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Town of Charlton, Massachusetts
Annual Town Meeting Warrant
Election Portion – Saturday, May 7, 2016
Town Meeting Business Session – May 16, 2016

To either of the Constables of the Town of Charlton:

In the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to meet in the **Heritage School, Oxford Road** in said Charlton on **Saturday, May 7, 2016** at eight o'clock in the forenoon when the polls will be opened for the Annual Election of Officers; after action is taken on Article 1 of this warrant to meet again on **Monday, May 16, 2016** at seven o'clock in the evening at **Charlton Middle School, Oxford Road**, in said Charlton, for the purpose of taking action on the remaining articles listed on the warrant; that the polls for the Annual Election of officers on Saturday, May 7, 2016 will be closed at eight o'clock in the evening and that the remainder of this meeting on Monday, May 16, 2016 will be adjourned at eleven o'clock in the evening unless voted otherwise by the registered voters present, and that the articles in this warrant shall be deemed part of the Annual Town Meeting of the Town of Charlton for the Fiscal Year 2017.

ARTICLE 1. ELECTION

To choose one Selectman for three years, one Assessor for three years, one Cemetery Commissioner for three years, two Water and Sewer Commissioners for three years, one Planning Board member for five years, one Board of Health Member for three years, one Recreation Commissioner for three years, one Tree Warden for one year, two Trustees of the Free Public Library for three years, two Constables for three years, one Dudley-Charlton Regional School Committee Member for three years, one Dudley-Charlton Regional School Committee Member for one year, one Southern Worcester County Regional Vocational School District Committee Member for one year and one Housing Authority Member for five years.

ARTICLE 2. TOWN REPORTS

To see if the Town will vote to accept the reports of its officers for the past year, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that the Town accept the reports of its officers for the past year as printed in the Annual Town Report.

RECOMMENDATION OF THE FINANCE COMMITTEE: N/A

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority vote needed.

ARTICLE 3. LITIGATION

To see what action the Town will take in relation to prosecuting and defending actions or suits for and against the Town, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Town Counsel be authorized to prosecute and defend actions for and against the Town.

RECOMMENDATION OF THE FINANCE COMMITTEE: N/A.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 4. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to accounts to be specified at the town meeting for payment of one or more prior fiscal year’s bills not paid due to an insufficiency of appropriation or for any other reason, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that the following prior year bills, not previously paid due to insufficiency of appropriation or late billing, be paid from the following FY16 accounts as printed below:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$168.00	Sewer - Cap & Replace ENC 6200-440-5790-0440	Police Details- 2009 09-89-DV
\$2,088.59	Water Maintenance Equip 6100-450-5302-0000	Police Details- 2010 10-152-DV

RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.

VOTE NEEDED: MAJORITY

ARTICLE 5. INTER/INTRA DEPARTMENTAL TRANSFERS FOR FY16

To see if the Town will vote to transfer and appropriate sums to be specified at the Annual Town Meeting within departmental accounts, from one line item of such accounts to another line item or line items of such accounts, for the fiscal year ending June 30, 2016, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

MOTION: I move that the following sums be raised by taxation or transferred, whichever is indicated below, and appropriated to the following accounts for any purpose for which funds may be expended from the latter accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

To the Following Accounts	Purpose	Amount	From the Following Account
Recreation Commission	Complete Dugout project	\$6,800	Energy & Utilities
Recreation Commission	Fields well upgrade	\$11,700	Municipal Gas and Diesel
Town Hall –Municipal Building Account	Lights/Cameras for Town Common	\$15,000	Municipal Gas and Diesel

Police Expense	Station - Upgrade Lighting to LED	\$4,048	Veteran's Benefits
Police Expense	Repair of Portable & Cruiser Radios	\$6,000	Police Utilities
Town Collector Salary	Sick time buy back- retiring	\$10,458	Contract Obligations
Senior Center	Rug Replacement	\$10,000	Streetlights
Police Detail Account	Write off uncollectables	\$20,000	Energy & Utilities
Road Repair- Gulfwood Road	Design and Repair	\$5,000	Municipal Gas and Diesel
Reconstruct, Repair, Paving Roads	Private Road repair and maintenance	\$20,000	Municipal Gas and Diesel
Tree Warden	Removal of Dangerous Trees	\$20,000	Municipal Gas and Diesel
Patriotic Street Lines	Red, White & Blue Street lines	\$3,500	Streetlights
Animal Control Expense	Mailing delinquent dog license notices	\$161	Animal Inspections Expense
Fire Dept- Expense	Truck/engine repairs	\$14,000	Environmental
Assessor-Appraisal Acct	Review appeal from Overlook	\$6,825	Streetlights

RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom supports this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS supports this motion.

Majority Vote Needed.

ARTICLE 6. TOWN BUDGET

To see if the Town will vote to raise, borrow or transfer and appropriate such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2016, and, as provided by General Laws, Chapter 41, Section 108, to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting, or take any action relative thereto or thereon.

SPONSOR: FINANCE COMMITTEE

Motion: I move: (a) that the amounts of money set forth in the columns headed FY 2017 FinCom Recommendation and rows headed for departmental totals for Personnel and Expenses, in the report prepared and voted by the Finance Committee for recommendation at the Annual Town Meeting on May 16, 2016 entitled {'Town of Charlton Article 6, FY 2017 Town Budget, Recommendation of the Finance Committee, Annual Town Meeting, May 16, 2016'}, as most recently revised except for those items which are covered by other articles, be appropriated for the several purposes therein itemized, \$621,000 to be transferred from ambulance receipts reserved;; \$3,000 to be transferred from sale of cemetery lots; \$320,303 to be transferred from the Stabilization Fund; and \$24,655,475 to be raised by taxation, each item being considered a separate appropriation; and (b) to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting and to fund any settled union contracts.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

2/3rds Vote Needed.

ARTICLE 7. WATER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Water Enterprise Fund, such sums of money as may be necessary, together with revenue from Water Department operations, to defray the expenses of the Water Department for the fiscal year beginning July 1, 2016, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion: I move that the sums listed in the last column below, under the heading “Revenues”, be appropriated to the FY 2017 Water Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective expense purposes set forth in the last column below under the Heading “Water Enterprise Fund”, each item being considered a separate appropriation:

FY 17 Water Budget	FY2015	FY2016	FY2017	FY2017
	Voted	Voted	Department Request	FinCom Recommend
Water Enterprise Fund				
Salaries and Wages	0	13,000	13,000	13,000
Commissioner Salaries		0	0	0
Maint and Equip	0	10,000	10,000	10,000
Legal Other	0	1,000	1,000	1,000
Engineering	0	6,847	6,874	6,874
Insurance Property (Water Bldgs)		3,009	1,475	1,475
Water Debt -Principal	249,959	267,014	272,481	272,481
Water Debt -Interest	53,431	53,272	47,696	47,696
Indirect Costs	1,830	1,159	10,928	10,928
Loan Admin Fee	4,970	4,805	4,375	4,375
Water Expense Total	310,190	360,106	367,829	367,829
Revenues				
Retained Earnings	38,142	11,214	2,841	2,841
Exxon Interconnection	78,387	4,340	3,836	3,836
Stablization Fund (General)		39,699		
Water Betterment	183,168	142,845	78,565	78,565
General Fund Transfer		161,508	282,587	282,587
Water Stabilization Fund	10,493	500	0	0
Water Revenue Total	310,190	360,106	367,829	367,829

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

2/3rds Vote Needed.

ARTICLE 8. SEWER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Sewer Enterprise Fund, such sums of money as may be necessary, together with revenue from Sewer Department operations, to defray the expenses of the Sewer Department for the fiscal year beginning July 1, 2016, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion: I move that the sums listed in the last column below, under the heading “Revenues”, be appropriated to the FY 2017 Sewer Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective expense purposes set forth

in the FinCom Proposed Budget, last column below, under the heading “Sewer Enterprise Fund”, each item being considered a separate appropriation:

	FY2015	FY2016	FY2017	FY2017
FY 17 Water/Sewer Budgets	Voted	Voted	Department Request	FinCom Recommend
Department Line Items:				
Sewer Enterprise Fund				
Salaries and Wages	78,925	66,869	66,869	66,869
Commissioner Salaries	6,000	6,000	6,000	6,000
Maint and Equip	730,000	791,123	791,123	791,123
Legal Other	15,000	15,000	15,000	15,000
Loan Admin Fees	11,800	10,252	8,809	8,809
Group Insurance	12,300	11,150	17,668	17,668
FICA	1,200	1,250	1,270	1,270
Pension	12,205	15,323	16,536	16,536
Indirect Costs (Approved In General Budget)	80,991	82,983	71,866	71,866
Property Insurance (Approved In General Budget)	0	9,720	10,715	10,715
OPEB Trust			8,321	8,321
Engineering and Consultant Services	15,000	15,000	15,000	15,000
Capital and Replacement	282,442	282,000	282,000	282,000
new permit I & I	44,000	44,000	44,000	44,000
GIS	1,600	0	0	0
Sewer Debt-Principal	885,370	903,477	737,119	737,119
Sewer Debt Interest	140,234	107,555	79,235	79,235
Meter purchase	10,000	10,000	10,000	10,000
Total Expenses	2,327,067	2,371,702	2,181,531	2,181,531
Revenues				
User Fees	866,012	843,699	857,089	857,089
MTA Surcharge	180,312	136,782	136,782	136,782
Other Fees	2,100	22,560	20,823	20,823
General Fund Transfer	513,711	524,342	329,793	329,793
Fund Bal/Privilege Fees	141,515	176,250	164,849	164,849
Betterments	348,924	344,663	345,066	345,066
Retained Earnings	274,493	324,194	327,129	327,129
Total Revenue	2,327,067	2,372,490	2,181,531	2,181,531

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

2/3rds Vote Needed.

ARTICLE 9. PEG ACCESS AND CABLE RELATED FUND ACCEPTANCE AND BUDGET

To see if the town will vote: (a) to accept General Laws Chapter 44, Section 53F^{3/4}, and as allowed by that statute to establish a special revenue fund known as the “PEG Access and Cable Related Fund”, into which may be deposited funds received in connection with a franchise agreement between a cable operator and the

town and from which funds may be appropriated by town meeting only for cable-related purposes consistent with such franchise agreement, including but not limited to: (i) support of public, educational or governmental access cable television services; (ii) monitoring compliance of the cable operator with the franchise agreement; and/or (iii) preparation for renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2017, which begins on July 1, 2016; (b) to have the town accountant transfer any balance in the accepted fund into the PEG Fund at the beginning of fiscal 2017; and (c) to transfer from other available funds and appropriate to the Cable Department Budget a sum of money as may be necessary, together with revenue from Cable Department operations, to defray the expenses of the Cable Department for the fiscal year beginning July 1, 2016, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move: (a) that the town vote to accept Mass. General Laws Chapter 44, Section 53F3/4 and to establish a special revenue fund known as the “PEG Access and Cable Related Fund”; (b) to appropriate to such fund the sums listed in the last column below, under the heading “Revenues”, to be expended under the direction of the Cable Committee, in conjunction with the Town Administrator, for the respective expense purposes set forth in the FinCom Proposed Budget, last column below, under the heading “Cable Account”, each item being considered a separate appropriation; and (c) that in all other respects the article be accepted as printed:

CABLE ACCOUNT

EXPENSE	FY16	FY17
Cable Coordinator	44,945	48,643
Cable Manager	5,200	7,800
Production Staff- on call	3,000	3,000
Benefits	20,410	20,410
Total Department Salaries	70,555	79,853
Expenses & Equipment	58,309	51,611
Total Department Expenses	58,309	51,611
Total Cable TV	128,864	131,464

REVENUE

FB-Cable TV	37,864	37,864
PEG	91,000	91,000
Advertising (DV)		2,600
Total Operating income	128,864	131,464

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 10. TRANSFER OF FUNDS TO AND FROM STABILIZATION FUND ACCOUNT

To see if the Town will vote to add funds to and/or transfer and appropriate sums from the Stabilization Fund Account to an account or accounts to be determined at the Town Meeting, including for purposes of acquiring land in the Town, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that the following sums be transferred and appropriated to and from, as indicated below, the following accounts, for any purpose for which funds may be expended from the recipient accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases and/or purchase and sale agreements, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

<u>To The following Accounts</u>	<u>Amount</u>	<u>From the following Source or Account</u>
Stabilization Fund	\$70,000	Raise and Appropriate (Millennium Fund)

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Two-Thirds Vote Needed per M.G.L. c. 40, sec. 5B.

ARTICLE 11. CAPITAL ITEMS AND RELATED CONTRACTS

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called “free cash” and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN/VARIOUS DEPARTMENTS

MOTION: I move that the town vote to appropriate the following amounts to the following departments’ respective accounts, for the FY2017 Budget, to be expended for the following purposes, each item being considered a separate appropriation, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote:

Department/Board/Committee	Project/Item Requested	Amount	Funding source
Assessor	Appraisal of Millennium Power Plant	\$24,000	FB Millennium Capital
Planning	Sidewalk Design Plan- Complete Streets	\$10,000	Stabilization

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

2/3rds Vote Needed.

ARTICLE 12. CEMETERY PERPETUAL CARE

To see if the Town will vote to accept the sum of **\$6,290** as trust funds from individual persons, the income from each such sum to be used for the perpetual care of the Charlton cemeteries, or take any action relative thereto or thereon.

SPONSOR: CEMETERY COMMISSION

Motion: I move that Article 12 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 13. REAUTHORIZATION OF REVOLVING FUNDS

To see if the Town, upon recommendation of the Board of Selectmen, will vote, as authorized by Mass. General Laws Chapter 44, Section 53E ½, to reestablish and/or establish the following Revolving Funds, and to authorize the official, commission, board or committee specified in the first column below to expend funds from the specified account, without further appropriation, provided that the amount to be expended from such account in the fiscal year commencing this coming July 1 shall not exceed the amount set forth in the fourth column unless an additional amount or amounts are recommended by both the Board of Selectmen and the Finance Committee:

Department	Revenue	Purpose	Amount
WIRE INSPECTOR REVOLVING FUND	Fees charged for the Wire Inspector's services	Wire Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$20,000.00
GAS INSPECTOR REVOLVING FUND	Fees charged for the Gas Inspector's services	Gas Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$15,000.00
PLUMBING INSPECTOR REVOLVING FUND	Fees charged for the Plumbing Inspector's services	Plumbing Inspector's fee per inspection, Unencumbered balance at the end of the fiscal year reverts to general fund.	\$15,000.00
CEMETERY COMMISSION REVOLVING FUND	Interment fee equal to cost of grave opening	Grave opening fee. Unencumbered balance at the end of the fiscal year in excess of \$5,000.00 reverts to the general fund	\$25,000.00
RECREATION COMMISSION REVOLVING FUND	Fees charged to individuals participating in a program, donations and gifts, private sponsorship of a program and fees charged for the use of Recreation facilities	Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, repair of equipment used in a program and the repair and maintenance of facilities used for a program	\$15,000.00
FIRE DEPARTMENT HAZARDOUS WASTE REVOLVING FUND	Fees charged for Hazardous waste services and supplies	Payments for Hazardous Waste training and for replacement supplies	\$15,000.00
PLANNING BOARD REVOLVING FUND	Fees for engineering review and other consultants as well as advertising and mailing	Payments to engineers and other consultants, as well as advertising and mailing. Unencumbered balance at the end of the fiscal year in excess of \$20,000 reverts to general fund.	\$60,000.00
RECYCLING REVOLVING FUND	Fees from sales of rain barrels and/or compost units	Purchase additional rain barrels and/or compost bins. Unencumbered balance at the end of the fiscal year in excess of \$1,000 reverts to general fund.	\$1,000.00

ASSISTANT BUILDING INSPECTOR REVOLVING FUND	Fees charged for part-time Assistant Building Inspector's services	Part-time Assistant Building Inspector's fee per inspection, Unencumbered balance at the end of the fiscal year reverts to general fund.	\$15,000.00
CONSERVATION COMMISSION-DANIELS/COLBURN RD FUND	Fees from existing timber products and wildlife improvement incentive programs.	<ol style="list-style-type: none"> 1) Timber Improvement 2) Wildlife Habitat Improvement 3) Ecological Education & Studies 4) Passive Recreation I.E. establish trails / access/ parking 5) Site Evaluation & Planning 6) Unencumbered balance at the end of the fiscal year in excess of \$10,000 reverts to general fund. 	\$10,000.00
BUILDING DEPARTMENT-PERMITTING REVOLVING FUND	Fees from online permits	To pay 3% fee charged by online company	\$10,000.00

; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Article 13 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN (AS REQUIRED BY G.L. C. 44, SEC. 53 E ½): BOS approves this motion.

Majority Vote Needed.

ARTICLE 14. CLASSIFICATION PLAN UPDATE

To see if the Town will vote pursuant to Mass. General Laws, Chapter 41 Section 108A and in accordance with the recommendation of the Personnel Board to amend as follows the portion of its Personnel Bylaw appearing as General Code Classification Plan, Section 220-2.1, as most recently amended by vote under warrant Article 13 of the May 18, 2015 Annual Town Meeting:

By deleting therefrom the following positions in the Grade listed:

N6: Cemetery Superintendent

N5: Head of Youth Services /Assistant Director

And by adding thereto the following positions to the Grades listed:

N7: Cemetery Superintendent

N6: Head of Youth Services/Assistant Director

, provided however: (a) that neither any, particular deletion nor addition approved at the town meeting shall take effect until and unless sufficient funds have been appropriated to fund any increase in compensation which would result from the deletion or addition as to that, particular position, and (b) that any portion of same, if any, as may require collective bargaining shall not become effective until and unless resolution or impasse is reached through good faith bargaining as to same, and that each of same, respectively, shall individually become effective on the later of (a) July 1, 2016 or (b) the date when such funds are so appropriated and any such resolution or impasse has been so reached

, or take any action relative thereto or thereon.

SPONSOR: PERSONNEL BOARD

Motion: I move that Article 14 be accepted as printed.

RECOMMENDATION OF THE PERSONNEL BOARD: Personnel Board approves this motion.

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.
Majority Vote Needed.**

ARTICLE 15. GOVERNMENT STUDY COMMITTEE

To hear the report of the Government Study Committee and take any action on recommendations relative thereto or thereon.

SPONSOR: GOVERNMENT STUDY COMMITTEE

Motion: To see if the town will vote: to direct the Board of Selectmen to discuss at a regularly scheduled meeting of the Board prior to July 1, 2016 each recommendation outlined in the white paper report authored by the Government Study Committee; and to authorize the Board: (a) to determine what action, if any, shall be taken as to such recommendations; (b) to form a Strategic Action Planning Committee, if in the Board’s judgment such is needed or advisable to assist in moving forward with creating an action plan to implement such recommendations, if any, as the Board deems appropriate; (c) to create and implement such a plan to the extent that the Board already has the authority under the Mass. General Laws, Charlton bylaws or other Mass. law to do so, but subject to any existing legal limitations on such authority, including the need for town meeting funding, if any were to be required for any such action; and (d) to report back to the annual town meeting in May 2017 with any action taken, if any, as to the foregoing and as to anything relative thereto or thereon.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 16 – DEED IN LIEU OF FORECLOSURE

To see if the Town will vote to accept under M.G.L. Chapter 60, section 77C a deed in lieu of foreclosure of the properties described as 11,600 square feet more or less, with any buildings thereon, located and known as Roy Road and shown on the Town of Charlton Assessors records as Parcel Identifier 20A-A-74 and being part of the premises recorded in book 6129 on page 287 in the Worcester Registry of Deeds subject to a tax taking against Andrew R Baglio for unpaid 2011 real estate taxes and any subsequent taxes added thereto, dated June 18, 2012 and recorded with the Worcester Registry of Deeds Book 49300, Page 329; and described as 2,750 square feet more or less, with any buildings thereon, located and known as Roy Road and shown on the Town of Charlton Assessors records as Parcel Identifier 20A-A-73 and being part of the premises recorded in book 6129 on page 287 in the Worcester Registry of Deeds subject to a tax taking against Andrew R Baglio for unpaid 2011 real estate taxes and any subsequent taxes added thereto, dated June 18, 2012 and recorded with the Worcester Registry of Deeds in Book 49300, Page 328, or take any other action related thereto or thereon.

SPONSOR: TREASURER

Motion: I move that Article 16 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN): BOS approves this motion.

Majority Vote Needed.

No vote shall be taken on any motion relating to Articles 17 thru 25 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article. (Gen. Laws Chapter 40A, Section 5, paragraph 3).

ARTICLE 17. ZONING BYLAW AMENDMENT- COMMERCIAL STORAGE FACILITY

To see if the Town will amend the Charlton Zoning By-Law by adding to Section 200-3.2 Use Regulations, Subsection (5) Business Uses the following line item (y):

Principal Uses	Districts							
	A	R-40	R-SE	NB	V	CB	I-G	BEP
(y) Commercial Storage Facilities	N	N	N	N	N	P	P	N

, or take any other action relative thereto or thereon.

SPONSOR: PLANNING BOARD

Motion: I move that Article 17 be accepted as printed.

RECOMMENDATION OF THE PLANNING BOARD: Planning Board approves this motion.

2/3s Vote Needed.

ARTICLE 18. ZONING BYLAW AMENDMENT- VILLAGE DISTRICT ZONE CHANGE

To see if the Town will amend the zoning by-law by adding the following two (2) revisions pertaining to the Village District Zone:

1. Amend the Charlton Zoning By-law by adding to Section 200-3.2 Use Regulations, Subsection (5) Business Uses the following revision to line item (c) as highlighted in bold:

Principal Uses	Districts							
	A	R-40	R-SE	NB	V	CB	I-G	BEP
(5) (c) Auction galleries	P	P	Y	Y	P	Y	SP	N

2. Amend the Charlton Zoning By-law by revising the first sentence in Section 200-5.7 Flexible Development, Subsection B. Applicability as highlighted in bold:

200-5.7 Flexible Development

B. Applicability. Flexible development special permit shall be permitted on parcels of ten (10) acres or more in A, R-40, R-SE and V Districts upon the issuance of a special permit for flexible development from the Planning Board upon a finding that the proposed flexible development will be superior to a conventional subdivision plan in: allowing for greater flexibility and creativity in the design of residential developments; encouraging the permanent preservation of open space, agricultural land, forests and woodland, historic or archaeological sites, or other natural resources; maintaining the Town's traditional New England rural character and land use patterns in which small villages contrast with open spaces, farmland and forests; preserving scenic vistas; providing for the most efficient use of municipal and other services; preserving unique and significant natural, historical and archaeological resources; and encouraging a less sprawling form of development, but not to the extent that such development will visually and environmentally overwhelm the land.

, or take any other action relative thereto or thereon.

SPONSOR: PLANNING BOARD

Motion: I move that Article 18 be accepted as printed.
RECOMMENDATION OF THE PLANNING BOARD: Planning Board approves this motion.
2/3s Vote Needed.

ARTICLE 19. ZONING BYLAW AMENDMENT- 3.2 USE REGULATION- LIVESTOCK CHANGE

To see if the Town will amend the Charlton Zoning By-Law by revising Section 200-3.2 Use Regulations, Subsection (1) Agricultural, Floriculture, and Horticultural Uses as follows (changes highlighted in bold):

200-3.2 Use Regulations

Principal Uses	Districts							
	A	R-40	R-SE	NB	V	CB	I-G	BEP
(1) <u>Agricultural, Floriculture and Horticultural Uses</u>								
(a) Raising and keeping of livestock, including but not limited to horses, cattle, sheep, goats, swine, fur animals and poultry, on a parcel over two (2) acres.	Y	Y	Y	Y	Y	Y	Y	Y
(b) Raising and keeping livestock, including but not limited to horses, cattle, sheep, goats, swine, fur animals and poultry, on a parcel of two (2) or fewer acres.	P	P	P	P	P	P	N	N

, or take any other action relative thereto or thereon.
 SPONSOR: PLANNING BOARD
Motion: I move that Article 19 be accepted as printed.
RECOMMENDATION OF THE PLANNING BOARD: Planning Board approves this motion.
2/3s Vote Needed.

ARTICLE 20. Citizens Petition

To see if the Town will vote to change the following words to Zoning Bylaw 200-3. 4. B (2), from 12 months to 24 months and 24 months to 36 months. The current State Law allows 24 months.
 SPONSOR: PETITION- Rob Lemansky

ARTICLE 21. Citizens Petition

To see if the Town will vote to insert the following words to Zoning 200-3.4 A (2), single and two family, so to read *(1) may thereafter be built upon for single and two family residential use, if...* This is the current language within Chapter 40A Section 6 of MGL.
 SPONSOR: PETITION- Rob Lemansky

ARTICLE 22. Citizens Petition

To see if the Town will vote to change the definition 200-2.1 B, of Accessory Building. An accessory building is one which is subordinate or incidental to the main use of a building lot, and they shall not be limited in size. The term “accessory building” when used in connection with a farm shall include all structures customarily used for farm purposes and they shall not be limited in size.

SPONSOR: PETITION- Rob Lemansky

ARTICLE 23. Citizens Petition

To see if the Town will vote to change the definition 200-2.1 B, Accessory Apartment, by striking out the following words, *and any additions containing the apartment, in whole or in part, shall not increase the square footage of the original structure of the One Family Dwelling by more than 500 square feet.*

SPONSOR: PETITION- Rob Lemansky

ARTICLE 24. Citizens Petition

To see if the Town will vote to revise the definition 200-2.1 B, Accessory Apartment, by increasing the maximum size limitation to 1,250 square feet.

SPONSOR: PETITION- Rob Lemansky

ARTICLE 25. Citizens Petition

To see if the Town will vote to revise the Charlton Zoning Map by re-zoning an approximately 38.61-acre parcel of land owned by Rockaway Realty Trust (Assessors Map 17, Block B, Parcel 13), located easterly of City Depot Road and westerly of J. Davis Road, from its current zoning map district designation of partly-Agricultural (A) Zoning and partly Low-Density Residential (R-40) Zoning to entirely Low-Density Residential (R-40) Zoning District designation. And also to see if the Town will revise the Charlton Zoning Map by re-zoning an approximately 1.85-acre parcel of land owned by Rockaway Realty Trust (Assessors Map 17, Block B, Parcel 20), located easterly of City Depot Road and westerly of J. Davis Road, from its current zoning map district designation of Agricultural (A) Zoning to Low-Density Residential (R-40) Zoning District designation; or take any action relative thereto or thereon

SPONSOR: PETITION- JASON DUBOIS, P. E. ON BEHALF OF ROCKWAY REALITY TRUST

* * * * *

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding meeting.

Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

Given under our hands this 26th day of April in the Year of Our Lord Two Thousand and Sixteen (2016).

Board of Selectmen

Frederick C. Swensen, Chairperson

Joseph J. Szafarowicz, Vice-Chairperson

Cynthia B. Cooper, Clerk

David Singer, Member

John P. McGrath, Member

A true copy:

Attest:

Posted as directed:

Constable/Police Officer of Charlton, Massachusetts

1	Town of Charlton				
2	FY2017 BUDGET				
3		FY2015	FY2016	FY17	FY17
4		VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	FinCom Recommend
5	Department Line Items:				
6	<u>Moderator</u>				
7	Moderator Stipend	75	75	75	75
8	Total Moderator	75	75	75	75
9					
10	<u>Selectmen</u>				
11	Selectmen's Salary	9,599	9,599	9,599	9,599
12	Town Administrator Salary	117,345	119,105	120,892	120,892
13	Town Administrator Car Allow	3,500	3,500	3,500	3,500
14	Administrative Assistant BOS	49,404	50,145	50,647	50,647
15	Administrative Assistant TA	40,127	40,728	41,135	44,915
16	Total Department Salaries	219,975	223,077	225,773	229,553
17	Selectmen's Expense & Equipment	9,800	9,800	9,800	9,800
18	Procurement Bidding	980	980	980	980
19	HR/Contract Obligations	30,000	57,247	125,000	125,000
20	Training & Conferences	1,764	1,764	3,500	3,500
21	Environmental	35,000	35,000	35,000	35,000
22	Special Counsel	0	0	0	0
23	Total Department Expenses	77,544	104,791	174,280	174,280
24	Total Board of Selectmen	297,519	327,868	400,053	403,833
25					
26	<u>Finance Committee</u>				
27	Finance Committee Expenses	200	1,700	2,000	2,000
28	Finance Committee Reserve Fund	125,000	98,500	125,000	125,000
29	Total Finance Committee	125,200	100,200	127,000	127,000
30					
31	<u>Town Accountant/Financial Services</u>				
32	Town Acct Salary	70,748	71,809	70,700	70,700
33	Total Department Salary	70,748	71,809	70,700	70,700
34	Town Acct Dept Asst	1	1	1	1
35	Town Acct Expense & Equip.	1,220	1,220	1,220	1,220
36	Computer License & Repair	3,138	3,138	3,295	3,295
37	Total Department Expenses	4,359	4,359	4,516	4,516
38	Total Town Accountant	75,107	76,168	75,216	75,216
39					
40	<u>Annual Audit</u>	18,500	22,000	22,500	22,500
41	<u>GASB 34 Compliance</u>	2,500	2,500	2,500	2,500
42	<u>GASB 45 Compliance</u>	0	0	0	0
43					
44	<u>Board of Assessors</u>				
45	Assessors Stipend	4,407	4,407	5,307	4,407

46	Director of Assessing Salary	64,357	65,322	68,152	65,976
47	Assessors Certification Comp	1,000	1,000	1,000	1,000
48	Administrative Assistant Wages	44,141	44,310	48,253	44,310
49	Department Assistant Wages	28,044	28,151	31,878	28,151
50	Total Department Salaries	141,949	143,190	154,590	143,844
51	Property Revaluation Expense	4,337	4,337	8,333	4,337
52	Expense & Equipment	22,434	23,441	23,982	23,841
53	Data Collector	4,900	4,900	6,000	5,500
54	Appraisal & Attorney Services	6,860	6,860	13,610	6,860
55	Total Department Expenses	38,531	39,538	51,925	40,538
56	Total Assessors	180,480	182,728	206,515	184,382
57					
58	<u>Treasurer</u>				
59	Treasurer Salary	41,000	41,000	41,410	41,410
60	Treasurer Certification	1,000	1,000	1,000	1,000
61	Assistant Treasurer	40,215	40,215	40,215	40,215
62	Total Department Salaries	82,215	82,215	82,625	82,625
63	Banking Services	7,154	8,400	8,600	8,400
64	Certification of Notes	1,764	1,764	2,000	2,000
65	Expense & Equip	3,500	3,500	4,000	3,500
66	Tax Title & Foreclosures	13,165	13,165	13,165	13,165
67	Tax Title Software Annual License	1,066	1,066	1,120	1,120
68	Total Department Expenses	26,649	27,895	28,885	28,185
69	Total Treasurer	108,864	110,110	111,510	110,810
70					
71	<u>Tax Collector</u>				
72	Tax Collector Salary	53,246	54,045	54,045	54,585
73	Assistant Collector	39,236	39,386	39,386	39,386
74	Department Assistant Wages	0	0	18,844	18,844
75	Collector Certification Compensation	1,000	1,000	1,000	1,000
76	Total Department Salaries	93,482	94,431	113,275	113,815
77	Expense & Equipment	25,703	26,203	26,203	26,203
78	Banking Services	6,033	6,033	6,033	6,033
79	Tax Taking Expense	7,644	7,644	7,644	7,644
80	Total Department Expenses	39,380	39,880	39,880	39,880
81	Total Town Collector	132,862	134,311	153,155	153,695
82					
83	Town Counsel Expense	106,183	100,000	100,000	100,000
84					
85	Personnel Board Expense	0	0	0	0
86					
87	<u>Town Clerk</u>				
88	Town Clerk Salary	40,300	40,905	41,315	41,315
89	Assistant Town Clerk	38,945	39,094	39,094	39,094
90	Total Department Salaries	79,245	79,999	80,409	80,409
91	Expenses & Equipment	1,104	1,104	1,132	1,132
92	Total Department Expenses	1,104	1,104	1,132	1,132

93	Total Town Clerk	80,349	81,103	81,541	81,541
94					
95	Election & Registration	6,870	7,300	16,000	16,000
96	Special /Presidential Elections	8,000	8,000	8,000	8,000
97	Town Census	4,598	4,598	4,713	4,713
98	Total Election & Registration	19,468	19,898	28,713	28,713
99	Street Listing	512	512	512	512
100	Total Registrar	512	512	512	512
101					
102	<u>Conservation Commission</u>				
103	Conservation Administrators Salary	47,984	48,704	49,191	49,191
104	Department Assistant			15,000	15,000
105	Total Department Salaries	47,984	48,704	64,191	64,191
106	Conservation Comm. Expenses	971	971	1,000	1,000
107	Annual Dam Reports	4,567	4,567	4,600	4,600
108	Wetlands Protection Fund Expense	0	0	0	0
109	Total Department Expenses	5,538	5,538	5,600	5,600
110	Total Conservation Commission	53,522	54,242	69,791	69,791
111					
112	<u>Planning Board</u>				
113	Planning Board Stipend	1,200	1,200	1,200	1,200
114	Director of Planning	80,456	81,662	91,371	91,371
115	Administrative Assistant	32,591	32,716	32,716	32,716
116	Total Department Salaries	114,247	115,578	125,287	125,287
117	Planning Studies	980	980	1,000	1,000
118	Expense & Equipment	7,350	7,350	7,350	7,350
119	Planning Board Computer Mapping	490	490	500	500
120	Total Department Expenses	8,820	8,820	8,850	8,850
121	Total Planning Board	123,067	124,398	134,137	134,137
122					
123	<u>Board of Appeals</u>				
124	Department Assistant Wages	4,000	4,000	5,000	5,000
125	Total Department Salaries	4,000	4,000	5,000	5,000
126	Expenses & Equipment	4,000	4,000	3,500	3,500
127	Total Department Expenses	4,000	4,000	3,500	3,500
128	Total Board of Appeals	8,000	8,000	8,500	8,500
129					
130	<u>Economic Development</u>				
131	EDC Director		1	1	1
132	EDC Expense & Equipment	1,931	1,931	1,931	1,931
133	Total EDC Expenses	1,931	1,932	1,932	1,932
134					
135	<u>Municipal Offices</u>				
136	Senior Custodian	35,532	29,065	30,748	30,748
137	Library Custodian	28,465	28,996	30,748	30,748
138	Total Department Salaries	63,997	58,061	61,496	61,496
139	Custodial services	1,470	1,470	1,470	1,470

140	Telecommunications	42,140	42,140	42,140	42,140
141	Expense & Equip	110,784	110,784	110,784	110,784
142	Energy Utilities	90,000	120,000	115,168	115,168
143	Repairs	25,480	25,480	25,480	25,480
144	Municipal Offices Sewage Expense	6,370	6,370	6,370	6,370
145	Total Department Expenses	276,244	306,244	301,412	301,412
146	Municipal Offices Expenses	340,241	364,305	362,908	362,908
147					
148	Technology				
149	Computer License/Software	12,700	12,700	22,700	22,700
150	Computer hardware	18,620	18,620	18,620	18,620
151	Computer Maintenance	39,593	39,593	39,593	39,593
152	Internet Connection		5,244	15,480	15,480
153	Total Technology	70,913	76,157	96,393	96,393
154					
155	Cable TV				
156	Cable Coordinator	37,740	44,945		
157	Cable Manager	3,900	5,200		
158	Benefits	10,410	20,410		
159	Total Department Salaries	52,050	70,555		
160	Expenses & Equipment	9,412	7,890		
161	Rent/ Custodian	12,309	12,555		
162	Total Department Expenses	21,721	20,445	0	0
163	Total Cable TV	73,771	91,000	0	0
164					
165	Printing Town Reports	1,500	1,500	1,500	1,500
166	Total Printing Expenses	1,500	1,500	1,500	1,500
167					
168	Insurance				
169	General Insurance	287,731	267,633	271,224	271,224
170	Group Insurance health	1,069,231	991,231	1,056,652	1,056,652
171	Group Insurance life	4,500	4,500	4,500	4,500
172	Medicare	76,000	78,000	81,000	81,000
173	Unemployment Compensation	15,000	20,000	20,000	20,000
174	Total Insurance	1,452,462	1,361,364	1,433,376	1,433,376
175					
176	Worcester County Retirement	730,153	905,342	993,577	993,577
177					
178	Grant Matching Funds	1	1	1	1
179					
180	Union Salaries- Longevity	800	800	1,000	1,000
181					
182	Municipal Gas & Diesel	200,000	200,000	200,000	200,000
183					
184	Land Damage Eminent Domain	1	1	1	1
185					
186					

187	General Government Subtotal	4,203,979	4,346,514	4,612,406	4,593,893
188					
189	Public Safety				
190					
191	Police				
192	Police Department Salaries	1,936,378	1,872,772	1,958,474	1,903,958
193	Total Department Salaries	1,936,378	1,872,772	1,958,474	1,903,958
194	Police Department Expense & Equipment	70,082	70,082	80,470	75,000
195	Police Station Utilities & Maintenance	43,000	43,000	44,506	44,000
196	Training & Special Services	19,600	19,600	25,000	22,000
197	Uniform Allowance	2,773	2,773	2,773	2,773
198	Total Department Expenses	135,455	135,455	152,749	143,773
199	Total Police Department	2,071,833	2,008,227	2,111,223	2,047,731
200					
201	Fire				
202	Salaries	1,273,039	1,305,872	1,431,306	1,431,306
203	Total Department Salaries	1,273,039	1,305,872	1,431,306	1,431,306
204	Training & Special Services	9,800	9,800	47,175	22,000
205	Expenses & Equipment	154,575	154,575	166,300	156,000
206	Uniform Allowance	15,200	15,200	15,200	15,200
207	Land Leases	4,000	4,000	4,000	4,000
208	Emergency Management Exp	1,931	1,931	1,979	1,931
209	Utilities & Maintenance	31,412	31,412	32,197	31,412
210	Total Department Expenses	216,918	216,918	266,851	230,543
211	Total Fire Department	1,489,957	1,522,790	1,698,157	1,661,849
212					
213	Building Department				
214	Building Commissioner/ZEO	69,937	70,968	71,695	71,695
216	Assistant Building Inspector	1	1	1	1
217	Administrative Assistant Salary	40,675	40,830	40,830	40,830
218	Total Department Salaries	110,613	111,799	112,526	112,526
219	Building Department Expenses	5,194	5,194	5,200	5,200
220	Total Department Expenses	5,194	5,194	5,200	5,200
221	Total Building Department	115,807	116,993	117,726	117,726
222					
223	Sealer of Weights & Measures				
224	Sealer of Weights & Measures Salary	2,500	2,500	2,500	2,500
225	Total Department Salaries	2,500	2,500	2,500	2,500
226	Sealer of Weights & Measures Expenses	444	444	444	444
227	Total Department Expenses	444	444	444	444
228	Total Sealer of Weights & Measures	2,944	2,944	2,944	2,944
229					
230	Inspector of Animals				
231	Inspector of Animals Stipend	3,813	3,813	0	0
232	Total Department Salaries	3,813	3,813	0	0
233	Expenses	510	510	0	0
234	Total Department Expenses	510	510	0	0

235	Total Inspector of Animals	4,323	4,323	0	0
236					
237	<u>Animal Control Officer</u>				
238	Animal Control Officer	32,962	33,457	43,793	43,793
239	Assistant ACO	5,537	5,620	5,677	5,677
240	Total Department Salaries	38,499	39,077	49,470	49,470
241	Expenses & Equipment	3,368	3,368	4,365	4,365
242	Total Department Expense	3,368	3,368	4,365	4,365
243	Total Animal Control Expenses	41,867	42,445	53,835	53,835
244					
245	<u>Tree Warden</u>				
246	Removal of Dangerous Trees	0	9,645	10,000	10,000
247	Total Tree Warden	0	9,645	10,000	10,000
248					
249	Public Safety Subtotal	3,726,731	3,707,367	3,993,885	3,894,085
250					
251	<u>Education</u>				
252	Bay Path Voc School	1,320,703	1,394,996	1,411,885	1,411,885
253	Bay Path Transportation	74,972	104,101	75,307	75,307
254	Bay Path Capital	128,690	197,299	200,817	200,817
255	Dudley Charlton Operating Assess	9,428,193	9,733,509	10,388,307	10,388,307
256	Dudley Charlton Transportation	1,185,384	1,065,736	957,496	957,469
257	Dudley Charlton Capital Assess	601,415	594,227	543,087	543,087
258	Out of District Tuition	84,378	84,378	66,447	66,447
259	Out of District Transportation	28,000	45,500	48,210	48,210
260	Education Subtotal	12,851,735	13,219,746	13,691,556	13,691,529
261	<u>Public Works & Facilities</u>				
262					
263	<u>Highway Department</u>				
264	Highway Salaries	613,086	621,218	646,779	646,779
265	Total Department Salaries	613,086	621,218	646,779	646,779
266	Expenses & Equipment	89,245	89,245	89,245	89,245
267	Uniform Allowance	4,500	4,500	5,500	5,500
268	Road Machinery Maintenance	66,905	66,905	66,905	66,905
269	Construction Drainage	19,600	19,600	19,600	19,600
270	Dam Repairs	2,450	2,450	2,450	2,450
271	Storm Water Management	5,000	5,000	5,000	5,000
272	Total Department Expense	187,700	187,700	188,700	188,700
273	Total Highway Salaries and Expenses	800,786	808,918	835,479	835,479
274					
275	Reconstruct, Repair, Paving Roads	42,843	42,843	75,000	75,000
276	Total Highway Dept	843,629	851,761	910,479	910,479
277					
278	Snow & Ice Removal	175,000	175,000	175,000	175,000
279					
280	Street Lighting	58,608	58,608	58,608	58,608
281					

282	<u>Cemetery Department</u>				
283	Cemetery Commissioners Stipend	1,000	1,000	1,000	1,000
284	Cemetery Supt Salary	50,189	50,942	58,757	58,757
285	Care of Cemeteries-Temporary Personnel	0	15,000	18,000	18,000
286	Cemetery Overtime	0	0		0
287	Total Department Salaries	51,189	66,942	77,757	77,757
288	Cemetery Expense & Equipment	10,653	10,653	10,653	10,653
289	Total Department Expenses	10,653	10,653	10,653	10,653
290	Total Cemetery Dept. Expenses	61,842	77,595	88,410	88,410
291					
292					
293	Total Public Works & Facility	1,139,079	1,162,964	1,232,497	1,232,497
294					
295	<u>Human Services</u>				
296					
297	<u>Board of Health</u>				
298	Board of Health Stipend	768	768	768	768
299	Health Agent (revised position)			34,277	34,277
300	Administrative Assistant Salary	22,738	22,825	18,844	18,844
301	Department Assistant Salary	15,443	15,443	15,443	15,443
302	Department Assistant 2 Salary	0	0	0	0
303	Total Department Salaries	38,949	39,036	69,332	69,332
304	Expense & Equipment	3,920	3,920	3,920	3,920
305	Health Agent Expense	10,437	13,337	0	0
306	Inspection Expense	7,840	7,840	0	0
307	Post Closure Monitoring	0	0	0	0
308	Total Department Expenses	22,197	25,097	3,920	3,920
309	Total Board of Health	61,146	64,133	73,252	73,252
310					
311	<u>Council on Aging</u>				
312	COA Director Salary	47,731	48,447	50,693	50,693
313	Staff Salaries	62,984	63,928	64,052	64,052
314	Total Department Salaries	110,715	112,375	114,745	114,745
315	Expenses & Equipment	13,236	13,236	13,236	13,236
316	Total Department Expenses	13,236	13,236	13,237	13,238
317	Total COA	123,951	125,611	127,982	127,983
318					
319	<u>Veterans Department</u>				
320	Veteran's District Assessment	35,821	16,000	16,000	16,000
321	Total Department Salaries	35,821	16,000	16,000	16,000
322	Veterans Benefits	46,148	46,148	35,000	35,000
323	Expenses & Equipment	700	700	700	700
324	Total Department Expenses	46,848	46,848	35,700	35,700
325	Total Veterans Department	82,669	62,848	51,700	51,700
326					
327	American Legion Lease	3,000	3,000	3,000	3,000
328					

329	Human Services Subtotal	270,766	255,592	255,934	255,935
330					
331	<u>Culture & Recreation</u>				
332					
333	<u>Library Department</u>				
334	Library Director Salary	72,286	73,370	73,821	74,104
335	Youth Services/ Asst. Director	38,671	39,251	41,622	41,622
336	Library Dept. Salaries	149,184	149,184	149,184	149,184
337	Total Department Salaries	260,141	261,805	264,627	264,910
338	Library Dept. Expense & Equipment	98,876	94,876	103,590	98,876
339	Total Department Expenses	98,876	94,876	103,590	98,876
340	Total Library Department	359,017	356,681	368,217	363,786
341					
342	<u>Recreation Department</u>				
343	Recreation Commission Stipend	750	750	750	750
344	Recreation Commission Stipend	750	750	750	750
345	Expense & Equipment	16,333	16,333	16,333	16,333
346	Field Maintenance Contract	70,132	63,757	65,123	65,123
347	Total Department Expenses	86,465	80,090	81,456	81,456
348	Total Recreation Department	87,215	80,840	82,206	82,206
349					
350	<u>Other Recreation/Events</u>				
351	Memorial Day	100	100	100	100
352	Old Home Day Expenses	447	447	500	500
353	Fourth of July Fireworks Fund	0	0	0	0
354	Total Other Recreation	547	547	547	547
355					
356	Total Recreation	87,762	81,387	82,753	81,387
357					
358	Historical Commission Expense	965	965	965	965
359					
360	Historical District Expense	193	193	193	193
361					
362	Culture & Recreation Subtotal	447,937	439,226	452,128	446,331
363					
364	<u>Long Term Debt Service</u>				
365	Elevator principal			90,000	90,000
366	Fire Truck Principal			95,000	95,000
367	Library Bond Principal	240,000	240,000	225,000	225,000
368	Highway Facility Principal	180,000	180,000	180,000	180,000
369	Landfill Cap Principal	102,500	102,500	102,500	102,500
370	Prindle Dam Principal	29,500	29,500	29,500	29,500
371	Elevator Interest		9,000	16,200	16,200
372	Fire Truck Interest		7,300	12,700	12,700
373	Library Bond - Interest	61,321	50,520	40,700	40,700
374	Highway Facility Interest	66,600	62,100	57,600	57,600
375	Landfill cap Interest	16,925	14,625	12,325	12,325

376	Prindle Dam Interest	4,416	3,825	3,235	3,235
377	Total Long Term Debt	701,261	699,370	864,760	864,760
378					
379	Interest on Temporary Loans	5,000	5,000	5,000	5,000
380					
381	Total Debt Service	706,261	704,370	869,760	869,760
382					
383	Assmt - Central MA Reg Planning	3,286	3,368	3,452	3,452
384	Assmt- M.O.R.E	0	0	0	0
385	Total - Assessments	3,286	3,368	3,452	3,368
386					
387	Sewer Ent General Fund Transfer	513,711	524,342	329,793	329,793
388	Water Ent General Fund Transfer	0	161,508	282,587	282,587
389					
390	Total Expenses	23,863,486	24,524,998	25,723,998	25,599,778
391	Total Revenue	23,863,486	25,075,224	25,599,778	25,599,778

0

