKS	1348
JOHN PERKINS, All others 73 (Write-in)	127

BOARD OF HEALTH

3 YEARS — VOTE FOR 1

NELSON B. BURLINGAME, 184 Burlingame Rd. Candidate for Re-election	998
BLANKS	474
(Write-in)	3

LIBRARY TRUSTEE

3 YEARS — VOTE FOR 2

DAVID E. WOLKOWICZ, 69 Old Worcester Rd. Candidate for Re-election	992
BLANKS	864
(Write-in)	94
(Write-in)	
Richard Hartwig	69
all others	25

CONSTABLE

3 YEARS — VOTE FOR 2

RICHARD J. FISKE, JR., 122 Glen Echo Shore Rd. Candidate for Re-election	963
BLANKS	1974
Albin Anderson 6 (Write-in)	13
All others 7 (Write-in)	

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

3 YEARS — VOTE FOR 1

ELAINE M. RABBITT, 36 B N Main St.	998
BLANKS	473
(Write-in)	2

DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE

1 YEAR — VOTE FOR 1

STEPHANIE A. REED, 10 Clark Rd.	983
BLANKS	487
(Write-in)	5

HOUSING AUTHORITY

5 YEARS — VOTE FOR 1

GERALYN S. BABINEAU, 3 Muggett Hill Rd. Candidate for Re-election	890
CEDRIC FLOWER, 1 Meadowview Dr. 4D	383
BLANKS	202
(Write-in)	0

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Charlton Annual Town Meeting May 20, 2013- Article List

ARTICLE 1. TOWN REPORTS

ARTICLE 2. NOTICE OF TOWN MEETINGS

ARTICLE 3. LITIGATION

ARTICLE 4. SALE OF TAX TITLE LAND

ARTICLE 5. SALE OF SURPLUS PROPERTY

ARTICLE 6. APPOINTMENT OF COMMITTEES AND FILLING OF VACANCIES

ARTICLE 7. GRANT APPLICATIONS

ARTICLE 8. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR

ARTICLE 9. INTER/INTRA DEPARTMENTAL TRANSFERS FOR FY13

ARTICLE 10. TOWN BUDGET

ARTICLE 11. WATER DEPARTMENT BUDGET (ENTERPRISE FUND)

ARTICLE 12. SEWER DEPARTMENT BUDGET (ENTERPRISE FUND)

ARTICLE 13. NEW & RE-AUTHORIZATION OF REVOLVING FUNDS

ARTICLE 14. TRANSFER OF FUNDS TO AND FROM STABILIZATION FUND ACCOUNT

ARTICLE 15. CAPITAL ITEMS AND RELATED CONTRACTS

ARTICLE 16. CEMETERY PERPETUAL CARE

ARTICLE 17. NEW RECREATION FIELDS COMPLEX

ARTICLE 18. NEW LAKES AND PONDS BY-LAW

ARTICLE 19. BY-LAW REVISION- DOG BY-LAW

ARTICLE 20. BY-LAW REVISION- ARTICLE XXXV: JUNK, OLD METALS AND SECOND HAND ARTICLES

ARTICLE 21. NEW NOISE BY-LAW

ARTICLE 22. ZONING BY-LAW: SIGNAGE ZONING BY-LAW REVISION

ARTICLE 23. ZONING BY-LAW: ZONING MAP REVISION- ROUTE 20 RE-ZONING

ARTICLE 24. ACCEPTANCE OF DANFORTH LANE

ARTICLE 25. ACCEPTANCE OF HANNAH'S WAY EXTENSION

ARTICLE 26. ACCEPTANCE OF JENNINGS ROAD EXTENSION

ARTICLE 27. PETITION

ARTICLE 28. PETITION

ARTICLE 29. PETITION

Town of Charlton, Massachusetts
Annual Town Meeting Warrant
May 20, 2013

To either of the Constables of the Town of Charlton:

In the County of Worcester, GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to meet in the **Charlton Middle School, Oxford Road** in said Charlton on **Monday, May 20, 2013** at seven o'clock in the evening for the purpose of taking action on the articles listed on the warrant; that the meeting will be adjourned at eleven o'clock in the evening unless voted otherwise by the registered voters present, and that the articles in this warrant shall be deemed part of the Annual Town Meeting of the Town of Charlton for the Fiscal Year 2014.

Meeting is called to order with the Pledge of Allegiance at 7:02PM. Moderator Peter Cooper, Jr. presided.
220 registered voters present.

ARTICLE 1. TOWN REPORTS
To see if the Town will vote to accept the reports of its officers for the past year, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN
Motion and second that the Town accept the reports of its officers for the past year as printed in the Annual Town Report.
Board of Selectmen support this motion. Majority vote needed
Motion passes by Unanimous Voice Vote.

ARTICLE 2. NOTICE OF TOWN MEETINGS
To see if the Town will direct the Town Meeting to be warned during the ensuing years as follows: by posting attested copies of the Town Warrant calling the meeting at each of the Post Offices and posting like attested copies of the Warrant, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building), in said Town seven days at least before the time of holding the Annual Town Meeting and fourteen days at least before the time of holding a Special Town Meeting, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN
Motion and second that Article 2 be accepted as printed.
Board of Selectmen support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

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ARTICLE 3. LITIGATION

To see what action the Town will take in relation to prosecuting and defending actions or suits for and against the Town, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Town Counsel be authorized to prosecute and defend actions for and against the Town.

Board of Selectmen support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 4. SALE OF TAX TITLE LAND

To see if the Town will vote to authorize the Selectmen to sell by public sale or sales from time to time and convey by good and sufficient deed or deeds, in the name and on behalf of the Town and in accordance with the provisions of General Laws Chapter 40, Section 3, and Chapter 30B, Section 16 if otherwise applicable, severally or in groups of two or more, the lots, tracts, or parcels of land title to which was acquired by the Town by deed of any individual or organization or by deeds to it by the Treasurer of the Town pursuant to the provisions of General Laws, Chapter 60, Sections 79 and 80 or by foreclosure of tax lien pursuant to the provisions of General Laws, Chapter 60, Section 65, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 4 be accepted as printed.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 5. SALE OF SURPLUS PROPERTY

To see if the Town will vote to authorize the Selectmen or their designee to sell or otherwise dispose of surplus or obsolete personal property of the Town (a) after first having advertised the same for sale in a daily newspaper of general circulation in the town at least seven (7) days before the date of such sale and by posting a notice thereof in the Charlton Municipal Offices (George C. McKinstry, III Building), or (b) where the estimated net value is $5,000.00 or more by following the procedures required by Mass General Laws, Chapter 30B, Section 15, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 5 be accepted as printed.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 6. APPOINTMENT OF COMMITTEES AND FILLING OF VACANCIES

To see if the Town will authorize the Selectmen to appoint any committee or committees for the ensuing year and fill any vacancies that may occur on said committees, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 6 be accepted as printed.

Board of Selectmen support this motion. Majority vote needed.

Motion passes by Unanimous Voice Vote.

ARTICLE 7. GRANT APPLICATIONS

To see if the Town will vote to authorize the Board of Selectmen to apply for any state and federal grant programs that become available and expend any monies received, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 7 be accepted as printed.
Board of Selectmen support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 8. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to Accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for any other reason, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that the following prior year bills, not previously paid due to insufficiency of appropriation or late billing, be paid from the following FY13 accounts as printed below:

Amount	From	To
$1,752	General Insurance	Municipal Gas and Diesel Encumber account 0100-950-5780-0199

Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 9. INTER/INTRA DEPARTMENTAL TRANSFERS FOR FY13

To see if the Town will vote to transfer and appropriate sums to be specified at the Annual Town Meeting within departmental accounts, from one line item of such accounts to another line item or line items of such accounts, for the fiscal year ending June 30, 2013, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

MOTION and second that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2013 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation:

Amount	From	To
$1,500	General Insurance	Treasurer Banking Services
$27,599	Insurance Greater than $20,000 (2600-122-5780-0105)	General Insurance (0100-910-5740-0000)
$39,605	2007 Overlay	2009 Overlay *(purpose- Verizon Abatements)*
$2,500	Contract Obligations	Police Detail Audit

$3,182	Tax Collector- Department Assistant	Assistant Treasurer
$11,000	Unemployment	Medicare Account
$5,000	Contract Obligations	Clerks and Non-Union Pay & Classification Study
$5,900	General Insurance	Public Safety Notification System - Reverse 911
$5,250	Group Health Insurance	GASB 45 Compliance
$10,000	Municipal Building Expenses	Municipal Buildings - Energy/Utilities
$3,600	General Insurance	Veterans Benefits
$5,000	Vocational Transportation	Snow and Ice Deficit
$12,000	Contract Obligations	Assessor Revaluation
$25,000	Health Insurance	Snow and Ice Deficit
$8,715	Municipal Center Expense	Snow and Ice Deficit
$20,000	General Insurance	Municipal Gas and Diesel
$12,000	Environmental	Snow and Ice Deficit
$15,000	Reserve Fund	Snow and Ice Deficit
$2,000	Cemetery Expense	Cemetery- Temporary Employees

Board of Selectmen and Finance Committee support this motion. Majority vote needed. Motion passes by Unanimous Voice Vote.

ARTICLE 10. TOWN BUDGET

To see if the Town will vote to raise, borrow or transfer and appropriate such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2013, and, as provided by General Laws, Chapter 41, Section 108, to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting, or take any action relative thereto or thereon.

SPONSOR: FINANCE COMMITTEE

Motion and second (a) that the amounts of money set forth in the columns headed FY 2014 FinCom Recommendation and rows headed for departmental totals for Personnel and Expenses, in the report prepared and voted by the Finance Committee for recommendation at the Annual Town Meeting on May 20, 2013 entitled {'Town of Charlton Article 10, FY 2014 Town Budget, Recommendation of the Finance Committee, Annual Town Meeting, May 20, 2013"}, as most recently revised except for those items which are covered by other articles, be appropriated for the several purposes therein itemized, $615,204 to be transferred from ambulance receipts reserved; $48,009 to be transferred from Cable Access Account; $9,000 to be transferred from sale of cemetery lots; $382,017 to be transferred from the Stabilization Fund; and $21,914,079 to be raised by taxation, each item being considered a separate appropriation; and (b) to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting.

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.
Motion and second to amend the main motion by changing line item number 185, column P in the 2014 Budget from $1,909,326 to $1,979,326 for an increase of $70,000 and that such additional

amount be transferred from the stabilization fund to fund the 19th police officer position. Motion to amend the main motion passes by a counted vote of Yes-125 No-57.

Motion and second to amend the main motion so as to increase the appropriation proposed in line items 254, 255 and 256 from the Finance Committee's recommended total of $10,803,530 to $10,947,525 for a total increase of $143,995, and that such increase be transferred from the stabilization fund so as to fully fund the town's apportioned, certified share of the FY2014 Dudley-Charlton Regional School District budget earlier voted unanimously by the District School Committee. Motion to amend the main motion passes by voice vote.

The main motion as amended by the above, two motions to amend then passes by a counted vote of Yes-126 No-53, more than the required two-thirds vote.

ARTICLE 11. WATER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Water Enterprise Fund, such sums of money as may be necessary, together with revenue from Water Department operations, to defray the expenses of the Water Department for the fiscal year beginning July 1, 2013, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that the sums listed in the last column below, under the heading "Revenues", be appropriated to the FY 2014 Water Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective expense purposes set forth in the last column below under the Heading "Water Enterprise Fund", each item being considered a separate appropriation:

Water Enterprise Fund	FY2012	FY2013	FY2014 Water/Sewer Request	FY2014 FinCom Recommend
Expenses				
Salaries and Wages	13,284	12,745	13,000	13,000
Maint and Equip	25,000	25,000	10,000	10,000
Legal Other	20,000	15,000	15,000	15,000
Engineering	35,000	20,000	15,000	15,000
Water Debt -Principal	275,341	207,360	247,190	247,190
Water Debt -Interest	60,655	60,817	58,352	58,352
Indirect Costs (Approved In General Budget)			20,822	*20,822*
Loan Admin Fee	6,104	5,737	5,359	5,359
Water Expense Total	**435,384**	**346,659**	**384,723**	**384,723**
Revenues				
Retained Earnings			36,055	36,055
F/B Millennium- Water		77,814	0	0
Water Stabilization Fund	435,384	268,845	348,668	348,668
Water Revenue Total	**435,384**	**346,659**	**384,723**	**384,723**

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 12. SEWER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Sewer Enterprise Fund, such sums of money as may be necessary, together with revenue from Sewer Department operations, to defray the expenses of the Sewer Department for the fiscal year beginning July 1, 2013, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that the sums listed in the last column below, under the heading "Revenues", be appropriated to the FY 2014 Sewer Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective expense purposes set forth in the FinCom Proposed Budget, last column below, under the heading "Sewer Enterprise Fund", each item being considered a separate appropriation:

	FY2012	FY2013	FY2014	FY2014
FY 14 Water/Sewer Budgets	**Voted**	**Voted**	**Department Request**	**FinCom Recommended**
Department Line Items:				
Sewer Enterprise Fund				
Salaries and Wages	64,764	62,222	63,466	63,466
Commissioner Salaries	6,000	6,000	6,000	6,000
Maint and Equip	876,793	876,800	730,000	730,000
Legal Other	25,000	15,000	15,000	15,000
Loan Admin Fees	16,091	14,764	13,185	13,185
Group Insurance	11,850	11,850	12,600	12,600
FICA	1,250	1,200	1,200	1,200
Pension	10,735	11,360	10,720	10,720
Indirect Costs (Approved In General Budget)	63,007	70,488	49,799	49,799
Property Insurance (Approved In General Budget)		16,413	12,316	12,316
Engineering and Consultant Services	35,000	20,000	20,000	20,000
Capital and Replacement	53,000	59,300	282,442	282,442
new permit I & I	44,000	44,000	44,000	44,000
GIS	5,100	5,100	2,600	2,600
Sewer Debt-Principal	868,480	839,063	860,007	860,007
Sewer Debt Interest	230,463	193,392	170,700	170,700
Meter purchase	25,000	15,000	15,000	15,000
Total Expenses	**2,336,533**	**2,261,952**	**2,309,035**	**2,309,035**
Revenues				
User Fees	790,836	765,643	883,306	883,306
MTA Surcharge	268,300	166,399	251,682	251,682
Other Fees	1,325	0	1,325	1,325
General Fund Transfer	554,586	484,108	520,319	520,319
Fund Bal/Privilege Fees	151,410	176,095	141,527	141,527
Betterments	372,525	370,218	367,321	367,321

Retained Earnings	134,544	212,588	143,555	143,555
Total Revenue	**2,273,526**	**2,175,051**	**2,309,035**	**2,309,035**

Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 13. NEW & RE-AUTHORIZATION OF REVOLVING FUNDS

To see if the Town, upon recommendation of the Board of Selectmen, will vote, as authorized by Mass. General Laws Chapter 44, Section 53E ½, to establish/reestablish the following Revolving Funds, and to authorize the official, commission, board or committee specified in the first column below to expend funds from the specified account, without further appropriation, provided that the amount to be expended from such account in the fiscal year commencing this coming July 1 shall not exceed the amount set forth in the fourth column unless an additional amount or amounts are recommended by both the Board of Selectmen and the Finance Committee:

Department	Revenue	Purpose	Amount
WIRE INSPECTOR REVOLVING FUND	Fees charged for the Wire Inspector's services	Wire Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	$20,000.00
GAS INSPECTOR REVOLVING FUND	Fees charged for the Gas Inspector's services	Gas Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	$15,000.00
PLUMBING INSPECTOR REVOLVING FUND	Fees charged for the Plumbing Inspector's services	Plumbing Inspector's fee per inspection, Unencumbered balance at the end of the fiscal year reverts to general fund.	$15,000.00
CEMETERY COMMISSION REVOLVING FUND	Interment fee equal to cost of grave opening	Grave opening fee. Unencumbered balance at the end of the fiscal year in excess of $5,000.00 reverts to the general fund	$25,000.00
RECREATION COMMISSION REVOLVING FUND	Fees charged to individuals participating in a program, donations and gifts, private sponsorship of a program and fees charged for the use of Recreation facilities	Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, repair of equipment used in a program and the repair and maintenance of facilities used for a program	$15,000.00
HAZARDOUS WASTE REVOLVING FUND	Fees charged for Hazardous waste coordinator services and supplies	Payments for Hazardous Waste Coordinator and for replacement supplies	$15,000.00
PLANNING BOARD REVOLVING FUND	Fees for engineering review and other consultants as well as advertising and mailing	Payments to engineers and other consultants, as well as advertising and mailing. Unencumbered balance at the end of the fiscal year in excess of $20,000 reverts to general fund.	$60,000.00
RECYCLING REVOLVING FUND	Fees from sales of rain barrels and/or compost units	Purchase additional rain barrels and/or compost bins. Unencumbered balance at the end of the fiscal year in excess of $1,000 reverts to general fund.	$1,000.00
ASSISTANT BUILDING INSPECTOR REVOLVING FUND	**Fees charged for part-time Assistant Building Inspector's services**	**Part-time Assistant Building Inspector's fee per inspection, Unencumbered balance at the end of the fiscal year reverts to general fund.**	**$15,000.00**

CONSERVATION COMMISSION-DANIELS/COLBURN RD FUND	Fees from existing timber products and wildlife improvement incentive programs.	1) Timber Improvement 2) Wildlife Habitat Improvement 3) Ecological Education & Studies 4) Passive Recreation I.E. establish trails / access/ parking 5) Site Evaluation & Planning 6) Unencumbered balance at the end of the fiscal year in excess of $10,000 reverts to general fund.	$10,000.00

; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that Article 13 be accepted as printed.
Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 14. TRANSFER OF FUNDS TO AND FROM STABILIZATION FUND ACCOUNT

To see if the Town will vote to add funds to and/or transfer and appropriate sums from the Stabilization Fund Account to an account or accounts to be determined at the Town Meeting, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

MOTION and second that the following sums be transferred and appropriated to and from, as indicated below, the following accounts, for any purpose for which funds may be expended from the recipient accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

To The following Accounts	Amount	From the following Source or Account
Stabilization Fund	$80,000	Raise and Appropriate (Millennium Fund)

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 15. CAPITAL ITEMS AND RELATED CONTRACTS

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN/VARIOUS DEPARTMENTS

NOTE: THERE ARE TWO MOTIONS UNDER THIS ARTICLE.

1.) **MOTION and second that the town vote to appropriate the following amounts to the following departments' respective accounts, for the FY2014 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:**

Article 15- Capital		
Amount	**To The following Accounts**	**From the following Source or Account**
$60,000	Fay Mountain Farm - Roof Repair	Stabilization Fund
$2,500	Memorial Day Flags and Plaques for Cemeteries	Stabilization Fund

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.
Following discussion of the motion, such discussion focusing on the $60,000 for Fay Mountain Farm – Roof repair, the motion is defeated by a counted vote of: In favor –44 Not in favor -92.

2.) **Motion and second to approve transfer and appropriation of $2,500 to the Memorial Day Flags and Plaques for Cemeteries account from the Stabilization fund passes Voice Vote by more than required 2/3rds Vote as determined by the Moderator.**

3.) **Motion and second that $150.00 be transferred from the Municipal Buildings Account and be appropriated to the Net Metering Credit Account for the purpose of funding any Town expense which may arise in connection with a proposed contract or contracts for net metering credits for electricity used to serve town buildings, facilities or other property, and that the board of selectmen and/or chief procurement officer be authorized to enter into such contract or contracts and to take such other action as they, or either of them, deem necessary or advisable to effectuate the purposes of this vote.**

Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 16. CEMETERY PERPETUAL CARE

To see if the Town will vote to accept the sum of **$ 12,250.00** as trust funds from individual persons, the income from each such sum to be used for the perpetual care of the Charlton cemeteries, or take any action relative thereto or thereon.

SPONSOR: CEMETERY COMMISSION
Motion and second that Article 16 be accepted as printed.
Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 17. NEW RECREATION FIELDS COMPLEX

To see if the Town will vote to appropriate a sum of money for the development of the Charlton Community Recreation Complex located on or near Route 20, including without limitation, the purchase of property, the development of athletic and recreational fields and the purchase and installation of equipment related thereto; to determine whether this appropriation shall be raised by borrowing or otherwise, or take any action relative thereto or thereon.

SPONSOR: RECREATION COMMISSION

Motion and second that the sum of $25,000 be transferred from the Stabilization Fund Account and be appropriated to the Recreation Commission Account for use in conjunction with funds to be donated by Charlton Rec. Friends, Inc., a Massachusetts nonprofit corporation, to pay costs of developing the Charlton Community Recreation Master Plan for a site located on or near Route 20 in Charlton; and that the Board of Selectmen and/or the Chief Procurement Officer be authorized to enter into any and all contracts, and to take such other action, as they deem necessary or advisable to effectuate the purposes of the foregoing vote.
Finance Committee does not approve this motion. 2/3rds vote needed.
Motion to postpone this article indefinitely passes by Unanimous Voice Vote.

ARTICLE 18. AMENDMENTS TO CHARLTON GENERAL BYLAWS – TOWN-OWNED LAKES AND PONDS, DOCKS, MOORING & BERTHING BYLAW; AND ARTICLE XXXXIV: NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE

To see if the Town will vote:

A. To amend the Town of Charlton General Bylaws by adding thereto an additional bylaw reading as follows, such bylaw to be assigned such article number in the General Bylaws as the town clerk determines appropriate:
"ARTICLE __: TOWN-OWNED LAKES AND PONDS, DOCKS, MOORING & BERTHING BYLAW
PREAMBLE: In order to better control the use of town-owned land, prevent unauthorized or overburdening use of same, ensure adequate public access, and facilitate the effective management of certain uses of same, the following Bylaw has been adopted as to land owned by the Town of Charlton, or in which it has an easement for public access, in or abutting waters owned by the Town of Charlton.

Section 1 Authority, Rules & Regulations and Enforcement

This Bylaw is adopted by the Town of Charlton pursuant to the powers provided or reserved to it by the Massachusetts Home Rule Amendment, any applicable Massachusetts General Laws and Regulations, and any other applicable legal authority.

Any violation of this Bylaw may be enforced by the Chief of Police or by any police officer of the Town of Charlton, by any means available, including without limitation under the provisions of Mass. General Laws Chapter 40, Section 21 or through the noncriminal disposition procedure under Mass. General Laws Chapter 40, Section 21D and Article XXXXIV of the Charlton General Bylaws. Such remedies shall not be exclusive but shall instead be in addition to any and all other rights and remedies, whether legal or equitable in nature, which the Town may have as to the subject matter covered by this Bylaw.

Section 2 Definitions

The following words, for the purposes of this Bylaw, unless another meaning is clearly apparent from the way the word is used, shall have the following meanings:

Berth: *n.* a place for a vessel to dock or anchor; *v.* to bring a vessel to, or maintain a vessel in, a berth; to dock

Docks / Piers: (the terms "dock" and "pier" shall be used interchangeably for the Purposes of this Bylaw) shall mean the entire structure of any pier, wharf walkway, bulkhead, or float, and any part thereof, including pilings, ramps, walkways, float, tie-off pilings, dolphins and/or outhaul posts, that is located on a town-owned bank, or town-owned land under a town-owned water body or waterway

Mooring: The act or an instance of securing or making fast a vessel to the shore, the bottom or a structure, as by a cable or anchor; a place or structure to which a vessel can be moored; equipment, such as anchors or chains, for holding fast a vessel.

Person: any individual, partnership, association, trust, firm, corporation, limited liability company or other legal entity, excluding the Town of Charlton or any board, commission, department or agent of same authorized by the Charlton Board of Selectmen, and any other public or quasi-public agency or authority, if any, having the legal right to do anything otherwise proscribed by this Bylaw.

Private Dock/Pier: a dock/pier (as defined above) for residential use.

Vessel: every description of watercraft, other than a seaplane on the water, used or capable of being used as a means of transportation on the water.

Section 3 Moorings And Docks

No dock, pier, mooring, float or other structure or object shall be affixed to, placed or maintained on any town-owned bank or other town-owned land, including any such located under a body of water, or any town-owned easement, by any person other than the town itself or one of its duly authorized boards, commissions or agencies, provided: a. that as to any such town-owned easement this provision shall apply only to the extent that the town's easement interest so permits; and b. that nothing in this Bylaw is intended to, nor shall, unreasonably restrict or impair any legal right of any owner of land abutting any such body of water.

Exception: Private docks and moorings will be permitted only on land contiguous to the parcel being served. Docks will be placed in such a manner as to allow access to the water for associated uses and vessel berthing, but not in such a manner as to impede the rights of others or cause a safety or navigational hazard.

Section 4 Docks, Mooring and Berthing, Inspection

The Charlton Police may inspect any dock/mooring/berth; and may require removal of any dock/mooring/berth that fails to meet the provisions of this Bylaw.

Section 5 Moving, Relocating, Removal of Dock/Mooring

Any expense of such removal, and any expense incurred by the Town, including reasonable attorney fees, shall be the responsibility of the owner of said dock/mooring/berth.

Section 6 Penalties

The owner of any dock/mooring/berth or other structure or object found in violation of this Bylaw or any rule or regulation adopted hereunder, shall be liable to the following fines:

First Offense	$50.00
Second Offense	$75.00
Third and each subsequent offense (Within a calendar year)	$100.00

Each day when a violation continues shall constitute a separate offense and shall be subject to a separate, additional fine.

Nothing in this Bylaw is intended to, nor shall, contravene or alter in any way any provision of MA or federal law or regulation. If any provision of this Bylaw is held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, the remaining provisions of the Bylaw shall not be invalidated."

and

B. To amend ARTICLE XXXXIV: NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE of the Charlton General Bylaws by adding at the end thereof the following, with the town clerk to insert such item and article numbers as she determines appropriate:

> "[Town clerk to insert number]. Article _____ Town of Charlton Town-Owned Lakes And Ponds, Docks, Mooring and Berthing Bylaw:
>
> Enforcing persons: Police Chief; any Charlton Police Officer.
>
> Fine schedule: $50 for first offense, $75 for second offense, and $100 for the third and subsequent offense, or such other fines as are set forth in said Town-Owned Lakes And Ponds, Docks, Mooring and Berthing Bylaw as same may be amended from time to time."

or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN, CONSERVATION COMMISSION AND CONSERVATION AGENT

Motion and second that Article 18 be accepted as printed.
Board of Selectmen and By-Law Committee support this motion. Majority vote needed.
Motion is defeated by a counted vote of: In favor – 35 Not in favor - 44

ARTICLE 19. AMENDMENT TO CHARLTON GENERAL BYLAWS - ARTICLE XXIII: DOG RESTRAINT AND REGULATION BYLAW AND ARTICLE XXXXIV: NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE; ACCEPTANCE OF MGL C. 140, SEC. 139 (c)

To see if the Town will vote:

A. To amend Article XXIII - Dog Restraint and Regulation Bylaw and Article XXXXIV - Non criminal Disposition Enforcement Procedure of the Charlton General Bylaws for purposes of amending the Sections listed below to read as follows [the text shown in lined-through font presently appearing in the Bylaw but to be omitted from the Bylaw as so amended, and (except as to headings, which already

appear in the Bylaw in bold font and shall continue to do so) the text shown in bold font to be added but printed in the Bylaws in regular font], or take any action relative thereto or thereon:

Article XXIII ~~**Dog Restraint and Regulation Bylaw**~~
Town of Charlton Animal Control Bylaw

Authority and Purpose

This Bylaw is adopted pursuant to the authority of Mass. Gen. Laws Chapter 140, Sections 136A to 137A, inclusive, Section 173, and any other relevant statutes and regulations promulgated pursuant thereto. The purpose of this Bylaw is to establish regulations for the keeping of dogs and cats in the Town of Charlton in a manner consistent with such statutes. All references in this Bylaw to any statute shall mean such statute as such may be amended from time to time and any successor statute to same. Nothing in this Bylaw is intended to, nor shall, preclude or limit any enforcement officer or agent, nor any town board or official, from utilizing any procedure or exercising any right provided by any such statute. This Bylaw does not purport to set forth or reference all such statutes, and anyone reading the Bylaw is also bound by all applicable statutes and should consult same, including but not limited to: Mass. Gen. Laws Chapter 140, Sections 136A, 137A-D, 138, 139, 139A, 140, 141, 141A-B, 145, 145A-B, 146, 147, 147A, 148-151, 151A-B, 152, 153, 155, 155A, 156-161, 161A, 163-169, 171,173, 173A, 174, 174A-B, 174D-E and 176; Chapter 209A, Section 11; Chapter 272, Section 77; and Chapter 129, Section 39G.

Section 1. Licenses and tags:

The owner or keeper of a dog six (6) months old or over shall purchase a license from the Town Clerk and shall attach the license to a collar or harness of said dog. If any such tag is lost, the owner or keeper of such dog shall secure a substitute tag from the Town Clerk. ~~No license fee shall be charged for a dog certified to serve a blind person or a deaf person, provided the dog is actually in the service of a blind or deaf person.~~

~~New residents bringing dogs six (6) months old or older into the Town of Charlton shall purchase a license from the Town Clerk within sixty (60) days.~~

Any person residing in the Town of Charlton, who at the beginning of the license period (January 1st to December 31st) is, or who during the license period becomes, the owner or keeper of a dog six (6) months old or over, shall cause the dog to be licensed within thirty (30) days.

Any owner or keeper of a dog who moves into the Town of Charlton and has a valid dog license for his/her dog from another city or town in the Commonwealth, shall within 30 days obtain a transfer license and a tag for such dog in accordance with G.L. c. 140, 146 for a fee of one dollar ($1.00) upon producing evidence of the previous license.

Per G.L. c. 140, sec. 137(a) and sec. 137A, the above licensing provisions shall not apply to any dog or cat housed in a research institution or kept under a valid kennel license.

The annual fee for every dog license, except as otherwise provided for by law, shall be as follows:

Male	$20.00
Female	$20.00
Senior Citizen (65 and over)	$17.00
Neutered Male	$10.00

Spayed Female	$10.00
Senior Citizen (65 and over)	$8.00
Substitute Tag	$1.00
Transfer License	$1.00

Per Mass. Gen. Laws Chapter 140, Section 139 (c), no fee shall be charged for a license issued for a service animal as defined by the Americans with Disabilities Act or regulations promulgated thereunder.

Any person seventy (70) years of age or older, upon proof of age, shall be exempt from the annual fee for one dog, per household, per year. The owner of a kennel license, age seventy (70) years of age or older, shall be excluded from this exemption. These exemptions shall take effect upon the Town's acceptance of the provision of Mass. Gen. Laws Chapter 140, Section 139 (c) reading as follows: "No fee shall be charged for a license for a dog owned by a person aged 70 years or over in a city or town that accepts this provision." All other fees and fines as otherwise provided for in the Animal Control Bylaws or MA General Laws will apply.

When applying for a dog license the applicant must show proof, by a licensed veterinarian's certificate, that the dog has been vaccinated against rabies, as required by Massachusetts General Laws, Chapter 140, Sections 137 and 145B **or must provide certification per said statutes that such animal is exempt from this requirement**.

The fee for each ~~K~~**k**ennel **license**~~fees~~ shall be as follows:

Four dogs or less	$35.00
Kennel with ~~Ten~~ **5-10** dogs ~~or less~~	$75.00
Kennel with ~~Twenty-five~~ **11-25** dogs ~~or less~~	$100.00
Kennel with 26 or more dogs	**$200**

Per Mass. General Laws Chapter 140, Sec. 137A (b) to determine the amount of the license fee for a kennel, a dog under the age of 6 months shall not be counted in the number of dogs kept in a kennel. Per Mass. General Laws Chapter 140, Sec. 137A (c) there shall be no kennel fee charged a domestic charitable corporation incorporated exclusively for the purpose of protecting animals from cruelty, neglect or abuse or for the relief of suffering. And per Mass. General Laws Chapter 140, Section 137C any person maintaining a kennel after the license to maintain a kennel has been so revoked, or while such a license is suspended, shall be punished by a fine of $250.

Per Mass. General Laws Chapter 140, Sec. 139(c) ~~N~~**no** license fee or any part thereof shall be refunded because of subsequent death, loss, spaying, neutering or removal from the Commonwealth or other disposal of the dog.

~~Should a~~**A**ny owner or keeper of a dog failing to license it before March 1st~~,~~ **shall pay** a late fee of ten dollars ($10.00) **per dog**~~will be charged~~. **Any person required to obtain a kennel license (or any person eligible and electing to do so in lieu of a dog license or licenses) who fails to obtain same before March 1st shall pay a late fee of $50.00.**

In accordance with Mass. General Laws Chapter 140, Section 141, any person failing to license a dog as prescribed by this section or otherwise violating Sections 137, 137A, 137B or 138 of said Chapter shall be assessed a penalty of $50 per dog.

~~Any person maintaining a kennel in the Town of Charlton who fails to license, as prescribed by this section and the laws of the Commonwealth, shall pay a late fee of twenty dollars ($20.00).~~

Section 2. Definition of Terms:

To the extent that M.G.L. c.140, §§136A to 137A contain definitions of words used herein all words and terms as used herein shall be as set forth in said statutes.

Unless otherwise defined by such statutes, the terms as used in this ~~order~~ **Bylaw shall mean the following** unless the context otherwise indicates.

(1) "DOG" means: Any **domestic** animal of the canine species, both male and female.

(2) "CAT" means: Any domestic animal of the feline species, both male and female.

(~~2~~) **(3)** "OWNER" means: Any person or persons, firm, association, or corporation owning, keeping or harboring a dog, as herein defined.

(~~3~~) **(4)** ~~"PUBLIC NUISANCE" means: Any dog which by excessive barking, howling, "running at large" or in any other manner disturbs the quiet of the public.~~ **"Nuisance dog", as defined in General Laws Chapter 140, Section 136A, shall mean a dog that: (i) by excessive barking or other disturbance, is a source of annoyance to a sick person residing in the vicinity; or (ii) by excessive barking, causing damage or other interference, a reasonable person would find such behavior disruptive to one's quiet and peaceful enjoyment; or (iii) has threatened or attacked livestock, a domestic animal or a person, but such threat or attack was not a grossly disproportionate reaction under all the circumstances.**

(~~4~~) **(5)** "RUN-AT-LARGE" means: Any dog ~~free of restraint~~ which is permitted to wander on private property of others or on public ways ~~at will,~~ without proper restraint.

(~~5~~) **(6)** "RESTRAINT" means: The dog will be on a leash or a substantial chain and under the control of a person competent to restrain it so that it shall not be a threat to public safety. The mere muzzling of a dog shall not prevent it from being **deemed** a ~~public~~ nuisance **dog**.

(7) "KENNEL" is used as that term is defined in Mass. General Laws Chapter 140, Section 136A. See that statute for definitions of various types of kennels.

Section 3. Prohibitions:

No owner or keeper shall **violate any provision of this Bylaw, nor** permit any dog whether licensed or unlicensed to become a "~~public~~ nuisance **dog**" or to run-at-large within the Town of Charlton any time day or night.

No person owning or keeping a dog shall chain or tether a dog to a stationary object including, but not limited to, a structure, dog house, pole or tree for longer than 24 consecutive hours. Owner/Keeper must abide by all other requirements and prohibitions as to restraint, access to clean water and appropriate shelter and other matters addressed in Mass. General Laws Chapter 140 Section 174E. As specified in Section 174E, any person who violates same "shall, for a first offense, be issued a written warning or punished by a fine of not more than $50, for a second offense, be punished by a fine of not more than $100 and for a third or subsequent offense, be punished by a fine of not more than $300, and be subject to impoundment of the dog in a local shelter at the owner's or guardian's expense pending compliance with this section, or loss of ownership of the dog."

Section 4. Field Trials:

No person shall conduct a Field Trial involving dogs in the Town of Charlton without first procuring a permit thereof from the Animal Control Officer. Any such permit shall contain such limitations, as the Animal Control Officer shall deem reasonably necessary to prevent such dogs from being a threat to public safety.

Section 5. Penalty:

Any owner or keeper found in violation of this by-law shall be subject to a fine according to the following schedule**, unless the fine for a violation is otherwise established by state law**:

First Offense	$25.00
Second Offense	$35.00
Third Offense	$50.00
Fourth Offense	$75.00
Fifth and each subsequent offense (within a calendar year)	$100.00
Failure to vaccinate for rabies	**$25.00**
Failure to obtain dog license	**$50.00 per dog**

Section 6. Enforcement:

It shall be the duty of the Animal Control Officer to investigate complaints and enforce the provisions of this Bylaw and to that end he/she shall have the authority to seek complaints in the District Court for violations thereof. He/She shall also attend to all matters pertaining to stray or ~~public~~ nuisance dogs, and to care for dogs that are injured in the Town of Charlton if the owner or keeper is unknown. The Animal Control Officer shall also be responsible for maintaining and keeping accurate records on all complaints and dogs that are apprehended and impounded as prescribed by law. **The Animal Control Officer, such Officer's designee, the Police Chief and any Charlton Police Officer shall have authority to enforce the provisions of this article. Any alleged violation of this bylaw may, in the sole discretion of the enforcing agent, be made the subject matter of noncriminal disposition proceedings commenced by such agent in accordance with M.G.L. c.40, §21D.**

Section 7. Procedure Following Impoundment:

The Animal Control Officer shall immediately notify the owner or keeper of any dog **or cat** impounded ~~by him~~ under the provisions of the By-law if such owner or keeper is known by him **or her**. If such owner or keeper is not known by him **or her**, no notice shall be necessary.

Section 8. Notice to Owner and Redemption:

The owner may then reclaim the dog **or cat** by reimbursing the Animal Control Officer **for** expenses, fines and fees, **and** for **boarding and care of** ~~maintaining~~ the impounded dog **or cat per Mass. Gen. Laws Chapter 151A(a)**. ~~In any event,~~ T~~t~~he **boarding** and care~~maintenance~~ cost shall ~~not exceed~~ **be** ten dollars ($10.00) for each twenty-four (24) hour period or any part thereof, plus thirty dollars ($30.00) as an initial pickup fee. However, as required by ~~state law~~**Mass. Gen. Laws Chapter 140, Sections 137 and 145B**, each dog six (6) months old or older must **have be**e**en vaccinated for rabies and** licensed **and each cat six (6) months old or older must have been vaccinated for rabies** before the Animal Control Officer may release it to its owner **absent certification per said statutes that such animal is exempt**.

Section 9. Disposition of Unclaimed Dogs and Cats:

Any dog which has been impounded and has not been redeemed by the owner within ~~ten (10)~~ **seven (7)** days shall be disposed of a provided by Massachusetts General Laws, **eChapter** 140, Section 151A, and any amendment thereto. Any unclaimed dog **or cat** adopted from the Charlton Animal Control Officer shall be spayed or neutered **and vaccinated for rabies** at the owner's expense **absent certification per Mass. Gen. Laws Chapter 140, Sections 137 and 145B that such animal is exempt**. The adoption fee for all unclaimed dogs **or cats** regardless of sex, breed, or age shall be twenty dollars ($20.00).

Section 10. Collection of Fines and Fees:

All fines and fees collected by the Animal Control Officer while enforcing the provisions of this By-law shall be collected in the form of personal check, money order or registered check made payable to the Town of Charlton. In any event the Animal Control Officer will not accept cash, unless bonded to do so.

Section 11. Disposition of Collected Fines and Fees:

All fines and fees collected by the Animal Control Officer shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

Section 12. Non-Waiver of Statutory Remedies:

The provisions of Bylaw are intended to be in addition to and not in lieu of those contained in M.G.L. c.140, §§136A, et seq., as amended by Chapter 193 of Legislative Acts of 2012 and as such may later be further amended. Nothing contained in this Bylaw shall deprive the Town or any enforcement officer from exercising its or their rights and employing the remedies provided in those sections, including but not limited to disposition of a dog found to be a dangerous dog or nuisance dog, as provided in §157 of c.140 as so amended.

B. To accept the local option provision of Mass. General Laws Chapter 140, Section 139 (c) reading as follows: "No fee shall be charged for a license for a dog owned by a person aged 70 years or over in a city or town that accepts this provision."; and

C. To amend ARTICLE XXXXIV: NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE of the Charlton General Bylaws by deleting the present Section 6 thereof and substituting in lieu thereof the following:

> 6. Article XXIII Town of Charlton Animal Control Bylaw:
>
> Enforcing persons: Animal Control Officer, such Officer's designee, the Police Chief and/or Charlton Police Officer
>
> Fine schedule: The specific penalties set forth in various sections of said Animal Control Bylaw as same may be amended from time to time, and any such as may be established by applicable Mass. General Laws.

or take any action relative thereto or thereon.

SPONSOR: ANIMAL CONTROL OFFICER
Motion and second that Article 19 be accepted as printed.
Board of Selectmen and By-Law Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 20. **AMENDMENTS TO CHARLTON GENERAL BYLAWS ARTICLE XXXV: JUNK, OLD METALS AND SECOND HAND ARTICLE, TO ADD**

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PROVISIONS REGULATING PAWN SHOPS, SET FEES AND FINES, ETC.; AND ARTICLE XXXXIV: NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE

To see if the Town will vote:

A. To amend the Town of Charlton General Bylaws, Article XXXV by:

1. Adding at the present end of the Article title the words, "AND PAWN SHOPS";

2. In Section 5, first sentence, by inserting immediately before the words, without a license" the words "or a pawn shop", and deleting at the end of that sentence the words "penalty of twenty dollars" and substituting therefor the words "the following penalties: $100 for the first offense; $200 for the second offense; and $300 for the third and any subsequent offense";

3. By adding at the end of said Bylaw a new Section 6 reading as follows:

   "Section 6: Pawn Brokers

   The Board of Selectmen may license suitable persons to carry on the business of pawnbrokers in the town of Charlton, may condition, deny, revise and revoke such licenses, all as provided by Mass. General Laws Chapter 140, Sections 70 to 85, and may make rules and regulations of general application to carry out the purposes of this bylaw. Any such rule or regulation shall take effect upon its being filed with the office of the Town Clerk. The Board of Selectmen may also impose conditions and restrictions upon a particular license or licenses. The fee for any such license shall be $100, or such higher amount as the Board may establish by regulation if Mass. Gen. Laws Chapter 140, Section 77 is amended to so permit. Any such licensee, as required by said Section 77, shall at the time of receiving such license file with the Board of Selectmen a bond to the town in the sum of $300.00 (or such higher, maximum, allowable amount if said Section 77 is amended to require or allow for same), with two sureties approved by the Board or its designee, conditioned upon the faithful performance by the licensee of the duties and obligations pertaining to the business so licensed."

4. By further adding at the end of said Bylaw a new Section 7 reading as follows:

   "Any violation of this Article XXXV or of any rule or regulation adopted hereunder may be enforced by the Chief of Police or by any police officer of the Town of Charlton by any means available, including without limitation under the provisions of Mass. General Laws Chapter 40, Section 21 or through the noncriminal disposition procedure under Mass. General Laws Chapter 40, Section 21D and Article XXXXIV of the Charlton General Bylaws.

   If any provision of this Bylaw is held invalid by any court or other body of competent jurisdiction, such shall not affect the validity or application of the remainder of the article."

and

B. To amend Section 2 of ARTICLE XXXXIV: NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE of the Charlton General Bylaws by deleting the present numbered subsection or numbered item 9 and substituting therefor the following:

> "9. Article XXXV Town of Charlton Junk, Old Metal, Second Hand Articles and Pawn Shops Bylaw:
>
> Enforcing persons: Board of Selectmen or its designee; Police Chief and and/or any Charlton Police Officer
>
> Fine schedule: The fines specified in the Junk, Old Metal, Second Hand Articles and Pawn Shops Bylaw as same may be amended from time to time."

or take any action relative thereto or thereon.

SPONSOR: CHIEF OF POLICE
Motion and second that Article 20 be accepted as printed.
Board of Selectmen and By-Law Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 21. AMENDMENTS TO CHARLTON GENERAL BYLAWS – NOISE BYLAW AND ARTICLE XXXXIV: NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE

To see if the Town will vote:

A. To amend the Town of Charlton General Bylaws by adding thereto an additional bylaw reading as follows, such bylaw to be assigned such article number in the General Bylaws as the town clerk determines appropriate:

"ARTICLE : UNLAWFUL NOISE

Section 1. Unlawful Noise Prohibited. It shall be unlawful for any person or persons to create, assist in creating, continue, or allow to continue any excessive, unnecessary, or unusually loud noise which either annoys, disturbs, injures, or endangers the reasonable quiet, comfort, repose, or the health or safety of others within the Town of Charlton. The following acts are declared to be loud, disturbing, injurious, unnecessary and unlawful noises in violation of this section, but this enumeration shall not be exclusive, namely:

a) Radio, Phonograph, Musical Instruments and Television. The playing of any radio, phonograph, television set, amplified or musical instruments, loudspeakers, tape recorder, or other electronic sound producing devices, in such a manner or with volume at any time or place so as to annoy or disturb the reasonable quiet, comfort or repose of any person in any dwelling, hotel, hospital, or other type of residence, or in any office or building or of any person in the vicinity of such noise.

b) Shouting and Whistling. Yelling, shouting, hooting, whistling, singing, or the making of any other loud noises on the public streets, in a public place, or in any place to which the public has a right of access, between the hours of 11:00 p.m. and 7:00 a.m. or the making of any such noise at any time or place so as to annoy or disturb the reasonable quiet, comfort or repose of any person in or on a public way, a public place, a way to which the public has a right of access or any

dwelling, hotel, hospital, or other type of residence, or in any office or building or of any person in the vicinity of such noise.

Section 2. Commercial Activity Generating Noise. The following commercial uses and activities are determined to generate or involve excessive and/or unreasonable noise, but this enumeration shall not be exclusive, namely:

a) Operation of earthmoving or other heavy vehicles or equipment, jack hammering, use of power tools between the hours of 9:00 p.m. and 7:00 a.m.

b) Construction, demolition or noise-generating alteration of any building, structure or site, including excavation and other site work, between the hours of 9:00 p.m. and 7:00 a.m.

c) Operation of any wood/brush chipper, pneumatic-powered equipment or tool, hammer, chainsaw, commercial power mower, trimmer, blower or other construction, forestry or landscape equipment between the hours of 9:00 p.m. and 7:00 a.m., unless in the event of emergency conditions (e.g., weather-related access or egress).

d) Hours referred to in a) through c) above may be extended upon application for, and issuance of, a permit therefor by the Chief of Police, or his designee, upon a showing of facts sufficient to establish a necessity for such an extension.

e) Commercial entertainment (e.g., outdoor bands, amplified music, or large gatherings) creating sufficient noise to disturb the reasonable quiet of any person in the vicinity between the hours of 11:00 p.m. and 7:00 a.m. Hours referred to in this section may be extended upon application for, and issuance of, a permit therefor by the Board of Selectmen, upon a showing of facts sufficient to establish a necessity for such an extension.

f) The Board of Selectmen may adopt rules and regulations to carry out the purposes of this bylaw, including but not limited to such establishing a process, timelines for consideration and issuance of permits referenced in paragraphs d and e above.

Section 3. Exemptions. None of the terms or prohibitions of the previous sections shall apply or be enforced against:

a) Emergency Vehicles And Equipment. Any police, fire, ambulance or other emergency vehicle, or emergency generator or equipment, engaged in emergency related response and/or activity and any vehicle or equipment actively engaged in snow or ice removal upon any public or private property.

b) Highway and Utility Maintenance and Construction. Necessary excavation in or repairs of bridges, streets, or highways, or any public utility installation by or on behalf of the Town, or any public utility or any agency of the Commonwealth of Massachusetts.

c) Noise caused by agricultural, farm-related, or forestry-related activities as defined by M.G.L. Chapter 128, Section 1A, as amended from time to time, including but not limited to the operation of farm equipment, sawmills, harvesting equipment, noises from farm animals.

d) Parades, public gatherings, or events, for which appropriate permits or licenses have been issued or which are constitutionally protected.

Section 4. **Penalties**. Any person who violates this by-law or any rule or regulation adopted by the Board of Selectmen hereunder shall be punished according to the following fine schedule: $100 for first offence, $200 for second offence, and $300 for the third and subsequent offence. Each such act which either continues or is repeated more than one-half (1/2) hour after notice of violation of this by-law shall be a separate offense and shall be prosecuted or treated as a separate offense.

Section 5. **Other Remedies**.

a) If the person or persons responsible for an activity which violates Sections 1 or 2 cannot be determined, the person in lawful custody and/or control of the premises, including but not limited to the owner, lessee, occupant of the property or persons present therein from which the activity is occurring or emanating shall be deemed responsible for the violation.

b) If the person or persons responsible for an activity which violates Sections 1 or 2 can be determined, any person or persons who violate Sections 1 or 2 of this by-law may be arrested, without a warrant if Massachusetts law so authorizes and provided that the violation occurs in the presence or view of any officer authorized to serve criminal process.

Section 6. **Severability.** If any provision of this by-law is held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, the remaining provisions of the by-law shall not be invalidated."

and

B. To amend ARTICLE XXXXIV: NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE of the Charlton General Bylaws by adding at the end thereof the following, with the town clerk to insert such item and article numbers as she determines appropriate:

"[Town clerk to insert number]. Article _____ Town of Charlton Noise Bylaw:

Enforcing persons: Police Chief and and/or any Charlton Police Officer

Fine schedule: $100 for first offence, $200 for second offence, and $300 for the third and subsequent offence, or such other fines as are set forth in said Noise Bylaw as same may be amended from time to time."

or take any action relative thereto or thereon.

SPONSOR: NOISE BYLAW COMMITTEE
Motion and second that Article 21 be accepted as printed.
Board of Selectmen does not support this article. By-Law Committee supports this motion.
Majority vote needed.
Motion is defeated by Majority Voice Vote.

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No vote shall be taken on any motion relating to Article 22 and 23 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article.

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(Gen. Laws Chapter 40A, Section 5, paragraph 3).

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ARTICLE 22. ZONING BY-LAW: SIGNAGE ZONING BY-LAW REVISION

To see if the Town will vote to amend the Charlton Zoning By-Law by revising Section 5.6 - Signs as follows (Note: Revised language to Section 5.6-Signs is highlighted in bold), or take any action relative thereto or thereon.

5.6 Sign **Regulations**

5.6.1 Purpose

It is the purpose of **Section 5.6** to protect the public health, safety, **convenience** and general welfare **of the residents of the Town of Charlton** by regulating signs that:

- obstruct traffic visibility **and cause traffic hazards**
- pose a danger through disrepair and threat of collapse;
- **decrease property values due to incompatibility with the property that surrounds it;**
- **protect the architecture, character and appearance of the various neighborhoods in the Town;**
- **minimize lighting impacts from signs;**
- disrupt the aesthetic environment of the Town of Charlton.;
- **enable the fair and consistent enforcement of these sign regulations; and**
- **protect and improve the public health, safety, convenience and general welfare.**

Signs constitute a separate and distinct use of the land upon which they are placed and affect the use of adjacent streets, sidewalks and other public places, and adjacent private places open to the public. The unregulated construction, placement and display of signs constitute a public nuisance detrimental to the public health, safety, convenience and welfare of the residents of the Town.

5.6.2 Definitions

***Sign*: A communication device, structure, or fixture that incorporates graphics, symbols, or written copy intended to promote the sale of a product, commodity, or service, or to provide direction or identification for a structure or area.**

***Advertising blimp*: An advertising blimp is an inflatable sign that by way of gas or other manner is caused to float above the structure it is attached to. Further, such inflatable sign is capable of moving from place to place and is not permanently affixed to the ground or structure.**

***Advertising device*: Any non-verbal device designed for advertising purposes, such as balloon signs, caricatures, animals, food items, etc.**

***Electronic message center* – Changeable Electronic Variable Message Signs (CEVMS): A sign on which the characters, letters or illustrations can be changed automatically or through electronic or mechanical means. CEVMS exclude time and temperature signs.**

***Marquee*: Any permanent roof-like structure projecting beyond a building or extending along and projecting from the wall of a building.**

***Sign, abandoned*: A sign which identifies or provides information pertaining to a business, lessor, lessee, service, owner, product or activity, which no longer exists at the premises where the sign is located, or for which no legal owner can be found.**

***Sign, accessory*: A sign which provides information pertaining to, but does not specifically identify a business, product or activity; such as "OPEN", "CLOSED" "ATM", phone number, website, e-mail etc.**

***Sign, attached*: A sign permanently erected or affixed to a building.**

***Sign, canopy*: A sign on or attached to a permanent overhanging shelter that projects from the face of a building and is supported only partially by the building.**

***Sign, changeable copy*: A sign on which the characters, letters, illustrations can be manually or electronically changed without altering the face or surface of the structure.**

***Sign, construction*: A sign identifying an architect, builder, contractor, subcontractor, material supplier, financing entity or others participating in the design, construction or alteration of the premises on which the sign is located.**

***Sign, directional or traffic safety*: A sign identifying entrances, exits, parking areas or other operational features of premises and the provision of directions for safe use of the same.**

***Sign, freestanding*: A sign not supported by a wall or screening surface.**

***Sign, ground*: Any sign having as supports, wood or metal columns, pipes, angle iron framing, masonry, plastic or any combination of these materials, unattached to any building or other structure. This includes single pole pylon type signs.**

***Sign, illuminated*: A sign lighted or exposed to artificial light either by lights on or in the sign or directed toward the sign, including direct/external lighting, indirect lighting, illumination, flashing or intermittent lighting.**

***Sign, marquee*: A sign on or attached to a permanent overhanging shelter that projects from the face of a building and is supported entirely by the building.**

***Sign, nonconforming*: A sign lawfully existing before the adoption of this Ordinance which does not now conform to the regulations of the Ordinance.**

***Sign, off premises*: A sign whose subject matter relates to products, accommodations, services or activities not exclusively located on the same premises as that sign and including billboards.**

***Sign, on-premises*: A sign which advertises activities, goods, products, etc., that are available within the building or on the lot where the sign is located.**

***Sign, political*: A sign which pertain to the elective process or which constitute political speech.**

***Sign, projecting*: A sign which extends from the wall of a building.**

***Sign, public service information*: A sign which exclusively promotes an activity or event of general interest to the community and which contains no advertising features.**

***Sign, real estate*: A sign which is used for the sale, lease or rental of real property.**

***Sign, standing*: Any sign maintained on structures or supports that are placed on, or anchored in, the ground and that are independent from any building or other structure.**

5.6.3 General **Regulations**

1. **These regulations shall apply to all signs and their supporting devices erected within the Town of Charlton.**

2. Lighting of a sign may only be by a white light of reasonable intensity shielded and directed solely at the sign. Internally illuminated signs are permitted on lots zoned for business and industrial uses directly abutting Routes 20 or 169.

3. No sign shall be erected or maintained that obstructs or interferes with the free and clear vision of or from any street or driveway, or obstructs or simulates official directional or warning signs erected or maintained by a governmental entity.

4. Every standing sign shall be located a minimum of three (3) feet from any property line.

5. No sign shall be erected or maintained in any street right of way, on utility poles or trees.

6. No roof signs shall be erected nor shall any sign project above the **peak** of a roof. No sign attached to a building shall project more than twelve (12) inches from the edge of the building, except for awning signs. No sign shall exceed the maximum height set forth in Section 5.6.**6.**

7. Temporary signs are permitted in all districts with a sign permit from the Building Inspector as set forth in Section 5.6.**6. Temporary signs must be firmly attached to a supporting device and present no undue hazard to the public. See Section 5.6.6 for the maximum size of various types of temporary signs.** Such signs are allowed for up to sixty (60) days. **Temporary signs may be attached or lettered on the interior of the window. Such signs shall not be included in the aggregate sign area. The aggregate area of all signs in any window, either permanent or temporary, shall not exceed thirty (30) percent of the area of such window**. An applicant may obtain a permit for a temporary sign only twice in a twelve month period. **Temporary** signs shall be removed within five (5) days after the reason for the sign has ended or on the day the permit expires, whichever is sooner.

8. Pennants are prohibited in all zoning districts, except that they may be used one time only for grand openings for 30 days or less with a permit from the Building **Inspector**.

9. **For signs in the Village District, also see Section 5.17.6.**

5.6.4 Sign Permits and Fees

Sign permits shall be obtained on forms provided by the Building Inspector. Board of Selectmen has the authority to set fees from time to time.

5.6.5 Prohibited Signs

a. Any sign which may be confused with or construed as a public safety device or sign or traffic or emergency light because of its color, shape or design.

b. Any sign which incorporates moving, flashing, undulating, swinging, rotating or the electronic, visual representation of motion or animation by intermittent or variable illumination, except for the following:

c. Balloon signs, including advertising blimps.

d. Portable signs mounted on wheeled trailers or framed structures, or trailers with the wheels removed.

e. Signs constructed, mounted or maintained upon the roof of any building.

f. Off-premises signs.

g. Exposed neon signs.

h. Billboards.

i. Signs emitting sound, except drive-through menu signs.

j. Signs placed upon unregistered vehicles. No commercial or industrial sign shall be erected on, or attached to any vehicle except for signs applied directly to the surface of the vehicle. The primary use of such vehicle shall be in the operation of a business and not in advertising or identifying the business premise. The vehicle shall not be parked in a public right of way for the purposes of advertising.

k. No sign shall contain any moving, flashing, or animated lights or visible moving parts. Wind-driven, whirling, or spinning signs, or signs with so-called "whirligigs" are prohibited. Indicators of time and temperature are permitted on non-residentially zoned lots directly abutting Routes 20 or 169. Such signs shall be located no further than fifty (50) feet from Routes 20 or 169 and shall comply with all other requirements of this section.

l. Any sign not specifically allowed in this Section 5.6.

m. Exceptions. The following types of illuminated signs may be permitted in accordance with the standards listed herein:

1. Changeable Electronic Variable Message Signs (CEVMS) consisting primarily of scrolling or changing text whereby no more than one line of text scrolls at once, and is displayed for a period of at least four (4) seconds. The transition between

each individual message or display shall be accomplished within two (2) seconds and occur without flashing.

a. CEVMS shall contain a default mechanism that will freeze the display in a static mode if a malfunction occurs.

b. The Town may require that "Amber Alerts", or emergency information messages be displayed on the CEVMS. Upon such notification the sign operator shall display emergency information messages in appropriate sign rotations, and maintain such messages in rotation according to the designated issuing agency protocols.

2. Digital sign displays whereby each image is static with no flashing or motion depicted, and each image is displayed for a period of at least ten (10) seconds. The transition between each individual message or display shall be accomplished within two (2) seconds and occur without flashing.

3. Public service signs such as those that customarily display time or temperature.

4. Reader boards that display a consistently sized text and are not animated.

Signs which may be permitted under this Section are to be further restricted as follows:

1. Direct illumination by incandescent light bulbs shall be restricted to light bulbs rated at twenty five (25) watts or less.

2. Spotlights providing direct illumination to the public and beacons of any type are prohibited.

3. Illumination of attraction devices or signs which fluctuate in light intensity are prohibited.

4. Display surface of projecting signs shall not exceed sixteen (16) square feet, shall be limited to one (1) sign per business and shall not be permitted on property which has a free standing sign, whether or not it is a CEVMS.

5. All illuminated signs shall provide shielding for the source of illumination in order to prevent a direct view of the bulb or other light source from a residence within 100 feet of said illuminated sign or device.

5.6.6. Area of Signs

1. The area of a sign shall be considered to include all lettering, wording, and accompanying designs and symbols, together with the background on which they are displayed, any frame

around the sign and any "cutouts" or extensions, but shall not include any supporting structure or bracing.

2. The area of a sign consisting of individual letters or symbols attached to or painted on a surface, building, wall or window, shall be considered to be that of the smallest rectangle which encompasses all of the letters and symbols.

3. The area of a sign which is other than rectangular in shape shall be determined as the area of the smallest geometric shape which encompasses all elements of said sign.

4. The area of a sign consisting of a three-dimensional object shall be considered the area of the smallest rectangle that can encompass the area of the largest vertical cross-section of that object.

6. Only one side shall be counted in computing the area of a double faced sign. All sides of a sign with more than two sides shall be counted in calculation of sign area.

Section 5.6.7 Permitted signs

ALLOWED SIGNS AND CONDITIONS OF USE

SIGN TYPE	PERMANENT (P) OR TEMPORARY (T)	PERMIT REQUIRED (Y/N)	TIME LIMIT	MAXIMUM SIZE RESTRICTIONS	MAXIMUM HEIGHT ABOVE GRADE	NOTES	NUMBER OF SIGNS
Accessory sign	T or P	N		10% of the sign face to which it is attached to or nearest to			One on-site accessory sign per business or establishment
Advertising device (excluding balloon signs)	P	Y		Total surface area of advertising device shall count as part of the allowed ground sign area	Maximum height -20 feet with a clearance to ground of 30 inches		One per site
Awning sign	P	Y		Lettering no larger than 6 inches in height			

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SIGN TYPE	PERMANENT (P) OR TEMPORARY (T)	PERMIT REQUIRED (Y/N)	TIME LIMIT	MAXIMUM SIZE RESTRICTIONS	MAXIMUM HEIGHT ABOVE GRADE	NOTES	NUMBER OF SIGNS
Banners or flags	T	N	During hours of operation	Total area not to exceed 12 square feet. Individual banners or flags not to exceed 6 square feet			Not to exceed two banners / flags per business
Canopy sign	P	Y		Maximum size: the smaller of 10% of the façade area associated with the business or 60 square feet Maximum height of 3 feet		Canopy signs shall be treated as wall signs	One sign per canopy
Changeable copy and CEVMS	P	Y		32 square feet The area of a CEVMS shall count towards the overall area of the sign to which it is attached or associated		Sign face of CEVMS cannot change in less than four seconds	One per site
Construction signs (6 s.f. or less)	T	N	During construction and	6 square feet		Signs may contain only the	One per site

SIGN TYPE	PERMANENT (P) OR TEMPORARY (T)	PERMIT REQUIRED (Y/N)	TIME LIMIT	MAXIMUM SIZE RESTRICTIONS	MAXIMUM HEIGHT ABOVE GRADE	NOTES	NUMBER OF SIGNS
			up to 7 days after the certificate of occupancy is issued			name of the contractor or subcontractor	
Construction signs (over 6 s.f.)	T	Y	During construction and up to 7 days after the certificate of occupancy is issued	32 square feet		Signs may contain relevant information per the definition of Construction Signs	One per site
Directional or traffic safety signs	P	N		2 square feet			
Drive thru menu sign	P	Y		32 square feet	Maximum height 20 feet with clearance		One per site

SIGN TYPE	PERMANENT (P) OR TEMPORARY (T)	PERMIT REQUIRED (Y/N)	TIME LIMIT	MAXIMUM SIZE RESTRICTIONS	MAXIMUM HEIGHT ABOVE GRADE	NOTES	NUMBER OF SIGNS
Ground sign	P	Y		32 square feet	Maximum height of 20 feet with clearance to ground not less than 10 feet	Single or double faced ground signs are authorized in addition to wall and projecting signs. One accessory sign not to exceed 10% of the area of the ground sign may be attached to the main sign	One per site
Government signs	T and P	N					
Historic or commemorative marker	P	N		6 square feet			
Home occupation	P	N		2 square feet			One per business
Ladder sign	P	Y		32 square feet	Maximum Height 20 feet with a clearance to ground of 30 inches		One per site. Shall be considered the ground sign for the property.
Marquee sign	P	Y		Subject to wall sign restrictions			

SIGN TYPE	PERMANENT (P) OR TEMPORARY (T)	PERMIT REQUIRED (Y/N)	TIME LIMIT	MAXIMUM SIZE RESTRICTIONS	MAXIMUM HEIGHT ABOVE GRADE	NOTES	NUMBER OF SIGNS
Political signs						Not subject to regulation	
Projecting sign	P	Y		8 square feet	Minimum of 10 feet clearance from ground to the bottom of the sign.	Cannot extend within 24 inches of the curb line	One per business
Public service information sign	T	N	30 days	6 square feet		Sign may be located on premises other than those of the sponsoring entity	
Real estate sign on-premise and open house signs	T	N	The period while the property is being offered for sale or rent; during the hours of the open house	6 square feet		Allowed in right-of-way for duration of open house	One per each property offered for sale or rent; up to three open house signs are permitted
Regulatory or safety sign	P	N		6 square feet			
Residential decorative sign	P	N		2 square feet			One per residence

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SIGN TYPE	PERMANENT (P) OR TEMPORARY (T)	PERMIT REQUIRED (Y/N)	TIME LIMIT	MAXIMUM SIZE RESTRICTIONS	MAXIMUM HEIGHT ABOVE GRADE	NOTES	NUMBER OF SIGNS
Residential complex or subdivision identification sign	P	Y		24 square feet	Not more than 8 feet in height and not less than 30 inches from the ground .	Sign shall include only the name of the subdivision or complex and shall be prohibited from containing the name of the developer, owner or property management co.	One per subdivision or complex
Sandwich board sign	T	N	During hours of operation	6 square feet	4 feet in height	No associated lighting	One per business
Special purpose sign	P	N		2 square feet			
Standing sign	P	Y		32 square feet; multi-tenant signs may go up to 90 square feet and one standing sign may be erected at each roadway intersection located wholly within the property.	Up to 20 feet in the CB District and 36 feet in the IG and BEP Districts	Area may be increased to 50 square feet with a Special Permit pursuant to Section 5.6.10	One per business

SIGN TYPE	PERMANENT (P) OR TEMPORARY (T)	PERMIT REQUIRED (Y/N)	TIME LIMIT	MAXIMUM SIZE RESTRICTIONS	MAXIMUM HEIGHT ABOVE GRADE	NOTES	NUMBER OF SIGNS
				Such standing sign shall not exceed 16 sq. ft. in area.			
Subdivision lot plan sign	T	Y	During the sale of subdivision lots. Must be removed 7 days after last lot is sold	32 square feet	Maximum height of 15 feet with clearance to ground of 30 inches		One per subdivision
Time and temperature sign	P	Y		Counts as part of the sign area for the projecting or ground sign to which it is attached	For ground signs the maximum height is 20 feet with a clearance to ground of 30 inches	For projecting signs the clearance to ground is at least 8 feet	One per site
Wall sign	P	Y		Maximum size is the lesser of 10% of the façade associated with the business being advertised or 60 square		Any business that has no street frontage may have one sign facing the parking area	One wall sign per business established in the structure; in addition, one secondary wall or window sign not to

SIGN TYPE	PERMANENT (P) OR TEMPORARY (T)	PERMIT REQUIRED (Y/N)	TIME LIMIT	MAXIMUM SIZE RESTRICTIONS	MAXIMUM HEIGHT ABOVE GRADE	NOTES	NUMBER OF SIGNS
				feet, whichever is smaller			exceed in area 50% of the primary wall or window sign is permitted by special permit issued pursuant to Section 5.6.6
Wayfinding sign	P	Y if not a government agency		15 square feet	Maximum height of 10 feet with a clearance from ground of 30 inches	Advertising is prohibited and these signs are allowed off-premise signs	
Window or door sign	T	N		Not to cover more than 30% of door or window area		Not allowed on the exterior of windows or doors	

5.6.8 Exceptions

The following signs are exempt from the requirements of this section.

1. **Flags and insignia of any government except when displayed in connection with commercial promotion.**

2. **Temporary devices erected for a charitable or religious cause, provided they are removed within five (5) days of erection.**

3. **Temporary displays inside windows, covering not more than thirty (30) percent of window area, illuminated by building illumination only.**

4. **Integral decorative or architectural features of a building, including letters, logos and trademarks.**

5. **Devices identifying a building as distinct from one or more of its occupants, such device being carved into or attached in such a way as to be an integral part of the building, not illuminated separate from building illumination, without color contrasting with sign background, and not exceeding four (4) square feet in area.**

6. **Address identification through numerals or letters.**

7. **"For Sale," "For Rent" or political signs.**

8. **Window displays of merchandise or signs incidental to the display of merchandise.**

9. Gasoline station signs required by local, state or federal regulations.

10. Signs erected by municipal, county, state or federal government, as may be deemed necessary for their respective functions, **in accordance with** the **standards of this section.**

11. Signs not exceeding five (5) square feet in area indicating "entrance", "exit", "parking", "no trespassing", or the like, erected on a premises for the direction of persons or vehicles.

12. Youth athletic league sponsor ads or banners, affixed during active league season schedule onto a fence at public recreational facilities.

5.6.9 Non-Conforming Signs

Any sign not conforming to the terms of this section is hereby declared a non-conforming sign. Non-conforming signs may continue to be maintained, provided however, that no such sign shall be permitted if, after the date the zoning bylaw was adopted, it is enlarged, or altered in any substantial way, except to conform to the requirements of the bylaw. Notwithstanding this, the panels of such sign may be changed to reflect a changed product line.

Further, any such sign which has deteriorated to such an extent that the cost of restoration would exceed thirty-five percent (35%) of the replacement cost of the sign at the time of the restoration shall not be repaired or rebuilt or altered except to conform to the requirements of the bylaw.

Any exemption shall terminate with respect to any sign that: shall have been abandoned; advertise or calls attention to any product, businesses or activities which are no longer sold or carried on, whether generally or at the particular premises; shall not have been repaired or properly maintained within thirty (30) days after notice to that effect has been given by the Building Inspector.

A sign damaged by vandalism, accident or Act of God may be repaired or re-erected without a permit within sixty (60) days in the same location but should conform to the **standards set forth in** this section. Such sign shall not be any more nonconforming than the previous sign.

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Any sign that is located upon property which becomes vacant and is unoccupied for a period of sixty (60) days shall be deemed to have been abandoned. An abandoned sign is prohibited hereby and shall be removed by the owner of the premises forthwith.

Any sign under permit by the Outdoor Advertising Board on the effective date of this bylaw may continue to be maintained without conforming to the area and height requirements of this section. The Board of Selectmen shall refer to the Planning Board, for its review and recommendation, any notices issued by the Outdoor Advertising Board as to applications for authority to maintain or install billboards or other signs in Charlton.

5.6.10 Administration and Enforcement

Unless indicated otherwise, no sign shall be erected in the Town without a permit from the Building Inspector. Every application for a sign permit shall be accompanied by a scaled, dimensioned drawing showing the size and location of the sign on the property or building. The Building Inspector shall review the permit application, the drawing and any related materials and shall issue a permit if the sign set forth in said application is in full compliance herewith. The Building Inspector shall approve or deny an application within thirty (30) days of his receipt thereof, or as to signs located within a historic district, within sixty (60) days of receipt. Signs to be erected on Town property shall require an additional permit from the Board of Selectmen.

However, a sign located within a historic district as defined by G.L. Ch.40C shall be permitted only after certification by the Historic District Commission that the sign complies in full with the bylaws, rules, regulations, and operative guidelines of the Commission, with the provisions of G.L. Ch.40C, and with all rules and regulations promulgated thereunder. The Commission shall transmit its decision to the Building Inspector in this regard within 45 days of its receipt of the application, but neither approval nor disapproval shall be inferred from the failure of the Commission to act within the time provided hereby.

Signs located along or designed to be visible from a roadway designated as a scenic road shall be reviewed by the Planning Board prior to the issuance of a sign permit hereunder. In its review, the Board shall determine compliance of the sign with all provisions of state law and town bylaw applicable to scenic roads. It shall transmit its recommendations thereon to the Building Inspector within 21 days of its receipt of the application.

The Planning Board shall be the Special Permit Granting Authority for the purposes of this Section. The Board shall grant special permits hereunder if it determines that a) the sign requested pursuant to the special permit application is necessary due to topography or site conditions unique to its proposed location, or b) a unique and particular type of use requires additional signage in order to identify the premises adequately.

The Zoning Board of Appeals shall have the authority to issue a variance from the provisions of this Section in accordance with Section 7.3.**2.1** hereof.

Every sign shall be maintained in sound structural condition satisfactory to the Building Inspector at all times. The Building Inspector shall inspect a sign when and as the Building Inspector deems appropriate. The Building Inspector shall have the authority to order the repair, alteration or removal of a sign which constitutes a public health and/or safety problem by reason of improper or inadequate maintenance, design, construction, condition or dilapidation.

SPONSOR: PLANNING BOARD

Motion and second that Article 22 be accepted as printed.
By-Law Committee and Planning Board support this motion. 2/3rds vote needed.
Motion passes by more than 2/3rds Voice Vote as determined by the Moderator.

ARTICLE 23. ZONING BY-LAW: ZONING MAP REVISION- ROUTE 20 RE-ZONING
To see if the Town will vote to amend the Town of Charlton Zoning Map by re-zoning parcels located on the northerly side of Route 20, westerly of Stafford Street and southerly of South Sturbridge Road, herein identified on Charlton Assessor's Map 27C, Block A, Parcels 1 through 4, 6, 7.1 and 7 through 9 from Residential-Small Enterprise (R-SE) zoning designation to Community Business (CB) zoning designation, or take any action relative thereto or thereon.

SPONSOR: PLANNING BOARD AND ECONOMIC DEVELOPMENT COMMISSION (EDC)
Motion and second that Article 23 be accepted as printed.
By-Law Committee and Planning Board support this motion. 2/3rds vote needed.
Motion passes by Unanimous Voice Vote.

At this juncture Town Moderator advised, per Article 1, Section 1of the Town of Charlton General Town Bylaws, that since the time had reached 11 p.m. the meeting could not continue unless a motion were made and passed to continue the meeting. Motion made, seconded and passed by Unanimous Voice Vote to continue the meeting until midnight, or such earlier time as it might upon motion duly made and seconded be adjourned or recessed.

ARTICLE 24. ACCEPTANCE OF DANFORTH LANE
To see if the Town will vote (1) to accept as a public way "Danforth Lane", said way being shown on a plan entitled "Stevens Estates, Definitive Subdivision, located in Charlton, Massachusetts" dated January 13, 2003, latest revision no. 2 dated June 6, 2003, prepared by Norman G. Hill, PLS(Land Planning Inc.) 214 Worcester Street, North Grafton, MA 01536 and recorded with the Worcester District Registry of Deeds in Plan Book 799, Plan 86, a copy of said plan being on file in the office of the Town Clerk, and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement or fee for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, or take any action relative thereto or thereon.

SPONSOR: LANDOWNER
Motion and second that the Town vote to accept as a public way Danforth Lane, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and that Article 24 in all other respects be accepted as printed.
Planning Board supports this motion.
Motion passes by Unanimous Voice Vote.

ARTICLE 25. ACCEPTANCE OF HANNAH'S WAY EXTENSION
To see if the Town will vote (1) to accept as a public way "Hannah's Way", said way being shown on a plan entitled "Definitive Subdivision Plan of Ponnakin Hill Estates depicting Lots 4-29, 45-51 and open space, located in Charlton, Massachusetts" dated October 1, 2003, latest revision no. 6 dated July 7, 2004, prepared by Jim Kasierski, PLS, P.O. Box 56, Charlton, MA and recorded with the Worcester District Registry of Deeds in Plan Book 812, Plan 26, a copy of said plan being on file in the office of the Town Clerk, and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such

deeds of easement or fee for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, or take any action relative thereto or thereon.

SPONSOR: LANDOWNER
Motion and second that the Town vote to accept as a public way Hannah's Way Extension, as heretofore laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk, and that Article 25 in all other respects be accepted as printed.
Planning Board supports this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 26. ACCEPTANCE OF JENNINGS ROAD EXTENSION
To see if the Town will vote (1) to accept as a public way "Jennings Road", said way being shown on a plan entitled "Roadway As-Built Plan, Jennings Road, Charlton, MA", dated October 26, 2012, prepared by Summit Engineering & Survey, 25 Sutton Avenue, Oxford, Mass. 01540 and recorded with the Worcester District Registry of Deeds in Plan Book 884, Plan 109; Book 475, Plan 97; Book 362, Plan 62, a copy of said plan being on file in the office of the Town Clerk, and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement or fee for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, or take any action relative thereto or thereon.

SPONSOR: LANDOWNER
Motion and second to postpone indefinitely.
Planning Board supports this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 27. PETITION
To see if the Town will amend the Charlton Zoning Map by extending the southern boundary of the Village District by re-zoning property as shown on Assessors Map #42, Block C, Parcels 1, 2, 3, and 7.1 from their current R-40 Zoning designation to Village District Zoning designation.

SPONSOR: PETITION
Planning Board supports this article. 2/3rds vote needed.
Motion made and seconded that the Town Meeting vote to approve the petition of Kenneth LeBlanc, et al to amend the Town Zoning Map by extending the southern boundary of the Village District in order to rezone property herein identified as Assessor's Map 42, Block C, Parcels 1, 2, 3 and 7.1 from their current zoning designation of Low Density Residential (R-40) to Village District zoning designation passes by Unanimous Voice Vote.

ARTICLE 28. PETITION
That the Town of Charlton will not enter into agreements or licenses with other Agencies, Cities, or Towns, regarding the regionalization of emergency dispatch services, in and for the Town of Charlton; except that which is already in place with, between and for, the Charlton Police Department, the Charlton Fire Department, the Charlton Highway Department, C.E.M.L.E.C., and/or any Mutual Aid Agreements.

SPONSOR: PETITION
Board of Selectmen and Finance Committee do not support this article
Motion and second to postpone Article 28 indefinitely passes by Unanimous Voice Vote.

ARTICLE 29. PETITION

To see if the Town will vote to authorize and direct the Selectmen to sell, by auction, any and all Town owned land acquired by "land taken for taxes" , that abuts Glen Echo Lake with all proceeds to be directed to the Charlton Public Library Charitable Trust and Capen Hill Nature Sanctuary of Charlton.

SPONSOR: PETITION

Board of Selectmen and Finance Committee do not support this article.

Motion and seconded that the Town authorize the Selectmen to sell by auction or such other methods required by Mass. General Laws including applicable provisions of G.L.c. 30B, any and all land, acquired by "tax title" or "land taken for taxes" or by deeds pursuant to G.L.c. 60 sections 65, 70 or 80, that abuts Glen Echo Lake with all proceeds to be deposited into and held in the Town Treasury until appropriation by a Town Meeting for use by the Charlton Public Library or such other appropriation as determined by Town Meeting is defeated by Majority Voice Vote as determined by the Moderator.

On motion duly made and seconded Meeting adjourned at 11:32PM

* * * * *

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

Given under our hands this 18th day of April in the Year of Our Lord Two Thousand and Thirteen (2013).

Board of Selectmen

Peter J. Boria, Chairperson

Frederick C. Swensen, Vice-Chairperson

Brent Sellew, Clerk

Kathleen W. Walker, Member

David Singer, Member

A true copy: April 18, 2013

Attest: Darlene M. Tully

Posted as directed: by hand

Constable/Police Officer of Charlton, Massachusetts

Richard Fiske, Jr. 4-18-2013

1	2014 BUDGET - REVENUES			APPENDIX C
2		VOTED	VOTED	ESTIMATE
3		FY2012	FY2013	FY2014
4				
5	**Funds Available**			
6	Levy Limit	14,407,097	14,927,434	15,531,183
7	2 1/2 increase	360,177	373,186	388,280
8	New Growth	160,160	230,563	138,000
9	Levy limit	**14,927,434**	**15,531,183**	**16,057,463**
10				
11	**Debt Exclusions**			
12	Middle School	524,489	522,160	482,011
13	Sewer Project	552,069	488,369	520,319
14	Library	329,679	319,344	309,010
15	Bay Path Reg High School Renovation	0	0	60,241
16	Highway Facility	257,337	252,993	248,648
17	**Total Exclusion**	**1,663,574**	**1,582,866**	**1,620,229**
18	**Total Tax Levy**	**16,591,008**	**17,114,049**	**17,677,692**
19				
20	**State & Local Receipts**			
21	State Receipts- Local Aid	1,136,799	1,225,401	1,225,401
22	Annual Formula Local Aid			
23	Chapter 70	21,176	21,633	21,683
24	Other Cherry Sheet Aid	54,679	56,056	74,917
25	Local Receipts	2,258,520	2,396,098	2,396,098
26	Millennium Funds			
27	Debt Service	320,000	320,000	320,000
28	Capital or Stabilization	80,000	80,000	80,000
29	General	400,000	400,000	400,000
30	**Total State & Local**	**4,271,174**	**4,499,188**	**4,518,099**
31				
32	**Other Available**			
33	Stabilization	240,242	220,971	382,017
34	Ambulance Fees	698,000	680,000	615,204
35	Sale Cemetery Lots	6,500	9,000	9,000
36	Cable Access Account	49,140	49,259	48,009
37	Transfer From Other Accounts			
38	Overlay Surplus			
39	Bond Premium	9,320	8,217	7,101
40	Reserved Debt Exclusion	0	0	0
41	Free Cash	60,000		
42	Water Indirect			20,822
43	Sewer Indirect	82,411	86,901	49,799
44	**Total Other**	**1,145,613**	**1,054,348**	**1,131,952**
45				
46	**Available For Appropriation**	**22,007,795**	**22,667,585**	**23,327,743**
47				
48	**Charges Against Revenues**			
49	Overlay	126,906	112,981	126,900
50	Overlay Deficits	136	933	129
51	State & County	29,517	27,685	32,023
52	Snow & Ice Deficit	160,777	27,222	106,653
53	Cherry Sheet Offset	11,978	13,981	13,729
54	Millennium To Stabilization	80,000	80,000	80,000
55	Total Charges	409,314	262,802	359,434
56				
57	Available For Appropriation	21,598,481	22,404,783	22,968,309
58				
59	General Fund Budgets	21,815,492	22,309,882	22,968,309
60	Surplus (Deficit)			0

5/16/2013

	A	L	N	O	P
1	Town of Charlton				
2	FY2014 BUDGET				
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
5	Department Line Items:				
6	**Moderator**				
7	Moderator Stipend	150	75	75	75
8	**Total Moderator**	**150**	**75**	**75**	**75**
9					
10	**Board of Selectmen**				
11	Selectmen's Stipend	19,197	9,599	9,599	9,599
12	Town Administrator Salary	111,122	113,901	115,610	115,610
13	Town Administrator Car Allow	2,400	3,500	3,500	3,500
14	Administrative Assistant BOS	46,531	47,578	48,530	48,530
15	Administrative Assistant TA	29,128	29,783	30,379	39,417
16	**Total Department Salaries**	**208,378**	**204,361**	**207,618**	**216,656**
17	Selectmen's Expense & Equipment	9,800	9,800	9,800	9,800
18	Procurement Bidding	980	980	980	980
19	Contract Obligations	0	40,000	40,000	40,000
20	Training & Conferences	1,764	1,764	1,764	1,764
21	Environmental	49,000	49,000	49,000	49,000
22	Special Counsel	0	0	0	0
23	**Total Department Expenses**	**61,544**	**101,544**	**101,544**	**101,544**
24	**Total Board of Selectmen**	**269,922**	**305,905**	**309,162**	**318,200**
25					
26	**Finance Committee**				
27	Finance Committee Expenses	196	196	200	200
28	Finance Committee Reserve Fund	72,591	100,000	100,000	100,000
29	**Total Finance Committee**	**72,787**	**100,196**	**100,200**	**100,200**
30					
31	**Town Accountant/Financial Services**				
32	Town Acct Salary	70,508	68,134	69,497	69,497
33	**Total Department Salary**	**70,508**	**68,134**	**69,497**	**69,497**
34	Town Acct Dept Asst	1	1	1	1
35	Town Acct Expense & Equip.	820	1,220	1,220	1,220
36	Computer License & Repair	2,990	2,990	3,138	3,138
37	**Total Department Expenses**	**3,811**	**4,211**	**4,359**	**4,359**
38	**Total Town Accountant**	**74,319**	**72,345**	**73,856**	**73,856**
39					
40	**Annual Audit**	**22,000**	**19,000**	**18,500**	**18,500**
41	**GASB 34 Compliance**	**2,500**	**2,500**	**2,500**	**2,500**
42	**GASB 45 Compliance**	**0**	**0**	**5,250**	**0**
43					
44	**Board of Assessors**				
45	Assessors Stipend	8,813	4,407	8,813	4,407
46	Director of Assessing Salary	60,616	61,980	63,219	63,219
47	Assessors Certification Comp	1,000	1,000	1,000	1,000
48	Administrative Assistant Wages	41,583	42,266	43,285	43,285

	A	L	N	O	P
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
49	Department Assistant Wages	26,414	26,856	27,494	27,494
50	Prop Revaluation Clerk Wages	1	1	1	1
51	**Total Department Salaries**	**138,427**	**136,510**	**143,812**	**139,406**
52	Property Revaluation Expense	4,337	4,337	12,000	4,337
53	Expense & Equipment	17,640	17,640	22,434	22,434
54	Data Collector	4,900	4,900	4,900	4,900
55	GIS View **new*				
56	Appraisal & Attorney Services	6,860	6,860	6,860	6,860
57	**Total Department Expenses**	**33,737**	**33,737**	**46,194**	**38,531**
58	**Total Assessors**	**172,164**	**170,247**	**190,006**	**177,937**
59					
60	**Treasurer**				
61	Treasurer Salary	50,148	51,277	52,304	52,304
62	Treasurer Certification	1,000	1,000	1,000	1,000
63	Assistant Treasurer	27,245	28,022	39,422	39,422
64	**Total Department Salaries**	**78,393**	**80,299**	**92,726**	**92,726**
65	Banking Services	7,154	7,154	8,000	7,154
66	Certification of Notes	1,764	1,764	2,000	1,764
67	Expense & Equip	2,919	2,919	3,500	3,500
68	Tax Title & Foreclosures	13,165	13,165	15,000	13,165
69	Tax Title Software Annual License	1,015	1,015	1,066	1,066
70	**Total Department Expenses**	**26,017**	**26,017**	**29,566**	**26,649**
71	**Total Treasurer**	**104,410**	**106,316**	**122,292**	**119,375**
72					
73	**Tax Collector**				
74	Tax Collector Salary	50,148	51,277	52,304	52,304
75	Assistant Collector	36,977	37,564	38,462	38,462
76	Department Assistant Wages	6,375	6,375	2,292	0
77	Collector Certification Compensation	1,000	1,000	1,000	1,000
78	**Total Department Salaries**	**94,500**	**96,216**	**94,058**	**91,766**
79	Expense & Equipment	24,468	24,468	25,703	25,703
80	Banking Services	6,033	6,033	6,033	6,033
81	Tax Taking Expense	7,644	7,644	7,644	7,644
82	**Total Department Expenses**	**38,145**	**38,145**	**39,380**	**39,380**
83	**Total Town Collector**	**132,645**	**134,361**	**133,438**	**131,146**
84					
85	Town Counsel Expense	106,183	106,183	106,183	106,183
86					
87	Personnel Board Expense	0	0	0	0
88					
89	Town Clerk				
90	Town Clerk Salary	44,572	45,575	46,487	46,487
91	Department Assistant	30,106	30,619	31,320	31,320
92	**Total Department Salaries**	**74,678**	**76,194**	**77,807**	**77,807**
93	Expenses & Equipment	1,104	1,104	1,104	1,104
94	Town Clerk Book Repairs	0	0	0	0

	A	L	N	O	P
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
95	Vital Statistics	0	0	0	0
96	**Total Department Expenses**	**1,104**	**1,104**	**1,104**	**1,104**
97	**Total Town Clerk**	**75,782**	**77,298**	**78,911**	**78,911**
98					
99	Election & Registration	6,370	6,870	6,870	6,870
100	Special Election	5,500	14,800	8,000	8,000
101	Town Census	4,598	4,598	4,598	4,598
102	**Total Election & Registration**	**16,468**	**26,268**	**19,468**	**19,468**
103	Street Listing	512	512	512	512
104	**Total Registrar**	**512**	**512**	**512**	**512**
105					
106	**Conservation Commission**				
107	Conservation Administrators Salary	22,185	46,210	47,135	47,135
108	**Total Department Salaries**	**22,185**	**46,210**	**47,135**	**47,135**
109	Conservation Comm. Expenses	971	971	971	971
110	Annual Dam Reports/Inspections	4,567	4,567	4,567	4,567
111	Wetlands Protection Fund Expense	0	0	0	0
112	**Total Department Expenses**	**5,538**	**5,538**	**5,538**	**5,538**
113	**Total Conservation Commission**	**27,723**	**51,748**	**52,673**	**52,673**
114					
115	**Planning Board**				
116	Planning Board Stipend	2,400	1,200	2,400	1,200
117	Director of Planning	84,196	86,091	87,814	87,814
118	Department Assistant	30,697	31,202	31,856	31,956
119	**Total Department Salaries**	**117,293**	**118,493**	**122,070**	**120,970**
120	Planning Studies	980	980	980	980
121	Expense & Equipment	7,350	7,350	7,350	7,350
122	Planning Board Computer Mapping	490	490	490	490
123	**Total Department Expenses**	**8,820**	**8,820**	**8,820**	**8,820**
124	**Total Planning Board**	**126,113**	**127,313**	**130,890**	**129,790**
125					
126	**Board of Appeals**				
127	Department Assistant Wages	5,508	5,508	5,508	5,508
128	**Total Department Salaries**	**5,508**	**5,508**	**5,508**	**5,508**
129	Expenses & Equipment	4,000	4,000	4,000	4,000
130	Court Appearance Reimbursement	0	0	0	0
131	**Total Department Expenses**	**4,000**	**4,000**	**4,000**	**4,000**
132	**Total Board of Appeals**	**9,508**	**9,508**	**9,508**	**9,508**
133					
134	**Economic Development**				
135	EDC Expense & Equipment	1,931	1,931	1,931	1,931
136	**Total EDC Expenses**	**1,931**	**1,931**	**1,931**	**1,931**
137					
138	**Municipal Offices**				
139	Town Hall Custiodian	36,016	36,827	31,947	31,947
140	Library Custodian	12,240	17,073	27,954	27,954

	A	L	N	O	P
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
141	**Total Department Salaries**	**48,256**	**53,900**	**59,901**	**59,901**
142	Custodial services	1,470	1,470	1,470	1,470
143	Telecommunications	42,140	42,140	42,140	42,140
144	Expense & Equip	151,294	110,784	110,784	110,784
145	Heating Fuel *new		70,379	70,379	70,379
146	Repairs	25,480	25,480	25,480	25,480
147	Municipal Offices Sewage Treatment Expe	6,370	6,370	6,370	6,370
148	**Total Department Expenses**	**226,754**	**256,623**	**256,623**	**256,623**
149	**Municipal Offices Expenses**	**275,010**	**310,523**	**316,524**	**316,524**
150					
151	**Technology**				
152	Computer License/Software	12,700	12,700	12,700	12,700
153	Computer hardware	18,620	18,620	18,620	18,620
154	Computer Maintenance	39,593	39,593	39,593	39,593
155	Computer Training	0	0	0	0
156	**Total Technology**	**70,913**	**70,913**	**70,913**	**70,913**
157					
158	Printing Town Reports	3,572	2,500	2,500	1,500
159	**Total Printing Expenses**	**3,572**	**2,500**	**2,500**	**1,500**
160					
161	**Insurance**				
162	General Insurance	281,239	271,239	276,664	276,664
163	Group Insurance health	995,000	995,000	1,034,800	1,034,800
164	Group Insurance life	4,500	4,500	4,500	4,500
165	Medicare	65,000	65,000	75,000	75,000
166	Unemployment Compensation	20,000	20,000	15,000	15,000
167	**Total Insurance**	**1,365,739**	**1,355,739**	**1,405,964**	**1,405,964**
168					
169	**Worcester County Retirement**	**624,057**	**668,628**	**704,243**	**704,243**
170					
171	**Grant Matching Funds**	**1**	**1**	**1**	**1**
172					
173	**Union Salaries- Longevity**	**1,000**	**800**	**800**	**800**
174					
175	**Municipal Gas & Diesel**	**122,500**	**150,000**	**150,000**	**150,000**
176					
177	**Land Damage Eminent Domain**	**1**	**1**	**1**	**1**
178					
179					
180	General Government Subtotal	3,677,910	3,870,811	4,006,300	3,990,710
181					
182	**Public Safety**				
183					
184	**Police**				
185	Police Department Salaries	1,870,501	1,855,146	2,008,109	1,909,326
186	Total Department Salaries	1,870,501	1,855,146	2,008,109	1,909,326

	A	L	N	O	P
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
187	Police Department Expense & Equipment	66,640	66,640	74,460	66,640
188	Police Station Utilities & Maintenance	55,340	46,442	43,000	46,442
189	Grant Matching Funds	0	0	0	0
190	Training & Special Services	19,600	19,600	25,000	19,600
191	Uniform Allowance	4,273	2,773	2,773	2,773
192	**Total Department Expenses**	**145,853**	**135,455**	**145,233**	**135,455**
193	**Total Police Department**	**2,016,354**	**1,990,601**	**2,153,342**	**2,044,781**
194					
195	**Fire**				
196	Salaries	1,159,920	1,222,586	1,292,579	1,252,080
197	**Total Department Salaries**	**1,159,920**	**1,222,586**	**1,292,579**	**1,252,080**
198	Training & Special Services	9,800	9,800	51,305	9,800
199	Expenses & Equipment	157,000	154,575	208,371	154,575
200	Uniform Allowance	13,965	13,965	15,200	15,200
201	Land Leases		4,000	4,000	4,000
202	reverse 911			6,930	
203	Emergency Management Expense			1,931	1,931
204	Utilities & Maintenance	40,876	31,412	31,412	31,412
205	**Total Department Expenses**	**221,641**	**213,752**	**319,149**	**216,918**
206	**Total Fire Department**	**1,381,561**	**1,436,338**	**1,611,728**	**1,468,998**
207					
208	**Building Department**				
209	Building Comm/ZEO Wages	65,870	67,353	68,700	68,700
210	Assistant Building Inspector	1	1	1	1
211	Administrative Assistant Salary	38,329	38,959	39,881	39,881
212	**Total Department Salaries**	**104,200**	**106,313**	**108,582**	**108,582**
213	Building Department Expenses	5,194	5,194	5,194	5,194
214	**Total Department Expenses**	**5,194**	**5,194**	**5,194**	**5,194**
215	**Total Building Department**	**109,394**	**111,507**	**113,776**	**113,776**
216					
217	**Sealer of Weights & Measures**				
218	Sealer of Weights & Measures Stipend	2,500	2,500	2,500	2,500
219	**Total Department Stipend**	**2,500**	**2,500**	**2,500**	**2,500**
220	Sealer of Weights & Measures Expenses	444	444	444	444
221	**Total Department Expenses**	**444**	**444**	**444**	**444**
222	**Total Sealer of Weights & Measures**	**2,944**	**2,944**	**2,944**	**2,944**
223					
224	**Inspector of Animals**				
225	Inspector of Animals Stipend	3,813	3,813	3,813	3,813
226	**Total Department Stipend**	**3,813**	**3,813**	**3,813**	**3,813**
227	Expenses	510	510	510	510
228	**Total Department Expenses**	**510**	**510**	**510**	**510**
229	**Total Inspector of Animals**	**4,323**	**4,323**	**4,323**	**4,323**
230					
231	**Emergency Mngmt. Department**				
232	Expenses & Equipment	1,931	1,931	0	0

	A	L	N	O	P
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
233	**Total Emergency Mngmt. Dept.**	**1,931**	**1,931**	**0**	**0**
234					
235	**Animal Control Officer**				
236	Animal Control Officer	34,234	31,744	32,379	32,379
237	Assistant ACO		5,332	5,439	5,439
238	**Total Department Salaries**	**34,234**	**37,076**	**37,818**	**37,818**
239	Expenses & Equipment	3,368	3,368	3,368	3,368
240	**Total Department Expense**	**3,368**	**3,368**	**3,368**	**3,368**
241	**Total Animal Control Expenses**	**37,602**	**40,444**	**41,186**	**41,186**
242					
243	**Tree Warden**				
244	Tree Warden Expense	490	490	490	490
245	Removal of Dangerous Trees	9,645	9,645	9,645	9,645
246	**Total Tree Warden**	**10,135**	**10,135**	**10,135**	**10,135**
247					
248	**Public Safety Subtotal**	**3,564,244**	**3,598,223**	**3,937,434**	**3,686,143**
249					
250	**Education**				
251	Bay Path Voc School Operating Assess	911,325	1,044,237	1,173,883	1,173,883
252	Bay Path Voc School Transportation			74,788	74,788
253	Bay Path Voc School Capital Assess			60,241	60,241
254	Dudley Charlton Operating Assess	8,331,927	8,744,529	9,116,137	8,972,142
255	Dudley Charlton Transportation	1,526,248	1,357,909	1,339,662	1,339,662
256	Dudley Charlton Capital Assess	542,473	532,325	491,726	491,726
257	Agricultural Tuition	43,872	45,188	45,188	45,188
258	Agricultural Transportation	20,280	20,280	20,280	20,280
259	**Education Subtotal**	**11,376,125**	**11,744,468**	**12,321,905**	**12,177,910**
260					
261					
262	**Public Works & Facilities**				
263					
264	**Highway Department**				
265	Highway Salaries	551,299	586,658	613,756	609,429
266	**Total Department Salaries**	**551,299**	**586,658**	**613,756**	**609,429**
267	Expenses & Equipment	92,245	89,245	89,843	89,245
268	Uniform Allowance	6,530	4,500	6,500	4,500
269	Road Machinery Maintenance	76,440	76,440	76,440	66,905
270	Construction Drainage	19,600	19,600	19,600	19,600
271	Dam Repairs	2,450	2,450	2,450	2,450
272	Storm Water Management	0	0	10,000	0
273	**Total Department Expense**	**197,265**	**192,235**	**204,833**	**182,700**
274	**Total Highway Salaries and Expenses**	**748,564**	**778,893**	**818,589**	**792,129**
275					
276	Reconstruct, Repair, Paving roads	42,843	42,843	42,843	42,843
277	**Total Highway Dept**	**791,407**	**821,736**	**861,432**	**834,972**
278					

	A	L	N	O	P
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
279	**Snow & Ice Removal**	**175,000**	**175,000**	**175,000**	**175,000**
280					
281	**Street Lighting**	**58,608**	**58,608**	**58,608**	**58,608**
282					
283	**Cemetery Department**				
284	Cemetery Commissioners Stipend	2,000	1,000	2,400	1,000
285	Cemetery Supt Salary	47,270	48,334	49,301	49,301
286	Care of Cemeteries-Temporary Personnel	15,000	15,000	18,000	15,000
287	Cemetery Overtime	0	0	1,000	0
288	**Total Department Salaries**	**64,270**	**64,334**	**70,701**	**65,301**
289	Cemetery Expense & Equipment	10,653	10,653	10,653	10,653
290	**Total Department Expenses**	**10,653**	**10,653**	**10,653**	**10,653**
291	**Total Cemetery Dept. Expenses**	**74,923**	**74,987**	**81,354**	**75,954**
292					
293					
294	**Total Public Works & Facility**	**1,099,938**	**1,130,331**	**1,176,394**	**1,144,534**
295					
296	**Human Services**				
297					
298	**Board of Health**				
299	Board of Health Stipends	1,535	768	1,535	768
300	Administrative Assistant Salary	21,425	21,768	22,289	22,289
301	Department Assistant Salary	14,555	14,781	15,135	15,135
302	Department Assistant 2 Salary	2,500	2,500	2,500	2,500
303	**Total Department Salaries**	**40,015**	**39,817**	**41,459**	**40,692**
304	Expense & Equipment	3,920	3,920	3,920	3,920
305	Health Agent Expense	10,437	10,437	10,437	10,437
306	Inspection Expense	7,840	7,840	7,840	7,840
307	Post Closure Monitoring	11,760	11,760	11,760	11,760
308	**Total Department Expenses**	**33,957**	**33,957**	**33,957**	**33,957**
309	**Total Board of Health**	**73,972**	**73,774**	**75,416**	**74,649**
310					
311	**Council on Aging**				
312	COA Director Salary	44,955	45,967	46,887	46,887
313	Staff Salaries	60,337	60,337	61,870	61,870
314	**Total Department Salaries**	**105,292**	**106,304**	**108,757**	**108,757**
315	Expenses & Equipment	10,736	10,736	13,236	13,236
316	**Total Department Expenses**	**10,736**	**10,736**	**13,236**	**13,236**
317	**Total COA**	**116,028**	**117,040**	**121,993**	**121,993**
318					
319	**Veterans Department**				
320	Veterans Agent Salary	8,997	9,200	9,385	9,385
321	**Total Department Salaries**	**8,997**	**9,200**	**9,385**	**9,385**
322	Veterans Benefits	17,234	35,186	50,000	30,900
323	Expenses & Equipment	700	700	700	700
324	Veterans War Monument	0	0	1	0
325	**Total Department Expenses**	**17,934**	**35,886**	**38,000**	**31,600**

	A	L	N	O	P
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
326	**Total Veterans Department**	**26,931**	**45,086**	**47,385**	**40,985**
327					
328	**American Legion Lease**	**3,000**	**3,000**	**3,000**	**3,000**
329					
330	**Human Services Subtotal**	**219,931**	**238,900**	**247,794**	**240,627**
331					
332	**Culture & Recreation**				
333					
334	**Library Department**				
335	Library Director Salary	59,805	61,300	71,007	71,007
336	Youth Services/ Asst. Director	36,422	37,242	37,987	37,987
337	Library Dept. Salaries	120,527	142,880	146,259	146,259
338	**Total Department Salaries**	**216,754**	**241,422**	**255,253**	**255,253**
339	Library Dept. Expense & Equipment	69,303	69,303	99,671	99,671
340	**Total Department Expenses**	**69,303**	**69,303**	**99,671**	**99,671**
341	**Total Library Department**	**286,057**	**310,725**	**354,924**	**354,924**
342					
343	**Recreation Department**				
344	Recreation Commission Stipend	1,500	750	750	750
345	**Total Department Stipend**	**1,500**	**750**	**750**	**750**
346	Expense & Equipment	16,333	16,333	16,333	16,333
347	Field Maintenance Contract	68,077	68,758	70,132	70,132
348	**Total Department Expenses**	**84,410**	**85,091**	**86,465**	**86,465**
349	**Total Recreation Department**	**85,910**	**85,841**	**87,215**	**87,215**
350					
351	**Other Recreation/Events**				
352	Memorial Day	386	386	500	386
353	Old Home Day Expenses	1,447	1,447	1,447	1,447
354	Fourth of July Fireworks Fund	0	0	0	0
355	**Total Other Recreation**	**1,833**	**1,833**	**1,947**	**1,833**
356					
357	**Total Recreation**	**87,743**	**87,674**	**89,162**	**89,048**
358					
359	**Historical Commission Expense**	**965**	**965**	**965**	**965**
360					
361	**Historical District Expense**	**193**	**193**	**193**	**193**
362					
363	**Culture & Recreation Subtotal**	**374,958**	**399,557**	**445,244**	**445,130**
364					
365	**Long Term Debt Service**				
366	General Obligation Bonds - Principal	30,000	0	0	0
367	Library Bond Principal	240,000	240,000	240,000	240,000
368	Highway Facility Principal	180,000	180,000	180,000	180,000
369	Landfill Cap Principal	50,000	50,000	102,500	102,500
370	Dark Fiber Principle	35,000	35,000	35,000	35,000
371	Prindle Lake Dam	0	0	29,500	29,500
372	General Obligation Bonds - Interest	1,350	0	0	0

	A	L	N	O	P
3		FY2012	FY2013	FY2014	FY2014
4		VOTED BUDGET	VOTED BUDGET	Department Request	FinCom Recommended
373	Library Bond - Interest	93,720	82,920	72,120	72,120
374	Highway Facility - Interest	80,100	75,600	71,100	71,100
375	Landfill cap Interest	12,250	16,389	19,225	19,225
376	Dark Fiber Interest	1,820	840	280	280
377					
378	Prindle Lake Dam Interest	0	2,857	5,005	5,005
379	**Total Long Term Debt**	**724,240**	**683,606**	**754,730**	**754,730**
380					
381	**Interest on Temporary Loans**	**5,000**	**5,000**	**10,000**	**5,000**
382					
383	**Total Debt Service**	**729,240**	**688,606**	**764,730**	**759,730**
384					
385	**Assmt - Central MA Reg Planning**	**2,715**	**3,128**	**3,206**	**3,206**
386	**Assmt- M.O.R.E**	**0**	**0**	**0**	**0**
387	**Total - Assessments**	**2,715**	**3,128**	**3,206**	**3,206**
388					
389	**Sewer Ent General Fund Transfer**	**554,586**	**484,108**	**520,319**	**520,319**
390	**Water Ent General Fund Transfer**	0	0	0	0
391					
392	**Total Expenses**	**21,599,647**	**22,158,132**	**23,423,326**	**22,968,309**
393	**Total Revenue**			**22,968,309**	**22,968,309**
394				*-455,017*	*0*

	FY2012	FY2013	FY2014	FY2014
FY 14 Water/Sewer Budgets	Voted	Voted	Department Request	FinCom Recommended
Department Line Items:				
Sewer Enterprise Fund				
Salaries and Wages	64,764	62,222	63,466	63,466
Commissioner Salaries	6,000	6,000	6,000	6,000
Maint and Equip	876,793	876,800	730,000	730,000
Legal Other	25,000	15,000	15,000	15,000
Loan Admin Fees	16,091	14,764	13,185	13,185
Group Insurance	11,850	11,850	12,600	12,600
FICA	1,250	1,200	1,200	1,200
Pension	10,735	11,360	10,720	10,720
Indirect Costs (Approved In General Budge	63,007	70,488	49,799	49,799
Property Insurance (Approved In General Budget)		16,413	12,316	12,316
Engineering and Consultant Services	35,000	20,000	20,000	20,000
Capital and Replacement	53,000	59,300	282,442	282,442
new permit I & I	44,000	44,000	44,000	44,000
GIS	5,100	5,100	2,600	2,600
Sewer Debt-Principal	868,480	839,063	860,007	860,007
Sewer Debt Interest	230,463	193,392	170,700	170,700
Meter purchase	25,000	15,000	15,000	15,000
Total Expenses	**2,336,533**	**2,261,952**	**2,309,035**	**2,309,035**
Revenues				
User Fees	790,836	765,643	883,306	883,306
MTA Surcharge	268,300	166,399	251,682	251,682
Other Fees	1,325	0	1,325	1,325
General Fund Transfer	554,586	484,108	520,319	520,319
Fund Bal/Privilege Fees	151,410	176,095	141,527	141,527
Betterments	372,525	370,218	367,321	367,321
Retained Earnings	134,544	212,588	143,555	143,555
Total Revenue	**2,273,526**	**2,175,051**	**2,309,035**	**2,309,035**
				0
Water Enterprise Fund				
Salaries and Wages	13,284	12,745	13,000	13,000
Maint and Equip	25,000	25,000	10,000	10,000
Legal Other	20,000	15,000	15,000	15,000
Engineering	35,000	20,000	15,000	15,000
Water Debt -Principal	275,341	207,360	247,190	247,190
Water Debt -Interest	60,655	60,817	58,352	58,352
Indirect Costs			20,822	20,822
Loan Admin Fee	6,104	5,737	5,359	5,359
Water Expense Total	435,384	346,659	384,723	384,723
Revenues				
Retained Earnings			36,055	36,055
F/B Millenium- Water		77,814	0	0
Water Stabilization Fund	435,384	268,845	348,668	348,668
Water Revenue Total	435,384	346,659	384,723	384,723
				0

5/16/2013

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the (City or Town) of Charlton

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said (City or Town) who are qualified to vote in the Special State Election to vote at

1,2,3 and 4
(insert precinct numbers)

Heritage School, 34 Oxford Rd.
(insert polling locations)

on **TUESDAY, THE TWENTY-FIFTH OF JUNE, 2013,** from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Election for the candidates for the following office:

SENATOR IN CONGRESS. . . . . FOR THIS COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this _____ day of _____, 2013.
(month)

_____

_____

_____

(Selectmen or City Council) of: Charlton
(City or Town)

By Hand
(Indicate method of service of warrant.)

Richard J. Fiske, Jr
Constable

6-18-, 2013.
(month and day)

(Warrant must be posted at least ***seven days prior*** to June 25, 2013.)

The Commonwealth of Massachusetts
SPECIAL STATE ELECTION

OFFICIAL

CHARLTON

William Francis Galvin
SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

BALLOT
Tuesday, June 25, 2013

To vote for a candidate, fill in the oval ⬬ to the right of the candidate's name. To vote for a person not on the ballot, write that person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS — Vote for ONE

		PREC 1	PREC 2	PREC 3	PREC 4	Totals
GABRIEL E. GOMEZ, 59 Highland Ave., Cohasset	Republican	361	371	364	358	1454
EDWARD J. MARKEY, 7 Townsend St., Malden	Democratic	174	147	159	133	613
RICHARD A. HEOS, 31 Robinson Rd., Woburn	Twelve Visions Party	1	3	2	1	7
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	BLANKS	~~0~~	1	1	~~0~~	2
WRITE-IN SPACE ONLY	Write-ins	~~0~~	~~0~~	~~0~~	1	1
	Totals By Precinct	536	522	526	493	2077

↑ Total Voters

Town of Charlton, Massachusetts
Special Election Warrant

To either of the Constables of the Town of Charlton:

In the County of Worcester, GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to vote at Precincts 1, 2, 3 & 4 in the **Heritage School, 34 Oxford Road** in said Charlton on **Monday, September 9th** from 12:00 pm to 8:00 pm for action on Question 1 of this warrant.

QUESTION 1: (BALLOT QUESTION)
Shall the Town of Charlton be allowed to assess an additional $800,000 in real estate and personal property taxes for the purposes of funding the operating budgets of the Town and the Public Schools for the fiscal year beginning July 1, 2014?

SPONSOR: BOARD OF SELECTMEN

****

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

Given under our hands this 23rd day of July in the Year of Our Lord Two Thousand and Thirteen (2013).

Board of Selectmen

Frederick C. Swensen, Chairperson

David Singer, Vice-Chairperson

Joseph J. Szafarowicz, Clerk

Brent Sellew, Member

Kathleen W. Walker, Member

A true copy: Aug 14, 2013
Attest: Darlene Duffy
Posted as directed: By hand
Constable/Police Officer of Charlton, Massachusetts
Richard J. Fiske, Jr. 8-14-2013

OFFICIAL BALLOT
SPECIAL TOWN ELECTION
CHARLTON, MASSACHUSETTS
SEPTEMBER 9, 2013

Darlene Donnelly
TOWN CLERK

INSTRUCTIONS TO VOTERS

To vote, fill in the oval ○ completely next to your choice, like this ●.

QUESTION

Shall the Town of Charlton be allowed to assess an additional $800,000 in real estate and personal property taxes for the purposes of funding the operating budgets of the Town and the Public Schools for the fiscal year beginning July 1, 2014?

YES ○
NO ○

	YES	NO		Total Voters
Prec 1	162	221		383
Prec 2	231	320		551
Prec 3	169	254		423
Prec 4	202	251		453
	764	1046	Total Voters	1,810

Town of Charlton, Massachusetts

WARRANT FOR SPECIAL TOWN MEETING
Tuesday, October 15, 2013

To either of the Constables of the Town of Charlton:

In the County of Worcester, GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Charlton qualified to vote in elections to meet in the Charlton Middle School, Oxford Road in said Charlton, on **Tuesday, October 15, 2013** at **seven o'clock** in the evening, for the purpose of taking action on the following articles:

Meeting is called to order with the Pledge of Allegiance at 7:00PM. Moderator Peter Cooper, Jr. presided. 46 registered voters present.

ARTICLE 1. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for other reasons, or take any action relative thereto or thereon.

SPONSOR: Various Town Departments and Officials

Motion and second that the following prior year bills, not previously paid due to insufficiency of appropriation or late billing, be paid from the following FY14 accounts as printed below:

Unpaid Bills	For	Amount	From
Police Department – Electrical Wholesalers, Inc.	Fluorescent Lamp	$12.64	Police Department Expense
Police Department – Electrical Wholesalers, Inc.	Fluorescent Lamp	$18.24	Police Department Expense

Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Majority Voice Vote.

ARTICLE 2. INTER/INTRA DEPARTMENTAL TRANSFERS AND/OR APPROPRIATIONS FOR FY2014 BUDGET

To see if the Town will vote to raise by taxation, borrow or transfer, and appropriate from available funds, including so called "free cash" and /or funds previously appropriated to other uses, a sum or sums of money to accounts and for purposes to be specified at the Special Town Meeting, or take any action relative thereto or thereon.

SPONSOR: Board of Selectmen, Town Administrator and Various Town Departments

MOTION 2-A and second that the funding sources for the Fiscal 2014 budget voted at the May 2013 annual town meeting be amended as follows: by reducing the amount to be transferred from Sale of Cemetery lots by $2700.00 and increasing the amount to be raised and appropriated by $2,700.00.
Board of Selectmen and Finance Committee support this motion. Majority vote needed
Motion passes by Unanimous Voice Vote

MOTION 2-B and second that the funding sources for the FY2014 Sewer budget be amended as follows: By reducing the amount raised and appropriated in the General Fund line item Sewer Enterprise General Fund Transfer by $20,427.00 and by appropriating $21,946.00 from Sewer Retained Earnings to fund the Sewer budget.
Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

MOTION 2-C and second that the following sums be raised by taxation or transferred, whichever is indicated below, and appropriated to the following accounts for any purpose for which funds may be expended from the latter accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

To The following Accounts	Amount	From the following Source or Account	Purpose
Veterans' Agent	$12,000	Raise and Appropriate	Funding new position
Veterans' Benefits	$3,500	Raise and Appropriate	Veteran's benefits
Health Insurance	$34,431	Raise and Appropriate	Increase in number of employees applying for Health Insurance

Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Unanimous Voice Vote.

ARTICLE 3. CAPITAL ITEMS AND RELATED CONTRACTS

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and/or for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take such other action, as may be necessary or advisable to effectuate the purposes of such votes, or take any action relative thereto or thereon.
SPONSOR: Board of Selectmen/Various Departments

Motion and second that consideration of this article be postponed indefinitely.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.
Motion passes by Majority Voice Vote.

ARTICLE 4. TRANSFER TO/FROM STABILIZATION FUNDS

To see if the Town will vote to transfer and appropriate a sum or sums to or from the Stabilization Fund Account, or take any action relative thereto or thereon.
SPONSOR: Board of Selectmen
Motion and second that the town vote to transfer and appropriate the following sum to and from the following Account and Fund.

64

To The following Accounts:	Amount:	**Source from:**	**Purpose:**
Stabilization Fund	**$473,589**	Free Cash	Reserves

Board of Selectmen and Finance Committee support this motion. Two-Thirds vote needed.
Motion passes by more than Two-Thirds Vote as determined by the Moderator.

****

No vote shall be taken on any motion relating to Article 5 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article. (Gen. Laws Chapter 40A, Section 5, paragraph 3).

****

ARTICLE 5. ZONING BY-LAW DIAGNOSTIC REVIEW: REFORMATTING & REVISIONS

To see if the Town will vote to amend the Charlton Zoning By-Law by revising Section 5.6 Sign Regulations as follows:

1. Remove the typographical error phrase "except for the following" from Subsection 5.6.5-b Prohibited Signs such that Subsection 5.6.5-b reads as follows: b. Any sign which incorporates moving, flashing, undulating, swinging, rotating or the electronic, visual representation of motion or animation by intermittent or variable illumination.

2. Amend the signage table in Subsection 5.6.7-Permitted Signs by deleting the Special Permit requirement for Secondary Wall Signs and instead allowing Secondary Wall Signs by-right.

, or take any action relative thereto or thereon.
SPONSOR: Planning Board

Motion and second that Article 5 be accepted as printed.

Planning Board and By-Law Committee support this motion. 2/3rds vote needed.
Motion passes by Unanimous Voice Vote.

On motion duly made and seconded Meeting adjourned at 7:38PM.

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, fourteen days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

Given under our hands this 17st day of September, in the Year of Our Lord Two Thousand and Thirteen (2013).

Board of Selectmen

Frederick C. Swensen, Chairperson

David M. Singer, Vice-Chairperson

Joseph J. Szafarowicz, Clerk

Brent Sellew, Member

Kathleen W. Walker, Member

A true copy: September 30, 2013

Attest: Darlene Tully

Posted as directed: By Hand

Constable/Police Officer of Charlton, Massachusetts

Allen Anderson III 9/30/2013

OTHER IMPORTANT INFORMATION

Talent Bank Form

Town government needs citizens that are registered voters to give of their time and talents serving the **Town of Charlton**. A Talent Bank Form has been established as a means of compiling a list of interested citizens willing to serve on a voluntary basis on a variety of boards and committees. Some boards meet often – some require less time – and some are busy at different times of the year. From time to time, there are also needs for advisory committees or sub-committees appointed to work on specific projects.

If you are interested in serving, please indicate your preference below and return the completed form to:
Selectmen's Office, 37 Main Street, Charlton, MA 01507, FAX (508)248-2374 or via email to
mary.devlin@townofcharlton.net

__Activities Council __Boston Post Cane __Bylaw Committee __Cable Access Committee
__Conservation Commission __Council on Aging __Cultural Council __Dam Monitors
__Economic Development __Energy Committee __Historic District __Historical Commission
__Lakes & Ponds Task Force __Memorial Day Committee __Personnel Board __Registrar of Voters
__Technology Committee __Zoning Board of Appeals
__**Other** _____

Name:_____

Address:_____

Mailing Address: _____

Home Telephone:_____ **Work Telephone:**_____

E-mail_____

Occupation:_____

Are you a registered voter? _____Yes _____No

Special Interests and skills: _____

_____

_____

Education and experience:_____

_____

_____

Reasons for wanting to serve:_____

_____

_____

CHARLTON TOWN HALL
37 MAIN STREET
CHARLTON, MA 01507

TOWN HALL OFFICE HOURS
MONDAY, WEDNESDAY & THURSDA – 7:30AM – 3:30PM
TUESDAY – 7:30AM – 7:00PM
FRIDAY – 7:30AM – 12:00NOON
(SOME OFFICE HOURS DIFFER – PLEASE CALL INDIVIDUAL OFFICE FOR MORE INFORMATION)

DEPARTMENT PHONE NUMBERS

BOARD OF ASSESSORS	508-248-2233
BOARD OF HEALTH	508-248-2210
BOARD OF SELECTMEN	508-248-2206
BUILDING INSPECTIONAL SERVICES	508-248-2241
CEMETERY COMMISSION	508-248-2208
CHIP IN	508-248-3292
CONSERVATION COMMISSION	508-248-2247
COUNCIL ON AGING	508-248-2231
FIRE DEPARTMENT	508-248-2299 (9-1-1 EMERGENCIES)
HIGHWAY DEPARTMENT	508-248-2212
LIBRARY	508-248-0452
PLANNING BOARD / EDC	508-248-2237
POLICE DEPARTMENT	508-248-2250 (9-1-1 EMERGENCIES)
SEWER/WATER COMMISSION	508-248-4953
TOWN ACCOUNTANT	508-248-2204
TOWN CLERK	508-248-2249
TOWN COLLECTOR	508-248-2239
TOWN TREASURER	508-248-2242
VETERANS AGENT	508-248-2244
ZONING BOARD OF APPEALS	508-248-2200 (EXT. 2414)

FOR MORE INFORMATION ON YOUR TOWN'S GOVERNMENT, TURN TO CHANNEL 12 OR VISIT WWW.TOWNOFCHARLTON.NET

First Diesel to operate thru Charlton - April 27, 1934