

# Town of Charlton 2014 Annual Report



## TABLE OF CONTENTS

<b><u>Dedications</u></b>	<b>3</b>
<b><u>Town Officials</u></b> Elected and Appointed	<b>5</b>
<b><u>Town Reports</u></b>	
Board of Selectmen	14
Activities Council	18
Animal Control	20
Board of Assessors	22
Board of Health	25
Board of Health – Inspector of Animals	26
Board of Registrars	27
Boston Post Cane Committee	28
By-Law Review Committee	29
Cable Access Committee	30
Cemetery Commission	32
Conservation Commission	34
- Fay Mountain Farm	37
- Lakes and Ponds Committee	38
Council on Aging	39
Cultural Council	49
Department of Inspectional Services	
- Building Commissioner/Zoning Enforcement Officer	52
- Gas Inspector	54
- Plumbing Inspector	54
- Wiring Inspector	55
Earth Day	56
Economic Development Commission	58
Emergency Management	61
Fire Department	62
Highway Department	69
Historical Commission	70
Housing Authority	71
Memorial Day Committee/Veterans Burial Agent	72
Old Home Day	74
Personnel Board	88
Planning Board	89
Police Department	96
Public Library	
- Director’s Report	109
- Board of Trustees	113
Recreation Commission	115
Sealer of Weights & Measures	116
Town Accountant	117

<b>Town Clerk</b>	<b>122</b>
<b>Town Collector</b>	<b>123</b>
<b>Town Treasurer</b>	<b>127</b>
<b>Veterans Services</b>	<b>132</b>
<b>Water/Sewer Commission</b>	<b>133</b>
<b>Zoning Board of Appeals</b>	<b>136</b>

**School Reports**

<b>Dudley-Charlton Regional School District</b>	<b>138</b>
<b>Southern Worcester County Regional Vocational School District</b>	<b>160</b>

**Elections & Town Meetings**

<b>Special Town Election</b>	<b>March 18, 2014</b>	<b>169</b>
<b>Annual Town Election</b>	<b>May 3, 2014</b>	<b>171</b>
<b>Annual Town Meeting</b>	<b>May 19, 2014</b>	<b>176</b>
<b>State Primary</b>	<b>September 9, 2014</b>	<b>212</b>
<b>Special Town Meeting</b>	<b>October 21, 2014</b>	<b>222</b>
<b>State Election</b>	<b>November 4, 2014</b>	<b>229</b>

**Other Important Information**

<b>Talent Bank Form</b>	<b>241</b>
<b>Sign up for Charlton Alerts</b>	<b>242</b>

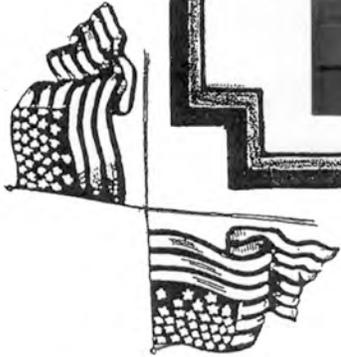
# DEDICATIONS



**FRANK WILSON**



**JUDITH CROWLEY**



**ELECTED**

**AND**

**APPOINTED**

**OFFICIALS**

**TOWN OF CHARLTON  
TOWN OFFICERS - ELECTED  
2014**

**BOARD OF ASSESSORS**

Richard Vaughan  
Keith Johnson  
Nancy E. Landry

Term Expires 2017  
Term Expires 2015  
Term Expires 2016

**BOARD OF HEALTH**

Matthew P. Gagner  
Willard Stevens  
Nelson Burlingame

Term Expires 2017  
Term Expires 2015  
Term Expires 2016

**BOARD OF SELECTMEN**

Frederick C. Swensen  
David M. Singer  
Cynthia B. Cooper  
John P. McGrath  
Joseph J. Szafarowicz

Term Expires 2015  
Term Expires 2015  
Term Expires 2017  
Term Expires 2017  
Term Expires 2016

**CEMETERY COMMISSIONERS**

Donna L. Neylon  
Jason Sciarappa  
Kristen Russell-May

Term Expires 2017  
Term Expires 2015  
Term Expires 2016

**CONSTABLES**

Richard J. Fiske  
Albin (Drew) Anderson

Term Expires 2016  
Term Expires 2016

**DUDLEY/CHARLTON REGIONAL DISTRICT SCHOOL COMMITTEE**

Michael McConville  
Raymond Chalk  
Elaine M. Rabbitt  
Stephanie A. Reed

Term Expires 2015  
Term Expires 2017  
Term Expires 2016  
Term Expires 2015

**HOUSING AUTHORITY**

Jean Vincent, Director  
Geraldyn Babineau  
Joseph Stevens  
Carol Smeltzer  
Cathleen Kuehl  
George R. Cozzens

Term Expires 2018  
Term Expires 2015  
Term Expires 2016  
Term Expires 2017  
*State Appointed*

## **MODERATOR**

Peter S. Cooper, Jr.

Term Expires 2017

## **PLANNING BOARD**

Ross E. Lemansky

Term Expires 2019

Patricia A. Rydlak

Term Expires 2015

Jean Vincent

Term Expires 2017

Alycia Dzik

Term Expires 2015

Peter Starkus

Term Expires 2018

Carl Hultgren

Term Expires 2015

## **RECREATION COMMISSION**

John Perkins, Chairman

Term Expires 2016

Warren E. Snow, Jr.

Term Expires 2017

Linda L. Bellows

Term Expires 2015

## **SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT**

Olaf Garcia

Term Expires 2017

Clarence A. Bachand

Term Expires 2015

## **TOWN CLERK**

Darlene Tully

Term Expires 2017

## **TREE WARDEN**

Todd Burlingame

Term Expires 2017

## **TRUSTEES OF THE FREE PUBLIC LIBRARY**

Cheryl Meskus

Term Expires 2015

David A. Caron

Term Expires 2017

David Wolkowicz

Term Expires 2016

Robert Hartwig

Term Expires 2016

Stefan Sage

Term Expires 2015

Fiona Bycroft-Ryder

Term Expires 2017

## **WATER AND SEWER COMMISSIONERS**

Shabana S. Gagner

Term Expires 2017

Robert Lemansky

Term Expires 2017

Joseph Spiewak

Term Expires 2015

Paul Gagner

Term Expires 2016

Alex J. Mackenzie

Term Expires 2016

**APPOINTED OFFICIALS 2014**

**ACTIVITIES COUNCIL**

Sandra Bacon	Term Expires 2015
Barbara J. Benoit	Term Expires 2017
Barbara A. Marderosian	Term Expires 2017
Kristen Petrik	Term Expires 2017
Donald Konopacki	Term Expires 2017
Gerri Granville - alternate	Term Expires 2015

**ANIMAL CONTROL OFFICERS**

Ann Sellew, Animal Control Officer	Term Expires 2015
Brent Sellew, Assistant Animal Control Officer	Term Expires 2015
Lisa Westwell, Assistant Animal Control Officer	Term Expires 2015

**BOSTON POST CANE COMMITTEE**

Elaine Kingston	Term Expires 2015
James Pervier	Term Expires 2015
Mary Devlin	Term Expires 2015
Cathleen Kuehl	Term Expires 2015
Debra Ciesluk	Term Expires 2015

**BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER**

Curtis Meskus	Term Expires 2015
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**BYLAW COMMITTEE**

Fred Pappalardo	Term Expires 2015
Robert L. Burnham	Term Expires 2015

**CABLE ACCESS COMMITTEE**

Eric Borgeson	Term Expires 2015
Ronald Wilmot	Term Expires 2015
Bill Fontaine	Term Expires 2015
Carl Ekman, Alternate	Term Expires 2015

**CENTRAL MASS REGIONAL PLANNING COMMISSION**

Patty Tanona	Appointed by Planning Board
Alycia Dzik	Term Expires 2015
Jean Vincent	Term Expires 2015

**COMMUNITY DEVELOPMENT ADVISORY COMMITTEE**

Stefan Sage	<i>Ad-Hoc</i>
Pauline Hague	<i>Ad-Hoc</i>
Peter Cooper, Sr.	<i>Ad-Hoc</i>
Ralph Fiske	<i>Ad-Hoc</i>
Ron Wilmot	<i>Ad-Hoc</i>
Jean Vincent	<i>Ad-Hoc</i>
George Butz	<i>Ad-Hoc</i>
Robin Craver	<i>Ad-Hoc</i>
Elaine Materas	<i>Ad-Hoc</i>
Curt Meskus	<i>Ad-Hoc</i>
Kara Hmielowski	<i>Ad-Hoc</i>

**CONSERVATION COMMISSION**

Arthur Bellerive, Sr.	Term Expires 2017
Leonard Cardinal	Term Expires 2017
Norman Dugas	Term Expires 2017
Edward Nowak	Term Expires 2016
Thomas O'Malley	Term Expires 2015
Mitchell Dunn	Term Expires 2017

**COUNCIL ON AGING**

Elaine Kingston, Director	
Paul Kolesnikovas	Term Expires 2017
Gail Stokes	Term Expires 2015
Madeleine Manfield	Term Expires 2016
George W. Butz	Term Expires 2016
Irene Langevin	Term Expires 2017
Debra Ciesluk, Outreach Coordinator	

**CULTURAL COUNCIL**

Pierre Theriault	Term Expires 2015
Joshua Evans	Term Expires 2015
Don Gorczynski	Term Expires 2015
Mark Cummings	Term Expires 2015
Sylvia Stepien	Term Expires 2015
Heath Drury-Boote	Term Expires 2015

**DAM MONITOR**

Arthur Bellerive	Glen Echo	Term Expires 2015
Jonathan Brooks	South Charlton Reservoir	Term Expires 2015

**ECONOMIC DEVELOPMENT COMMISSION**

Anthony J. Detarando	Term Expires 2017
Michael Jacobs	Term Expires 2016
Rich Cayer	Term Expires 2017
Bill Fontaine	Term Expires 2016
Mike Lally	Term Expires 2015
Sabrina Webb	Term Expires 2015
Terek Mroczkowski	Term Expires 2015
Peter Boria, Alternate	Term Expires 2015
Alycia Dzik (Planning Board Appointment)	

**EMERGENCY MANAGEMENT**

Carl Ekman, Director	Term Expires 2015
Terri Gough, Deputy Emergency Management Director	Term Expires 2015

**EMERGENCY MEDICAL SERVICE COORDINATOR**

Terri Gough	Term Expires 2015
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**FINANCE COMMITTEE  
Appointed by Town Moderator**

Frank J. Morrill	Expiration 2016
Dana Murphy	Expiration 2015
Peter Cooper, Sr.	Expiration 2016
Dan Prouty	Expiration 2017
Henry Camosse	Expiration 2017
Douglas Stepien	Expiration 2015
Dennis Tully	Expiration 2015
Jerry Doble (alternate)	Expiration 2015

**FIRE CHIEF / FOREST WARDEN**

Charles E. Cloutier, Jr.

Term Expires 2015

**GAS INSPECTOR / PLUMBING INSPECTOR**

Peter D. Starkus

Term Expires 2015

**HISTORICAL COMMISSION & HISTORIC DISTRICT COMMISSION**

William O. Hultgren

Term Expires 2015

Curtis Abbott

Term Expires 2016

Michael Caron

Term Expires 2017

**LAKES & PONDS TASK FORCE**

Stanley Lewandowski

Term Expires 2015

Frank Zappulla

Term Expires 2015

Tim Moran

Term Expires 2015

Lori Fontaine

Term Expires 2015

Andrew McMahan

Term Expires 2015

Ziggy Waraszkieucz

Term Expires 2015

Jackie Nowak

Term Expires 2015

Lisa Westwell

Term Expires 2015

Dick Ginga

Term Expires 2015

**LIBRARY CHARITABLE TRUST FUND TRUSTEE**

Sue Melinski

Term Expires 2017

**MEMORIAL DAY COMMITTEE**

Clarence A. Bachand

Term Expires 2015

Joseph Pranaitis

Term Expires 2015

**MUNICIPAL BUILDING AD HOC COMMITTEE**

Joseph J. Szafarowicz

N/A

Russell Jennings

N/A

Robin L. Craver

N/A

Ralph Fiske

N/A

Curtis Meskus

N/A

Jeffrey N. Richardson

N/A

John P. McGrath

N/A

**OLD HOME DAY COMMITTEE**

Cathy Kuehl

Term Expires 2015

Bonnie Seifert

Term Expires 2015

Kathleen Walker

Term Expires 2015

Heather Clements

Term Expires 2015

James Pervier

Term Expires 2015

Ronald Wilmot

Term Expires 2015

Rob Thomas

Term Expires 2015

Gerald Doble

Term Expires 2015

Jennie Frisella

Term Expires 2015

Paul Courville

Term Expires 2015

Mike Lally

Term Expires 2015

**PERSONNEL BOARD**

Rachel A. Hartwig  
Nancy Sage  
Beverly Cooper Daoust  
Ronald A. Debellis

Term Expires 2017  
Term Expires 2015  
Term Expires 2017  
Term Expires 2017

**PLUMBING INSPECTOR**

Peter D. Starkus

Term Expires 2015

**POLICE CHIEF**

James A. Pervier

Term Expires 2015

**REGISTRAR OF VOTERS**

Joshua Evans – Republican

Expires 4/1/2016

**SCM ELDERBUS**

Debra Ciesluk

Term Expires 2015

**SEALER OF WEIGHTS AND MEASURES**

Ronald W. Valinski, Jr.

Term Expires 2015

**STUDENT SELECTPESON**

Emily Sprague

School Year 2014/ 2015

**TECHNOLOGY COMMITTEE**

Deborah Ceccarini  
Carl Ekman  
Curtis Meskus  
Steve Paul  
James Pervier  
Clifford Cloutier

Term Expires 2015  
Term Expires 2015

**TOWN ACCOUNTANT**

Joan Walker

Term Expires 2016

**TOWN ADMINISTRATOR**

Robin L. Craver

**TOWN COLLECTOR**

Lucia A. Blanchette

Appointed by Town Administrator

Term Expires 2016

**TOWN COUNSEL**

Cosgrove & Blatt

Term Expires 2015

**TOWN TREASURER**

Keith R. Arsenaault

Appointed by Town Administrator

Term Expires 2016

**VETERANS GRAVE MARKER**

Clarence Bachand

Term Expires 2015

**WIRING INSPECTOR**

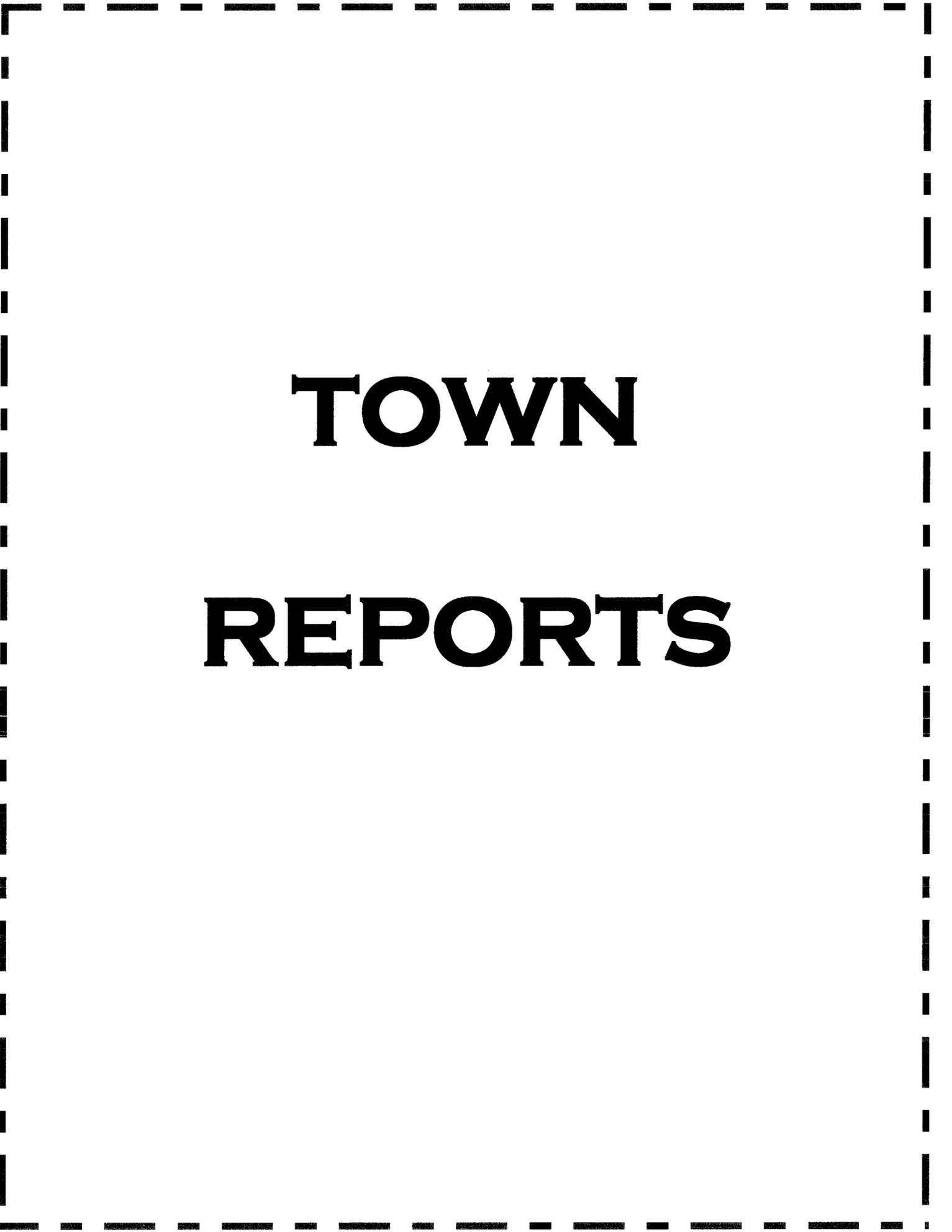
Joseph J. Ostrowski  
Thomas Keller .

Term Expires *2015*  
Term Expires *2015*

**ZONING BOARD OF APPEALS**

William Johnson  
Frank Lombardi  
Candace Sutherland  
Barry Fisher  
Leonard Cardinal, Jr.

Term Expires *2016*  
Term Expires *2018*  
Term Expires *2019*  
Term Expires *2015*  
Term Expires *2016*



# **TOWN REPORTS**

To The Citizens of Charlton,

2014 was another very busy and eventful year.

In an effort to make processes more efficient, in January we implemented on-line permitting through GeoTMS. This is already proving to be a valuable tool.

If you watch any B.O.S. meetings on our local cable access channel you may have noticed that in February we started using iPads in our meetings instead of having stacks of paper information. These iPads were donated to the town by Casella as a means of conserving paper and saving natural resources. Our thanks to Casella for their generous donation.

Also in February, the board voted to remove the two large Blue Spruce trees on the town common. These trees were dying and had become a safety hazard. They were replaced with two smaller Blue Spruce trees which were also found to be diseased. New Blue Spruce trees will be planted in the spring as soon as the weather permits.

On March 18<sup>th</sup>, the town held a special election and voted to renovate the Shepherd Hill outdoor recreational facilities. The ballot question passed and the town was authorized to borrow \$2.2 million for this project which had also received a large private donation to minimize costs to the towns.

In March we were very pleased to appoint Richard Vaughn as our Cable General Manager. Mr. Vaughn has extensive experience in the broadcast field and has already shown to be a great asset for our community cable program.

In April we received a letter of resignation from Paul Derany, our Veterans Agent. We were disappointed to lose Paul, but took this as an opportunity to explore the possibility of having a Regional Veterans Agent. This could save the town money while increasing services to our deserving veterans. On October 14<sup>th</sup>, the board voted to create a regional veterans district with the Town of Southbridge and named it the South Central MA Veterans District.

On May 3<sup>rd</sup>, the town held its' annual elections. At that time we said goodbye to long time Selectman Kathleen Walker and Selectman Brent Sellew and welcomed Cindy Cooper and John McGrath to the board. We want to thank Kathleen and Brent for their service to the town.

In May the board voted to hold a special election during the regular November State Election for a debt exclusion question for capital purchases. As a result of the November election, the town voted the needed funding to fulfill the requirements of a \$980,000 National FEMA grant for a new fire ladder truck. The town also voted to purchase an additional fire engine which will replace two old engines. The board would like to recognize Fire Captain Ed Knopf who wrote the application, which resulted in the FEMA

grant. We were also honored to welcome U.S. Senator Elizabeth Warren to Charlton for the grant award ceremony.

In June, the board regrettably accepted the resignation of long time Hazardous Waste Coordinator Edward Gauthier due to health reasons. We thank Ed for his long, dedicated service to the town. *(At the time of printing, Mr. Gauthier passed away and we send our deepest sympathy to his family.)*

Effective July 1st, the Town Hall went to a four day work week, closing on Fridays in an attempt to save the town money. Hours on other days were extended in an effort to best serve the needs of residents.

In December, the board accepted a letter from Ellie Beaudry, Department Assistant for the Board of Health, informing us of her retirement effective Dec. 31. Ellie has been a fixture at Town Hall and the board wishes her a happy and healthy retirement.

Lastly, the end of the year brought with it, the retirement of our long time Senator and great friend of the town, Senator Stephen Brewer. Senator Brewer was a great advocate for the town working tirelessly on our behalf. His efforts benefitted our town in many ways including our regional school district, our veterans, our seniors, our young people and many, many others. Senator Brewer secured state funding for the exterior renovation of the Rider Tavern, funding for a new playground in the center of town and a chiller for the Library. And that was in just this last year. The Board would like to deeply and sincerely thank Senator Brewer for his dedication and service to the Town of Charlton.

The Board would like to thank Town Administrator Robin Craver and the many dedicated and professional Department Heads and employees who serve the residents of Charlton with integrity and compassion. We would also like to recognize and thank all those who selflessly volunteer on various boards, committees and organizations throughout the town. It is the passion and dedication of these people that make Charlton the very special community it is.

Respectfully Submitted.

**Charlton Board of Selectmen**

*Frederick C. Swensen, Chairman*

*Joseph J. Szafarowicz, Vice-Chairman*

*Cynthia B. Cooper, Clerk*

*David M. Singer*

*John P. McGrath*





## ACTIVITIES COUNCIL ANNUAL REPORT FOR 2014

To the Honorable Board of Selectman and the citizens of the Town of Charlton

The Charlton Arts and Activities Center at 4 Dresser Hill Road continue to enhance our mission statement to offer a place for young and old alike to gather in a learning and creative environment.

We have continued to make further improvements over the past year. We had the water pipes covered with heat tape by J&J Electric and BayPath. The fixture installation was completed in the lower barn. The perimeter of the lower barn was sealed by Allan DiPietro Masonary. They did this as a donation to the Center. We had stairs added to the side deck off the farm house leading to the fire pit.

Nichols College sent 20 students in the Fall to wash windows, paint, clean floors, raking, etc.

Volunteers from United Way came with teachers and students from BayPath to complete the trim work in the handicapped bathroom.

The electric in the 1<sup>st</sup> floor of the farm house was upgraded and the light fixture in the co-op store was upgraded.

Roof repairs on the gambrel barn were done by Barbale Construction.

Our Center ran a wonderful two session and very successful drama program for ages 7-18 year olds.

We held 2 craft fairs.

Pastureprime Players put on two great plays.

Our center continued to run open mic sessions the 2<sup>nd</sup> Thursday of the month.

Again, we had a very successful Trunk and Treat party for Halloween.

Our facility continues to host several social functions, such as birthday parties, family gatherings, sweet sixteen parties, quilling groups, etc.

The Bittersweet Country Crafts continue to bring in many local artists to display and sell their wares. The store has become a great meeting place for the crafters to share ideas and socialize.

Our Art studio continues to grow and accept new students.

Central Mass Music Academy continues to flourish and is accepting new students. We have just added a new piano and voice teacher. Also on board are instructors in drums, string and wind instruments.

Our future goals include pursuing grant funding for further building improvements and extend programming for our establishment.

We give our sincere thanks to the many wonderful volunteers and donors who have contributed to the Community Center in several different ways. Without their help we would not have had the success that we have thus far.

We are always looking for new volunteers to help create new programs and assist with on-going functions.

We look forward to continuing our service to our community.

Respectfully submitted,

Sandra Bacon, Director

Barbara Marderosian, Chairperson

Barbara Benoit, Secretary

Kristen Petrik, Treasurer

Donald Konopacki, Committee Member

## 2014 - CHARLTON ANIMAL CONTROL

To the Honorable Board of Selectmen:

This is the Charlton Animal Control Officer's 2014 annual report. The purpose and function of our position is to enforce all Town by-laws and MGL, Chapter 140, sections 136A-175 laws relating to animal control, now including Chapter 193.

In 2014 we have received a lot of wild animal calls. Some of these calls were about bear, moose, bobcats, fisher cats and a lot of coyote calls. We are in the country and must co-exist with these kinds of wildlife. Please keep this in mind regarding our pets, both cats and dogs.

We would also like to thank the many people who donated various items this year; blankets, towels, pet carriers, dog/cat supplies and pet food. Also, a BIG thank you to: People for Animals League, Second Chance Animal Shelter, Animal Rescue League of Worcester and Broken Tail Rescue, whom have helped us with our animal placements, all at no expense to the town.

We'd also like to thank Missy's Doggy Day Spa for helping us with grooming needs. Thank you to our local veterinarians: VCA Wickaboag Animal Hospital, Bay State Mobile Vet Services, Post Road Vets and Fred Pappalardo, DVM. They have helped us with lower costs to treat the injured or sick stray animals that we have picked up.

Thank you to Second Chance Animal Shelter for a low cost spay/neuter program they have offered to Charlton residents, it is a wonderful opportunity for very inexpensive altering of your dog or cat, please contact us for the details or see our website.

Most of all we would like to thank FOCAS or Friends of Charlton Animal Shelter, who continue to support us. They are always looking for members and donations that in turn help our strays. If interested in helping, please visit their website at: [www.focascharlton.org](http://www.focascharlton.org)

In addition to our regular calls for loose and barking dogs, and lost and found pets, we received many calls for animal placement: spay/neuter assistance, and general questions regarding domestic and wild animals in the community. We provide information and/or referrals to each caller as needed. As always we are happy to help with questions and giving information to any one who needs it.

We were invited to sit on a panel of an event for the public called "Ask the Experts". This consisted of a panel including:

A veterinarian, Nuisance Animal Remover, Army Corps. Officer for wild animals, a dog trainer and Lisa Westwell and myself as Animal Control Officers.

We also held a low cost rabies clinic, which was very successful.

Please visit our website where we list both lost/ found pets, laws, wild life information, and lots of other animal information for Charlton residents.

TOTAL ANIMAL CONTROL CALLS RECEIVED IN 2014 --- 1,333

DOGS:	Total dog calls	863		
	Barking	53	Running at Large	159
	Reported Missing	88	Picked up & held (owned)	51
	Possible Abuse	14	Hit by car Dogs	7
	Unclaimed	6	Euthanized	0
	Found deceased	2	Gave to shelters	6
	Miscellaneous Calls	466	Prosecuted Abuse	0
	Dog Bites	19		

There were approximately 291 citations written, most were failure to license dogs.

Approximately 136 went on to Dudley District Court for payment.

Approximately 811 warning letters were given this year, most were failure to license dogs.

CATS:	Total cat calls	128		
	Cats picked up	11	Gave to Shelters	2
			Adopted by finder	2
	Reported missing	46	Returned home	17
	Reported found	17	Feral cat calls	10
	Hit By Cars (deceased)	6	Misc. cat calls	17
	Euthanized (sick/injured)	1	TNR	1

OTHER ANIMAL CALLS: Wildlife animals 139 Farm animals 47

Dead animals picked up 46

Approx. 110 e-mails – questions on animals etc.

Respectfully submitted by,

Animal Control Officer Ann Sellew

Assistant ACO's Brent Sellew and Lisa Westwell

## BOARD OF ASSESSORS

The assessor's office is the primary generator of Charlton's revenue with over 74% of the town's budget funded by property taxes and automobile excise. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Dept. of Revenue. The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessor's office and the need for administering Massachusetts property tax laws effective and equitably to produce accurate, fair assessments of all taxable property.

The job of the Board of Assessors is not to determine how much the town will spend or levy in taxes. The tax levy, approved at the annual town meeting, is allowed to increase annually by 2.5% plus an allowance for new growth construction. Amounts over the levy limit for debt exclusions or overrides are approved by vote of town residents.

The assessors' primary responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. The assessors utilize a computerized mass appraisal technique to annually establish assessed values. The system allows the town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal year 2015 assessed values are based on a market valuation (or assessments date) of Jan. 1, 2014 by analyzing markets sales from calendar year 2013. The assessed value is an amount that a property might be expected to realize if it had sold on the assessment date. This year the assessing department was subject to a comprehensive audit by the Massachusetts Department of Revenue (DOR). To pass the standards established by the DOR, the assessors collect, record and analyze a great deal of information on each property for statistical and comparative analysis. The assessed value cannot be finalized until the DOR is assured there a horizontal and vertical equity amongst all properties.

Total assessed values for each major class of properties, the number of parcels and their share of the tax levy are shown below:

CLASS	PARCEL COUNT	VALUATION	PERCENTAGE OF LEVY
Residential	5,603	\$1,197,681,618	86.7041%
Commercial	381	76,252,650	5.5202%
Industrial	59	49,027,730	3.5493%
Personal Property	512	58,381,570	4.2264%

The total personal exemptions for fiscal year 2014 were:

Exemption Type	Count	Total Tax Amount
Veterans	53	\$50,800
Blind	5	2,500
Elderly	12	6,000
Widow	12	2,100
Senior Work Program	20	9,149
In-Law Over 60	22	9,877

Taxpayers experiencing final hardship are encouraged to consult with the assessor's office to determine eligibility for deferrals and exemptions as options to allow them to remain in their homes.

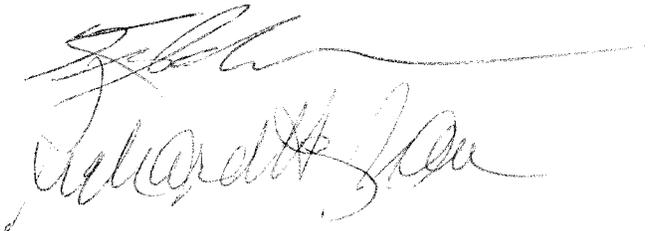
The total commitment of Motor Vehicle Excise Bills issued during fiscal 2014 was \$1,682,911.41 in tax receivables.

Office staff

Deborah Ceccarini M.A.A	Director of Assessing
Janet Crockett	Administrative Assistant
Lea Morin	Department Assistant

Respectfully Submitted,  
Board of Assessors

Keith A. Johnson, Chair  
Nancy E. Landry  
Richard H. Vaughan





BOARD OF HEALTH

To the Honorable Board of Selectmen:

The Board of Health is pleased to submit our Annual Report for the year 2014

2014 PERMITS ISSUED

Beaches	2
Annual Food Permits	65
Disposal Works Installers Permits	33
Misc. Food Permits	36
Perc Applications	38
Perc Repair Applications	20
Piggeries	1
Portable Toilets	2
Recreational Day Campgrounds	4
Recreational Overnight Campgrounds	2
Septic Haulers	8
Swimming Pools	3
Tobacco	14
Trailer Parks	2
Trash Haulers	7
Well permits	27
<b>TOTAL PERMITS ISSUED</b>	<b>264</b>

The Board of Health has worked closely with other Town Departments and other Local, State & Federal agencies to ensure the health & safety of the residents of Charlton.

The Board of Health would like to thank Lani Criasia, Administrative Assistant and Ellie Beaudry for their outstanding work in our department. The Board of Health would like to thank Ellie Beaudry on her 9 years of service to the Health Department and the citizens of Charlton. Happy Retirement!

Respectfully submitted,

BOARD OF HEALTH  
Nelson Burlingame, Chairman  
Willard Stevens, Vice-Chairman  
Matthew Gagner, Member

BOARD OF HEALTH  
ANIMAL INSPECTOR REPORT

To the Honorable Board of Selectman:

The following is the Animal Inspection report for the year 2014. The purpose of the position is to take a census of all the animals that reside in town and also to inspect the conditions of the animals and verify appropriate living conditions. In addition to annual barn inspections, I do quarantines on animal that bite and/or have been bitten by possible rabid animals. In some cases a specimen must be prepared and sent to the state lab for rabies testing. This is done in accordance with M.G.L Chapter 129, sections 19, 20, 23, and 29. I took over the position part way through the season so I did not perform all the quarantines listed.

The following is a result of barn inspections census:

Horses	157	Ponies	4	Mini		Mule	
Donkeys	5	Llama	6	Alpacas		Dairy Cows	
Beef Cows	30	Calves	3	Steer	1	Goats	34
Baby goats	2	Sheep	98	Lambs	122	Pigs	32
Chickens	533	Game birds	184	Turkeys	16	Water fowl	49
Rabbits	19						

The following are the number of quarantines done:

Six Month Quarantines (wounds of unknown origin)	0 Dog	7 Cat
Forty Five day Quarantines (wounds of unknown origin)	2 Dog	3 Cat
Ten Day Quarantines (Bites)	19 Dog	1 Cat

There was one cat scratch by a feral cat that I was unable to quarantine or catch to test.

There was one specimen sent to the state lab for rabies testing:

Bat-negative for rabies

An updated barn list is in the process.

Ben Wilson, Animal Inspector

The Board of Registrars

To the Honorable Board of Selectmen:

As of 12/14, the Town of Charlton has 8,733 registered voters. We have four Voter Precincts in our town.

Precinct	Voters
I	2,146
II	2,273
III	2,233
IV	2,081

The census total as of 12/14 is 12,388. The count of residents by precinct is as follows:

Precinct	Residents
I	2,986
II	3,223
III	3,166
IV	3,013

Voter registration may be done by mail, at any Registry of Motor Vehicles Office or in the Town Clerks Office.

Elections are held at the Heritage School located on Oxford Road. Town meetings are held at the Charlton Middle School located on Oxford Road.

Respectfully Submitted,

Darlene L. Tully  
Sandra Woods  
Stephen Prunier  
Joshua Evans  
Board of Registrars

## BOSTON POST CANE COMMITTEE ANNUAL REPORT - 2014

The Charlton Boston Post Cane Committee is a five member committee charged with determining who the oldest citizen in Charlton is in an effort to preserve the tradition of honoring said citizen. The goal of this committee is to recognize every citizen in town that has received this prestigious honor.

Our previous cane recipient, Lillian Schwenke has moved out of town. The committee was charged with finding the next oldest citizen to honor. A recommendation was provided to the Board of Selectmen and on September 1, 2014 Genevieve Forkey, 97 yrs. was honored as the next Boston Post Cane award recipient.

Past recipients are:

Lillian Schwenke – 98 yrs. Presented  
on the 17<sup>th</sup> Day of June, 2013.  
Florence Dubuque - 102 yrs. Presented  
on the 3<sup>rd</sup> Day of May, 2011  
Jennie B. Prunier – 102 yrs. Presented on the  
1st Day of September, 2008  
Annie Kingston – 100 yrs. Presented on  
the 26th day of June, 2005  
Doris R. Grimwade – 100 yrs.  
Presented on the 8th day of June, 1999

The Boston Post Cane replica is kept in a secure case, hung in the foyer of the Charlton Town Hall where a photo of the current recipient hangs next to it.

To help recognize those given this honor, Bay Path Regional Vocational Technical High School in Charlton, MA has made symbolic wooden canes that are engraved by Southbridge Laser Light and are presented to each recipient as a keepsake to remember this honor.

The Boston Post Cane Committee continues to look for the original Boston Post Cane that was presented to the town of Charlton in August 1909. This cane was given to the eldest citizen in town and the tradition continued. We will continue to search past records in an effort to obtain and document any such historic information.

If you have any information on past recipients that were presented with the cane please call 508-248-2231.

The criteria and the nomination form can be downloaded from the town's website at: [www.townofcharlton.net](http://www.townofcharlton.net), or you can pick up the forms at the Charlton Senior Center or at the Board of Selectman's office.

Boston Post Cane Committee Members:

Debra Ciesluk  
Mary Devlin  
Cathleen Kuehl  
Elaine Materas  
James A. Pervier

## By-Law Committee Report

The By-Law Committee has been established to conduct a continuous review, and analysis, of the Town of Charlton's By-Laws, and shall recommend, and present, to the Board of Selectmen, and to the Town Meeting, any changes as it shall deem necessary, and desirable, by either amendment, addition, or deletion, to the existing By-Laws, or in the creation of new by-laws, as they become necessary.

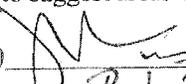
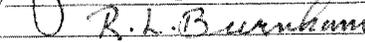
Our goals are:

- (1) To review the current by-laws for pertinence, and clarity, and to suggest ways to keep them updated to the current needs of the Town,
- (2) to act as an advisory body to assist any voter, or group of voters, wishing to introduce a proposed by-law to the voters at Town Meeting, and in the framing, and drafting, any such proposal, and when a Board, Commission, or Committee, proposes a change, to work with them to identify the questions which are likely to come up at Town Meeting, and help them to develop easily understood answers to those questions,
- (3) to report, and recommend, to the Board of Selectmen, the the Town Meeting, on any article contained in the Town Meeting warrant which would any way affect the By-Laws of the Town.

Since we wish to include the voting residents of the town, as well as members of the various boards involved, in our process, and to have them help us in reviewing the current By-Laws, we have invited the public, as well as the members of the various boards, to participate in our review, and to suggest areas where changes may be beneficial.

Fred Pappalardo VMD (chair)

Robert Burnham (secretary)

Date 2-20-2015

Date 2-23-2015

## Charlton Cable Access Committee

To the honorable selectmen and the citizens of the town of Charlton,

We are pleased to continue providing to the residents of Charlton access to view local events, community bulletin board messages and public meetings talk shows, as well as the opportunity to create, produce and broadcast original programs.

We welcomed Dick Vaughan on board. Dick has over 60 years of experience in the broadcasting field. You may have seen him on "Conversations With..." or "Politics As Usual"

This year we have continued to cablecast on Charter Channel 12 and we have continued to provide all residents- including those without cable- the ability to go online to view live streaming content from channel 12 as well as watch video on demand of previously broadcasted programs. To do so, go to [www.tvcharlton.com](http://www.tvcharlton.com) and click on the link under TV Charlton that says, "Watch all recordings ON DEMAND here!"

We welcome any town members who would like to volunteer to broadcast any town event (ex: child's school concert/play/sporting event, etc.) or are interested in creating an original program (ex: talk show, cooking show, any special interests, music, etc.) to contact us. We would like residents to know that they have access to a professional television studio and equipment and hope that they take advantage of it.

Some of the programs cablecasted this year are:

### Sports:

Shepherd Hill Varsity Football  
Shepherd Hill Boys and Girls JV/Varsity and Freshmen Basketball  
Shepherd Hill Boys and Girls Soccer  
Charlton Middle School Basketball  
Charlton Youth Basketball

### Concerts:

Charlton Elementary School Concerts  
Heritage School Concerts  
Middle School Concerts  
Shepherd Hill Concerts  
Tree Lighting/Christmas Concert

### Political Meetings:

Board of Selectmen  
Water and Sewer  
Bylaw Review Committee  
Finance Committee  
Annual and Special Town Meetings  
Planning Board  
Board of Assessors  
Board of Health

Zoning Board of Appeals  
Round Table Meetings  
Department Heads Meetings  
Housing Authority

Coming next year:  
New studio location  
More talk shows (Boy Scout, Girl Scout and Cub Scout Update shows)  
More volunteers

On behalf of the Cable Access Committee, we would like to thank you for tuning in to Channel 12. Feel free to provide feedback regarding Channels 11, 12 and 13 to [drew@tvcharlton.com](mailto:drew@tvcharlton.com).

Eric Borgeson, Chair

Bill Fontaine, Member

Ron Wilmont, Member

Drew Anderson, Cable Access Coordinator

## Cemetery Department 2014 Annual Report

During 2014, there were 29 interments in the Town of Charlton cemeteries, seventeen of which were cremations. Burial services took place in Westridge, Northside and Union Cemeteries. This year the Cemetery Department collected the following in receipts and turned them over to the treasurer:

Perpetual Care Trust Fund:	\$ 4460.00
Sale of Cemetery Lots:	\$ 2760.00
Receipts from grave openings & cemetery services	\$ 18577.00

2014 marked the 50<sup>th</sup> year the Town of Charlton has owned and maintained Union Cemetery located on the corner of Rt. 20 and Rt.169 in Charlton City. This nearly four acre Cemetery was originally privately owned, and governed by a board of trustees calling themselves the Proprietors of City Union Cemetery Corporation. This action was done through a petition article during a special Town Meeting on December 3<sup>rd</sup>1963, from the heir of the last known surviving Trustee. At the time the Charlton Cemetery Commission were very reluctant to take over this cemetery as a lot of its records and maps were lost in the flood of 1955, when flood waters tore through the Charlton Woolen Mill and washed away a safe in which they were stored in. Not to mention the little amount of funding the cemetery has generated since its inception in 1856. When this vote passed, all assets and permanent Perpetual Care trust funds totaling just over \$6000 were turned over to the Town of Charlton in early 1964, and from that time on, those funds were always kept separate from the Town's general Perpetual Care funds. Any grave lots sold in Union Cemetery since the Town took it over, this have been deposited in the Town's general Perpetual Care fund account. In March of 2014, the Cemetery Commissioners and myself decided it would be best to merge the two Trust Funds into one for easier accessibility and more streamlined operations throughout all of the Town of Charlton maintained cemeteries. This action went into effect on July 1<sup>st</sup> 2014, in hopes that it will benefit in generating additional expendable revenue for care and maintenance in the town's cemeteries.

This year was a tough one for the Cemetery Department. One of the seasonal laborers could not return back to work in April due to health reasons he encountered during the off season, so we had to post for this open position for the beginning of May. Warren Mahota was chosen to fill the vacated position and proved to be a valuable asset for the department.

Due to budget constraints, funding for seasonal help in the amount of \$15,000 was eliminated in its entirety for FY2015. As a direct result of this action, hours had to be cut in half for the seasonal workers, and the expendable portion of Perpetual Care funds were used to provide bare minimum maintenance for the Town's ten cemeteries through the end of the year. Because of the reduction in hours one the employees decided to resign from his position at the end of August.

Fortunately, the worker who was out for medical reasons was able to return and assist with fall cleanup duties. If funding for seasonal help is not replenished this fiscal year, the cemeteries will be severely impacted during the busy spring months, especially with cleanup as well as mowing and maintenance operations and preparation for Memorial Day 2015.

One of our main goals in 2015 is to restore the funding cut from the seasonal part-time help account, as well as pay the seasonal employees a more appropriate wage for their work duties. Currently, the pay rate is only \$10 per hour. These men do a lot of work and have a lot of responsibility for such a small pay wage. As a working supervisor for this department, I find it extremely difficult to hold on to good employees and maintain positive employee morale if the pay rate does not match up to the job duties and responsibilities that go along with it.

Cemetery Commission members in 2014: Kristen Russell-May, Chairperson; Donna Neylon, Clerk; Jason Sciarappa, Member.

Staff members of the Cemetery Department in 2014: James Burlingame, Superintendent  
Seasonal part-time employees: Davin Luther\* resigned, Paul Labelle, Warren Mahota

Respectfully submitted,

James Burlingame, Cemetery Superintendent

## **2014 ANNUAL REPORT**

To the Honorable Board of Selectmen:

The Charlton Conservation Commission respectfully submits its report for the year 2014. There was an increase in the number of Notice of Intents, Request for Determinations, Emergency Determinations and numerous other permit applications during the year. This covers the time period from January 1, 2014 until December 31, 2014.

The Commission oversees the permit approval process to allow for a well-designed site achieving the goals and standards set forth in local, state and federal laws and guidelines while achieving the expectations of the proposal. The Commission also oversees sites under construction ensuring the protection of local environmental resources and aid the developer during their construction process with best management practices. Continued monitoring of ongoing projects has ensured compliance to environmental code and limited impacts to the local environment. Standard operational procedures established during the 2012 year have been implemented during this year with positive results. The practices of inspections and communication with the developer has allowed for a professional relationship to be established with positive results achieved.

The Commission oversees projects near lakes, ponds, streams, and land under and adjacent to these water bodies and all bordering vegetated wetlands. The Commission also advises other municipal offices and boards on conservation issues that relate to their areas of responsibility. The Commission continues to work with the Highway Department to address environmental concerns with local beaver impacts regarding drainage structures and roadway impacts. The Commission continues to support the work on maintenance of all roadways and associated infrastructure with technical assistance both in the office in regards to logistics and approvals and in the field with real time response and solutions. We are also faced with addressing the requirements of Stormwater Management which requires many hours of planning and review. The Town of Charlton is actively involved in the Central Massachusetts Stormwater Coalition as a pilot community and has a high involvement with technical, professional, and fiscal planning for the future of stormwater within this thirty town group. The Town of Charlton remains one of the guiding communities of the Central Massachusetts Regional Stormwater Coalition. The CMRSWC has expanded to thirty communities working together to address municipal stormwater management. Each of the member communities is subject to requirements issued by the United States Environmental Protection Agency (EPA) designed to protect water quality by reducing stormwater pollution from Small Municipal Separate Storm Sewer Systems (MS4s). In Massachusetts, these requirements were defined in a Small MS4 Permit finalized by USEPA in May 2003.

The Commission is concerned about open space and the conservation of natural resources in the community. Outreach programs established during the year have aided in public relations and education. The Commission has hosted booths at the town wide Earth Festival, Spring Fishing, and Old Home Day. During these events citizens have had the opportunity to have individual concerns addressed and have also learned of town wide applications of those concerns. Free published educational materials were available at all of the events. Charlton Middle School Science Club and the Conservation Agent have combined their resources and have been performing environmental related science projects on a biweekly basis throughout the year. The Science club also had the opportunity to stock Snows pond with trout supplied by the Commonwealth of Massachusetts Division of Fisheries and Wildlife during its spring field trip to Fay Mountain Farm.

Fay Mountain Farm leased by Benjamin Wilson implemented an agriculture presence throughout the year and plans to operate the farm to achieve its Farm Plan projections in future years. Fay Mountain Farm also made progress in conserving historical, social, and environmental assets on the property. The apple cider press is presently being rebuilt and the cider room has had major renovations. Fay Mountain Farm has been chosen as the location for multiple seasonal activities to include earth day, spring fishing festival, community gardening, fall foliage festivals, and winter recreation. Fay Mountain Farm provided the Town of Charlton's "Chip-In" food pantry program with fresh produce during the entire 2014 growing season, this fresh produce improved the dietary needs of the community. The Fay Mountain Farm Committee remains very active in support of the Farm and Ben Wilson. The group meets quarterly to plan activates and aid in the improvement of the farm. The Fay Mountain Farm Committee consists of the following dedicated individuals: Arthur Bellerive, Armand Bessette, Dr. Robert Hartwig, Michael Poulin, Dr. Karen Robinson, Cindy Cooper, Rick Swenson and Kathleen Walker. The Commission continues to support and wishes Ben the best of luck with Fay Mountain Farm.

The Lakes and Ponds Committee continued to work with the Conservation Commission throughout the 2014 year. The Lakes and Ponds Committee has adopted a global approach and utilizes best practices for the health, betterment, and appropriate use of all waterways in Charlton. The committee has been tasked with addressing the needs on all waters in the town of Charlton, including, but not limited to: Moorings/Docks on Town Owned Land, Stormwater Management, Weed Control, Drawdowns, Public Access, Boat Access, Safety, and Education. Town wide draw down communications and standard operation procedures were developed and tested during the 2014 to include Buffumville US Army Corps of Engineers facility draw down season with outstanding results. Through the continued efforts of the following individuals: Ziggy Waraszkiwicz (Chairman), Nicole Giles, Lori Fontaine, Jack Josti, Stanley Lewandowski, Andrew McMahan, Tim Moran, Jackie Nowak, Bruce Hebert, Lisa Westwell, and Frank Zappulla improvements will be made to the water resources of Charlton.

There are currently 7 volunteer members serving on the Conservation Commission. The Chairman is Thomas O'Malley, members include: Arthur Bellerive, Leonard Cardinal, Norman Dugas, Mitch Dunn, Edward Nowak, and Karen Robinson. Todd Girard represented the Town as its Conservation Agent during the year. The members of the Charlton Conservation Commission continue to work hard to serve the Town of Charlton to the best of their abilities.

Respectfully submitted,

Thomas O'Malley, Chairman

FAY MOUNTAIN FARM  
Annual Report 2014

ELECTRIC	992.66
PHONE	496.34
OIL/GAS	851.75
OFFICE SUPPLIES	127.60
BANK FEES	243.00
RMV	50.00
INTRTNET	123.60
WATER	1,522.95
REPAIRS AND SUPPLIES	4,142.79
TAVELING	447.76
WAGES	4,140
MAIL	87.03
EQUIPMENT	960.41
INSURANCE	1,656.00
TRASH REMOVAL	106.60
PURCHASED PRODUCE	753.00
PERMITS AND FEES	308.00

TOAL EXPENSES:       \$15,518.49  
TOTAL DEPOSITS:   \$20,642.65

We had production on 8 acres of vegetable land this year. We were in five farmers markets and sold to a multi-grower CSA along with sales at the farm stand.

One acre of strawberries was planted for production over the next few years. The cider room was finished with restorations and is waiting BOH approval for production. A second green house was installed to aid in production.

There was no production on the apple or peach trees this year due to weather and continued restoration of the orchards. Approximately 6 acres were removed to satisfy APR approval.

Ben Wilson  
Fay Mountain Farm

## 2014 Lakes and Ponds Committee Annual Report

The Lakes and Ponds Committee will adopt a global approach and utilize best practices for the health, betterment, and appropriate use of all waterways in Charlton.

### 2014 Achievements:

Revised the proposed Town-Owned Lakes And Ponds, Docks, Mooring and Berthing Bylaw that was defeated at the 2013 Annual Town Meeting

The Town-Owned Lakes And Ponds, Docks, Mooring and Berthing Bylaw successfully passed at the 2014 Annual Town meeting and was approved by the Massachusetts Attorney General

The Committee members shared the best management practices utilized on the individual lakes to manage invasive weeds.

The Committee members brought weed samples from the individual lakes to a Committee meeting and received training in weed identification from a trainer from the Massachusetts Department of Conservation and Recreation.

The Committee evaluated various water quality testing instruments for potential purchase by the Town of Charlton.

### 2015 Goals:

Share best management practices from individual lakes.

Provide training to at least two representatives from each lake on the Troll 9500 water quality testing instrument.

### Members:

Todd Girard	Town Official
Ziggy Waraszkiewicz	Chairman
Lori Fontaine	South Charlton Reservoir
Tim Moran	Baker Pond
Lisa Westwell	Charlton Heritage Preservation Land Trust
Andrew McMahon	Glen Echo
Jackie Nowak	Glen Echo
Frank Zappulla	Glen Echo
Jack Josti	Pierpont Meadow Pond
Stanley Lewandowski	Pierpont Meadow Pond
John Santos	Prindle Pond
Nicole Giles	USACE
Bruce Hebert	Prindle Pond
Diane Dabrowski	

## COUNCIL ON AGING – ANNUAL REPORT 2014

The Charlton Council on Aging (COA) is a municipal department in accordance with Mass General Laws Ch. 4, Sec. 8B for the purpose of coordinating and carrying out programs designed to meet the needs of aging in coordination with programs of the department of elder affairs.

The Charlton Council on Aging mission is to provide social, supportive and referral services to all senior citizens in an effort to maintain and improve quality of life so that they may stay in their homes for as long as possible.

This year has been challenging with the closing of the Senior Center on Fridays. The COA reached out to the community and thanks to J&E's Yankee Diner and the Overlook Catering, they offered a lunch to senior citizens on Fridays at a discounted rate. Also, because of the Friday closing, the Breakfast Program has been able to provide seniors with free breakfast items to take home on Thursday for the weekend. Another group affected by the closing is the Silver Needles Knitting Group. They now meet on Fridays at 1:00 across the street at the Charlton Library. They continue to knit items to donate to local and community groups as well as contributing all monetary donations to the Friendly Friends of Charlton Seniors, Inc.

The Senior Center is opened Monday thru Thursday with activities scheduled each day. Our meal program is a vital part of our mission. We have served over 7,200 meals this year which includes nutrition as well as the social aspect of our mission. The meals we serve may sometimes be the only decent meal some of our seniors eat daily. On a daily basis, our seniors enjoy each other's company, playing cards, games and singing together. This is a place to gather, eat and socialize with their friends. The Senior Center also serves as a place to stay cool in the hot summer-time with our new central air conditioning.

Activities that we offer include Floor Yoga, Chair Yoga, Zumba Chair Classes, Exercise Class, Line Dancing, Sew What? Sewing Group, BINGO, Computer Class, Blood Pressure Clinic, SHINE Program [Serving the Health Information Needs of Elders], Senior Legal Clinic, AARP free Tax-Aide, Foot Care Clinic. These programs are paid for through grants and donations and run by volunteers. A minimal donation fee may be charged for some of our programs.

The Golden Age Club continues to provide the center with the monthly birthday cake, entertainment and several fundraising events throughout the year. The Friendly Friends of Charlton Seniors, Inc. meets a few times a year to raise funds toward a new Senior Center and is another resource if needed.

The Council on Aging puts their best efforts toward organizing and accommodating the needs of our clientele in the space that is provided. However, some issues of concern are that the restrooms are too far away for some of our clients; parking spaces are extremely limited; space must be shared by several groups; there is very little space for storage; and our kitchen is too small.

## COUNCIL ON AGING – ANNUAL REPORT 2014

The expense budget generally carries us through one half of the year, then we rely on our donation account, grants, our friends' groups, in-kind contributions and volunteers in an effort to keep the center running smoothly. We have close to 50 volunteers who take the time to help out at the senior center and beyond. We have been fortunate to have a volunteer Trip Coordinator who ran most of the trips for 2014, however, she moved and we are looking for a new coordinator for future trips. Volunteers save our town thousands of dollars a year!

The Sew-What seniors sewing group has been busy donating their hand-made adult bibs and walker bags to local nursing facilities and home-bound senior citizens, as well as many items to the Senior Center Christmas Fair.

We have several cultural events throughout the year marking holidays and honoring our Volunteers and Veterans. Programs scheduled for these events are paid for by the Charlton Cultural Council, the Golden Age Club, local business sponsors and private donations.

One of our goals is to help seniors to be self-sufficient and stay in their own homes for as long as possible. We make an effort to find out each person's abilities and resources before going ahead with assistance.

The Outreach Program is an extremely important component of the COA. There are senior citizens with many complex issues. Many are homebound and cannot get out of their homes. We provide the supportive and referral services not only to the homebound, but to any senior citizen that calls or drops-in to the center. Hundreds of seniors' needs are taken care of through the services we provide here at the center.

These are some issues that we deal with from day to day either directly from the senior themselves or referred to us by a family member, concerned neighbor, doctor's office, local police/fire or other agencies/organizations: Some of the issues are extremely sensitive and confidentiality is essential. This list also encompasses the daily activities that we provide at the center.

- Home visits—Outreach assessment/ongoing case management
- Health insurance—Medicare/Social Security/medications
- Safety concerns—falling/Alzheimer's and/or memory loss/vision loss or other impairments/scams/home repair or modification
- Legal issues—financial exploitation/elder abuse or neglect/elder at risk
- Emotional issues—death/chronic illness/disability/family dynamics/loneliness/suicidal inclination
- Unmet needs—heat/food/housing/transportation/every day necessities
- Physical activity—exercise class/yoga/Zumba classes
- Health screenings—blood pressure clinic/hearing screenings/health fair
- Recreation—knitting/sewing/quilting/cards/special events/trips
- Volunteerism—Tax Work-off Program/other: we have close to 50 volunteers throughout the year which gives them a sense of purpose and boosts confidence/happiness

## COUNCIL ON AGING – ANNUAL REPORT 2014

- Newsletter—“*Charlton Seniors on the Common*” printed monthly to keep seniors informed of our services and activities
- The Senior Center is an application site and resource center. The Outreach Coordinator can help seniors to fill out forms and get information to meet their needs. The Outreach Coordinator can meet seniors in the office here at the center or go to the client’s home.
- We also have many free presentations throughout the year that deal with senior issues and interests.

The Senior Tax Work-off Program has changed the start date to the calendar year starting January 2015 along with new income guidelines. This program gives seniors who are at least 60 years of age an opportunity to volunteer 62.5 hours a year to a municipal department and in return, they receive a \$500 abatement off of their property taxes. This program is funded for 20 participants. This program saves the town thousands of dollars, helps participating departments with their work-load and gives seniors a sense of purpose and well-being in addition to the monetary abatement.

The Charlton/Southbridge SALT Council [Seniors And Law-enforcement Together] along with the Worcester County Sheriff’s Office had a very successful Senior Expo this year with close to 300 seniors attending. The SALT Council meets each month to help seniors become aware of the latest scams, identity theft, the File of Life, Beacon of Light, House Numbering Program and to discuss issues in an effort to keep seniors safe and aware of their surroundings and what’s happening in their towns.

The Boston Post Cane Committee continues the tradition of honoring the eldest person in the town of Charlton and meets as needed.

The COA receives several calls throughout the year for transportation; however, transportation is limited to the SCM Elder Bus and although it is a great resource, there are limitations with respect to days, times and locations when making appointments for passengers.

The COA works with several municipal departments throughout the year such as the Charlton Historical Society, Charlton Fire Department, Charlton Police Department, Veterans Department, Conservation and Recreation Departments to name a few.

The COA has a computer policy in place and has initiated a new Computer Class open to senior citizens who want to learn how to use a computer, Microsoft Office programs, surf the web, check email, play games and ask questions.

The Council on Aging Assistant Director/Veteran Agent position has been dissolved. There is a new Veteran Agent sharing his duties with the Town of Charlton and the Town of Southbridge.

The COA would like to thank the Charlton REAS Foundation and the CHIP-IN Food Pantry for providing much needed heating and cooling awards as well as food to the

## COUNCIL ON AGING – ANNUAL REPORT 2014

senior citizens who otherwise may have had to choose between food, medications, heating sources and everyday necessities. It is the selfless people who volunteer their time, talents and monetary or in-kind donations that help make this community special. We'd like to also thank Big Bunny Market, BT Copy, Charlton Garden Club, Charlton Lion's Club, Charlton Manor Rest Home, Charlton Optical, Country Bank, Fallon Heath Plan, John Nikopolous & Sons, Knights of Columbus, Millennium Power, Overlook VNA, Savers Bank, Southbridge Savings Bank, Stop & Shop Supermarket, Ted's Package Store, Webster First Federal Credit Union and anonymous individuals that send donations in all year long as well as all the companies and organizations who take the time to offer presentations and do health screenings free of charge. And to the Charlton Middle School students who donated several hand-made quilts for our annual Christmas Fair.

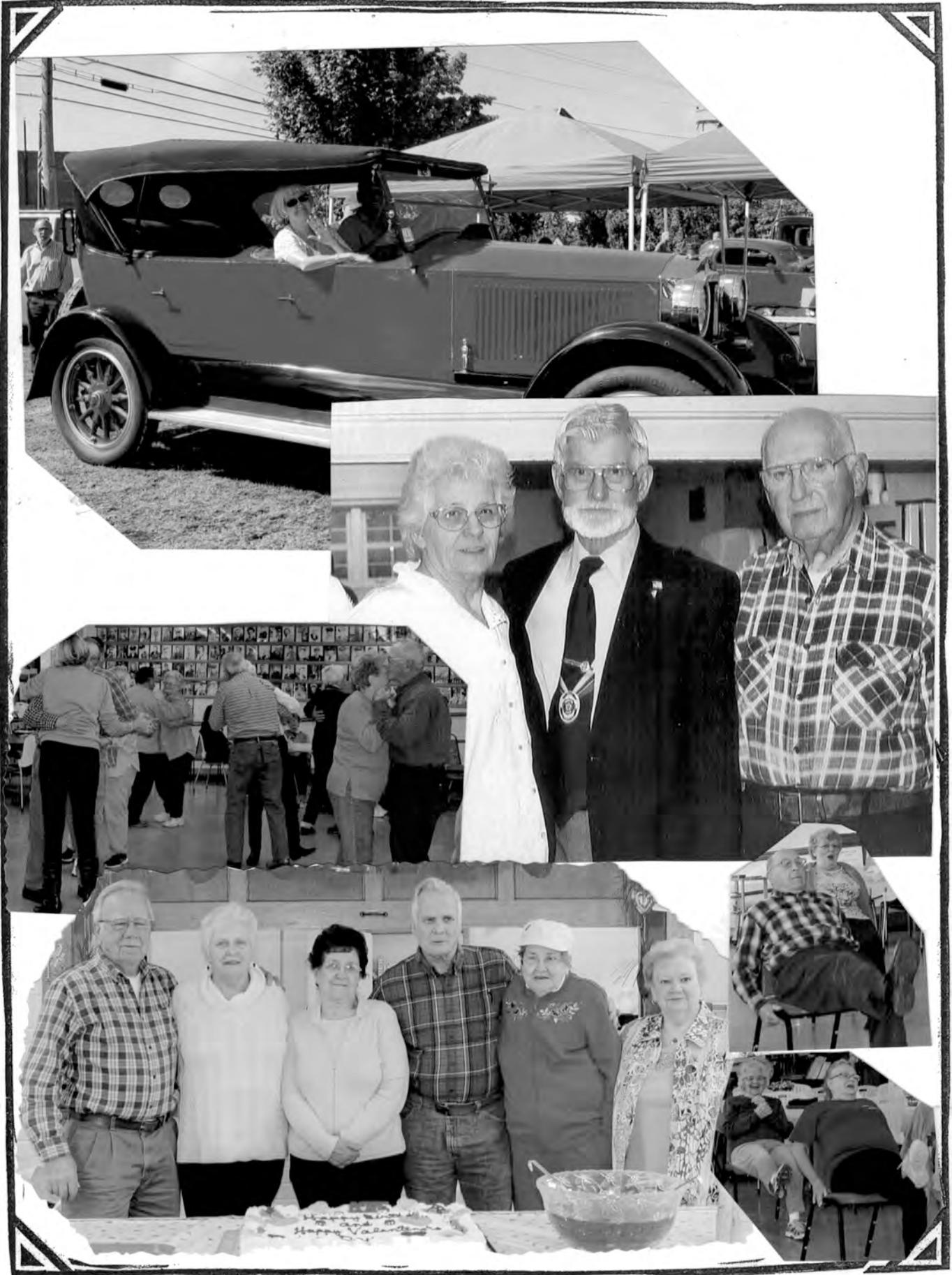
Thank you to all those family members, neighbors, friends and organizations who were concerned enough to call the Council on Aging to refer a senior who may have been in need of assistance. We can't do it all ourselves and we are grateful to this community for your constant support.

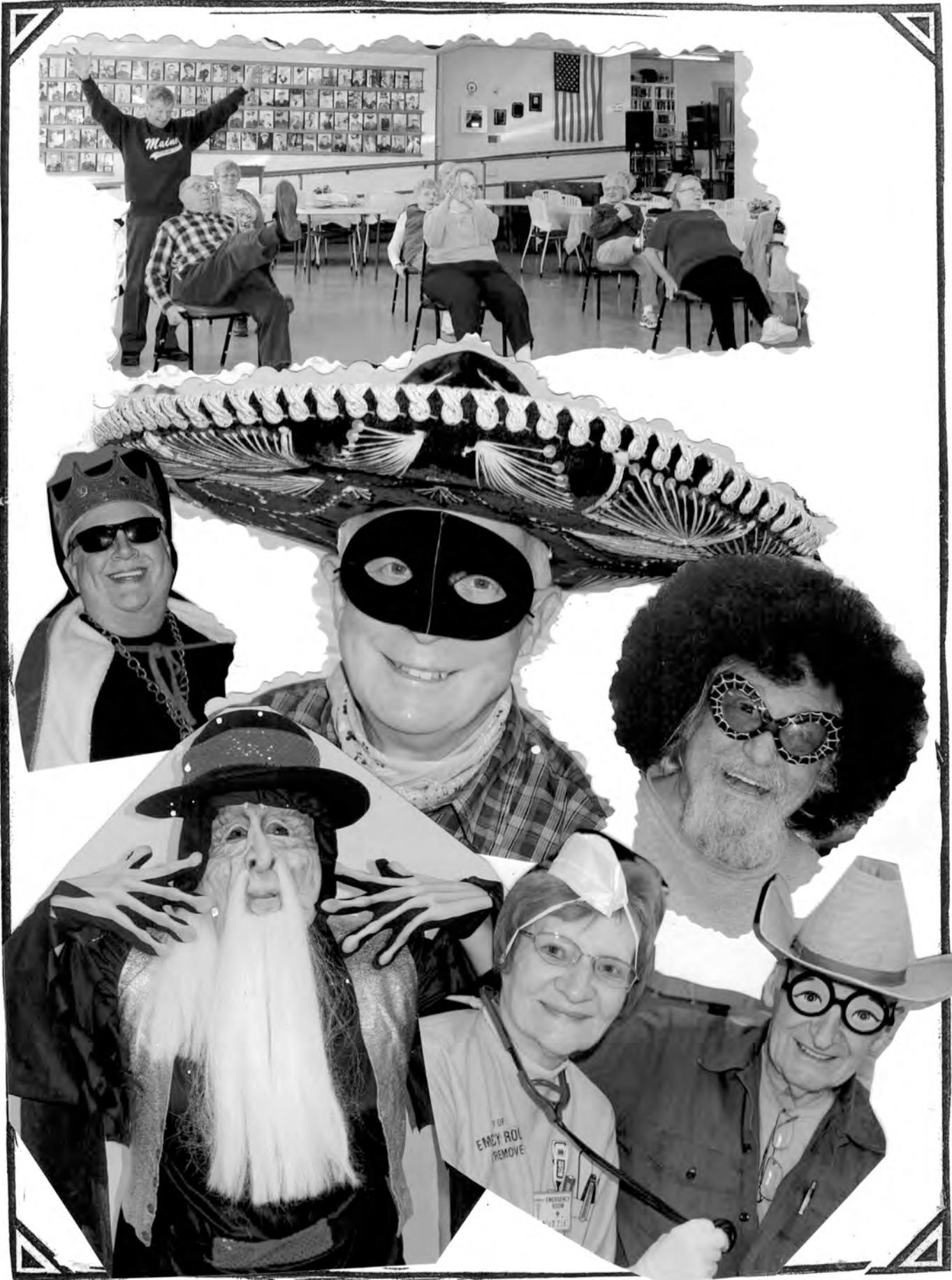
Respectfully Submitted,

Council on Aging Board of Directors:

George Butz, Chairman  
Irene Langevin, Vice Chair  
Madeleine Manfield, Secretary  
Cheri Furtado  
James Howard  
Paul Kolesnikovas  
Gail Stokes  
Elaine Materas, Senior Center Director



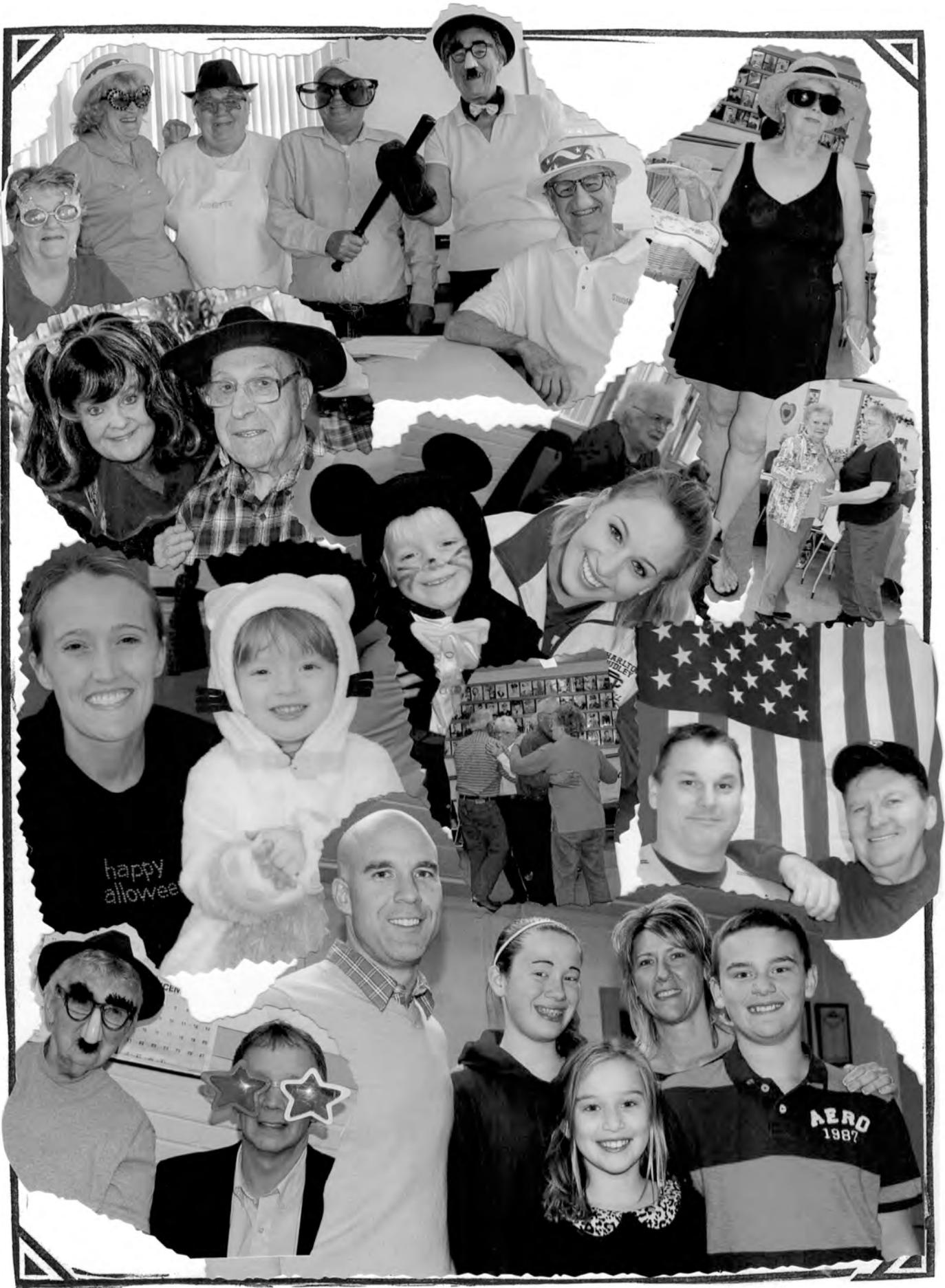




RAFFLE DRAWING TODAY 2PM







## Charlton Cultural Council

The Charlton Cultural Council (CCC) is an organization of volunteer community members that carries out the mission of the Massachusetts Cultural Council (MCC) at the local level. The goals of this group are to promote and assist local artists with special projects that will enrich the community and to provide grant funds for programs in any of the arts for our community.

The Charlton Board of Selectmen appoints interested volunteers to CCC membership for terms of one year. One member, Mary Jo Thomas, resigned from the council this year. All members have updated on the Conflict of Interest Law online training.

The primary function of the members is to determine the annual distribution of MCC state allocated funds to applicants for grants sponsored by the Charlton Cultural Council for the purpose of cultural enrichment. Applications are made available at the Town Hall and on the town website on September 1st and must be completed and submitted to the Town Hall Selectman's Office by October 15th each year in order to qualify for consideration. CCC members voted on grant applications for the 2014 grant cycle at the meeting on October 17, 2013. Any grant applicant wishing to appeal the CCC decision was able to do so at the meeting on December 12, 2013. Grant decisions for 2015 were finalized on November 12, 2014.

During the 2014 grant cycle, the CCC received \$4,339.00 for which twenty applications were submitted from artists, musicians, performers, and educators. Grants were awarded in full to thirteen of the applicants and in part to one applicant as follows:

Audio Journal	\$300
Charlton Senior Center Eddie C and the Music Masters	\$300
Charlton Senior Center Classical Piano by Adam Bergeron	\$150
Charlton Senior Center Christmas at the Whitehouse	\$250
Charlton Senior Center Gemtones-Monthly Birthday Party	\$120
Charlton Public Library Educational and Motivational Hypnotist Show by Bruce James	\$500
Beatles for Sale The Tribute at the Overlook	\$200
The Pied Potter of Hamlin Old Home Day Presentation	\$375
Marble Collection Incorporated TMS at Bay Path High School	\$200
Pasture Prime Players	\$500
Gateway Theater The Complete Works of William Shakespeare Abridged at Dexter Hall	\$500

Charlton Cultural Council

Charlton Historical Society Wireless Microphone System	\$625
Charlton Cultural Council Old Home Day Art Show	\$219

One grant was partially funded:

Heart 2 Heart	\$100
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In order to comply with a new requirement of the Massachusetts Cultural Council for a formal program to present grant awards, the Charlton Cultural Council hosted its first reception on January 30, 2014 at 7:00 p.m., at Dexter Hall in the Charlton Public Library. Refreshments and award presentations filled a joyful hour that was well attended.

Though much of its business is related to grant cycle activities, occurring September through December, the CCC is active year-round preparing for the Annual Old Home Day Art Show held in the Charlton Town Hall on Labor Day for local artists of all ages. Cultural council member, Heath Drury Boote, coordinated with the Worcester Art Museum to obtain prizes of WAM passes for the art show. The 35<sup>th</sup> Annual Old Home Day Art Show, a traditional feature of the Charlton Old Home Day celebration, was held in the Charlton Town Hall on Labor Day. This year's judges were all local artists: Justin Buduo, Art Furtado, and Diane Haynes. In addition to the judges' awards determined on Sunday night following the art show reception, the People's Choice Awards were voted on throughout Old Home Day by visitors to the art show.

**BEST IN SHOW AWARDS:** Adult, *Lazy Day in Vermont* by Wayne Yacino; Young Adult, *Leonardo* by Maxwell Winalski; Youth, *Peaceful Bamboo Forest* by Kira Petrik. **FIRST PLACE AWARDS:** Film & Digital Photography: Adult, *Bottles and Bubbles* by Joyce Fiske; Young Adult, *Frozen in Flight* by Luke Coleman; Youth, *Summer Lillies* by Hannah Cleveland; Computer Enhanced Photography: Adult, *Morning in the Ruins* by Sheilah Krohn; Youth, *What's Hitting the Earth* by Brianna Richards; Oil/Acrylic: Adult, *Lazy Day in Vermont* by Wayne Yacino; Young Adult, *Leonardo* by Maxwell Walinski; Youth *Still Life with Lemons* by Rahni Bussiere; Watercolor: Adult, *Nick* by Lynn Robinson; Young Adult, *Greece* by Grace Marderosian; Youth, *Peaceful Bamboo Forest* by Kira Petrik; Drawing and Pastel: Adult, *A Study of Gustave Courbet's "The Desperate Man"* by Sarah Morin; Young Adult, *Heisenberg* by Aemilia Ohop; Youth, *Crudite* by Rahni Bussiere; Sculpture: Adult, *From Beyond the Tree* by Sarah March; Young Adult, *Peacock in 3D Origami* by Zachary Roland; Youth, *Old Well* by Elias Taborda; Mixed Media: Adult, *Dissipating Darkness* by Jaimee Taborda; Youth, *Reboot* by Hannah Guerin; Graphic Arts: Youth, *Spirals* by Elias Taborda. **HONORABLE MENTION:** Film and Digital Photography: Adult, *U.S.S. Constitution* by Dan Dono; Young Adult, *A Sleepless Night* by Timothy Saucier; Youth, *Sebago Footprint* by Hannah Cleveland; Computer Enhanced Photography: Adult, *Sun Cat* by Claire Frederick; Drawing and Pastel: Adult, *One of a Whole* by Claire Frederick; Young Adult, *Drew* by Aemilia Ohop; Youth, *Eggs* by Rahni Bussiere; Oil/Acrylic: Adult, *Creature of the Night* by Christopher Sanders; Young

## Charlton Cultural Council

Adult, Mountain View by Allison Bolton; Youth, Lulu's Magical Garden by Delaney Bodamer; Watercolor: Adult, As Wise as the Stars by Claire Frederick; Mixed Media: Youth, Mask by Josh Carignan. PEOPLE'S CHOICE AWARD Winners: Adult: Youthful Freedom by Wayne Yacino; Young Adult: Heisenberg by Aemilia Ohop; Youth: Reboot by Hannah Guerin.

Future goals for the Charlton Cultural Council include a contest to design a Charlton Cultural Council logo to be used for our letterhead, communications and a CCC T-shirt. The council plans to increase publicity about CCC sponsored events, the grant process, and the Old Home Day Art Show. Another goal is to establish a scholarship to be awarded by the CCC to a senior in high school who is a Charlton resident interested in pursuing higher education in the arts.

The CCC meets approximately eight times a year on Wednesday nights at the Old #2 Schoolhouse on Northside Road or at the Charlton Arts & Activity Center on 4 Dresser Hill Road. In addition, one member of the CCC participates in the annual Selectmen's meeting to report on town departments. All meetings and agendas are posted according to MGL Chapter 30A, Section 20, and are open to the public. Interested residents are welcome to attend and/or join to make a rewarding contribution to Charlton's cultural life. Information and details about the council's activities are provided on the town website, [townofcharlton.net](http://townofcharlton.net), and on the CCC Facebook page at <http://www.facebook.com/CharltonCulturalCouncil>.

Chairperson: Joshua Evans

Treasurer: Mark Cummings

Recording Secretary, Publicity Chairperson, and Art Show Coordinator: Sylvia Stepien

Artist Grant Coordinator: Josh Evans

Members: Heath Drury Boote, Don Gorczynski, Kristen Petrik, Pierre Theriault

## **2014 Annual Report**

### **Department of Building Inspectional Services**

Building continues here in Charlton. After an uptick in 2013 for new single family home construction, there was a slight drop in 2014. For calendar 2014, there were 32 new home permits taken out, still above the past four year average of 27 new homes per year. I continue to feel that 25 new homes per year is probably a realistic and sustainable number for the next 3 to 5 years.

Residential additions, remodeling and improvements in the past 4 years have averaged 205 permits per year, the previous 6 year average is 191. The increased amount of additions and remodeling is consistent with the current economy. People that are not moving up are working on existing homes as they make the decision to stay in that home rather than move.

Accessory buildings have shown an increase with 50 permits issued this year. The average per year for the past 4 years is 35, contrasted to the previous 6 year average of 39.

We continue to see a dramatic increase in the number of residential solar arrays; both roof and ground mounted, with 66 permits issued, as well as interest in other sustainable energy methods for dwellings such as residential sized wind turbines.

Construction continues at Bay Path Regional Vocational Technical High School on its major addition and renovations. This project is expected to reach completion in the Autumn of 2015.

We have contracted with with GeoTms of Franklin, MA to provide our permitting software, while we did not reach our goal of online permitting, we expect to have electrical, plumbing & simple building permits available in the second quarter of 2015. In addition, we intend to decrease the number of offices permittees must visit during the approval process.

This report marks the completion of my twelfth year as Building Commissioner/Zoning Enforcement Officer, with Nancy Shields working into her eighth year as the Administrative Assistant for the department. Ms. Shields cheerfully greets customers and assists in explaining the somewhat complex permit process for the applicants; she also handles a multitude of questions posed by the public to this office.

The Department of Building Inspectional Services continues to be the administrative support for the Inspector of Wires and for the Plumbing and Gas Inspector.

As Zoning Enforcement Officer a portion of my time is spent dealing with zoning enforcement and zoning bylaw issues including; determination for project/use/building suitability for proposed locations, investigating complaints and follow up enforcement if warranted for violations of the zoning bylaws and enforcing the sign bylaw. This office also works with the Planning Board on proposed and in work projects, provides staff assistance to the Zoning Board of Appeals and assists the Board of Selectmen's office with licenses that are issued by that office.

The Commissioner also chairs the Municipal Building Committee, which completed the installation of air conditioning in the South Wing of the Town Hall and is planning air conditioning installation for the front of the building in conjunction with the elevator/accessibility project for the Town Hall. Partnering with Leicester the Town was able to obtain some of the project funding through grants and it is hoped that this long overdue project will begin in the Spring of 2015.

New One & Two Family Dwellings	32	Commercial	6
Additions and Renovations	57	Additions and Renovations	30
Chimney and Fireplaces	4	Signs	17
Siding, Roofing, Windows & Repairs	149	Re-Inspections	3
Garages, Barns and Storage Buildings	50	Recurring Inspections	50
Above and In ground Pools	26	Other	19
Woodstoves	88	Solar Farms	1
Decks	24	Complaints	1
Solar	66	Determination Request	12
Demolition	15		

2014 Annual Report of the Gas Inspector

To the Honorable Board of Selectmen:

There has been a total of 100 Gas Permits issued for the period January 1, 2014 to December 31, 2014.

These permits consist of:

- New Homes
- Remodeling
- Commercial Buildings
- Apartment & Condo Buildings
- Appliance Replacements
- Tank Replacements

Respectfully Submitted

Peter D. Starkus  
Gas Inspector

2014 Annual Report of the Plumbing Inspector

To the Honorable Board of Selectmen:

There has been a total of 158 Plumbing Permits issued for the period January 1, 2014 to December 31, 2014.

These permits consist of:

- New Homes
- Remodeling
- Commercial Buildings
- Apartment & Condo Buildings
- Appliance Replacements
- Meter Installations

Respectfully Submitted

Peter D. Starkus  
Plumbing Inspector

## 2014 Annual Report of the Wiring Inspector

To the Honorable Board of Selectmen:

I hereby submit my report for the year 2014

There has been a total of 366 wiring Permits issued for the period January 1, 2014 to December 31, 2014.

These permits consist of:

- New Homes
- New Building
- Additions
- New Service
- Temporary Service
- Pools
- Security Alarms
- Remodeling
- Repairs/Upgrades
- Grounding Water Service
- Generators
- Solar Installations

Respectfully Submitted,  
Joseph Ostrowski  
Inspector of Wires

# Charlton Earth Day!

Saturday - April 26 - 2014

Encourage your family and friends to participate in the Earth Day Cleanup from 8am to 12pm.

## HOW TO REGISTER FOR THE CLEAN UP:

Go to the Senior Center to put your name on the town street map, OR sign-up online on the Earth Day webpage at: [www.townofcharlton.net/earthdaycom.htm](http://www.townofcharlton.net/earthdaycom.htm)

- A roll off dumpster will be provided behind Town Hall, courtesy of Casella Waste Systems.
- Trash bags and gloves will be provided at the Senior Center
- The first 100 volunteers to show up at the Senior Center will receive an Earth Day T-shirt, designed by a Charlton Middle School student!
- All volunteers are welcome for lunch at the Senior Center from 11 am to 12 pm.
- Food and t-shirts are provided at no charge thanks to Millennium Power.



After the cleanup please join us for  
**OUR ANNUAL EARTHFEST CELEBRATION!**  
**Charlton Town Common 11am-2pm**



Some local Earth friendly organizations featured at this year's event:

- \*The Turtle Rescue League
  - \* Next Step Living
  - \*Charlton Garden Club
  - \*North East Organic Farming Association
  - \* Fay Mountain Farm
  - \* Capen Hill Nature Sanctuary
  - \* The Last Green Valley
  - \* Techniart
  - \* Worcester County Bee Association
  - \*Harrington Auxiliary
  - \* Charlton Police Car Seat Program
  - \*Charlton Conservation Commission
- and many more ....

## Participate in the Pet Show & Art Show!

The Charlton Earth Day Annual Pet Show sponsored by Southbridge Savings Bank will be held on the Common at 12:30. All of the children of Charlton are welcome to register their pet or come see the pets on display. Prizes will be given for specific categories.

To participate in the pet show, register on-line through the Town website above or use the registration form on the back of this flyer. Pets must be restrained and must check in at the Town Common by noon. Judging will commence promptly at 12:30 pm.

All registrations must be turned in by April 22, 2014 - no fee to enter

## **\*\*\*NEW!!!\*\*** RECYCLED ART CONTEST **OPEN TO ALL AGES!**

If you are a Charlton resident who is inspired by everyday recyclable objects- submit an art project! Projects must be dropped off at the Common by 11 am, and include a title, artist name and contact information. This contest is sponsored by the Charlton Heritage Preservation Trust and the Charlton Recycling Committee.

Judging will be at 1:00pm. Prizes for first, second, and third will be given.

Projects MUST be picked up by 2:00, or they will be "recycled".



## **2014 Annual Report Economic Development Commission (EDC)**

The Economic Development Commission (EDC) is charged with encouraging and facilitating properly-planned economic base growth in Town, in accordance with the Town's long-range planning goals and objectives, the annual EDC goals and the Town Master Plan. In addition, the EDC constantly bears in mind its obligation to maintain the integrity and heritage of the Town. The EDC is comprised of eight appointed members and one appointed alternate member. Anthony J. Detarando serves as Chair and Michael Jacobs serves as Vice-Chair; other appointed members are Rich Cayer, Alicia Dzik, Bill Fontaine, Mike Lally, Terek Mroczkowski and Sabrina Webb. Peter Boria serves as the Alternate Member.

The following summarizes the major activities of the EDC in 2014:

- The EDC with funding support from Southbridge Savings Bank continued to utilize and promote its Charlton economic development marketing brochure entitled "A Guide To Economic Development In The Town of Charlton, Massachusetts." The two goals of the brochure are to offer information regarding key commercial and industrial development opportunities along the Route 20 corridor, and to highlight key existing corporate entities in Charlton's existing economic base. Copies of the brochure are distributed throughout the year to all interested economic development proponents; copies are available at the Town Planning Board Office and the brochure is posted in the Economic Development Commission section of the Town website ([www.townofcharlton.net](http://www.townofcharlton.net)).
- The EDC implements its Economic Development Action Plan to guide the Commission in its ongoing efforts. The Action Plan establishes goals, objectives and strategies to advance local economic development efforts in five Focus Areas: Regional Economic Development Collaborations, Business Enterprise Zone Planning, Intergovernmental Assistance, Public-Private Economic Development Partnerships and Community Marketing Efforts.
- Due to staffing support reductions to the EDC in the second half of calendar year 2014 (FY 2015), the EDC was unable this past year to conduct its annual marketing effort of having its annual marketing booth at the Fall Central Mass. Business Expo in Worcester at the DCU Centre. The EDC hopes to be able to conduct this marketing effort again in the future.

- The EDC also coordinated throughout the year with the Central Region Director of the Mass. Office of Business Development (MOBD) on both local and regional business development planning efforts. These efforts included assisting MOBD in contacting local industrial businesses regarding MOBD resources available for financial and technical assistance available to qualifying businesses through the MOBD.
- Throughout 2014, the EDC also continued its ongoing participation in the Central Mass. South (CMS) Chamber of Commerce's regional economic development committee. EDC member Alicia Dzik represented the EDC in this effort, participating in quarterly meetings, projects and work tasks pertaining to the Chamber's regional REDO business marketing program.
- At the May Annual Town Meeting, the EDC in partnership with the Planning Board recommended amending the zoning by-law to revise and update section numbering, captioning and formatting as part of the Town General By-Law formatting project.
- At the October Fall Town Meeting, the EDC in partnership with the Planning Board recommended two Town Zoning article revisions. The first item proposed rezoning 6.79 acres of land located easterly off of Griffin Road from Business Enterprise Park (BEP) to Industrial-General (IG) Zoning District designation. The second article recommended amending the Zoning By-Law to allow golf recreational activities in the Industrial-General Zone via Planning Board site plan approval. Town Meeting approved both of these recommended zoning revisions.
- The EDC also participated in the Planning Board's Village District revitalization planning study effort, funded by a DLT A planning grant from the Central Mass. Regional Planning Commission (CMRPC). EDC members attended study working sessions and offered valuable input and participation, including a well-attended October study public participation workshop.
- The EDC continued to meet and work with property owners along the Route 20 corridor to guide future planned development in accordance with ongoing Route 20 corridor planning efforts, as well as the economic development goals and objectives of both the E.O. 418 Charlton Community Development Plan and the 2008 Town Master Plan revision. Project proponents met and worked with the Planning Director on a regular basis throughout the year on economic development-related aspects of their project proposals. Proponents that met with the EDC in 2014 included:
  - Several commercial solar energy generation facilities proposed to be located in Charlton
  - A proposed campground/recreational motocross facility for property located westerly off of Brookfield Road
  - Expansion of the existing Barkwood Inn on Route 20
  - A proposed miniature golf recreational business on Route 20

- The \$20 million REVO biotechnology research facility being developed on land westerly off of Route 31
  - Representatives of a proposed senior living development
  - A proposed used car dealership on property located northerly off of Route 20
  - A 5000 square-foot new commercial/retail/office building proposed to be constructed on land northerly off of Route 20
  - Redevelopment for retail/office tenancy of the existing vacant building located at the northeast corner of the intersection of Route 20 and Carroll Hill Road.
  - A National Grid staging/dispatch area for the construction, repair and staging of power lines, located on land northerly off of Route 20
- The EDC continued to distribute the Charlton Development Permit Guidebook. The Guidebook, a very popular and well-utilized source of information that assists both applicants and the general public in understanding and utilizing the Town permitting process, was updated by the EDC in 2012 for the first time since 2008. Copies are available in the offices of the Town Clerk, Building Commissioner, Assessors and Planning Board.
  - The 2014 calendar year saw yet another annual increase in economic development planning-related site development and permitting in Charlton. Both Route 20 corridor and Town-wide economic development activity continued to be very active throughout the year and will clearly continue to increase in 2015, with several office use, retail/service businesses and manufacturing/warehouse-related projects of various sizes and types currently in the preapplication design stage. Commercial solar energy generation array development proposals are particularly increasing in number, due to both power usage needs and Mass. state tax incentives.
  - The EDC looks forward to continuing to work in partnership with the Planning Board and with interested development parties as the above-detailed positive trend continues in the upcoming year.

For further information regarding Economic Development Commission efforts and activities, contact Planning Director Alan Gordon at the George C. McKinstry Building, 37 Main Street, 508-248-2237.

## 2014 Annual Report of the Charlton Office of Emergency Management

The Charlton Office of Emergency Management was established under Chapter 639 of the Act of 1950 that mandated every community appoint an Emergency Management Director. The Director's duties include but are not limited to, are to conduct vulnerability and risk assessments, sheltering, resource inventory, and completing and maintaining the Comprehensive Emergency Management Plan (CEMP) for the municipality. The one of the most important duties of the Director is to promote and an assist in forming a team approach among the various municipal departments so that they consistently work together.

The Tri-EPIC member towns applied for and received grant money for the CERT programs in their respective communities with each community contributing \$500.00 to pay for training and the remainder utilized by each community to purchase equipment and supplies for their programs. These grants will allow us to run another CERT Class in 2015.

Throughout 2014, we continued to plan and train with our Tri-EPIC (Tri-community Emergency Planning Incident Committee) partners. On May 13, 2014, Tri-EPIC hosted a disaster drill (Operation "Dirty Water"). This was a tabletop exercise held at the Southbridge Rehab on Dresser Street in Southbridge. There were 40 entities taking part in the exercise from all six Tri-EPIC member communities. Some of the participants were, but not limited to, Police, Fire, EMS, Boards of health, Harrington Hospital, Southbridge Rehab, Overlook Masonic Health System, State Police, DPW, CERT, DEP, Hazardous Material Teams, Army Corps of Engineers, and many other participants. There in excess of 70 participants and observers making for a lively discussion and exchange of ideas and I would like to thank all those who participated and in particular Southbridge Rehab for allowing us to use their facility and a special thanks to Deputy Chief John J. Burke of the Sandwich Fire Department for facilitating the exercise.

I would like to take this opportunity to thank the Employees of the Town of Charlton that have worked closely together to keep the Town running in time of disaster.

I would like to take this opportunity to thank the Board of Selectmen and their staff for their support during our times of crisis.

Respectfully Submitted,

Carl G. Ekman

Charlton Office of Emergency Management

## **Charlton Fire Department**

December 31, 2014

To the Honorable Board of Selectman,

On behalf of the Charlton Fire Department, I am honored to submit the 2014 Annual Report to our community. I am proud to offer this report outlining the many achievements our personnel and department have made throughout the year. The department has and continues to be a fine example of service delivery excellence in all levels and types of services that are provided.

### **Mission Statement**

To provide the best possible service to our customers, whether harmed by fire, accident, sickness or natural disaster. We will mitigate the incident with competence, compassion, and care, with the highest level of professionalism regardless of the status of the customer.

### **Department Vision**

***Serving with Integrity, Honesty and Compassion***

### **Fire Department Role**

The Charlton Fire Department continues its evolution from mostly a fire prevention and suppression organization, to incorporate all hazards mitigation into its service to the community. A significant portion of time and training is spent on preparation for disasters, both man-made and natural. The Fire Department also provides pre-hospital emergency medical services (EMS) at the paramedic level, building inspections on a regular basis for code enforcement and familiarization, public education projects, training, and performs a number of related tasks including professional development for our staff.

During 2014, the Charlton Fire Department responded to 1,799 calls for assistance. Of these calls 1,167 were for medical emergencies. These emergencies include emergency medical responses and emergency medical assists. Our ambulances transported 1,157 patients to area hospitals.

We responded to 37 fires in structures last year. The reported dollar loss for these fires totaled \$814,000. The pre-incident value of the property was \$1,795,000. The save percentage is 55% of property involved in fire.

In terms of fire prevention for Charlton, public education is a key component. Without question, the most influential group of citizens reached is children. The program, Student Awareness of Fire Education, (SAFE) has been an extremely successful curriculum that has been presented to the grammar school children since 1996, and has reduces child fatalities by 72% since its inception. This program is funded through state grants, from the Massachusetts Department of Fire Services. The theme of Fire Prevention Week-2013 was "Test your Smoke Alarms". This theme was stressed during the Charlton Fire Department's annual visits to the children in our elementary schools.

### **Training**

The Training Officer is responsible for managing a comprehensive training program designed to meet the needs of all members of the Department. The primary focus of the Training Division is to

promote the training necessary to allow personnel to achieve specific career goals. Firefighters are constantly evaluated and tested by the division, thus ensuring proficiency in skills and retention of knowledge. This training includes inspections, classroom sessions, practical applications, kitchen table training scenarios and actual calls for service.

Every Charlton firefighter's career begins with either the Mass Fire Academy (MFA) or District 7 Recruit Training for call firefighters. Our firefighters hone their skills, knowledge, ability and instincts during a rigorous schedule of training evolutions, and a challenging curriculum. All firefighters graduate with the NFPA certification of Firefighter I/II. The final result is a group of highly trained individuals, prepared to work as Firefighters.

Below is a quick overview of some of the goals we accomplished over the past year.

#### **2014 Accomplishments**

- Secure grant for new Ladder Truck. Write specifications and enter into contracts to build the Truck.
- Secure funding for a new Fire Engine. Write specifications and enter into contracts to build the Engine.
- Continue to grow our people through leadership, mentorship and teaching followership.
- Received donations for 2 LUCAS machines. (This is a continuous CPR machine to allow paramedics to treat the patient rather than performing compressions)
- Replace personnel that have left the department.
- Continue to research creative funding techniques for replacing aging fire apparatus.
- Burning permits on-line purchasing and activation
- Continue to gain support a new Fire Headquarters.
- Complete radio tower repeater system.
- Stood up the regional tech rescue and dive teams with Southern Worcester County area fire department.
- Begin the mandatory 10 year review of the Suggested Operating Guidelines (SOG) for the department.

We have many dedicated people that make the operations of the fire department run smoothly. Their passion, proficiency, and professionalism are strong characteristics that bring our fire department to a level of positive leadership. I am proud and honored to be working with such devoted and courageous group of personnel. Thank you all for putting your best foot forward in every situation.

We also extend my thanks to the other departments in town. I have counted on their assistance throughout the year and have been met with courteous and supportive staff along the way.

I look forward to another successful year with enthusiasm. The department will continue to learn from the past and prepare for the future.

Respectfully submitted by;



Charles E. Cloutier Jr.  
Fire Chief

## 2014 Roster

Rank	Name	Date of Hire	Date left Dept	Years of service
Chief	Charles Cloutier Jr. *	1994		20
Asst. Chief	Michael Mahan *	1978		36
Asst. Chief	Curtis Meskus	1980		34
Captain	Dean Babineau*	1999		15
Captain	Ralph Harris Jr *	1991		23
Captain	Edward Knopf*	2001		13
Lieutenant	Brian Ouellette*	1997		17
Inspector	Brian Ceccarelli*	2012		2
EMS Coordinator	Terri Gough *	1986		28
Chaplain	James Chase	2000		14
Fire Fighter/Medic	Anderson, Corey	2012		2
Fire Fighter/EMT	Arruda, Denis	1995		19
Fire Fighter/Medic	Barton, Rob*	2013		1
Fire Fighter/Medic	Betts, Todd*	2008		6
Fire Fighter/Medic	Bjorn, Michael*	2006		8
Fire Fighter/EMT	Boulette, Shawn	2006		8
EMT	Booker Stacey **	2008	2014	6
Fire Fighter/EMT	Cupoli, Michael **	2013	2014	1
Fire Fighter	Curtis, Brian	2005		9
Paramedic	Dubenetsky, Paul	2007		7
Fire Fighter/EMT	Elliott, Patrick	2006		8
Auxiliary	Faubert, Steven	2004		10
Fire Fighter/EMT	Fournier, Michael	2008		6
Fire Fighter/EMT	Hallihan, Sean	2011		3
Fire Fighter/EMT	Hanks, Dan	2010		4
EMT	Hanks, Samantha	2013		1
EMT	Hopkins, Laura	2013		1
Fire Fighter/Medic	Kimball, Mark*	2008		6
Fire Fighter	Krukowski, Mark **	1990	2014	24
Fire Fighter	Langevin, Craig **	1996	2014	18
EMT	Mahan, Keenan	2011		3
Fire Fighter/EMT	Mason, Kerry**	1986	2014	28
Fire Fighter/EMT/I	Meskus, Roger*	1996		18
Fire Fighter/EMT	Messier, Marc	2011		3
Fire Fighter	Rivett, Ron	1991		23
Fire Fighter/Medic	Robertson, Danielle*	2007		7
Fire Fighter/EMT	Robertson, Douglas	2010		4
Fire Fighter	Soucy, Brian	2013		1
Fire Fighter	Stenman, Don	2011		3
Fire Fighter/Medic	Stone, John	2013		1
Fire Fighter/EMT	Zamis, Donnie	2003		11

Total years of experience      452

\* Denotes full time members

\*\* Denotes memebtrs that have left the department in 2014

## 2014 Incidents

Type of Incident	Number	%
Fires in Structures	37	2.1
Vehicle Fires	13	0.7
Tree, brush, grass fires	14	0.8
Refuse fire	2	0.1
Outside Structure Fires	5	0.3
Emergency medical call	1167	64.9
Lock-In, Lock out	20	1.1
Extrication	6	0.3
Spill, leak- no fire	19	1.1
Chemical emergency	2	0.1
CO hazard	8	0.4
Excessive heat	2	0.1
Power line down	6	0.3
Arching, shorted electrical	5	0.3
Motor vehicle accidents	175	9.7
Service call not classified	3	0.2
Water problem, evacuation	5	0.3
Smoke, Order removal	3	0.2
Animal problem, rescue	2	0.1
Assist Police	29	1.6
Public assist, service	34	1.9
Unauthorized burning	27	1.5
Cover assignment, standby	4	0.2
Controlled burning	5	0.3
Steam or other mistaken	2	0.1
Smoke scare	15	0.8
Good intent, investigations	5	0.3
Malicious false calls	1	0.1
Bomb threat	0	0.0
Suppression system activation	1	0.1
CO activation	20	1.1
System malfunctions	102	5.7
Type incident other	60	3.3
<b>Total</b>	<b>1799</b>	<b>100.0</b>

## 2014 Ambulance Runs

Date	Emergency	BLS	ALS	Resident	Non-Resident	Transfer	BLS	ALS	Resident	Non-Resident	Refusal
14-Jan	87	37	50	12	75	2	1	1		2	16
14-Feb	76	37	39	15	61	5	5		3	2	10
14-Mar	79	43	36	18	61	5	5		3	2	12
14-Apr	83	38	45	26	57	7	7		5	2	8
14-May	83	39	44	23	60	11	10	1	6	5	9
14-Jun	77	35	42	20	57	7	5	2	6	1	13
14-Jul	73	44	29	27	46	12	10	2	7	5	12
14-Aug	79	35	44	30	49	3	2	1	3		20
14-Sep	89	39	50	74	15	10	9	1	6	4	25
14-Oct	78	34	44	14	64	2	2		1	1	16
14-Nov	81	41	40	32	49	9	8	1	6	3	14
14-Dec	84	41	43	15	69	4	4		3	1	10
	969	463	506	306	663	77	68	9	49	28	165
										<u>Total</u>	<u>1211</u>

## 2014 Ambulance Receipts

Date	Allowable	Running	Deposit	Running
2014		Allowable		Deposits
Jan	\$71,326.49		\$54,026.07	
		\$71,326.49		\$54,026.07
Feb	\$81,812.69		\$42,224.91	
		\$153,139.18		\$96,250.98
Mar	\$72,168.00		\$69,363.67	
		\$225,307.18		\$165,614.65
Apr	\$89,100.10		\$69,796.32	
		\$314,407.28		\$235,410.97
May	\$38,046.67		\$58,497.37	
		\$352,453.95		\$293,908.34
Jun	\$97,144.37		\$22,962.19	
		\$449,598.32		\$316,870.53
Jul	\$43,067.23		\$60,483.67	
		\$492,665.55		\$377,354.20
Aug	\$76,587.63		\$48,927.27	
		\$569,253.18		\$426,281.47
Sep	\$33,805.96		\$48,196.79	
		\$603,059.14		\$474,478.26
Oct	\$114,743.33		\$86,467.20	
		\$717,802.47		\$560,945.46
Nov	\$54,030.72		\$48,658.59	
		\$771,833.19		\$609,604.05
Dec	\$ 74,749.77		\$ 52,389.20	
		\$846,582.96		\$661,993.25
			Total Deposits	\$661,993.25

## 2014 Permits

Permit	Amount	Total	\$	Total
Reinspection Fee	\$10.00	1	\$	10.00
Reinspection Fee	\$25.00	13	\$	325.00
Smk & Co Detector	\$50.00	145	\$	7,250.00
Co Detector	\$25.00	2	\$	50.00
Black Powder (2 yrs)	\$50.00	0	\$	-
Morton / Cannon	\$25.00	1	\$	25.00
Blasting	\$25.00	8	\$	200.00
Dumpster	\$25.00	2	\$	50.00
Fire Protection	\$25.00	12	\$	300.00
Oil Tank (275)	\$10.00	0	\$	-
Oil Burner W/1 Tank	\$25.00	47	\$	1,175.00
Oil Burner W/2 Tanks	\$35.00	0	\$	-
Propane	\$25.00	115	\$	2,875.00
Overpayment	\$5.00	0	\$	-
Above Ground Storage	\$25.00	3	\$	75.00
Storage Tank Removal	\$25.00	8	\$	200.00
UST 1 to 5,000	\$25.00	0	\$	-
5,001 to 10,000	\$50.00	2	\$	100.00
10,001 to 30,000	\$100.00	0	\$	-
30,001 to 100,000	\$150.00	0	\$	-
100,001 to 200,000	\$200.00	0	\$	-
Tank Truck (1 yrs)	\$25.00	2	\$	50.00
2 years	\$50.00	50	\$	2,500.00
Fuel Oil / Diesel	\$25.00	17	\$	425.00
Unvented Gas Heater	\$25.00	1	\$	25.00
Welding/Cutting 2 year	\$50.00	1	\$	50.00
Welding/Cutting 1 year	\$25.00	0	\$	-
Combustible Liquids	\$25.00	16	\$	400.00
AST / UST	\$25.00	0	\$	-
Waste Oil	\$25.00	3	\$	75.00
Misc	\$25.00	2	\$	50.00
False Alarms	\$25.00	0	\$	-
Burn Permits	\$20.00	1	\$	20.00
Totals			\$	16,230.00

## Town of Charlton Highway Department Annual Report

The Highway Department is responsible for town owned properties, maintenance and repair of streets and roads, including repaving, drainage, snow and ice removal, sanding, street sweeping, roadside and right of way brush clearing, town parking lots, storm sewers, town sidewalks, and the reviewing of completed work. This department is also responsible for all town highway work scheduling and coordinating with other town departments and local public utilities.

We are now entering the fourth year of operations in the new highway facility. I cannot stress enough how much the maintenance program as well as general operations have improved due to what this building has to offer.

All annual road maintenance programs such as line painting, patching, road sweeping, gutter work, catch basin cleaning, grading of gravel roads, mowing and brush cutting of all retention ponds and town owned dams were successfully completed. Also due to the purchase of a second tractor/brush cutter the road side mowing program was completed much quicker than in the past.

The annual Chapter 90 allotment from the State was initially awarded at \$956,400.00 but was reduced to \$637,602.00. The projects that were completed were Carpenter Hill Rd (partial-reclaim and pave \$141,562.00), Colburn Road (partial reclaim and pave \$202,010.00), Hill Road (level and overlay \$72,257.00), Oxbow Road (chip seal \$24,642.00), and Guelphwood Road (chip seal \$2717.00).

The State of Massachusetts created another program that was of great help to the Town of Charlton. They allotted \$95,633.00 to the town through the "Winter Rapid Recovery Program". This money was to be air-marked toward a limited number of allowable projects. This money was spent on chip seal for Priscilla Land and George Street (\$17,331.00), painting of center lines (\$16,720.00), crack filling of various roads (\$6,300.00) and installing 2850 linear feet of new guard rail on Oxford Rd (\$53,910.00).

With those projects complete, there is a balance of \$253,685.00 to be used for 2015 spring projects.

There were 25 driveway permits, 8 trench permits and 20 road opening permits given out this year.

Respectfully Submitted  
Gerry Foscett  
Highway Superintendent

## Historical Commission, 2014 Annual Report

The Commission continues to inventory and preserve the historic legacy of the Town of Charlton for future generations.

The Commission Office is being moved from the attic at Town Hall to the first floor. As Items are moved from the attic, the Commission will review the items and determine which documents would be best suited for storage at the Library.

The Commission continues discuss the potential for repairing the town clock, located in the attic of Town Hall.

The Commission accepted the resignation of Kevinetta O'Brien. The Commission wishes to thank Kevinetta for all of her efforts to assemble and bind years of loose town documents into annual catalogues for storage at the Library. This effort was expended over many years and will provide great value to the Town for years to come.

The Commission voted to accept the request of Brian Sullivan for signage at 243 Stafford Street, Northside Natural Gifts.

The Tucker Homestead Sign was rebuilt and mounted on the Granite Post at the intersection of Tucker Road and Stafford Street.

Respectfully Submitted,

William O. Hultgren, Chairman  
Curtis Abbott  
Michael Caron

# CHARLTON HOUSING AUTHORITY

## 2014 Annual Report

To The Honorable Board of Selectmen:

We hereby submit our annual report to you and the people of the Town of Charlton. The Charlton Housing Authority held 10 regular and one special meeting during 2014.

The Authority presently manages 30 one bedroom units for elderly/handicapped persons under the State's Chapter 667 program and 6 three bedroom units for families under the State's Chapter 705 program. All of these units are located on the Authority's property at Meadowview Drive. The Authority also administers certificates for the Alternative Housing Voucher Program (AHVP) which provides rental assistance on a temporary basis to non-elderly handicapped persons. All programs were established and funded by the Department of Housing and Community Development and are operated under state guidelines.

The Charlton Housing Authority accepts applications for state-aided elderly housing from persons who are sixty years of age and older. As in the past, handicapped persons continue to be eligible for state-aided housing for the elderly regardless of age. The Authority also accepts applications for state-aided family housing from persons who qualify.

Applications for any of our housing programs are available by contacting or visiting our office which is located at One Meadowview Drive, Charlton, Ma. 01507 or on line at [www.mass.gov/dhcd](http://www.mass.gov/dhcd). Tenant selection is made from our waiting list and all state guidelines are adhered to in the tenant selection process.

The Charlton Housing Authority continues working in partnership with the Charlton Planning Board to advance the Meadowview Drive affordable housing project. This project proposes the construction of 26 new one-bedroom units on our existing site on Meadowview Drive. A Request for Proposal was issued in December to search for a developer with experience and expertise in affordable housing. Other sites have been looked into for the future of family affordable housing.

We also wish to express our continued gratitude and appreciation to the Charlton Police, Fire, Ambulance and Highway Departments. Their cooperation and service has been, as always, excellent. Respectfully submitted,

<b>THE CHARLTON HOUSING AUTHORITY</b>	
Carol Smeltzer	Chairman
Michael Sullivan	Vice-Chairman
Cathleen Kuehl	Secretary
Geralyn Babineau	Treasurer
Joseph K. Stevens	Member

Memorial Day Committee / Veterans Burial Agent

2014 Annual Town Report

To the Honorable Board of Selectmen,

We furnished and placed five hundred and fifty eight (558) veteran graves with flags and markers for Memorial Day with the help of Charlton American Legion Post 391 and Boy Scout Troop 165 as required by State Law, Chapter 15, Section 9. Under this Chapter, it is the duty to see that all graves are cared for and a suitable marker and flag be placed on their grave sites.

On the Sunday before Memorial Day, we attended a memorial service at Charlton City Methodist Church to honor deceased veterans. Following the service, we conducted memorial services at the four cemeteries: Bay Path, Northside, Union and Westridge, then at the Vietnam Memorial Bridge on Stafford Street.

On Memorial Day, we have a parade forming at Masonic Home at 2:00pm. We invite all Veterans, civil leaders and local organizations to march with us along with Shepherd Hill marching band for services held at the Monument on the lawn at the Charlton Library where speeches are given on the observance of Memorial Day.

Respectfully submitted,

Clarence Bachand, Chairman

Peter A. Parker, Secretary

Joseph B. Pranaitis, Member



## Old Home Day 2014 Annual Report

To the Honorable Board of Selectmen and Residents of the Town of Charlton

Old Home Day is an event held in Charlton, Massachusetts on Labor Day weekend at the end of each summer. Established in 1897, the event brings friends, neighbors, family and visitors together with a true community spirit. It is a tradition begun over one hundred years ago when the citizens of Charlton gathered at the end of summer before the beginning of the fall harvest and the onset of winter.

The essence of Old Home Day consists of a tradition which reminds us all that we are a part of a community. It offers a chance for folks to join and reflect on the important things required to be a citizen here in a small town in Massachusetts. This day celebrates the town, the people and the past and it's so much fun!

The entertainment and many of the activities vary from year to year but are free of charge. It is a day filled with exciting entertainment, traditional events, friendship and fun to the residents of Charlton, neighboring towns, extended families, acquaintances and anyone who wants to know what Charlton is really all about. People come from all over the country back to their little town of Charlton.

### Old Home Day Activities and Events September 1, 2014

The Old Home Day Committee announced the dates for the 118<sup>th</sup> Fall Old Home Day weekend celebration to be held from Saturday, August 29<sup>th</sup> through Monday, September 1<sup>st</sup>.

**Saturday (August 30):** The Charlton Fire Fighters Association (CFFA) sponsored a concert featuring Optical Drive and a fireworks display at 88 Masonic Home Road. Concert kicked off at 7:00pm and Fireworks followed.

Inside the Masonic Home, the Class of 1964 had their 50<sup>th</sup> reunion. They came out to enjoy the fireworks when that ended.

**Sunday (August 31):** The Charlton High School Alumni Associations annual meeting (for all students who went to Charlton High School) began at 12:30pm at the Charlton Senior Center (formerly Charlton High School). The event includes dinner served at 1:00pm and the annual Alumni Association meeting followed by news from schoolmates and classmates.

**Monday (September 1) Labor Day:** Our Selectman, Rick Swensen was MC for the day. He also played in his band, "High Octane", a man of many hats. Another new feature included a Rock Climbing Wall and Bungee Trampoline as well as FIRING OF THE CANNONS down in the back of the Library. Dan Clark and Wendell Crockett also entertained.

Monday morning featured the Annual Soap Box Derby at 7am as well as the Annual Charlton Road Race at 9am, which in the past has had over 350 runners. Visitors went through the craft fair, art show, lumberjack contest and frog jumping contest. The Charlton Garden Club presented its annual flower show in the lower part of the Charlton Federated Church from 9am – 3pm. The Charlton Common was loaded with displays of crafts, food and merchandise along with informational booths with educational materials for the community at large. During the day,

Bands and Singers filled the air with music to entertain the guests. The finale of the day, 2pm to 2:30pm included community awards for citizenship and community service. The Grand Parade through Charlton Center stepped off at 3:30pm from Masonic Home. The Booths were open at 9am and the parade ended at 4pm. In the parade were tractors, horses, floats, interesting older or classic cars, costumed characters. As always, Cathy Kuehl was in charge of the parade making sure everything was in order. A big thank you to Senator Stephen Brewer, Representative Peter Durant, the Board of Selectmen and Town Administrator for taking part in the parade.

### **2014 Old Home Day Committee Award Winners**

**Citizen of the Year**

**Posthumous Community Service Award**

**Community Service Awards**

**Community Participation Award**

**Youth Award**

**Business Award**

**Honorary Parade Marshal**

**Boston Post Cane Award**

**George Butz**

**Paul Daoust**

**Linda Bellows**

**Kevin Donnelly**

**John Snyder**

**Dr. Karen Robinson**

**Shepherd Hill Marching Band**

**Emily Sprague**

**Karl Storz Endovision**

**Brian Wilbur**

**Genevieve Forkey**

Our committee would like to thank all who helped to make this day a full success: Highway Department, Police Department, Fire Department, Explorers, Transportation, Masonic Home, Casella, 4 Dresser Hill Road for all their activities, Nancy and David Landry, Sue Pervier, Mike Cunningham, Katie Patenaude and Maureen and Bob Ryczek.

A special thanks to all who gave a donation: Country Bank, Karl Storz, Southbridge Savings, Savers, Masonic Home, Incom, Millennium Power and anyone else who helped to make our day a full success.

Hope to see you all next year.

Old Home Day Committee:

Kathleen Walker, Chairman & Secretary

Ron Wilmot, Vice Chairman & Booth Registrar

Cathy Kuehl, Parade Chairman & Treasurer

Chief James Pervier, Entertainment Chairman

Rob Thomas, Road Race

Paul Courville, Soap Box Derby

Gerald Doble, Soap Box Derby

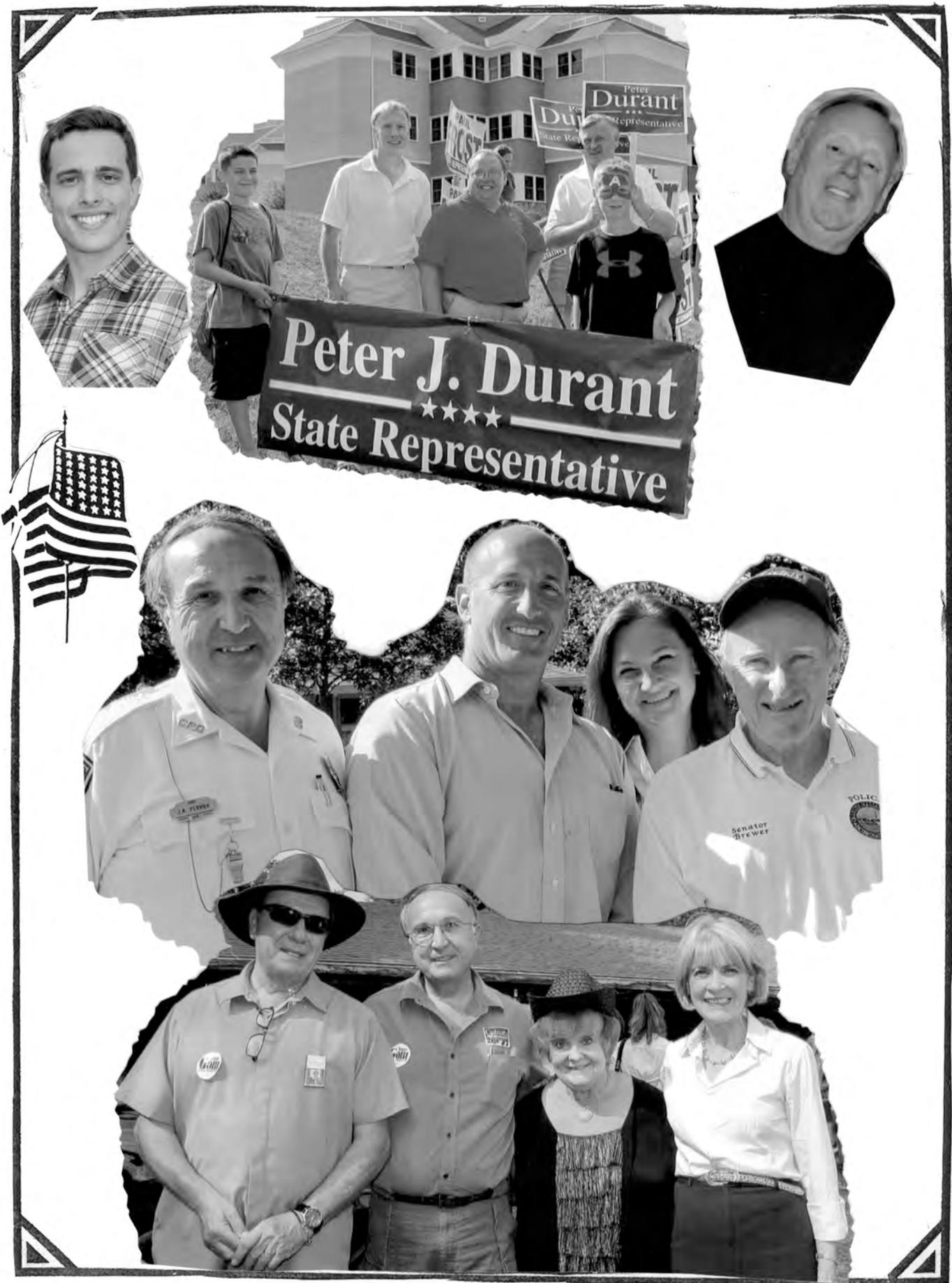
Jennie Frisella

Bonnie Seifert

Heather Clements

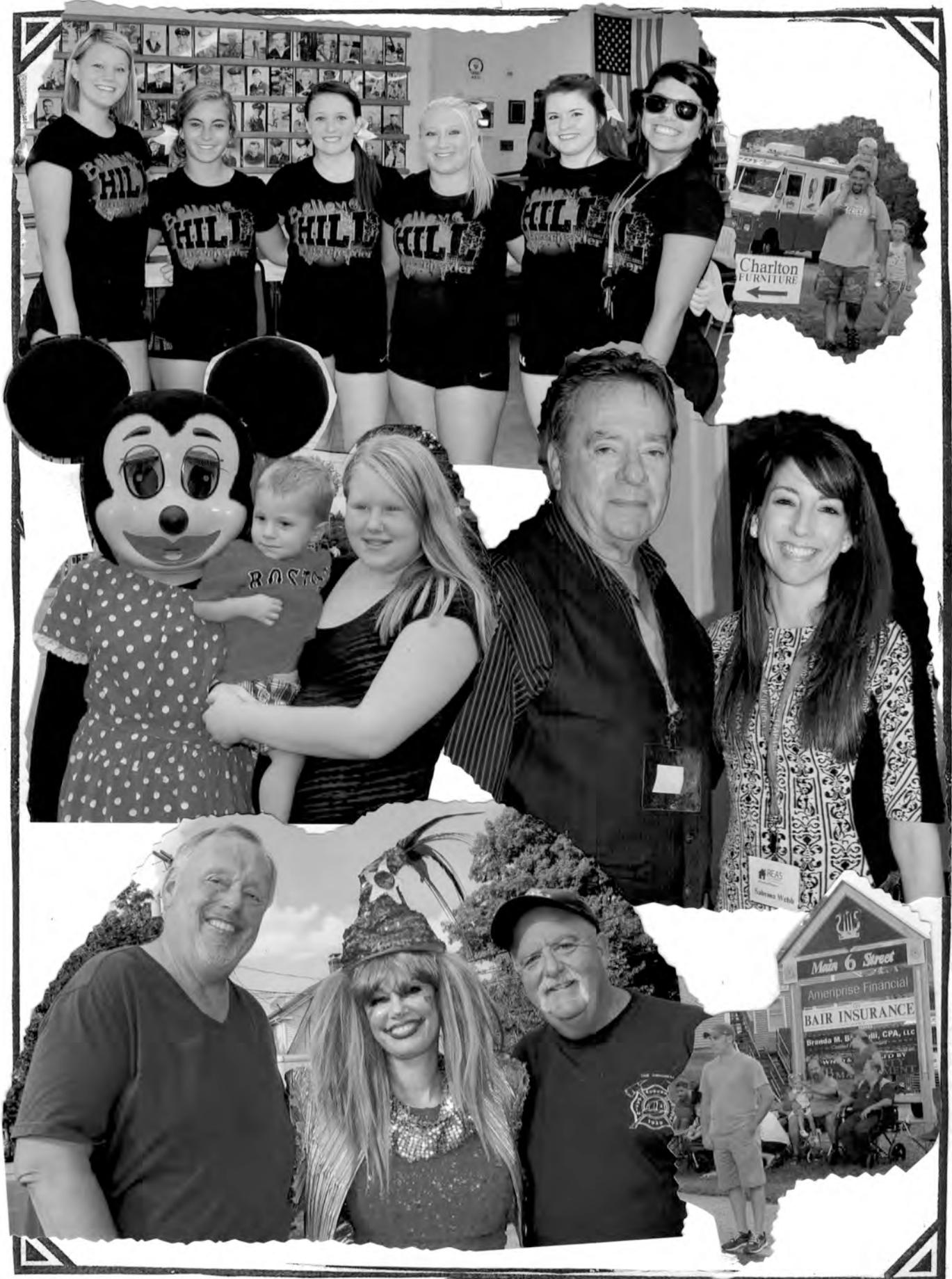
Mike Lally



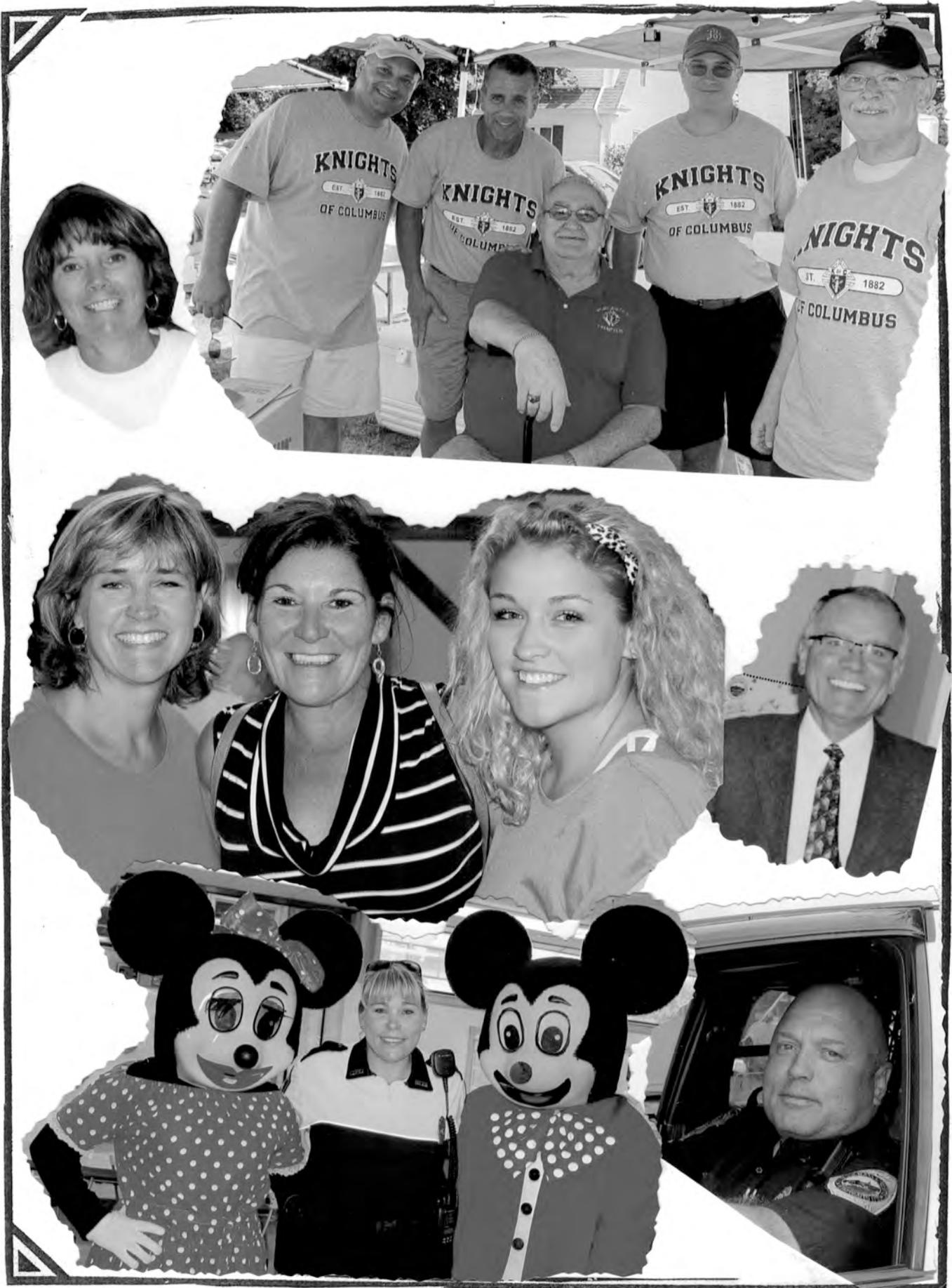


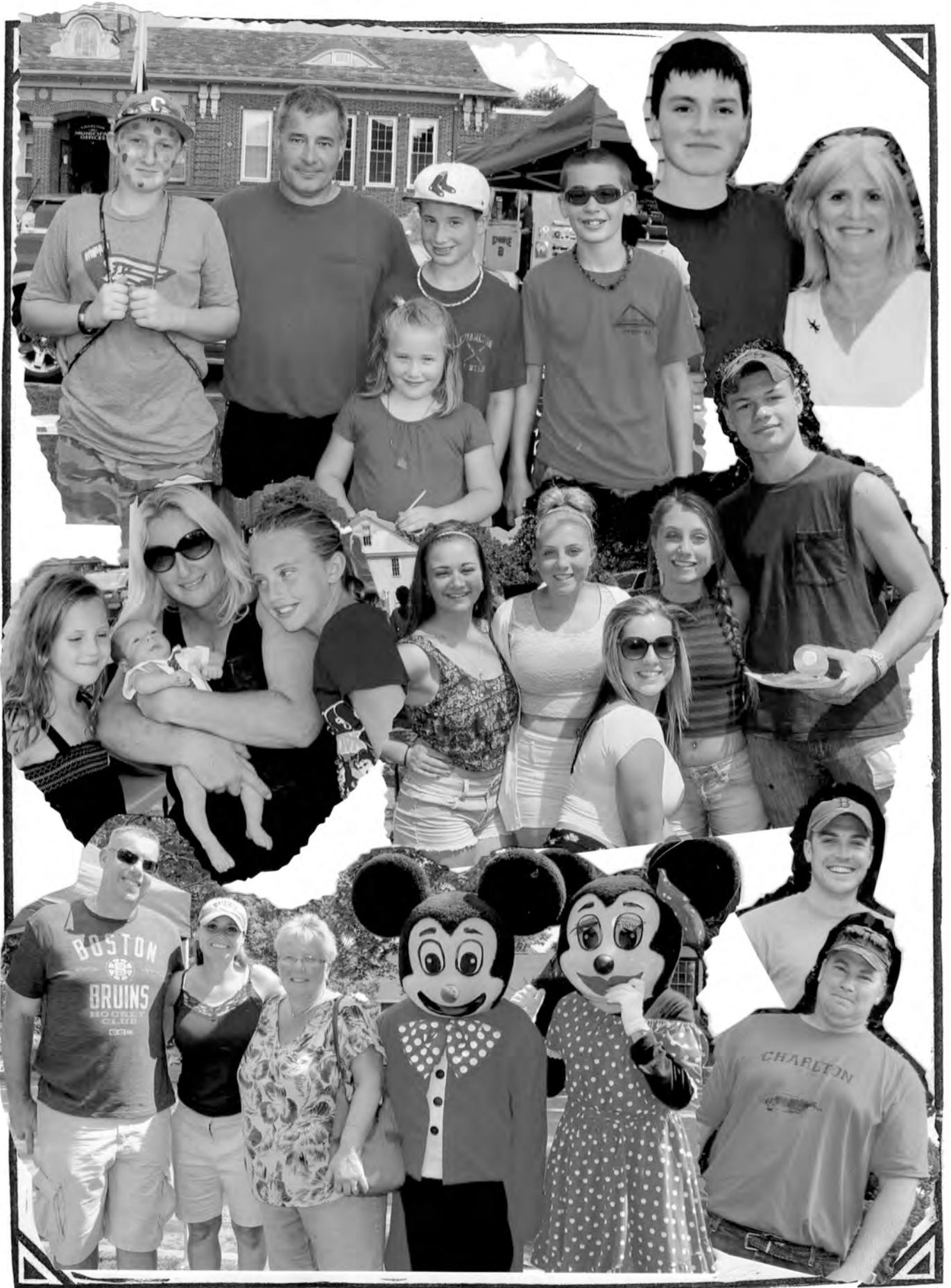






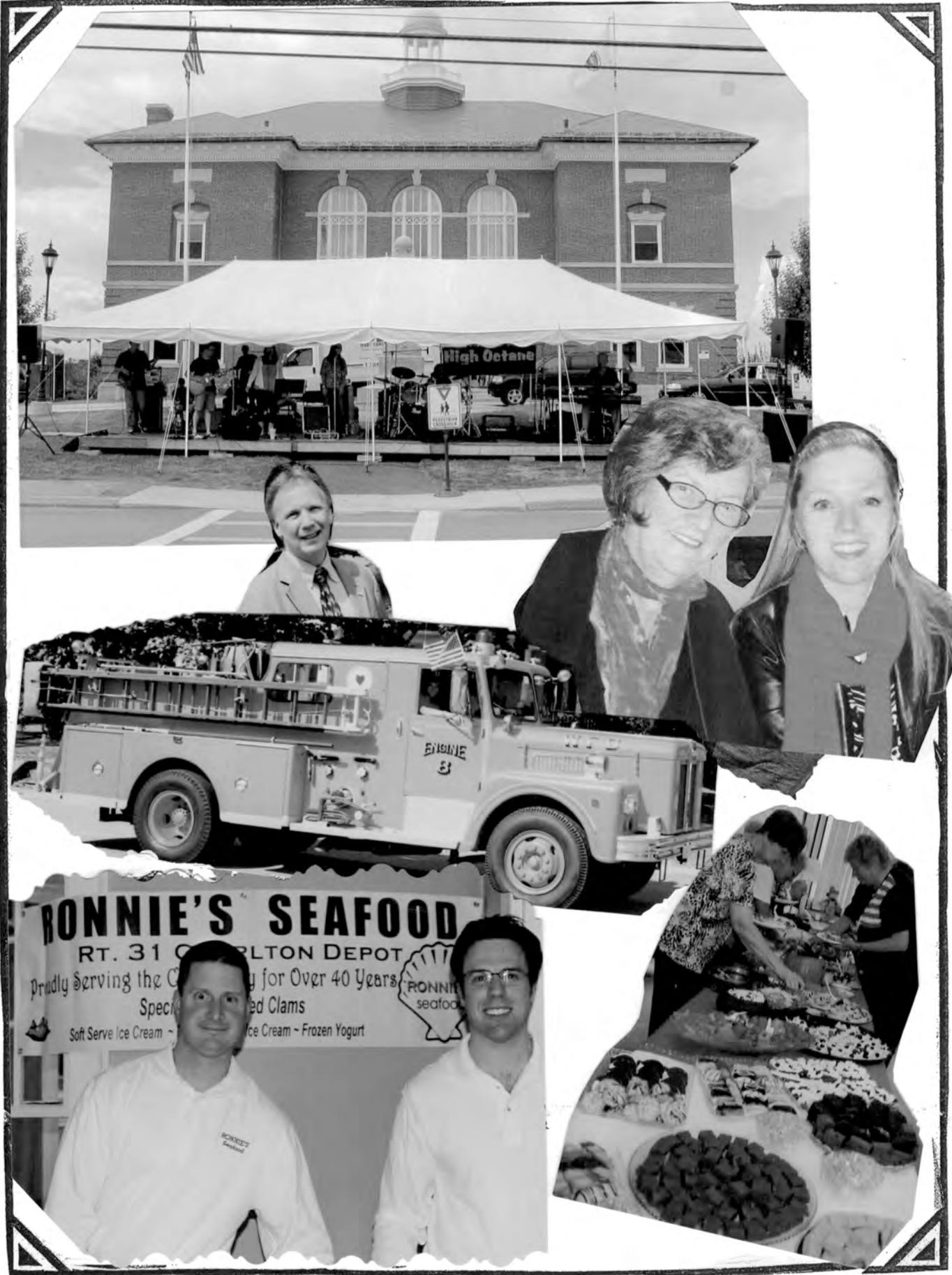


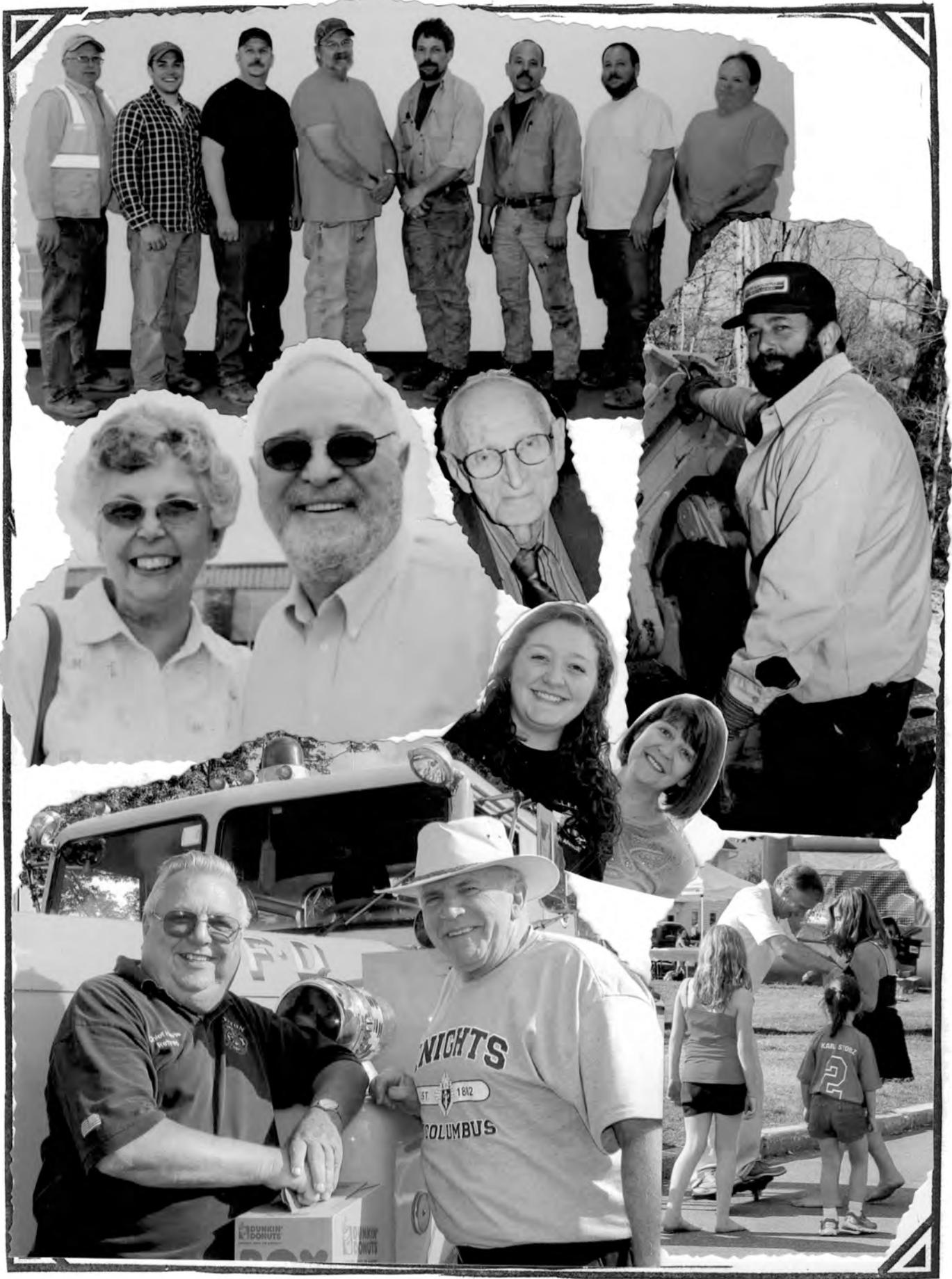




Youngsters from the Charlton Middle School Science Club work with Conservation Commissioner, Todd Girard and Jim Lagacy from Fish & Game to sample some of the aquatic life in Snow's Pond just before the Fishing Derby









## PERSONNEL BOARD

*To the Honorable Board of Selectmen:*

It is with great pleasure that the Personnel Board submit their 2014 Annual Report to the Board of Selectmen and the people of Charlton.

In the past year, we were hoping to begin implementing a new pay and job classification plan. However, failure of the consulting company to complete these items in a timely manner caused us to put on hold these new plans until January 2015. If all goes as intended, we intend to bring this matter to the May Town Meeting with a warrant article.

In 2013 member Jen Cederberg submitted her resignation to the Board of Selectmen. Jen was an asset to this Board and the community. She was an invaluable resource in personnel matters. Her input will be sorely missed.

However, we are pleased that Beverly Daoust and Ronald DeBellis joined our board. Bev has been an active member of our community owning her own antiques business and was active in her late husband's accounting business. Ron comes to us from various universities where he served as Dean of Students and has insight into personnel management issues.

There is currently one opening on the Personnel Board. We invite the people of Charlton to become involved by volunteering to serve as a member. Applications are available at the Office of the Town Administrator or the Town's website.

The Board will continue to work with the Town Administrator and Board of Selectmen on personnel related matters and to meet with employees who wish to do so.

The Personnel Board wishes to thank the Board of Selectmen, the Town Administrator and the Townspeople for their continued support.

Respectfully submitted,

Rachel A. Hartwig, Chair  
Nancy Sage  
Beverly Daoust  
Ronald DeBellis

## 2014 PLANNING BOARD ANNUAL REPORT

The Planning Board is responsible for guiding and reviewing matters related to the physical growth and development of Charlton using Zoning Bylaws, Subdivision Rules and Regulations, and Master Plans as the primary tools for managing the town's growth (MGL Ch. 41, Sec. 81 and MGL Ch. 40A). The Board also administers the Scenic Roads Act (MGL, Ch. 40, Sec. 15C), which entails the issuing of conditions for all activities involving the removal of stone walls and cutting of trees within the layout of Town-designated Scenic Roads.

The Planning Board is comprised of five elected Members and one appointed Associate Member who meet on the first and third Wednesday every month in the George C. McKinstry Building. Peter D. Starkus serves as Chair and Patricia A. Rydlak as Vice-Chair; other elected members are Alycia Dzik, Ross Lemanksy and Jean Vincent. Carl Hultgren was appointed in September as the new Planning Board Associate Member.

The following summarizes the major activities of the Board in 2014:

### Plans Reviewed:

#### RESIDENTIAL PLANS REVIEWED

Type of Plan	2013		2014	
	# of Plans/Permits Reviewed	#Lots/ Dwelling Units	# of Plans/Permits Reviewed	#Lots/ Dwelling Units
Preliminary Residential Subdivisions	--	--	--	--
Flexible Residential Subdivisions	2	65	1	54
Approval-Not-Required	20	13	15	17



dealership at 451 Worcester Road (Route 20).

- Approval to construct a 2.5 Megawatt commercial solar energy facility at 53 City Depot Road
- Approval of proposed design revisions to the previously-approved 4.5 Megawatt commercial solar energy facility at 9 Carpenter Hill Road.
- Approval to construct a 5000 square foot building for commercial/retail/office usage at 159 Worcester Road (Route 20).

Reduced Frontage Lots 3

Approval for two (2) properties located on Harrington Road.

Approval for property located off of Casey Road.

Common Driveway Special Permits 2

Approval for a common driveway to serve two (2) single-family homes on Northside Road.

Approval for a common driveway to serve two (2) single-family homes on H. Foote Road.

**Approved Amendments to Zoning Bylaw and Zoning Map:**

<b>Description</b>	<b>Approval Date</b>
Amendment to the Zoning By-Law to comprehensively revise and update section numbering, captioning and formatting as part of the Town general By-Law formatting project.	5/19/14
Amendment to the Zoning Map by rezoning 6.79 acres of land located easterly off of Griffin Road from Business Enterprise Park (BEP) to Industrial-General (IG) zoning District designation.	10/21/14
Amendment to the Zoning By-Law to allow golf recreational activities in the Industrial-General Zone via Planning Board site plan approval.	10/21/14

**Other Projects Undertaken in 2014:**

The Planning Board continued in 2014 to implement various Master Plan and comprehensive planning goals, objectives and recommendations. The Board applied for and received DLTA Grant funding approval from the Central Mass. Regional Planning Commission (CMRPC) to conduct a Village District planning process to work with all interested parties on site-specific and Village Center-wide planning and revitalization strategies and efforts. The 2014 activities included a well-attended October Village District planning workshop. This planning project will continue into 2015.

Continued working in partnership with the Charlton Housing Authority to advance the Meadowview Drive affordable housing project, which proposes the construction of 26 new one-bedroom elderly apartment units at the existing Meadowview Drive Housing Authority development. The Board, its staff and engineering consultant worked with the Mass. DHCD-designated project consultant hired by the Charlton Housing Authority in finalizing and advertising a Request For Proposal (RFP) for selecting an affordable housing project development partner, per Mass. DHCD project requirements.

The Board advanced its long-range affordable housing planning efforts by continuing to working with its staff, affordable housing planning consultant Scanlon Associates, the Housing Authority and Bay Path Regional Vocational Technical High School in preparing and submitting to Mass. DHCD's PATH Grant program a grant application for funding to conduct a development/affordable housing site feasibility analysis for a vacant parcel of property owned by BPRVTHS. Mass. DHCD review of the grant application will continue into 2015.

Continued community greenery and master plan tree implementation efforts in the Village Center of Town. The Board implemented its 2013-approved Mass. DCR Urban &

Community Forestry Challenge Grant funding. The field implementation activities included a treatment and maintenance of the official Mass. Champion Black Cherry Tree located in Charlton as well as new tree plantings as the latest phase of the Board's Village center greenways planning program. This project was one of only six (6) projects approved and funded by the Mass. DCR program in 2013 for 2014 field implementation.

Received approval in 2014 of the Planning Board's 2013 Tree City USA recertification application. The National Arbor Day Foundation and Mass. DCR bestowed this honor upon Charlton for the Town's continued commitment to tree and greenery planning, implementation and preservation. The Town had also received Tree City USA designation in 2008, 2009, 2011 and 2012.

Conducted an annual revision review of the Planning Board's Subdivision Rules & Regulations.

Continued to participated in two ongoing comprehensive state planning regulation legislative efforts: a) the State-wide initiative, coordinated by the Mass. Zoning Reform Working Group, for legislative approval to reform the Massachusetts Zoning Enabling Act and b) in coordination with State Senator Stephen M. Brewer, advanced Charlton's legislative petition to revise M.G.L. Chapter 41 (Subdivision Control Law) to allow Planning Board-held performance guarantees to be utilized for subdivision roadway snow plowing purposes in foreclosed subdivisions.

In coordination with Central Mass. Regional Planning Commission (CMRPC) consulting assistance, conducted and completed a series of updates and revisions to the Town roadway and zoning district database as detailed on the Town Zoning/Official Map.

The Board participated and partnered with the newly-formed Central Mass. Trails Planning Coalition administered by The Greater Worcester Land Trust. This planning project will continue into 2015.

The Board also joined a newly-formed regional rail line planning coalition administered by the Central Mass. Regional Planning Commission (CMRPC). It is anticipated that the South County component of this rail transportation planning effort will commence in 2015 through 2016.

The Board also administered approval compliance regarding several previously-approved residential subdivisions that during 2014 saw significant active roadway construction, infrastructure installation and lot development, including the Jennings Road Extension (Phase I), Lambs Pond Estates, Elly Pond Estates, Hammond Woods, Stevens Estates and Ponnakin Hill Estates (Phase III) residential subdivisions.

In addition to the project and planning responsibilities outlined above, 2014 saw a continued very significant increase in the Planning Board's site development project permit review and approvals, including a doubling in the number of annual site plan approval applications. In 2014, the Planning Board and its staff managed over 70 active approved Planning Board

development permits for projects, in all stages of post permit-issued development. In addition, the Board and staff managed over 50 active project proposals in the pre-application design and preparation processes.

**Budget Issues:**

Please note that the Town’s Budget (and therefore the Planning Board’s) follows a fiscal year, rather than the calendar year. As such, the Planning Board budget account figures immediately below are for FY 2015 (July 1, 2014-June 30, 2015).

**Planning Board Budget Accounts, FY 2015**

Planning Director	80,456
Department Assistant	32,591
Planning Board Salaries	1,200
Planning Studies	980
Expense & Equipment	7,350
Technology (Computer Mapping)	490
<hr/>	
TOTAL	123,067

**Planning Board Revolving Account**

1/14-12/14 Expenditures	11,691.27
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**Revenues/Fees Received, 1/14 Through 12/14**

A-N-R Plans	2,450.00
Subdivision Plan Review & Subdivision Inspection Fees	24,515.84
Site Plan & Special Permit Application Fees	7,000.00
Subdivision Regulation/ Zoning Map Zoning Bylaw Copy Sales	382.40

TOTAL 34,348.24

**Note:** Please note that the Planning Board deposited a total of \$9,832.40 in Calendar year 2014 revenue received directly into the Town General Fund.

Respectfully Submitted,

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Peter D. Starkus, Chairman

## Charlton Police Department – Annual Report 2014

To the Honorable Board of Selectmen  
and the Residents of Charlton:

The Charlton Police Department is the law enforcement division of the Town of Charlton, Massachusetts. The Charlton Police Department's charge is to maintain good order and the enforcement of all applicable State laws and local Town bylaws. The department operates under the direction of the Chief of Police under M.G.L. Ch. 41 Sec. 97A, to serve and protect the lives, property and well-being of all persons within the limits of the Town of Charlton.

The Charlton Police Department is comprised of 18 full-time officers, which includes the Chief of Police, a Lieutenant, a Detective / Sergeant, three patrol Sergeants, one Detective / Patrolman, one Court Officer and ten Patrolmen. The Charlton Police Department has a full-time Administrative Assistant to the Chief of Police, two Special Patrolmen, and an Auxiliary Police Unit, which has one Auxiliary Sergeant and twenty Auxiliary Patrolmen. Also included within the Charlton Police Department's staff is our public safety communication personnel, which is comprised of three full-time Dispatchers and twelve Per Diem Dispatchers. Our emergency public safety dispatch personnel are responsible for handling all of the emergency 911 calls for Police, Fire and EMS, Animal Control calls, non-emergency calls, radio communications, conducting records and warrant checks, entering of data into our records management system, monitoring of prisoners and assisting the public seeking services at the police station.

In 2014, incidents of burglary, breaking and entering increased by 57.38% from 61 incidents in 2013 to 96 incidents in 2014. With respect to crimes of larceny and fraud, we experienced a 37.07% decrease from 205 incidents in 2013 to 129 incidents in 2014. In January of 2014, the U.S. unemployment rate was 6.6% and the Massachusetts unemployment rate was 6.8% which meant that some 228,067 people in the Commonwealth were out of work. However, in December of 2014, the U.S. unemployment rate was 5.6% and the Massachusetts unemployment was 5.5% which meant that some 194,923 people in the Commonwealth were now seeking employment. The fact that the Massachusetts unemployment rate decreased by 1.3% from the start of 2014, demonstrates that State's economy is improving but many of the new jobs created during 2014 were part-time or lower paying jobs leaving many workers in the under employed category with employers who provide fewer or reduced benefits. Even as our economy recovers, the steady rise in the cost of living, is causing many Americans to experience hardships and often times a negative financial gain. The aforementioned circumstances help to produce a cross section of people, who as a matter of course, are law abiding citizens but who now find themselves in a quandary, trying to make ends meet and unfortunately see no other alternative but to engage in stealing money, goods or services to supplement their lost income. Historically, the aforementioned crimes are for the most part committed by career criminals and by individuals who struggle with some form of substance abuse but that trend appears to be changing.

In an effort to provide proper redress of the property crimes, larceny and fraud that transpired in 2014 in our community, Charlton Detective/Sergeant Daniel P. Dowd and Detective/Patrolman Gary E. Wood, enlisted the services of detectives from the Massachusetts State Police, the Worcester Police Department, the Worcester County Drug & Counter Crime Task Force, the South Worcester County

Drug & Counter Crime Task Force, agents from the Bureau of Alcohol, Tobacco, Firearms & Explosives, the Federal Bureau of Investigation, the U.S. Secret Service and the New England State Police Information Network. During 2014, thanks to the combined efforts of officers and agents from all the aforementioned law enforcement agencies, several individuals who acted independently or in concert with others, were arrested, tried and convicted for their commission of property crimes, larcenies, fraud and other related crimes in the Town of Charlton.

That being said, in 2014, the Charlton Police Department maintained its membership in the Worcester County Drug & Counter Crime Task Force and the South Worcester County Drug & Counter Crime Task Force in an effort to bolster our investigative capabilities and to combat serious drug and illegal activity that is transpiring in Charlton and in our region. Both respective task forces incorporate a total of 20 area police departments and the Worcester County Sheriff's Department. The two task forces both independently apply for grant funding when it becomes available, but despite whether or not outside funding is available, all the Chiefs from the respective Task Force communities continue to actively support our joint operations and remain steadfast and committed to our partnerships.

The Charlton Police Department is proactive and committed with respect to our efforts to ensure our agency's readiness by preparing and training with other emergency personnel to ensure that we have the capability to give proper redress if a terrorist act or disaster was to occur in our area. To that end, police, fire, and emergency management personnel from the Towns of Charlton, Southbridge, Sturbridge and Dudley, regularly meet and conduct mock disaster training as members of the Tri-Emergency Planning Incident Committee. Tri-E.P.I.C. is made up of emergency personnel from the aforementioned communities who have partnered with Harrington Hospital, the Massachusetts State Police, M.E.M.A., the Red Cross, the Central Massachusetts Law Enforcement Council, local government officials and the business community.

In 2014, via a \$10,000.00 grant from the Massachusetts Executive Office of Public Safety and Security – State 911 Department that was authored by Lt. Gregory S. Lewandowski, all full-time and per diem Charlton dispatchers and full-time police officers, received updated training and certification as Emergency Medical Dispatchers. The importance of providing Emergency Medical Dispatch training and certification to our agency's dispatchers and officers is paramount. Emergency Dispatchers and Officers who are certified as E.M.D.'s, are better prepared to assess the nature of a medical call and can provide vital information to the caller on what to do while waiting for emergency personnel to arrive at their location.

Domestic Violence is a very serious problem that law enforcement agencies constantly grapple with on a regular basis. Too often, the victims of domestic violence find themselves in impossible situations that inhibits their ability to break the cycle of violence. To that end, in an effort to provide assistance and support to domestic violence victims, the Charlton Police Department maintains its relationship with New Hope to assist domestic violence victims in our area. Any domestic violence victim who is seeking assistance, can contact the Charlton Police Department at 508-248-2259.

The Charlton Police Department was successful in our grant application that was authored by Lt. Gregory S. Lewandowski, to receive from the Massachusetts State 911 Department, \$36,305.00 via the FY2014 State 911 Department and Incentive Grant Program. These funds were utilized to help defray the cost of Emergency Dispatch Personnel.

In another effort to ensure our agency's proactive preparedness with respect to public health and public safety, the Charlton Police Department continues to be a member of the Massachusetts Health & Homeland Alert Network (H.H.A.N.). H.H.A.N. is an internet-based application which serves as a portal for communication, collaboration and alerts to predefined groups of users involved in emergency response. H.H.A.N. notifies users by electronic mail, text, or voice communications; users decide how they want to be notified for each level of alert. Discussion threads permit real-time communication among all parties.

We additionally network with state and federal agencies for the purpose of sharing intelligence and other pertinent data. On the state level we correspond with the Massachusetts State Police Fusion Center and the New England State Police Information Network (N.E.S.P.I.N) and on the federal level we have direct access to information via the Federal Bureau of Investigation's – Law Enforcement On Line (L.E.O.) network and the Homeland Security Information Network (H.S.I.N.). With respect to advancements in information and intelligence sharing, the Charlton Police Department along with other municipal police departments across Massachusetts are partnering with the Massachusetts State Police in the Statewide Information Sharing System (S.W.I.S.S.). Also, on a regional level, the Charlton Police Department and twenty-one other Central Massachusetts Police Departments are participating in a regional information-sharing project that allows us greater access to data that in years past was either unknown or not readily available to law enforcement personnel. These aforementioned information systems are tremendous tools for the Massachusetts law enforcement community and the Charlton Police Department to combat crime and address other potential threats.

In 2014, I attended the Massachusetts Anti-Terrorism Advisory Council's (ATAC), State and Local Anti-Terrorism Training that was provided by the United States Attorney General's Office, the Federal Bureau of Investigation, the Bureau of Justice Assistance and the U.S. Department of Justice. The goal of these meetings is to deliver relevant and timely anti-terrorism information to the ATAC partners. It is also an important opportunity for members of the law enforcement and first responder communities to touch base with one another and discuss issues of common concern, given the rise in domestic and foreign acts of terrorism.

In 2014, I continued in my capacity as Unit Control Officer for the Central Massachusetts Law Enforcement Council – Special Operations Unit. This regional team, of which Charlton P.D. is an active member, is made up of officers who hail from 20 Central Massachusetts police departments and the Worcester County Sheriff's Department. The respective 20 participating communities are: Auburn, Boxborough, Blackstone, Charlton, Dudley, Grafton, Hudson, Leicester, Marlborough, Mendon, Milford, Millbury, Northbridge, Southbridge, Sterling, Sturbridge, Sutton, Upton, Webster, West Boylston, and the Worcester County Sheriff's Department, as well as our medical team members who are attached to the University of Massachusetts Medical Hospital in Worcester, MA.

With respect to the Central Massachusetts Law Enforcement Council, the L.E.C. has broadened its services into other areas besides S.W.A.T. Those areas are respectively – Accident Reconstruction Team and Motorcycle Unit. In 2014, some 72 communities in and contiguous to Worcester County have joined C.E.M.L.E.C. as full members and have signed mutual aid agreements.

On April 21, 2014, the 118<sup>th</sup> running of the Boston Marathon took place without incident, thanks to

the extensive pre-planning and coordinated efforts of the Massachusetts State Police, the Boston Police Department, the Massachusetts National Guard, N.E.M.L.E.C., Metro L.E.C. and the C.E.M.L.E.C. S.W.A.T. Team, along with other specialized state and federal police units, provided support and assistance throughout the entire day of the race. As Unit Control Officer of the C.E.M.L.E.C. S.W.A.T. Team, I was personally fortunate to represent our team as their liaison at race command headquarters, along with hundreds of agency leaders, at the Massachusetts Emergency Management Agency bunker in Framingham, MA. In addition to coordinating personnel, all of the public safety officials did a superb job during the entire race day, deploying assets, monitoring surveillance cameras and other modern technologies such as shot spotters to prevent any type of disruption or terrorist acts.

In 2014, Sgt. Keith R. Cloutier worked and trained diligently in conjunction with members of the Charlton Fire Department, the Sturbridge Fire Department, the Auburn Fire Department, the Oxford Fire/EMS Department and the Southbridge Fire Department, to develop and professionalize the regional dive team, which is now in its fifth year of operation.

Training has been, and will continue to be on the forefront of team operations. With respect to the Charlton Police Department, Sgt. Keith R. Cloutier devoted numerous hours this year to the dive team with respect to training and operations. The Charlton Police Department continues to participate in the District 7 Central Regional Dive Team. The team is available and responds to any number of underwater incidents from potential drowning victims to persons through the ice to submerged vehicles. The team also continues to train to assist law enforcement with underwater evidence recovery.

Underwater operations are a very technical skill that requires a vast amount of training, resources, and equipment. Training in this discipline is constant and requires a high level of commitment from the teams' participants. Charlton team members have not only attended the team trainings throughout the year but have also gone on to attend other certifications on their own at no cost to the town.

By regionalizing these skills it has built a strong and sustainable team that will continue to serve the town and our area inexpensively. I personally thank all of the members of this team for their continued commitment and professionalism they give to this team.

The Charlton Police Department continued our Child Passenger Safety Program in 2014, thanks to the efforts of Ptlm. Jason F. White and Lt. Greg S. Lewandowski. In 2014, the Charlton Police Department was awarded a Child Passenger Safety Grant in the amount of \$1,300.00 from the Highway Safety Division. This respective grant was authored by Lt. Greg Lewandowski and provides funding for the purchase of child safety seats and related equipment. During the year, the aforementioned officers inspected numerous vehicles at the Charlton Police Department and properly installed existing or replacement seats at no charge. On April 26, 2014, Lt. Lewandowski and Ptlm. White conducted a child passenger safety seat inspection station at the Charlton Earth Day Festival and on June 11, 2014 at Kids Unlimited Services, Inc., conducted a second child passenger safety seat inspection station. Ptlm. White and Lt. Lewandowski are available by appointment throughout the year to install and inspect child passenger safety seats. If you want to schedule a safety seat inspection or installation for your vehicle please call the Charlton Police Department at 508-248-2259.

In 2014, the Charlton Police Department was the recipient of a grant award from the Executive Office of Public Safety & Security – Highway Safety Division in the amount of \$6,000.00. This year I

authored this respective enforcement and equipment grant. The funds from the FY14 E.O.P.S.S. – H.S.D. grant made it possible for our agency to conduct additional traffic enforcement patrols, which enhances our agency’s ability to better safeguard the public.

This year, the Massachusetts Communications Supervisors Association was the proud administrator of a \$50,000 Communication Center Manager Scholarship program funded by the Massachusetts State 911 Department. This competitive Scholarship is open to all 911 telecommunicator’s employed in the State of Massachusetts. The purpose of the program is to help develop the PSAP leaders for our State, presenting the latest management and leadership practices used by emergency service providers around the world. The State 911 recognized there were no programs for Telecommunication Leaders and started this scholarship three years ago in, 2012.

Only five dispatchers from across Massachusetts are fortunate each year to be awarded this Respective scholarship, which entitles them to attend this program. Each of the five selected Telecommunicators individually are awarded \$10,000 to be used for the cost of the class and all expenses associated with their attendance at the Communications Center Management Program, which is located in Kansas City, Missouri. The dispatchers once selected had to do an online class for four (4) weeks starting in September. Then went onsite for one (1) week in October and then four (4) more weeks of online classes and then travelled back to Kansas City for one (1) week in December to complete the last week onsite. The recipients are required to complete and pass all sessions in order to complete the course. This accelerated program is very structured and designed to deliver minimum time investment with maximum results. The class is limited to 40 students from around the world and is offered only once a year.

Lead Dispatcher Penny Ryan of the Charlton Police Department applied for and was accepted as one of the five 2014 Recipients of the aforementioned State 911 grant. Lead Dispatcher Ryan related that it was an unbelievable experience and that it was humbling to be with some exceptional, professional telecommunicator’s from across the US and Canada. Lead Dispatcher Ryan, also related that this course gave her the opportunity to be with like-minded, motivated individuals, who were presented with a curriculum that challenged and required her and her colleagues to think “outside of the box”. Lead Dispatcher Ryan also advised that she is very excited to bring this knowledge back to Charlton and that she has made life-long friends and colleagues to now network with from all over the country.

The Proactive School Intervention Program (P.S.I.P) is a program that the Charlton Police Department remained actively involved in during 2014. Our agency along with the Dudley Police Department, the Worcester District Attorney’s Office, Y.O.U. Inc., the Department of Youth Services, the Department of Social Services, Juvenile Probation Officers from the Dudley District Court, and faculty from the Dudley / Charlton Regional School District and the Southern Worcester County Vocational School District, the Oxford School District, the Southbridge School District and the Webster School District meets throughout the school year in an effort to promote school safety, to head off potential problems with at risk youth and to present programs that will promote positive solutions to student problems and conflicts.

As a proactive measure to prepare for active shooter situations that are becoming more commonplace throughout the United States, in June and in December of 2014, Charlton police officers, fire personnel,

library personnel and other municipal Town of Charlton employees, teachers, and outside municipal and private sector employees received Instructor Training in the A.L.I.C.E. Program. The acronym A.L.I.C.E. stands for (Alert, Lockdown, Inform, Counter, and Evacuate), and was developed after the Columbine High School tragedy and teaches a set of proactive strategies that moves beyond lockdown and increases the chance of survival during a violent intruder event. A.L.I.C.E. is supported by more than 700 law enforcement agencies around the country and complies with the new standard of care recently developed by the Federal Department of Education, the Federal Bureau of Investigation (FBI), Department of Homeland Security (DHS), and the Federal Emergency Management Agency (FEMA).

In 2014, the Charlton Police Auxiliary Unit provided over 1,100 volunteer hours to the community of Charlton. The Auxiliary Unit in 2014, is made up of twenty-one officers and this unit is overseen by Sgt. Daniel P. Dowd. The Auxiliary Officers are a tremendous asset to the Charlton Police Department by providing free assistance throughout the year at the following events and programs: The Annual Memorial Day Parade and Ceremony, the Annual Charlton Old Home Day Celebration, the Charlton Fire Department's annual fireworks display, the Charlton Fire Department's Family Fun Day, the Charlton Middle School's Family Fun Night, helping out at the CHIP-IN food distribution program, Halloween neighborhood patrols, the Colon Cancer Walk, the Pan-Mass Challenge, the Governor's Highway Safety Bureau's safety belt incentive and information campaigns, the Earth Day Festival, the Charlton Christmas Tree Lighting Ceremony, etc.

The Charlton Police Explorer Post #296 was very active during 2014. Charlton Police Explorers is a reality-based training program for youths between the ages of 14 and 21, who have an interest in becoming Law Enforcement Officers and would like to explore the different opportunities this career can provide. The Explorer program also aims to develop and refine qualities such as maturity, responsibility, character, civic duty, and personal fitness.

Under the leadership of Officer Richard M. McGrath, Senior Advisor Susan McGrath and Palmer Chief Howard Case (Ret), and Auxiliary Officer Tom Wilk, 20 young men and women were provided training and opportunities in becoming Police Officers. In 2014, the Explorers volunteered over 900 hours at over 25 community events and were a great asset to many organizations. Since February 1, 2000, the Post has logged over 15,000 hours of service.

The Charlton Police Department in partnership with the Drug Enforcement Administration (DEA), participated in two National Prescription Drug Take-Back initiatives that took place on Saturday, April 26, 2014 and on Saturday, September 27, 2014, from 10:00 A.M. to 2:00 P.M. These two collection dates provided a great opportunity for Charlton residents and the general public, to come to the Charlton Police Station and safely dispose of those medications and prescription drugs that they had accumulated over a period of time.

Since 2010, the DEA's Prescription Drug Take-Back events that have involved the participation of state, local, and tribal law enforcement partners have resulted in an overall collection of more than 4.1 million pounds of prescription medications that were removed from circulation.

According to the D.E.A., this initiative addresses a vital public safety and public health issue. Prescription drugs that languish in home medicine cabinets are highly susceptible to diversion, misuse,

and abuse. Rates of prescription drug abuse in the U.S. are alarmingly high; more Americans (6.8 million) currently abuse prescription drugs than the number of those using cocaine, heroin, hallucinogens like LSD, and inhalants (sniffed household products) combined, according to the 2012 National Survey on Drug Use and Health. Studies show that a majority of abused prescription drugs are obtained from family and friends, including from the home medicine cabinet.

Take-Back Days are presently needed because the Controlled Substances Act (CSA) as originally written didn't provide a way for patients, caregivers, and pet owners to dispose of such controlled substance (CS) medications such as painkillers, sedatives, tranquilizers, and stimulants like ADHD drugs. People were flushing their old meds down the toilet or throwing them in the trash, but in recent years medicines have been found in the nation's water supplies, and medications were being retrieved from the trash by those who would abuse or sell them.

The National Prescription Drug Take-Back Day aims to provide a safe, convenient, and responsible means of disposal, while also educating the general public about the potential for abuse of these medications.

In 2014, The Charlton, Southbridge, Sturbridge S.A.L.T. Program (Seniors and Law Enforcement Together) continued to provide seniors from both respective communities with valuable information at our scheduled meetings about available services, programs, personal safety, financial security and updates on the latest scams. Several programs for our seniors remained in place during 2014, thanks to the efforts of the Charlton Police Department, the Southbridge Police Department, the Sturbridge Police Department, the Charlton Council on Aging, the Southbridge Council on Aging, the Sturbridge Council on Aging and the Worcester County Sheriff's Department. These respective programs and services are the Beacon of Light Program, the 911 Emergency Cell Phone Program, the File of Life Program, the Iris Scan Program and the House Numbering Program. All of the aforementioned programs are free of charge for seniors who reside in Charlton and Southbridge. As for Charlton seniors who want to inquire about any of these programs, you can contact the Charlton Council on Aging Director, Elaine Materas or Charlton Outreach Coordinator Debra Ciesluk at 508-248-2231.

The Charlton, Southbridge, Sturbridge S.A.L.T. Council in 2014, continued our partnership with the Worcester County Sheriff's Department as the two founding agencies who helped to form the Worcester County TRIAD. TRIAD is a long-standing and well established national organization that was formed to promote safety and services to elders which was initiated by the National Sheriffs Association, the International Association of Chiefs of Police, and the AARP. Thanks to the efforts and leadership of Worcester County Sheriff Lewis G. Evangelidis, additional communities throughout in Worcester County have joined the Worcester County TRIAD. I am confident that with Sheriff Evangelidis' commitment to the TRIAD Program, that this organization will continue to grow and serve as a tremendous asset to the senior citizens in our region for years to come.

The Charlton, Southbridge, Sturbridge S.A.L.T. Council and the Worcester County TRIAD once again sponsored a Senior Expo on May 7, 2014 at the former Southbridge Armory. At this event, some thirty vendors were present and provide approximately 300 seniors with valuable information about the services and programs that they offer. The Senior Expo was provided at no cost to any senior who attended this event and free transportation was provided to those individuals who needed a ride to the Expo. A full sit down spaghetti dinner was provided to each senior and numerous raffle and cash prizes

were awarded to those in attendance. This event was made possible due to the generous donations that were received from area businesses, the Worcester County Sheriff's Department, the Charlton, Southbridge and Sturbridge Police Departments, the Charlton, Southbridge, Sturbridge Council on Aging, the members of the Worcester County TRIAD and the Charlton, Southbridge and Sturbridge S.A.L.T. Council.

It is with sincere regards that I acknowledge the retirements of two of the Charlton Police Department's senior officers in 2014. Patrolman Mark J. Lapriore and Patrolman Keith A. Johnson both individually provided over twenty years of dedicated professional service to the Charlton Police Department and to the residents of Charlton. Their respective departure from our agency leaves a significant void within our ranks and I want to wish both Patrolman Lapriore and Patrolman Johnson all the best in the future.

I want to conclude my annual report by thanking the residents of Charlton, the local business Community, the Charlton Town officials and employees, for their continued support and assistance during 2014. That being said, I want to especially thank the Charlton Board of Selectmen, Town Administrator Robin L. Craver and the Charlton Finance Committee for their professional assistance and guidance, during this past year. It is without reservation, that I also want to acknowledge all of the Charlton Police Department's sworn and non-sworn personnel for their continued hard work, dedication and professionalism, while shouldering increased demands and duties during their mission to help ensure the safety and the quality of life for all who live and work in this great community. Charlton is a wonderful community with unique qualities that are to be revered. Therefore, our charge is to ensure Charlton's quality of life by working in partnership with one another as this community continues to evolve and by being vigilant to preserve its heritage and rural character for present and future generations to embrace and enjoy.

Respectfully Submitted,  
James A. Pervier  
Chief of Police

POLICE ROSTER-2014

CHIEF OF POLICE

JAMES A. PERVIER

LIEUTENANT

GREGORY S. LEWANDOWSKI

SERGEANTS

KEITH R. CLOUTIER  
DANIEL P. DOWD  
GARY N. MASON, JR  
GRAHAM S. MAXFIELD

PATROLMEN

WILLIAM J. BEAUDRY  
WILLIAM J. BEDARD, JR.  
BRIAN M. CARDRANT  
DEREK C. GAYLORD  
STEVEN K. MADELLE

KEITH A. JOHNSON\*\*(11/2014)  
MARK J. LAPRIORE\*\*(04/2014)  
JASON P. MARTOCCI  
RICHARD M. MCGRATH

TIMOTHY A. SMITH  
LINDA M. WATSON  
JASON F. WHITE  
GARY E. WOOD

FULL-TIME DISPATCHERS

GAIL M. FOLEY  
LISA A. KEAY  
PENNY E. RYAN

PER-DIEM DISPATCHERS

ALYSHA L. ANDERSON  
KEITH R. AUDETTE  
BARBARA A. BOITEAU  
DANIEL P. CAHILL  
SUSAN C. DALTON\*(02/2014)  
BRIAN C. DALTON\*(09/2014)  
JUSTIN J. DAVEY\*\*\*(07/2014)  
MICHAEL R. FOURNIER

BRIAN J. GONZALEZ\*(05/2014)  
JASON D. HANBURY  
CRISSY L. HARRIS\*\*\*(08/2014)  
ASHLEY K. HOLDEN  
SHERI I. KAISER\*(12/2014)  
PAUL E. MORELLI  
LAURA E. PRUNIER\*(01/2014)

\*Appointed  
\*\* Retired  
\*\*\* Resigned

SPECIAL OFFICER

SEAN M. BAXTER  
JUSTIN J. DAVEY\*\*\*(07/14)

MICHAEL L. DOMINGUES\*(10/14)  
ADAM A. SEGUIN\*\*\*(11/14)

AUXILIARY POLICE ROSTER

SERGEANT

MICHAEL T. PALERMO

OFFICERS

FRANK J. BETTOSI

JOSHUA E. FARRELL

MICHAEL R. FOURNIER

JOHN P. FREEMAN

MICHAEL V. LOVELY

PAUL E. MORELLI

KEVIN A. O'BRIEN\*\*(04/2014)

LAWRENCE J. O'NEIL

THOMAS J. PALMERINO

STEVEN R. PAUL

BERNARD D. RYAN

PENNY E. RYAN

CURTIS D. SAMPSON

BRENT W. SELLEW

KARLA A. ST. LAURANT

JASON F. WHITE

THOMAS M. WILK

DONALD A. ZAMIS

\*Appointed

\*\* Retired

\*\*\* Resigned

GRANTS AWARDED TO THE CHARLTON POLICE DEPARTMENT FOR THE YEAR 2014

E.O.P.S.S. Traffic Enforcement Grant	\$6,000
State 911 Department FY2014 Support and Incentive Grant Program	\$36,305
State 911 Department FY2014 Training Grant	\$10,000
2014 Child Passenger Safety Equipment Grant	\$1,300
PSAP Leadership Scholarship Program	\$10,000
TOTAL:	<u>\$63,605</u>

FEES COLLECTED BY THE POLICE DEPARTMENT FOR THE YEAR 2014 SUBMITTED TO THE TREASURER:

COURT FEES	\$77,575
10% ADMINISTRATIVE & 10 % CRUISER FEE	\$30,355
INSURANCE RECOVERY	\$70,457
PISTOL PERMITS & F.I.D CARDS	\$26,255
ARMY CORP OF ENGINEERS	\$5,050
TOTAL	<u>\$209,692</u>

## ACTIVITIES OF THE POLICE DEPARTMENT FOR THE YEAR 2014

### ACCIDENT REPORT:

TOTAL ACCIDENTS	315
FATAL ACCIDENTS	0
NUMBER OF PERSONS KILLED	0
PERSONS INJURED	88

TOTAL CALLS INTO POLICE DEPARTMENT	94,050
TOTAL 911 CALLS INTO DEPARTMENT	7,861
HOME AND BUSINESS ALARMS ANSWERED	827
POLICE DIRECTED MOTOR VEHICLE TOWS	222

### MOTOR VEHICLE VIOLATION – CIVIL OFFENSES:

SPEEDING	456
STOP SIGN/RED LIGHT	34
MARKED LANES	16
FAILURE TO KEEP RIGHT	0
OPERATING UNDER THE INFLUENCE OF LIQUOR	16
UNREGISTERED MOTOR VEHICLES	23
OPERATING WITHOUT LICENSE IN POSSESSION	8
OPERATING AFTER SUSPENSION/REVOCATION	84
DEFECTIVE EQUIPMENT	45
NO INSPECTION STICKER	94
MISCELLANEOUS	<u>321</u>
TOTAL	1,097

### 2014 LIST OF OFFENSES:

AGGRAVATED ASSAULT	11
ALL OTHER LARCENY	41
ALL OTHER OFFENSES	466
BURGLARY / BREAKING AND ENTERING	96
COUNTERFEITING / FORGERY	2
DESTRUCTION / DAMAGE / VANDALISM	50
DISORDERLY CONDUCT	13
DRIVING UNDER THE INFLUENCE	16
DRUG / NARCOTIC VIOLATIONS	8
FORCIBLE RAPE	2
LIQUOR LAW VIOLATIONS	1
SHOPLIFTING	3
SIMPLE ASSAULT	35
THEFT FROM BUILDING	19
THEFT FROM MOTOR VEHICLE	6
TRAFFIC, TOWN BY-LAW OFFENSE	282
WEAPON LAW VIOLATIONS	5
MISCELLANEOUS	<u>142</u>
TOTALS	1,198

Charlton Police Explorers is a reality-based training program for youths between the ages of 14 and 21 who have an interest in becoming Law Enforcement Officers and would like to explore the different opportunities this career can provide. The Explorer program also aims to develop and refine qualities such as maturity, responsibility, character, civic duty, and personal fitness.

Under the leadership of Officer Richard M. McGrath, Senior Advisor Susan McGrath and Palmer Chief Howard Case (Ret), and Auxiliary Officer Tom Wilk, 20 young men and women were provided training and opportunities in becoming Police Officers. In 2014, the Explorers volunteered over 900 hours at over 25 community events and were a great asset to many organizations. Since February 1, 2000, the Post has logged over 15,000 hours of service.

## Charlton Public Library Director's Annual Report

To the Honorable Town Administrator, the Board of Selectmen, and the citizens of Charlton, the Director of the Charlton Public Library respectfully submits a report for the year 2014.

In calendar year 2014, the Charlton Public Library circulated 89,203 items; 4,385 of those items were eBooks and/or downloadable audiobooks. Circulation of digital content increased 35% this year. 20,334 interlibrary loan items were processed at the library in 2014. Cumulatively, if Charlton residents had to buy a copy of the book or other item they checked out from the Charlton Library this year they would have spent \$1,200,827.96. Instead, they were able to borrow those items for free. 7,020 Charlton residents have library cards.

Library holdings (materials available at the Charlton Library) in 2014:

Material Type	Adult	Young Adult	Children's	Total
Books	19,006	3,153	18,917	41,076
Audio	1,946	334	621	2,901
Video	1,840		1,315	3,155
Periodicals	79	10	11	100
EBooks	64,923		8,813	73,736
Downloadable Audio	7,220			7,220
Downloadable Video	696			696
Materials in electronic format	70	68	58	196
Miscellaneous	25	1	5	31
<b>TOTALS</b>	<b>95,805</b>	<b>3,566</b>	<b>29,740</b>	<b>129,111</b>

The Library has 10 computers for the public to use in the children's room and 18 public computers on the adult level. Library computers were used 4,258 times to access the Internet last year. Many people also use the library's Wi-Fi to access the Internet on their own laptop/tablet computers. This year we added a computer in the Local History Room. Patrons may now access our subscription to Ancestry.com using that computer.

In 2014, library meeting rooms were reserved 662 times. When not being used by the library, the rooms are available for use by the public. Not-for-profit groups are allowed to use the facilities at no charge; for-profit groups are charged a fee for the use of the facilities. Many Girl Scout and

Cub Scout troops meet at the library on a consistent basis as well as parent support groups, professional organizations, local clubs, etc. Meeting rooms have also been reserved for private parties such as wedding showers, baby showers and birthday parties.

Funding for library programs is reliant upon money raised by the Friends of the Charlton Public Library, as well as grants and donations from local banks, businesses, and private citizens. We'd like to thank everyone who made donations to the library in support of programs this past year. Library staff planned and implemented 363 programs this year. 7,107 children and adults attended these programs which included story times, author visits, entertainers, and more.

In January of 2014 Charlton was chosen to be the test library for the Overdrive Media Station. C/WMARS, our resource sharing network, installed a 27" touchscreen computer at the library to showcase the digital collection available to all library users. With OMS, library visitors were able to browse the library's existing digital collection (eBooks, downloadable audios and downloadable videos), sample titles, and send those titles to any device for checkout via text message (SMS), email or QR code. Many librarians from other cities and towns came to the Charlton Library to see the system and were impressed with the system's potential as a marketing tool. I reported Charlton's Overdrive digital content circulation statistics to the C/WMARS Users Council Meeting on March 12<sup>th</sup> in Sunderland. In January 2014, the library's digital circulation increased 70% over January 2013 and in February it increased by 63% over February 2013. After the testing held here, C/WMARS decided to provide installation of the Media Station as an optional service for libraries that wish to purchase it.

The Library hosted a Legislative Breakfast in Dexter Hall on March 7, 2014 to showcase the importance of library funding on the state level. Speakers included Senator Brewer, Rep. Frost, Rep. Durant, Rep. Gobi, Becky Plimpton representing C/WMARS, Mary Rose Quinn and Frank Murphy representing the MA Board of Library Commissioners, and Karen Spiewak representing the Board of Library Trustees. Forty-eight people were in attendance and the Friends of the Charlton Public Library provided refreshments.

In the spring of 2014, in preparation for writing the Charlton Public Library Long Range Plan (a strategic plan which must be submitted to the MA Board of Library Commissioners every 5 years), the Library did a survey assessing library users' needs.

- The majority of respondents were 35-64 years old; 80% were female
- 54% surveyed visit the library at least once a week
- The vast majority of people get information about library programs and services from the library website, social media, and by subscribing to library email distribution lists
- 60% use an eBook device with 50% of those borrowing eBooks from the library; 95% of eBook users continue to read print material also

When asked what they want from the library (listed in order of importance):

1. friendly and helpful staff
2. wide choice of books and materials
3. staffing levels sufficient for quick service and the ability to have both adult and children's floors open during regular hours
4. website/online services/Wi-Fi availability
5. more open hours
6. computers

When asked how they would rate the services listed above (excellent, good, could be better, poor) "staff friendliness and helpfulness" was ranked "excellent" by 82% of respondents with all other categories being ranked "good" by the majority of people.

When asked what change would most increase their satisfaction with the Charlton Public Library, 60% answered "more hours of service." Every other choice was chosen by fewer than 20% of the respondents.

A majority of respondents did not know that the library offered services such as homebound delivery service, Wowbrary (weekly email showcasing the library's newest material), Freading (eBooks) or Mango (online language program).

We used the information from the survey to develop goals and objectives for the library. Goals were divided into 3 categories: service, community, and technology. The entire plan may be found on the homepage of the library website [www.charltonlibrary.org](http://www.charltonlibrary.org).

Staff training and continuing education is an important part of every year. Cheryl Hansen and Marie Beesley were certified in the A.L.I.C.E program which is training on how to respond to an active shooter. Staff members participated in workshops on emergency preparedness, acquisitions, cataloging, circulation, and reference. Most staff members attended Book Expo America, a national exhibition in New York City.

The staff at the Charlton Library is exemplary and I am very grateful and proud of all of them for their hard work as well as their friendliness to each and every person who walks through our door. We said good-bye to circulation clerk, Kim Cooke, and welcomed her replacement Debra Coggans. Library page Emily Derkosroffian graduated from Bay Path and left us to pursue her chosen career. Lianna Churchill was hired in her place in May.

Volunteers are an integral part of the library and are a great help to the library staff. In 2014 the library had many volunteers who donated a total of 327 hours of service. I would particularly wish to recognize Kevinetta O'Brien, Priscilla Dunham, Susan Smolski, Denise Cicero, Elizabeth Scully, and Cynthia Durling for their continued dedication to the Charlton Public Library.

I wish to thank the people of Charlton for their continued enthusiastic support of the Charlton Public Library and its services; those who have donated books for our collection or to sell in the

Friends of the Library book sale room; and those who have donated items or money for us to provide incentives for our reading programs. We are also very appreciative of the library patrons who have donated gift books in memory of loved ones.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Cheryl Hansen", with a long, sweeping horizontal flourish extending to the right.

Cheryl Hansen,  
Library Director

**Charlton Public Library  
Annual Report of the Board of Trustees**

To the Honorable Town Administrator, The Board of Selectmen, and the citizens of Charlton, the Board of Trustees of the Charlton Public Library respectfully submits its annual report for the year 2014.

The trustees express their appreciation for the hard work of the library staff as well as numerous volunteers who contributed their time and abilities to help the library meet the cultural, educational and informational needs of the community. The trustees are especially grateful to Library Director Cheryl Hansen whose detailed reports keep them informed of every aspect of the library's finances and operations. The trustees also greatly appreciate the support and cooperation of other elected officials, boards and departments.

In June, the Board reorganized with Cheryl Meskus again serving as Chair, Stefan Sage as Vice-Chair and David Wolkowicz as Secretary. The Board welcomed new members Fiona Bycroft-Ryder and David Caron who were elected to 3 year terms, replacing outgoing trustees Karen Spiewak and Richard Whitehead, both of whom made outstanding contributions to the Board and will be sorely missed. Later, Fran Mower was appointed serve out the remainder of the term of David Wolkowicz, who left the Board for work-related reasons. Robert Hartwig assumed the Secretary's position.

Throughout much of 2014 the Trustees continued to work toward a solution to the chiller sound problem which caused complaints from a neighboring property owner and resulted in a subsequent cease and desist order issued by the Charlton Board of Health. The Trustees received suggestions from many sources but ultimately agreed that only a professionally engineered analysis and solution could protect the library and the town from future complaints. The library contracted with Epsilon Associates for analysis and recommendations. With no funds available from the town budget, the Trustees approved a plan to allocate library resources to pay for the analysis and abatement recommendations. Several RFPs resulted in proposals that were either completely unfeasible or completely unaffordable. The Board was most fortunate in having two qualified engineers, Richard Whitehead and David Wolkowicz, as members. Their research eventually located materials that would perform effectively at much lower, but still unaffordable, cost than the original proposals. Simultaneously, trustee Karen Spiewak spearheaded efforts to obtain grant funding from the Commonwealth for library sound abatement and several other important, but unfunded, projects within the town. With the help of Senator Stephen Brewer, Charlton obtained a generous grant which allowed the library to contract for the purchase of sound abating materials and erection of a structure to support them.

In other matters, the Trustees worked with the Police and Fire Departments to formulate a policy to prevent overcrowding at town events held in the library, revised the library's fines policy delegating authority to the Director to implement substitutions and amnesties and worked with the Director to resolve various staffing issues. The Trustees worked with the Cable Committee to find a more suitable space within the library for their operations, but ultimately failed to reach an agreement. While the Cable Committee has found a new location it will maintain a cooperative relationship with the library.

The Trustees also gratefully accepted donations of several stained glass pieces by local artist Paul Dowgiert. They will be prominently displayed within the library.

Finally, the library welcomes and thanks all the town's citizens who use its facilities to borrow books or media from our holdings, take advantage of the periodicals collection, seek research assistance from the professional staff, use the computers and free WIFI connections, take advantage of interlibrary loans to access the extensive holdings of the C/WMARS system which connects all the public libraries of Central and Western Massachusetts with combined holdings of over 9 million items, hold large meetings and events in Dexter Hall or smaller meetings in one of our other spaces, participate in library programs for children and adults or even just to relax in a quiet, attractive setting. We are also pleased to serve the growing number of patrons who use the library's website to check the availability of materials, borrow e-books and talking books from C/WMARS' expanding collection, and connect to on-line learning programs available through the library such as MANGO which offers beginning and advanced instruction in 60 foreign languages as well as English as a second language.

Respectfully submitted,

  
Cheryl Meskus, Chair  
Stefan Sage, Vice-Chair  
Robert Hartwig, Secretary  
Fiona Bycroft-Ryder, Trustee  
David Caron, Trustee  
Fran Mower, Trustee

## 2014 ANNUAL REPORT

To the Honorable Board of Selectmen and townspeople:

The Charlton Recreation Commission respectfully submits its report for the year 2014. This covers the time period from January 1, 2014 until December 31, 2014. The Commission oversees all sports fields, facilities and recreational activities throughout the Town.

The Commission, in conjunction with Charlton Rec Friends Inc., performed preliminary design and feasibility studies for a state of the art sports facility located on Sampson Road. The Recreation Commission submitted the plan for funding at the 2014 annual Town meeting and was denied funding by the voters on the meeting floor. We continue our quest for a centrally located playground for younger children and are presently in the design process. We have received a state grant towards the goal of building such a facility.

The Commission continues to focus on improving facilities and programs that exist, but still would like to expand on the different activities that we can offer such as the opportunity to stock Snows Pond, Little River, and Cady Brook with brook trout supplied by the Commonwealth of Massachusetts Division of Fisheries and Wildlife. Sponsoring the free annual Town day of fishing during the spring at Fay Mountain Farm allowed for passive recreation on a valuable Town owned resource. The commission also co-sponsored a holiday wreath class and firearms safety class.

Seasonal operation, maintenance, and scheduling of sports fields and different leagues is an ongoing task. With our limited resources and expanding demands on these resources, the Commission has balanced needs and availability to the best of their ability. Maintenance costs continue to rise, but have been kept in balance through the strategic use of volunteers.

The Recreation Commissioners are looking forward to helping Charlton achieve its goals of increasing recreational space so that all the different leagues and activities can have suitable facilities to suit their needs. There are currently 3 volunteer members serving on the Recreation Commission.

Todd Girard has been a great asset to the commission and has represented the Town as its Conservation / Recreational Agent during the year. The members of the Charlton Recreation Commission continue to work hard to serve the Town of Charlton to the best of their abilities.

Respectfully submitted,

John Perkins, Chairman  
Linda Bellows  
Bob Snow

## Town of Charlton Weights & Measure Department 2014 Annual Report

In 2014, the Sealer of Weights & Measures tested and sealed:

37- Scales and Balances

65- Gasoline and Diesel Dispensers

3- Retested Gasoline Dispenser

12- Reverse Vending Machines (Bottle Return)

1- Pill Counter

2 – Scanner systems

There were several complaints from consumers about businesses located in town that were investigated and resolved.

TOWN OF CHARLTON  
REPORT OF THE TOWN ACCOUNTANT  
FISCAL YEAR ENDING 6/30/2014

Combined Balance Sheet – All funds

Statement of Revenues, Expenditures and Change in Fund Balance –  
Budget and Actual – General Fund

Statement of Revenues, Expenditures and Change in Fund Balance –  
Budget and Actual- Water and Sewer Enterprise Funds

Joan B. Walker  
Town Accountant

TOWN OF CHARLTON  
CONSOLIDATED BALANCE SHEET  
JUNE 30, 2014

	GENERAL FUND	SPECIAL REVENUE FUND	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	TOTAL
<b>ASSETS</b>							
CASH	\$ 1,861,267.79	\$ 3,065,632.45	\$ 327,774.86	\$ 3,645,751.33	\$ 541,622.37		\$ 9,442,048.80
DUE TO/FROM RECEIVABLES	\$ 560,246.33	\$ 819,709.80		\$ 5,738,067.23			\$ 7,118,023.36
FIXED ASSETS				\$ 27,264,285.76			\$ 27,264,285.76
AMOUNTS PROVIDED					\$ 4,643,000.00		\$ 4,643,000.00
TOTAL ASSETS	\$ 2,421,514.12	\$ 3,885,342.25	\$ 327,774.86	\$ 36,648,104.32	\$ 541,622.37	\$ 4,643,000.00	\$ 48,467,357.92
<b>LIABILITIES</b>							
WARRANTS PAYABLE	\$ 308,295.98	\$ 9,250.06	\$ 580.00	\$ 78,276.88	\$ 9,007.34		\$ 405,410.26
ACCOUNTS PAYABLE	\$ 34,331.68	\$ -	\$ -	\$ -	\$ 43,313.60		\$ 77,645.28
DEFERRED REVENUE	\$ 560,246.33	\$ 819,709.80		\$ 5,738,067.23			\$ 7,118,023.36
BAN'S PAYABLE							\$ -
BONDS PAYABLE	\$ -	\$ -	\$ -	\$ 12,477,067.82		\$ 4,643,000.00	\$ 17,120,067.82
TOTAL LIABILITIES	\$ 902,873.99	\$ 828,959.86	\$ 580.00	\$ 18,293,411.93	\$ 52,320.94	\$ 4,643,000.00	\$ 24,721,146.72
<b>FUND BALANCES</b>							
F/B ENCUMBERANCE	\$ 501,688.37						\$ 501,688.37
F/B PETTY CASH	\$ 170.00						\$ 170.00
F/B OVERLAY DEFICIT	\$ (1,535.04)						\$ (1,535.04)
F/B APPROP DEFICIT	\$ (148,243.40)						\$ (148,243.40)
F/B BOND PREMIUM	\$ 61,721.08						\$ 61,721.08
F/B DEBT EXCLUSION	\$ -						\$ -
UNDESIGNATED	\$ 1,104,839.12						\$ 1,104,839.12
RETAINED EARNINGS				\$ 1,136,064.57			\$ 1,136,064.57
RESERVED F/B		\$ 3,056,382.39	\$ 327,194.86	\$ 2,431,409.88	\$ 489,301.43		\$ 6,304,288.56
F/B FIXED ASSETS NET				\$ 14,787,217.94			\$ 14,787,217.94
TOTAL FUND BALANCE	\$ 1,518,640.13	\$ 3,056,382.39	\$ 327,194.86	\$ 18,354,692.39	\$ 489,301.43	\$ -	\$ 23,746,211.20
TOTAL LIAB & FUNDS	\$ 2,421,514.12	\$ 3,885,342.25	\$ 327,774.86	\$ 36,648,104.32	\$ 541,622.37	\$ 4,643,000.00	\$ 48,467,357.92

TOWN OF CHARLTON  
STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL -GENERAL FUND  
YEAR ENDED JUNE 30,2014

	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
REVENUE			
Real Estate	\$ 17,006,611.00	\$ 16,712,827.00	\$ (293,784.00)
Personal Property	\$ 681,844.00	\$ 675,340.00	\$ (6,504.00)
Less Provision For Abatements	\$ (152,005.00)	\$ (113,232.00)	\$ 38,773.00
Tax Titles Collected	\$ -	\$ 101,432.00	\$ 101,432.00
Total Taxes	\$ 17,536,450.00	\$ 17,376,367.00	\$ (160,083.00)
STATE AID AND REIMBURSEMENTS			
Unrestricted General Government Aid	\$ 1,254,367.00	\$ 1,254,367.00	\$ -
Additional Aid	\$ -	\$ -	\$ -
Other	\$ 82,897.00	\$ 75,295.00	\$ (7,602.00)
TOTAL STATE AID	\$ 1,337,264.00	\$ 1,329,662.00	\$ (7,602.00)
LOCAL RECEIPTS			
Motor Vehicle Excise	\$ 1,599,000.00	\$ 1,522,852.00	\$ (76,148.00)
Other Excise	\$ 190,000.00	\$ 187,213.00	\$ (2,787.00)
Interest And Penalties	\$ 74,000.00	\$ 75,409.00	\$ 1,409.00
Payment in Lieu Of Taxes	\$ 808,568.00	\$ 807,447.00	\$ (1,121.00)
Fees	\$ 65,100.00	\$ 79,789.00	\$ 14,689.00
Other Departmental	\$ 159,000.00	\$ 143,829.00	\$ (15,171.00)
Licenses And Permits	\$ 165,400.00	\$ 161,802.00	\$ (3,598.00)
Fines And Forfeits	\$ 93,395.00	\$ 86,206.00	\$ (7,189.00)
Earnings On Investments	\$ 20,900.00	\$ 13,291.00	\$ (7,609.00)
Other	\$ 35,792.00	\$ 303,016.00	\$ 267,224.00
TOTAL LOCAL RECEIPTS	\$ 3,211,155.00	\$ 3,380,854.00	\$ 169,699.00
TOTAL REVENUES	\$ 22,084,869.00	\$ 22,086,883.00	\$ 2,014.00

TOWN OF CHARLTON  
STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL - GENERAL FUND  
YEAR ENDED JUNE 30, 2014

EXPENDITURES						
General Government	\$	1,932,750.00	\$	1,710,797.00	\$	221,953.00
Public Safety	\$	3,802,155.00	\$	3,733,049.00	\$	69,106.00
Education	\$	12,243,225.00	\$	12,209,122.00	\$	34,103.00
Public Works And Facilities	\$	1,167,534.00	\$	1,296,044.00	\$	(128,510.00)
Human Services	\$	271,576.00	\$	260,691.00	\$	10,885.00
Culture And Recreation	\$	445,130.00	\$	728,825.00	\$	(283,695.00)
Debt Service	\$	759,730.00	\$	754,730.00	\$	5,000.00
Intergovernmental	\$	35,229.00	\$	36,449.00	\$	(1,220.00)
Employee Benefits	\$	1,832,974.00	\$	1,781,333.00	\$	51,641.00
Insurance	\$	251,402.00	\$	215,844.00	\$	35,558.00
Capital Items	\$	-	\$	-	\$	-
TOTAL EXPENDITURES	\$	22,741,705.00	\$	22,726,884.00	\$	14,821.00
OTHER FINANCING SOURCES & USES						
Free Cash	\$	473,589.00	\$	473,589.00	\$	-
Transfer From Special Revenue	\$	672,213.00	\$	728,235.00	\$	56,022.00
Transfer From Enterprise	\$	82,937.00	\$	82,937.00	\$	-
Transfer From Overlay Surplus	\$	-	\$	-	\$	-
Transfer From Stabilization	\$	596,012.00	\$	596,012.00	\$	-
Transfer To Stabilization	\$	(553,589.00)	\$	(553,589.00)	\$	-
Transfer To Enterprise	\$	(499,892.00)	\$	(499,892.00)	\$	-
Prior Year Deficits	\$	(117,194.00)	\$	(117,194.00)	\$	-
Bond Premium	\$	7,694.00	\$	7,694.00	\$	-
Transfer to Special Revenue	\$	-	\$	(3,153.00)	\$	(3,153.00)
TOTAL OTHER FINANCING SOURCES	\$	661,770.00	\$	714,639.00	\$	52,869.00
REVENUE OVER (UNDER) EXPENDITURES:	\$	4,934.00	\$	74,638.00	\$	69,704.00

STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL ENTERPRISE FUNDS  
YEAR ENDED JUNE 30, 2014

	SEWER ENTERPRISE					
	WATER ENTERPRISE		SEWER ENTERPRISE			
	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)	BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
REVENUE						
Charge for services		\$ 655.00	\$ 655.00	\$ 1,136,313.00	\$ 990,042.00	\$ (146,271.00)
Sewer Rate Relief			-	-	\$ 595.00	\$ 595.00
Betterments & Committed Int.	\$ -	\$ -	-	\$ 367,321.00	\$ 367,321.00	-
Earnings On Investments	\$ -	\$ 1,053.00	\$ 1,053.00	-	\$ 20,028.00	\$ 20,028.00
Other		\$ -	-	-	\$ 9,277.00	\$ 9,277.00
TOTAL REVENUES	\$ -	\$ 1,708.00	\$ 1,708.00	\$ 1,503,634.00	\$ 1,387,263.00	\$ (116,371.00)
EXPENDITURES						
Public Works & Facilities	\$ 363,901.00	\$ 350,521.00	\$ 13,380.00	\$ 2,246,920.00	\$ 2,013,700.00	\$ 233,220.00
TOTAL EXPENDITURES	\$ 363,901.00	\$ 350,521.00	\$ 13,380.00	\$ 2,246,920.00	\$ 2,013,700.00	\$ 233,220.00
OTHER FINANCING SOURCES (USES)						
Transfer From General Fund	\$ -	\$ -	-	\$ 499,892.00	\$ 499,892.00	-
Transfer To General Fund	\$ (20,822.00)	\$ (20,822.00)	-	\$ (62,115.00)	\$ (62,115.00)	-
Transfer from Stabilization	\$ 348,668.00	\$ 348,668.00	-	-	-	-
Reserve For Debt	\$ -	\$ -	-	\$ 141,527.00	\$ 141,527.00	-
Retained Earnings	\$ 36,055.00	\$ 36,055.00	-	\$ 165,501.00	\$ 165,501.00	-
Depreciation		\$ (85,310.00)	-	-	\$ (780,800.00)	-
Retained Earnings for 2015 budget	\$ -	\$ (35,142.00)	-	-	\$ (274,493.00)	-
Adjustments	\$ -	\$ 57,244.00	\$ 57,244.00	-	\$ 811,209.00	\$ 811,209.00
REVENUE OVER (UNDER) EXPEN	\$ -	\$ (27,298.00)	\$ 72,332.00	\$ 1,519.00	\$ (125,716.00)	\$ (124,197.00)
RETAINED EARNINGS BEG. YEA	\$ -	\$ 44,443.00	-	-	-	\$ 1,244,636.00
RETAINED EARNINGS END OF YEAR	\$ -	\$ 17,145.00	-	-	-	\$ 1,118,920.00

Office of the Town Clerk

To The Honorable Board of Selectmen:

For the year 2014, we welcomed 123 new babies born to Charlton residents. Of this number, 66 were boys and 57 were girls. There were 7 sets of twins.

There were 57 marriage intentions filed in 2014.

There were 131 deaths recorded in 2014.

Dog Licenses issued in 2014 (includes licenses and late fees that were overdue from previous years)

There were 119 Dog Licenses issued to Senior Citizens that were 70 years of age or older at no cost.

Male/Female	244	\$4,862.00
Spay/Neutered	2213	21,856.00
Kennels	49	2,310.00
Late Fees	1000	10,000.00
Citations Paid	190	7,625.00
Total		\$46,653.00

Due to new state regulations that went into effect on January 1, 2012, our office will no longer be selling fishing and hunting licenses or any type of stamps. You can get more information about the new MassFishHunt system or purchase a license online at [www.mass.gov/masswildlife](http://www.mass.gov/masswildlife)

In 2014, we issued 154 Business Certificates at \$20.00 each for a total of \$3,080.00.

Respectfully Submitted,

Darlene L. Tully  
Town Clerk

REPORT OF THE CHARLTON TOWN COLLECTOR  
CALENDAR 2014

COMMITMENTS RECEIVED FOR COLLECTION FROM THE BOARD OF  
ASSESSORS DURING THE CALENDAR YEAR 2014:

2014 Motor Vehicle and Trailer Excise Tax	\$ 1,682,911.41
2013 Motor Vehicle and Trailer Excise Tax	\$ 36,772.77
2012 Motor Vehicle and Trailer Excise Tax	\$ 86.25
2011 Motor Vehicle and Trailer Excise Tax	\$ 40.00
2010 Motor Vehicle and Trailer Excise Tax	\$ 36.67
2014 Boat Excise Tax	\$ 7,749.00
2015 Personal Property Tax (Preliminary)	\$ 339,328.10
2014 Personal Property Tax (Actual)	\$ 444,152.54
2015 Real Estate Tax (Preliminary)	\$ 8,464,440.26
2014 Real Estate Tax (Actual)	\$ 9,289,709.69
2014 Supplemental Real Estate Tax	\$ 25,757.80
2014 Roll-Back Real Estate Tax	\$ 10,418.71
Payment in Lieu of Tax	\$ 1,913.94

TOTAL COMMITTED FOR COLLECTION: \$ 20,303,317.14

2014 Motor Vehicle and Trailer Excise Tax	\$ 1,609,622.52
2013 Motor Vehicle and Trailer Excise Tax	\$ 88,377.72
2012 Motor Vehicle and Trailer Excise Tax	\$ 8,587.79
2011 Motor Vehicle and Trailer Excise Tax	\$ 2,308.53
2010 Motor Vehicle and Trailer Excise Tax	\$ 993.54
2009 Motor Vehicle and Trailer Excise Tax	\$ 893.13
Prior Years Motor Vehicle and Trailer Excise Tax	\$ 2,031.21
2014 Boat Excise Tax	\$ 6,664.33
2013 Boat Excise Tax	\$ 1,265.00
2012 Boat Excise Tax	\$ 116.00
2011 Boat Excise Tax	\$ 15.00
2015 Personal Property Tax (Preliminary)	\$ 334,007.73
2014 Personal Property Tax	\$ 349,123.41
2013 Personal Property Tax	\$ 805.08
2012 Personal Property Tax	\$ 595.98
2011 Personal Property Tax	\$ 307.24
2010 Personal Property Tax	\$ 111.84
2009 Personal Property Tax	\$ 125.56
Prior Years Personal Property Tax	\$ 10.78
2015 Real Estate Tax (Preliminary)	\$ 8,200,270.59
2014 Real Estate Tax	\$ 8,878,011.62
2013 Real Estate Tax	\$ 77,321.34
2012 Real Estate Tax	\$ 944.45
2011 Real Estate Tax	\$ 51.40

2014 Supplemental Real Estate Tax	\$ 24,236.07
Payment in Lieu of Taxes	\$ 1,913.94

COLLECTED AND TURNED-OVER TO THE TOWN  
TREASURER IN CALENDAR YEAR 2014: \$19,588,711.80

INTEREST AND PENALTIES COLLECTED DURING CALENDAR 2014:

2015 Personal Property Tax Interest	\$ 87.31
2014 Personal Property Tax Interest	\$ 461.08
2014 Personal Property Tax Warrant	\$ 260.00
2013 Personal Property Tax Interest	\$ 174.79
2013 Personal Property Tax Warrant	\$ 60.00
2012 Personal Property Tax Interest	\$ 218.40
2012 Personal Property Tax Warrant	\$ 90.00
2011 Personal Property Tax Interest	\$ 155.45
2011 Personal Property Tax Warrant	\$ 60.00
2010 Personal Property Tax Interest	\$ 74.77
2010 Personal Property Tax Warrant	\$ 60.00
2009 Personal Property Tax Interest	\$ 102.82
2009 Personal Property Tax Warrant	\$ 70.00
Prior Years Personal Property Tax Interest	\$ 25.78
2015 Real Estate Tax Interest	\$ 4,863.29
2015 Real Estate Tax NSF Fee	\$ 75.00
2014 Real Estate Tax Interest	\$ 33,158.33
2014 Real Estate Tax NSF Fee	\$ 25.00
2014 Real Estate Supplemental Tax Interest	\$ 174.58
2013 Real Estate Tax Interest	\$ 13,462.90
2012 Real Estate Tax Interest	\$ 378.27
2014 Motor Vehicle and Trailer Excise Tax Interest	\$ 5,055.60
2013 Motor Vehicle and Trailer Excise Tax Interest	\$ 4,908.01
2012 Motor Vehicle and Trailer Excise Tax Interest	\$ 1,972.50
2011 Motor Vehicle and Trailer Excise Tax Warrant	\$ 855.41
2010 Motor Vehicle and Trailer Excise Tax Interest	\$ 472.85
2009 Motor Vehicle and Trailer Excise Tax Interest	\$ 484.93
Prior Years Motor Vehicle and Trailer Excise Interest	\$ 2,211.95
2014 Boat Excise Tax Interest	\$ 4.64
2013 Boat Excise Tax Interest	\$ 21.06
2013 Boat Excise Tax Warrant	\$ 70.00
2012 Boat Excise Tax Interest	\$ 11.51
2012 Boat Excise Tax Warrant	\$ 40.00
2011 Boat Excise Tax Interest	\$ 1.37
2011 Boat Excise Tax Warrant	\$ 10.00
2014 Motor Vehicle Excise – Registry Marking Fee	\$ 4,680.00
2013 Motor Vehicle Excise – Registry Marking Fee	\$ 6,940.00
2012 Motor Vehicle Excise – Registry Marking Fee	\$ 2,840.00

2011 Motor Vehicle Excise – Registry Marking Fee	\$ 900.00
2010 Motor Vehicle Excise – Registry Marking Fee	\$ 300.00
2009 Motor Vehicle Excise – Registry Marking Fee	\$ 360.00
Prior Years Motor Vehicle Excise – Registry Marking Fee	\$ 360.00
2014 Personal Property Tax Demand	\$ 600.00
2013 Personal Property Tax Demand	\$ 130.00
2012 Personal Property Tax Demand	\$ 100.00
2011 Personal Property Tax Demand	\$ 60.00
2010 Personal Property Tax Demand	\$ 50.00
2009 Personal Property Tax Demand	\$ 70.00
2014 Real Estate Tax Demand	\$ 5,410.00
2013 Real Estate Tax Demand	\$ 590.00
2012 Real Estate Tax Demand	\$ 20.00
2014 Motor Vehicle and Trailer Excise Tax Misc. Fees	\$ 150.00
2014 Motor Vehicle and Trailer Excise Tax Demand	\$ 14,730.00
2013 Motor Vehicle and Trailer Excise Tax Demand	\$ 7,800.00
2012 Motor Vehicle and Trailer Excise Tax Demand	\$ 1,412.08
2011 Motor Vehicle and Trailer Excise Tax Demand	\$ 460.00
2010 Motor Vehicle and Trailer Excise Tax Demand	\$ 170.00
2009 Motor Vehicle and Trailer Excise Tax Demand	\$ 210.00
2014 Motor Vehicle and Trailer Excise Tax Warrant	\$ 7,850.00
2013 Motor Vehicle and Trailer Excise Tax Warrant	\$ 4,730.00
2012 Motor Vehicle and Trailer Excise Tax Warrant	\$ 1,420.00
2011 Motor Vehicle and Trailer Excise Tax Warrant	\$ 460.00
2010 Motor Vehicle and Trailer Excise Tax Warrant	\$ 170.00
2014 Boat Excise Misc. Fee	\$ 5.00
2014 Boat Excise Tax Demand	\$ 300.00
2013 Boat Excise Tax Demand	\$ 820.00
2012 Boat Excise Tax Demand	\$ 80.00
2011 Boat Excise Tax Warrant	\$ 20.00

COLLECTED AND TURNED-OVER TO THE TOWN  
TREASURER IN CALENDAR YEAR 2014: \$ 134,354.68

Building Permits	\$ 170,255.00
Dept. Revenue - Miscellaneous	\$ 582.30
Deputy Collector Fees	\$ 36,090.00
Fire Dept. Revenue	\$ 1,080.00
Gas Permits	\$ 5,517.00
Liquor Licenses	\$ 6,845.00
Miscellaneous Revenue	\$ 3,570.54
Certificates of Municipal Liens	\$ 7,800.00
Other Fees	\$ 1.00
Other Licenses	\$ 6,125.00
Plumbing Permits	\$ 15,802.00
Wiring Permits	\$ 35,340.00

COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR YEAR 2014:	\$ 289,007.84
SEWER USER ACCOUNTS (ALL LEVIES)	\$ 851,136.22
TOTAL COMMITTED FOR COLLECTION:	\$ 851,136.22
Sewer User:	\$ 925,832.54
Sewer User Interest	\$ 10,413.94
COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR YEAR 2014:	\$ 936,246.48
2015 Water Betterment:	\$ 81.57
2015 Water Betterment Committed Interest:	\$ 16.69
2014 Water Betterment:	\$ 44,919.38
Water Betterment Pay-off:	\$ 15,818.40
Sewer Betterment Pay-off:	\$ 25,830.00
2014 Apportioned Sewer Betterments:	\$ 450,743.43
Prindle Dam:	\$ 118.71
Prindle Dam Committed Interest:	\$ 22.23
Prindle Dam Betterment Payoff:	\$ 67,146.86
COLLECTED AND TURNED-OVER TO THE TOWN TREASURER IN CALENDAR 2014:	\$ 604,697.27
UNPAID REAL ESTATE ACCOUNTS TURNED OVER TO THE TOWN TREASURER AND PLACED IN TAX TITLE:	\$ 37,880.93
SUBSEQUENT REAL ESTATE ACCOUNTS ADDED TO TAX TITLE:	\$ 105,751.08

Respectfully submitted,

Lucia A. Blanchette, CMMC  
Town Collector

## REPORT OF THE TOWN TREASURER

To the Honorable Board of Selectmen and the Citizens of the Town of Charlton:

I hereby submit my report for the year ending December 31, 2014

Account Balances:

General Fund – Bank Balances

<b>BankNorth</b>	<b>\$ 48,085.16</b>
<b>Savers Bank</b>	<b>\$ 516,841.74</b>
<b>MMDT</b>	<b>\$ 87,644.09</b>
<b>Peoples United Bank</b>	<b>\$1,032,357.29</b>
<b>UniBank for Savings</b>	<b>\$ 991,866.50</b>
<b>Country Bank for Savings</b>	<b>\$ 133,448.92</b>
	<b><u>\$2,810,243.70</u></b>

Trust and Agency Funds

Stabilization Fund	\$1,391,248.17
Fire Truck Stabilization Fund	\$ 1,771.45
Public Access Education	\$ 76,755.80
Law Enforcement Drug Trust	\$ 15,872.34
Federal Law Enforcement Drug Trust	\$ 8,301.41
Sgt. RW Danforth Domestic Violence Fund	\$ 6,582.42
George McKinstry Building Fund	\$ 1,862.80
Cultural Council	\$ 3,719.68
Phillips Old Home Day	\$ 2,364.39
Recreation and Ellis Fund	\$ 9,697.95
Performance Bond Account	\$ 84,500.00
Recapture Account	\$122,585.74
Sewer Enterprise Operating Fund	\$490,735.34
Sewer Betterment Fund	\$1,045,736.03
Water Enterprise	\$313,388.49
Pilot Payment Millennium Funds	\$171,221.24
Planning Board Sureties	\$ 42,649.30
Library Trust Funds	\$ 76,187.57
Scholarship Funds	\$ 53,712.55
Health Board Nursing Funds	\$ 50,540.34
Cemetery Funds	\$292,855.79
Sewer Capital Improvement Fund	\$805,913.58
MTBE Legal Settlement Fund	\$ 11,039.32

Respectfully submitted,  
Keith R. Arsenault  
Town Treasurer

**TOWN OF CHARLTON  
DEBT SERVICE CALENDAR 2014**

	outstanding 1-Jan-14	new debt issued	principal payments	Mass WPAT subsidy	outstanding 31-Dec-14	interest paid during 2014
<b>Long Term Debt:</b>						
Sewer GO Bond	\$ 575,000.00	\$ -	\$ 190,000.00		\$ 385,000.00	\$ 12,000.00
Sewer Loan 98-125	1 \$ 1,310,000.00	\$ -	\$ 140,189.90	\$ 59,810.10	* \$ 1,110,000.00	\$ 25,830.99
Sewer Loan 99-09	1 \$ 2,620,000.00	\$ -	\$ 240,304.44	\$ 99,695.56	* \$ 2,280,000.00	\$ 45,511.52
Sewer Loan 00-09	1 \$ 2,165,000.00	\$ -	\$ 197,827.25	\$ 82,172.75	* \$ 1,885,000.00	\$ 37,528.95
Sewer Loan CWS 07-36	\$ 2,195,820.48	\$ -	\$ 101,769.25	\$ -	\$ 2,094,051.23	\$ 40,764.30
Water Loan DW 01-04	\$ 1,800,000.00	\$ -	\$ 125,003.90	\$ 49,996.10	* \$ 1,625,000.00	\$ 28,766.27
Water Loan DW 01-04-A	2 \$ 526,237.90	\$ -	\$ 31,206.48	\$ -	\$ 495,031.42	\$ -
Water Loan CW 03-29	\$ 173,779.97	\$ -	\$ 13,000.19	\$ -	\$ 160,779.78	\$ 4,864.75
Water Loan CW 03-29A	\$ 27,855.00	\$ -	\$ 2,286.66	\$ -	\$ 25,568.34	\$ 557.10
Water Loan CW 09-10	\$ 1,092,322.28	\$ -	\$ 54,454.30	\$ -	\$ 1,037,867.98	\$ 21,831.46
Library - 15 year bond	\$ 1,680,000.00	\$ -	\$ 240,000.00	\$ -	\$ 1,440,000.00	\$ 66,720.00
Highway Facility - 15 YR	\$ 2,160,000.00	\$ -	\$ 180,000.00	\$ -	\$ 1,980,000.00	\$ 68,850.00
Landfill Capping 2010	\$ 350,000.00	\$ -	\$ 50,000.00	\$ -	\$ 300,000.00	\$ 9,125.00
Landfill Capping 2012	\$ 447,500.00	\$ -	\$ 52,500.00	\$ -	\$ 395,000.00	\$ 8,950.00
Water Loop Extension 2012	\$ 342,000.00	\$ -	\$ 38,000.00	\$ -	\$ 304,000.00	\$ 6,840.00
Prindle Pond Dam	\$ 235,500.00	\$ -	\$ 29,500.00	\$ -	\$ 206,000.00	\$ 4,710.00
<b>total debt</b>	\$ 17,701,015.63				\$ 15,723,298.75	

Note 1 and \* denotes loan subsidies paid by Massachusetts Water Pollution Abatement Trust  
 Note 2 Water loan principle reduced by \$26,262.10 not borrowed

Employee Earnings – Calendar 2014

Anderson, Alysha	\$ 2,447.93
Anderson, Corey	\$ 1,650.97
Anderson, Albin III	\$ 26,445.48
Anderson, Robert A	\$ 55,938.11
Arruda, Denis	\$ 3,393.99
Arsenault, Keith	\$ 55,920.88
Audette, Gail	\$ 500.00
Audette, Keith	\$ 1,995.04
Babineau, Dean M	\$ 110,268.76
Barton, Robbie M	\$ 6,337.30
Baxter, Sean M	\$ 13,782.96
Beaudette, Melinda	\$ 22,794.28
Beaudry, Eleanor L	\$ 15,518.78
Beaudry, William J	\$ 121,272.66
Bedard Jr, William	\$ 92,375.84
Beesley, Marie A	\$ 30,105.06
Bellows, Linda L	\$ 250.00
Bettosi, Francis J	\$ 38,947.62
Betts, Todd D	\$ 93,829.24
Bjorn, Michael D	\$ 101,514.33
Blanchette, Lucia A	\$ 54,571.16
Blash, Annette	\$ 500.00
Blauvelt, Claudia A	\$ 202.50
Boucher, Denise	\$ 500.00
Boulette, Shawn F	\$ 11,124.40
Bumpus, Adrienne	\$ 1,193.50
Burlingame, James D	\$ 52,496.35
Burlingame, Nelson B	\$ 383.74
Burlingame, Todd H	\$ 664.09
Butler, Diane	\$ 500.00
Butz, George W	\$ 450.00
Cahill, Daniel P	\$ 1,629.49
Cardrant, Brian M	\$ 37,179.06
Carlson, Sharon M	\$ 32,724.96
Ceccarelli, Brian P	\$ 84,037.03
Ceccarini, Deborah A	\$ 65,750.31
Chalk, Nancy	\$ 17,800.66
Choiniere, Ronald E	\$ 53,529.32
Churchill, Liana	\$ 2,864.00
Ciesluk, Debra	\$ 32,537.84
Clem, Joseph D	\$ 128.00
Cloutier Jr, Charles E	\$ 92,000.43
Cloutier, Keith R	\$ 110,937.19
Coggans, Debra V	\$ 13,285.42
Colby, Carolyn J	\$ 76.50

Cooke, Kim S	\$ 8,755.83
Cooper Jr., Peter S	\$ 75.00
Craver, Robin	\$ 118,292.97
Criasia, Lani R	\$ 22,852.35
Crockett, Janet M	\$ 44,571.48
Cullen, Janet	\$ 500.00
Cupoli, Michael T	\$ 52,819.97
Curtis, Brian H	\$ 3,434.83
Dalton, Brian	\$ 1,575.04
Dalton, Susan C	\$ 23,482.96
Davey, Justin J	\$ 11,016.45
Denning, Don	\$ 450.00
Derany, Paul N	\$ 11,436.75
Derkosroffian, Emily	\$ 1,692.00
Devlin, Mary C	\$ 47,752.40
Domingues, Michael	\$ 12,731.00
Dowd, Daniel P	\$ 149,707.38
Dubenetsky II, Paul	\$ 1,174.00
Dunham, Priscilla	\$ 500.00
Dzik, Alycia	\$ 100.00
Ekman, Carl	\$ 8,400.00
Elliott, Patrick J	\$ 8,353.34
Evans, Joshua W	\$ 333.00
Faille, Suzanne	\$ 52.00
Fanning, Gail M	\$ 193.50
Farr, Muriel B	\$ 440.00
Farrell, Joshua	\$ 702.35
Faubert, Steven P	\$ 1,956.44
Foley, Gail M	\$ 50,473.83
Fontaine, William J	\$ 13,301.86
Foskett, Gerry C	\$ 85,636.01
Fournier, Michael R	\$ 12,418.89
Gaboury, Ryan D	\$ 589.38
Gagner, Matthew P	\$ 384.53
Gagner, Paul E	\$ 1,200.00
Gagner, Shabana S	\$ 700.00
Garlick, Molly E	\$ 38,908.13
Garmone-Vincent, Jeanmarie	\$ 100.00
Garney, Jayne F	\$ 33,090.07
Gauthier, Edward W	\$ 800.00
Gauthier, Carolyn	\$ 500.00
Gaylord, Derek C	\$ 110,173.62
Gelb, Susan F	\$ 3,898.21
Girard, Todd P	\$ 55,752.70
Gonzales, Brian J	\$ 15,104.92

Goodspeed, Carol A	\$ 31,622.38
Gordon, Alan	\$ 85,523.01
Gough, Terri	\$ 60,203.53
Guerin, Ann M	\$ 950.00
Guy, Barbara	\$ 500.00
Guy, William	\$ 450.00
Haebler, Joseph D	\$ 850.00
Hallihan, Sean P	\$ 6,183.84
Hanbury, Jason D	\$ 10,523.18
Hanks, Daniel W	\$ 10,864.41
Hanks, Samantha L	\$ 1,120.66
Hansen, Cheryl A	\$ 72,727.83
Harmat, James J	\$ 59,355.42
Harris, Crissy L	\$ 442.40
Harris Jr, Ralph	\$ 91,144.27
Harris, Shirley M	\$ 445.50
Hmielowski, Kara	\$ 35,435.64
Holden, Ashley K	\$ 812.98
Hopkins, Laura J	\$ 19,783.56
Howard, James E	\$ 175.50
Howard, Rosemary A	\$ 175.50
Ivantis, Betty	\$ 500.00
Johnson, Keith A	\$ 94,251.93
Kaiser, Sheri I	\$ 288.00
Keay, Lisa A	\$ 71,654.34
Kimball, Mark J	\$ 70,300.89
Knopf, Edward J	\$ 85,667.65
Krukowski, Mark	\$ 542.14
Kuehl, Cathleen	\$ 17,413.13
Labelle, Paul E	\$ 1,130.00
LaCroix, Karen M	\$ 40,243.06
Landry, Nancy	\$ 1,836.25
Langevin, Craig A	\$ 264.46
Lapriore, Mark J	\$ 34,362.56
Lemansky, Kathleen A	\$ 76.50
Lemansky, Robert F	\$ 1,200.00
Lemansky, Ross E	\$ 100.00
Lewandowski, Gregory	\$ 109,818.06
Lotti, Alvin	\$ 500.00
Lovely, Michael	\$ 1,592.00
Luther, Davin	\$ 5,380.00
Mackenzie, Alex J	\$ 1,200.00
Madelle, Steven K	\$ 82,491.52
Mahan, Keenan M	\$ 4,817.88
Mahan, Michael L	\$ 76,398.73
Mahota, Warren H	\$ 5,265.00
Malinoski, Joan M	\$ 1,466.25
Martocci, Jason P	\$ 93,744.83

Martocci, Thomas	\$ 11,413.95
Maskell, Judith A	\$ 247.50
Mason Jr, Gary N	\$ 113,366.98
Mason, Kerry	\$ 68,711.47
Materas, Elaine	\$ 48,023.27
Maxfield, Graham S	\$ 98,542.96
McConnell, Charles J	\$ 62,406.17
McGhee, Rubin, Jr.	\$ 28,622.87
McGrath, John P	\$ 1,279.84
McGrath, Richard M	\$ 86,660.60
McGrath, Robert C	\$ 17,336.00
Merchant, Claire	\$ 500.00
Meskus, Curtis	\$ 81,882.65
Meskus, Roger L	\$ 62,905.82
Messier, Mark	\$ 709.79
Morelli, Paul E	\$ 5,205.62
Morin, Amelia T	\$ 28,187.29
Muise, Monique A	\$ 17,600.15
Nedzweckas, Janet A	\$ 450.00
Neylon, Donna L	\$ 333.33
Nichols, Susan	\$ 135.00
O'Brien, Kevinetta	\$ 500.00
Oliver, Mark C	\$ 71,662.60
O'Neill, Lawrence J	\$ 4,779.00
Oullette, Brian J	\$ 110,917.95
Palmerino, Thomas	\$ 4,931.00
Pater, Magdalena	\$ 50,020.24
Paul, Steven R	\$ 3,328.00
Pearson, Janice	\$ 500.00
Perkins, John M	\$ 250.00
Pervier, James A	\$ 117,604.46
Piehl III, Harold W	\$ 40,650.68
Piehl Jr., Richard	\$ 55,755.54
Piehl, Virginia A	\$ 450.00
Porter, Virginia L	\$ 38,909.64
Prunier, Laura-Ellen	\$ 7,523.12
Redmond, Monica	\$ 30,680.52
Reilly, Lorraine T	\$ 450.00
Rivett, Ronald	\$ 1,319.13
Robertson, Danielle R	\$ 66,191.68
Robertson, Douglas E	\$ 7,472.78
Russell-May, Kristen L	\$ 333.34
Russell, Brett R	\$ 5,352.00
Russell, Kenneth H	\$ 62,288.67
Russell, Richard H	\$ 62,210.45
Ryan, Bernard D	\$ 4,721.60
Ryan, Penny E	\$ 64,625.41
Rydlak, Patricia	\$ 100.00

Sampson, Curtis D	\$ 18,087.50
Sciarappa, Jason P	\$ 333.33
Seifert, Howard	\$ 500.00
Seifert, Stanley W	\$ 4,498.27
Sellew, Ann M	\$ 34,276.06
Sellew, Brent W	\$ 360.00
Sevivas, Cheryl A	\$ 41,151.47
Shields, Nancy L	\$ 40,884.16
Simons, Kathleen A	\$ 328.50
Singer, David M	\$ 1,919.76
Smith, Timothy A	\$ 106,777.29
Smeltzer, Donna	\$ 500.00
Snow Jr., Warren E	\$ 250.00
St. Laurent, Karla A	\$ 722.00
Stenman, Donald	\$ 2,309.72
Stevens, Willard C	\$ 383.74
Stone, Bernice	\$ 500.00
Stone, John P	\$ 5,680.30
Swenson, Frederick C	\$ 1,919.76
Szafarowicz, Joseph J	\$ 1,919.76
Taylor, John A	\$ 3,119.97
Tessier, Frank	\$ 500.00
Tully, Eric	\$ 472.50
Tully, Darlene L	\$ 40,546.03
Valinski, Ronald	\$ 2,799.96
Vaughan, Richard H	\$ 5,136.25
Vizzachero, Andrew C	\$ 5,716.00
Walker, Joan B	\$ 71,180.50
Walker, Kathleen W	\$ 639.92
Wandland, Steven M	\$ 49,494.32
Watson, Linda M	\$ 88,130.72
Webber, Christopher J	\$ 76.50
Webber, Kathryn V	\$ 27,675.23
Westwell, Lisa A	\$ 5,570.58
White, Jason F	\$ 84,177.39
Wilk, Thomas M	\$ 9,006.00
Wilson, Benjamin P	\$ 2,429.25
Wood, Gary	\$ 101,152.31
Woods, Sandra J	\$ 322.50
Zamis, Donald A	\$ 16,923.78
Total:	\$ 6,036,953.56

## Veterans' Services

For more than 100 years, a Veterans' Service Officer (VSO) has been available in every Massachusetts city and town to provide an array of services to veterans and their dependents. VSOs are municipal employees with expert knowledge of federal, state, and local recourses and benefits for veterans. Your VSO is your first point of contact to access state Chapter 115 benefits.

Paul Derany, who succeeded Jeanette Casey was full time VSO from September 2013 through April 2014.

Kara Hmielowski part time Veterans Services Clerk served the Charlton Veterans community with guidance from Webster/Dudley VSO until the Charlton VSO position would be filled.

December 2014 the Towns of Charlton and Southbridge in agreement regionalize the Veterans Services Officer position and fill the VSO position with 25 year experienced VSO, Mike Trombley of Southbridge and make the Clerks services available full time.

Office hours to meet with Mike Trombley in Charlton : Tuesdays, 12:30 to 5:00 and by appointment. The office is covered full time by Veterans' Services Clerk, Kara Hmielowski Monday, Wednesday and Thursday 7:30 to 5:00 pm and Tuesdays 7:30 to 7:00. The office is closed on Friday.

Clerks completed projects: April 2014 – December 2014:

- 1 – Application for Welcome Home Bonus.
- 4 – Requests for Service Records
- 4 – Applications for VA Healthcare Enrollment
- 1 – Assistance with HUDVASH
- 2 - Assistance with Tax Discount on Home Purchase
- 1 – Addition of name to Gulf War Memorial
- 1 – Assistance with application for Annuity
- 1 – Assistance with application for Disability Compensation
- 1 – Assistance with military buyback

Maintain 6 Veterans Chapter 115 cases.

Received certification for attendance to Massachusetts Department of Veterans' Services training October 27 – 30 2014.

Received 75% reimbursement from the Department of Veterans' Services for all Chapter 115 payments.

Respectfully submitted,

Kara Hmielowski  
Veterans' Services Clerk

## Water and Sewer Annual Report 2014

The Water and Sewer commission are responsible for the sewer systems and is a point of contact for water only if the supplier, Town of Southbridge is not available. Municipal Water systems needs within the Town of Charlton start with a water application obtainable from the Waste water treatment plant office. The sewer system is wholly owned and operated by the Town of Charlton through its contracted operator. The water system is a joint venture with construction and infrastructure being the responsibility of Charlton, while day to day operations, water supply and water quality are the responsibility of the Town of Southbridge.

2014 accomplishments for sewer;

- Waste water effluent for each month was within federal and state permit limits
- Muggett Hill pump station has been rebuilt in a manner to avoid impact from flooding
- W & S has replaced 22 grinder pumps this past year, with a more dependable pump and system

Seniors can receive a discount of 15% on their sewer bills, providing they are 65 years of age or older, owning and residing in their own single family homes. Applications for discounts are available at the Waste Water Treatment Plant. Reminder to seniors currently receiving the discount, your application must be renewed every year during the month of June .

Meters are available for those customers who are currently on the EDU method of billing. Customers that tied into the waste water system before July 1<sup>st</sup> 2007 receive a meter at no cost to them, while new customers (connected on or after July 1<sup>st</sup> 2007), must purchase the meters. The meters must be installed by licensed Mass plumber and inspected by the Town's Plumbing inspector

2014 accomplishment for water;

- Completed Installation of a water loop from North Main St. to the Burlingame School and 4 Dresser Hill Road

Residents and businesses interested in connecting to the water supply should contact the Water and Sewer administrator for an application at the Treatment Plant, 8A Worcester Road.

For further information on the Water and Sewer commission visit:

<http://www.lewiscarlton.net/watersewercom.htm>

Commissioners;	Term Expires
Mr. Alex McKenzie. Vice Chairman	(2016)
Mr. Paul Gagner Chairman	(2016)
Mr. Joseph Spiewak Clerk	(2015)
Mr. Robert Lemansky,	(2017)
Ms. Shabana Gagner	(2017 )

### Sewer System

The phase 2 and phase 3 areas of the sewer system became operational in 1995 with approximately 6 miles of force main, 18 miles of gravity and 2 miles of low pressure lines. Primary service areas include; Charlton City, Glen Echo Lake, Burlingame Road, Charlton

Middle and Bay Path Schools, Old Worcester Road, Main St., North Main St., Stafford Street, Routes 20 and 31, Carpenter Hill and Muggett Hill Road. There are 11 sewer pumping stations located in various locations around town. The Sewer Department operates under the direction of the Water & Sewer Commission's, five member elected board, with a full time Administrator and department assistant. Operation of the treatment plan is contracted to Woodard and Curran, currently operating on a eighteen month extension

The Sewer department utilizes an enterprise fund financial structure, therefore, the department is financially self-sustaining, raising revenues through usage fees, connection fees, permit fees, and surcharges (applied to users when their influent is well above residential strengths). Operating costs have costs of operation during 2014, experiencing a slight rise due to the annual use verses seasonal use of the COMAG system, because of high levels of metals coming into the plant. Sewer uses are charged one of two ways; Title V methodology or metered usage (required for all new connections, or property transfers). Title V users are charged a flat rate of \$70.00 per bedroom. Metered users pay an account fee of \$30.00 per quarter (a possible manual read charge of \$20.00 for accounts that cannot be read electronically, or manually entered or calculated), plus \$0.0107 per gallon of usage or \$0.0800 per cubic foot of usage. Senior Discounts of 15 % are available for sewer to seniors 65 years of age or older owning and residing in their own single family homes. This discount must be applied for every year during the month of June (applications are accepted with a picture ID, property tax or utility bill at the Waste Water Treatment Plant).

During 2014, the usage of the sewer system increased as follows;

- 8 new residential connections
- 1 new business connections
- 9 total new connections

The total number of sewer connections is approximately 600;

- Title V approximately 400 connections
- Metered approximately 200 connections

Our Waste Water Treatment Plant, contracted operator is Woodard and Curran (their current contract on their 18 month extension). They do an outstanding job operating and maintaining the plant and our sewer system. During 2014, the plant operated within federal and state permit limits with the ability to increase capacity to 450,000 Gallons Per Day (GPD), should the need arise. The plant is operating at approximately 53% of permitted capacity with the average daily influent of 211,000 (GPD) and effluent of 211,000 GPD.

Sewer Repairs and improvements

- The Muggett Hill pump station area, was flooded over in 2012 and has been reconfiguration to keep it from being impacted again by rising flood waters. The sight was raised about 4 feet, the site will be supported by a portable generator provided as needed
- There were 42 trouble calls from users during 2014. They breakdown as follows;
  - 21 - Clogged pumps (materials that should not be flushed)
  - 21 - Other reasons (equipment failures fixed or repaired)

Water System

The Water and Sewer commission oversees the planning, construction and maintenance of the water infrastructure within the Town of Charlton. Through an agreement with the Town of Southbridge, up to 100,000 GPD of water is supplied via a high pressure connection along route 169. Southbridge is responsible for the quality of the water being delivered, as well as day to day operations including business and residential connections. Charlton water users are customers of the Town of Southbridge's water system.

Current areas which have public water supplies are;

- Stafford Street (Route 20 to Northside Road)
- Northside Road
- North Main St.
- Main St. up to 4 Dresser Hill
- Charlton City
- 4 Dresser Hill to the Burlingame School (via a loop)

2014 (and beyond) projects include;

- activation of the water lines within Charlton City was completed
- Completion of a cross connection at South Sturbridge Road and Route 20
- Review and modification of the agreement with the Town of Southbridge is on going
- 2014 – 2016
  - installation and activation of five additional roads
  - improvement of infrastructure along route 169 to support increased flow from Southbridge

ZONING BOARD OF APPEALS  
ANNUAL REPORT 2014

The Zoning Board of Appeals is a Quasi-Judicial Board, which operates under mandates of Massachusetts General Laws Annotated Chapter 40A and the Charlton Zoning By-laws. The board consists of five members and two alternate members appointed by the Board of Selectmen. The members receive no financial compensation for their services to the board. Petitions heard by the board are open to the public, as established under Chapter 40A, 40B and 808 of Massachusetts General Laws.

To be granted a variance, the petitioner must show the board that owing to circumstances relating to the soil conditions, shape, or topography of such land or structures and especially affecting such land or structures, but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of the ordinance or by-law would involve a substantial hardship, financial or otherwise, to the petitioner or appellant. Also, the petitioner must show the board that by granting the petition, it would not be a substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of such ordinance or Zoning By-law.

To be granted a Special Permit, the petitioner must show how the public convenience and welfare will be substantially served and how it will not impair the status of the neighborhood, that the permission requested will be in harmony with the general purposes and intent of the regulations in the Zoning By-laws. Under Chapter 40A, to grant a Variance or a Special Permit, the petitioner has to receive four affirmative votes from a five member board. The Zoning Board of Appeal follows Chapter 40B of Massachusetts General Laws when conducting public hearings for Comprehensive Permits. Approval for a Comprehensive Permit requires a majority vote of the Board.

The Charlton Board of Appeal conducted a total of 10 hearings in 2014, including dealings with the Comprehensive Permit. The total number of hearings has increased from previous years, due to the economy picking up. The filings that have come before the Zoning Board of Appeals have remained complex requiring more time and paperwork. Some cases take two or three or even more meetings before a decision can be properly decided. Part of the complexity can be attributed to the increased use of legal assistance by the applicant. Scheduling becomes an issue as well as keeping the paperwork flowing to the proper parties.

Even though many of the cases are similar, each case is voted on its own individual merits. There are many issues to be considered. Each decision is made in the best interest of the Town of Charlton and its residents.

Respectfully submitted,

Frank Lombardi, Chairman  
Candace Sutherland, Vice- Chairman  
Barry Fisher, Clerk  
Lenny Cardinal

Bill Johnson  
  
Susan Gelb, Administrative Assistant

# **SCHOOL REPORTS**

# DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

508-943-6888  
508-943-1077 - fax  
www.dudley.ma.us



68 Dudley-Oxford Road  
Dudley, Massachusetts 01571

Gregg J. Desto  
*Superintendent of Schools*

**Mason Road School**  
**20 Mason Road**  
**Dudley, MA 01571**

**Doris Dono, Principal**

**Enrollment: 229**

**William J. Trifone**  
*Finance Director*  
**Jody A. O'Brien**  
*Administrator of Special Needs*  
**Lorinda C. Allen**  
*Director of Curriculum and Student Assessment*

## Notable Achievements

NAEYC Accreditation (Preschool & Kindergarten)  
Kindergarten (Full Day) Grant #701  
Implementation of MKEA  
Enrichment Program  
Technology Fundraiser  
Adaption of the Science Fusion Program  
Outstanding math & literacy nights – K & Gr. 1  
Preschool Math Day  
Preschool Olympics

## Community Service Projects

Commerce Banking  
Officer Friendly-Dudley Police Department  
Fire Station Visits  
Mason Road School Council  
Dudley Council on Aging  
Crawford Public Library  
Capen Hill Nature Sanctuary  
Nichols College  
Dr. Seuss Breakfast  
PTO sponsored activities  
Honor Flight donations  
Community Reading Day  
Kindergarten Thanksgiving Feast

### **Dudley Elementary School**

**16 School Street**

**Dudley, MA 01571**

**Terri A. Caffelle, Principal**

**Enrollment: 382**

## Notable Achievements

- Family Math Night
- Family Reading Night
- School-wide Reading Program: READitarod
- Technology Tuesdays: Professional Development Series for Staff
- School-wide Digital Learning Day
- ASSE Safety-on-the-Job Safety Poster Contest
- Parent Literacy Workshop

## Community Service Projects

- Webster-Dudley Food Bank Can Drive
- Warm Hearts-Warm Hands for Dudley H.A.N.D.S.
- Honor Flight Collection
- Treats for Troops
- Dudley Police Department Christmas Card Design Contest
- Hats for Haiti

**Dudley Middle School**  
**70 Dudley-Oxford Road**  
**Dudley, MA 01571**  
**John D. Paire, Principal**  
**Enrollment: 631**

**Notable Achievements**

- Veteran's Day Celebration
- Clothing Swap - *Community Service*
- Audubon Society Birds Presentation
- You, Inc. Project – *Community Service*
- Penguin Day
- Hands on History Program
- Grade 5 Spaghetti Dinner
- Animal Adventures Program
- Grade 4 Parents' Night
- Restaurant Project
- Activities Day
- Field Trip to Boston Museum of Science
- Flag Day Ceremony
- Wolf Hollow
- Survival Day
- Egg Drop Day
- Heart Dissection
- Travel Day
- Grade 6 Parent Breakfast
- Body Works / Faneuil Hall Field trip
- Greek Day
- ELA Cafe
- Tom Sawyer Day
- Hot Air Balloon Day
- Charles Dickens Day
- Hanover Theater trip to see [A Christmas Carol](#)
- Chinese New Year Celebration
- India Day
- Quabbin Reservoir Trip

**Community Service Projects**

- Walk for Hunger
- Relay for Life
- Community Harvest
- Webster-Dudley Food Share
- Mustard Seed
- Special Olympics

**Charlton Elementary School**  
**9 Burlingame Road**  
**Charlton, MA 01507**  
**Lori A. Pacheco, Principal**  
**Enrollment: 302**

**Notable Achievements**

- CES adopted new CORE VALUES for our school. (All children can learn. Each child is important. High self-esteem both as learners and as people. Cooperation and kindness.)
- CES Marathon - Students and Staff collected sponsors for laps walked/run on a measured lap outside on the field. Our goal was to complete 5 marathons, or 1048 laps, as a school. We completed this goal! All money raised was used for technology advancements within the school.
- New phone/camera/security system was installed at CES to ensure

better safety for our students and faculty.

- Family Reading Night, Family Math Night and Family Art Night were all well attended and successful.
- A new math series, EnVisions, was successfully implemented.
- School Nurse implemented a “Happy Hands” hand washing program school wide. This included instruction in proper hand washing.
- CES had 100% participation in the TELLMASS Survey.
- Cubbies Go Camping kindergarten concert was held at Charlton Middle School on March 18th.
- Proud to be an American first grade concert was held at Charlton Middle School on May 27th.
- The following spirit days were held during the 2013-2014 school year: Crazy Hair Day, Twin Day, Get Fit Day, Holiday Spirit Day, *Commotion in the Ocean Day*, Olympic Day, Go Green Day, Crazy Socks Day, and CES Pride Day.

#### **Community Service Projects**

- CES staff donated baskets to raffle off in March. All proceeds were donated to Best Buddies of Massachusetts. \$1,044 was raised at this event.
- CES held a benefit dance party. All money raised was given to a local family that suffered a fire in their home. One family member was a previous student at CES.

**Heritage School**

**34 Oxford Road**

**Charlton, MA 01507**

**Kathleen E. Pastore, Principal**

**Enrollment: 489**

#### **Notable Achievements**

- Paired Reading Program for Parents/Students Jan.,– March, 2014  
Over 75 families participated in the Paired Reading Program to provide parents with training to support and work with their children in order to build reading fluency. Research into this approach has shown significant gains for students both in reading skills and students’ desire to read.
- Side by Side: Paired Writing Program – Oct. – May, 2014  
Parents and their children attended monthly trainings to develop their own stories and learned how to incorporate voice, word choice, organization and sentence fluency to author their own books. They celebrated with a visit by author Jane Sutton.
- Dr. Seuss Read-A-Thon and Carnival – March, 2014  
A March Read-A-Thon which culminated with an afterschool Seussical Carnival, raised \$10,000.00 for technology. Over 100 students participated in the Read-A-Thon and stayed after school for this event.
- Heritage Wax Museum –May, 2014  
As parents circulated around the gym, fourth grade students came to life in their virtual wax museum. In character as famous Americans, the students shared significant events of their lives and their contributions to history.
- African Art Festival – November, 2014  
Students throughout the school were able to participate in a wide range of African Arts including music, dance and artistic expression.

With collaboration from the Gallery of African Art in Clinton, MA, and financial support through a cultural grant students were able to play authentic African instruments and celebrate a concert with their families. 10,000.00 worth of African Art was on exhibit at Heritage School.

**Community Service Projects**

- Boston Marathon Penny Wars - April, 2014  
Students held “Penny Wars” and raised over \$500.00 for Dana Farber as they supported teacher Tina O’Donnell’s running of the Boston Marathon.
- Kids Helping Kids - Dec., 2014  
Students raised over \$700 to support “Kids Helping Kids Around the World.” Students sent 90 boxes to students in poverty filled with small toys and hygiene items.

**Charlton Middle School**  
**2 Oxford Road**  
**Charlton, MA 01507**  
**Dean W. Packard, Principal**  
**Enrollment: 753**

**Notable Achievements**

- Inspiring and challenging curricula
- Successful sports teams, show choir, band and various other after-school clubs and activities
- Active National Junior Honor Society and Student Council organizations
- Formation of Anti-Bullying Club: Grades 7-8; formation of Friendship Ambassadors Club: Grades 5-6
- CARE Awards: Recognition of Citizenship, Achievement, Responsible Actions and Excellence from our students
- Honor Roll Breakfast for students
- Host multiple town programs: Town meeting, sports and various clubs including boys’ and girls clubs
- STEM Activities – Hosted Club Invention and STEM after school programs
- Academia – supportive program for students requiring additional support
- Homework Club

**Community Service Projects**

- Ice Bucket Challenge raising over \$3,000 to fight A.L.S.
- Lions Club Poster Contest
- St. Jude’s Math-a-Thon raising over \$6,000.00 to aid cancer research
- Community Partnership: Chorus class performed at Masonic Home and Science Club partnered with Town of Charlton to share science concepts with students: stocking local pond for fishing derby
- Earth Day on Charlton Town Common
- Veterans’ Day assembly: paying tribute to local veterans
- Food Drive for local food pantry – CHIP-In
- Mitten Tree Program: donations of hats, mittens, socks and scarves for local residents
- Giving Tree Program
- Operation Gratitude- sending care packages to U.S. military
- Penny Drive for Leukemia research
- Quilting Program: donated to Senior Center and Harrington Hospital

**Shepherd Hill Regional High School**  
**68 Dudley-Oxford Road**

**Dudley, MA 01571**

**Mary A. Pierangeli, Principal**

**Enrollment: 1120**

**Notable Achievements**

- The 41st commencement exercise of Shepherd Hill Regional High School was held on Sunday, June 1, 2014 at the DCU Center in Worcester with a graduating class of 271 students.
- 87% of graduates will be continuing their education next year with 65% at four year colleges and universities, 21% at two year colleges and 1% at post grad trade schools. 3% will serve our country in the military and 9% will be entering the work force.
- The first year of a partnership with the Massachusetts Math and Science Initiative (MMSI) resulted in increased Advanced Placement enrollment. A total of 378 AP exams were taken in May with 245 students receiving qualifying scores.
- Shepherd Hill was one of 33 Massachusetts school districts named to the 2013 Advanced Placement Honor Roll for expanding access to Advanced Placement curriculum and maintaining or improving the percent of students earning 3 or higher.
- MCAS results showed that 94% of students achieved a score in the advanced or proficient range on the ELA test compared to the state average of 89%. 84% scored advanced or proficient in mathematics compared to the state average of 78%. 84% scored advanced or proficient in biology compared to the state average of 73%.
- The final dropout rate improved to 0.9% and the four-year graduation rate is 93.9 %.
- 68 seniors from the class of 2014 were recipients of the John and Abigail Adams Scholarships as a result of MCAS achievement. This distinction provides free tuition for four years at any state college or university.
- The twenty-fourth annual First Honors Recognition dinner honored 99 students who maintained first honors honor roll status for all four terms the previous year.
- 42 students were inducted into the National Honor Society.
- Art and photography students were featured in exhibits in Boston, Worcester and the local district-wide art show.
- The technology education department was awarded a grant for \$4,128 to purchase materials for our advanced robotics class. Congratulations to technology education teacher Jack Dembkowski for authoring the grant.
- 131 students expanded their global awareness by traveling to Italy, Greece and Turkey.
- Student Council earned the Gold Council of Excellence award, the highest honor possible for student councils in Massachusetts.
- The Shepherd Hill Marching Band earned a Gold Medal in the MICCA State Championships and were named 1<sup>st</sup> Place New England Champions and 4<sup>th</sup> place US Bands National Champions.
- T-Tones was organized as the first all-male show choir in New England.
- Fantasy and Illusion earned gold medals and top ratings and rankings in local and national festival competitions. They traveled to the Hoosier Classic Invitational Show Choir Competition in Indianapolis.
- The music department's 4<sup>th</sup> annual Holiday Spectacular was a huge success during the Christmas season and a Broadway Spectacular was added in the spring.
- A Dudley-Charlton Education Foundation grant funded a performance of Vivaldi "Gloria" by district choirs in grades 8-12 and

a full orchestra

- The girls' cross country team won the District E Division 1 Championship and qualified for the State Championship as a team for the first time in school history.
- The boys' varsity basketball team advanced to the district championship final game for the second time in school history and the last time was in 1978,
- Cheerleaders earned the Massachusetts Interscholastic Athletic Association (MIAA) State Cheering Sportsmanship Award.
- Shepherd Hill was named to the MIAA 2013 Sportsmanship Honor Roll that recognizes schools that did not have any coaches or student-athletes disqualified from a contest for an entire academic year.
- Sports field renovation project was begun as a result of \$1.2 million in donations and a district-wide affirmative vote for funding the remaining \$1 million. The renovation will correct safety and accessibility issues and provide a much deserved modern facility for our athletes, our band and our community groups.
- Head football coach and physical education teacher, Christopher Lindstrom, was awarded the Positive Coaching Alliance Double Bowl Coaches Award.
- Family and Consumer Science, Health and Physical Education department coordinator and teacher, Ashley Gustafson, was named MIAA Wellness Coordinator of the Year.
- Coach Nicole Fossas was named the Mass State Track Coaches Association Cross Country Coach of the Year.

**Community Service Projects**

- The Shepherd Hill Student Council organized two blood drives in conjunction with the American Red Cross; sponsored a dodgeball tournament to raise money for HANDS, the Worcester County Food Bank and the Second Chance Animal Shelter; and scheduled student teacher trivia contests with donations going to the Special Olympics.
- National Art Honor Society participated in the Memory Project where they created portraits for children and teens around the world from photographs. This creates a portable piece of personal history for neglected, orphaned and disadvantaged youth.
- The Junior Booster Club collected new and used coats, jackets and sweatshirts for the needy.
- The National Honor Society provided Thanksgiving baskets to needy local families, collected for Toys for Tots, provided holiday gifts for local families in need, assisted with the Capen Hill Easter egg hunt, the Grange Apple Festival, the Grange Strawberry Festival, the Dudley Craft Fair, the PTO Fun Day, and the Nichols College Color Run.
- AP US history classes conducted Penny Wars to benefit the Thanksgiving food drive.
- Prom Dress Swap was held to help defray the cost of attending the prom.
- Donations to the American Heart Association during February Heart Disease Awareness Month through various fundraisers.

**Employee Salaries – Fiscal Year 2014**

Last	First	MI	Title	2013-14
Abasciano	Maryann	H	Payroll	52,841.99
Abbott	Gina	M	Substitute	585.36

Aberle	Jill	F	Teacher	74,437.01
Abruzzise	Denise	J	Monitor	5,969.10
Abysalh-Brassard	Gina	Marie	Teacher	50,838.95
Adams	Katharine	M	Teacher	57,612.54
Adamuska	Leah		Substitute	37.50
Aganis	Kristyn	M	Teacher	53,728.40
Aiello	Darlene	M	Instructional assistant	26,871.19
Alden	M.	Sharon	Teacher	60,092.04
Allard	Crystal	I	Instructional assistant	3,658.04
Allen	Lorinda		Director	92,008.25
Alston	Philip	G	Extracurricular	3,581.00
Anderson	Albin		Extracurricular	2,754.00
Anderson	Erin	L	Teacher	74,153.51
Anderson	Jill	R	Teacher	18,085.50
Andrade	Yorelis		Teacher	19,335.42
Andre	Ernest	A	Custodian	47,902.21
Andre	Tyler	J	Substitute	375.00
Andre'	Loretta	A	Administrative	49,936.98
Andre'	Mark	J	Custodian	63,797.74
Andres	Deanna	L	Teacher	65,627.67
Arsenault	Devan	T	Teacher .9	39,783.23
Arsenault	Kenneth	A	Substitute	75.00
Ashton	Jarrold	O	Teacher	70,903.94
Aucoin	Charles	A	Teacher	72,577.01
Aucoin	Scott	V	Teacher	74,999.01
Babbitt	Emily	M	Substitute ret	6,369.94
Bachand	Rebecca	A	Teacher	78,789.07
Bachand	Thomas	E	Substitute	6,515.00
Baillargeon	Cherrise	E	Substitute	5,077.24
Baird	Pamela		Substitute ret	23,182.62
Banach	Joseph	M	Substitute	1,948.87
Bannister	Jane	L	Teacher	65,973.52
Barcelo	Amy Beth		Teacher	51,287.92
Barton	Sherryn	M	Substitute	1,761.16
Bassett	Amy	D	Teacher	78,562.51
Bateman	Nicole		Teacher	59,708.44
Bates	Carolyn		Teacher	59,874.72
Bates	Mary	Ann	Substitute ret	58,124.48
Bates	Ronald	J	Substitute ret	9,575.36
Begg	Melissa	A	Substitute	5,054.32
Beland	Patricia	M	Administrative	44,419.28
Beland	Shannon	M	Instructional assistant	27,787.80
Bellerive	Tammy		Teacher	76,582.98
Bellofatto	Marie	N	Occupational therapist	44,805.43
Bennett	Sarah	A	Instructional assistant	29,728.62
Benoit	Ronald		Substitute ret	1,747.83
Berg	Kathleen	L	Teacher	57,871.42
Berk Jr	Robert	E	Instructional assistant	17,836.22
Berman	Andrea	S	Teacher	78,690.81

Berthiaume	Amber	R	Substitute	5,144.96
Beshire	Judith	A	Substitute	1,599.08
Beverly	Brooke	B	Teacher	73,232.65
Bilis	Michelle	M	Custodian	32,377.68
Biron	Leo	H	Substitute ret	23,606.25
Biron	Lisa	M	Instructional assistant	25,633.49
Bissell	Nicole	M	Teacher	71,526.45
Blake	Phillip	A	Substitute	11,254.88
Boisclair	Janice	J	Substitute ret	49,793.42
Bolio	Debra	M	Teacher	75,483.01
Bolio	Rosemarie		Instructional assistant	25,966.38
Bond	Kristin	A	Instructional assistant	11,154.58
Bond	Linnea	A	Teacher	69,638.24
Bond	Richard	J	Substitute	5,454.52
Bond	Tara	M	Instructional assistant	31,303.46
Bond	Tisha	R	Instructional assistant	30,684.46
Bonner	Kelly	C	Teacher	66,470.35
Booth	Randi	L	Tutor	28,425.00
Boria	Selina	M	Administrative	16,432.53
Bouffard	Tracy	M	Instructional assistant	33,183.89
Bouvier	Brittany	R	Teacher	35,721.22
Bouvier	Kerrie	B	Instructional assistant	30,362.91
Bowes	Heather	B	Substitute	964.92
Bowlin	Joanna	P	Teacher	73,237.01
Boyd	Thompson	W	Teacher	72,969.90
Brazeau	Cameron	M	Instructional assistant	29,803.66
Brazeau	Melissa	C	Teacher .6	31,331.02
Briere	Susan	M	Teacher	78,707.01
Brink	Linda	A	Substitute	1,153.81
Brodeur	Megan	L	Teacher	61,599.16
Brogna	Lisa	A	Teacher	70,473.30
Brooks	Charles	L	Teacher	87,529.21
Brothers	Heather	M	Teacher	67,433.67
Brousseau	Amy	L	Instructional assistant	2,975.86
Brousseau	Jeffrey	R	Substitute	3,710.00
Brousseau	Mary		Teacher	60,092.04
Brown	Gary		Custodian	46,346.85
Brown	Julie	V	Extracurricular	2,672.50
Brown	Julie	A	Administrative	44,119.28
Brown	Leona	J	Cafeteria manager	27,931.14
Brown	Nicole	D	Teacher	74,674.51
Brown	Susan	P	Liaison	4,750.00
Brunelle	Kristen	D	Teacher	71,803.13
Buccieri	Michele		Teacher	75,047.05
Burke	Sean	M	Teacher	80,338.04
Buron	Sandra		Substitute	716.75
Bussiere	Becky	L	Extracurricular	3,836.00
Bussiere	Greg	R	Extracurricular	3,823.00
Butler	Anya	V	Instructional assistant	17,608.88

Byrnes	Michael	J	Substitute	3,323.30
Cabral	Suzanne	H	Substitute ret	74,924.69
Caffelle	Emily	L	Substitute	304.50
Caffelle	Meaghan	K	Substitute	2,267.76
Caffelle	Terri	A	Principal	116,593.92
Caplette	Leo	A	Substitute ret	13,889.88
Carbonneau	Jane	A	Substitute	7,791.94
Carlson	Kathleen	M	Teacher	74,377.01
Carmignani	Virginia	M	Teacher	76,155.01
Carpenter	David	A	Attendance officer	2,000.00
Carpenter	Lara	A	Substitute	1,808.93
Carroll	Anne	M	Teacher	75,589.26
Catron	Amy	M	Cafeteria manager	25,588.22
Catron	Callan	D	Substitute	6,859.69
Cayer	Catherine	E	Instructional assistant	26,410.12
Ceminski	Debra	P	Teacher	84,261.57
Ceppetelli	Carley	J	Instructional assistant	14,507.65
Ceppetelli	Nancy	E	Teacher	80,555.30
Chamberlain	Alyssa	M	Extracurricular	2,022.00
Christenson	Kristi	L	Teacher	61,899.16
Chupka	Christine	M	Teacher	60,278.44
Ciemiega	Katarzyna		Substitute	420.00
Clem	Ann	Marie	Instructional assistant	29,071.26
Cloutier	Tamra	L	Instructional assistant	28,622.71
Coakley	Monica	R	Instructional assistant	26,104.12
Cohen	Heather	A	Substitute	2,143.78
Colacchio	Paula	A	Monitor	5,760.82
Collins	Leah	M	Substitute	70.00
Collins	Linda	M	Cafeteria	19,935.01
Comeau	Nancy	M	Substitute	4,289.54
Congdon	Jamie	A	Teacher	67,152.51
Connor	Carol	L	Title one-EES	12,710.79
Conway	Ronald	W	Custodian	45,708.43
Conway Jr	Ronald	W	Custodian	28,748.20
Cooke	Kim	S	Substitute	35.00
Cooke	Megan	M	Substitute	170.36
Cormier	Timothy		Teacher	55,792.38
Corriveau	Duane	J	Extracurricular	5,726.00
Costa	Tina	A	Substitute	2,878.72
Courchaine	Katherine	E	Speech .6	34,722.85
Courtemanche	Jana	E	Teacher	63,677.81
Courtemanche	Thomas	J	Teacher	68,876.31
Covill	Patricia	A	Teacher	76,570.01
Cozzens	Jennifer	G	Instructional assistant	23,526.63
Crowder	Linda		Monitor	6,355.58
Crowe	Diane	C	Teacher	69,163.28
Cullen	Britney	T	Instructional assistant	8,052.30
Curtis	Amanda		Teacher	15,524.28
Curtis	Norma	Jean	Instructional assistant	30,591.48

Cushing	Scott	A	Custodian	64,324.74
D'Annunzio	Giesla	A	Substitute	1,748.72
D'Arcangelo	Daniel	S	Technology	90,209.72
D'Arcangelo	Kristie	L	Teacher	77,973.27
D'Onofrio	Michael	C	Substitute	140.00
Dadah	Kim	K	Substitute	80.00
Daley	Michael	J	Teacher	65,899.07
Daley-Cooke	Leeanne		Teacher	74,600.26
Dalton	Sydney	M	Substitute	581.69
Damelio	Frank	M	Teacher	75,483.01
Damelio	Melissa	A	Teacher	70,173.27
Danner-Connole	Catherine	D	Substitute	5,152.50
Darling	Kayla	L	Teacher	15,764.28
Davey	Dawn	M	Teacher	72,577.01
Davis	Jessica	A	Teacher	74,094.53
Davis	Kristina	E	Teacher	72,577.01
Davis	Maureen	E	Teacher	74,109.24
Davis	Noel-Sydney		Substitute ret	2,760.00
Davison	Fiona	K	Teacher	63,104.16
Deary	Heather	M	Teacher .4	20,395.19
Deary	Kenneth	J	Substitute ret	1,135.00
Decaro	Peter	M	Teacher	62,631.44
Decataldo	Louis	A	Teacher	75,767.80
Dell'ovo	Jamie	A	Substitute	2,025.00
Demarco	Helen		Substitute ret	2,120.00
Dembkowski	John	C	Teacher	52,070.33
Demorris	Anne	Marie	Instructional assistant	28,160.01
Denardis-Dumas	Dayna		Substitute	6,905.60
Denning	Don	R	Substitute ret	5,976.38
Deremian	David	M	Teacher	68,201.03
Desmarais	Paula	D	Instructional assistant	14,531.47
Desto	Gregg	J	Superintendent	146,324.05
Desto	Jennifer	A	Teacher	72,577.01
Detarando	Alicia	M	Teacher	71,522.65
Devries	Kendice	F	Teacher	16,139.86
Dibiasi	Alyssa	S	Teacher	56,317.94
Dieterle	Stephanie	E	Sped teacher	74,452.01
Dinsdale	Laurie	J	Teacher	58,121.33
Dion	Nancy	L	Teacher	73,377.90
Doherty	Diane	E	Substitute	3,378.96
Dombrowski	Lynn	A	Teacher	69,256.45
Dono	Theodora		Principal	119,655.35
Dore	Eleanor	M	Instructional assistant	28,291.89
Dostoler	Denise	M	Cafeteria	12,963.88
Doucimo-Garcia	Nancy	R	Teacher	69,376.45
Dowd	Daniel	P	Attendance officer	2,000.00
Dowd-Murphy	Kathleen	A	Teacher	61,989.24
Drinon	Laura	S	Teacher	77,299.52
Ducharme	Shaune	M	Teacher	68,168.39

Duff	Lori	A	Title one	39,724.61
Duffy	Daniel	R	Substitute	7,726.92
Dugan	Ryan	W	Substitute	3,369.00
Dugan	Vera		Instructional assistant	19,916.45
Dumont	Melissa	D	Substitute	93.50
Dunn	Lawrence	T	Teacher	62,843.90
Dunn	Sean	G	Substitute	496.07
Durkan	Liam	A	Teacher	79,340.62
Durr	Jonathan	C	Substitute	932.40
Duszlak	Patricia	M	Teacher	76,113.01
Duval	Gregory	G	Custodian	62,051.40
Dwyer	Angela	R	Teacher	80,036.71
Eagleton	Claudette	L	Teacher	74,385.26
Earle	Richard	B	Teacher	72,523.81
Egan	Jacqueline	M	Teacher	18,277.50
Eisnor	Nancy	A	Teacher	74,482.01
Elliott	Lisa	A	Teacher	73,611.01
Enman	Paul		Substitute	5,643.00
Ernst-Fournier	Melinda	R	Treasurer	16,771.15
Evanski	Nicole	B	Substitute	210.00
Falcone	Bonni	J	Teacher	75,449.51
Farrar	Shinae	M	Substitute	458.44
Faubert	Dawn	M	Teacher	62,099.16
Figueroa	Kish	D	Instructional assistant	28,977.24
Fitton	Lisa	A	Teacher	71,144.65
Fitzgerald	Patricia	A	Teacher	74,299.01
Fitzgerald	Patrick	C	Substitute	3,473.11
Flibbert	Linda	J	Instructional assistant	28,669.35
Flynn	James	P	Teacher	73,165.66
Flynn	Margaret	M	Tutor	7,672.50
Flynn	Tara	J	Cafeteria	6,284.41
Foley	James	A	Teacher	28,601.66
Foley	Jodi		Teacher	17,463.06
Foley	Kevin	L	Teacher	70,173.30
Foley	Thomas	M	Substitute	1,096.00
Fortier	Elaine	S	Administrative	39,443.81
Fossas	Misael		Teacher	70,173.30
Fossas	Nicole	H	Instructional assistant	38,039.14
Fournier	Eleanor	M	Substitute ret	118.39
Fournier	Matthew	T	Teacher	17,395.65
Frederico	Kelly	E	Teacher .6	40,529.26
Freund	Linda	A	Substitute ret	4,590.00
Fuhrmann	Fara	L	Teacher	66,538.70
Fulton	Barbara	A	Instructional assistant	28,162.79
Furey	Marguerite	J	Administrative	43,719.28
Gadbois	Paula	S	Substitute	6,012.51
Gaddis	Elizabeth	A	Teacher	76,285.77
Gadoury	Venessa	K	Substitute	135.00
Gagnon	Maureen	M	Nurse	57,802.51

Gagnon	Victoria	R	Instructional assistant	11,154.58
Gajewski	Kimberly	A	Teacher	40,447.32
Galante	Marianne		Teacher	76,819.40
Galli	Constance	J	Teacher	97,605.11
Gamache	Laura		Instructional assistant	30,642.09
Gammetto Jr	William	J	Behavioral specialist	77,072.72
Ganger	Michele	W	Teacher	43,126.64
Gardecki	Thomasina		Cafeteria	12,888.30
Gardiner	Lisa	A	Cafeteria	22,418.95
Garneau	Sarah	J	Teacher	62,362.42
Garney	Sandra		Teacher	35,631.20
Garrepy	Elaine	M	Cafeteria	13,085.42
Garrepy	Stacy	P	Teacher	71,309.18
Gatsogiannis	Samantha	R	Teacher	59,708.44
Gatzke	James	A	Custodian	54,760.55
Gatzke Jr	James	A	Substitute	474.53
Gauthier	Scott	J	Director	37,334.00
Gauvin	Maureen	E	Cafeteria	23,158.61
Gaylord	Brooke	L	Administrative	26,021.82
Gaylord	Franklyn	K	Substitute ret	609.90
Gelinas	Jami	L	Substitute	60.57
Gendron	Corey	M	Guidance	68,541.20
Gerrard	Marilyn	Y	Nurse	57,481.82
Gibbons	Robin	M	Teacher	73,627.01
Giles	Linda	B	Teacher	76,174.09
Gill	Laura	E	Teacher	60,088.96
Gillespie	Kathleen	M	Teacher	68,468.36
Gilrein	Sean		Superintendent	139,588.97
Ginga	Etta	V	Substitute	4,957.18
Ginsburg	Lisa	M	Substitute	2,810.40
Giroux	Sandra	M	Substitute	1,215.00
Goding	Maureen	M	Instructional assistant	28,388.93
Goodwin	Kathleen	A	Substitute	315.00
Goozey	Raymond	E	Teacher	70,173.30
Gordon	Maura	G	Substitute	5,796.21
Gould	Gloria	J	Teacher	64,882.70
Gould	Mary	Ann	Nurse	61,542.53
Gould	Steven	R	Teacher	72,877.01
Govoni	Jacquelin	M	Teacher	63,664.92
Grady	Ellen	A	Substitute ret	560.00
Graham	Danielle	A	Teacher	18,085.50
Graham	Stephen	A	Technology	14,780.73
Granger	Stephanie	J	Teacher	69,940.94
Gravel	Dawn	M	Substitute	464.38
Graves	Gina		Teacher ees	16,848.36
Graves	Lucille	A	Cafeteria sec	30,530.03
Gray	Michelle	A	Teacher	58,192.26
Green	Alicia	M	Substitute	573.50
Grieco Jr.	Nicholas	P	Technology	61,552.36

Griffiths	Kristin	M	Teacher	61,564.88
Grzyb	Cynthia	T	Administrative	40,597.05
Grzyb	Denise		Substitute	5,063.78
Gustafson	Ashley	M	Teacher	75,921.18
Guttler	Nancy	E	Teacher	72,846.74
Haas	Jennifer	E	Title one	38,603.97
Hackenson	James	G	Extracurricular	5,726.00
Hackenson	Jeanne	R	Teacher	75,137.01
Hackenson	Linda	A	Substitute ret	1,000.00
Hackenson	Ryan	D	Substitute	1,982.00
Hagan	Bonnie	J	Teacher	73,375.62
Hagerty	Rosemarie		Reading specialist	84,521.93
Hallihan	Jillian	M	Substitute	405.00
Hamilton	Dianna	R	Substitute	21.42
Hannan	Melinda	S	Teacher	75,754.09
Hansen	Joyce	H	Substitute ret	3,822.50
Hardt	Nathaniel	L	Teacher	79,149.58
Hargrave	Gail		Tutor	4,920.00
Harkins	Patricia		Instructional assistant	30,626.20
Harmon	Leonard	K	Extracurricular	7,545.00
Harris	Andrea	M	Instructional assistant	3,097.42
Hart	Kevin	S	Teacher	72,827.01
Harwood	Carol	A	Cafeteria	13,628.03
Hast	Jessica	S	Teacher	72,577.01
Heaney	Jon	G	Substitute	2,275.00
Hedlund	Autumn	D	Instructional assistant	8,849.77
Hensel	Eric	A	Teacher	63,945.39
Herrick	Margaret	D	Title one	34,016.37
Herrmann	Jennifer	L	Teacher	17,429.58
Hester	Diana	Jean	Substitute ret	6,087.70
Heywood	Catherine		Substitute	1,708.43
Hickey	Anita	M	Nurse	57,733.82
Higgins	Karen	P	Teacher	70,258.49
Hill	Anna	E	Teacher	72,577.01
Hoffman	Sherry	A	Teacher	74,195.46
Hoke	Karen		Instructional assistant	29,002.82
Holton	Amanda	J	Teacher	78,976.65
Hooper	Michelle	A	Teacher	58,681.33
Houghton	Jennifer	M	Occupational therapist	68,168.39
Howard	Ariana	M	Teacher	48,618.22
Howard	Cynthia		Instructional assistant	31,117.54
Howard	Timothy	D	Instructional assistant	46,310.47
Hughes	Adam	J	Teacher - ees	19,335.42
Hughes	Susan	E	Substitute ret	56,734.48
Hurley	Elizabeth	K	Teacher	62,897.85
Ide	Steven	P	Teacher	55,204.33
Ide	Tracy	A	Teacher	16,848.36
Incutto	Lisa		Teacher	74,756.65
Irish	Anne	M	Substitute	4,047.58

Izzo	Sarah	E	Extracurricular	3,592.00
Jankowski	Laurie	A	Library coordinator	4,498.85
Januskiewicz	Natalie	M	Teacher	78,085.43
Jarvis	Stacy	L	Teacher .6	43,720.33
Jastrzebski	Dolores	F	Cafeteria	23,718.04
Jazz	Judith	A	Nurse	54,383.82
Jean-Guillaume	Evan	R	Substitute	70.00
Jenkins	Mary		Substitute ret	61,604.04
Jette	Amy	C	Teacher	63,261.24
Johnson	Chelsea	E	Substitute	420.00
Johnson	Jon	R	Substitute ret	148.20
Jones	Harry	E	Teacher	67,988.16
Jordanoglou	Evis		Substitute	307.00
Jorge	Nicole	M	Teacher	19,008.72
Josey	Monique	N	Substitute	2,412.71
Julian	Tracy	A	Teacher	72,856.44
Kallgren	Stacey	L	Instructional assistant .4	4,627.70
Kalwarczyk	Wendy	R	Teacher	54,182.08
Kasierski	Patricia	A	Instructional assistant	23,311.91
Kast-Tuttle	Jay	V	Teacher	80,659.01
Kaufman	Monica	F	Substitute	960.00
Kawmi	Elias	Y	Substitute	261.12
Kearney	Aidan	T	Teacher	91,411.04
Kelleher	Joan	E	Teacher	79,964.61
Kelley	Mark	E	Teacher	86,188.62
Kennedy	Tara		Substitute	280.00
Kent	William	F	Custodian	53,776.63
Keohane	Joanne		Substitute ret	48,724.48
Kielinen	Rhonda	L	Instructional assistant	28,376.08
Kimball	Michele	L	Cafeteria	10,334.21
Kimble	Judith	D	Teacher	77,570.05
King	Susan	N	Substitute	5,485.00
Kirkland	Karin	S	Monitor	5,684.96
Kirouac	Amy	J	Teacher	75,214.90
Kittredge	Nikolas	D	Substitute	210.00
Klaven	Louisa	A	Substitute	9,891.16
Kleya	Felice	D	Teacher	37,878.57
Kobel	Dena	R	Teacher	54,552.02
Kokocinski	Denise	C	Teacher	61,298.54
Kontoos	Gregory	W	Cafeteria	12,905.72
Kozub	Cheryl	A	Administrative	48,607.70
Kroell	Diane	S	Instructional assistant	31,448.01
Kubiak	Joan	P	Teacher	78,701.61
Kurposka	Joanne	C	Teacher	49,988.80
Kustar	Jennifer	A	Teacher	56,046.16
Lachance	Mary	E	Teacher	74,519.40
Lacombe	Melissa		Teacher	17,463.06
Lafond	Anne	M	Administrative	43,519.28
Lafontaine	Deanna	A	Substitute	20,473.18

Laliberte	James	M	Teacher	73,847.01
Landry	Bonnie	L	Instructional assistant	26,640.81
Lange	Lynn-Marie		Cota	15,077.19
Lange	Nicole	A	Substitute	330.72
Langevin	Kathleen	A	Teacher	78,281.61
Langley	Jayne	A	Instructional assistant	31,432.56
Laporte	Christina	M	Teacher	77,020.51
Larsen	Denise	J	Instructional assistant	28,668.96
Lashua	Stephanie	L	Teacher	58,998.34
Latour	Melissa	A	Library coordinator	12,704.68
Law	Lisa	B	Custodian	46,017.72
Lawson	Derrick	D	Custodian	45,000.05
Lawson	Laura	L	Instructional assistant	27,460.93
Leach	Debra	E	Teacher	81,001.78
Leach Jr	Andrew	J	Assistant principal	105,579.31
Leach-Collette	Katherine		Instructional assistant	14,326.39
Leacu	Nicholas	P	Substitute ret	2,840.00
Leblanc	Jacqueline	F	Administrative	40,115.02
Leblanc	Joann		Substitute ret	2,240.00
Leblanc	Paul	H	Custodian	64,045.19
Leblanc	Tracy	L	Teacher	72,982.01
Lechiara	Carol	V	Substitute	20,454.81
Lenards	Leandra	M	Substitute	3,510.24
Lenter	Justine	G	Teacher	16,848.36
Levesque	Heather	J	Instructional assistant	26,844.27
Lewis	Carol		Teacher	48,386.09
Lindstrom	Christopher	A	Teacher	86,849.98
Livernoche	Ann	Marie	Custodian	45,948.16
Lizotte	Maria	C	Substitute	70.00
Locwin	Eric		Substitute	1,162.50
Logan	Crystal	C	Teacher	86,472.27
Loring	Jennifer	R	Teacher	77,769.01
Lotter	David	B	Teacher	69,503.81
Loudon	Lisa	M	Teacher	72,577.01
Lubenow	Christine	L	Teacher	73,189.65
Lucey	Tamsin	M	Substitute	2,865.46
Lundquist	Kimberly	L	Teacher	76,744.09
Lynch	Stacy	M	Teacher	64,675.16
MackKirby	Diane	M	Substitute ret	13,447.12
Macuga	David	W	Extracurricular	5,726.00
Macuga	Margaret	R	Substitute ret	4,417.32
Maesto	Melissa	J	Instructional assistant	22,381.76
Maglione	Michele	M	Teacher	78,709.43
Makie	Michelle	A	Teacher	75,229.90
Manske	Nancy	K	Teacher	65,899.09
Mansur	Christa	L	Teacher	69,556.45
Mantha	Suzette	M	Instructional assistant	30,219.20
Manthos	Leslie		Teacher	79,899.58
Manzaro	Gina	M	Title one	37,060.71

Manzov	Rachel	S	Instructional assistant .8	16,383.67
March	Bridgid	M	Monitor	6,701.30
Marderosian	Barbara		Teacher	83,733.40
Marengo	Brenda	L	Cafeteria manager	27,360.34
Marengo sr.	Paul	J	Substitute ret	8,785.50
Marrier	Christine	L	Teacher	75,933.01
Marshall	Amy	E	Teacher .5	34,686.93
Martocci	Karen	A	Cafeteria monitor	14,266.70
Mason	Jill	W	Instructional assistant	26,765.72
Matthews	Christine		Cota	37,356.87
Mayen	Tasha	L	Substitute	2,151.74
Mazejka	Michelle	M	Administrative	36,276.34
McCann	David	W	Teacher	70,258.49
McCann	Marissa	C	Substitute	750.00
McCarthy	Melissa	E	Teacher	71,252.65
McClay	Thalia	A	Substitute	1,049.88
McCrea	Kerry	A	Behavioral specialist	56,555.90
McDermott	Kristi	L	Instructional assistant	30,266.40
McElroy	Anne	L	Teacher	73,291.01
McGovern	Bridget	E	Teacher	72,577.01
McGrail	Alycia	M	Substitute	350.00
McGrail	Celia	S	Instructional assistant .8	18,783.67
McGrail	Sheila	M	Administrative	44,597.42
McLarnon	Michelle	M	Cafeteria manager	25,700.72
McNally	Maureen	L	Teacher	50,498.67
McNamara	Maribeth	A	Teacher	69,962.16
McNamara	Shawn	M	Teacher	72,577.01
McQuade	Katie	L	Teacher	58,171.42
Menard	Lori	L	Tutor	11,557.50
Menzone	Ann	C	Cafeteria manager	26,050.72
Messier	Nicole	A	Library coordinator	7,651.41
Miglionico	Bonnie	J	Substitute	270.00
Miglionico	Jason	P	Extracurricular	1,544.00
Miglionico	Rebecca	L	Teacher	63,026.74
Mildner	Felicity	J	Substitute	648.62
Miller	Kirstie	L	Teacher	70,683.39
Millette	Gerald	N	Custodian	71,216.14
Moller	Jamie	A	Teacher	61,464.94
Montville	Rachel		Teacher	15,524.28
Moran	Joseph	P	Teacher	73,375.62
Moriarty	Shaun	M	Substitute	8,369.50
Morin	Donna	L	Teacher	71,062.16
Morris	Natalie	A	Teacher	81,003.61
Morrissey	Maureen		Substitute ret	21,810.00
Morway	Matthew	J	Teacher	63,718.24
Morway	Penny	E	Teacher	79,832.55
Mrazik	John	J	Drivers ed	10,670.07
Mulcahy	Erin	P	Teacher	60,708.44
Mulcahy	Thomas	V	Substitute	14,502.12

Muller	Angela	M	Teacher	17,195.64
Munsch	Erin	E	Title one	29,263.78
Murray	Kaitlyn	P	Teacher	58,381.42
Nawrocki	Judith	A	Teacher	72,577.01
Nazer	Kathryn	A	Substitute	135.00
Nedoroscik	Vicki	L	Instructional assistant	26,306.78
Nedzweckas-				
Mackinnon	Susan	J	Instructional assistant	19,254.66
Neill	Nichole	D	Administrative	31,573.03
Nowicki	Katelyn	E	Substitute	140.00
Nowosadko	Laurie	J	Cafeteria	6,315.32
O'Brien	Jody	A	Director	107,019.27
O'Brien	Kevin	F	Teacher	32,283.36
O'Brien	Kevinetta	C	Substitute ret	673.74
O'Connor	Susan	L	Substitute	6,268.48
O'Donnell	Tina	M	Teacher	68,668.39
O'Regan	Vicki	A	Teacher-ees	48,441.18
Olson	Peter	J	Assistant principal	95,375.07
Oslowski	Kathleen	A	Instructional assistant	27,151.13
Ostrowski	Kristine	M	Instructional assistant	27,759.59
Pacheco	Anthony	M	Substitute	312.66
Pacheco	Lori	A	Principal	111,793.33
Packard	Dean	W	Principal	113,991.45
Packard	Kate	M	Teacher	37,912.84
Paire	John	D	Principal	98,952.71
Panayiotou	Andreas		Cafeteria manager	61,770.32
Panayiotou	Svetlana	S	Tutor	3,660.00
Paquette	Amy	B	Teacher .9	66,389.33
Para	Joyce	T	Benefits	60,971.35
Parker	Karen	A	Teacher	74,347.30
Parmley	Robin	L	Teacher	14,603.36
Pastore	Kathleen	E	Principal	105,988.96
Pastore	Matthew	J	Substitute	8,639.34
Pastorello	Melissa	A	Teacher	49,194.74
Patrock	Lesa	A	Teacher	78,994.07
Patrock	Lesli	M	Substitute	4,687.50
Patterson	Alycia	M	Substitute	70.00
Patterson	Rebecca	L	Teacher	78,355.51
Paulhus	Melissa	L	Instructional assistant	30,980.26
Pecore	Nancy	J	Instructional assistant	25,016.78
Peek	Emily	K	Substitute	35.00
Peloquin	Todd	S	Teacher	50,925.67
Pepka	Patricia	D	Instructional assistant	28,175.30
Perea-Beaulieu	Maria	F	Library	4,317.96
Perzanoski	Lianne	M	Substitute	808.79
Pescosolido	Ryan	C	Teacher	34,491.52
Peters	Stephen	F	Teacher	80,716.47
Petrie	Rebecca	L	Substitute	5,677.50
Phelps	Morgan	K	Substitute	105.00

Phelps	Susan	F	Instructional assistant	29,112.11
Piehl	Cynthia		Teacher	80,394.01
Pierangeli	Mary	A	Principal	123,440.36
Piscitelli	Debra	L	Instructional assistant	28,112.41
Plotczyk	Robert		Substitute ret	262.77
Poblocki	Lisa	M	Teacher	66,869.67
Pobst	Carol	B	Teacher	54,066.00
Ponce de Leon	Susan	L	Library coordinator	17,787.74
Potter	Karen	M	Teacher	78,751.90
Potter	Kristen	M	Teacher	69,659.81
Powell	Judith	E	Teacher	72,577.01
Procopio	Lisa	A	Teacher	73,057.32
Proulx	David	G	Custodian	45,688.47
Prouty	John	M	Title one	9,545.46
Prouty	Marilyn	R	Teacher	77,789.07
Provost	Holly	A	Teacher	72,222.36
Provost	Lisa	J	Instructional assistant	27,520.89
Provost	Scott	R	Teacher	80,910.12
Pytko	John	B	Custodian	50,019.06
Racicot	Emily	B	Teacher	44,393.18
Racicot	Kevin	M	Technology	20,911.80
Racicot	Linda	M	Instructional assistant	27,401.17
Rambarran	Errol	V	Mcas	950.40
Rawson	Cynthia	A	Teacher	80,086.71
Rawson	James		Teacher	73,389.90
Raymond	Christine		Instructional assistant	27,642.51
Reinhard	Daniel	L	Custodian	36,166.01
Resener	Elizabeth	L	Speech .6	44,530.57
Resener	Michael		Assistant principal	106,112.85
Reslock	Suzanne	S	Instructional assistant	19,071.09
Reynolds	Brian	A	Substitute	3,115.00
Reynolds	Cheryl	L	Instructional assistant	34,300.76
Rheault	Russell	C	Substitute	7,637.14
Rhynhart	Eric		Teacher	58,434.38
Ricci Jr	Kenneth	M	Custodian	34,950.63
Richard	Debra	L	Teacher	84,663.93
Richard	Joy	M	Substitute	180.00
Richardson	Janet	E	Teacher	72,403.39
Ritchie	Kelly	A	Substitute	420.71
Rivera	James		Custodian	65,687.74
Rizy	Kelly	M	Nurse	52,340.19
Roach	Ellen	M	Teacher	70,173.30
Robida-Whipple	Joanne	M	Substitute	524.01
Robidoux	Marie	E	Teacher	84,270.21
Rockwell	William	J	Substitute	13,172.76
Rodinov	Joan	M	Substitute	6,151.02
Rodriguez	Graces	Y	Teacher	57,686.39
Roehrs	Kathleen	L	Teacher	79,106.61
Rogalski	Joseph	F	Teacher	61,228.38

Rohr	John	W	Custodian	32,510.99
Rossetti	Asjia	M	Teacher	55,792.38
Rousakos	Susan	E	Instructional assistant	31,785.26
Ruda	Tammy		Substitute	300.00
Rulnick	John	M	Teacher	67,924.66
Saad jr	George	J	Custodian	43,937.96
Sage	Nancy	F	Teacher	75,793.01
Samia	Deborah	L	Substitute	2,190.00
Samko	Lisa		Teacher	75,483.01
Samuelson	Joanna	S	Substitute	960.16
Sanborn	Sara	L	Teacher	76,285.77
Santelli	Diane	M	Teacher	69,168.39
Santic jr	William	J	Teacher	48,441.18
Saravara	Michelle	L	Teacher	76,989.43
Sargis	Krystal		Substitute	1,837.14
Sauvageau	Justin	D	Teacher	56,903.54
Savage	Kurt	M	Teacher	70,944.28
Savoie	Christine	L	Instructional assistant	28,556.97
Scano	Rosie	M	Substitute	135.00
Schimke	Shane	R	Teacher	55,589.78
Schremser	Mary	Ellen	Administrative	54,717.58
Schur	Adrienne	N	Teacher	57,327.54
Scully	Laura	E	Substitute	617.50
Scully	Michelle		Teacher .5	10,629.18
Seagrave	Patricia	R	Teacher	57,092.38
Seelig	Evelyn	T	Substitute ret	1,150.84
Seibold	Diane	D	Teacher	88,712.80
Serrano-Gatzke	Deborah	C	Substitute	108.23
Shaw	Brian	M	Custodian	47,892.59
Sheehan	Amanda	M	Substitute	105.00
Sielawa	David	P	Substitute	337.50
Simoes	Ricardo		Teacher	73,473.07
Simpson	Debra	L	Substitute	11,699.65
Skermont	Nathan	E	Teacher	65,899.07
Skonieczny	Melanie	L	Teacher	72,577.01
Small	Kathleen	E	Teacher	19,335.42
Smith	Craig	H	Custodian	65,766.74
Smith	Edward	B	Extracurricular	2,422.00
Smith	Frederick	J	Custodian	46,798.76
Smith	Kathleen	B	Teacher	68,168.39
Smith	Lynda	J	Substitute ret	877.50
Smith	Mary-Lou	B	Substitute	1,800.00
Smith	Pamela		Substitute	2,468.93
Smolski	Susan	J	Library coord	3,115.43
Snow	Cindy	M	Teacher	78,628.74
Snow	Justine	M	Teacher	68,443.39
Socha	Darleen	M	Teacher	74,969.90
Sokolowski	Liza	M	Instructional assistant	6,040.44
Solomita	Mary-Elizabeth		Teacher	82,286.71

Spahl	Lynn	A	Administrative	51,528.89
Spaulding	Susan		Substitute ret	1,156.78
Spinney	Susan	M	Instructional assistant	28,436.13
Spitz	Elias	P	Mcas remediation	2,548.80
St. Francis	Julie	M	Teacher	67,529.07
St. Jean	David	D	Teacher	68,433.94
St. Laurent	Susie	L	Substitute	1,298.70
Stanard	Denise	A	Substitute	1,408.33
Staney	Chelsea	E	Athletic trainer	30,323.03
Starkus	Deborah	L	Administrative	43,094.32
Starkus	Kristin	L	Teacher	63,330.60
Stefanik	Katherine	L	Substitute	1,863.10
Stefanik	Kathleen	E	Teacher	48,064.16
Stewart	Amber	M	Teacher	56,042.94
Stewart	Sydney	M	Substitute	70.00
Stokowski	Kristen	M	Teacher	61,824.92
Stomski	Melissa	A	Substitute	75.00
Stowe	Christopher	L	Teacher	79,496.62
Strazzullo	Carl	F	Teacher	77,259.52
Strazzullo	Janet		Teacher	73,969.90
Stretch	Mary	Anne	Instructional assistant	32,262.46
Sturges	Gregory	P	Assistant principal	36,794.56
Suarez-Bowden	Mirva	R	Instructional assistant	29,663.52
Sullivan	Sandra	G	Administrative	74,706.50
Sullivan Jr	Raymond	L	Teacher	76,196.01
Sutherland	Lynn	A	Instructional assistant	28,003.30
Swenson	Karen	L	Teacher	74,307.01
Swidrak	Diana	E	Teacher	58,138.94
Szolusha	Donna	M	Substitute	132.24
Szydlo	Heidi	A	Teacher	71,181.22
Tawadrous	Demiana		Substitute	3,210.10
Taylor	Christine	M	Teacher	61,599.16
Taylor	Suzanne	L	Substitute	1,012.50
Teague	Lynn	M	Cafeteria monitor	5,291.00
Thibaudeau	Andrew	P	Substitute	4,515.00
Thibaudeau-Dragon	Erika	L	Teacher	74,926.01
Thoren	Janet	M	Custodian	45,906.34
Tierney	Martha		Substitute	80.76
Tittle	Christopher	J	Custodian	47,987.87
Tittle	Jane	M	Substitute	1,080.00
Tittle	William	R	Teacher	78,789.07
Tower	Wayne	A	Custodian	66,763.74
Trevarthan	Roxanne	M	Substitute	67.50
Trifone	William	J	Finance dir	134,667.63
Trombly	Ann	T	Instructional assistant	29,917.71
Trufan	Tara	F	Teacher	69,303.94
Tryba	George	P	Substitute	174.83
Tucker	Gretchen	E	Teacher	59,892.16
Tully	Nancy	L	Director	75,228.37

Underwood	Victoria	M	Teacher	19,335.42
Vallee	Amy	M	Teacher	72,846.74
Vear	Sean	T	Substitute	1,275.00
Veilleux	Theresa	V	Teacher	76,989.52
Veronis	Faith	F	Title one	38,795.97
Vesovski	Marjorie	C	Instructional assistant	28,778.87
Vigeant	Kyle		Custodian	41,833.58
Vigeant	Laura	L	Administrative	44,830.28
Wade	Anja	E	Teacher	69,033.94
Walker	Johnna		Teacher	63,828.10
Walker	Julie	A	Guidance	60,317.42
Walsh	Mary	T	Substitute	1,586.04
Walsh	Pamela	L	Teacher	78,617.32
Warinsky	G. Karen		Teacher	71,833.30
Wark	Carolyn	M	Substitute ret	87.49
Warms	Deborah	A	Teacher	84,864.26
Warms	Jonathan	R	Teacher	59,338.65
Waye-betz	Elizabeth	A	Teacher	56,639.78
Wayman	Amy	E	Substitute	3,090.00
Welch	Alycia	K	Teacher	61,248.94
West	Judith	A	Cafeteria	13,156.54
Westall	Samantha	M	Teacher	54,182.08
Weymouth	Karin	M	Teacher	51,174.48
Wheeler	Linda	C	Teacher	75,373.26
White	Dawn	A	Substitute	877.78
White	Sarah	J	Substitute	4,297.50
Wieloch	Ann	M	Cafeteria	12,939.28
Wielock	Marian	T	Cafeteria manager	25,775.72
Wildes	Lynn	N	Teacher	79,369.43
Wilga	Gary	R	Substitute	17,117.50
Williams	Louise	R	Substitute ret	11,288.50
Wilson	David	W	Extracurricular	2,865.00
Wilson	Kathleen	M	Nurse	52,753.32
Wilson	Katie	M	Teacher	37,190.32
Wilson	Thomas	R	Substitute	1,526.00
Winans	Julianne	P	Teacher	73,475.62
Wingerter	Kathryn	L	Teacher .4	16,856.09
Wojcik	Deborah	B	Instructional assistant	29,778.23
Wondolowski	Lisa	A	Teacher	79,285.77
Woodacre	Jessica	S	Substitute	-
Woodard	Jessica		Substitute	1,372.84
Woodard	Wendy	M	Teacher .6	43,546.19
Ye	Paula	A	Teacher	55,792.38
Yurkevicius	David	W	Custodian	48,082.30
Zabka	Madison	L	Substitute	6,507.50
Zablocki	Paul		Custodian	46,080.93
Zablocki	Sheryl	M	Teacher	57,773.40
Zajac	Louise	M	Teacher	52,588.80
Zannotti	Tracy	M	Teacher	72,577.01

Zastrow	JoEllen		Teacher	48,064.16
Zieminski	Debra	L	Substitute	2,838.35



AUBURN • CHARLTON • DUDLEY • NORTH BROOKFIELD • OXFORD  
PAXTON • RUTLAND • SOUTHBRIDGE • SPENCER • WEBSTER  
**Southern Worcester County Regional Vocational School District**  
**BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL**  
57 OLD MUGGETT HILL ROAD  
CHARLTON MASSACHUSETTS  
(508)248-5971 – (508)987-0326  
FAX (508)248-4747

**CHARLTON**  
**2014 Annual Report**

Bay Path Regional Vocational Technical High School graduated a class of 225 students in June of 2014, and accepted a class of 311 freshmen in September of 2014. Our current enrollment has reached 1,127 students.

Of the 37 Charlton seniors who graduated, 9 are now gainfully employed in an occupation related to their training and 20 are now attending College. Currently, 186 students from Charlton are enrolled in one of our 21 vocational areas.

Thirty-three Charlton students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2013-2014 school year, our 21 vocational programs completed 1,153 work orders, 281 of which were for residents of the Town of Charlton.

Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00am to 1:00pm. Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10 town district, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 1880, in programs ranging from Business & Finance, Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

This year, the only “Out of District” students that have been accepted are students who began their high school education at Bay Path while residing in one of the Districts ten member towns and then subsequently moved out of the District before completing their high school education. It is important to note that the town where the students now reside must pay an out of district tuition for each student ranging in cost between \$14,416 and \$16,168. Those towns also pay the transportation costs for those students.

The Dudley-Charlton Regional School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Charlton with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

John A. Lafleche  
Superintendent-Director

**Southern Worcester County Regional Vocational School District  
Earnings - Calendar Year 2014**

LAST	FIRST	MI	EARNINGS
ABATE	PAMELA	A	25,623.76
AIKEN	STEFANIE	J	8,396.44
ALGIER	CAROL	E	7,519.01
ALICEA	ELIZABETH	A	82,985.61
ALICEA TILTON	KATHLEEN		18,636.58
ANDERSON	MARC	R	77,793.21
ARMATA	GIACOMO	J	56,523.40
ARSENAULT	KENNETH	A	2,080.00
ASKEW	JESSICA	A	66,646.43
AUGER	ROXANNE	M	45,752.14
AVILES	KELLY		6,688.51
BAIRD JR	JOSEPH	G	4,260.00
BARON	CAROL	A	21,453.00
BEAUCHEMIN	GEORGE	F	73,753.15
BEAUSOLEIL	STEPHANIE	M	28,855.87
BECK	RAYMOND	A	79,366.42
BELLERIVE	CATHERINE	W	444.07
BELLERIVE	WILLIAM	G	56,320.55
BELLOWS	ROBERT	L	9,662.50
BERGERON	MELISSA	A	47,014.86
BERTHIAUME	DANNY	C	77,055.66
BLAIN	TODD	J	67,904.22
BOCIAN	STEPHEN	J	8,055.00
BOLANDRINA	GRETHELINE		60,415.55
BOUCHER	BILL	J	17,820.34
BOUTHOT	MICHAEL	J	82,973.00
BOYLE	ELLEN	M	7,065.97
BROUSSEAU	JEFFREY	R	3,600.00
BRUMBY	LISA	M	74,029.64
BRUNELLE	JEAN	M	45,756.80
BRUSO	TARA	R	61,791.77
BURROWS	LORIN	P	2,285.00
CAMPBELL	DOUGLAS	S	17,153.20
CANOVAS	PEDRO	M	20,833.87
CAPLETTE	DINNA	M	82,582.57
CARON	PETER	E	2,048.83
CARPENTIER	DAVID	F	68,744.14
CASAULT	MELISSA		2,626.34
CASTILLO	KERRIE	L	71,850.64
CECCATTO	MONICA	P	30,686.78
CEMINSKI JR.	ROBERT	T	83,046.64

CHALUPKA	TODD	D	63,584.72
CHAMBERLAND	JOAN	H	857.51
CHAUVIN	JESSICA	M	50,529.51
CHAUVIN	NANCY	L	21,780.07
CHOINIERE	LISA	A	41,613.23
CHRISTIANSEN	JON	E	75,367.45
CICERO	JOSEPH	J	86,376.78
CLARK	JEFFREY	B	13,214.68
CLARK	PAULA		2,530.00
CLOUTIER	CLIFFORD		128,245.58
CLOUTIER	JOANNA	E	70,670.53
COLEMAN	LYNN	M	17,683.40
COMTOIS	DIANE	L	40,173.45
CONLON	URSULA		166.57
CORBETT	KRISTIN	M	81,624.99
CORMIER	BETHANN	G	32,268.51
CORSI	MARGARET	A	43,333.24
COTE	BARBARA	L	76,463.45
COX	ALYSON	M	22,583.55
CRISTO	LAUREN	M	980.00
CROKE	ELIZABETH	A	69,310.22
CUNNINGHAM	KATIE	E	44,477.49
CURRAN SR	JOSEPH	P	725.00
DAHLSTROM	MICHELLE	A	53,311.15
DALEY	LYNN	P	79,192.34
DALY	MARY	P	28,360.00
DAMIEN	DREW	A	3,588.14
DANI	LINDA	C	89,562.00
DANIEL	RENE	J	5,195.00
DAOUST	PAUL	G	67,838.22
DAVID	CHRISTINE	A	11,700.00
DEKKER	BRIAN	G	70,900.22
DENNIS	JILL		82,349.71
DERKOSKI	JENNA	L	46,390.50
DESAUTELS	KENNETH	E	96,859.12
DHEMBE	ALBERT	F	8,870.00
DIGIULIO	DONNA		68,805.49
DOCKSTADER	VIRGINIA	A	65,581.08
DONAIS	ANDREW	R	58,426.15
DOUCIMO	STEPHANIE	M	5,139.21
DOUTHWRIGHT	LORI	A	45,588.12
DUPLESSIS	T GEORGE		43,242.26
EDWARDS	SCOTT	F	86,113.27
ERREDE	MICHAELA	R	51,097.51

ESPER	GEOFFREY		84,808.36
FALL	MATTHEW		57,755.13
FAUCHER	CHRISTOPHER	D	83,466.29
FERRITER - ALPINE	NANCY	J	107,067.05
FONGEALLAZ JR	CLAYTON	L	400.00
FOSKETT	WANDA	SUE	62,939.20
FULGINITI	ANTHONY	J	75,647.59
GALERIU	CALIN		79,983.99
GAULIN	JESSE	T	4,258.00
GEMME	SHARON	M	61,105.79
GILES	JOHANNA	M	85,322.20
GOLOBORODKO	MARINA		130.69
GOODELL	JOAN	E	20,146.55
GORETTI	LYNN	K	16,607.87
GREEN	MICHAEL	R	68,838.22
GREENOUGH	ALAN	C	88,541.08
GRENIER	DEBORAH	A	72,298.10
GRENIER	JOHN	E	86,978.99
GRIMES	CARLA	A	14,181.84
GRIMES	ELIZABETH	L	59,545.10
GUAY	JEREMY	A	94,553.07
GUSKEY JR	GEORGE	P	38,748.59
HARANAS	JAMES	J	64,737.15
HAST	LYNN	K	72,502.08
HEPBURN-PARENTELA	CYNTHIA	E	34,745.89
HICKEY	KARENLEE	R	25,545.17
HICKMAN	CHRISTOPHER	J	65,302.79
HOLLAND	JANICE	M	88,186.92
HOWARD	JOHN	F	73,660.82
IACOBUCCI	DEAN	J	113,402.32
JACQUES	BEVERLY	A	77,304.79
JANKOWSKI	DEBRA	A	43,273.24
JELENIOWSKI	THOMAS	E	400.00
JENKINS	ADAM	S	20,941.42
JENKINS JR	MARK	A	15,248.71
JOHNSON	RONALD	K	55,644.64
JORDAN	SHARON	A	24,477.57
JULIAN	JONATHAN	L	56,187.15
KAIFER	MAUREEN	H	16,991.69
KEARNS	ETHAN	R	56,887.79
KEE	JOANNE		81,597.20
KLAVEN	LOUISE	A	240.00
KLIMCZAK	JOHN	J	84,010.56
KLOTER	JILLIAN	P	57,863.79

KOLISS JR.	JOHN		81,837.22
KONOPASKI	KIRSTEN	L	65,907.42
KOZLOWSKI	ROBERT	P	11,199.14
L'HEUREUX	KATHLEEN	R	84,378.29
LAFLECHE	JOHN	A	165,027.67
LAMOTHE	LEONARD	R	14,258.92
LANCTOT	BRYANT	J	83,933.68
LAPLANTE	MELINDA	E	22,476.05
LAPRIORE	ASHLEY	L	7,342.50
LARSON	REBECCA	S	79,778.50
LATOUR	LOIS	A	10,818.79
LAVIN	MICHAEL	P	4,758.00
LAVOIE	CINDY	L	22,586.13
LAWRIE	SUZANNE	M	11,223.31
LEBOEUF	SHARON	L	107.63
LEGERE	TAMMY	L	73,434.90
LEHMAN	THOMAS	C	67,045.28
LEHMAN II	THOMAS	C	64,133.16
LEHNER	JAMES	T	52,476.07
LEPAGE	DINA	L	78,356.36
LETSON	CHERYL	A	69,089.22
LOPEZ DOBSKI	ELISA	M	74,345.32
LUCIER	RICHARD	A	400.00
LUETJEN	LAURA	J	12,819.10
LYONS	PAUL	G	82,845.76
MACCHIA	JOSEPH	J	25,749.82
MACDERMOTT-KEEFE	ANN	T	61,056.45
MACLEAN	CHARLES	C	16,249.84
MAESTO	DENISE	A	73,393.66
MAHAN	BONNIE	A	43,273.24
MAHON	RAYMOND	A	77,905.08
MARCUCCI	JAMES		240.00
MARRERO	JOSE	G	19,840.37
MARTINSON	DAVID	P	82,108.43
MASKELL	JUDITH	A	6,073.96
MAYER	JAMES	P	11,909.30
MAYWALT	JOANN		1,360.00
MCCAFFREY	DAVID	E	59,045.83
MCGOWAN	DANIEL	T	93,420.74
MCNAMARA	EILEEN	M	58,501.15
MEREDITH	KELLY	S	14,437.44
MERRILL	PAUL		69,675.01
MESSIER	MICHAEL	J	4,905.00
MILDNER	FELICITY	J	1,360.00

MITCHELL	CHERI	M	21,395.77
MONTVILLE	DONALD	J	112,303.46
MOREY	DANA		78,447.93
MORWAY BALESTRACCI	JENNIFER	L	21,072.13
MOSCOFFIAN	AMANDA	V	25,428.64
MURPHY	SYLVIA	A	81,592.22
MURPHY JR	RICHARD	A	640.00
NAMUYANJA	SAIDAT		4,200.00
NOVAK	JOEL	E	87,620.34
O CONNOR	MARGARET	E	880.00
OLSEN	KERRY	M	78,746.43
OSTIGUY	TATE	J	80,531.95
PACHECO	KYNAN	D	4,866.00
PALMER JR	JAMES	P	23,966.07
PALMERINO	KELLY	A	65,150.85
PEARSON	HARRY	N	2,160.00
PEARSON	LEAH	M	1,332.24
PERKINS	CAROL	A	21,732.17
PERRY	JESSICA	L	79,019.58
PETERS	BRIAN	L	56,335.97
PIEHL	CHRISTINE	A	84,560.27
PLOUFFE	SUSAN	T	50,102.64
POWERS	MARILYN	K	94,429.29
PRICE	CHERISE	R	76,836.41
PRICE	MARCUS	S	7,747.55
PROVENCHER	RICHARD	V	5,415.00
PUTIS	SUZANNE	M	8,386.45
RACICOT	AMANDA	L	200.00
RAULLI	DEBORAH	A	81,088.44
REGAN	HEIDI	E	80,289.15
REICH	SELENA	W	68,645.93
REIL	JENNIFER	A	83,663.26
RIBAUDO	JAMIE	L	100,638.94
RICE	MARK	A	66,163.08
RICHARDSON	MARY	L	6,773.87
RIVERA	JAMES	B	2,532.42
RODOMINICK	JOHN	S	320.00
ROEMER	MICHAEL	D	68,753.00
ROZENAS	KAREN	A	28,598.22
ROZZEN	KENNETH	M	21,831.31
SABATINELLI	RUDOLPH		46,466.89
SALEK	DIANE	H	16,544.40
SALVAGGIO	ANTHONY	J	30,632.78
SALVAGGIO	MICHAEL	A	7,760.61

SANDERS	SHAWN	S	86,710.57
SANSOUCY	MARK	D	94,689.95
SCHIMMELMANN	ELIZABETH	R	3,360.00
SCOBIE JR	GEORGE	A	73,259.93
SELEN	JOHN	M	84,532.15
SELEN	JOHN	D	3,612.00
SEPUKA	SALLY	D	40,257.83
SHORES	RHONDA	J	17,121.89
SIDEBOTTOM	CAROL	A	235.82
SILVA	BRIAN	D	68,495.22
SILVESTRI	ROBERT	J	937.14
SKOWRON	RYSZARD		50,380.75
SLAVINSKAS	DEBORAH	A	82,088.26
SPEAR	KELSEY	O	19,722.93
ST MARTIN	DORY	A	10,518.53
STAHL	REBECCA	L	53,415.15
STANEY	CHRISTOPHER	J	63,632.72
STANEY	PAMELA	T	64,224.12
STEVENS	MAURA	E	82,949.40
SUROZENSKI	KRISTIN	M	48,479.99
TAFT	JEFFREY	W	8,365.36
THEBODO	SUSAN		17,050.83
THOMPSON	STEVEN		5,913.00
TOMAILO	RICHARD	J	85,373.00
TRIFONE	MOREEN	P	48,390.93
VAILLANCOURT	JONATHAN	E	67,583.72
VANDALE	AMY	L	4,947.40
VANDEMARK	KRISTIN	E	43,542.45
VANDERBAAN	MARGARET	E	23,100.44
VAUDREUIL	JOYCE	A	54,246.88
VERHAM	JUSTIN	E	55,847.15
VIEL	CYNTHIA	M	78,244.71
VIGEANT	DANIEL	P	79,646.64
WADE	KRISTINE	M	25,276.71
WALKER-BOROWY	TAMMIE	L	22,795.80
WALLS	PATRICIA	A	1,694.62
WESTWELL III	JOSEPH		76,679.38
WHITE	MICHAEL	A	69,916.51
WILLIAMS	THOMAS	M	84,989.06
WILLIS	DEREK	S	320.00
WILSON	DAWN	M	69,183.72
WONG KAM	CHRISTOPHER	L	77,160.51
WOOD	BETHANNE	M	28,783.93
WOOD	MARCIE	E	65,147.33

WOODIS	MARISSA	L	2,825.00
WRIGHT II	KENNETH	R	45,053.55
YOUNGS	KAREN	E	3,497.40
ZIEMBA	VERONICA	A	81,579.60

**ELECTIONS**

**AND**

**TOWN**

**MEETINGS**



OFFICIAL BALLOT  
SPECIAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
MARCH 18, 2014

*Dorlene Kelly*

TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●

QUESTION 1

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Dudley-Charlton Regional School District for the purpose of renovating the recreational facility, track, athletic-field lighting and concession stand, including the payment of all costs incidental or related thereto, which borrowing shall be reduced by any grants or gifts received by the District on account of that project?

YES 566

NO 405

Precinct	YES	NO	Totals
1	102	86	188
2	188	114	302
3	126	87	213
4	150	118	268
TOTALS	566	405	971

**OFFICIAL BALLOT**  
**DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT ELECTION**  
**MASSACHUSETTS**  
**MARCH 18, 2014**

**INSTRUCTIONS TO VOTERS**

To vote, fill in the oval  completely next to your choice, like this .

**QUESTION**

Do you approve of the vote of the Regional District School Committee of the Dudley-Charlton Regional School District on Wednesday, January 22, 2014, to authorize the borrowing of \$2,220,000 for the purpose of renovating the recreational facility, track, athletic-field lighting and concession stand, including the payment of all costs incidental or related thereto, which borrowing shall be reduced by any grants or gifts received by the District on account of that project, and which vote provides as follows:

“VOTED: That the Dudley-Charlton Regional School District hereby appropriates the amount of \$2,220,000 for the purpose of paying costs of renovating the recreational facility, track, athletic-field lighting and concession stand, including the payment of all costs incidental or related thereto (the ‘Project’), said amount to be expended under the direction of the Regional District School Committee. To meet this appropriation the District Treasurer, with the approval of the Regional District School Committee, is authorized to borrow said amount under M.G.L. Chapter 71, Section 16(n), and the District Agreement, as amended, or pursuant to any other enabling authority; provided that the amount to be borrowed shall be reduced by any grants or gifts received by the District on account of the Project.”

YES 572  
NO 399

Precinct	YES	NO	TOTALS
1	106	82	188
2	184	118	302
3	121	92	213
4	161	107	268
<b>TOTALS</b>	<b>572</b>	<b>399</b>	<b>971</b>



OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
MAY 3, 2014

*Darlene L. Tully*  
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p><b>SELECTMAN (SEAT 4)</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>JOHN P. MCGRATH</b> 77 10 Ponnakin Hill Rd.</p> <p>Blanks 34 (Write-in) 1</p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>ROBERT F. LEMANSKY</b> 65 157 Sunset Dr. Candidate for Re-election</p> <p><b>SHABANA S. GAGNER</b> 58 128 Freeman Rd.</p> <p>Blanks 98 (Write-in) 3</p>	<p><b>TREE WARDEN</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>TODD H. BURLINGAME</b> 94 199 Freeman Rd. Candidate for Re-election</p> <p>Blanks 18 (Write-in) 0</p>
<p><b>SELECTMAN (SEAT 5)</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>CYNTHIA B. COOPER</b> 89 190 Berry Corner Rd.</p> <p>Blanks 22 (Write-in) 1</p>	<p><b>PLANNING BOARD</b></p> <p>5 YEARS VOTE FOR 1</p> <p><b>ROSS E. LEMANSKY</b> 72 157 Sunset Dr.</p> <p>Blanks 38 (Write-in) 2</p>	<p><b>LIBRARY TRUSTEE</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>DAVID A. CARON</b> 82 36 Main St.</p> <p>Blanks 134 (Write-in) 8</p>
<p><b>TOWN CLERK</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>DARLENE L. TULLY</b> 90 138 Stafford St. Candidate for Re-election</p> <p>Blanks 22 (Write-in) 0</p>	<p><b>PLANNING BOARD</b></p> <p>1 YEAR TO FILL A VACANCY VOTE FOR 1</p> <p><b>ALYCIA D. DZIK</b> 77 18 Old Worcester Rd. Ext.</p> <p>Blanks 34 (Write-in) 1</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>RAYMOND J. CHALK</b> 15 85 City Depot Rd. Candidate for Re-election</p> <p>Blanks 27 (Write-in) 0</p>
<p><b>MODERATOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>PETER S. COOPER, JR.</b> 90 194 Berry Corner Rd. Candidate for Re-election</p> <p>Blanks 22 (Write-in) 0</p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>Blanks 100 (Write-in) 12</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p><b>STEPHANIE A. REED</b> 82 10 Clark Rd. Candidate for Re-election</p> <p>Blanks 30 (Write-in) 0</p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>RICHARD H. VAUGHAN</b> 79 6 Lakeview Dr.</p> <p>Blanks 33 (Write-in) 0</p>	<p><b>BOARD OF HEALTH</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>MATTHEW P. GAGNER</b> 50 152 Freeman Rd. Candidate for Re-election</p> <p><b>MICHAEL J. ELLIS</b> 10 81 Berry Corner Rd.</p> <p><b>TERRI L. GOUGH</b> 31 43 Casey Rd. 2R</p> <p><b>PETER J. LANCETTE, II</b> 13 49 Baker Pond Rd.</p> <p>Blanks 8 (Write-in) 0</p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>OLAF R. GARCIA</b> 88 8 Dodge Ln. Candidate for Re-election</p> <p>Blanks 24 (Write-in) 0</p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>DONNA L. NEYLON</b> 83 193 Partridge Hill Rd.</p> <p>Blanks 29 (Write-in) 0</p>		



OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
MAY 3, 2014

*Darlene L. Tully*  
TOWN CLERK

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<p><b>SELECTMAN (SEAT 4)</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>JOHN P. MCGRATH</b> 90 10 Ponnakin Hill Rd.</p> <p>Blanks 23 (Write-in) 0</p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>ROBERT F. LEMANSKY</b> 67 157 Sunset Dr. Candidate for Re-election</p> <p><b>SHABANA S. GAGNER</b> 59 128 Freeman Rd.</p> <p>Blanks 98 (Write-in) 2</p>	<p><b>TREE WARDEN</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>TODD H. BURLINGAME</b> 88 199 Freeman Rd. Candidate for Re-election</p> <p>Blanks 25 (Write-in) 0</p>
<p><b>SELECTMAN (SEAT 5)</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>CYNTHIA B. COOPER</b> 79 190 Berry Corner Rd.</p> <p>Blanks 32 (Write-in) 2</p>	<p><b>PLANNING BOARD</b></p> <p>5 YEARS VOTE FOR 1</p> <p><b>ROSS E. LEMANSKY</b> 82 187 Sunset Dr.</p> <p>Blanks 30 (Write-in) 1</p>	<p><b>LIBRARY TRUSTEE</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>DAVID A. CARON</b> 70 36 Main St.</p> <p>Blanks 150 (Write-in) 6</p>
<p><b>TOWN CLERK</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>DARLENE L. TULLY</b> 92 138 Stafford St. Candidate for Re-election</p> <p>Blanks 21 (Write-in) 0</p>	<p><b>PLANNING BOARD</b></p> <p>1 YEAR TO FILL A VACANCY VOTE FOR 1</p> <p><b>ALYCIA D. DZIK</b> 75 18 Old Worcester Rd. Ext.</p> <p>Blanks 38 (Write-in) 0</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>RAYMOND J. CHALK</b> 6 85 City Depot Rd. Candidate for Re-election</p> <p>Blanks 77 (Write-in) 0</p>
<p><b>MODERATOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>PETER S. COOPER, JR.</b> 71 184 Berry Corner Rd. Candidate for Re-election</p> <p>Blanks 42 (Write-in) 0</p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>Blanks 92 (Write-in) 21</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p><b>STEPHANIE A. REED</b> 76 10 Clark Rd. Candidate for Re-election</p> <p>Blanks 37 (Write-in) 0</p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>RICHARD H. VAUGHAN</b> 71 8 Lakeview Dr.</p> <p>Blanks 42 (Write-in) 0</p>	<p><b>BOARD OF HEALTH</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>MATTHEW P. GAGNER</b> 48 152 Freeman Rd. Candidate for Re-election</p> <p><b>MICHAEL J. ELLIS</b> 5 91 Berry Corner Rd.</p> <p><b>TERRI L. GOUGH</b> 52 43 Casey Rd. 2R</p> <p><b>PETER J. LANCETTE, II</b> 3 49 Baker Pond Rd.</p> <p>Blanks 5 (Write-in) 0</p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>OLAF R. GARCIA</b> 81 8 Dodge Ln. Candidate for Re-election</p> <p>Blanks 32 (Write-in) 0</p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>DONNA L. NEYLON</b> 76 193 Partridge Hill Rd.</p> <p>Blanks 37 (Write-in) 0</p>		



OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
MAY 3, 2014

*Darlene L. Tully*  
TOWN CLERK

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<p><b>SELECTMAN (SEAT 4)</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>JOHN P. MCGRATH</b> 99 10 Ponnakin Hill Rd.</p> <p>Blanks 34 (Write-in) 0</p>	<p><b>WATER &amp; SEWER COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>ROBERT F. LEMANSKY</b> 57 157 Sunset Dr. Candidate for Re-election</p> <p><b>SHABANA S. GAGNER</b> 96 128 Freeman Rd.</p> <p>Blanks 120 (Write-in) 1</p>	<p><b>TREE WARDEN</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>TODD H. BURLINGAME</b> 105 199 Freeman Rd. Candidate for Re-election</p> <p>Blanks 32 (Write-in) 0</p>
<p><b>SELECTMAN (SEAT 5)</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>CYNTHIA B. COOPER</b> 89 190 Berry Corner Rd.</p> <p>Blanks 43 (Write-in) 5</p>	<p><b>PLANNING BOARD</b></p> <p>5 YEARS VOTE FOR 1</p> <p><b>ROSS E. LEMANSKY</b> 87 157 Sunset Dr.</p> <p>Blanks 46 (Write-in) 4</p>	<p><b>LIBRARY TRUSTEE</b></p> <p>3 YEARS VOTE FOR 2</p> <p><b>DAVID A. CARON</b> 92 38 Main St.</p> <p>Blanks 72 (Write-in) 10</p>
<p><b>TOWN CLERK</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>DARLENE L. TULLY</b> 103 138 Stafford St. Candidate for Re-election</p> <p>Blanks 34 (Write-in) 0</p>	<p><b>PLANNING BOARD</b></p> <p>1 YEAR TO FILL A VACANCY VOTE FOR 1</p> <p><b>ALYCIA D. DZIK</b> 91 18 Old Worcester Rd. Ext.</p> <p>Blanks 46 (Write-in) 0</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>RAYMOND J. CHALK</b> 91 85 City Depot Rd. Candidate for Re-election</p> <p>Blanks 46 (Write-in) 0</p>
<p><b>MODERATOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>PETER S. COOPER, JR.</b> 95 194 Berry Corner Rd. Candidate for Re-election</p> <p>Blanks 42 (Write-in) 0</p>	<p><b>RECREATION COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p>Blanks 109 (Write-in) 28</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b></p> <p>1 YEAR VOTE FOR 1</p> <p><b>STEPHANIE A. REED</b> 91 10 Clark Rd. Candidate for Re-election</p> <p>Blanks 46 (Write-in) 0</p>
<p><b>ASSESSOR</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>RICHARD H. VAUGHAN</b> 89 6 Lakeview Dr.</p> <p>Blanks 48 (Write-in) 0</p>	<p><b>BOARD OF HEALTH</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>MATTHEW P. GAGNER</b> 74 152 Freeman Rd. Candidate for Re-election</p> <p><b>MICHAEL J. ELLIS</b> 7 91 Berry Corner Rd.</p> <p><b>TERRI L. GOUGH</b> 33 43 Casey Rd. 2R</p> <p><b>PETER J. LANCETTE, II</b> 18 49 Baker Pond Rd.</p> <p>Blanks 5 (Write-in) 0</p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>OLAF R. GARCIA</b> 99 8 Dodge Ln. Candidate for Re-election</p> <p>Blanks 38 (Write-in) 0</p>
<p><b>CEMETERY COMMISSIONER</b></p> <p>3 YEARS VOTE FOR 1</p> <p><b>DONNA L. NEYLON</b> 93 193 Partridge Hill Rd.</p> <p>Blanks 43 (Write-in) 1</p>		



OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
CHARLTON, MASSACHUSETTS  
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TOWN CLERK

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<p><b>SELECTMAN (SEAT 4)</b> 3 YEARS VOTE FOR 1 <b>JOHN P. MCGRATH</b> 10 Ponnakin Hill Rd. 95 Blanks 26 (Write-in) 3</p>	<p><b>WATER &amp; SEWER COMMISSIONER</b> 3 YEARS VOTE FOR 2 <b>ROBERT F. LEMANSKY</b> 157 Sunset Dr. Candidate for Re-election 73 <b>SHABANA S. GAGNER</b> 128 Freeman Rd. 61 Blanks 113 (Write-in) 2</p>	<p><b>TREE WARDEN</b> 3 YEARS VOTE FOR 1 <b>TODD H. BURLINGAME</b> 199 Freeman Rd. Candidate for Re-election 96 Blanks 28 (Write-in) 2</p>
<p><b>SELECTMAN (SEAT 5)</b> 3 YEARS VOTE FOR 1 <b>CYNTHIA B. COOPER</b> 190 Berry Corner Rd. 93 Blanks 28 (Write-in) 1</p>	<p><b>PLANNING BOARD</b> 5 YEARS VOTE FOR 1 <b>ROSS E. LEMANSKY</b> 157 Sunset Dr. 90 Blanks 34 (Write-in) 2</p>	<p><b>LIBRARY TRUSTEE</b> 3 YEARS VOTE FOR 2 <b>DAVID A. CARON</b> 38 Main St. 84 Blanks 153 (Write-in) 11</p>
<p><b>TOWN CLERK</b> 3 YEARS VOTE FOR 1 <b>DARLENE L. TULLY</b> 138 Stafford St. Candidate for Re-election 99 Blanks 25 (Write-in) 2</p>	<p><b>PLANNING BOARD</b> 1 YEAR TO FILL A VACANCY VOTE FOR 1 <b>ALYCIA D. DZIK</b> 18 Old Worcester Rd. Ext. 88 Blanks 36 (Write-in) 2</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b> 3 YEARS VOTE FOR 1 <b>RAYMOND J. CHALK</b> 85 City Depot Rd. Candidate for Re-election 92 Blanks 32 (Write-in) 2</p>
<p><b>MODERATOR</b> 3 YEARS VOTE FOR 1 <b>PETER S. COOPER, JR.</b> 194 Berry Corner Rd. Candidate for Re-election 91 Blanks 33 (Write-in) 2</p>	<p><b>RECREATION COMMISSIONER</b> 3 YEARS VOTE FOR 1 Blanks 105 (Write-in) 19</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b> 1 YEAR VOTE FOR 1 <b>STEPHANIE A. REED</b> 10 Clark Rd. Candidate for Re-election 91 Blanks 33 (Write-in) 2</p>
<p><b>ASSESSOR</b> 3 YEARS VOTE FOR 1 <b>RICHARD H. VAUGHAN</b> 8 Lakeview Dr. 86 Blanks 38 (Write-in) 2</p>	<p><b>BOARD OF HEALTH</b> 3 YEARS VOTE FOR 1 <b>MATTHEW P. GAGNER</b> 152 Freeman Rd. Candidate for Re-election 88 <b>MICHAEL J. ELLIS</b> 91 Berry Corner Rd. 7 <b>TERRI L. GOUGH</b> 43 Casey Rd. 2R 38 <b>PETER J. LANCETTE, II</b> 49 Baker Pond Rd. 13 Blanks 8 (Write-in) 2</p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b> 3 YEARS VOTE FOR 1 <b>OLAF R. GARCIA</b> 8 Dodge Ln. Candidate for Re-election 93 Blanks 31 (Write-in) 2</p>
<p><b>CEMETERY COMMISSIONER</b> 3 YEARS VOTE FOR 1 <b>DONNA L. NEYLON</b> 193 Partridge Hill Rd. 88 Blanks 36 (Write-in) 2</p>		



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TOWN CLERK

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<p><b>SELECTMAN (SEAT 4)</b> 3 YEARS VOTE FOR 1 <b>JOHN P. MCGRATH</b> 10 Ponnakin Hill Rd. 361 Blanks 119 (Write-in) 6</p>	<p><b>WATER &amp; SEWER COMMISSIONER</b> 3 YEARS VOTE FOR 2 <b>ROBERT F. LEMANSKY</b> 157 Sunset Dr. Candidate for Re-election 262 <b>SHABANA S. GAGNER</b> 128 Freeman Rd. 274 Blanks 428 (Write-in) 8</p>	<p><b>TREE WARDEN</b> 3 YEARS VOTE FOR 1 <b>TODD H. BURLINGAME</b> 199 Freeman Rd. Candidate for Re-election 323 Blanks 103 (Write-in) 0</p>
<p><b>SELECTMAN (SEAT 5)</b> 3 YEARS VOTE FOR 1 <b>CYNTHIA B. COOPER</b> 190 Berry Corner Rd. 343 Blanks 134 (Write-in) 9</p>	<p><b>PLANNING BOARD</b> 5 YEARS VOTE FOR 1 <b>ROSS E. LEMANSKY</b> 157 Sunset Dr. 331 Blanks 148 (Write-in) 7</p>	<p><b>LIBRARY TRUSTEE</b> 3 YEARS VOTE FOR 2 <b>DAVID A. CARON</b> 36 Main St. 328 Blanks 609 (Write-in) 35 XX</p>
<p><b>TOWN CLERK</b> 3 YEARS VOTE FOR 1 <b>DARLENE L. TULLY</b> 138 Stafford St. Candidate for Re-election 384 Blanks 102 (Write-in) 0</p>	<p><b>PLANNING BOARD</b> 1 YEAR TO FILL A VACANCY VOTE FOR 1 <b>ALYCIA D. DZIK</b> 18 Old Worcester Rd. Ext. 331 Blanks 154 (Write-in) 1</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b> 3 YEARS VOTE FOR 1 <b>RAYMOND J. CHALK</b> 85 City Depot Rd. Candidate for Re-election 15 Blanks 141 (Write-in) 0</p>
<p><b>MODERATOR</b> 3 YEARS VOTE FOR 1 <b>PETER S. COOPER, JR.</b> 194 Berry Corner Rd. Candidate for Re-election 247 Blanks 139 (Write-in) 0</p>	<p><b>RECREATION COMMISSIONER</b> 3 YEARS VOTE FOR 1 Blanks 406 (Write-in) 80</p>	<p><b>DUDLEY-CHARLTON REGIONAL SCHOOL COMMITTEE</b> 1 YEAR VOTE FOR 1 <b>STEPHANIE A. REED</b> 10 Clark Rd. Candidate for Re-election Blanks 340 (Write-in) 146</p>
<p><b>ASSESSOR</b> 3 YEARS VOTE FOR 1 <b>RICHARD H. VAUGHAN</b> 6 Lakeview Dr. 325 Blanks 161 (Write-in) 0</p>	<p><b>BOARD OF HEALTH</b> 3 YEARS VOTE FOR 1 <b>MATTHEW P. GAGNER</b> 152 Freeman Rd. Candidate for Re-election 230 <b>MICHAEL J. ELLIS</b> 91 Berry Corner Rd. 29 <b>TERRI L. GOUGH</b> 43 Casey Rd. 2R 154 <b>PETER J. LANCETTE, II</b> 49 Baker Pond Rd. 47 Blanks 26 (Write-in) 0</p>	<p><b>SO. WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT</b> 3 YEARS VOTE FOR 1 <b>OLAF R. GARCIA</b> 8 Dodge Ln. Candidate for Re-election 361 Blanks 125 (Write-in)</p>
<p><b>CEMETERY COMMISSIONER</b> 3 YEARS VOTE FOR 1 <b>DONNA L. NEYLON</b> 193 Partridge Hill Rd. 340 Blanks 145 (Write-in) 1</p>	<p>* Recreation Comm. winner - Warren Snow 42 votes all others - 38 votes</p>	
	<p>** Library Trustees winner - Fiona Bycroft 22 votes all others - 13 votes</p>	



**Town of Charlton, Massachusetts**  
**Annual Town Meeting Warrant**  
*Election Portion –Saturday, May 3, 2014*  
*Town Meeting Business Session – May 19, 2014*

To either of the Constables of the Town of Charlton:

In the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to meet in the **Heritage School, Oxford Road** in said Charlton on **Saturday, May 3, 2014** at eight o'clock in the forenoon when the polls will be opened for the Annual Election of Officers; after action is taken on Article 1 of this warrant to meet again on **Monday, May 19, 2014** at seven o'clock in the evening at **Charlton Middle School, Oxford Road**, in said Charlton, for the purpose of taking action on the remaining articles listed on the warrant; that the polls for the Annual Election of officers on Saturday, May 3, 2014 will be closed at eight o'clock in the evening and that the remainder of this meeting on Monday, May 19, 2014 will be adjourned at eleven o'clock in the evening unless voted otherwise by the registered voters present, and that the articles in this warrant shall be deemed part of the Annual Town Meeting of the Town of Charlton for the Fiscal Year 2015.

Meeting is called to order with the Pledge of Allegiance at 7:00PM. Moderator Peter Cooper, Jr. presided.

269 registered voters present.

**ARTICLE 1. ELECTION**

To choose two Selectmen for three years, one Town Clerk for three years, one Moderator for three years, one Assessor for three years, one Cemetery Commissioner for three years, two Water and Sewer Commissioners for three years, one Planning Board member for five years, one Planning Board member for one year, one Recreation Commissioner for three years, one Board of Health Member for three years, one Tree Warden for three years, two Trustees of the Free Public Library for three years, one Dudley-Charlton Regional School Committee Member for three years, one Dudley-Charlton Regional School Committee Member for one year and one Southern Worcester County Regional Vocational School District Committee Member.

SPONSOR: BOARD OF SELECTMEN

**ARTICLE 2. TOWN REPORTS**

To see if the Town will vote to accept the reports of its officers for the past year, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that the Town accept the reports of its officers for the past year as printed in the Annual Town Report.**

**Board of Selectmen support this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 3. NOTICE OF TOWN MEETINGS**

To see if the Town will direct the Town Meeting to be warned during the ensuing years as follows: by posting attested copies of the Town Warrant calling the meeting at each of the Post Offices and posting like attested copies of the Warrant, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building), in said Town seven days at least before the time of holding the Annual Town Meeting and fourteen days at least before the time of holding a Special Town Meeting, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 3 be accepted as printed.**

**Board of Selectmen support this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 4. LITIGATION**

To see what action the Town will take in relation to prosecuting and defending actions or suits for and against the Town, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Town Counsel be authorized to prosecute and defend actions for and against the Town.**

**Board of Selectmen support this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 5. SALE OF TAX TITLE LAND**

To see if the Town will vote to authorize the Selectmen to sell by public sale or sales from time to time and convey by good and sufficient deed or deeds, in the name and on behalf of the Town and in accordance with the provisions of General Laws Chapter 40, Section 3, and Chapter 30B, Section 16 if otherwise applicable, severally or in groups of two or more, the lots, tracts, or parcels of land title to which was acquired by the Town by deed of any individual or organization or by deeds to it by the Treasurer of the Town pursuant to the provisions of General Laws, Chapter 60, Sections 79 and 80 or by foreclosure of tax lien pursuant to the provisions of General Laws, Chapter 60, Section 65, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 5 be accepted as printed.**

**Board of Selectmen and Finance Committee support this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 6. SALE OF SURPLUS PROPERTY**

To see if the Town will vote to authorize the Selectmen or their designee to sell or otherwise dispose of surplus or obsolete personal property of the Town (a) after first having advertised the same for sale in a daily newspaper of general circulation in the town at least seven (7) days before the date of such sale and by posting a notice thereof in the Charlton Municipal Offices (George C. McKinstry, III Building), or (b) where the estimated net value is \$10,000.00 or more by following the procedures required by Mass General Laws, Chapter 30B, Section 15, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN  
**Motion and second that Article 6 be accepted as printed.**  
**Board of Selectmen and Finance Committee support this motion. Majority vote needed.**  
**Motion passes by Unanimous Voice Vote.**

**ARTICLE 7. APPOINTMENT OF COMMITTEES AND FILLING OF VACANCIES**

To see if the Town will authorize the Selectmen to appoint any committee or committees for the ensuing year and fill any vacancies that may occur on said committees, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN  
**Motion and second that Article 7 be accepted as printed.**  
**Board of Selectmen and Finance Committee support this motion. Majority vote needed.**  
**Motion passes by Unanimous Voice Vote.**

**ARTICLE 8. GRANT APPLICATIONS**

To see if the Town will vote to authorize the Board of Selectmen to apply for any state and federal grant programs that become available and expend any monies received, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN  
**Motion and second that Article 8 be accepted as printed.**  
**Board of Selectmen and Finance Committee support this motion. Majority vote needed.**  
**Motion passes by Unanimous Voice Vote.**

**ARTICLE 9. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR**

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for any other reason, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN  
**Motion and second that the following prior year bills, not previously paid due to insufficiency of appropriation or late billing, be paid from the following FY14 accounts as printed below:**

<u>Amount</u>	<u>From</u>	<u>To</u>
\$262.50	General Insurance	Neopost USA (postage payment)

**Board of Selectmen and Finance Committee support this motion. Majority vote needed.  
Motion passes by Unanimous Voice Vote.**

**ARTICLE 10. INTER/INTRA DEPARTMENTAL TRANSFERS FOR FY14**

To see if the Town will vote to transfer and appropriate sums to be specified at the Annual Town Meeting within departmental accounts, from one line item of such accounts to another line item or line items of such accounts, for the fiscal year ending June 30, 2014, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2014 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation:**

<u>Amount</u>	<u>From</u>	<u>To</u>
\$25,000	General Insurance	Reserve Fund
\$650	Dudley-Charlton Assessment	Treasurer Banking Services
\$400	Dudley-Charlton Assessment	Treasurer Expense
\$15,030	Dudley-Charlton Assessment	Treasurer Salary – sick time buy back
\$25,000	Dudley-Charlton Assessment	Municipal Energy Utilities
\$25,000	Dudley-Charlton Assessment	Municipal Gas and Diesel
\$5,000	Dudley-Charlton Assessment	Police Expense
\$3,600	Dudley-Charlton Assessment	Veteran’s Benefits
\$4,000	Dudley-Charlton Assessment	Stormwater- CIC Grant match
\$35,000	Health Insurance	Fire Dept Wages

**Board of Selectmen and Finance Committee support this motion. Majority vote needed.  
Motion passes by Unanimous Voice Vote.**

**ARTICLE 11. CLASSIFICATION PLAN UPDATE**

To see if the Town will vote pursuant to Mass. General Laws, Chapter 41 Section 108A and in accordance with the recommendation of the Personnel Board, to amend as set forth in the report entitled Charlton Proposed Non-Union Classification Plan, FY 2015 Town Budget, Recommendation of the Finance Committee, Annual Town Meeting, May 19, 2014, its Personnel Bylaw, by revising “CHAPTER II CLASSIFICATION PLAN”, (or as such Chapter may be renumbered, if at all, to accord with the General By-Laws re-codification to be voted upon under a later article of this annual town meeting, if such re-codification is approved) thereof, as adopted by vote under Article 69 of the 1999 annual town meeting warrant (and amended under the following annual town meeting warrant articles: Article 45 of the 2001, Article 36 of 2003, Article 44 of 2005 and Article 14 of 2007), provided: (a) that neither any, particular deletion nor addition set forth below shall take effect until and unless sufficient funds have been appropriated to fund any increase in compensation which would result from the deletion or addition as to that, particular position, and (b) that any portion of same, if any, as may require collective

bargaining shall not become effective until and unless resolution or impasse is reached through good faith bargaining as to same, and that each of same shall individually become effective on the later of (a) July 1, 2014 or (b) the date when such funds are so appropriated and any such resolution or impasse has been so reached, or take any action relative thereto or thereon.

SPONSOR: PERSONNEL BOARD and BOARD OF SELECTMEN

**Motion and second to postpone indefinitely.**

**Board of Selectmen and Finance Committee support this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

## **ARTICLE 12. TOWN BUDGET**

To see if the Town will vote to raise, borrow or transfer and appropriate such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2014, and, as provided by General Laws, Chapter 41, Section 108, to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting, or take any action relative thereto or thereon.

SPONSOR: FINANCE COMMITTEE

**Motion and second (a) that the amounts of money set forth in the columns headed FY 2015 FinCom Recommendation and rows headed for departmental totals for Personnel and Expenses, in the report prepared and voted by the Finance Committee for recommendation at the Annual Town Meeting on May 19, 2014 entitled {‘Town of Charlton Article 12, FY 2015 Town Budget, Recommendation of the Finance Committee, Annual Town Meeting, May 19, 2014’}, as most recently revised except for those items which are covered by other articles, be appropriated for the several purposes therein itemized, \$615,204 to be transferred from ambulance receipts reserved; \$12,309 to be transferred from Cable Access Account; \$3,000 to be transferred from sale of cemetery lots; \$430,545 to be transferred from the Stabilization Fund; and \$22,702,646 to be raised by taxation, each item being considered a separate appropriation; and (b) to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting.**

**Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.**

**Motion and second to divide the question so as to consider each item of the budget separately defeated.**

**Motion to reduce the budget by \$422,000 and specifying the line items by which such a reduction would be achieved in effect withdrawn when the moving party confirmed in response to the Town Moderator’s question that the motion was intended as a rhetorical device rather than as a serious motion**

**Main motion then passes by affirmative voice vote determined by the Moderator to exceed the required 2/3<sup>rd</sup> vote.**

## **ARTICLE 13. WATER DEPARTMENT BUDGET (ENTERPRISE FUND)**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Water Enterprise Fund, such sums of money as may be necessary, together with revenue from Water Department operations, to defray the expenses of the Water Department for the fiscal year beginning July 1, 2014, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that the sums listed in the last column below, under the heading "Revenues", be appropriated to the FY 2015 Water Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective expense purposes set forth in the last column below under the Heading "Water Enterprise Fund", each item being considered a separate appropriation:

	FY2013	FY2014	FY2015	FY2015
FY 15 Water Budget	Voted	Voted	Department Request	FinCom Recommended
<b>Department Line Items:</b>				
<b>Water Enterprise Fund</b>				
Salaries and Wages	12,745	13,000	13,000	0
Maint and Equip	25,000	10,000	5,000	0
Legal Other	15,000	15,000	7,500	0
Engineering	20,000	15,000	7,500	0
Water Debt -Principal	207,360	247,190	249,959	249,959
Water Debt -Interest	60,817	58,352	53,431	53,431
Indirect Costs		20,822	1,830	1,830
Loan Admin Fee	5,737	5,359	4,970	4,970
<b>Water Expense Total</b>	<b>346,659</b>	<b>384,723</b>	<b>343,190</b>	<b>310,190</b>
<b>Revenues</b>				
Retained Earnings		36,055		38,142
Exxon Interconnection				78,387
F/B Millenium- Water	77,814	0		0
Water Betterment				183,168
Water Stabilization Fund	268,845	348,668		10,493
<b>Water Revenue Total</b>	<b>346,659</b>	<b>384,723</b>	<b>0</b>	<b>310,190</b>

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.

Motion and second to amend Indirect Costs line item from \$1,830 to \$1,599 defeated by voice vote.

Motion to approve the motion as printed passes by more than the required 2/3rds by Voice Vote as determined by the Moderator.

**ARTICLE 14. SEWER DEPARTMENT BUDGET (ENTERPRISE FUND)**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Sewer Enterprise Fund, such sums of money as may be necessary, together with revenue from Sewer Department operations, to defray the expenses of the Sewer Department for the fiscal year beginning July 1, 2014, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion and second that the sums listed in the last column below, under the heading "Revenues", be appropriated to the FY 2015 Sewer Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective expense purposes set forth

in the FinCom Proposed Budget, last column below, under the heading "Sewer Enterprise Fund", each item being considered a separate appropriation:

	FY2013	FY2014	FY2015	FY2015
FY 15 Water/Sewer Budgets	Voted	Voted	Department Request	FinCom Recommended
<b>Department Line Items:</b>				
<b>Sewer Enterprise Fund</b>				
Salaries and Wages	62,222	63,466	67,050	78,925
Commissioner Salaries	6,000	6,000	6,000	6,000
Maint and Equip	876,800	730,000	788,573	730,000
Legal Other	15,000	15,000	15,000	15,000
Loan Admin Fees	14,764	13,185	11,800	11,800
Group Insurance	11,850	12,600	12,300	12,300
FICA	1,200	1,200	1,200	1,200
Pension	11,360	10,720	12,205	12,205
Indirect Costs (Approved In General Budget)	70,488	49,799	80,991	80,991
Property Insurance (Approved In General Budget)	16,413	12,316	11,369	0
Engineering and Consultant Services	20,000	20,000	15,000	15,000
Capital and Replacement	59,300	282,442	375,342	282,442
new permit I & I	44,000	44,000	44,000	44,000
GIS	5,100	2,600	1,600	1,600
Sewer Debt-Principal	839,063	860,007	885,378	885,370
Sewer Debt Interest	193,392	170,700	140,234	140,234
Meter purchase	15,000	15,000	10,000	10,000
<b>Total Expenses</b>	<b>2,261,952</b>	<b>2,309,035</b>	<b>2,478,042</b>	<b>2,327,067</b>
<b>Revenues</b>				
User Fees	765,643	883,306	866,012	866,012
MTA Surcharge	166,399	251,682	180,312	180,312
Other Fees	0	1,325	2,100	2,100
General Fund Transfer	484,108	520,319	513,711	513,711
Fund Bal/Privilege Fees	176,095	141,527	141,515	141,515
Betterments	370,218	367,321	348,924	348,924
Retained Earnings	212,588	143,555	423,868	274,493
<b>Total Revenue</b>	<b>2,175,051</b>	<b>2,309,035</b>	<b>2,476,442</b>	<b>2,327,067</b>

Board of Selectmen and Finance Committee support this motion. Majority vote needed. Motion and second to amend Indirect Costs line item from \$80,991 to \$70,768. Motion to amend the main motion was defeated by a counted vote of Yes-88 No-88, the Moderator choosing not to vote to break the tie. Motion to approve the main motion as printed passes by a Majority Voice Vote.

**ARTICLE 15.           TRANSFER OF FUNDS TO AND FROM STABILIZATION FUND ACCOUNT**

To see if the Town will vote to add funds to and/or transfer and appropriate sums from the Stabilization Fund Account to an account or accounts to be determined at the Town Meeting, including for purposes of acquiring land in the Town, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion and second that the following sums be transferred and appropriated to and from, as indicated below, the following accounts, for any purpose for which funds may be expended from the recipient accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases and/or purchase and sale agreements, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

<u>To The following Accounts</u>	<u>Amount</u>	<u>From the following Source or Account</u>
Stabilization Fund	\$80,000	Raise and Appropriate (Millennium Fund)

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.  
Motion passes by Unanimous Voice Vote.

**ARTICLE 16. CAPITAL ITEMS AND RELATED CONTRACTS**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN/VARIOUS DEPARTMENTS

NOTE: THERE ARE TWO MOTIONS UNDER THIS ARTICLE.

1.) MOTION and second that the town vote to appropriate the following amounts to the following departments' respective accounts, for the FY2015 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

FY15 Capital Articles			
Department	Purpose	Amount	Funding Source
Police	Cruiser Replacement (2)	60,000	Stabilization Fund
Highway	4x4 Ford Pick up Truck	37,123	Stabilization Fund
Tech Comm	Computer Network/Replacement	25,000	Stabilization Fund
Town Hall	Phone System	35,700	Cable Account
<b>TOTAL</b>		<b>\$157,823</b>	

NOTE: \$122,123 from Stabilization Fund

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.  
 Motion passes by more than the required 2/3rds Voice Vote.

2) MOTION and second that the town vote to appropriate the following amounts to the following departments' respective accounts, for the FY2015 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote; that to meet these appropriations, the Treasurer, with the approval of the Selectmen, is authorized to borrow this amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. No amounts shall be borrowed or expended pursuant to this vote unless and until the Town shall have voted to exclude the amounts required to repay any borrowing authorized by this vote from the limitations on total property taxes contained in Chapter 59 , Section 21C of the General Laws (Proposition 2 1/2):

Debt Exclusion			
Department	Purpose	Amount	Funding Source
Fire	Replace and combine T-1 & E 5	\$ 321,840	Debt Exclusion
Highway	2015 Freightliner Dump truck	\$ 117,756	Debt Exclusion
TOTAL		\$ 439,596	

Board of Selectmen and Finance Committee support this motion. 2/3rds vote needed.  
 Motion passes by more than the 2/3rds required Voice Vote.

**ARTICLE 17. CEMETERY PERPETUAL CARE**

To see if the Town will vote to accept the sum of \$4,075 as trust funds from individual persons, the income from each such sum to be used for the perpetual care of the Charlton cemeteries, or take any action relative thereto or thereon.

SPONSOR: CEMETERY COMMISSION

Motion and second that Article 17 be accepted as printed.

Board of Selectmen and Finance Committee support this motion. Majority vote needed.  
 Motion passes by Unanimous Voice Vote.

**ARTICLE 18. REAUTHORIZATION OF REVOLVING FUNDS**

To see if the Town, upon recommendation of the Board of Selectmen, will vote, as authorized by Mass. General Laws Chapter 44, Section 53E 1/2, to reestablish and/or establish the following Revolving Funds, and to authorize the official, commission, board or committee specified in the first column below to expend funds from the specified account, without further appropriation, provided that the amount to be expended from such account in the fiscal year commencing this coming July 1 shall not exceed the

amount set forth in the fourth column unless an additional amount or amounts are recommended by both the Board of Selectmen and the Finance Committee:

Department	Revenue	Purpose	Amount
WIRE INSPECTOR REVOLVING FUND	Fees charged for the Wire Inspector's services	Wire Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$20,000.00
GAS INSPECTOR REVOLVING FUND	Fees charged for the Gas Inspector's services	Gas Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$15,000.00
PLUMBING INSPECTOR REVOLVING FUND	Fees charged for the Plumbing Inspector's services	Plumbing Inspector's fee per inspection, Unencumbered balance at the end of the fiscal year reverts to general fund.	\$15,000.00
CEMETERY COMMISSION REVOLVING FUND	Interment fee equal to cost of grave opening	Grave opening fee. Unencumbered balance at the end of the fiscal year in excess of \$5,000.00 reverts to the general fund	\$25,000.00
RECREATION COMMISSION REVOLVING FUND	Fees charged to individuals participating in a program, donations and gifts, private sponsorship of a program and fees charged for the use of Recreation facilities	Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, repair of equipment used in a program and the repair and maintenance of facilities used for a program	\$15,000.00
FIRE DEPARTMENT HAZARDOUS WASTE REVOLVING FUND	Fees charged for Hazardous waste services and supplies	Payments for Hazardous Waste training and for replacement supplies	\$15,000.00
PLANNING BOARD REVOLVING FUND	Fees for engineering review and other consultants as well as advertising and mailing	Payments to engineers and other consultants, as well as advertising and mailing. Unencumbered balance at the end of the fiscal year in excess of \$20,000 reverts to general fund.	\$60,000.00
RECYCLING REVOLVING FUND	Fees from sales of rain barrels and/or compost units	Purchase additional rain barrels and/or compost bins. Unencumbered balance at the end of the fiscal year in excess of \$1,000 reverts to general fund.	\$1,000.00
ASSISTANT BUILDING INSPECTOR REVOLVING FUND	Fees charged for part-time Assistant Building Inspector's services	Part-time Assistant Building Inspector's fee per inspection, Unencumbered balance at the end of the fiscal year reverts to general fund.	\$15,000.00
CONSERVATION COMMISSION- DANIELS/COLBURN RD FUND	Fees from existing timber products and wildlife improvement incentive programs.	<ol style="list-style-type: none"> <li>1) Timber Improvement</li> <li>2) Wildlife Habitat Improvement</li> <li>3) Ecological Education &amp; Studies</li> <li>4) Passive Recreation I.E. establish trails / access/ parking</li> <li>5) Site Evaluation &amp; Planning</li> <li>6) Unencumbered balance at the end of the fiscal year in excess of \$10,000 reverts to general fund.</li> </ol>	\$10,000.00
BUILDING DEPARTMENT- PERMITTING REVOLVING FUND (new)	Fees from online permits	To pay 3% fee charged by online company	\$10,000.00

; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 18 be accepted as printed.**

**Board of Selectmen and Finance Committee approve this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 19. LAND ACQUISITION – NEW RECREATIONAL FIELDS COMPLEX**

To see if the Town will vote to authorize the Selectmen to acquire, by purchase, gift, eminent domain or otherwise, for the development of the Charlton Community Recreation Complex, so-called, a parcel of land consisting of 40.75 acres, more or less, described on the Town Assessors' Maps as Lot Number 32-A-6, and addressed as 18 Sampson Road; to see if the Town will appropriate \$500,000 or any other amount, to pay costs of acquiring this property, including the payment of all other costs incidental and related thereto; to determine whether this appropriation shall be raised by taxation, transfer from available funds, borrowing or otherwise provided; or to take any action relative thereto or thereon.

SPONSOR: RECREATION COMMISSION

**Motion and second that the Selectmen are authorized to acquire, by purchase, gift, eminent domain or otherwise, for general municipal purposes ~~the development of the Charlton Community Recreation Complex~~, so-called, a parcel of land consisting of 40.75 acres, more or less, described on the Town Assessors' Maps as Lot Number 32-A-6, and addressed as 18 Sampson Road; that the sum of \$500,000 is appropriated to pay costs of this acquisition, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow this amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. No amounts shall be borrowed or expended pursuant to this vote unless and until the Town shall have voted to exclude the amounts required to repay any borrowing authorized by this vote from the limitations on total property taxes contained in Chapter 59, Section 21C of the General Laws (Proposition 2 1/2).**

**Board of Selectmen and Finance Committee approve this motion as amended. 2/3rds vote needed. Motion is defeated by a counted vote. Yes-79 No-136.**

**ARTICLE 20. DEVELOPMENT PHASE NO. 1 – NEW RECREATIONAL FIELDS COMPLEX**

To see if the Town will appropriate \$3,953,345 to pay costs of Phase No. 1 of developing the Charlton Community Recreation Complex, so-called, including the payment of costs of site preparation, turf and natural grass fields, design and construction of a concessions and restroom facility, design and construction of parking areas, landscaping, utility installations, and all other costs incidental and related thereto, and to determine whether this appropriation shall be raised by taxation, transfer from available funds, borrowing or otherwise provided; or to take any action relative thereto or thereon.

SPONSOR: RECREATION COMMISSION

**Motion to postpone consideration of the article indefinitely passes by Unanimous Voice Vote.**

**ARTICLE 21. AMENDMENTS TO CHARLTON GENERAL BYLAWS – TOWN-OWNED LAKES AND PONDS, DOCKS, MOORING & BERTHING BYLAW; AND NONCRIMINAL DISPOSITION ENFORCEMENT PROCEDURE BYLAW AS TO SAME.**

To see if the Town will vote:

- A. To amend the Town of Charlton General Bylaws by adding thereto an additional bylaw reading as follows, such to be assigned such article or chapter number, with such other clerical or formatting revisions as may be necessary to accord with the re-codification to be voted upon under a later article of this annual town meeting, if such re-codification is approved, and in an event as the Board of Selectmen deem appropriate:

**“ARTICLE : TOWN-OWNED LAKES AND PONDS, DOCKS, MOORING & BERTHING BYLAW**

**PREAMBLE:** In order to better control the use of town-owned land, prevent unauthorized or overburdening use of same, ensure adequate public access, and facilitate the effective management of certain uses of same, the following Bylaw has been adopted as to land owned by the Town of Charlton, or in which it has an easement for public access, in or abutting waters owned by the Town of Charlton.

**Section 1 Authority, Rules & Regulations and Enforcement**

This Bylaw is adopted by the Town of Charlton pursuant to the powers provided or reserved to it by the Massachusetts Home Rule Amendment, any applicable Massachusetts General Laws and Regulations, and any other applicable legal authority.

Any violation of this Bylaw may be enforced by the Chief of Police or by any police officer of the Town of Charlton, including without limitation under the provisions of Mass. General Laws Chapter 40, Section 21 or through the noncriminal disposition procedure under Mass. General Laws Chapter 40, Section 21D and what is presently, or what prior to the re-codification of the General Bylaws at the May 2014 annual town meeting, if any, appeared as, Article XXXXIV of the Charlton General Bylaws. Such remedies shall not be exclusive but shall instead be in addition to any and all other rights and remedies, whether legal or equitable in nature, which the Town may have as to the subject matter covered by this Bylaw.

**Section 2 Definitions**

The following words, for the purposes of this Bylaw, unless another meaning is clearly apparent from the way the word is used, shall have the following meanings:

**Berth:** *n.* a place for a vessel to dock or anchor; *v.* to bring a vessel to, or maintain a vessel in, a berth; to dock

**Docks / Piers:** (the terms "dock" and "pier" shall be used interchangeably for the purposes of this Bylaw) shall mean the entire structure of any pier, wharf walkway, bulkhead, or float, and any part thereof, including pilings, ramps, walkways, float, tie-off pilings,

dolphins and/or outhaul posts, that is located on a town-owned bank, or town-owned land under a town-owned water body or waterway

**Mooring:** The act or an instance of securing or making fast a vessel to the shore, the bottom or a structure, as by a cable or anchor; a place or structure to which a vessel can be moored; equipment, such as anchors or chains, for holding fast a vessel.

**Person:** any individual, partnership, association, trust, firm, corporation, limited liability company or other legal entity, excluding the Town of Charlton or any board, commission, department or agent of same authorized by the Charlton Board of Selectmen, and any other public or quasi-public agency or authority, if any, having the legal right to do anything otherwise proscribed by this Bylaw.

**Private Dock/Pier:** a dock/pier (as defined above) for residential use.

**Vessel:** every type of watercraft, other than a seaplane on the water, used or capable of being used as a means of transportation on the water.

### Section 3 Moorings and Docks

No dock, pier, mooring, float or other structure or object shall be affixed to, placed or maintained on any town-owned bank or other town-owned land, including any such located under a body of water, or any town-owned easement, by any person other than the town itself or one of its duly authorized boards, commissions or agencies, provided: a. that as to any such town-owned easement this provision shall apply only to the extent that the town's easement interest so permits; and b. that nothing in this Bylaw is intended to, nor shall, unreasonably restrict or impair any legal right of any owner of land abutting any such body of water.

**Exception:** Private docks and moorings will be permitted only on land contiguous to the parcel being served and with the written permission of the land owner. Docks will be placed in such a manner as to allow access to the water for associated uses and vessel berthing, but not in such a manner as to impede the rights of others or cause a safety or navigational hazard. Slalom courses, ski jumps, and navigation aids are exempt as long as they are placed in such a manner as not to impede the rights of others or cause a safety or navigational hazard.

### Section 4 Docks, Mooring and Berthing, Inspection

The Charlton Police may inspect any dock/mooring/berth; and may require removal of any dock/mooring/berth that fails to meet the provisions of this Bylaw.

### Section 5 Moving, Relocating, Removal of Dock/Mooring

Any expense of such removal, and any expense incurred by the Town, including reasonable attorney fees, shall be the responsibility of the owner of said dock/mooring/berth.

### Section 6 Penalties

The owner of any dock/mooring/berth or other structure or object found in violation of this Bylaw or any rule or regulation adopted hereunder, shall be liable to the following fines:

First Offense	\$50.00
Second Offense	\$75.00
Third and each subsequent offense (Within a calendar year)	\$100.00

Each day when a violation continues shall constitute a separate offense and shall be subject to a separate, additional fine.

Nothing in this Bylaw is intended to, nor shall, contravene or alter in any way any provision of MA or federal law or regulation. If any provision of this Bylaw is held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, the remaining provisions of the Bylaw shall not be invalidated.

and

B. To amend what is presently, or what prior to the re-codification of the General Bylaws at the May 2014 annual town meeting, if any, appeared as, the Noncriminal Disposition Enforcement Procedure Article of the Charlton General Bylaws by adding at the end thereof the following, such to be assigned such article or chapter number, with such other clerical or formatting revisions as may be necessary to accord with the aforementioned re-codification, if any, as the Board of Selectmen deem appropriate:

“[Article or Chapter number to be inserted as appropriate].        Town of Charlton Town-Owned Lakes And Ponds, Docks, Mooring and Berthing Bylaw:

Enforcing persons: Police Chief; any Charlton Police Officer.

Fine schedule: \$50 for first offense, \$75 for second offense, and \$100 for the third and subsequent offense, or such other fines as are set forth in said Town-Owned Lakes And Ponds, Docks, Mooring and Berthing Bylaw as same may be amended from time to time.”

or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN, CONSERVATION COMMISSION AND CONSERVATION AGENT

**Motion and second that Article 21 be accepted as printed.**

**Board of Selectmen, Bylaw Committee and Conservation Commission approve this motion.**

**Majority vote needed.**

**Motion passes by Majority Vote.**

**ARTICLE 22. AMENDMENTS TO CHARLTON GENERAL BYLAWS – SOLICITORS BYLAW**

To see if the Town will vote to amend the Town of Charlton General Bylaws by deleting what is presently, or what prior to the re-codification of the General Bylaws, if any, at the May 2014 annual town meeting appeared as, “Article XXXIII: Solicitors” and substituting therefor the below bylaw, such to be assigned such article or chapter number, with such other clerical or formatting revisions as may be necessary to accord with the aforementioned re-codification, if any, as the Board of Selectmen deem appropriate:

“[ARTICLE] or [CHAPTER] \_\_\_\_\_: SOLICITORS

Section 1:

A. It shall be unlawful for any solicitor or canvasser as defined in this Bylaw to engage in such business within the Town of Charlton without first obtaining a license therefor in compliance with the provisions of this Bylaw. The provisions of this Bylaw, with the exception of Section 4, paragraph C, shall not apply to:

- (i) any person engaged in the pursuit of soliciting for charitable, benevolent, fraternal, religious or political activities;
- (ii) any person exempted by any other General Law;
- (iii) salesmen or agents for wholesale houses, or firms who solicit orders from or sell to, retail dealers for resale, or to manufacturers for manufacturing purposes; nor to
- (iv) bidders for public works or supplies.

Nor shall this Bylaw be construed in such a way as to prevent persons having established customers to whom they make periodic deliveries from calling upon such established customers to solicit an order for future deliveries.

B. "Solicitor or canvasser" is defined as any person who, for such person or for another person, firm, corporation or other legal entity, travels by foot, automobile or any other type of conveyance from place to place, or from house to house, for the purpose of soliciting funds for any purpose or selling, distributing, offering or exposing for sale, or soliciting orders for:

- (a) magazines, books, periodicals or other articles, goods or items of a commercial nature; or
- (b) services of a commercial nature, including without limiting the generality of the foregoing, services for home, driveway or land improvements,

whether or not such individual has, carries or exposes a sample of or documents relating to the subject of such sale, and whether or not he is soliciting or collecting or attempting to collect advance payment for or relating to the foregoing.

C. Applicants for a license shall file with the Chief of Police, on a form issued by him, a written application signed under the penalty of perjury, containing the following information:

- (a) Name of applicant.
- (b) Address of applicant (local and permanent address if different).
- (c) Applicant's height, eye and hair color.
- (d) Applicant's Social Security Number.
- (e) The length of time for which the license is sought.
- (f) A brief description of the nature of the business and the goods and/or services to be sold, distributed, offered or exposed.
- (g) The name and home office address of the applicant's employer. If self-employed, it shall so state.
- (h) A photograph of the applicant, frontal view, which picture shall be submitted by the applicant and be 2" x 2", showing the head and shoulders of the applicant in a clear manner which would enable a person to identify the applicant upon sight.

- (i) A statement as to whether or not the applicant has been convicted of any crime, including without limiting the generality of the foregoing any misdemeanor (excepting therefrom any motor vehicle violation), within ten years of the date of application, and the nature of the offense.
- (j) If operating a motor vehicle: The year, make, color, model, motor number, registration number, State of Registration, vehicle's owner and address.
- (k) The applicant's fingerprints.

Handling and procedures as to fingerprints shall conform with the Civil Fingerprinting License Bylaw adopted pursuant to Mass. Gen. Laws Chapter 6, Sec. 172B ½ as part of the Charlton General Bylaws. The town shall comply with the requirements of Mass. Gen. Laws Chapter 93H as to maintenance, storage and reporting of any actual or suspected release or misuse of any "personal information", as defined in Chapter 93H, Section 1(a), received in implementation of this Bylaw.

D. At the time of filing the application, each applicant shall pay a fee of ten and 00/100 Dollars (\$10.00) to the Town of Charlton. The applicant shall also at the time of filing the application, pay a fee of fifty and 00/100 Dollars (\$50.00) for the cost of Civil Fingerprinting pursuant to Mass Gen. Laws Chapter 6, Sec. 172B ½ and the aforementioned Charlton Fingerprinting Bylaw.

E. (1) Upon receipt of the application the Chief of Police (which wherever used herein shall be deemed to include the Chief's designee) shall investigate the applicant's background and reputation as to compliance with law, business practices, character, morals and integrity to the extent that such may relate to the standards set forth in sub-paragraph (2) immediately below.

(2) Within twenty-one (21) days of his receipt of the application the Chief shall approve or disapprove the application and notify the applicant of the decision. The decision may be based on any information reasonably related to public safety or protection of the public from fraud or unfair business practices (by way of example only: conviction of, or an admission or Court finding of responsibility for, any crime or juvenile delinquency violation involving violence, fraud, theft, or misappropriation of funds; violation of a consumer protection law; dishonesty in contractual dealings with another person). Any denial shall be in writing and shall state the reason(s) for the denial, a copy of which shall be provided to the applicant. (Note: Nothing herein shall derogate from the provisions of what is presently, or what prior to the re-codification of the General Bylaws at the May 2014 annual town meeting, if any, appeared as, Article XXXII of the Charlton General Bylaws concerning denial, revocation or suspension of any license for neglect or failure to pay any local tax, fee, assessment, betterment or other municipal charge, all of which shall apply to any license sought or granted under this Bylaw.)

(3) In the event that the application is approved, a license and an identifying badge shall be issued within three (3) business days of the decision.

F. (1) Any applicant shall have the right to appeal a denial to the Board of Selectmen, which shall uphold the Chief's decision unless it determines that such was arbitrary, capricious or wholly unrelated to any ground set forth above for denial.

(2) Such appeal shall be taken by filing with the Town Clerk, with a copy to the Town Administrator's office, each by first class mail, postage prepaid or by hand delivery, a written statement of the grounds for the appeal, within five (5) days after notice of decision by the Chief of Police has been given.

(3) The Board of Selectmen shall set the time and place for the hearing such appeal, and notice of such time and place shall be given by the Town Clerk by first class, postage prepaid mailing to the license holder at the address given on the application, at least five (5) days prior to the date set for the hearing.

(4) At the hearing the license holder shall be afforded an opportunity to present any information and evidence he or she believes pertinent to the ground(s) for the appeal and to the denial.

(5) The Board shall issue a written decision within fourteen (14) days of conclusion of the hearing and shall uphold the Chief's decision unless it determines that such was arbitrary, capricious or wholly unrelated to any ground set forth above for denial.

G. Such license, when issued, shall contain the signature of the issuing officer and shall show the name, address and photograph of the licensee, the town and state of issuance and the length of time the same shall be operative, as well as the license number.

H. The Chief of Police shall keep a record for six (6) years of all licenses issued.

I. (1) Solicitors and canvassers, when engaged in the business of soliciting or canvassing, are required to display an identifying badge issued by the Chief of Police, by wearing said badge at all times on their outermost garment.

(2) A deposit of Five Dollars (\$5.00) will be required for each badge. This deposit will be refunded upon return of the badge to the Chief of Police.

(3) Each solicitor or canvasser, and each of such solicitor's or canvasser's employees or agents, is required to possess an individual license and badge.

J. The Police Officers of the Town of Charlton shall enforce this Bylaw in accordance with Section 7 below.

K. The Chief of Police and/or Board of Selectmen may revoke any license in accordance with Section 6 below.

L. Each license issued under the provisions of this Bylaw shall continue in force for such period as is specified in the license, or, if no period is specified therein, for twelve (12) months from the date of its issuance, unless sooner revoked.

M. An applicant requesting a renewal of a license must apply in person for such license renewal, and provide such material relating to the information described in Sec. 1, paragraph C above as may be required by the Chief of Police.

### Section 2:

It shall be unlawful for any person to solicit or conduct any activity described in Sec. 1, paragraph B of this Bylaw before the hour of 8:00 AM of any day or after the hour of 9:00 PM of any day except by appointment.

### Section 3:

It shall be unlawful and a violation of this Bylaw for any solicitor or canvasser to ring a bell or knock at any building whereon there is painted, affixed or otherwise displayed to public view any sign containing any or all of the following words: "NO PEDDLERS", "NO SOLICITORS" or "NO AGENTS" or which otherwise expresses an intent to prohibit peddling or soliciting on the premises.

Section 4:

A. It shall be unlawful for any peddler or solicitor to represent by words, writing or action that he is some other peddler or solicitor, that he is a partner, employer, employee, representative or agent of any peddler or solicitor when in fact he is not the partner, employer, representative, agent or employee of such peddler or solicitor, or that he is the employer, employee, representative, agent or partner of any person, when in fact he is not the employer, employee, representative, agent or partner of such person.

B. No solicitor or canvasser may misrepresent, in any manner, the buyer's right to cancel as stipulated by chapter 255D of the General Laws.

C. No solicitor or canvasser, licensed or exempted from licensing, may use any plan, scheme or ruse which misrepresents the true status or mission of the person making the call in order to gain admission to a prospective buyer's home, office or other establishment with the purpose of making a sale of consumer goods or services or for soliciting funds.

Section 5:

The provisions of the Bylaw, with the exception of Section 4, paragraph C, immediately above, shall not apply to salesmen or agents for wholesale houses, or firms who solicit orders from or sell to, retail dealers for resale, or to manufacturers for manufacturing purposes, or to bidders for public works or supplies or to charitable, religious, fraternal, service and civic organizations.

Section 6:

A. Licenses issued pursuant to this Bylaw may be revoked by the Chief of Police of the Town of Charlton, after notice and hearing, for any of the following causes:

- (1) Fraud, misrepresentation or any false statement made to the Police Department in furnishing the information required in Section 1 of this Bylaw.
- (2) Any violation of this Bylaw.
- (3) Conviction, or an admission or Court finding of responsibility, of or by the license holder as to any felony, crime or juvenile delinquency violation involving moral turpitude, embezzlement or a crime of this nature, or of a nature upon which a license application may be denied pursuant to Sec. 1, paragraph E(2) above.
- (4) Conducting the soliciting or peddling in an unlawful manner or in such a manner as to constitute a breach of the peace or to be a menace to the health, safety or general welfare of the people of the Town of Charlton or the general public.

B. Notice of the hearing for consideration of revocation of a license shall be given in writing, stating the ground(s) for such possible revocation and the time and the place of hearing.

C. Such notice shall be mailed first class, postage prepaid, to the license holder at the address given on the application/license, at least five (5) days prior to the date set for the hearing.

D. (1) Any person aggrieved by the decision of the Chief of Police shall have the right of appeal to the Board of Selectmen.

(2) Such appeal shall be made by filing with the Town Clerk, with a copy to the Town Administrator's office, each by first class mail, postage prepaid or by hand delivery, a written statement of the grounds for the appeal, within five (5) days after notice of decision by the Chief of Police has been given.

(3) The Board of Selectmen shall set the time and place for hearing such appeal, and notice of such time and place shall be given by the Town Clerk to the license holder in the manner hereinabove provided for notice of hearing on possible revocation by the Chief of Police.

(4) At the hearing the license holder shall be afforded an opportunity to present any information and evidence he or she believes pertinent to the ground(s) for the appeal and to the revocation.

(5) The Board shall issue a written decision within fourteen (14) days of conclusion of the hearing and shall uphold the Chief's decision unless it determines that such was arbitrary, capricious or wholly unrelated to any ground set forth above for revocation.

Section 7:

A. The Police Officers of the Town of Charlton shall enforce this Bylaw.

B. Every person violating any provision of this Bylaw is guilty of a misdemeanor and shall be punished by a fine not exceeding \$50.00.

C. Alternatively, violations may be enforced by the Charlton Police by means of a \$50.00 penalty per violation using non-criminal disposition procedures pursuant to Section 21D of Chapter 40 of the Massachusetts General Laws and what is presently, or what prior to the re-codification of the General Bylaws at the May 2014 annual town meeting, if any, appeared as, Article XXXIV of the Charlton General Bylaws, i.e., the Noncriminal Disposition Enforcement Procedure Bylaw.

D. Every violator of any provision of this Bylaw shall be guilty of a separate offense as to every day such violation shall continue and shall be subject to a separate fine or penalty imposed by this section for each and every separate offense."

or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN AND CHIEF OF POLICE

**Motion and second that Article 22 be accepted as printed.**

**Board of Selectmen and Bylaw Committee approve this motion. Majority vote needed.**

**Motion passes by Majority Voice Vote.**

**ARTICLE 23. AMENDMENTS TO CHARLTON GENERAL BYLAWS – ARTICLE XXI: REMOVAL OF SNOW AND ICE FROM SIDEWALKS**

To see if the Town will vote to amend the following sections of the Town of Charlton General Bylaws Article XXI Removal of Snow and Ice from Sidewalks by deleting the text stricken through below and

by adding the text shown below in **bold** font, the added text to appear in the final version of the Bylaws as so amended in regular font, and the remainder of such sections to remain as they presently appear in the Bylaws (subject to such clerical or formatting revisions as may be necessary to accord with the re-codification to be voted upon under a later article of this annual town meeting, if such re-codification is approved), or take any action relative thereto or thereon:

Section 1(c): “~~Superintendent~~ **Police Chief**” shall mean the ~~Superintendent of the Highway Department~~ Chief of Police of the Town, or his designee.

And

Section 4: Enforcement and Penalty:

The ~~Superintendent~~ **Police Chief** shall enforce the provisions of this bylaw. Any owner who continues to violate any provision of this bylaw after twenty-four hours following receipt by him of written notice of such violation from the ~~Superintendent~~ **Police Chief** shall be liable to a penalty not exceeding fifty dollars for each offense. Each day that such violation continues after such twenty four **hour** period shall constitute a separate offense.

,or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 23 be accepted as printed.**

**Board of Selectmen and Bylaw Committee approve this motion. Majority vote needed..**

**Motion passes by Majority Voice Vote.**

**ARTICLE 24. AMENDMENT TO CHARLTON GENERAL BYLAWS – PUBLIC CONSUMPTION OF MARIHUANA**

To see if the Town will vote:

- A. To amend the Town of Charlton General Bylaws by adding thereto an additional bylaw reading as follows, such to be assigned such article or chapter number, with such other clerical or formatting revisions as may be necessary to accord with the re-codification to be voted upon under a later article of this annual town meeting, if such re-codification is approved, and in any event as the Board of Selectmen deem appropriate:

**“[ARTICLE] [or [CHAPTER] \_\_\_\_\_: PUBLIC CONSUMPTION OF MARIHUANA BYLAW**

No person shall smoke, ingest, or otherwise use or consume marihuana or tetrahydrocannabinol (as defined in G.L. c. 94C, § 1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

This by-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to G.L. c. 40, § 21, or by noncriminal disposition pursuant to G.L. c. 40, § 21D, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. The fine for violation of this by-law shall be three hundred

dollars (\$300) for each offense. Any penalty imposed under this by-law shall be in addition to any civil penalty imposed under G.L. c. 94C, § 32L.”

and

B. To amend what is presently, or what prior to the re-codification of the General Bylaws at the May 2014 annual town meeting, if any, appeared as, the Noncriminal Disposition Enforcement Procedure Article of the Charlton General Bylaws by adding at the end thereof the following, such to be assigned such article or chapter number, with such other clerical or formatting revisions as may be necessary to accord with the aforementioned re-codification, if any, as the Board of Selectmen deem appropriate:

“[Article or Chapter number to be inserted as appropriate]. \_\_\_\_\_ Town of Charlton  
Public Consumption Of Marihuana Bylaw:

Enforcing persons: the Board of Selectmen, Town Administrator, or their duly authorized agents, or Police Chief or any Charlton Police Officer.

Fine schedule: \$300, or such other fines as are set forth in said Public Consumption Of Marihuana Bylaw as same may be amended from time to time.”

, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN & CHIEF OF POLICE**

**Motion and second that Article 24 be accepted as printed.**

**Board of Selectmen and Bylaw Committee approve this motion. Majority vote needed.**

**Motion passes by Majority Voice Vote.**

**ARTICLE 25. AMENDMENTS TO CHARLTON GENERAL BYLAWS – CIVIL  
FINGERPRINTING LICENSE BYLAW**

To see if the Town will vote to amend the Civil Fingerprinting License By-Law adopted under Article 20 of the warrant for the May 2012 annual town meeting pursuant to Mass. General Laws Chapter 6, Section 172 B ½, as follows:

By inserting the following, additional sentence immediately after the first sentence of such bylaw: “The Police Department shall conduct such a check as to each original application for the issuance, and as to any application for a transfer, of any such license, and every three (3) years thereafter in connection with any application for a renewal of any such license.”

, with such other clerical or formatting revisions, if any, as may be necessary to accord with the General By-Laws re-codification to be voted upon under a later article of this annual town meeting, if such re-codification is approved; or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN & CHIEF OF POLICE**

**Motion and second that Article 25 be accepted as printed.**

**Board of Selectmen and Bylaw Committee approve this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 26. BYLAW TO REQUIRE CONNECTION TO PUBLIC WATER LINE**

To see if the Town will vote to amend the Charlton General Bylaws by adding to Chapter XXII Water Use Bylaw a new Section 6 Mandatory Water Connection reading as follows:

"If a lot of land abuts a public or private way or easement in which there is a public water supply pipe, any building constructed, reconstructed, substantially enlarged or substantially altered upon such lot, the building permit for which is issued on or after the effective date of this section, must be connected to the water supply pipe prior to occupancy, unless the Water and Sewer Commission determines that doing so would create an undue hardship or determines that the water supply pipe or water system has insufficient capacity to accommodate such building, such connection to be in compliance with all applicable rules, regulations, standards, procedures and fees and assessments of the Water and Sewer Commission. For the purpose of this section, reconstruction shall mean demolition of an existing building and construction of a new building upon a lot whether or not within the footprint of the existing foundation; substantial enlargement shall mean an increase of gross floor area of a building by fifty percent or more; and substantial alteration shall mean alteration of a building for the purpose of accommodating a new use or expanding an existing use which new or expanded use is estimated, using the standards set forth in the State Environmental Code or similar regulation by which water consumption or sewage disposal requirements of buildings and uses are calculated, to require fifty percent more potable drinking water than the existing use of the building. Hardship shall be determined based upon factors set forth in regulations adopted or to be adopted by the Water and Sewer Commission."

, with such other clerical or formatting revisions, if any, as may be necessary to accord with the General By-Laws re-codification to be voted upon under a later article of this annual town meeting warrant, if such re-codification is approved;

, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion: ~~I move that Article 26 be accepted as printed.~~**

**W/S has an alternative motion:**

**Motion and second that the Town will vote to amend the Charlton General Bylaws by adding to Chapter XXII Water Use Bylaw a new Section 6 Mandatory Water Connection reading as follows:**

**"If a lot of land abuts a public or private way or easement in which there is public water available, any new principal building constructed, the building permit for which is issued on or after the effective date of this section, must be connected to the water supply pipe prior to occupancy, unless the Water and Sewer Commission determines that doing so would create an undue hardship. Hardship shall be determined based upon factors set forth in regulations adopted or to be adopted by the Water and Sewer Commission"**

**, with such other clerical or formatting revisions, if any, as may be necessary to accord with the General By-Laws re-codification to be voted upon under a later article of this annual town meeting warrant, if such re-codification is approved,"**

**Board of Selectmen and Finance Committee support this motion. Majority vote needed.**

**Motion passes by a counted vote of. Yes-38 No-22**

**Motion and second to continue meeting past the 11:00 hour and until all articles on the warrant have been considered passes by Unanimous Voice Vote.**

**ARTICLE 27. RENUMBERING AND RECAPTIONING OF COMPILED GENERAL BYLAWS**

To see if the Town will vote to renumber and recaption the Compiled General Bylaws of the Town as follows: to assign a new number to each chapter of the Compiled Bylaws; to renumber each section

accordingly; to insert chapter and section titles; to update internal references to reflect the new numbering system; and to reorganize defined terms to be indented and capitalized in the definitions sections of various chapters, all as set forth in the document entitled "Strike-through Draft of the Bylaws of the Town of Charlton (Version #3) May 2014" on file in the office of the Town Clerk; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 27 be accepted as printed, provided however, that the following text presently appearing in the General Town Bylaws but inadvertently omitted from the May 2014 Strike-through draft referenced in the Article, shall be retained in the Compiled General Bylaws: (a) the Finance Committee Alternate Member position approved under Article 13 of the warrant for the May 2, 2009 Annual Town Meeting; (b) the position of "Dog Officer" shall appear instead as "Animal Control Officer" as voted by an earlier town meeting; (c) the adding of the Boston Post Cane Committee to the list of officials appointed by the selectmen as voted in Article 15 of the warrant of October 28, 2008 Special Town Meeting, etc."**

**Board of Selectmen and Bylaw Committee support this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

#### **ARTICLE 28. GLOBAL REVISIONS TO TEXT OF COMPILED GENERAL BYLAWS**

To see if the Town will vote to enact certain global changes to the text of the Compiled General Bylaws of the Town, all as incorporated in the document entitled "Strike-through Draft of the Bylaws of the Town of Charlton (Version #3) May 2014" on file in the office of the Town Clerk, as follows:

1. To cite statutory references to the Massachusetts General Laws in a consistent manner, to read in the form **MGL c. \_\_, § \_\_.**
2. To consistently spell and capitalize the word "bylaw," as follows: Where "by-law" is hyphenated, to standardize the spelling as "bylaw"; and to lowercase capitalized references to "this Bylaw" which are not proper nouns (however, references to "Bylaw" in titles of laws or other proper nouns remain capitalized);
3. To cite numbers in the following standard styles:
  - A. Numerals: one (1), two (2), etc.
  - B. Fractions: one-half (1/2)
  - C. Percentages: fifty percent (50%)
  - D. Monetary amounts: one hundred dollars (\$100)

or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 28 be accepted as printed.**

**Board of Selectmen and Bylaw Committee support this motion. Majority vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 29. STRIKETHROUGH/UNDERLINE REVISIONS TO TEXT OF COMPILED GENERAL BYLAWS**

To see if the Town will vote to enact certain changes to the text of the Compiled General Bylaws of the Town, as noted by strikethroughs (indicating deletion) and underlines (indicating addition), all as set forth in the document entitled "Strike-through Draft of the Bylaws of the Town of Charlton (Version #3) May 2014" on file in the office of the Town Clerk, provided that the amount of any fee specified in the present version of such Bylaws shall remain in effect until the board or commission in which such changes vest authority to establish the amount of such fee shall remain in effect until such board or commission has completed the required action to establish such amount; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 29 be accepted as printed, provided however that the amount of any fee specified in the present version of the Compiled General Bylaws, and the provisions as to how all such fees are established, shall remain in effect and that the revisions to be made in the text of such Bylaws by vote under this motion shall not include any change in any such fee, nor any change in how such fee is to be established.**

**Board of Selectmen and Bylaw Committee support this motion. Majority vote needed.  
Motion passes by Unanimous Voice Vote.**

**ARTICLE 30. ACCEPTANCE OF MGL CHAPTER 43D EXPEDITED PERMITTING AND PRIORITY DEVELOPMENT SITE**

To see if the Town will vote to accept the provisions of chapter 43D of the MA General Laws as amended pursuant to Section 11 of chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at Sturbridge Road (Map 31, Parcel D4) and Sturbridge Road (Map 31, Parcel D3) as a Priority Development Site, or take any other action in relation thereto.

SPONSOR: BOARD OF SELECTMEN, PLANNING BOARD & EDC

**Motion and second that Article 30 be accepted as printed.  
Board of Selectmen, Bylaw Committee and Planning Board support this motion. Majority vote needed.  
Motion passes by Majority Voice Vote.**

\*\*\*\*\*  
**No vote shall be taken on any motion relating to Articles 31 through 33 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article. (Gen. Laws Chapter 40A, Section 5, paragraph 3).**  
\*\*\*\*\*

**ARTICLE 31. RENUMBERING, RECAPTIONING AND REVISION OF ZONING BYLAW**

To see if the Town will vote to renumber, recaption and revise the Zoning Bylaw of the Town as noted by strikethroughs (indicating deletion) and underlines (indicating addition), all as set forth in the

document entitled "Strike-through Draft of the Bylaws of the Town of Charlton (Version #3) May 2014" on file in the office of the Town Clerk; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 31 be accepted as printed.**

**Board of Selectmen, Bylaw Committee and Planning Board support this motion. 2/3rds vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 32. GLOBAL REVISIONS TO TEXT OF ZONING BYLAW**

To see if the Town will vote to enact certain global changes to the text of the Zoning Bylaw of the Town, all as incorporated in new Chapter 200, Zoning, of the document entitled "Strike-through Draft of the Bylaws of the Town of Charlton (Version #3) May 2014" on file in the office of the Town Clerk, as follows:

1. To cite statutory references to the Massachusetts General Laws in a consistent manner, to read in the form MGL c. \_\_, § \_\_\_\_.
2. To consistently spell and capitalize the word "bylaw," as follows: Where "by-law" is hyphenated, to standardize the spelling as "bylaw"; and to lowercase capitalized references to "this Bylaw" which are not proper nouns (however, references to "Bylaw" in titles of laws or other proper nouns remain capitalized);
3. To cite numbers in the following standard styles:
  - A. Numerals: one (1), two (2), etc.
  - B. Fractions: one-half (1/2)
  - C. Percentages: fifty percent (50%)
  - D. Monetary amounts: one hundred dollars (\$100)

or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 32 be accepted as printed.**

**Board of Selectmen, Bylaw Committee and Planning Board support this motion. 2/3rds vote needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 33. STRIKETHROUGH/UNDERLINE REVISIONS TO TEXT OF ZONING BYLAW**

To see if the Town will vote to enact certain changes to the text of the Zoning Bylaw of the Town, as noted by strikethroughs (indicating deletion) and underlines (indicating addition), all as set forth in the document entitled "Strike-through Draft of the Bylaws of the Town of Charlton (Version #3) May 2014" on file in the office of the Town Clerk; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

**Motion and second that Article 33 be accepted as printed.**

**Board of Selectmen, Bylaw Committee and Planning Board support this motion. 2/3rds vote needed.**

**Motion passes by Unanimous Voice Vote.**

**On motion duly made and seconded Meeting adjourned at 11.25PM.**

\* \* \* \* \*

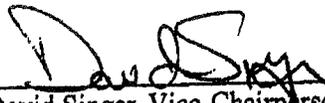
And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

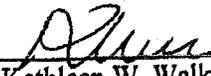
Given under our hands this 25th day of April in the Year of Our Lord Two Thousand and Fourteen (2014).

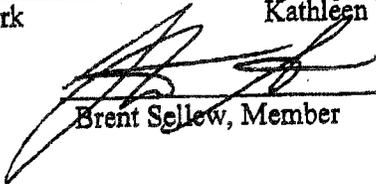
Board of Selectmen

  
Frederick C. Swensen, Chairperson

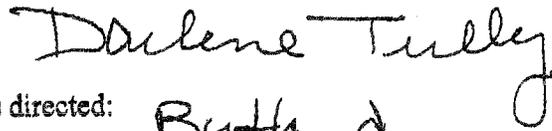
  
David Singer, Vice-Chairperson

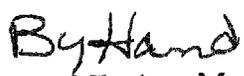
Joseph J. Szafarowicz, Clerk

  
Kathleen W. Walker, Member

  
Brent Sellev, Member

A true copy:

Attest:  4-25-14

Posted as directed:   
Constable/Police Officer of Charlton, Massachusetts



FY15 Estimated Revenue	VOTED 2013	Voted 2014	Estimated 2015
<b>Funds Available</b>			
Levy Limit	14,927,434	15,531,183	16,100,831
2 1/2 Increase	373,186	388,280	402,521
New Growth	230,563	181,368	150,780
<b>Levy limit</b>	<b>16,531,183</b>	<b>16,100,831</b>	<b>16,654,132</b>
<b>Debt Exclusions</b>			
Middle School	522,160	482,011	478,276
Bay Path Addition		60,241	128,890
Sewer Project	488,369	520,319	513,711
Library	319,344	309,010	301,320
Highway Facility	252,993	246,648	246,600
School Fields			114,720
<b>Total Exclusion</b>	<b>1,582,866</b>	<b>1,620,229</b>	<b>1,783,317</b>
<b>Total Tax Levy</b>	<b>17,114,049</b>	<b>17,721,060</b>	<b>18,437,449</b>
<b>State &amp; Local Receipts</b>			
State Receipts- Local Aid	1,226,401	1,254,367	1,289,153
Annual Formula Local Aid		0	0
Chapter 70	21,633	21,633	21,633
Other Cherry Sheet Aid	68,056	74,993	79,181
<b>Total State Aid</b>	<b>1,303,090</b>	<b>1,350,993</b>	<b>1,389,967</b>
<b>Local Receipts ( includes meal tax</b>	<b>2,396,098</b>	<b>2,398,482</b>	<b>2,394,842</b>
<b>Millenium Funds</b>			
Debt Service	320,000	320,000	320,000
Capital or Stabilization	80,000	80,000	80,000
General	400,000	400,000	400,000
<b>Total Local Receipts</b>	<b>3,198,098</b>	<b>3,198,482</b>	<b>3,194,842</b>
<b>Total State &amp; Local</b>	<b>4,499,188</b>	<b>4,549,475</b>	<b>4,584,809</b>
<b>Other Available</b>			
Stabilization	220,971	596,012	430,545
Ambulance Fees	680,000	615,204	615,204
Sale Cemetery Lots	9,000	6,300	3,000
Cable Access Account	49,259	48,009	12,309
Transfer From Other Accounts			
Water Stabilization			
Bond Premium	8,217	7,101	6,422
Reserved Debt Exclusion	0	0	0
Free Cash			
Water Indirect		20,822	1,830
Sewer Indirect	86,901	49,789	80,991
<b>Total Other</b>	<b>1,054,348</b>	<b>1,343,247</b>	<b>1,150,301</b>
<b>Available For Appropriation</b>	<b>22,667,685</b>	<b>23,613,782</b>	<b>24,172,559</b>
<b>Charges Against Revenues</b>			
Overlay	112,981	126,900	126,900
Overlay Deficits	933	10,541	1,535
State & County	27,686	32,023	36,691
Snow & Ice Deficit	27,222	106,653	150,000
Cherry Sheet Offset	13,981	13,729	13,729
Millenium To Stabilization	80,000	80,000	80,000
<b>Total Charges</b>	<b>262,802</b>	<b>369,846</b>	<b>408,855</b>
<b>Available For Appropriation</b>	<b>22,404,783</b>	<b>23,243,936</b>	<b>23,763,703</b>

1	Town of Charlton				
2	<b>FY2015 BUDGET</b>				
3		<b>FY2013</b>	<b>FY2014</b>	<b>FY2015</b>	<b>FY2015</b>
4		<b>VOTED BUDGET</b>	<b>FINAL BUDGET AS VOTED AT TOWN MEETING</b>	<b>DEPARTMENT REQUEST</b>	<b>FINCOM RECOMMENDATION</b>
5	<b>Department Line Items:</b>				
6	<b>Moderator</b>				
7	Moderator Stipend	75	75	75	75
8	<b>Total Moderator</b>	<b>75</b>	<b>75</b>	<b>75</b>	<b>75</b>
9					
10	<b>Selectmen's Stipend</b>				
11	Selectmen's Salary	9,599	9,599	9,599	9,599
12	Town Administrator Salary	113,901	115,610	117,345	117,345
13	Town Administrator Car Allow	3,500	3,500	3,500	3,500
14	Administrative Assistant BOS	47,578	48,530	49,404	49,404
15	Administrative Assistant TA	29,783	39,417	40,127	40,127
16	<b>Total Department Salaries</b>	<b>204,361</b>	<b>216,656</b>	<b>219,974</b>	<b>219,975</b>
17	Selectmen's Expense & Equipment	9,800	9,800	9,800	9,800
18	Procurement Bidding	980	980	980	980
19	Contract Obligations	40,000	40,000	40,000	30,000
20	Training & Conferences	1,764	1,764	1,764	1,764
21	Environmental	49,000	49,000	49,000	35,000
22	Special Counsel	0	0	0	0
23	<b>Total Department Expenses</b>	<b>101,544</b>	<b>101,544</b>	<b>101,544</b>	<b>77,544</b>
24	<b>Total Board of Selectmen</b>	<b>305,905</b>	<b>318,200</b>	<b>321,518</b>	<b>297,519</b>
25					
26	<b>Finance Committee</b>				
27	Finance Committee Expenses	196	200	200	200
28	Finance Committee Reserve Fund	100,000	100,000	100,000	125,000
29	<b>Total Finance Committee</b>	<b>100,196</b>	<b>100,200</b>	<b>100,200</b>	<b>125,200</b>
30					
31	<b>Town Accountant/Financial Services</b>				
32	Town Acct Salary	68,134	69,497	70,748	70,748
33	<b>Total Department Salary</b>	<b>68,134</b>	<b>69,497</b>	<b>70,748</b>	<b>70,748</b>
34	Town Acct Dept Asst	1	1	1	1
35	Town Acct Expense & Equip.	1,220	1,220	1,220	1,220
36	Computer License & Repair	2,990	3,138	3,138	3,138
37	<b>Total Department Expenses</b>	<b>4,211</b>	<b>4,359</b>	<b>4,359</b>	<b>4,359</b>
38	<b>Total Town Accountant</b>	<b>72,345</b>	<b>73,856</b>	<b>75,107</b>	<b>75,107</b>
39					
40	<b>Annual Audit</b>	<b>19,000</b>	<b>18,500</b>	<b>18,500</b>	<b>18,500</b>
41	<b>GASB 34 Compliance</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
42	<b>GASB 45 Compliance</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
43					
44	<b>Board of Assessors</b>				
45	Assessors Stipend	4,407	4,407	5,607	4,407
46	Director of Assessing Salary	61,980	63,219	64,357	64,357
47	Assessors Certification Comp	1,000	1,000	1,000	1,000
48	Administrative Assistant Wages	42,266	43,285	44,141	44,141
49	Department Assistant Wages	26,856	27,494	28,044	28,044
50	Prop Revaluation Clerk Wages	1	1	1	1
51	<b>Total Department Salaries</b>	<b>136,510</b>	<b>139,406</b>	<b>143,150</b>	<b>141,950</b>
52	Property Revaluation Expense	4,337	4,337	4,337	4,337

3		FY2013	FY2014	FY2015	FY2015
4		VOTED BUDGET	FINAL BUDGET AS VOTED AT TOWN MEETING	DEPARTMENT REQUEST	FINCOM RECOMMENDATION
53	Expense & Equipment	17,640	22,434	23,718	22,434
54	Data Collector	4,900	4,900	6,000	4,900
55	GIS View	0	0	0	0
56	Appraisal & Attorney Services	6,860	6,860	6,860	6,860
57	<b>Total Department Expenses</b>	<b>33,737</b>	<b>38,531</b>	<b>40,913</b>	<b>38,531</b>
58	<b>Total Assessors</b>	<b>170,247</b>	<b>177,937</b>	<b>184,063</b>	<b>180,481</b>
59					
60	<b>Treasurer</b>				
61	Treasurer Salary	51,277	52,304	53,246	41,000
62	Treasurer Certification	1,000	1,000	1,000	1,000
63	Assistant Treasurer	28,022	39,422	40,215	40,215
64	<b>Total Department Salaries</b>	<b>80,299</b>	<b>92,726</b>	<b>94,461</b>	<b>82,215</b>
65	Banking Services	7,154	7,154	7,154	7,154
66	Certification of Notes	1,764	1,764	1,764	1,764
67	Expense & Equip	2,919	3,500	3,500	3,500
68	Tax Title & Foreclosures	13,165	13,165	13,165	13,165
69	Tax Title Software Annual License	1,015	1,066	1,066	1,066
70	<b>Total Department Expenses</b>	<b>26,017</b>	<b>26,649</b>	<b>26,649</b>	<b>26,649</b>
71	<b>Total Treasurer</b>	<b>106,316</b>	<b>119,375</b>	<b>121,110</b>	<b>108,864</b>
72					
73	<b>Tax Collector</b>				
74	Tax Collector Salary	51,277	52,304	53,246	53,246
75	Assistant Collector	37,564	38,462	39,236	39,236
76	Department Assistant Wages	6,375	0	1,800	0
77	Collector Certification Compensation	1,000	1,000	1,000	1,000
78	<b>Total Department Salaries</b>	<b>96,216</b>	<b>91,766</b>	<b>95,282</b>	<b>93,482</b>
79	Expense & Equipment	24,468	25,703	32,399	25,703
80	Banking Services	6,033	6,033	6,033	6,033
81	Tax Taking Expense	7,644	7,644	7,644	7,644
82	<b>Total Department Expenses</b>	<b>38,145</b>	<b>39,380</b>	<b>48,076</b>	<b>39,380</b>
83	<b>Total Town Collector</b>	<b>134,361</b>	<b>131,146</b>	<b>141,358</b>	<b>132,862</b>
84					
85	<b>Town Counsel Expense</b>	<b>106,183</b>	<b>106,183</b>	<b>106,183</b>	<b>106,183</b>
86					
87	<b>Personnel Board Expense</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
88					
89	<b>Town Clerk</b>				
90	Town Clerk Salary	45,575	46,487	40,379	40,300
91	Department Assistant	30,619	31,320	38,945	38,945
92	<b>Total Department Salaries</b>	<b>76,194</b>	<b>77,807</b>	<b>79,324</b>	<b>79,245</b>
93	Expenses & Equipment	1,104	1,104	1,132	1,104
94	Town Clerk Book Repairs	0	0	0	0
95	Vital Statistics	0	0	0	0
96	<b>Total Department Expenses</b>	<b>1,104</b>	<b>1,104</b>	<b>1,132</b>	<b>1,104</b>
97	<b>Total Town Clerk</b>	<b>77,298</b>	<b>78,911</b>	<b>80,456</b>	<b>80,349</b>
98					
99	Election & Registration	6,870	6,870	6,870	6,870
100	Special /Presidential Elections	14,800	8,000	8,000	8,000
101	Town Census	4,598	4,598	4,598	4,598
102	<b>Total Election &amp; Registration</b>	<b>26,268</b>	<b>19,468</b>	<b>19,468</b>	<b>19,468</b>

3		FY2013	FY2014	FY2015	FY2015
4		VOTED BUDGET	FINAL BUDGET AS VOTED AT TOWN MEETING	DEPARTMENT REQUEST	FINCOM RECOMMENDATION
103	Street Listing	512	512	512	512
104	<b>Total Registrar</b>	<b>512</b>	<b>512</b>	<b>512</b>	<b>512</b>
105					
106	<b>Conservation Commission</b>				
107	Conservation Administrators Salary	46,210	47,135	48,583	47,984
108	<b>Total Department Salaries</b>	<b>46,210</b>	<b>47,135</b>	<b>48,583</b>	<b>47,984</b>
109	Conservation Comm. Expenses	971	971	1,000	971
110	Annual Dam Reports	4,567	4,567	5,000	4,567
111	Wetlands Protection Fund Expense	0	0	6,940	0
112	<b>Total Department Expenses</b>	<b>5,538</b>	<b>5,538</b>	<b>12,940</b>	<b>5,538</b>
113	<b>Total Conservation Commission</b>	<b>51,748</b>	<b>52,673</b>	<b>61,523</b>	<b>53,522</b>
114					
115	<b>Planning Board</b>				
116	Planning Board Stipend	1,200	1,200	1,200	1,200
117	Director of Planning	86,091	87,814	89,395	80,456
118	Department Assistant	31,202	31,956	32,595	32,591
119	<b>Total Department Salaries</b>	<b>118,493</b>	<b>120,970</b>	<b>123,190</b>	<b>114,247</b>
120	Planning Studies	980	980	980	980
121	Expense & Equipment	7,350	7,350	7,350	7,350
122	Planning Board Computer Mapping	490	490	490	490
123	<b>Total Department Expenses</b>	<b>8,820</b>	<b>8,820</b>	<b>8,820</b>	<b>8,820</b>
124	<b>Total Planning Board</b>	<b>127,313</b>	<b>129,790</b>	<b>132,010</b>	<b>123,067</b>
126					
126	<b>Board of Appeals</b>				
127	Department Assistant Wages	5,508	5,508	5,508	4,000
128	<b>Total Department Salaries</b>	<b>5,508</b>	<b>5,508</b>	<b>5,508</b>	<b>4,000</b>
129	Expenses & Equipment	4,000	4,000	4,000	4,000
130	Court Appearance Reimbursement	0	0	0	0
131	<b>Total Department Expenses</b>	<b>4,000</b>	<b>4,000</b>	<b>4,000</b>	<b>4,000</b>
132	<b>Total Board of Appeals</b>	<b>9,508</b>	<b>9,508</b>	<b>9,508</b>	<b>8,000</b>
133					
134	<b>Economic Development</b>				
135	EDC Expense & Equipment	1,931	1,931	1,931	1,931
136	<b>Total EDC Expenses</b>	<b>1,931</b>	<b>1,931</b>	<b>1,931</b>	<b>1,931</b>
137					
138	<b>Municipal Offices</b>				
139	Senior Custodian	36,827	31,947	35,532	35,532
140	Library Custodian	17,073	27,954	28,465	28,465
141	<b>Total Department Salaries</b>	<b>53,900</b>	<b>59,901</b>	<b>63,997</b>	<b>63,997</b>
142	Custodial services	1,470	1,470	1,470	1,470
143	Telecommunications	42,140	42,140	42,140	42,140
144	Expense & Equip	110,784	110,784	110,784	110,784
145	Energy Utilities	70,379	70,379	90,000	90,000
146	Repairs	25,480	25,480	25,480	25,480
147	Municipal Offices Sewage Treatment Expe	6,370	6,370	6,370	6,370
148	<b>Total Department Expenses</b>	<b>256,623</b>	<b>256,623</b>	<b>276,244</b>	<b>276,244</b>
149	<b>Municipal Offices Expenses</b>	<b>310,523</b>	<b>316,524</b>	<b>340,241</b>	<b>340,241</b>
150					
151	<b>Technology</b>				
152	Computer License/Software	12,700	12,700	12,700	12,700

3		FY2013	FY2014	FY2015	FY2015
4		VOTED BUDGET	FINAL BUDGET AS VOTED AT TOWN MEETING	DEPARTMENT REQUEST	FINCOM RECOMMENDATION
153	Computer hardware	18,620	18,620	18,620	18,620
154	Computer Maintenance	39,593	39,593	39,593	39,593
155	Computer Training		0	0	0
156	<b>Total Technology</b>	<b>70,913</b>	<b>70,913</b>	<b>70,913</b>	<b>70,913</b>
157					
158	Printing Town Reports	2,500	1,500	1,500	1,500
159	<b>Total Printing Expenses</b>	<b>2,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>
160					
161	<b>Insurance</b>				
162	General Insurance	271,239	276,664	287,731	287,731
163	Group Insurance health	995,000	1,034,800	1,069,231	1,069,231
164	Group Insurance life	4,500	4,500	4,500	4,500
165	Medicare	65,000	75,000	76,000	76,000
166	Unemployment Compensation	20,000	15,000	15,000	15,000
167	<b>Total Insurance</b>	<b>1,355,739</b>	<b>1,405,964</b>	<b>1,452,462</b>	<b>1,452,462</b>
168					
169	<b>Worcester County Retirement</b>	<b>668,628</b>	<b>704,243</b>	<b>730,153</b>	<b>730,153</b>
170					
171	<b>Grant Matching Funds</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
172					
173	<b>Union Salaries- Longevity</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>800</b>
174					
175	<b>Municipal Gas &amp; Diesel</b>	<b>150,000</b>	<b>150,000</b>	<b>200,000</b>	<b>200,000</b>
176					
177	<b>Land Damage Eminent Domain</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
178					
179					
180	<b>General Government Subtotal</b>	<b>3,870,811</b>	<b>3,990,711</b>	<b>4,172,092</b>	<b>4,130,209</b>
181					
182	<b>Public Safety</b>				
183					
184	<b>Police</b>				
185	Police Department Salaries	1,933,620	1,979,326	2,012,222	1,936,378
186	<b>Total Department Salaries</b>	<b>1,933,620</b>	<b>1,979,326</b>	<b>2,012,222</b>	<b>1,936,378</b>
187	Police Department Expense & Equipment	66,640	66,640	70,082	70,082
188	Police Station Utilities & Maintenance	46,442	46,442	43,000	43,000
189	Grant Matching Funds	0	0	0	0
190	Training & Special Services	19,600	19,600	19,600	19,600
191	Uniform Allowance	2,773	2,773	2,773	2,773
192	<b>Total Department Expenses</b>	<b>138,455</b>	<b>135,455</b>	<b>135,455</b>	<b>135,455</b>
193	<b>Total Police Department</b>	<b>2,069,075</b>	<b>2,114,781</b>	<b>2,147,677</b>	<b>2,071,833</b>
194					
195	<b>Fire</b>				
196	Salaries	1,256,230	1,252,080	1,290,890	1,273,039
197	<b>Total Department Salaries</b>	<b>1,256,230</b>	<b>1,252,080</b>	<b>1,290,890</b>	<b>1,273,039</b>
198	Training & Special Services	9,800	9,800	48,558	9,800
199	Expenses & Equipment	154,575	154,575	158,439	154,575
200	Uniform Allowance	13,955	15,200	15,200	15,200
201	Land Leases	4,000	4,000	4,000	4,000

3		FY2013	FY2014	FY2015	FY2015
4		VOTED BUDGET	FINAL BUDGET AS VOTED AT TOWN MEETING	DEPARTMENT REQUEST	FINCOM RECOMMENDATION
202	Reverse 911		0	0	0
203	Emergency Management Exp	0	1,931	1,979	1,931
204	Utilities & Maintenance	31,412	31,412	31,412	31,412
205	<b>Total Department Expenses</b>	<b>213,752</b>	<b>216,918</b>	<b>259,588</b>	<b>216,918</b>
206	<b>Total Fire Department</b>	<b>1,469,982</b>	<b>1,468,998</b>	<b>1,550,478</b>	<b>1,489,957</b>
207					
208	<b><u>Building Department</u></b>				
209	Building Comm/ZEO Wages	67,353	68,700	69,937	69,937
210	Assistant Building Inspector	1	1	1	1
211	Administrative Assistant Salary	38,959	39,881	40,679	40,675
212	<b>Total Department Salaries</b>	<b>106,313</b>	<b>108,582</b>	<b>110,617</b>	<b>110,613</b>
213	Building Department Expenses	5,194	5,194	5,200	5,194
214	<b>Total Department Expenses</b>	<b>5,194</b>	<b>5,194</b>	<b>5,200</b>	<b>5,194</b>
215	<b>Total Building Department</b>	<b>111,507</b>	<b>113,776</b>	<b>115,817</b>	<b>115,807</b>
216					
217	<b><u>Sealer of Weights &amp; Measures</u></b>				
218	Sealer of Weights & Measures Salary	2,500	2,500	2,500	2,500
219	<b>Total Department Salaries</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
220	Sealer of Weights & Measures Expenses	444	444	444	444
221	<b>Total Department Expenses</b>	<b>444</b>	<b>444</b>	<b>444</b>	<b>444</b>
222	<b>Total Sealer of Weights &amp; Measures</b>	<b>2,944</b>	<b>2,944</b>	<b>2,944</b>	<b>2,944</b>
223					
224	<b><u>Inspector of Animals</u></b>				
225	Inspector of Animals Stipend	3,813	3,813	3,813	3,813
226	<b>Total Department Salaries</b>	<b>3,813</b>	<b>3,813</b>	<b>3,813</b>	<b>3,813</b>
227	Expenses	510	510	510	510
228	<b>Total Department Expenses</b>	<b>510</b>	<b>510</b>	<b>510</b>	<b>510</b>
229	<b>Total Inspector of Animals</b>	<b>4,323</b>	<b>4,323</b>	<b>4,323</b>	<b>4,323</b>
230					
231	<b><u>Animal Control Officer</u></b>				
232	Animal Control Officer	31,744	32,379	32,962	32,962
233	Assistant ACO	5,332	5,439	5,537	5,537
234	<b>Total Department Salaries</b>	<b>37,076</b>	<b>37,818</b>	<b>38,499</b>	<b>38,499</b>
235	Expenses & Equipment	3,368	3,368	3,368	3,368
236	<b>Total Department Expense</b>	<b>3,368</b>	<b>3,368</b>	<b>3,368</b>	<b>3,368</b>
237	<b>Total Animal Control Expenses</b>	<b>40,444</b>	<b>41,186</b>	<b>41,867</b>	<b>41,867</b>
238					
239	<b><u>Tree Warden</u></b>				
240	Tree Warden Expense	490	490	490	0
241	Removal of Dangerous Trees	9,645	9,645	9,645	0
243	<b>Total Tree Warden</b>	<b>10,135</b>	<b>10,135</b>	<b>10,135</b>	<b>0</b>
243					
244	<b>Public Safety Subtotal</b>	<b>3,708,410</b>	<b>3,756,143</b>	<b>3,873,240</b>	<b>3,726,731</b>
245					
246	<b><u>Education</u></b>				
247	Bay Path Voc School	1,011,825	1,173,883	1,320,703	1,320,703
248	Bay Path Transportation	32,412	74,788	74,972	74,972
249	Bay Path Capital	0	60,241	128,690	128,690
250	Dudley Charlton Operating Assess	8,744,529	9,127,015	9,428,193	9,428,193
251	Dudley Charlton Transportation	1,357,909	1,328,784	1,185,384	1,185,384

3		FY2013	FY2014	FY2015	FY2015
4		VOTED BUDGET	FINAL BUDGET AS VOTED AT TOWN MEETING	DEPARTMENT REQUEST	FINCOM RECOMMENDATION
252	Dudley Charlton Capital Assess	532,325	491,726	601,415	601,415
253	Agricultural Tuition	45,188	45,188	84,378	84,378
254	Agricultural Transportation	20,280	20,280	28,000	28,000
255	<b>Education Subtotal</b>	<b>11,744,468</b>	<b>12,321,905</b>	<b>12,851,735</b>	<b>12,851,735</b>
256					
257					
258	<b>Public Works &amp; Facilities</b>				
259					
260	<b>Highway Department</b>				
261	Highway Salaries	585,606	609,429	611,474	613,086
262	<b>Total Department Salaries</b>	<b>585,606</b>	<b>609,429</b>	<b>611,474</b>	<b>613,086</b>
263	Expenses & Equipment	89,245	89,245	91,030	89,245
264	Uniform Allowance	4,500	4,500	4,500	4,500
265	Road Machinery Maintenance	76,440	66,905	74,302	66,905
266	Construction Drainage	19,600	19,600	19,600	19,600
267	Dam Repairs	2,450	2,450	2,450	2,450
268	Storm Water Management	0	0	0	5,000
269	<b>Total Department Expense</b>	<b>192,235</b>	<b>182,700</b>	<b>191,882</b>	<b>187,700</b>
270	<b>Total Highway Salaries and Expenses</b>	<b>777,841</b>	<b>792,129</b>	<b>803,356</b>	<b>800,786</b>
271					
272	Reconstruct, Repair, Paving roads	42,843	42,843	42,843	42,843
273	<b>Total Highway Dept</b>	<b>820,684</b>	<b>834,972</b>	<b>846,199</b>	<b>843,629</b>
274					
275	<b>Snow &amp; Ice Removal</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>
276					
277	<b>Street Lighting</b>	<b>58,608</b>	<b>58,608</b>	<b>58,608</b>	<b>30,000</b>
278					
279	<b>Cemetery Department</b>				
280	Cemetery Commissioners Stipend	1,000	1,000	1,000	1,000
281	Cemetery Supt Salary	48,334	49,302	50,189	50,189
282	Care of Cemeteries-Temporary Personnel	15,000	15,000	15,000	0
283	Cemetery Overtime	0	0	0	0
284	<b>Total Department Salaries</b>	<b>64,334</b>	<b>65,302</b>	<b>66,189</b>	<b>51,189</b>
285	Cemetery Expense & Equipment	10,653	10,653	10,653	10,653
286	<b>Total Department Expenses</b>	<b>10,653</b>	<b>10,653</b>	<b>10,653</b>	<b>10,653</b>
287	<b>Total Cemetery Dept. Expenses</b>	<b>74,987</b>	<b>75,955</b>	<b>76,842</b>	<b>61,842</b>
288					
289					
290	<b>Total Public Works &amp; Facility</b>	<b>1,129,279</b>	<b>1,144,535</b>	<b>1,156,649</b>	<b>1,110,471</b>
291					
292	<b>Human Services</b>				
293					
294	<b>Board of Health</b>				
295	Board of Health Stipend	768	768	768	768
296	Administrative Assistant Salary	21,768	22,289	22,738	22,738
297	Department Assistant Salary	14,781	15,135	15,443	15,443
298	Department Assistant 2 Salary	2,500	2,500	2,500	0
299	<b>Total Department Salaries</b>	<b>39,817</b>	<b>40,692</b>	<b>41,449</b>	<b>38,949</b>
300	Expense & Equipment	3,920	3,920	3,920	3,920
301	Health Agent Expense	10,437	10,437	10,437	10,437

3		FY2013	FY2014	FY2015	FY2015
4		VOTED BUDGET	FINAL BUDGET AS VOTED AT TOWN MEETING	DEPARTMENT REQUEST	FINCOM RECOMMENDATION
302	Inspection Expense	7,840	7,840	7,840	7,840
303	Post Closure Monitoring	11,760	11,760	0	0
304	<b>Total Department Expenses</b>	<b>33,957</b>	<b>33,957</b>	<b>22,197</b>	<b>22,197</b>
305	<b>Total Board of Health</b>	<b>73,774</b>	<b>74,649</b>	<b>63,646</b>	<b>61,146</b>
306					
307	<b>Council on Aging</b>				
308	COA Director Salary	45,967	46,887	47,731	47,731
309	Staff Salaries	60,337	61,870	62,984	62,984
310	<b>Total Department Salaries</b>	<b>106,304</b>	<b>108,757</b>	<b>110,715</b>	<b>110,715</b>
311	Expenses & Equipment	10,736	13,236	13,236	13,236
312	<b>Total Department Expenses</b>	<b>10,738</b>	<b>13,236</b>	<b>13,236</b>	<b>13,236</b>
313	<b>Total COA</b>	<b>117,040</b>	<b>121,993</b>	<b>123,951</b>	<b>123,951</b>
314					
315	<b>Veterans Department</b>				
316	Veterans Agent Salary	9,200	9,385	35,821	35,821
317	<b>Total Department Salaries</b>	<b>9,200</b>	<b>9,385</b>	<b>35,821</b>	<b>35,821</b>
318	Veterans Benefits	35,186	30,900	46,148	46,148
319	Expenses & Equipment	700	700	1,535	700
320	<b>Total Department Expenses</b>	<b>35,886</b>	<b>31,600</b>	<b>47,683</b>	<b>46,848</b>
321	<b>Total Veterans Department</b>	<b>45,086</b>	<b>40,985</b>	<b>83,504</b>	<b>82,669</b>
322					
323	American Legion Lease	3,000	3,000	3,000	3,000
324					
325	<b>Human Services Subtotal</b>	<b>238,900</b>	<b>240,627</b>	<b>274,101</b>	<b>270,766</b>
326					
327	<b>Culture &amp; Recreation</b>				
328					
329	<b>Library Department</b>				
330	Library Director Salary	61,300	71,008	72,286	72,286
331	Youth Services/ Asst. Director	37,242	37,988	38,671	38,671
332	Library Dept. Salaries	142,880	146,259	149,184	149,184
333	<b>Total Department Salaries</b>	<b>241,422</b>	<b>255,254</b>	<b>260,141</b>	<b>260,141</b>
334	Library Dept. Expense & Equipment	69,303	99,671	98,876	98,876
335	<b>Total Department Expenses</b>	<b>69,303</b>	<b>99,671</b>	<b>98,876</b>	<b>98,876</b>
336	<b>Total Library Department</b>	<b>310,725</b>	<b>354,925</b>	<b>359,017</b>	<b>359,017</b>
337					
338	<b>Recreation Department</b>				
339	Recreation Commission Stipend	750	750	750	750
340	Recreation Commission Stipend	750	750	750	750
341	Expense & Equipment	16,333	16,333	16,333	16,333
342	Field Maintenance Contract	68,758	70,132	71,000	72,728
343	<b>Total Department Expenses</b>	<b>85,091</b>	<b>86,465</b>	<b>87,333</b>	<b>89,061</b>
344	<b>Total Recreation Department</b>	<b>85,841</b>	<b>87,215</b>	<b>88,083</b>	<b>89,811</b>
345					
346	<b>Other Recreation/Events</b>				
347	Memorial Day	386	386	386	100
348	Old Home Day Expenses	1,447	1,447	1,447	447
349	Fourth of July Fireworks Fund	0	0	0	0
350	<b>Total Other Recreation</b>	<b>1,833</b>	<b>1,833</b>	<b>1,833</b>	<b>547</b>
351					

3		FY2013	FY2014	FY2015	FY2015
4		VOTED BUDGET	FINAL BUDGET AS VOTED AT TOWN MEETING	DEPARTMENT REQUEST	FINCOM RECOMMENDATION
352	Total Recreation	87,674	89,048	89,916	90,358
353					
354	Historical Commission Expense	965	965	965	965
355					
356	Historical District Expense	193	193	193	193
357					
358	Culture & Recreation Subtotal	399,557	445,131	450,091	450,533
359					
360	<b>Long Term Debt Service</b>				
361	General Obligation Bonds - Principal	0	0	0	0
362	Library Bond Principal	240,000	240,000	240,000	240,000
363	Highway Facility Principal	180,000	180,000	180,000	180,000
364	Landfill Cap Principal	50,000	102,500	102,500	102,500
365	Prindle Dam Principal		29,500	29,500	29,500
366	Dark Fiber Principal	35,000	35,000	0	0
367	General Obligation Bonds - Interest	0	0	0	0
368	Library Bond - Interest	82,920	72,120	61,321	61,321
369	Highway Facility Interest	75,600	71,100	66,600	66,600
370	Landfill cap Interest	16,389	19,225	16,925	16,925
371	Prindle Dam Interest	2,857	5,005	4,416	4,416
372	Dark Fiber Interest	840	280	0	0
373	Total Long Term Debt	683,606	754,730	701,261	701,261
374					
375	Interest on Temporary Loans	5,000	5,000	5,000	5,000
376					
377	Total Debt Service	688,606	759,730	706,261	706,261
378					
379	Assmt - Central MA Reg Planning	3,128	3,206	3,286	3,286
380	Assmt- M.O.R.E	0	0	0	0
381	Total - Assessments	3,128	3,206	3,286	3,286
382					
383	Sewer Ent General Fund Transfer	484,108	520,319	513,711	513,711
384	Water Ent General Fund Transfer	0	0	0	0
385					
386	Total Expenses	22,267,267	23,182,307	24,001,165	23,763,703

The Commonwealth of Massachusetts

STATE PRIMARY  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON  
Pcts. 1-3

William Francis Bellini  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

BALLOT  
Tuesday, September 9, 2014

2022/2022

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

BRIAN J. HERR 31 Elizabeth Rd., Hopkinton 94  
DO NOT VOTE IN THIS SPACE. BLANKS 43  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

GOVERNOR

Vote for ONE

CHARLES D. BAKER 49 Monument Ave., Swampscott 96  
MARK R. FISHER 10 Stone Meadow Farm Dr., Sturvesbury 37  
DO NOT VOTE IN THIS SPACE. BLANKS 4  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

LEUTENANT GOVERNOR

Vote for ONE

MARYN E. POLITO 11 Coschman Ridge Rd., Sturvesbury 109  
DO NOT VOTE IN THIS SPACE. BLANKS 28  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

ATTORNEY GENERAL

Vote for ONE

JOHN B. MILLER 40 Westland Ave., Winchester 101  
DO NOT VOTE IN THIS SPACE. BLANKS 36  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

SECRETARY OF STATE

Vote for ONE

DAVID D'ARCANGELO 183 Bainbridge St., Malden 96  
Malden City Councilor at-Large 41  
DO NOT VOTE IN THIS SPACE. BLANKS 1  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

TREASURER

Vote for ONE

MICHAEL JAMES HEFFERNAN 244 Grove St., Webster 99  
DO NOT VOTE IN THIS SPACE. BLANKS 38  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

AUDITOR

Vote for ONE

PATRICIA S. SAINT AUBIN 6 Shady Way, Norfolk 98  
DO NOT VOTE IN THIS SPACE. BLANKS 39  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

REPRESENTATIVE IN CONGRESS

Vote for ONE

FIRST DISTRICT 135  
BLANKS 2  
WRITE-IN SPACE ONLY

COUNCILLOR

Vote for ONE

SEVENTH DISTRICT  
JENNIE L. CAISSIE 59 Fort Hill Rd., Oxford 99  
DO NOT VOTE IN THIS SPACE. BLANKS 38  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

SENATOR IN GENERAL COURT

WORCESTER, HAMPDEN, HAMPSHIRE & MIDDLESEX DISTRICT

Vote for ONE

JAMES P. EHRHARD 7 Meadow View Ln., Sturbridge 53  
Former Tantasqua Regional School Committee Member  
MICHAEL J. VALANZOLA 68 McBride Rd., Wales 83  
Current Tantasqua Regional School Committee Member, Former Selectman  
DO NOT VOTE IN THIS SPACE. BLANKS 1  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT

Vote for ONE

PETER J. DURANT 109 Charlton Rd., Spencer 121  
Current State Representative  
DO NOT VOTE IN THIS SPACE. BLANKS 16  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

DISTRICT ATTORNEY

MIDDLE DISTRICT

BLANKS 36  
Vote for ONE

WRITE-IN SPACE ONLY 1

REGISTER OF PROBATE

WORCESTER COUNTY

Vote for ONE

STEPHANIE K. FATTMAN 505 School St., Webster 99  
DO NOT VOTE IN THIS SPACE. BLANKS 38  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 0

Prec 2 - 133 Votes

The Commonwealth of Massachusetts

STATE PRIMARY  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON  
Pcts. 1-3

William Francis Bellini  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

BALLOT  
Tuesday, September 9, 2014

2022/2022

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SENATOR IN CONGRESS

Vote for ONE  
BRIAN J. HERR 31 Elizabeth Rd., Hopkinton \*\*\*  
DO NOT VOTE IN THIS SPACE. **BLANKS 103**  
USE BLANK LINE BELOW FOR WRITE-IN. **30**  
WRITE-IN SPACE ONLY **A**

GOVERNOR

Vote for ONE  
CHARLES D. BAKER 48 Monument Ave., Swampscott **99**  
MARK R. FISHER 10 Stone Meadow Farm Dr., Shrewsbury **34**  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **A**  
WRITE-IN SPACE ONLY **A**

LIEUTENANT GOVERNOR

Vote for ONE  
KARYN E. POLITO 11 Coachman Ridge Rd., Shrewsbury **116**  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **17**  
WRITE-IN SPACE ONLY **A**

ATTORNEY GENERAL

Vote for ONE  
JOHN B. MILLER 40 Westland Ave., Winchester \*\*\* **109**  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **24**  
WRITE-IN SPACE ONLY **A**

SECRETARY OF STATE

Vote for ONE  
DAVID D'ARCANGELO 183 Bainbridge St., Malden **105**  
Malden City Councilor at Large **38**  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **A**  
WRITE-IN SPACE ONLY

TREASURER

Vote for ONE  
MICHAEL JAMES HEFFERNAN 244 Grove St., Wellesley **104**  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **29**  
WRITE-IN SPACE ONLY **A**

AUDITOR

Vote for ONE  
PATRICIA S. SAINT AUBIN 6 Shady Way, Norfolk **105**  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **28**  
WRITE-IN SPACE ONLY **A**

REPRESENTATIVE IN CONGRESS

Vote for ONE  
FIRST DISTRICT \*\*\* **BLANKS** **131**  
WRITE-IN SPACE ONLY **A**

COUNCILLOR

Vote for ONE  
SEVENTH DISTRICT  
JENNIE L. CAISSIE 53 Fort Hill Rd., Oxford \*\*\* **107**  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **26**  
WRITE-IN SPACE ONLY **A**

SENATOR IN GENERAL COURT

Worcester, Hampden, Hampshire & Middlesex District  
Vote for ONE  
JAMES P. EHRHARD 7 Meadow View Ln., Sturbridge **59**  
Former Tantasqua Regional School Committee Member  
MICHAEL J. VALANZOLA 88 McBride Rd., Wales **72**  
Current Tantasqua Regional School Committee Member; Former Selectman  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **3**  
WRITE-IN SPACE ONLY **A**

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT  
Vote for ONE  
PETER J. DURANT 109 Charlton Rd., Spencer \*\*\* **119**  
Current State Representative  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **14**  
WRITE-IN SPACE ONLY **A**

DISTRICT ATTORNEY

MIDDLE DISTRICT \*\*\* **BLANKS** **133**  
Vote for ONE  
WRITE-IN SPACE ONLY **A**

REGISTER OF PROBATE

Worcester County  
Vote for ONE  
STEPHANIE K. FATTMAN 665 School St., Webster **105**  
DO NOT VOTE IN THIS SPACE. **BLANKS**  
USE BLANK LINE BELOW FOR WRITE-IN. **28**  
WRITE-IN SPACE ONLY **A**

The Commonwealth of Massachusetts

STATE PRIMARY  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON  
Pcts. 1-3

William Francis Bellini  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

BALLOT  
Tuesday, September 9, 2014

2022/2022

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SENATOR IN CONGRESS

Vote for ONE

BRIAN J. HERR 31 Elizabeth Rd., Hopkinton

100  
34  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

GOVERNOR

Vote for ONE

CHARLES D. BAKER 49 Monument Ave., Swampscott

89  
41  
4  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

LIEUTENANT GOVERNOR

Vote for ONE

KARYN E. POLITO 11 Coachmen Ridge Rd., Shrewsbury

117  
17  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

ATTORNEY GENERAL

Vote for ONE

JOHN B. MILLER 40 Westland Ave., Winchester

108  
26  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

SECRETARY OF STATE

Vote for ONE

DAVID D'ARCANGELO 183 Bainbridge St., Malden

106  
38  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

TREASURER

Vote for ONE

MICHAEL JAMES HEFFERNAN 244 Grove St., Woburn

106  
22  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

AUDITOR

Vote for ONE

PATRICIA S. SAINT AUBIN 8 Shady Way, North

103  
31  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

REPRESENTATIVE IN CONGRESS

FIRST DISTRICT

Vote for ONE

BLANKS 133

WRITE-IN SPACE ONLY

COUNCILLOR

SEVENTH DISTRICT

Vote for ONE

JENNIE L. CAISSIE 83 Fort Hill Rd., Oxford

101  
33  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

SENATOR IN GENERAL COURT

WORCESTER, HAMPDEN, HAMPSHIRE & MIDDLESEX DISTRICT

Vote for ONE

JAMES P. EHRHARD 7 Meadow View Ln., Sturbridge

52  
71  
5  
A

Former Tantasqua Regional School Committee Member  
MICHAEL J. VALANZOLA 88 McBride Rd., Wales  
Current Tantasqua Regional School Committee Member, Farmer, Selectman

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT

Vote for ONE

PETER J. DURANT 109 Charlton Rd., Spencer

130  
14  
A

Current State Representative  
DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

DISTRICT ATTORNEY

MIDDLE DISTRICT

BLANKS 133

Vote for ONE

WRITE-IN SPACE ONLY

REGISTER OF PROBATE

WORCESTER COUNTY

Vote for ONE

STEPHANIE K. FATTMAN 585 School St., Webster

BLANKS 27

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

Prec 4 - 144 Votes

The Commonwealth of Massachusetts

STATE PRIMARY  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON  
Pct. 4

William Francis Bellini  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

2039/2039

BALLOT  
Tuesday, September 9, 2014

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SENATOR IN CONGRESS

Vote for ONE

BRIAN J. HERR 31 Elizabeth Rd., Hopkinton ☆☆☆

106  
38  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

GOVERNOR

Vote for ONE

CHARLES D. BAKER 49 Monument Ave., Swampscott

105  
34  
5  
A

MARK R. FISHER 10 Stone Meadow Farm Dr., Shrewsbury

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

LIEUTENANT GOVERNOR

Vote for ONE

KARYN E. POLITO 11 Cochran Ridge Rd., Shrewsbury

123  
21  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

ATTORNEY GENERAL

Vote for ONE

JOHN B. MILLER 40 Westland Ave., Winchester ☆☆☆

114  
30  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

SECRETARY OF STATE

Vote for ONE

DAVID D'ARCANGELO 183 Sainbridge St., Malden  
Malden City Councilor at-Large

110  
34  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

TREASURER

Vote for ONE

MICHAEL JAMES HEFFERNAN 244 Grove St., Wobesley

107  
37  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

AUDITOR

Vote for ONE

PATRICIA S. SAINT AUBIN 6 Shady Way, Norfolk

106  
38  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

REPRESENTATIVE IN CONGRESS

Vote for ONE

FIRST DISTRICT ☆☆☆

BLANKS  
130  
6

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

COUNCILLOR

Vote for ONE

SEVENTH DISTRICT  
JENNIE L. CAISSIE 53 Fort Hill Rd., Oxford ☆☆☆

114  
30  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

SENATOR IN GENERAL COURT

Vote for ONE

WORCESTER, HAMPDEN, HAMPSHIRE & MIDDLESEX DISTRICT

JAMES P. EHRHARD 7 Meadow View Ln., Sturbridge  
Former Tauntesqua Regional School Committee Member

62  
81  
A

MICHAEL J. VALANZOLA 68 McBride Rd., Wales  
Current Tauntesqua Regional School Committee Member; Former Selectman

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

REPRESENTATIVE IN  
GENERAL COURT

Vote for ONE

SEVENTH WORCESTER DISTRICT

PAUL K. FROST 308 Rochdale St., Auburn ☆☆☆  
Candidate for Re-nomination

117  
27  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

DISTRICT ATTORNEY

MIDDLE DISTRICT ☆☆☆

WRITE-IN SPACE ONLY

REGISTER OF PROBATE

WORCESTER COUNTY

Vote for ONE

STEPHANIE K. FATTMAN 566 School St., Wobesley

108  
36  
A

DO NOT VOTE IN THIS SPACE  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

130 Total Votes Prec 1 2 3 + 4 548

The Commonwealth of Massachusetts

Republicans

STATE PRIMARY  
REPUBLICAN PARTY  
OFFICIAL

CHARLTON  
Pcts. 1-3  
Charlton  
Pct. 4

2022/2022

William Francis Galvin  
SECRETARY OF THE  
COMMONWEALTH OF MASSACHUSETTS

BALLOT  
Tuesday, September 9, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

BRIAN J. HERR 31 Elizabeth Rd., Hopkinton 403  
DO NOT VOTE IN THIS SPACE. BLANKS 145  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

GOVERNOR

Vote for ONE

CHARLES D. BAKER 49 Monument Ave., Swampscott 389  
MARK R. FISHER 10 Stone Meadow Farm Dr., Shrewsbury 146  
DO NOT VOTE IN THIS SPACE. BLANKS 13  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

LIEUTENANT GOVERNOR

Vote for ONE

KARYN E. POLITO 11 Coachmen Ridge Rd., Shrewsbury 465  
DO NOT VOTE IN THIS SPACE. BLANKS 83  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

ATTORNEY GENERAL

Vote for ONE

JOHN B. MILLER 40 Westland Ave., Winchester 439  
DO NOT VOTE IN THIS SPACE. BLANKS 116  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

SECRETARY OF STATE

Vote for ONE

DAVID D'ARCANGELO 183 Bainbridge St., Malden 417  
Malden City Councilor at-Large  
DO NOT VOTE IN THIS SPACE. BLANKS 131  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

TREASURER

Vote for ONE

MICHAEL JAMES HEFFERNAN 244 Grove St., Webster 416  
DO NOT VOTE IN THIS SPACE. BLANKS 132  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

AUDITOR

Vote for ONE

PATRICIA S. SAINT AUBIN 8 Shady Way, Norfolk 412  
DO NOT VOTE IN THIS SPACE. BLANKS 136  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

REPRESENTATIVE IN CONGRESS

FIRST DISTRICT

Vote for ONE

BLANKS 536  
WRITE-IN SPACE ONLY 12

COUNCILLOR

SEVENTH DISTRICT

Vote for ONE

JENNIE L. CAISSIE 88 Fort Hill Rd., Oxford 421  
DO NOT VOTE IN THIS SPACE. BLANKS 127  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

SENATOR IN GENERAL COURT

WORCESTER, HAMPDEN, HAMPSHIRE & MIDDLESEX DISTRICT

Vote for ONE

JAMES P. EHRHARD 7 Meadow View Ln., Sturbridge 232  
Former Tantasqua Regional School Committee Member  
MICHAEL J. VALANZOLA 88 McBride Rd., Woburn 307  
Current Tantasqua Regional School Committee Member, Former Selectman

DO NOT VOTE IN THIS SPACE. BLANKS 9  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT

Vote for ONE

PETER J. DURANT 109 Charlton Rd., Spencer 300  
Current State Representative  
DO NOT VOTE IN THIS SPACE. BLANKS 44  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

DISTRICT ATTORNEY

MIDDLE DISTRICT

Vote for ONE

BLANKS 514  
WRITE-IN SPACE ONLY 4

REGISTER OF PROBATE

WORCESTER COUNTY

Vote for ONE

STEPHANIE K. FATTMAN 565 School St., Webster 419  
DO NOT VOTE IN THIS SPACE. BLANKS 129  
USE BLANK LINE BELOW FOR WRITE-IN.

WRITE-IN SPACE ONLY

PREC-3 PREC-4  
PAUL K. FROST 117  
BLANKS 27  
write-in

Prec 1 - 119 Votes

The Commonwealth of Massachusetts

STATE PRIMARY
DEMOCRATIC PARTY
OFFICIAL

CHARLTON
Pits: 1-3



BALLOT
Tuesday, September 9, 2014

2022/2022

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

EDWARD J. MARKEY 7 Townsend St., Malden ... 94

DO NOT VOTE IN THIS SPACE. BLANK 25

WRITE-IN SPACE ONLY

GOVERNOR

Vote for ONE

DONALD M. BERWICK 131 Lake Ave., Newton ... 9

MARTHA COAKLEY 46 Courtidge Rd., Medford ... 64

STEVEN GROSSMAN 30 Huntington Rd., Newton ... 43

DO NOT VOTE IN THIS SPACE. BLANK 3

WRITE-IN SPACE ONLY

LIUTENANT GOVERNOR

Vote for ONE

LELAND CHEUNG 157 Garden St., Cambridge ... 17

STEPHEN J. KERRIGAN 325 Mark Rd., Lancaster ... 78

MICHAEL E. LAKE 103 Gainsborough St., Boston ... 5

DO NOT VOTE IN THIS SPACE. BLANK 19

WRITE-IN SPACE ONLY

ATTORNEY GENERAL

Vote for ONE

MAURA HEALEY 40 Winthrop St., Boston ... 65

WARREN E. TOLMAN 30 Stoneleigh Cir., Waltham ... 49

DO NOT VOTE IN THIS SPACE. BLANK 5

WRITE-IN SPACE ONLY

SECRETARY OF STATE

Vote for ONE

WILLIAM FRANCIS GALVIN 46 Lake St., Boston ... 98

DO NOT VOTE IN THIS SPACE. BLANK 21

WRITE-IN SPACE ONLY

TREASURER

Vote for ONE

THOMAS P. CONROY 265 Old Connecticut Path, Weymouth ... 28

BARRY R. FINEGOLD 42 Stirling St., Andover ... 43

DEBORAH B. GOLDBERG 37 Hyslop Rd., Brookline ... 40

DO NOT VOTE IN THIS SPACE. BLANK 8

WRITE-IN SPACE ONLY

AUDITOR

Vote for ONE

SUZANNE M. BUMP 409 North Plain Rd., Great Barrington ... 90

DO NOT VOTE IN THIS SPACE. BLANK 29

WRITE-IN SPACE ONLY

REPRESENTATIVE IN CONGRESS

Vote for ONE

RICHARD E. NEAL 36 Alwater Ter., Springfield ... 100

DO NOT VOTE IN THIS SPACE. BLANK 19

WRITE-IN SPACE ONLY

COUNCILLOR

Vote for ONE

BLANK 118

WRITE-IN SPACE ONLY

SENATOR IN GENERAL COURT

Vote for ONE

ANNE M. GOBI 117 Mechanic St., Spencer ... 92

DO NOT VOTE IN THIS SPACE. BLANK 27

WRITE-IN SPACE ONLY

REPRESENTATIVE IN GENERAL COURT

Vote for ONE

KAREN A. SPIEWAK 90 Osgood Rd., Charlton ... 100

DO NOT VOTE IN THIS SPACE. BLANK 19

WRITE-IN SPACE ONLY

DISTRICT ATTORNEY

Vote for ONE

JOSEPH D. EARLY, JR. 36 Blackham Dr., Worcester ... 93

DO NOT VOTE IN THIS SPACE. BLANK 26

WRITE-IN SPACE ONLY

REGISTER OF PROBATE

Vote for ONE

STEPHEN G. ABRAHAM 153 North Ousegmond Ave., Shrewsbury ... 90

DO NOT VOTE IN THIS SPACE. BLANK 29

WRITE-IN SPACE ONLY

The Commonwealth of Massachusetts

STATE PRIMARY DEMOCRATIC PARTY OFFICIAL

CHARLTON Pcts. 1-3



BALLOT

2022/2022

Tuesday, September 9, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

EDWARD J. MARKEY 7 Townsend St., Malden ... 75
Current U.S. Senator
DO NOT VOTE IN THIS SPACE. BLANK 29
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

GOVERNOR

Vote for ONE

DONALD M. BERWICK 131 Lake Ave., Newton ... 19
MARTHA COAKLEY 49 Courtidge Rd., Medford ... 44
Attorney General of Massachusetts
STEVEN GROSSMAN 30 Huntington Rd., Newton ... 41
Massachusetts State Treasurer
DO NOT VOTE IN THIS SPACE. BLANK 3
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

LIEUTENANT GOVERNOR

Vote for ONE

LELAND CHEUNG 157 Garden St., Cambridge ... 83
Cambridge City Councilor
STEPHEN J. KERRIGAN 325 Hesk Rd., Lancaster ... 56
Former Member, President of Regional Committee, Former Lancaster School Trustee
MICHAEL E. LAKE 103 Gainsborough St., Boston ... 10
Former Presidential Elector
DO NOT VOTE IN THIS SPACE. BLANK 15
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

ATTORNEY GENERAL

Vote for ONE

MAURA HEALEY 40 Winthrop St., Boston ... 63
Former Assistant Attorney General
WARREN E. TOLMAN 30 Stoneleigh Cir., Waltham ... 40
Former State Senator
DO NOT VOTE IN THIS SPACE. BLANK 2
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

SECRETARY OF STATE

Vote for ONE

WILLIAM FRANCIS GALVIN 46 Lake St., Boston ... 83
Present Secretary Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 21
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

TREASURER

Vote for ONE

THOMAS P. CONROY 265 Old Connecticut Path, Weyland ... 19
Current State Representative
BARRY R. FINEGOLD 42 Stirling St., Andover ... 25
Current State Senator
DEBORAH B. GOLDBERG 37 Hyslop Rd., Brookline ... 49
Former Selectman, Town of Brookline
DO NOT VOTE IN THIS SPACE. BLANK 11
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

AUDITOR

Vote for ONE

SUZANNE M. BUMP 409 North Plain Rd., Great Barrington ... 78
Present State Auditor; Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 26
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

REPRESENTATIVE IN CONGRESS

Vote for ONE

RICHARD E. NEAL 36 Atrane Ter., Springfield ... 80
Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 24
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

COUNCILLOR

Vote for ONE

SEVENTH DISTRICT ... BLANK 103
WRITE-IN SPACE ONLY 1

SENATOR IN GENERAL COURT

Vote for ONE

WORCESTER, HAMPDEN, HAMPSHIRE & MIDDLESEX DISTRICT
ANNE M. GOBI 117 Mechanic St., Spencer ... 87
Present State Representative
DO NOT VOTE IN THIS SPACE. BLANK 17
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

REPRESENTATIVE IN GENERAL COURT

Vote for ONE

SIXTH WORCESTER DISTRICT
KAREN A. SPIEWAK 90 Osgood Rd., Charlton ... 86
DO NOT VOTE IN THIS SPACE. BLANK 18
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

DISTRICT ATTORNEY

Vote for ONE

MIDDLE DISTRICT
JOSEPH D. EARLY, JR. 36 Backhorn Dr., Worcester ... 85
Present District Attorney; Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 19
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

REGISTER OF PROBATE

Vote for ONE

WORCESTER COUNTY
STEPHEN G. ABRAHAM 153 North Quinsigamond Ave., Shrewsbury ... 77
Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 27
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

PREC 3 - 114 VOTES

The Commonwealth of Massachusetts

STATE PRIMARY DEMOCRATIC PARTY OFFICIAL

CHARLTON Pts: 1-3

William Francis Galvin Governor of the Commonwealth of Massachusetts

BALLOT Tuesday, September 9, 2014

2022/2022

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

EDWARD J. MARKEY 7 Townsend St., Malden ... 72

DO NOT VOTE IN THIS SPACE. BLANK 35

WRITE-IN SPACE ONLY 1

GOVERNOR

Vote for ONE

DONALD M. BERWICK 131 Lake Ave., Newton ... 27

MARTHA COAKLEY 46 Courtidge Rd., Medford ... 49

STEVEN GROSSMAN 30 Huntington Rd., Newton ... 37

DO NOT VOTE IN THIS SPACE. BLANK 1

WRITE-IN SPACE ONLY 0

LIEUTENANT GOVERNOR

Vote for ONE

LELAND CHEUNG 157 Garden St., Cambridge ... 16

STEPHEN J. KERRIGAN 325 Mark Rd., Lancaster ... 69

MICHAEL E. LAKE 103 Gainsborough St., Boston ... 12

DO NOT VOTE IN THIS SPACE. BLANK 17

WRITE-IN SPACE ONLY 0

ATTORNEY GENERAL

Vote for ONE

MAURA HEALEY 40 Winthrop St., Boston ... 75

WARREN E. TOLMAN 30 Stoneleigh Cir., Waltham ... 37

DO NOT VOTE IN THIS SPACE. BLANK 2

WRITE-IN SPACE ONLY 0

SECRETARY OF STATE

Vote for ONE

WILLIAM FRANCIS GALVIN 46 Lake St., Boston ... 84

DO NOT VOTE IN THIS SPACE. BLANK 30

WRITE-IN SPACE ONLY 0

TREASURER

Vote for ONE

THOMAS P. CONROY 265 Old Connecticut Path, Weyland ... 72

BARRY R. FINEGOLD 42 Shilling St., Andover ... 45

DEBORAH B. GOLDBERG 37 Hyslop Rd., Brookline ... 41

DO NOT VOTE IN THIS SPACE. BLANK 10

WRITE-IN SPACE ONLY 0

AUDITOR

Vote for ONE

SUZANNE M. BUMP 405 North Plain Rd., Great Barrington ... 77

DO NOT VOTE IN THIS SPACE. BLANK 36

WRITE-IN SPACE ONLY 1

REPRESENTATIVE IN CONGRESS

FIRST DISTRICT Vote for ONE

RICHARD E. NEAL 36 Atwater Ter., Springfield ... 23

DO NOT VOTE IN THIS SPACE. BLANK 31

WRITE-IN SPACE ONLY 0

COUNCILLOR

SEVENTH DISTRICT ... BLANK Vote for ONE 112

WRITE-IN SPACE ONLY 2

REPRESENTATIVE IN GENERAL COURT

SIXTH WORCESTER DISTRICT Vote for ONE

KAREN A. SPIEWAK 90 Osgood Rd., Charlton ... 26

DO NOT VOTE IN THIS SPACE. BLANK 27

WRITE-IN SPACE ONLY 1

DISTRICT ATTORNEY

MIDDLE DISTRICT Vote for ONE

JOSEPH D. EARLY, JR. 36 Blackstone Dr., Worcester ... 89

DO NOT VOTE IN THIS SPACE. BLANK 25

WRITE-IN SPACE ONLY 0

REGISTER OF PROBATE

WORCESTER COUNTY Vote for ONE

STEPHEN G. ABRAHAM 153 North Oaksigmond Ave., Shrewsbury ... 78

DO NOT VOTE IN THIS SPACE. BLANK 36

WRITE-IN SPACE ONLY 0

SENATOR IN GENERAL COURT

WORCESTER, HAMPSHIRE, HAMPSHIRE & MIDDLESEX DISTRICT Vote for ONE

ANNE M. GOBI 117 Mechanic St., Spencer ... 87

DO NOT VOTE IN THIS SPACE. BLANK 27

WRITE-IN SPACE ONLY 0

The Commonwealth of Massachusetts

STATE PRIMARY
DEMOCRATIC PARTY
OFFICIAL

CHARLTON
Pgt. 4

William Francis Galvin
SECRETARY OF THE
COMMONWEALTH OF MASSACHUSETTS

BALLOT

2039/2039

Tuesday, September 9, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

EDWARD J. MARKEY 7 Townsend St., Malden ... 76
Current U.S. Senator
DO NOT VOTE IN THIS SPACE. BLANK 26
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

GOVERNOR

Vote for ONE

DONALD M. BERWICK 131 Lake Ave., Newton ... 16
MARTHA COAKLEY 46 Coolidge Rd., Medford ... 44
Attorney General of Massachusetts
STEVEN GROSSMAN 30 Huntington Rd., Newton ... 41
Massachusetts State Treasurer
DO NOT VOTE IN THIS SPACE. BLANK i
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

LIEUTENANT GOVERNOR

Vote for ONE

LELAND CHEUNG 157 Garden St., Cambridge ... 13
Cambridge City Councilor
STEPHEN J. KERRIGAN 325 Neuk Rd., Lancaster ... 60
Former Member, Presidential Inaugural Committee; Former Lancaster Selectman
MICHAEL E. LAKE 103 Gametown St., Boston ... 13
Former Presidential Elector
DO NOT VOTE IN THIS SPACE. BLANK 16
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

ATTORNEY GENERAL

Vote for ONE

MAURA HEALEY 40 Winthrop St., Boston ... 63
Former Assistant Attorney General
WARREN E. TOLMAN 30 Stoneleigh Cir., Watertown ... 36
Former State Senator
DO NOT VOTE IN THIS SPACE. BLANK 3
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

SECRETARY OF STATE

Vote for ONE

WILLIAM FRANCIS GALVIN 46 Lake St., Boston ... 78
Present Secretary; Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 24
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

TREASURER

Vote for ONE

THOMAS P. CONROY 265 Old Connecticut Path, Wayland ... 31
Current State Representative
BARRY R. FINEGOLD 42 Stirling St., Andover ... 36
Current State Senator
DEBORAH B. GOLDBERG 37 Hyatt St., Brookline ... 39
Former Selectman, Town of Brookline
DO NOT VOTE IN THIS SPACE. BLANK 6
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

AUDITOR

Vote for ONE

SUZANNE M. BUMP 403 North Plain Rd., Great Barrington ... 73
Present State Auditor; Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 29
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

REPRESENTATIVE IN CONGRESS

FIRST DISTRICT Vote for ONE

RICHARD E. NEAL 36 Alwater Ter., Springfield ... 76
Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 36
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

COUNCILLOR

SEVENTH DISTRICT ...

BLANK 102
Vote for ONE
WRITE-IN SPACE ONLY 0

SENATOR IN GENERAL COURT

WORCESTER, HAMPDEN, HAMPSHIRE & MIDDLESEX DISTRICT Vote for ONE

ANNE M. GOBI 117 Mechanic St., Spencer ... 81
Present State Representative
DO NOT VOTE IN THIS SPACE. BLANK 30
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 1

REPRESENTATIVE IN GENERAL COURT

SEVENTH WORCESTER DISTRICT Vote for ONE

TERRY BURKE DOTSON 20 Sato Ter., Millbury ... 69
DO NOT VOTE IN THIS SPACE. BLANK 33
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

DISTRICT ATTORNEY

MIDDLE DISTRICT Vote for ONE

JOSEPH D. EARLY, JR. 36 Blackthorn Dr., Worcester ... 81
Present District Attorney; Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 20
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 1

REGISTER OF PROBATE

WORCESTER COUNTY Vote for ONE

STEPHEN G. ABRAHAM 133 North Outagamie Ave., Shrewsbury ... 77
Candidate for Re-nomination
DO NOT VOTE IN THIS SPACE. BLANK 25
USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY 0

Total Votes Prec 1 2 3 4

439 135  
Democrat

The Commonwealth of Massachusetts

STATE PRIMARY  
DEMOCRATIC PARTY  
OFFICIAL

CHARLTON  
Precs 1-3  
Charlton  
Prec 4  
2022/2022

BALLOT

Tuesday, September 9, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS  
Vote for ONE

EDWARD J. MARKEY 7 Townsend St., Malden ... 323  
Current U.S. Senator  
DO NOT VOTE IN THIS SPACE. BLANK 115  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 1

GOVERNOR  
Vote for ONE

DONALD M. BERWICK 131 Lake Ave., Newton ... 71  
MARTHA COAKLEY 48 Cambridge Rd., Medford ... 201  
Attorney General of Massachusetts  
STEVEN GROSSMAN 30 Homelington Rd., Newton ... 162  
Massachusetts State Treasurer  
DO NOT VOTE IN THIS SPACE. BLANK 5  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

LIEUTENANT GOVERNOR  
Vote for ONE

LELAND CHEUNG 157 Garden St., Cambridge ... 69  
Cambridge City Councilor  
STEPHEN J. KERRIGAN 325 Heath Rd., Leicester ... 263  
Former Member, President and Insurance Committee, Former Lancaster Salesman  
MICHAEL E. LAKE 103 Gainsborough St., Boston ... 40  
Former Presidential Elector  
DO NOT VOTE IN THIS SPACE. BLANK 67  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

ATTORNEY GENERAL  
Vote for ONE

MAURA HEALEY 40 Winthrop St., Boston ... 265  
Former Assistant Attorney General  
WARREN E. TOLMAN 30 Stoneleigh Ct., Watertown ... 162  
Former State Senator  
DO NOT VOTE IN THIS SPACE. BLANK 12  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

SECRETARY OF STATE  
Vote for ONE

WILLIAM FRANCIS GALVIN 46 Lake St., Boston ... 343  
Present Secretary, Candidate for Re-nomination  
DO NOT VOTE IN THIS SPACE. BLANK 96  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

TREASURER  
Vote for ONE

THOMAS P. CONROY 265 Old Connecticut Path, Wayland ... 86  
Current State Representative  
BARRY R. FINEGOLD 42 Stillring St., Andover ... 149  
Current State Senator  
DEBORAH B. GOLDBERG 37 Hylop Rd., Brookline ... 169  
Former Selectman, Town of Brookline  
DO NOT VOTE IN THIS SPACE. BLANK 35  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

AUDITOR  
Vote for ONE

SUZANNE M. BUMP 409 North Plain Rd., Great Barrington ... 378  
Present State Auditor, Candidate for Re-nomination  
DO NOT VOTE IN THIS SPACE. BLANK 20  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 1

REPRESENTATIVE IN CONGRESS  
FIRST DISTRICT  
Vote for ONE

RICHARD E. NEAL 38 Avonlea Ter., Springfield ... 339  
Candidate for Re-nomination  
DO NOT VOTE IN THIS SPACE. BLANK 100  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

COUNCILLOR  
SEVENTH DISTRICT ...  
Vote for ONE

BLANK 435  
WRITE-IN SPACE ONLY 4

SENATOR IN GENERAL COURT  
WORCESTER, HAMPSHIRE, HAMPSHIRE  
& MIDDLESEX DISTRICT  
Vote for ONE

ANNE M. GOBI 117 Mechanic St., Spencer ... 347  
Present State Representative  
DO NOT VOTE IN THIS SPACE. BLANK 91  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 1

REPRESENTATIVE IN PREC 1-3  
GENERAL COURT  
SIXTH WORCESTER DISTRICT  
Vote for ONE

KAREN A. SPIEWAK 90 Orwood Rd., Charlton ... 372  
DO NOT VOTE IN THIS SPACE. BLANK 64  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 1

prec 4  
TERRY BURKE-DATSON 69  
BLANKS 33  
write-in 8

DISTRICT ATTORNEY  
MIDDLE DISTRICT  
Vote for ONE

JOSEPH D. EARLY, JR. 38 Blackstone Dr., Worcester ... 318  
Present District Attorney, Candidate for Re-nomination  
DO NOT VOTE IN THIS SPACE. BLANK 90  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 1

REGISTER OF PROBATE  
WORCESTER COUNTY  
Vote for ONE

STEPHEN G. ABRAHAM 130 North Oulshagunwood Ave., Shrewsbury ... 332  
Candidate for Re-nomination  
DO NOT VOTE IN THIS SPACE. BLANK 117  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8



Town of Charlton, Massachusetts

**WARRANT FOR SPECIAL TOWN MEETING**  
**Tuesday, October 21, 2014**

To either of the Constables of the Town of Charlton:

In the County of Worcester,

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Charlton qualified to vote in elections to meet in the Charlton Middle School, Oxford Road in said Charlton, on Tuesday, October 21, 2014 at seven o'clock in the evening, for the purpose of taking action on the following articles:

Meeting is called to order with the Pledge of Allegiance at 7:00PM. Moderator Peter Cooper, Jr. presided. 119 registered voters present.

**ARTICLE 1. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR**

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for other reasons, or take any action relative thereto or thereon.  
**SPONSOR: VARIOUS TOWN DEPARTMENTS AND OFFICIALS**

Motion and second that the following prior year bills, not previously paid due to insufficiency of appropriation or late billing, be paid from the following FY15 accounts as printed below:

Unpaid Bills	For	Amount	From
Animal Control – Animal Care Equipment & Services LLC	Ketch All 4'-6' Extension and shipping	\$131.58	Animal Control Expense
Police Department – American Printing	Arrest Envelope booklet	\$141.00	Police Department Expense
Highway Dept. – Standard Source	Catch Basin Clamshell	\$675.00	Highway Expense
Board of Health- New England Office Supply	Date Received Stamp	\$64.99	Board of Health Department Expense

Board of Selectmen and Finance Committee support this motion. 9/10ths vote needed to extent not paid due to insufficiency of appropriation.  
 Motion passes by Unanimous Voice Vote.

**ARTICLE 2. INTER/INTRA DEPARTMENTAL TRANSFERS AND/OR APPROPRIATIONS FOR FY2015 BUDGET**

To see if the Town will vote to raise by taxation, borrow or transfer, and appropriate from available funds, including so called "free cash" and /or funds previously appropriated to other uses, a sum or sums of money to accounts and for purposes to be specified at the Special Town Meeting, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN, TOWN ADMINISTRATOR AND VARIOUS TOWN DEPARTMENTS**

Motion and second that the following sums be raised by taxation or transferred, whichever is indicated below, and appropriated to the following accounts for any purpose for which funds may be expended from the latter accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

<u>To The following Accounts</u>	<u>Purpose</u>	<u>Amount</u>	<u>From the following Source or Account</u>
Reserve Fund	Unforeseen expenditures	\$1,000	Veteran's Agent Salary
Streetlights	Restore Budget	\$10,000	Health Insurance
Streetlights	Restore Budget	\$15,000	Environmental
Library Salaries	Staffing during Maternity Leave	\$3,000	Health Insurance
Fire Salaries	Staffing IOD & Sick Leave	\$15,000	Veteran's Agent Salary
Fire Salaries	Staffing IOD & Sick Leave	\$15,000	BayPath Voc Transportation
Finance Committee	Increase in dues	\$4.00	Veteran's Agent Salary
Water Consultants	Water Rate Study	\$5,500	Water Retained Earnings

Board of Selectmen and Finance Committee support this motion. Majority Vote Needed.  
Motion passes by Unanimous Voice Vote.

**ARTICLE 3. CAPITAL ITEMS AND RELATED CONTRACTS**

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and/or for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take such other action, as may be necessary or advisable to effectuate the purposes of such votes, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN/VARIOUS DEPARTMENTS**

Motion and second that the town vote to appropriate the following amounts to the following departments' respective accounts, for the FY2015 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of

Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

Department/Board/Committee	Project/Item Requested	FY15 - Recommended	Funding source
Police	Cruiser Replacement (1)	\$45,000	Free Cash
Fire Department	Matching Grant 5% for Ladder Truck (EMW-2013-FV-01242)	\$47,000	Free Cash
Fire Department	Escalation for Fire Engine	\$50,000	Borrowing subject to debt exclusion
Town Hall	Cooling Split System (Town Clerk, Historic, BOS, TA, Treasurer, COA offices)	\$40,000	Free Cash
Town Hall	Municipal Center Capital	\$275,000	Free Cash
Town Hall	Municipal Center Capital	\$10,000	Mun Ctr Paint Soffit
Town Hall	Municipal Center Capital	\$1,437	Mun Ctr Windows
Town Hall	Municipal Center Capital	\$2,000	Mun Ctr Brickpointing
Town Hall	Municipal Center Capital	\$19,110	Mun Fixed Glass
Town Hall	Municipal Center Capital	\$40,000	Mun Ctr Stair Repair
Town wide	Replace Phone System	\$55,000	Borrowing- paid from Cable Account- 3 years
Water/Sewer Commission	Capital Repair on sewer treatment plant	\$93,000	Sewer Enterprise Fund Retained Earnings

Board of Selectmen and Finance Committee support this motion. 2/3rds Vote Needed.  
Motion passes by Unanimous Voice Vote.

#### ARTICLE 4. REAUTHORIZATION OF CAPITAL DEBT EXCLUSION

To see if the Town will vote to raise by taxation, borrow or transfer from available funds the following sums to purchase capital items, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, and to take other such action, as may be necessary to effectuate the purposes of such votes:

Department	Purpose	Amount	Funding Source
Fire	Replace and combine T-1 & E 5	\$ 321,840	Borrowing subject to debt exclusion referendum ballot approval for such exclusion
Highway	2015 Freightliner Dump truck	\$ 117,756	Borrowing subject to debt exclusion referendum ballot approval for such exclusion
	<b>TOTAL</b>	<b>\$ 439,596</b>	

or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN/FIRE CHIEF/ HIGHWAY SUPERINTENDENT**

Motion and second that Article 4 be accepted as printed.

Board of Selectmen and Finance Committee support this motion .2/3rds Vote Needed..

Motion passes by 2/3rds Voice Vote.

**ARTICLE 5. TRANSFER TO/FROM STABILIZATION FUNDS**

To see if the Town will vote to transfer and appropriate a sum or sums to or from the Stabilization Fund Account, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

Motion and second that the town vote to transfer and appropriate the following sum to and from the following Account and Fund.

<u>To The following Accounts:</u>	<u>Amount:</u>	<u>Source from:</u>	<u>Purpose:</u>
Stabilization Fund	\$383,206	Free Cash	Reserves

Board of Selectmen and Finance Committee support this motion. Two-Thirds Vote Needed. (G.L. c.40, sec.5B)

Motion passes by Unanimous Voice Vote.

❖ *NOTE: If all items above are voted as proposed, balance in Stab Fund will be \$1,296124*

**ARTICLE 6. GOVERNMENT STUDY COMMITTEE / CHARTER COMMISSION**

To see if the Town will vote to authorize the Board of Selectmen to create and appoint a government study committee and/or a charter commission, and to report back to Town Meeting with any recommendations for improvements to form and processes of the form of Charlton town government, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

Motion and second that Article 6 be accepted as printed.

Board of Selectmen and Finance Committee support this motion. Majority Vote Needed.

Motion and second to amend article was defeated by Majority Voice Vote.

Motion and second to postpone Article indefinitely passed by a hand counted vote of Yes-68 No-37.

**ARTICLE 7. MUNICIPAL AGGREGATION OF ELECTRICITY, CONTRACTS FOR ELECTRICITY, ETC.**

To see whether the Town will vote:

A. To approve the following Resolution to Seek Lower Electric Rates in a Competitive Market or take any action relative thereto:

**Resolution to Seek Lower Electric Rates in a Competitive Market**

Whereas, the Commonwealth of Massachusetts, by enacting Chapter 164 of the Acts of 1997, has established a competitive marketplace through deregulation and restructuring of the electric utility industry; and

Whereas, the citizens of the Town of Charlton in Worcester County have substantial economic, environmental, and social interests at stake; and

Whereas, Charlton's residential and business consumers are interested in reducing their electricity rates;

Be it therefore resolved, that the Town Meeting of Charlton hereby grants the Board of Selectmen authority to study, develop and participate in any municipal electric aggregation plan on such terms as the Board deems to be in the best interest of the town and its residential and business consumers, to amend, restructure or reconstitute such plan as may be necessary and appropriate so as to execute a contract, or contracts, for power supply and other related services, independently, or in joint action with other municipalities through the Hampshire Council of Governments, and to authorize the Board or the Town Administrator as chief procurement officer to sign any contracts and other instruments needed or advisable in order to effectuate the purposes of this resolution. Provided that if any such contract(s) were to be approved, individual consumers would retain the option not to participate and instead to choose any alternative service they desire; and

Be it further resolved, that the Board of Selectmen may appoint a representative for a committee to oversee such joint action.

And

B. To Authorize the Board of Selectmen to enter into a contract or contracts on the Town's behalf, with a term of one or more years, for the purchase of electricity for use in or for town-owned, leased or utilized buildings and town-owned equipment, machinery and vehicles, from whatever supplier and on whatever terms the Board deems to be in the best interests of the Town, and to authorize the Board or the Town Administrator as chief procurement officer to sign any contract(s) and other instruments needed or advisable in order to effectuate the purposes of this vote.

, or take any action relative thereto or thereon.

**SPONSOR: BOARD OF SELECTMEN**

**Motion and second that Article 7 be accepted as printed.**

**Board of Selectmen and Finance Committee support this motion. Majority Vote needed.**

**Motion passes by Majority Voice Vote.**

#### **ARTICLE 8. ACCEPTANCE OF LAMBS POND CIRCLE**

To see if the Town will vote (1) to accept as a public way "Lambs Pond Circle", said way being shown on a plan entitled "LAMBS POND ESTATES, Flexible, Development - Definitive Plans,, Charlton, Massachusetts", dated September 29, 2010, prepared by James B. Kalloch, P.L.S. & P. E. Engineer/Surveyor, and recorded with the Worcester District Registry of Deeds in Plan Book 887, Plan 15, a copy of said plan being on file in the office of the Town Clerk, and (2) to authorize the Selectmen, in the name and on behalf of the Town, to accept such deeds of easement or fee for public way purposes and other instruments as the Selectmen shall deem advisable to accomplish such acceptance, or take any action relative thereto or thereon.

**SPONSOR: LANDOWNER**

**Motion and second that Article 8 be accepted as printed.**

**Board of Selectmen and Planning Board support this motion. Majority Vote Needed.**

**Motion passes by Unanimous Voice Vote.**

\*\*\*\*\*  
 No vote shall be taken on any motion relating to Articles 9 and 10 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article. (Gen. Laws Chapter 40A, Section 5, paragraph 3).  
 \*\*\*\*\*

**ARTICLE 9. ZONING BY-LAW REVISION: ALLOWING GOLF RECREATIONAL ACTIVITIES IN THE INDUSTRIAL-GENERAL (IG) ZONE**

To see if the Town will vote to revise the Charlton Zoning By-Law as follows:

1. Amend Section 3.2 Use Regulations by changing the use designation for "Standard golf and par-3 golf courses" as listed in sub-section 3.2.2.4 Recreational Uses-Principal Use #1 for the Industrial General (IG) zone from its current "N" (not allowed) designation to "P" (allowed via site plan approval).
2. Amend Section 3.2 Use Regulations by changing the use designation of "Golf driving ranges and miniature golf courses" as listed in the sub-section 3.2.2.4 Recreational Uses-Principal Use #2 for the Industrial General (IG) zone from its current "N" (not allowed) designation to "P" (allowed via site plan approval).

, or take any action relative thereto or thereon.

**SPONSOR: PLANNING BOARD**

**Motion and second that Article 9 be accepted as printed.**

**Board of Selectmen and Planning Board support this motion. 2/3rds Vote Needed.**

**Motion passes by Unanimous Voice Vote.**

**ARTICLE 10. PETITION**

To amend Charlton's zoning map for land located easterly off of Griffin Road, northerly of Route 20, herein identified as Assessor's Map 27, Block B, Parcels 8, 9, 10 and 12 by rezoning said parcels from the present zoning designation of Business Enterprise Park (BEP) to Industrial-General (IG) zoning designation.

**SPONSOR: PETITION**

**Board of Selectmen and Planning Board support this petition. 2/3rds Vote Needed.**

**Motion passes by Unanimous Voice Vote.**

**On motion duly made and seconded Meeting adjourned at 8:47PM.**

\* \* \* \* \*

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, fourteen days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

Given under our hands this 30<sup>th</sup> day of September, in the Year of Our Lord Two Thousand and Fourteen (2014).

Board of Selectmen

Frederick C. Swensen, Chairperson

Joseph J. Szafarowicz, Vice-Chairperson

C. Cooper, Clerk

David M. Singer, Member

John P. McGrath, Member

A true copy:

Attest:

*Doreno Tully 10/2/14*

Posted as directed:

*By hand*

Constable/Police Officer of Charlton, Massachusetts

*Allan Anderson*

Precinct 1  
1120  
Voters

The Commonwealth of Massachusetts

STATE ELECTION  
OFFICIAL

CHARLTON  
Pete. 1-3

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Ballot Paper - fine not exceeding One Hundred Dollars.

SECRETARY OF THE  
COMMISSIONERS OF MASSACHUSETTS

BALLOT

2022/2022

Tuesday, November 4, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE  
EDWARD J. MARKEY ..... Democratic 477  
7 Wyman St., Milton  
BRIAN J. HERR ..... Republican 589  
21 Elsworth Rd., Hingham  
DO NOT VOTE IN THIS SPACE. BLANKS 53  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 2

REPRESENTATIVE IN CONGRESS

Vote for ONE  
NICHOLAS R. WALSH ..... Democratic 714  
100 North St., Boston  
DO NOT VOTE IN THIS SPACE. BLANKS 397  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

QUESTION 1  
LAW PROPOSED BY  
INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

YES 660  
NO 498  
BLANKS 32

GOVERNOR  
AND LIEUTENANT GOVERNOR

Vote for ONE  
BAKER and POLITO ..... Republican 710  
COAKLEY and KERRIGAN ..... Democratic 333  
FALCHUK and JENNINGS ..... Joint Independent Party 38  
LIVELY and BAUNDER ..... Independent 14  
McCORMICK and POST ..... Independent 14  
DO NOT VOTE IN THIS SPACE. BLANKS 14  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

COUNCILLOR

Vote for ONE  
JENNIE L. CAISSIE ..... Republican 816  
14 Fort Hill St., Canton  
DO NOT VOTE IN THIS SPACE. BLANKS 301  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 3

SENATOR IN GENERAL COURT

Vote for ONE  
ANNE M. GOBI ..... Democratic 440  
177 Elmwood St., Boston  
MICHAEL J. VALANZOLA ..... Republican 616  
110 South St., Wrentham  
DO NOT VOTE IN THIS SPACE. BLANKS 64  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

QUESTION 2  
LAW PROPOSED BY  
INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2 1/4 cents as of September 2013, to 3 1/2 cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3 1/4 cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

ATTORNEY GENERAL

Vote for ONE  
MAURA HEALEY ..... Democratic 449  
40 Wyman St., Boston  
JOHN B. MILLER ..... Republican 615  
50 Tricenter Ave., Framingham  
DO NOT VOTE IN THIS SPACE. BLANKS 56  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

REPRESENTATIVE IN GENERAL COURT

Vote for ONE  
PETER J. DURANT ..... Republican 700  
501 Charlton St., Boston  
KAREN A. SPIEWAK ..... Democratic 384  
81 Goodwood Rd., Canton  
DO NOT VOTE IN THIS SPACE. BLANKS 36  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

SECRETARY OF STATE

Vote for ONE  
WILLIAM FRANCIS GALVIN ..... Democratic 555  
40 State St., Boston  
DAVID D'ARCANGELO ..... Republican 477  
100 North St., Boston  
DANIEL L. FACTOR ..... Green-Alternative 41  
11 Green St., Salem  
DO NOT VOTE IN THIS SPACE. BLANKS 47  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

DISTRICT ATTORNEY

Vote for ONE  
JOSEPH D. EARLY, JR. ..... Democratic 738  
100 North St., Boston  
DO NOT VOTE IN THIS SPACE. BLANKS 375  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 7

TREASURER

Vote for ONE  
DEBORAH B. GOLDBERG ..... Democratic 395  
77 North St., Boston  
MICHAEL JAMES HEFFERNAN ..... Republican 606  
124 State St., Wrentham  
IAN T. JACKSON ..... Green-Alternative 47  
222 Highland Ave., Arlington  
DO NOT VOTE IN THIS SPACE. BLANKS 72  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

REGISTER OF PROBATE

Vote for ONE  
STEPHEN B. ABRAHAM ..... Democratic 407  
65 North Commonwealth Ave., Cambridge  
STEPHANIE K. FATTMAN ..... Republican 639  
100 State St., Boston  
DO NOT VOTE IN THIS SPACE. BLANKS 72  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 2

AUDITOR

Vote for ONE  
SUZANNE M. BUMP ..... Democratic 435  
628 North Plain Rd., Great Barrington  
PATRICIA B. SAINT AUBIN ..... Republican 544  
6 South St., Northampton  
MK MERELICE ..... Green-Alternative 51  
22 North St., Boston  
DO NOT VOTE IN THIS SPACE. BLANKS 90  
USE BLANK LINE BELOW FOR WRITE-IN.  
WRITE-IN SPACE ONLY 8

CONTINUE ON BACK

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

YES 218  
NO 882  
BLANKS 30

**QUESTION 3**

**LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

**SUMMARY**

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

YES 376  
NO 714  
BLANKS 30

**QUESTION 4**

**LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

**SUMMARY**

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employees could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

YES 581  
NO 553  
BLANKS 46

**QUESTION 5**

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire engine to replace and combine engines T-1 & E 9?

YES 626  
NO 422  
BLANKS 72

**QUESTION 6**

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a 2015 Freightliner Dump Truck for use by the Highway Department?

YES 529  
NO 516  
BLANKS 75  
2039/2039

1203  
voters!

Precinct 2

The Commonwealth of Massachusetts

STATE ELECTION  
OFFICIAL

CHARLTON  
Pct. 1-3

BALLOT

2022/2022

Tuesday, November 4, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS  
Vote for ONE  
EDWARD J. MARKEY ..... Democratic 434  
7 Sumner St., Milton  
BRIAN J. HERR ..... Republican 723  
21 Etchells Rd., Hingham  
DO NOT VOTE IN THIS SPACE. LAWS 45  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 1

REPRESENTATIVE IN CONGRESS  
FIRST DISTRICT  
Vote for ONE  
RICHARD B. NEAL ..... Democratic 737  
84 Abner St., Northampton  
DO NOT VOTE IN THIS SPACE. LAWS 459  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 7

QUESTION 1  
LAW PROPOSED BY  
INITIATIVE PETITION  
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?  
SUMMARY  
This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.  
A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.  
A NO VOTE would make no change in the laws regarding the gas tax.  
YES 753  
NO 411  
BLANKS 39

GOVERNOR AND LIEUTENANT GOVERNOR  
Vote for ONE  
BAKER and POLITO ..... Republican 812  
COAKLEY and KERRIGAN ..... Democratic 335  
FALCHUK and JEANINGS ..... Unaffiliated Independent Party 34  
LIVELY and BAUNDER ..... Independent 9  
MCGORMICK and POST ..... Independent 10  
DO NOT VOTE IN THIS SPACE. LAWS 12  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 1

COUNCILLOR  
Worcester District  
Vote for ONE  
JENNIE L. CAISSIE ..... Republican 882  
11 Park Hill Rd., Worcester  
DO NOT VOTE IN THIS SPACE. LAWS 319  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 2

SENATOR IN GENERAL COURT  
WORCESTER, HAMPSHIRE, HAMPSHIRE & WORCESTER DISTRICT  
Vote for ONE  
ANNE M. GOBI ..... Democratic 455  
117 Belmont St., Worcester  
MICHAEL J. VALANZOLA ..... Republican 694  
14 Jackson St., Worcester  
DO NOT VOTE IN THIS SPACE. LAWS 54  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 0

ATTORNEY GENERAL  
Vote for ONE  
MAURA HEALEY ..... Democratic 446  
40 West St., Boston  
JOHN B. MILLER ..... Republican 708  
20 Westwood Ave., Westchester  
DO NOT VOTE IN THIS SPACE. LAWS 49  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 0

REPRESENTATIVE IN GENERAL COURT  
SOUTH WORCESTER DISTRICT  
Vote for ONE  
PETER J. DURANI ..... Republican 756  
117 Chestnut St., Worcester  
KAREN A. SPIEWAK ..... Democratic 411  
21 Goodwood Ct., Worcester  
DO NOT VOTE IN THIS SPACE. LAWS 36  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 0

QUESTION 2  
LAW PROPOSED BY  
INITIATIVE PETITION  
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?  
SUMMARY  
This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.  
The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.  
The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2 1/4 cents as of September 2013, to 3 1/2 cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3 1/4 cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

SECRETARY OF STATE  
Vote for ONE  
WILLIAM FRANCIS GALVIN ..... Democratic 564  
40 State St., Boston  
DAVID D'ARCANGELO ..... Republican 551  
100 Marlborough St., Boston  
DANIEL L. FACTOR ..... Green-Independent 40  
21 Park St., Boston  
DO NOT VOTE IN THIS SPACE. LAWS 48  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 0

DISTRICT ATTORNEY  
Vote for ONE  
JOSEPH D. EARLY, JR. ..... Democratic 750  
100 State St., Worcester  
DO NOT VOTE IN THIS SPACE. LAWS 440  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 4

TREASURER  
Vote for ONE  
DEBORAH S. GOLDBERG ..... Democratic 376  
27 Chapel St., Springfield  
MICHAEL JAMES HEFFERNAN ..... Republican 710  
244 West St., Boston  
IAN T. JACKSON ..... Green-Independent 47  
222 Oakdale Ave., Attleboro  
DO NOT VOTE IN THIS SPACE. LAWS 70  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 0

REGISTER OF PROBATE  
WORCESTER COUNTY  
Vote for ONE  
STEPHEN G. ABRAHAM ..... Democratic 386  
160 North Commonwealth Ave., Worcester  
STEPHANIE R. FATTMAN ..... Republican 764  
166 School St., Worcester  
DO NOT VOTE IN THIS SPACE. LAWS 53  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 0

AUDITOR  
Vote for ONE  
SUZANNE M. BUMP ..... Democratic 430  
400 North Plain St., Great Barrington  
PATRICIA S. SAINT AUBIN ..... Republican 645  
1 Beach View, Northampton  
WIK HERELIDE ..... Green-Independent 44  
22 West St., Boston  
DO NOT VOTE IN THIS SPACE. LAWS 84  
USE BLANK LINE BELOW FOR WRITING.  
WRITE-IN SPACE ONLY 0

CONTINUE ON BACK

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

YES 168  
NO 1028  
BLANKS 13

**QUESTION 3  
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 8, 2014?

**SUMMARY**

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such license that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

YES 352  
NO 837  
BLANKS 14

**QUESTION 4  
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 8, 2014?

**SUMMARY**

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions. Employee who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employees would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the timing of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

YES 497  
NO 666  
BLANKS 40

**QUESTION 5**

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire engine to replace and combine engines T-1 & E B?

YES 654  
NO 501  
BLANKS 48

**QUESTION 6**

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a 2015 Freightliner Dump Truck for use by the Highway Department?

YES 521  
NO 634  
BLANKS 48

PG. 2

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit beverage containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

YES 168  
NO 1028  
BLANKS 13

QUESTION 3  
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such license that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

YES 352  
NO 837  
BLANKS 14

QUESTION 4  
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions. Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employees, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

YES 497  
NO 666  
BLANKS 40

QUESTION 5

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire engine to replace and combine engines T-1 & E 6?

YES 654  
NO 501

QUESTION 6

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a 2015 Freightliner Dump Truck for use by the Highway Department?

BLANKS 48  
YES 521  
NO 634

BLANKS 48  
2039/2039

1158 voters

Precinct 3

The Commonwealth of Massachusetts

STATE ELECTION OFFICIAL

CHARLTON Pcts. 1-8

BALLOT

2022/2022

Tuesday, November 4, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

EDWARD J. MARKEY... 623
BRIAN J. HERN... 665
BLANKS 29
WRITE-IN SPACE ONLY 1

REPRESENTATIVE IN CONGRESS

RICHARD E. NEAL... 774
BLANKS 367
WRITE-IN SPACE ONLY 17

QUESTION 1 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 8, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

YES 739
NO 389
BLANKS 30

GOVERNOR AND LIEUTENANT GOVERNOR

BAKER and POLITO... 774
COAKLEY and KERRIGAN... 330
FALCHUK and JENNINGS... 31
LIVELY and BAUNDERS... 10
McCORMACK and POST... 4
BLANKS 9
WRITE-IN SPACE ONLY 0

COUNCILLOR

JENNIE L. CAISSIE... 857
BLANKS 295
WRITE-IN SPACE ONLY 6

SENATOR IN GENERAL COURT

ANNE M. BOBI... 484
MICHAEL J. VALANZOLA... 634
BLANKS 40
WRITE-IN SPACE ONLY 8

QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 8, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 214 cents as of September 2013, to 314 cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 314 cents.

ATTORNEY GENERAL

MAURA HEALEY... 453
JOHN B. MILLER... 665
BLANKS 38
WRITE-IN SPACE ONLY 2

REPRESENTATIVE IN GENERAL COURT

BLANKS 717
WRITE-IN SPACE ONLY 417
BLANKS 24

SECRETARY OF STATE

WILLIAM FRANCIS GALVIN... 585
DAVID D'ARCANGELIS... 503
DANIEL L. FACTOR... 30
BLANKS 38
WRITE-IN SPACE ONLY 2

DISTRICT ATTORNEY

JOSEPH D. EARLY, JR... 804
BLANKS 342
WRITE-IN SPACE ONLY 13

TREASURER

DEBORAH B. GOLDBERG... 403
MICHAEL JAMES HEFFERNAN... 669
IAN T. JACKSON... 35
BLANKS 48
WRITE-IN SPACE ONLY 3

REGISTER OF PROBATE

STEPHEN B. ABRAHAM... 409
STEPHANIE K. FATTMAN... 706
BLANKS 43
WRITE-IN SPACE ONLY 2

AUDITOR

SUZANNE M. BUMP... 429
PATRICIA S. SAINT ALBIN... 625
MK MERELICE... 31
BLANKS 71
WRITE-IN SPACE ONLY 2

CONTINUE ON BACK

pg. 2

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

YES 189  
NO 955  
BLANKS 14

QUESTION 3  
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slot gaming under any such license that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of the greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of the greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

YES 336  
NO 804  
BLANKS 18

QUESTION 4  
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions. Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employees, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employees would not have to pay employers for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employees would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employees could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employer obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

YES 514  
NO 608  
BLANKS 36

QUESTION 5

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire engine to replace and combine engines T-1 & E7?

YES 637  
NO 460  
BLANKS 61

QUESTION 6

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a 2015 Freightliner Dump Truck for use by the Highway Department?

YES 523  
NO 583  
BLANKS 52  
2039/2039

Precedence 4

1083 voters

The Commonwealth of Massachusetts

STATE ELECTION OFFICIAL

CHARLTON Pct. 4

BALLOT

2039/2039

Tuesday, November 4, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

Vote for ONE

EDWARD J. MARKEY Democrat 434

BRIAN J. HERR Republican 596

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 52

WRITE-IN SPACE ONLY

GOVERNOR AND LIEUTENANT GOVERNOR

Vote for ONE

BAKER and POLITO Democrat 734

COAKLEY and KERRIGAN Democrat 276

FALCHUK and JENNINGS United Independent Party 39

LIVELY and SAUNDERS Independent 10

McCORMICK and POBT Independent 14

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 1

WRITE-IN SPACE ONLY

ATTORNEY GENERAL

Vote for ONE

MAURA HEALEY Democrat 417

JOHN B. MILLER Republican 607

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 57

WRITE-IN SPACE ONLY

SECRETARY OF STATE

Vote for ONE

WILLIAM FRANCIS GALVIN Democrat 512

DAVID D'ARCANGELO Republican 476

DANIEL L. FACTOR Green-Relievers 38

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 57

WRITE-IN SPACE ONLY

TREASURER

Vote for ONE

DEBORAH B. GOLDBERG Democrat 338

MICHAEL JAMES HEFFERNAN Republican 629

IAN T. JACKSON Green-Relievers 43

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 73

WRITE-IN SPACE ONLY

AUDITOR

Vote for ONE

SUZANNE M. BUMP Democrat 371

PATRICIA B. SAINT AUBIN Republican 578

MK MERELICE Green-Relievers 42

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 92

WRITE-IN SPACE ONLY

REPRESENTATIVE IN CONGRESS

Vote for ONE

RICHARD E. NEAL Democrat 681

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 387

WRITE-IN SPACE ONLY

COUNCILLOR

Vote for ONE

JENNIE L. CAISSIE Republican 201

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 278

WRITE-IN SPACE ONLY

SENATOR IN GENERAL COURT

Vote for ONE

ANNE M. GOBI Democrat 411

MICHAEL J. VALANZOLA Republican 617

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 55

WRITE-IN SPACE ONLY

REPRESENTATIVE IN GENERAL COURT

Vote for ONE

PAUL K. FROST Republican 758

TERRY BURKE DOTSON Democrat 349

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 76

WRITE-IN SPACE ONLY

DISTRICT ATTORNEY

Vote for ONE

JOSEPH D. EARLY, JR. Democrat 691

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 385

WRITE-IN SPACE ONLY

REGISTER OF PROBATE

Vote for ONE

STEPHEN S. ABRAHAM Democrat 325

STEPHANIE K. FATTMAN Republican 615

DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. BLANKS 63

WRITE-IN SPACE ONLY

QUESTION 1 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

YES 684 NO 372 BLANKS 27

QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2 1/4 cents as of September 2013, to 3 1/4 cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3 1/2 cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

CONTINUE ON BACK

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

YES 178  
NO 892  
BLANKS 13

**QUESTION 3  
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

**SUMMARY**

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

YES 293  
NO 764  
BLANKS 26

**QUESTION 4  
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

**SUMMARY**

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions. Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

YES 477  
NO 564  
BLANKS 43

**QUESTION 5**

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire engine to replace and combine engines T-1 & E 5?

YES 602  
NO 437  
BLANKS 44

**QUESTION 6**

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a 2015 Freightliner Dump Truck for use by the Highway Department?

YES 459  
NO 578  
BLANKS 46

2022/2022

The Commonwealth of Massachusetts

STATE ELECTION OFFICIAL

CHARLTON Pct. 1-3

BALLOT

2022/2022

Tuesday, November 4, 2014

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

SENATOR IN CONGRESS

EDWARD J. MARKEY Democrat 1808

BRIAN J. HERR Republican 2573

BLANKS 178

WRITE-IN SPACE ONLY 5

REPRESENTATIVE IN CONGRESS

RICHARD E. NEAL Democrat 2906

BLANKS 337

WRITE-IN SPACE ONLY 2

QUESTION 1 LAW PROPOSED BY INITIATIVE PETITION

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YES 2836 NO 1600

BLANKS 138

Rep. in general court prec. 4

GOVERNOR AND LIEUTENANT GOVERNOR

BAKER and POLITO Republican 3030

COAKLEY and KERRIGAN Democrat 1263

FALCHUK and JENNINGS United Independent Party 142

LIVELY and BAUNDERS Independent 41

MCCORMACK and POST Independent 37

BLANKS 49

WRITE-IN SPACE ONLY 2

COUNCILLOR

JENNIE L. GAIBBIE Republican 2356

BLANKS 1193

WRITE-IN SPACE ONLY 15

SENATOR IN GENERAL COURT

ANNE H. BOBI Democrat 1790

MICHAEL J. VALANZOLA Republican 2561

BLANKS 213

WRITE-IN SPACE ONLY 2

ATTORNEY GENERAL

MAURA HEALEY Democrat 1765

JOHN B. MILLER Republican 2595

BLANKS 200

WRITE-IN SPACE ONLY 4

REPRESENTATIVE IN GENERAL COURT

PETER J. DURANT Republican 2173

JAREN A. SPIEWAK Democrat 1212

BLANKS 96

WRITE-IN SPACE ONLY 2

QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION

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Paul Frost 758 Terry Burke Dotson 249 BLANKS 76 write-ins 2

SECRETARY OF STATE

WILLIAM FRANCIS MALVIN Democrat 2216

DAVID D'ARCADELO Republican 2007

DANIEL L. FACTOR Democrat 149

BLANKS 190

WRITE-IN SPACE ONLY 2

DISTRICT ATTORNEY

JOSEPH D. EARLY, JR. Democrat 2923

BLANKS 157

WRITE-IN SPACE ONLY 30

TREASURER

DEBORAH S. GOLDBERG Democrat 1512

MICHAEL JAMES HEFFERNAN Republican 2614

IAN T. JACKSON Democrat 172

BLANKS 172

WRITE-IN SPACE ONLY

REGISTER OF PROBATE

STEPHEN S. ABRAHAM Democrat 1527

STEPHANIE K. PATTMAN Republican 2804

BLANKS 231

WRITE-IN SPACE ONLY 2

AUDITOR

BUZANNE M. BUMP Democrat 1665

PATRICIA S. SAINT AUBIN Republican 2392

MK MERELICE Democrat 168

BLANKS 263

WRITE-IN SPACE ONLY 3

CONTINUE ON BACK

Prec. 1-4

pg. 2

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A NO VOTE would make no change in the laws regarding beverage container deposits.

YES 753  
NO 3751  
BLANKS 60

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YES 1357  
NO 3119  
BLANKS 88

**QUESTION 4  
LAW PROPOSED BY INITIATIVE PETITION**

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A NO VOTE would make no change in the laws regarding earned sick time.

YES 2009  
NO 4391  
BLANKS 164

**QUESTION 5**

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire engine to replace and combine engines T-1 & E B?

YES 2519  
NO 1820  
BLANKS 225

**QUESTION 6**

Shall the Town of Charlton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a 2015 Freightliner Dump Truck for use by the Highway Department?

YES 2032  
NO 4311  
BLANKS 221

**OTHER  
IMPORTANT  
INFORMATION**

**Talent Bank Form**

Town government needs citizens that are registered voters to give of their time and talents serving the **Town of Charlton**. A Talent Bank Form has been established as a means of compiling a list of interested citizens willing to serve on a voluntary basis on a variety of boards and committees. Some boards meet often – some require less time – and some are busy at different times of the year. From time to time, there are also needs for advisory committees or sub-committees appointed to work on specific projects.

If you are interested in serving, please indicate your preference below and return the completed form to:  
**Selectmen’s Office, 37 Main Street, Charlton, MA 01507, FAX (508)248-2374 or via email to**  
[mary.devlin@townofcharlton.net](mailto:mary.devlin@townofcharlton.net)

- |   |  |  |   |
|---|--|--|---|
| <input type="checkbox"/> Activities Council       | <input type="checkbox"/> Boston Post Cane          | <input type="checkbox"/> Bylaw Committee         | <input type="checkbox"/> Cable Access Committee |
| <input type="checkbox"/> Conservation Commission  | <input type="checkbox"/> Council on Aging          | <input type="checkbox"/> Cultural Council        | <input type="checkbox"/> Dam Monitors           |
| <input type="checkbox"/> Economic Development     | <input type="checkbox"/> Energy Committee          | <input type="checkbox"/> Historic District       | <input type="checkbox"/> Historical Commission  |
| <input type="checkbox"/> Lakes & Ponds Task Force | <input type="checkbox"/> Memorial Day Committee    | <input type="checkbox"/> Personnel Board         | <input type="checkbox"/> Registrar of Voters    |
| <input type="checkbox"/> Technology Committee     | <input type="checkbox"/> Wildlife Ad-Hoc Committee | <input type="checkbox"/> Zoning Board of Appeals |   |
| <input type="checkbox"/> <b>Other</b> _____       |  |  |   |

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Home Telephone:** \_\_\_\_\_ **Work Telephone:** \_\_\_\_\_

**E-mail** \_\_\_\_\_

**Occupation:** \_\_\_\_\_

**Are you a registered voter?** \_\_\_\_\_ **Yes** \_\_\_\_\_ **No**

**Special Interests and skills:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Education and experience:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Reasons for wanting to serve:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# SIGN UP FOR CHARLTON ALERTS!!!

If you are interested in receiving notifications of emergency and non-emergency events for the Town of Charlton you may do the following:

1. Go online to [www.townofcharlton.net](http://www.townofcharlton.net).
2. On the Home Page, in the left hand column click on **CITIZEN ALERT SYSTEM.**  
The logo for the Town of Charlton Citizen Alert System. It features the text "Town of Charlton" at the top, "Citizen Alert" in the middle, and "System" at the bottom. Below "System" is a small graphic of a person and the text "Click here to sign up for alerts".
3. Create a log in, set up a username and password.
4. Fill out MY PROFILE, MY SUBSCRIPTIONS and MY LOCATIONS. Submit.

You will now be able to receive the notifications you requested by the means you chose. If you have any questions please call Kara in the Office of the Town Administrator at 508-248-2200 x 2412 anytime Monday, Wednesday, Thursday 7:30 – 5:00, Tuesday 7:30 – 7:00. The Town Hall is closed on Fridays.

# Town of Charlton 2014 Annual Report

