

FY18 Estimated Revenue	Actual		Voted	Estimated
	2016	2017		
Funds Available				
Levy Limit	16,764,566	17,640,783		18,381,247
2 1/2 increase	419,114	438,592		459,531
New Growth	457,103	220,000		220,000
Levy limit	17,543,680	18,299,375		19,060,778
Debt Exclusions				
Middle School	478,276	470,000		458,093
Bay Path Addition	122,287	192,000		197,542
Sewer Project	524,342	329,793		338,525
Library	290,520	263,354		256,700
Highway Facility	242,100	235,613		232,200
School Fields	114,720	108,000		62,230
Fire Truck	107,700	100,992		95,400
Total Exclusion	1,879,945	1,699,752		1,640,690
Total Tax Levy	19,375,346	19,999,127		20,701,468
State & Local Receipts				
State Receipts- Local Aid	1,335,562	1,392,991		1,447,318
Chapter 70	21,633	21,633		21,633
Other Cherry Sheet Aid	92,057	92,437		94,535
Total State Aid	1,449,252	1,507,061		1,563,486
Local Receipts (includes meal tax	2,778,034	2,690,000		2,690,000
Millenium Funds				
Debt Service	320,000	280,000		280,000
Capital or Stabilization	80,000	70,000		70,000
General	400,000	350,000		350,000
Total Local Receipts	3,490,629	3,390,000		3,390,000
Total State & Local	4,939,881	4,897,061		4,953,486
Other Available				
Stabilization	400,000	320,303		0
Ambulance Fees	621,000	621,000		621,000
Sale Cemetery Lots	2,000	3,000		3,000
Cable Access Account	91,000	0		0
Transfer From Other Accounts				
Water Stabilization				
Bond Premium	9,289	14,718		14,718
Reserved Debt Exclusion	0	0		0
Free Cash				
Water Indirect	1,159	12,403		12,403
Sewer Indirect	92,703	89,369		89,369
Pindole Dam Betterments	33,325	32,735		32,735
Total Other	1,250,476	1,093,528		773,225
Available For Appropriation	25,565,703	25,989,716		26,428,179
Charges Against Revenues				
Overlay	142,500	142,500		142,500
Overlay Deficits	8,684	0		0
State & County	72,175	70,636		70,471
Snow & Ice Deficit	170,318	90,000		90,000
Cherry Sheet Offset	16,802	16,802		16,802
Millenium To Stabilization	80,000	70,000		70,000
Total Charges	490,479	389,938		389,773
Available For Appropriation	25,075,224	25,599,778		26,038,406

		FY2016	FY2017	FY2018
		VOTED	VOTED	DEPARTMENT
		BUDGET	BUDGET	REQUESTS
1	Town of Charlton			
2	FY2018 BUDGET			
3				
4				
5	Department Line Items:			
6	Moderator			
7	Moderator Stipend	75	75	75
8	Total Moderator	75	75	75
9				
10	Selectmen			
11	Selectmen's Salary	9,599	9,599	9,599
12	Town Administrator Salary	119,105	123,310	125,776
13	Town Administrator Car Allow	3,500	3,500	3,500
14	Administrative Assistant BOS	50,145	50,647	51,533
15	Administrative Assistant TA	40,728	44,915	45,701
16	Total Department Salaries	223,077	231,971	236,109
17	Selectmen's Expense & Equipment	9,800	9,800	9,800
18	Procurement Bidding	980	980	1,000
19	HR/Contract Obligations	57,247	125,000	125,000
20	Training & Conferences	1,764	3,500	4,500
21	Environmental	35,000	35,000	35,000
22	Special Counsel	0	0	30,000
23	Total Department Expenses	104,791	174,280	205,300
24	Total Board of Selectmen	327,868	406,251	441,409
25				
26	Finance Committee			
27	Finance Committee Expenses	1,700	2,000	2,000
28	Finance Committee Reserve Fund	98,500	125,000	125,000
29	Total Finance Committee	100,200	127,000	127,000
30				
31	Town Accountant/Financial Services			
32	Town Acct Salary	71,809	70,700	115,000
	Finance Director			115,000
33	Total Department Salary	71,809	70,700	115,000
34	Town Acct Dept Asst	1	1	9,918
35	Town Acct Expense & Equip.	1,220	1,220	2,500
36	Computer License & Repair	3,138	3,295	3,300
37	Total Department Expenses	4,359	4,516	15,718
38	Total Town Accountant	76,168	75,216	130,718
39				
40	Annual Audit	22,000	22,500	23,500
41	GASB 34 Compliance	2,500	2,500	3,500
42	GASB 45 Compliance	0	0	0
43				
44	Board of Assessors			
45	Assessors Stipend	4,407	4,407	5,307
46	Director of Assessing Salary	65,322	65,976	69,894
47	Assessors Certification Comp	1,000	1,000	1,000
48	Administrative Assistant Wages	44,310	44,310	44,310
49	Department Assistant Wages	28,151	28,151	28,151
50	Total Department Salaries	143,190	143,844	148,662
51	Property Revaluation Expense	4,337	4,337	4,337
52	Expense & Equipment	23,441	23,841	23,349
53	Data Collector	4,900	5,500	5,500
54	Appraisal & Attorney Services	6,860	6,860	6,860

		FY2016	FY2017	FY2018
		VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUESTS
3				
4				
55	Total Department Expenses	39,538	40,538	40,046
56	Total Assessors	182,728	184,382	188,708
57				
58	<u>Treasurer (Eliminating Department)</u>			
59	Treasurer Salary	41,000	41,410	0
60	Treasurer Certification	1,000	1,000	0
61	Assistant Treasurer	40,215	40,215	0
62	Total Department Salaries	82,215	82,625	0
63	Banking Services	8,400	8,400	0
64	Certification of Notes	1,764	2,000	0
65	Expense & Equip	3,500	3,500	0
66	Tax Title & Foreclosures	13,165	13,165	0
67	Tax Title Software Annual License	1,066	1,120	0
68	Total Department Expenses	27,895	28,185	0
69	Total Treasurer	110,110	110,810	0
70				
71	<u>Tax Collector (Eliminating Department)</u>			
72	Tax Collector Salary	54,045	54,585	0
73	Assistant Collector	39,386	39,386	0
74	Department Assistant Wages	0	18,844	0
75	Collector Certification Compensation	1,000	1,000	0
76	Total Department Salaries	94,431	113,815	0
77	Expense & Equipment	26,203	26,203	0
78	Banking Services	6,033	6,033	0
79	Tax Taking Expense	7,644	7,644	0
80	Total Department Expenses	39,880	39,880	0
81	Total Town Collector	134,311	153,695	0
82				
83	<u>Treasurer/Collector (New Department)</u>			
84	Treasurer/Collector Salary			70,000
85	Treasurer Certification			1,000
86	Assistant Collector			39,236
87	Assistant Treasurer			37,689
88	Total Department Salaries	0	0	147,925
89	Banking Services			15,233
90	Certification of Notes			2,500
91	Expense & Equip			30,403
92	Tax Title/ Foreclosures/Takings			22,644
93	Tax Title Software Annual License			1,120
94	Total Department Expenses	0	0	71,900
95	Total Treasurer/Collector	0	0	219,825
96				
97	Town Counsel Expense	100,000	100,000	100,000
98				
99	<u>Human Resource (New Department)</u>			
100	Human Resource Director Salary		67,000	67,000
101	Assistant Human Resource Director Salary			22,118
102	Total Department Salaries		67,000	89,118
103	Human Resource Expense		1,000	1,000
104	Total Department Expenses		1,000	1,000
105	Total Human Resources		68,000	90,118
106				
107	Personnel Board Expense	0	0	0

		FY2016	FY2017	FY2018
		VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUESTS
3				
4				
108				
109	<u>Town Clerk</u>			
110	Town Clerk Salary (based on 27.25 hr per wk)	40,905	41,315	60,175
111	Assistant Town Clerk	39,094	39,094	39,094
112	Total Department Salaries	79,999	80,409	99,269
113	Expenses & Equipment	1,104	1,132	1,160
114	Total Department Expenses	1,104	1,132	1,160
115	Total Town Clerk	81,103	81,541	100,429
116				
117	Election & Registration	7,300	16,000	8,000
118	Special /Presidential Elections	8,000	8,000	8,000
119	Town Census	4,598	4,713	4,800
120	Total Election & Registration	19,898	28,713	20,800
121	Street Listing	512	512	512
122	Total Registrar	512	512	512
123				
124	<u>Conservation Commission</u>			
125	Conservation Administrators Salary	48,704	49,191	49,191
126	Department Assistant		15,000	15,000
127	Total Department Salaries	48,704	64,191	64,191
128	Conservation Comm. Expenses	971	1,000	1,000
129	Annual Dam Reports	4,567	4,600	4,600
130	Wetlands Protection Fund Expense	0	0	0
131	Total Department Expenses	5,538	5,600	5,600
132	Total Conservation Commission	54,242	69,791	69,791
133				
134	<u>Planning Board</u>			
135	Planning Board Stipend	1,200	1,200	1,200
136	Director of Planning	81,662	91,371	92,970
137	Administrative Assistant	32,716	32,716	32,716
138	Total Department Salaries	115,578	125,287	126,886
139	Planning Studies	980	1,000	1,000
140	Expense & Equipment	7,350	7,350	7,350
141	Planning Board Computer Mapping	490	500	500
142	Total Department Expenses	8,820	8,850	8,850
143	Total Planning Board	124,398	134,137	135,736
144				
145	<u>Board of Appeals</u>			
146	Department Assistant Wages	4,000	5,000	5,000
147	Total Department Salaries	4,000	5,000	5,000
148	Expenses & Equipment	4,000	3,500	3,500
149	Total Department Expenses	4,000	3,500	3,500
150	Total Board of Appeals	8,000	8,500	8,500
151				
152	<u>Economic Development</u>			
153	EDC Director	1	1	1
154	EDC Expense & Equipment	1,931	1,931	1,931
155	Total EDC Expenses	1,932	1,932	1,932
156				
157	<u>Municipal Offices</u>			
158	Senior Custodian	29,065	30,748	31,286
159	Library Custodian	28,996	30,748	31,286
160	Total Department Salaries	58,061	61,496	62,572

		FY2016	FY2017	FY2018
		VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUESTS
3				
4				
161	Custodial services	1,470	1,470	1,470
162	Telecommunications	42,140	42,140	42,140
163	Expense & Equip	110,784	110,784	110,784
164	Energy Utilities	120,000	115,168	115,168
165	Repairs	25,480	25,480	25,480
166	Municipal Offices Sewage Expense	6,370	6,370	6,370
167	Total Department Expenses	306,244	301,412	301,412
168	Municipal Offices Expenses	364,305	362,908	363,984
169				
170	Technology			
171	Computer License/Software	12,700	22,700	22,700
172	Computer hardware	18,620	18,620	18,620
173	Computer Maintenance	39,593	39,593	39,593
174	Internet Connection	5,244	15,480	15,480
175	Total Technology	76,157	96,393	96,393
176				
177	Printing Town Reports	1,500	1,500	1,500
178	Total Printing Expenses	1,500	1,500	1,500
179				
180	Insurance			
181	General Insurance	267,633	271,224	271,224
182	Group Insurance health	991,231	1,056,652	1,056,652
183	Group Insurance life	4,500	4,500	4,500
184	Medicare	78,000	81,000	81,000
185	Unemployment Compensation	20,000	20,000	20,000
186	OPEB Trust			
187	Total Insurance	1,361,364	1,433,376	1,433,376
188				
189	Worcester County Retirement	905,342	993,577	993,577
190				
191	Grant Matching Funds	1	1	1
192				
193	Union Salaries- Longevity	800	1,000	1,000
194				
195	Municipal Gas & Diesel	200,000	200,000	200,000
196				
197	Land Damage Eminent Domain	1	1	1
198				
199				
200	General Government Subtotal	4,255,514	4,664,311	4,752,385
201				
202	Public Safety			
203				
204	Police			
205	Police Department Salaries	1,872,772	1,903,958	2,040,420
206	Total Department Salaries	1,872,772	1,903,958	2,040,420
207	Police Department Expense & Equipment	70,082	75,000	75,000
208	Police Station Utilities & Maintenance	43,000	44,000	44,000
209	Training & Special Services	19,600	22,000	40,000
210	Uniform Allowance	2,773	2,773	2,773
211	Total Department Expenses	135,455	143,773	161,773

3		FY2016	FY2017	FY2018
		VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUESTS
4				
212	Total Police Department	2,008,227	2,047,731	2,202,193
213				
214	Fire			
215	Salaries	1,305,872	1,431,306	1,173,227
216	Total Department Salaries	1,305,872	1,431,306	1,173,227
217	Training & Special Services	9,800	22,000	42,137
218	Expenses & Equipment	154,575	156,000	175,000
219	Uniform Allowance	15,200	15,200	22,800
220	Land Leases	4,000	4,000	4,000
221	Emergency Management Exp	1,931	1,931	1,931
222	Utilities & Maintenance	31,412	31,412	31,412
223	Total Department Expenses	216,918	230,543	277,280
224	Total Fire Department	1,522,790	1,661,849	1,450,507
225				
226	Building Department			
227	Building Commissioner/ZEO	70,968	71,695	72,950
228	Assistant Building Inspector	1	1	1
229	Administrative Assistant Salary	40,830	40,830	40,830
230	Total Department Salaries	111,799	112,526	113,781
231	Building Department Expenses	5,194	5,200	5,800
232	Total Department Expenses	5,194	5,200	5,800
233	Total Building Department	116,993	117,726	119,581
234				
235	Sealer of Weights & Measures			
236	Sealer of Weights & Measures Salary	2,500	2,500	2,500
237	Total Department Salaries	2,500	2,500	2,500
238	Sealer of Weights & Measures Expenses	444	444	444
239	Total Department Expenses	444	444	444
240	Total Sealer of Weights & Measures	2,944	2,944	2,944
241				
242	Inspector of Animals			
243	Inspector of Animals Stipend	3,813	0	0
244	Total Department Salaries	3,813	0	0
245	Expenses	510	0	0
246	Total Department Expenses	510	0	0
247	Total Inspector of Animals	4,323	0	0
248				
249	Animal Control Officer			
250	Animal Control Officer	33,457	43,793	44,559
251	Assistant ACO	5,620	5,677	5,776
252	Total Department Salaries	39,077	49,470	50,336
253	Expenses & Equipment	3,368	4,365	4,365
254	Total Department Expense	3,368	4,365	4,365
255	Total Animal Control Expenses	42,445	53,835	54,701
256				
257	Tree Warden			
258	Removal of Dangerous Trees	9,645	10,000	10,000
259	Total Tree Warden	9,645	10,000	10,000
260				
261	Public Safety Subtotal	3,707,367	3,894,085	3,839,926
262				
263	Education			
264	Bay Path Voc School	1,394,996	1,411,885	1,422,739

		FY2016	FY2017	FY2018
		VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUESTS
3				
4				
265	Bay Path Transportation	104,101	75,307	71,822
266	Bay Path Capital	197,299	200,817	201,346
267	Dudley Charlton Operating Assess	9,733,509	10,388,307	11,788,179
268	Dudley Charlton Transportation	1,065,736	957,469	1,050,099
269	Dudley Charlton Capital Assess	594,227	543,087	546,147
270	Out of District Tuition	84,378	66,447	66,447
271	Out of District Transportation	45,500	48,210	48,210
272	Education Subtotal	13,219,746	13,691,529	15,194,989
273				
274	Public Works & Facilities			
275				
276	Highway Department			
277	Highway Salaries	621,218	646,779	702,394
278	Total Department Salaries	621,218	646,779	702,394
279	Expenses & Equipment	89,245	89,245	89,245
280	Uniform Allowance	4,500	5,500	5,500
281	Road Machinery Maintenance	66,905	66,905	66,905
282	Construction Drainage	19,600	19,600	19,600
283	Dam Repairs	2,450	2,450	2,450
284	Storm Water Management	5,000	5,000	5,000
285	Bridge Repair and Maintance (new)			20,000
286	Total Department Expense	187,700	188,700	208,700
287	Total Highway Salaries and Expenses	808,918	835,479	911,094
288				
289	Reconstruct, Repair, Paving Roads	42,843	75,000	100,000
290	Total Highway Dept	851,761	910,479	1,011,094
291				
292	Snow & Ice Removal	175,000	175,000	175,000
293				
294	Street Lighting	58,608	58,608	58,608
295				
296	Cemetery Department			
297	Cemetery Commissioners Stipend	1,000	1,000	1,000
298	Cemetery Supt Salary	50,942	58,757	59,785
299	Care of Cemeteries-Temporary Personnel	15,000	18,000	19,200
300	Cemetery Overtime	0	0	0
301	Total Department Salaries	66,942	77,757	79,985
302	Cemetery Expense & Equipment	10,653	10,653	10,653
303	Total Department Expenses	10,653	10,653	10,653
304	Total Cemetery Dept. Expenses	77,595	88,410	90,638
305				
306				
307	Total Public Works & Facility	1,162,964	1,232,497	1,335,340
308				
309	Human Services			
310				
311	Board of Health			
312	Board of Health Stipend	768	768	768
313	Health Agent (revised position)		34,277	34,877
314	Administrative Assistant Salary	22,825	33,722	33,722
315	Department Assistant Salary	15,443	12,528	12,528
316	Department Assistant 2 Salary	0	0	0
317	Total Department Salaries	39,036	81,295	81,895

	FY2016	FY2017	FY2018
	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUESTS
3			
4			
318	Expense & Equipment	3,920	3,920
319	Health Agent Expense	13,337	0
320	Inspection Expense	7,840	0
321	Post Closure Monitoring	0	0
322	Total Department Expenses	3,920	3,920
323	Total Board of Health	64,133	85,815
324			
325	Council on Aging		
326	COA Director Salary	48,447	51,580
327	Staff Salaries	63,928	65,409
328	Total Department Salaries	112,375	116,989
329	Expenses & Equipment	13,236	13,238
330	Total Department Expenses	13,236	13,238
331	Total COA	125,611	130,227
332			
333	Veterans Department		
334	Veteran's District Assessment	16,000	16,000
335	Total Department Salaries	16,000	16,000
336	Veterans Benefits	46,148	35,000
337	Expenses & Equipment	700	700
338	Total Department Expenses	46,848	35,700
339	Total Veterans Department	62,848	51,700
340			
341	American Legion Lease	3,000	3,000
342			
343	Human Services Subtotal	255,592	270,742
344			
345	Culture & Recreation		
346			
347	Library Department		
348	Library Director Salary	73,370	74,104
349	Youth Services/ Asst. Director	39,251	44,629
350	Library Dept. Salaries	149,184	149,184
351	Total Department Salaries	261,805	270,577
352	Library Dept. Expense & Equipment	94,876	98,876
353	Total Department Expenses	94,876	102,468
354	Total Library Department	356,681	373,045
355			
356	Recreation Department		
357	Recreation Commission Stipend	750	750
358	Recreation Commission Stipend	750	750
359	Expense & Equipment	16,333	16,333
360	Field Maintenance Contract	63,757	65,123
361	Total Department Expenses	80,090	81,456
362	Total Recreation Department	80,840	82,206
363			
364	Other Recreation/Events		
365	Memorial Day	100	100
366	Old Home Day Expenses	447	500
367	Fourth of July Fireworks Fund	0	0
368	Total Other Recreation	547	600
369			

		FY2016	FY2017	FY2018
		VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUESTS
3				
4				
370	Total Recreation	81,387	82,806	82,806
371				
372	Historical Commission Expense	965	965	965
373				
374	Historical District Expense	193	193	193
375				
376	Culture & Recreation Subtotal	439,226	450,757	457,009
377				
378	Long Term Debt Service			
379	Elevator principal		90,000	90,000
380	Fire Truck Principal		95,000	90,000
381	Library Bond Principal	240,000	225,000	225,000
382	Highway Facility Principal	180,000	180,000	180,000
383	Landfill Cap Principal	102,500	102,500	102,500
384	Prindle Dam Principal	29,500	29,500	29,500

		FY2016	FY2017	FY2018
		VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUESTS
3				
4				
385	Elevator Interest	9,000	16,200	12,600
386	Fire Truck Interest	7,300	12,700	9,000
387	Library Bond - Interest	50,520	40,700	31,700
388	Highway Facility Interest	62,100	57,600	52,200
389	Landfill cap Interest	14,625	12,325	9,775
390	Prindle Dam Interest	3,825	3,235	2,645
391	Total Long Term Debt	699,370	864,760	834,920
392				
393	Interest on Temporary Loans	5,000	5,000	5,000
394				
395	Total Debt Service	704,370	869,760	839,920
396				
397	Assmt - Central MA Reg Planning	3,368	3,452	3,539
398	Assmt- M.O.R.E	0	0	0
399	Total - Assessments	3,368	3,452	3,539
400				
401	Sewer Ent General Fund Transfer	524,342	329,793	329,793
402	Water Ent General Fund Transfer	161,508	282,587	282,587
403				
404	Total Expenses	24,433,998	25,686,669	27,306,230
405	Total Revenue	25,075,224	26,038,406	26,038,406
406				-1,267,824

				3/1/2017	
FY18 Personnel Change Requests					
Dept	Position	Cost	Rational	Requested by	annual
Town	Accountant	\$20,000	competitive salary	Make a Finance Director- \$82,480+20,000=102,480	115,000.00
Assessors	Board of Assessors	\$900	Elected officials	BOA -Only elected officials required to have	
Assessors	Director of Assessing	\$3,918		BOA- asks for increase based on longevity	69,894.00
Cemetery	seasonal employees	\$1,200	from \$12 hr tp 415 HR	Cemetery Commission	
Town Clerk	Town Clerk	#REF!	increase hours from 27.25 to 39		56,898.00
Highway	Light Operator	\$50,807	add help	Highway Superintendent	50,807.00
Highway	Overtime	\$2,000	add help	Highway Superintendent	2,000.00
Highway	Summer Help	\$1,280	no reason given	Highway Superintendent	1,280.00