

Town of Charlton



FY 2011 Annual Town Meeting Warrant
&
FY 2011 Town Budget Recommendation
of the Finance Committee

May 17, 2010

Annual Town Meeting of the Town of Charlton for the Fiscal Year 2011- Article List

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**Town of Charlton, Massachusetts
Annual Town Meeting
May 1, 2010**

To either of the Constables of the Town of Charlton:

In the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the **Town of Charlton** qualified to vote in elections to meet in the **Heritage School, Oxford Road** in said Charlton on **Saturday, May 1, 2010** at eight o'clock in the forenoon when the polls will be opened for the Annual Election of Officers; after action is taken on Article 1 of this warrant to meet again on **Monday, May 17, 2010** at seven o'clock in the evening at **Charlton Middle School, Oxford Road**, in said Charlton, for the purpose of taking action on the remaining articles listed on the warrant; that the polls for the Annual Election of officers on Saturday, May 1, 2010 will be closed at eight o'clock in the evening and that the remainder of this meeting on Monday, May 17, 2010 will be adjourned at eleven o'clock in the evening unless voted otherwise by the registered voters present, and that the articles in this warrant shall be deemed part of the Annual Town Meeting of the Town of Charlton for the Fiscal Year 2011.

ARTICLE 1. ELECTION

To choose one Selectmen for three years, one moderator for one year (to fill vacancy), one Assessor for three years, one Cemetery Commissioner for three years, two Water and Sewer Commissioners for three years, one Planning Board Member for five years, one Recreation Commissioner for three years, one Board of Health Member for three years, two Trustees of the Free Public Library for three years, two Constables for three years, one Dudley-Charlton Regional School Committee Member for three years, one Dudley-Charlton Regional School Committee Member for one year, and one Housing Authority Member for five years.

SPONSOR: BOARD OF SELECTMEN

ARTICLE 2. TOWN REPORTS

To see if the Town will vote to accept the reports of its officers for the past year, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that the Town accept the reports of its officers for the past year as printed in the Annual Town Report.

RECOMMENDATION OF THE FINANCE COMMITTEE: N/A

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority vote needed.

ARTICLE 3. NOTICE OF TOWN MEETINGS

To see if the Town will direct the Town Meeting to be warned during the ensuing years as follows: by posting attested copies of the Town Warrant calling the meeting at each of the Post Offices and posting like attested copies of the Warrant, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building), in said Town seven days at least before the time of holding the Annual Town Meeting and fourteen days at least before the time of holding a Special Town Meeting, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Article 3 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: N/A

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed

ARTICLE 4. LITIGATION

To see what action the Town will take in relation to prosecuting and defending actions or suits for and against the Town, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Town Counsel be authorized to prosecute and defend actions for and against the Town.

RECOMMENDATION OF THE FINANCE COMMITTEE: N/A

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 5. SALE OF TAX TITLE LAND

To see if the Town will vote to authorize the Selectmen to sell by public sale or sales from time to time and convey by good and sufficient deed or deeds, in the name and on behalf of the Town and in accordance with the provisions of General Laws Chapter 40, Section 3, and Chapter 30B, Section 16 if otherwise applicable, severally or in groups of two or more, the lots, tracts, or parcels of land title to which was acquired by the Town by deed of any individual or organization or by deeds to it by the Treasurer of the Town pursuant to the provisions of General Laws, Chapter 60, Sections 79 and 80 or by foreclosure of tax lien pursuant to the provisions of General Laws, Chapter 60, Section 65, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Article 5 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 6. SALE OF SURPLUS PROPERTY

To see if the Town will vote to authorize the Selectmen or their designee to sell or otherwise dispose of surplus or obsolete personal property of the Town (a) after first having advertised the same for sale in a daily newspaper of general circulation in the town at least seven (7) days before the date of such sale and by posting a notice thereof in the Charlton Municipal Offices (George C. McKinstry, III Building), or (b)

where the estimated net value is \$5,000.00 or more by following the procedures required by Mass General Laws, Chapter 30B, Section 15, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Article 6 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 7. APPOINTMENT OF COMMITTEES AND FILLING OF VACANCIES

To see if the Town will authorize the Selectmen to appoint any committee or committees for the ensuing year and fill any vacancies that may occur on said committees, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Article 7 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 8. GRANT APPLICATIONS

To see if the Town will vote to authorize the Board of Selectmen to apply for any state and federal grant programs that become available and expend any monies received, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Article 8 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 9. APPROPRIATION OF FUNDS FOR UNPAID BILLS OF A PRIOR FISCAL YEAR

To see if the Town will vote to raise by taxation, transfer or borrow and appropriate a sum or sums to Accounts to be specified at the town meeting for payment of one or more prior fiscal year's bills not paid due to an insufficiency of appropriation or for any other reason, or take any action relative thereto or thereon.

SPONSOR: VARIOUS TOWN DEPARTMENTS AND OFFICIALS

Motion: I move that consideration of Article 9 be postponed indefinitely.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 10. INTER/INTRA DEPARTMENTAL TRANSFERS FOR FY10

To see if the Town will vote to transfer and appropriate sums to be specified at the Annual Town Meeting within departmental accounts, from one line item of such accounts to another line item or line items of such accounts, for the fiscal year ending June 30, 2010, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

MOTION: I move that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2010 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$1,944	Waterways Account	Fire Expenses (for Dive Team Equipment)
\$7,000	Gas and Diesel	Animal Control Vehicle
\$10,500	Group Health Insurance	Police Vest Grant Acct (100% reimbursable)
\$3,350	Gas and Diesel	Municipal Technology (OML)
\$2,000	Health Agent Expense	Health Inspector Expense

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 11. TOWN BUDGET

To see if the Town will vote to raise, borrow or transfer and appropriate such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2010, and, as provided by General Laws, Chapter 41, Section 108, to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting, or take any action relative thereto or thereon.

SPONSOR: FINANCE COMMITTEE

Motion: I move: (a) that the amounts of money set forth in the columns headed FY 2011 FinCom Recommendation and rows headed for departmental totals for Personnel and Expenses, in the report prepared and voted by the Finance Committee for recommendation at the Annual Town Meeting on May 17, 2010 entitled {‘Town of Charlton Article 11, FY 2011 Town Budget, Recommendation of the Finance Committee, Annual Town Meeting, May 17, 2010’}, as most recently revised except for those items which are covered by other articles, be appropriated for the several purposes therein itemized, \$738,000 to be transferred from ambulance receipts reserved; \$12,000 to be transferred from Cable Access Account; \$6,500 to be transferred from sale of cemetery lots, \$442,625 to be transferred from the Stabilization Fund, and \$19,885,480 to be raised by taxation, each item being considered a separate appropriation; and (b) to fix the salaries and compensation of all elected officers of the Town as set forth in the budget voted under this Article or as separately voted by the Town under other articles of the Warrant for this meeting.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Vote Needed: 2/3rds vote needed

ARTICLE 12. WATER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Water Enterprise Fund, such sums of money as may be necessary, together with revenue from Water Department operations, to defray the expenses of the Water Department for the fiscal year beginning July 1, 2010, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion: I move that the following sums be appropriated to the FY 2011 Water Department Enterprise Fund Account, to be expended under the direction of the Water and Sewer Commissioners for the respective purposes set forth in the first column below, each item being considered a separate appropriation:

SALARIES & WAGES	\$	12,854
MAJOR REPAIR	\$	50,000
ENGINEERING & CONSULTING	\$	15,000
MAINTENANCE & EQUIPMENT	\$	25,000
LEGAL	\$	20,000
LOAN ADMIN. FEES	\$	6,339
WATER DEBT- PRINCIPAL	\$	279,547
WATER DEBT- INTEREST	\$	66,735
NEW WPAT LOAN FEE	\$	14,959
TOTAL	\$	490,434

and that the aforementioned \$490,434 be transferred from the following, respective accounts in the following, respective amounts to said Enterprise Fund for such purposes:

WATER RETAINED EARNINGS ACCOUNT	\$	81,337
WATER STABILIZATION ACCOUNT	\$	409,097

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion. RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion. 2/3rds Vote Needed.

ARTICLE 13. SEWER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise by taxation, borrow or transfer from available funds and appropriate to the Sewer Enterprise Fund, such sums of money as may be necessary, together with revenue from Sewer Department operations, to defray the expenses of the Sewer Department for the fiscal year beginning July 1, 2010, or take any action relative thereto or thereon.

SPONSOR: WATER & SEWER COMMISSION

Motion: I move that the following sums be appropriated to the FY 2011 Sewer Department Enterprise Fund Account to be expended for the respective purposes set forth in the first column under the direction of the Water and Sewer Commissioners, each item being considered a separate appropriation:

SALARIES	\$ 68,700
MAINTENANCE & EQUIPMENT	\$ 823,434
LEGAL	\$ 15,000
LOAN ADMIN FEES	\$ 16,868
GROUP INSURANCE	\$ 10,825
FICA	\$ 1,200
PENSION	\$ 9,627
NEW WPAT LOAN FEE	\$ 19,339
GIS	\$ 5,100
METER PURCHASE	\$ 25,000
NEW PERMIT I & I	\$ 77,000
ENGINEERING	\$ 30,000
OLD LINE DECOMMISSION	\$ 10,000
CAPITAL AND REPLACEMENT	\$ 72,000
DEBT PRINCIPAL	\$ 843,873
DEBT INTEREST	\$ 247,961
TOTAL	\$ 2,275,927

and that the \$2,275,927 be funded as follows:

FROM SEWER DEPARTMENT ENTERPRISE REVENUES	\$ 784,986
MTA SURCHARGE	\$ 161,898
OTHER FEES	\$ 1,325
TRANSFER FROM FUND BALANCE ACCOUNT FOR FUTURE DEBT	\$ 66,831
RETAINED EARNINGS	\$ 230,870
GENERAL FUND TRANSFER	\$ 503,769
PRIVILEGE FEES	\$ 156,548
BETTERMENTS	\$ 369,700
TOTAL	\$ 2,275,927

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.
RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.
Majority Vote Needed.

ARTICLE 14. REAUTHORIZATION OF REVOLVING FUNDS

To see if the Town, upon recommendation of the Board of Selectmen, will vote, as authorized by Mass. General Laws Chapter 44, Section 53E ½, to reestablish the following Revolving Funds, and to authorize the official, commission, board or committee specified in the first column below to expend funds from the specified account, without further appropriation, provided that the amount to be expended from such account in the fiscal year commencing this coming July 1 shall not exceed the amount set forth in the fourth column unless an additional amount or amounts are recommended by both the Board of Selectmen and the Finance Committee:

Department	Revenue	Purpose	Amount
WIRE INSPECTOR REVOLVING FUND	Fees charged for the Wire Inspector's services	Wire Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$20,000.00
GAS INSPECTOR REVOLVING FUND	Fees charged for the Gas Inspector's services	Gas Inspector's fee per inspection. Unencumbered balance at the end of the fiscal year reverts to general fund	\$15,000.00

PLUMBING INSPECTOR REVOLVING FUND	Fees charged for the Plumbing Inspector's services	Plumbing Inspector's fee per inspection, Unencumbered balance at the end of the fiscal year reverts to general fund.	\$15,000.00
CEMETERY COMMISSION REVOLVING FUND	Interment fee equal to cost of grave opening	Grave opening fee. Unencumbered balance at the end of the fiscal year in excess of \$5,000.00 reverts to the general fund	\$25,000.00
RECREATION COMMISSION REVOLVING FUND	Fees charged to individuals participating in a program, donations and gifts, private sponsorship of a program and fees charged for the use of Recreation facilities	Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, repair of equipment used in a program and the repair and maintenance of facilities used for a program	\$15,000.00
HAZARDOUS WASTE REVOLVING FUND	Fees charged for Hazardous waste coordinator services and supplies	Payments for Hazardous Waste Coordinator and for replacement supplies	\$15,000.00
PLANNING BOARD REVOLVING FUND	Fees for engineering review and other consultants	Payments to engineers and other consultants, implementation of Charlton master plan goals and recommendations, and local match funding for state and federal grant applications. Unencumbered balance at the end of the fiscal year in excess of \$20,000 reverts to general fund.	\$60,000.00
RECYCLING REVOLVING FUND	Fees from sales of rain barrels and/or compost units	Purchase additional rain barrels and/or compost bins. Unencumbered balance at the end of the fiscal year in excess of \$1,000. reverts to general fund.	\$1,000.00

; or take any action relative thereto or thereon.

SPONSOR: VARIOUS OFFICIALS, BOARDS, COMMISSIONS AND COMMITTEES

Motion: I move that Article 14 be accepted as printed.

RECOMMENDATION OF BOARD OF SELECTMEN AS REQUIRED BY G.L. C. 44, SEC. 53 E

½: BOS approves this motion.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

Majority Vote Needed.

ARTICLE 15. TRANSFER OF FUNDS TO AND FROM STABILIZATION FUND ACCOUNT

To see if the Town will vote to add funds to and/or transfer and appropriate sums from the Stabilization Fund Account to an account or accounts to be determined at the Town Meeting, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

MOTION: I move that the following sums be transferred and appropriated to and from, as indicated below, the following accounts, for any purpose for which funds may be expended from the recipient accounts, and to authorize the Board of Selectmen or Chief Procurement Officer to enter into such contracts, including leases, and to take such other action as may be necessary or advisable to effectuate the purposes of the foregoing vote, each item being considered a separate appropriation:

<u>To The following Accounts</u>	<u>Amount</u>	<u>From the following Source or Account</u>
Stabilization Fund	\$90,000	Raise an Appropriate (Millennium Fund)
Board of Selectmen-(new line item) Public Water Hook-up and Decommissioning of wells- Main Street and North Main Street	\$55,000	Water Stabilization Fund

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.
RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.
2/3s Vote Needed.

ARTICLE 16. ACQUISITION OF WATER LINES IN CHARLTON AND TRANSFER FROM STABILIZATION FOR SAME

To see if the Town will vote to transfer and appropriate a sum from the Water Stabilization Fund Account to the Water Line Acquisition Account, to be used for possible acquisition, by purchase, eminent domain or otherwise, of water lines located in the Town of Charlton and any related easements or other interests in real estate, as well as for expenses in connection with such acquisition, including but not limited to appraisal, engineering, title work, and legal fees, necessary or advisable for such acquisition, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN AND WATER/SEWER COMMISSION

MOTION:

RECOMMENDATION OF THE FINANCE COMMITTEE: N/A

2/3s Vote Needed

ARTICLE 17. CAPITAL ITEMS AND RELATED CONTRACTS

To see if the Town will vote to raise by taxation, borrow or transfer from available funds, including so called "free cash" and funds previously appropriated to other uses, and appropriate a sum or sums to purchase capital items and for service, repair, improvement, architectural, construction, renovation, improvement and/or other contracts relating to town buildings, facilities and other property, and to authorize the Board of Selectmen, Chief Procurement Officer, or other appropriate town official, board, commission or committee to enter into such contracts or leases, and to take other such action, as may be necessary to effectuate the purposes of such votes, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN/VARIOUS DEPARTMENTS

MOTION : I move that the town vote to transfer and to appropriate the following amounts from and to the following accounts for the FY2010 Budget, for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation, and to authorize the Treasurer, with the approval of the Selectmen, pursuant to Mass. Gen. Laws Chapter 44, Sec. 7 or 8 or any other enabling authority, to borrow \$105,000 for the Cable Committee Dark Fiber project referenced below and to issue general obligation bonds or notes of the Town therefor, the intent being that such borrowing be repaid from Cable Access Funds but such borrowing to be repayable from general Town funds:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$ 12,600	Stabilization Fund	Municipal Building (Brick Pointing)
\$ 105,000	Borrowing	Dark Fiber Network
\$ 8,700	Stabilization Fund	Permit Software (Building, Dog, GIS)
\$ 40,000	Stabilization Fund	Municipal Buildings Repair (CC-4 Dresser Hill Rd. parking lot & water treatment)

RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom approves the motion.
RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.
Two-Thirds Vote Needed.

ARTICLE 18. CEMETERY PERPETUAL CARE

To see if the Town will vote to accept the sum of **\$9,475** as trust funds from individual persons, the income from each such sum to be used for the perpetual care of the Charlton cemeteries, or take any action relative thereto or thereon.

SPONSOR: CEMETERY COMMISSION

Motion: I move that Article 18 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom approves the motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 19. ACCEPTANCE OF MGL C. 32B, SEC. 20 AND ESTABLISHMENT OF OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

To see if the town will vote, as recommended by the town treasurer and auditor, to accept Section 20 of Mass. Gen. Laws Chapter 32B and to establish a separate fund known as the "Other Post Employment Benefits Liability Trust Fund" as authorized by said Sec. 20, which would enable the town: (a) to create a funding schedule for such fund, and (b) in future years to appropriate sums to reduce the unfunded actuarial liability of future retiree health benefit and other post-employment benefits, all in accordance with said statute, or take any action relative thereto or thereon.

SPONSOR: TOWN TREASURER AND BOARD OF SELECTMEN

Motion: I move that the town vote to accept Section 20 of Mass. Gen. Laws Chapter 32B and that in all other respects Article 19 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: FinCom approves the motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 20. ACCEPTANCE OF MGL C. 152, SEC. 69 WORKERS COMPENSATION LAW

To see if the town will vote to accept Section 69 of Mass. Gen. Laws Chapter 152 which would enable the town to pay to laborers, workmen, mechanics, and nurses, employed by it who receive injuries arising out of and in the course of their employment, or, in case of death resulting from such injury, to the persons entitled thereto, the compensation provided by this chapter, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that the town vote to accept Section 69 of Mass. Gen. Laws Chapter

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 21. ACCEPTANCE OF MGL C. 64L, LOCAL OPTION MEALS EXCISE

To see if the town will vote to accept Mass. Gen. Laws, Chapter 64L, which authorizes towns accepting same to impose a local sales tax on the sale of restaurant meals originating with the town by a vendor at the rate of .75 percent of the gross receipts of the vendor from the sale of restaurant meals, such statute to become effective on the first day of the calendar quarter following the expiration of 30 days after such acceptance, or take any action relative thereto or thereon.

SPONSOR: FINANCE COMMITTEE

Motion: I move that the town vote to accept Mass. Gen. Laws Chapter 64L and that in all other respects Article 21 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS does not support this motion.

Majority Vote Needed.

ARTICLE 22. LEASE OF LAND COLBURN & DANIELS ROADS FOR TELECOMMUNICATIONS TOWER AND FACILITIES

To see if the Town will vote to authorize the board of selectmen and/or chief procurement officer to solicit and enter into, for and on behalf of the town, and on such terms and conditions as the board deems to be in the best interests of the town, a lease of such portion of town-owned land located southerly of Colburn and Daniels Roads (shown on Assessors' Maps 74, Parcels D-2, 9, 11, and 15) as the board deems to be in the best interests of the town and has determined is no longer, presently needed for the municipal purposes for which such land is presently being held, for a wireless telecommunications tower and related facilities, with a term, including all extensions and/or renewals, not exceeding thirty (30) years, and to take such further action as the board or chief procurement officer deems necessary or desirable for the purpose of effectuating the foregoing vote, or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that Article 22 be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

ARTICLE 23 AUTHORIZE SELECTMEN, FOR AND ON BEHALF OF THE TOWN, TO ACQUIRE, MANAGE, MAINTAIN AND REPAIR PRINDLE LAKE DAM AND APPURTENANT REALTY, AND RELATED MATTERS

To see if the Town will vote, pursuant to Chapter 20 of the Acts of 2010 (“the Act”) and any other applicable, legal authority: (a) to authorize the board of selectmen, for and on behalf of the town and on such terms as it determines to be in the town’s best interests, to acquire by gift, purchase, eminent domain or otherwise, Prindle Lake dam and real property appurtenant thereto, and, subject to appropriation, to maintain, reconstruct and make such repairs and improvements to same as the board deems necessary or advisable; (b) to authorize said board to accept, and to expend, upon approval of the board of selectmen without further appropriation, grants or gifts for such purposes in accordance with G.L. c. 44, sec. 53A, including without limitation any grant or gift from the Santos Irrevocable Trust; (c) to raise by taxation, borrow or transfer and appropriate a sum for such purposes, to be used in conjunction with such other funds, if any, as may be available for same, including any funds from grants or gifts; (d) to approve such board’s assessment and apportionment of betterments, in such amounts and on such other terms as it determines, upon properties benefitting from the foregoing, to pay for any or all costs of, or relating to, same, including, without limiting the foregoing, costs of acquisition, interest, construction, reconstruction, alteration, repair, maintenance, remediation, remodeling, testing, labor, materials, engineering, architectural, financial, appraising, surveying, inspection, feasibility, title and attorney fees, labor and materials, liability and other insurance, all in accordance with the Act and with G.L. c. 80 except as otherwise provided by the Act; (e) to authorize such board, as allowed by G.L. c. 80, sec. 12 if town meeting so approves, to defer recording the required information for betterments until the project is completed, assessments made and bills issued, such bills only to issue for those properties where the assessment has not been paid in full within the 30 days period for payment without incurring interest; (f) to approve, as permitted by G.L. c. 80, sec. 13, a rate equal to 2% above the rate of interest chargeable to the town on any borrowing for the betterment project to which the assessments relate, from the thirtieth day after assessments have been committed to the collector, as opposed to the otherwise applicable rate of 5% per annum; (g) upon recommendation of the board of selectmen, as authorized by G.L. c. 44, sec. 53F ½, to establish the Prindle Lake Dam Enterprise Fund into which all receipts, revenues and funds from any source, including betterments and interest, received in connection with the dam and appurtenant real estate would be deposited and used for expenses and capital expenditures for the dam; and (h) to determine, if by law a town meeting must do so, the assessment method(s) and percentage costs to be assessed for the purposes set forth above; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that the sum of \$660,000 is hereby appropriated to pay costs of acquiring and reconstructing the dam at Prindle lake and the other purposes set forth in the article, including the payment of all engineering, design and legal costs associated therewith, based upon the report of Tighe and Bond on file with the Town Clerk, and any other costs incidental and related thereto; that to meet this appropriation, the Selectmen are authorized to accept and expend, among any others, if any, which may become available, any grant or donation from the Santos Irrevocable Trust in the amount of \$164,250, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$495,750 under and pursuant to Chapter 20 of the Acts of 2010 (“Chapter 20”) or pursuant to any other enabling authority, and to issue general obligation bonds or notes of the Town therefor; that upon recommendation of the board of selectmen the town establish the Prindle Lake Dam Enterprise Fund and that all receipts, revenues and funds from any source, including the aforementioned funds and all sums from betterments and interest, received in connection with the dam and appurtenant real estate be deposited in such Fund and used for

expenses and capital expenditures for the dam; further, that the Selectmen are authorized to assess betterments to pay the costs of all or any portion of this project upon properties benefiting from the acquisition, ownership, repair, maintenance, improvement of or other work on the Prindle Lake dam, in such amounts as the Selectmen shall determine to be in the best interests of the Town; and that the article in all other respects be accepted as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: Finance Committee approves this motion.

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Two Thirds Vote Needed.

**ARTICLE 24. AMENDMENT TO TOWN PERSONNEL BY-LAW
CLASSIFICATION PLAN - LIBRARY DIRECTOR**

To see if the Town will vote, pursuant to MGL, Chapter 41, Section 108A and in accordance with the recommendation of the Personnel Board, to amend its Personnel Bylaw by revising "CHAPTER III CLASSIFICATION PLAN" thereof, such amendment to become effective July 1, 2010, as follows:

By deleting from Grade 4 thereof the position "Library Director" and by adding thereto the position of "Library Director" to Grade 5, or take any action relative thereto or thereon.

SPONSOR: PERSONNEL BOARD

Motion: I move that consideration of Article 24 be postponed indefinitely.

RECOMMENDATION OF THE FINANCE COMMITTEE: N/A

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

**ARTICLE 25. GENERAL BYLAW AMENDMENT- TOWN CLERK
POSITION**

To see if the Town will vote: (a) as authorized by Mass. Gen. Laws Chapter 41, Sec. 1B, subject to passage by majority vote of a referendum ballot question at the 2011 annual town election, to change the position of Charlton town clerk from an elective office to an appointive office, in the meantime the Temporary Town Clerk appointed by the Board of Selectmen at its February 9, 2010 meeting to fill the Town Clerk vacancy to continue to hold said office and perform the duties of town clerk until the May 2011 election or until she otherwise vacates such office; and (b) to amend its General Bylaws, Article II, Section 1, as follows, provided that no such amendment shall take effect until and unless the aforementioned ballot question were to so pass at the May 2011 election:

As to the first paragraph, which lists elected town officials, by deleting therefrom the words "one Town Clerk"; and as to the fourth paragraph, which begins "The following town officials shall be appointed by the Selectmen . . ." by inserting in the chart set forth in that paragraph: "Town Clerk" at the end under the left hand column and inserting "Board of Selectmen" in the corresponding space in the right hand column, so as to make it clear that the Town Clerk would be appointed by the Board of Selectmen.

; or take any action relative thereto or thereon.

SPONSOR: BOARD OF SELECTMEN

Motion: I move that the town vote, subject to the conditions set forth in Article 25, including passage of the ballot question at the 2011 annual town election referenced therein, to change

the position of Charlton town clerk from elective to appointive, that the bylaw amendment set forth in the article be accepted as printed, and that Article 25 in all other respects be accepted as printed.

**RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.
Majority Vote Needed.**

ARTICLE 26. AMEND TOWN BYLAW REGARDING WHO MAY SPEAK AT TOWN MEETING

To see if the Town will vote to amend its General Bylaws, Article I, Section 7, by deleting the present section in its entirety and replacing it with the following:

“A person who is neither a registered voter of the Town, nor the town administrator, town counsel, a town department head, or the superintendent of a regional school district of which the town is a member or such superintendent’s designee, may not address the town meeting unless so authorized by majority vote of the registered voters present and voting at such meeting.”

, or take any action relative thereto or thereon.

SPONSOR: MODERATOR

Motion: I move that the town vote to adopt the bylaw amendment set forth in Article 26 as printed.

RECOMMENDATION OF THE FINANCE COMMITTEE: N/A

RECOMMENDATION OF THE BOARD OF SELECTMEN: BOS approves this motion.

Majority Vote Needed.

No vote shall be taken on any motion relating to Article 27 or 28 below until the Planning Board has submitted a report with recommendations thereon to the Town Meeting, if 21 days have not elapsed since the public hearing before the Planning Board was held on the proposed amendment to the Zoning By-law set forth in said Article. (Gen. Laws Chapter 40A, Section 5, paragraph 3).

ARTICLE 27. SITE PLAN REVIEW BY-LAW REVISION

To see if the Town will vote to amend Section 7.1.4 (Site Plan Review) of the Charlton Zoning By-Law by revising and reformatting parts of sub-sections 7.1.4.1 through 7.1.4.9 in their entirety with the new, proposed language to be added to the By-Law set forth in bold font below (such to appear in regular font in the bylaw itself if such amendment is adopted), and to add a new sub-section designated as 7.1.4.10 (Post-Site Plan Approval) as set forth below:

7.1.4 Site Plan Review and Approval

7.1.4.1. Purposes and Thresholds: For the purpose of ensuring adequate storm water management, wastewater disposal, screening, parking and loading spaces, utilities, water supply and pressure, landscaping, protection of significant natural and manmade features, lighting, and erosion and sedimentation control, compatible site design, safe pedestrian and vehicular access, protection of the natural environment, and compliance with the provisions

of this Bylaw, a Site Plan shall be submitted for review and approval to the Planning Board, for the following uses:

- a. New construction of all uses identified with the symbol “P” (“P” Use) on the “Use Regulation Schedule” of Section 3.2.2 of this Bylaw.
- b. Expansion of any “P” Use existing to increase floor space by at least twenty-five percent(25%) or five thousand (5,000) square feet, whichever is less;**
- c. Any change in a P Use if (1) the change is from one major category of use listed in the Use Regulation Schedule to another major category of use (for example, a change from any use listed under Business Uses to a use listed under Industrial and Warehouse Uses), or (2) such change would result in a more intensive use, as measured by the need for more than **five (5)** additional parking spaces (**as required by Section 4.2.2 of this Bylaw**) or an increase in traffic generation (as measured by the Institute of Transportation Engineers Trip Generation Manual or another source standard in the industry).
- d. Resumption, subject to the other requirements and proscriptions of this Bylaw, of any “P” Use described above discontinued for more than two (2) years.
- e. All uses in those districts where Site Plan Approval is required.**

7.1.4.2 General Requirements:

- a. All site plans required under this Bylaw shall be prepared by a registered professional architect, registered professional landscape architect, or registered professional engineer, unless the Planning Board waives this requirement because of unusually simple circumstances and specifically exempted herein. Ten (10) copies of site plans and other plans required by Section 7.1.4.3 below, shall be submitted to the Planning Board or its designee.**

Applicant shall submit a narrative with the plan if necessary for a layperson to understand the plan or any detail thereof. Each page of the submitted plans shall have a Planning Board signature block at approximately the same location. At the written request of the applicant, the Planning Board may waive any information requirements it judges to be unnecessary to the review of a particular plan.

- b. For those uses/structures referenced in Section 7.1.4.1 (a) through (d) of this Bylaw as Site Plan Approval pursuant to this Section 7.1 is a prerequisite the grant of a building permit.**

7.1.4.3 Submission Requirements

- a. A site plan at a scale of one inch equals forty feet (1" = 40') or such other scale as the Planning Board may accept so long as the plan shows all details clearly and accurately. For convenience and clarity, this information may be shown on one or more

separate drawings. The site plan shall show the following information and in all cases distinguish clearly between existing and proposed features:

1. Name, address, and phone number of the person or persons submitting the application. If other than the owner, a notarized statement authorizing the applicant to act on the owner's behalf and disclosing his interest shall be submitted.
2. Name, address, and phone number of the owner or owners.
3. Property address and Charlton Assessors' Map, Block, and Lot Number.
4. Name of project, date and scale of plan.
5. Dimensions of lot, building coverage percentage (See Section 3.2.4) and unoccupied space percentage (See Section 4.2.4.6)
6. **Description (including location) of existing land use(s) and building(s), if any.**
7. **Description (including location and dimensions) of proposed use(s) and buildings.**
8. Location of required setback lines.
9. Location and dimensions of all driveway(s).
10. Location and dimensions of all driveway opening(s). Road construction and drainage details, curb cuts, and all required state and local highway access authorizations.
11. Location, dimensions, and detail of surfacing materials of parking and loading space(s). The plan should also indicate the total number of parking spaces provided and the total required number of parking spaces (See Section 4.2.2, Off-Street Parking Schedule).
12. Service area(s), exterior storage areas, fences, **and screening.**
13. Lighting (see Section 4.2.4.7 **for commercial lighting plans**). For projects located in BEP districts, sufficient detail should be provided to demonstrate compliance with Section 5.8.3.
14. The location, dimensions, height, illumination and characteristics of proposed signs, in sufficient detail to demonstrate compliance with Section 5.6, Signs.
15. The location and description of all existing and proposed sewage disposal systems, stormwater management systems and other required waste disposal systems. All related easements **shall** be shown.
16. Existing and proposed well or public water supply system.
17. Location and description of all other existing and proposed utilities, their exterior appurtenances, and related easements.
18. Zoning district(s) in which the property is located and location of any zoning district boundaries that divide or abut the property.
19. Ownership of the abutting land as indicated on the most recent Town Assessors' records and location of buildings thereon within three hundred (300) feet of the project boundaries.
20. Existing topography and proposed finished grading at two (2) foot elevation intervals and existing easements, if any.

- 21. Significant natural and manmade features such as stone walls, public or private burial grounds, and water courses.
 - 22. Erosion and sedimentation control plan including during and after construction.**
 - 23. Location of wetlands as well as calculation of percentage of lot free of wetlands (to determine compliance with Section 3.3.2.5).
 - 24. Proposed emergency vehicle routing around building(s) and any and all emergency entrances and/or exits.
- b. A landscaping plan at the same scale as the site plan that shows landscaping features including the location and description of screening, fencing, and plantings, including the size and type of planting material. **Landscaping plans for projects that include no more than 12,000 square feet of gross building area shall be prepared by a registered engineer or by a landscape designer. Landscaping plans for projects that include more than 12,000 square feet of gross building area, shall be prepared by a licensed landscape architect.**
 - c. A locus plan at a scale of one inch equals one hundred feet (1" = 100') or other such scale as may be approved by the Planning Board, showing the entire project site and its relation to surrounding properties, buildings and roadways, and zoning district boundaries within one thousand (1,000) feet of the project boundaries or such other distance as may be approved by the Planning Board.
 - d. Building elevation plans at a scale of one-quarter inch equals one foot (1/4" = 1') or one-half inch equals one foot (1/2" = 1') or other such scale as may be approved by the Planning Board, showing all elevations of all proposed buildings and structures and indicating type and color of materials to be used on all facades.
 - e. **Payment of required administrative and peer review fees.**
 - f. **Copies of all easements, covenants and restrictions shown on plans and text to be provided.**
 - g. **Additional information required by the Planning Board to determine compliance with the criteria set forth in Section 7.1.4.7 including but not limited to soil suitability tests and analysis, a phasing plan, if applicable, a construction mitigation plan and a landscape maintenance plan.**

7.1.4.4 Filing the Application: The applicant shall submit the application for Site Plan Approval to the Town Clerk and a date and time-stamped copy thereof to the Planning Board or its designee. The date of filing shall be the date after which the application was received by the Clerk and the Planning Board or its designee.

7.1.4.5 Pre-Application Meeting, Notice and Hearing: The Planning Board strongly encourages the applicant to present and discuss the general development concept for the proposed project at one of its posted meetings prior to filing an application. The applicant may present as many or as few of the details listed in Section 7.1.4.3 as desired.

7.1.4.6 Site Plan Review and Approval Procedures:

- a. **Within seven (7) business days after the filing of an application for Site Plan Approval, the Planning Board may submit one (1) copy of the site plan each to the Board of**

Selectmen, the Board of Health, the Conservation Commission, the Inspector of Buildings, the Superintendent of Highways, and the Sewer Commission and ask for their comments.

- b. Within sixty-five (65) days of the filing of an application for Site Plan Approval, the Planning Board shall provide notice and hold a public hearing noticed in accordance with the requirements set forth in GL 40A §§11 and 15. A majority vote of the Planning Board is required for approval of a Site Plan.
- c. Within ninety (90) days after the initial date of the public hearing, the Planning Board shall take its final action on the application (render its decision, file its decision with the Town Clerk and notify the Applicant of its decision).
- d. At the applicant's written request, the Planning Board may extend the time period in 7.1.4.6(b) and (c) unless extended pursuant to 7.1.4.6(d) shall constitute approval of the Site Plan as provided in GL 40A Section 11.
- e. Failure of the Planning Board to act within any of the time periods listed above in 7.1.4.6(b) and (c) unless extended pursuant to 7.1.4.6(d) shall constitute approval to the Site Plan as provided in GL 40A Section 11.

7.1.4.7 Review and Approval Criteria

- a. The Planning Board shall approve a Site Plan for projects with “P” uses if the applicant demonstrates to the satisfaction of the Planning Board that the project meets the following criteria:
 - 1. The Site Plan complies with all applicable provisions of these Bylaws including, but not limited to §4.2, and §§5.17 A & B for projects within the Village District.
 - 2. The Application is complete, including payment of administrative and peer review fees (see §7.1.4.3).
 - 3. To the maximum extent feasible all drives, parking lots, loading areas, paths, sidewalks and streets are designed to provide for safe vehicular, pedestrian and bicycle travel.
 - 4. To the maximum extent feasible, there is safe and adequate access and egress to the site.
 - 5. To the maximum extent feasible, access and site circulation enables prompt fire, police, ambulance and other emergency responses.
 - 6. To the maximum extent feasible, adequate capture and discharge of stormwater and surface water runoff is achieved in accordance with the Department of Environmental Protection Massachusetts Stormwater Handbook, as amended.
 - 7. Provision for adequate utilities has been made.

8. To the maximum extent feasible, adequate water supply is available in terms of quantity, quality, and water pressure for commercial and/or domestic needs and fire protection.
9. To the maximum extent feasible, minimize glare from headlights through plantings or other screening.
10. To the maximum extent feasible, lighting intrusion on to other properties and public ways is minimized, while at the same time providing adequate lighting for security and public safety.
11. To the maximum extent feasible, adequate disposal of wastewater is provided.
12. To the maximum extent feasible, changes to the natural landscape are minimized.
13. To the maximum extent feasible, adverse impacts of construction are minimized.
14. To the maximum extent feasible, there is adequate landscaping and landscaping maintenance.

b. The Board may deny an application for Site Plan Approval if:

1. The project does not comply with one or more of the criteria set forth in 7.1.4.7.1 and reasonable conditions cannot be imposed to ensure compliance with one or more of these criteria, or
2. The applicant has not provided information sufficient for the Planning Board to determine compliance with one or more of the criteria listed in 7.1.4.7.1.

7.1.4.8 Lapse: An approved Site Plan shall lapse after a period of two (2) years (not including time required to pursue or await the determination of an appeal from Site Plan Approval) from the date of approval unless substantial use or construction has not begun. All work proposed in the Site Plan or required by conditions in the Site Plan Approval decision, shall be completed within two (2) years from the date the Planning Board voted to approve the Site Plan unless the Planning Board provides in the Site Plan Approval for a longer period of time or the Applicant requests an extension and it is granted by the Planning Board.

7.1.4.9 Conditions

- a. The Planning Board may impose conditions on Site Plan Approval to ensure compliance with the Review and Approval Criteria listed above including, but not limited to, requiring:
 1. A performance guarantee, in a form and amount acceptable to the Planning Board, to guarantee completion of all public improvements required by the approved Site Plan and land restoration not having to do with the construction of public improvements.

The Planning Board shall establish the amount of security required after reviewing an estimate from the applicant's engineer and determining whether the proposed amount is sufficient or whether it needs to be increased.

2. That any project easements and restrictions are subject to review and approval by legal counsel to the Planning Board.
3. That condominium and homeowners documents are subject to review and approval by legal counsel to the Planning Board to ensure compliance with the Review and Approval Criteria listed above.
4. Other conditions the Planning Board determines are necessary to ensure compliance with the Review and Approval Criteria listed above.

7.1.4.10 Post-Site Plan Approval

- a. Upon completion of construction, and before the release of the performance guarantee, the applicant shall have prepared and submitted to the Planning Board As-Built Plans. The Board shall receive six (6) paper copies of the As-Built Plans and the Plans shall also be submitted in AutoCad (*.dwg) format or such other digitized file format as specified by the Planning Board.
- b. An applicant shall submit proposed changes to an approved Site Plan to the Planning Board so that it can determine whether the changes are field adjustments or amendments to the approved Site Plan. The Planning Board shall convene a public hearing in accordance with MGL. 40A Section 11 to consider and vote upon proposed amendments.
- c. Appeals from a Planning Board decision to grant, grant with conditions or deny Site Plan Approval shall be made to Superior Court in accordance with MGL. 40A Section 17.

or take any action relative thereto or thereon.

SPONSOR: PLANNING BOARD

Motion: I move that Article 27 be accepted as printed.

RECOMMENDATION OF THE PLANNING BOARD:

Two-thirds Vote Needed.

ARTICLE 28. PRE-EXISTING NON-CONFORMING STRUCTURE OR USE ZONING BY-LAW REVISION

To see if the Town will vote, to amend Section 3.4.3.5 of the Charlton Zoning By-Law by adding to the existing language of the By-Law, the language which has been set forth below in bold font (such to appear in regular font in the bylaw itself if such amendment is adopted):

3.4.3.5 Pre-existing non-conforming structures or uses may be extended, altered, or changed by special permit, provided that the Zoning Board of Appeals finds that the extension, alteration, or change will not be substantially more detrimental than the existing non-conforming use of the structure. **Notwithstanding any other provisions of these bylaws, the alteration, reconstruction, extension or structural change (collectively "alteration") of a pre-existing, non-conforming single-**

family or two-family residential structure will be deemed not to increase the non-conforming nature of such a structure, and shall be permitted as of right, if the structure is non-conforming solely because of insufficient frontage or lot area, or both, and the proposed change shall meet all dimensional requirements for front setback, side and rear setbacks, building coverage, lot coverage, maximum floors and maximum height.

or take any action relative thereto or thereon.

SPONSOR: PLANNING BOARD

Motion: I move that Article 29 be accepted as printed.

RECOMMENDATION OF THE PLANNING BOARD:

Two-thirds Vote Needed.

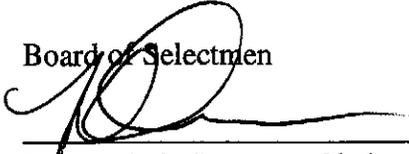
* * * * *

And you are directed to serve this Warrant by posting attested copies thereof, one at each of the Post Offices, one in Dexter Memorial Hall and one in the Charlton Municipal Offices (George C. McKinstry, III Building) in said Town, seven days at least before the time and place of holding meeting.

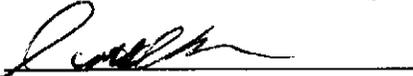
Hereof, fail not, and make due returns of the Warrant with your doings thereon to the Town Clerk at the time and place of holding meeting.

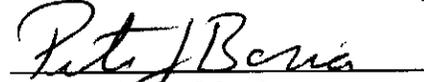
Given under our hands this 20 day of April in the Year of Our Lord Two Thousand and Ten (2010).

Board of Selectmen


Frederick C. Swensen, Chairperson


Kathleen W. Walker, Vice-Chairperson

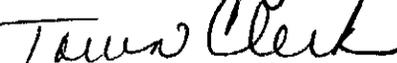

Scott D. Brown, Clerk


Peter J. Beria, Member

David Singer, Member

A true copy:

Attest:  April 20, 2010

Posted as directed: 

Constable/Police Officer of Charlton, Massachusetts



FY11Revenue Forecast

	VOTED	VOTED	ESTIMATE
	FY2009	FY2010	FY2011
Funds Available			
Levy Limit	12,791,507	13,344,859	13,850,766
2 1/2 increase	319,788	333,621	341,962
New Growth	233,564	172,286	110,000
Levy limit	13,344,859	13,850,766	14,302,728
Debt Exclusions			
Middle School	269,330	494,578	575,833
Sewer Project	470,484	486,425	500,784
Library	368,789	347,348	340,013
Highway Facility			261,682
Total Exclusion	1,108,603	1,328,351	1,678,312
Total Tax Levy	14,453,462	15,179,117	15,981,040
State & Local Receipts			
State Receipts	1,791,761	1,276,249	1,225,401
Other Cherry Sheet		85,713	75,235
Potential Meals & Hotel			
Local Chapter 70		0	7,269
Local Receipts	2,297,213	2,027,800	2,027,800
Millenium Funds			
Debt Service	360,000	360,000	360,000
Capital or Stabilization	90,000	90,000	90,000
General	450,000	450,000	450,000
Total State & Local	4,988,974	4,289,762	4,235,705
Other Available			
Stabilization	418,402	400,000	442,625
Ambulance Fees	738,000	738,000	738,000
Sale Cemetery Lots	2,500	6,500	6,500
Cable Access Indirect		0	12,000
Transfer from Other Accts			
Overlay Surplus		57,880	0
Bond Premium	5,443	4,972	10,410
Reserved Debt Exclusion		3,001	0
Free Cash	212,076		
Sewer Indirect	74,988	43,647	79,953
Total Other	1,451,409	1,254,000	1,289,488
Available For Appropriation	20,893,845	20,722,879	21,506,233
Charges Against Revenues			
Overlay	206,779	120,000	128,000
Overlay Deficits	16,050	4,764	
State & County	37,841	30,414	29,076
Snow & Ice Deficit	0	137,233	162,500
Cherry Sheet Offset	17,226	12,656	12,052
Millenium To Stabilization	90,000	90,000	90,000
Total Charges	367,896	395,067	421,628
Available For Appropriation	20,525,949	20,327,812	21,084,605

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
<u>Moderator</u>				
Moderator Stipend	150	150	150	150
Total Moderator	150	150	150	150
<u>Board of Selectmen</u>				
Selectmen's Stipend	19,697	19,197	19,197	19,197
Town Administrator Salary	103,743	103,743	108,412	108,412
Town Administrator Car Allow	2,400	2,400	2,400	2,400
Administrative Assistant Salary	43,837	42,837	45,618	45,618
Department Assistant Salary	31,533	31,533	32,869	28,725
Total Department Salaries	201,210	199,710	208,496	204,352
Town Administrator- Tuition	0	0	0	0
Selectmen's Expense & Equipment	10,455	10,000	10,000	10,000
Procurement Bidding	1,700	1,000	1,000	1,000
Contract Obligations	76,000	0	0	0
Training & Conferences	3,103	1,800	1,800	1,800
Environmental	50,000	50,000	50,000	50,000
Special Counsel	35,000	5,000	5,000	5,000
Total Department Expenses	176,258	67,800	67,800	67,800
Total Board of Selectmen	377,468	267,510	276,296	272,152
<u>Finance Committee</u>				
Finance Committee Expenses	680	200	200	200
Finance Committee Reserve Fund	75,000	75,000	75,000	74,072
Total Finance Committee	75,680	75,200	75,200	74,272
<u>Town Accountant/Financial Services</u>				
Town Acct Salary	66,306	66,306	69,124	69,124
Total Department Salary	66,306	66,306	69,124	69,124
Town Acct Dept Asst	1	1	1	1
Town Acct Expense & Equip.	1,615	1,500	1,500	898
Computer License & Repair	9,028	8,278	3,500	2,990
Total Department Expenses	10,644	9,779	5,001	3,889
Total Town Accountant	76,950	76,085	74,125	73,013
<u>Annual Audit</u>	16,000	17,500	21,500	21,500
<u>GASB 34 Compliance</u>	2,500	2,500	2,500	2,500
<u>GASB 45 Compliance</u>	1	0	5,000	0
<u>Board of Assessors</u>				

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
Assessors Stipend	8,813	8,813	9,188	8,813
Director of Assessing Salary	57,004	57,004	59,427	59,427
Assessors Certification Comp	1,000	1,000	1,000	1,000
Administrative Assistant Wages	36,359	38,080	39,984	39,984
Department Assistant Wages	22,817	24,188	25,398	25,398
Prop Revaluation Clerk Wages	1	1	1	1
Specialty Pay	5,000	0	0	0
Total Department Salaries	130,994	129,086	134,998	134,623
Property Revaluation Expense	10,000	7,000	8,000	4,426
Expense & Equipment	20,970	18,000	20,970	18,000
Data Collector	7,000	5,000	7,000	5,000
Appraisal & Attorney Services	7,000	7,000	7,000	7,000
Total Department Expenses	44,970	37,000	42,970	34,426
Total Assessors	175,964	166,086	177,968	169,049
Treasurer				
Treasurer Salary	47,159	47,159	49,164	49,164
Treasurer Certification	1,000	1,000	1,000	1,000
Assistant Treasurer	24,579	24,950	26,197	26,197
Total Department Salaries	72,738	73,109	76,361	76,361
Banking Services	7,300	7,300	7,300	7,300
Certification of Notes	1,000	1,800	2,000	1,800
Expense & Equip	3,700	3,000	3,000	3,000
Tax Title & Foreclosures	19,475	15,000	15,000	13,434
Tax Title Software Annual License	923	923	1,015	923
Total Department Expenses	32,398	28,023	28,315	26,457
Total Treasurer	105,136	101,132	104,676	102,818
Tax Collector				
Tax Collector Salary	47,159	47,159	49,164	49,164
Assistant Collector	33,711	33,861	35,555	35,555
Department Assistant Wages	25,891	26,005	27,306	13,658
Collector Certification Compensation	1,000	1,000	1,000	1,000
Total Department Salaries	107,761	108,025	113,025	99,377
Expense & Equipment	32,238	32,000	24,967	24,967
Banking Services	250	250	200	3,513
Tax Taking Expense	7,800	7,800	7,800	7,800
Total Department Expenses	40,288	40,050	32,967	36,280
Total Town Collector	148,049	148,075	145,992	135,657

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
Town Counsel Expense	110,000	135,000	110,000	108,350
Personnel Board Expense	1	1	1	1
Town Clerk				
Town Clerk Salary	25,779	25,779	43,698	43,698
Assistant Town Clerk	20,659	23,708	28,948	28,948
Total Department Salaries	46,438	49,487	72,646	72,646
Expenses & Equipment	1,917	1,500	1,500	1,127
Town Clerk Book Repairs	1,000	750	750	0
Vital Statistics	322	322	0	0
Total Department Expenses	3,239	2,572	2,250	1,127
Total Town Clerk	49,677	52,059	74,896	73,773
Election & Registration	13,000	6,500	15,520	6,500
Special Election	8,000	8,000	0	9,020
Town Census	5,000	5,000	5,000	4,692
Total Election & Registration	26,000	19,500	20,520	20,212
Registrar's Clerk Salary	100			
Registrar's Clerk Salary	482	482	0	0
Street Listing	530	530	530	522
Total Registrar	1,012	1,012	530	522
Conservation Commission				
Conservation Administrators Salary	31,112	31,112	32,435	32,435
Total Department Salaries	31,112	31,112	32,435	32,435
Conservation Comm. Expenses	1,598	1,500	1,500	991
Annual Dam Reports				
Wetlands Protection Fund Expense	1	0	0	0
(Dept salary Requ offset by Wetlands Revolving Fund)				
Total Department Expenses	1,599	1,500	1,500	991
Total Conservation Commission	32,711	32,612	33,935	33,426
Planning Board				
Planning Board Stipend	2,400	2,400	2,400	2,400
Director of Planning	79,179	79,179	82,544	82,544
Department Assistant	27,912	28,108	29,516	29,516
Total Department Salaries	109,491	109,687	114,460	114,460
Planning Studies	10,000	10,000	1,000	1,000
Expense & Equipment	13,505	7,500	7,500	7,500

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
Planning Board Computer Mapping	1,500	500	750	500
Total Department Expenses	25,005	18,000	9,250	9,000
Total Planning Board	134,496	127,687	123,710	123,460
Board of Appeals				
Department Assistant Wages	5,508	5,508	5,508	5,508
Total Department Salaries	5,508	5,508	5,508	5,508
Expenses & Equipment	7,561	5,000	5,000	4,842
Court Appearance Reimbursement	0	0	0	0
Total Department Expenses	7,561	5,000	5,000	4,842
Total Board of Appeals	13,069	10,508	10,508	10,350
Economic Development				
EDC Expense & Equipment	3,400	2,000	3,000	1,970
Total EDC Expenses	3,400	2,000	3,000	1,970
Municipal Offices				
Senior Custodian	33,882	33,882	35,322	35,322
Part-time- Library Custodian			12,000	12,000
Total Department Salaries	33,882	33,882	47,322	47,322
Custodial services	2,500	1,500	1,500	1,500
Telecommunications	46,992	45,000	45,000	43,000
Expense & Equip	198,189	153,000	153,000	150,810
Repairs	27,311	26,000	26,000	26,000
Municipal Offices Sewage Treatment Ex	7,500	6,500	7,000	6,500
Total Department Expenses	282,492	232,000	232,500	227,810
Municipal Offices Expenses	316,374	265,882	279,822	275,132
Technology				
Computer License/Software	7,000	7,000	7,000	7,000
Computer hardware	22,100	20,000	20,000	19,000
Computer Maintenance	40,412	40,412	40,412	40,401
Computer Training	0	0		
Total Technology	69,512	67,412	67,412	66,401
Cable Access Expenses	1	1	0	0
Printing Town Reports	3,700	3,700	3,700	3,645
Printing Annual Town Budget				
Total Printing Expenses	3,700	3,700	3,700	3,645

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
Insurance				
General Insurance	348,133	315,465	331,239	331,239
Group Insurance health	1,040,665	989,358	995,000	995,000
Group Insurance life	4,400	4,500	4,500	4,500
Medicare	65,000	65,000	65,000	65,000
Unemployment Compensation	4,400	20,000	20,000	20,000
Total Insurance	1,462,598	1,394,323	1,415,739	1,415,739
Worcester County Retirement	474,231	516,833	593,097	593,097
Grant Matching Funds	1	1	1	1
Union Salaries- Longevity	200	200	600	600
Municipal Gas & Diesel	263,290	160,000	125,000	125,000
Land Damage Eminent Domain	1	1	1	1
General Government Subtotal	3,938,172	3,642,970	3,745,879	3,702,791
Public Safety				
Police				
Police Department Salaries	1,823,799	1,739,542	1,850,429	1,773,090
Total Department Salaries	1,823,799	1,739,542	1,850,429	1,773,090
Police Department Expense & Equipme	64,745	64,000	74,531	68,000
Police Station Utilities & Maintenance	56,510	56,000	59,750	56,000
Grant Matching Funds	1	0	0	0
Training & Special Services	26,450	20,000	25,000	20,000
Uniform Allowance	23,490	23,490	4,360	4,360
Total Department Expenses	171,196	163,490	163,641	148,360
Total Police Department	1,994,995	1,903,032	2,014,070	1,921,450
Fire				
Salaries	1,168,645	1,138,645	1,193,264	1,132,003
Total Department Salaries	1,168,645	1,138,645	1,193,264	1,132,003
Training & Special Services	8,200	8,000	53,631	8,000
Expenses & Equipment	154,051	156,563	156,563	156,000

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
Uniform Allowance	14,250	14,250	14,250	14,250
Water Mains/Hydrants	4,348	4,348	4,348	3,348
Utilities & Maintenance	44,592	43,000	43,000	41,710
Total Department Expenses	225,441	226,161	271,792	223,308
Total Fire Department	1,394,086	1,364,806	1,465,056	1,355,311
<u>Building Department</u>				
Building Comm/ZEO Wages	61,945	61,945	64,578	62,977
Assistant Building Inspector	1	1	1	1
Administrative Assistant Salary	34,945	35,100	36,855	36,855
Total Department Salaries	96,891	97,046	101,434	99,833
Building Department Expenses	6,231	5,300	5,300	5,300
Gas Inspector Expense	1	0	1	0
Plumbing Inspector Expense	1	0	1	0
Wiring Inspector Expense	1	0	1	0
Unsafe Buildings	1	0	1	0
Total Department Expenses	6,235	5,300	5,304	5,300
Total Building Department	103,126	102,346	106,738	105,133
<u>Sealer of Weights & Measures</u>				
Sealer of Weights & Measures Stipend	2,500	2,500	2,500	2,500
Total Department Salaries	2,500	2,500	2,500	2,500
Sealer of Weights & Measures Expense	489	489	489	444
Total Department Expenses	489	489	489	444
Total Sealer of Weights & Measures	2,989	2,989	2,989	2,944
<u>Inspector of Animals</u>				
Inspector of Animals Stipend	3,813	3,813	3,976	3,813
Total Department Salaries	3,813	3,813	3,976	3,813
Expenses	756	586	586	520
Total Department Expenses	756	586	586	520
Total Inspector of Animals	4,569	4,399	4,562	4,333
<u>Emergency Mngmt. Department</u>				
Expenses & Equipment	2,550	2,000	2,000	1,970
Total Emergency Mngmt. Dept.	2,550	2,000	2,000	1,970
<u>Animal Control Officer</u>				
Animal Control Officer	31,245	31,245	33,562	33,562
Total Department Salaries	31,245	31,245	33,562	33,562

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
Expenses & Equipment	4,250	4,000	4,250	3,437
Utilities & Maintenance			5,000	
Total Department Expense	4,250	4,000	9,250	3,437
Total Animal Control Expenses	35,495	35,245	42,812	36,999
Tree Warden				
Tree Warden Expense	5,450	500	500	500
Removal of Dangerous Trees	17,149	10,000	10,000	9,842
Town Common Trees	5,000			
Total Tree Warden	27,599	10,500	10,500	10,342
Public Safety Subtotal	3,565,409	3,425,317	3,648,727	3,438,482
Education				
Bay Path Voc School	653,406	660,642	726,970	726,970
Dudley Charlton Operating Assess	8,949,074	7,956,260	9,542,676	8,087,435
Dudley Charlton School Transportation		1,343,765	1,394,504	1,394,504
Dudley Charlton Capital Assess	307,149	513,923	598,804	598,804
Agricultural Tuition	19,692	20,677	42,594	42,594
Agricultural Transportation	20,280	20,280	20,280	20,280
Education Subtotal	9,949,601	10,515,547	12,325,828	10,870,587
Public Works & Facilities				
Highway Department				
Highway Salaries	549,897	580,015	610,539	600,262
Total Department Salaries	549,897	580,015	610,539	600,262
Engineering Expenses	0	0	0	
Expenses & Equipment	101,234	99,000	104,000	94,128
Uniform Allowance	6,663	6,663	6,663	6,663
Road Machinery Maintenance	78,758	78,000	78,000	78,000
Construction Drainage	30,000	28,000	30,000	20,000
Dam Repairs	3,000	2,500	2,500	2,500
Total Department Expense	219,655	214,163	221,163	201,291
Total Highway Salaries and Expenses	769,552	794,178	831,702	801,553
Reconstruct, Repair, Paving roads	75,000	43,717	43,717	43,717
Total Highway Dept	844,552	837,895	875,419	845,270

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
Snow & Ice Removal	175,000	175,000	175,000	175,000
Street Lighting	57,000	59,500	59,500	58,608
Cemetery Department				
Cemetery Commissioners Stipend	2,000	2,000	2,085	2,000
Cemetery Supt Salary	44,453	44,453	46,343	46,343
Care of Cemeteries-Temporary Personr	15,000	15,000	18,300	15,000
Cemetery Overtime		0	1,000	0
Total Department Salaries	61,453	61,453	67,728	63,343
Cemetery Expense & Equipment	14,000	12,000	12,000	10,870
Total Department Expenses	14,000	12,000	12,000	10,870
Total Cemetery Dept. Expenses	75,453	73,453	79,728	74,213
Total Public Works & Facility	1,152,005	1,145,848	1,189,647	1,153,091
Human Services				
Board of Health				
Board of Health Stipend	1,535	1,535	1,601	1,535
Administrative Assistant Salary	27,273	27,390	28,760	20,610
Department Assistant Salary	13,271	13,330	13,997	13,997
Department Assistant 2 Salary	2,500	2,500	2,607	2,500
Total Department Salaries	44,579	44,755	46,965	38,642
Expense & Equipment	4,368	4,000	4,000	4,000
Health Agent Expense	10,250	10,650	10,650	10,650
Inspection Expense	10,000	8,000	8,000	8,000
Post Closure Monitoring	12,000	12,000	12,000	12,000
Office Equipment	0	0		
Total Department Expenses	36,618	34,650	34,650	34,650
Total Board of Health	81,197	79,405	81,615	73,292
Hazardous Waste Committee				
Haz Waste Committee Expense & Equip	0	0	0	0
Haz West Expense & Equipment	8,740	0	0	0
Hazardous Waste Clean Up Day	0	0	0	0
Clean Salt Shed				
Total Hazardous Waste Committee	8,740	0	0	0

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
<u>Council on Aging</u>				
COA Director Salary (30hrs/10hrs grant)	42,276	42,276	44,073	44,073
Staff Salaries	56,892	56,892	59,890	59,890
Total Department Salaries	99,168	99,168	103,963	103,963
Expenses & Equipment	11,543	11,500	13,580	10,955
Tri Valley Elder Services	1,600	1,600	1,205	0
Total Department Expenses	13,143	13,100	14,785	10,955
Total COA	112,311	112,268	118,748	114,918
<u>Veterans Department</u>				
Veterans Agent Salary	8,460	8,460	8,820	8,820
Total Department Salaries	8,460	8,460	8,820	8,820
Veterans Benefits	19,500	18,000	18,000	17,586
Expenses & Equipment	850	800	800	800
Veterans War Monument	12,001	0	0	0
Total Department Expenses	32,351	18,800	18,800	18,386
Total Veterans Department	27,620	27,260		27,206
American Leagion Lease	3,000	3,000	3,000	2,955
Human Services Subtotal	#REF!	221,933	230,983	218,371
<u>Culture & Recreation</u>				
<u>Library Department</u>				
Library Director Salary	56,241	56,241	58,632	58,632
Youth Services/ Asst. Director	34,251	34,251	35,707	35,707
Library Dept. Salaries	110,189	110,922	117,347	116,102
Total Department Salaries	200,681	201,414	211,686	210,441
Library Dept. Expense & Equipment	75,563	75,000	77,490	70,718
Total Department Expenses	75,563	75,000	77,490	70,718
Total Library Department	276,244	276,414	289,176	281,159
<u>Recreation Department</u>				
Recreation Commission Salaries	1,500	1,500	1,500	1,500
Total Department Salaries	1,500	1,500	1,500	1,500
Expense & Equipment	20,400	18,000	18,000	16,666
Field Maintenance Contract	67,530	69,466	69,466	69,466
Total Department Expenses	87,930	87,466	87,466	86,132

Town of Charlton	FY2009	FY2010	FY2011	FY2011
FY2011 Budget	VOTED BUDGET	VOTED BUDGET	DEPARTMENT REQUEST	BOS/FinCom Rec
Department Line Items:				
Total Recreation Department	89,430	88,966	88,966	87,632
Other Recreation/Events				
Memorial Day	557	400	400	394
Old Home Day Expenses	4,250	1,500	1,500	1,477
Fourth of July Fireworks Fund	0	0	0	
Total Other Recreation	4,807	1,900	1,900	1,871
Total Recreation	94,237	90,866	90,866	89,503
Historical Commission Expense	5,950	1,000	1,000	985
Historical District Expense	510	200	573	197
Culture & Recreation Subtotal	376,941	368,480	381,615	371,844
Long Term Debt Service				
General Obligation Bonds - Principal	138,000	133,000	133,000	133,000
Library	245,000	240,000	240,000	240,000
General Obligation Bonds - Interest	19,530	13,320	7,335	7,335
Highway Building-Principal			180,000	180,000
Landfill Capping- Principal			50,000	50,000
Library Bond - Interest	129,233	115,320	104,520	104,520
Highway Building- Interest			84,600	84,600
Landfill Capping-Interest			13,500	13,500
Total Long Term Debt	531,763	501,640	812,955	812,955
Interest on Temporary Loans	10,000	10,000	10,000	10,000
Total Debt Service	541,763	511,640	822,955	822,955
Assmt - Central MA Reg Planning	2,648	2,715	2,714	2,715
Assmt- M.O.R.E	3,689		0	0
Total - Assessments	6,337	2,715	2,714	2,715
Sewer Ent General Fund Transfer	470,485	486,425	503,769	503,769
Water Ent General Fund Transfer	244,800	0	0	0
Total Expenses	20,525,949	20,320,875	22,852,117	21,084,605

Town of Charlton			
FY 11 BUDGET			
Monday, May 24, 2010	FY2009	FY2010	FY2011
	VOTED BUDGET	Final Budget Voted	Proposed
Department Line Items:			
Sewer Enterprise Fund			
Salaries and Wages	60,000	60,000	62,700
Commissioner Salaries	6,000	6,000	6,000
Maint and Equip	748,000	810,434	823,434
Legal Other	15,000	15,000	15,000
Loan Admin Fees	15,852	14,274	16,868
Group Insurance	32,000	11,530	10,825
FICA	900	1,200	1,200
Pension	6,148	7,900	9,627
Indirect Costs	29,694	35,847	64,048
Property Insurance	7,800	7,800	15,904
New WPAT Loan fee			19,339
Engineering and Consultant Services	25,000	25,000	30,000
Operating Sub Total	946,394	994,985	1,074,945
Old Line Decommission	7,800	7,800	10,000
Capital and Replacement	229,900	162,650	72,000
New permit I & I			77,000
GIS			5,100
ARRa Single Audit			3,500
Sewer Debt-Principal	699,200	716,603	843,873
Sewer Debt Interest	231,285	233,913	247,961
Meter purchase	87,500	87,500	25,000
Owners Project Manager -Upgrade	28,000		
Capital Sub Total	1,283,685	1,208,466	1,284,434
Sewer Total Expenses	2,265,908	2,239,283	2,359,379
Revenues			
User Fees	861,394	898,485	868,438
MTA Surcharge			161,898
Other Fees	26,000	15,500	1,325
Meter Fees			
Retained Earnings	448,029	374,782	230,870
Sub Total	1,410,423	1,288,767	\$ 1,262,531.00
General Fund Transfer	470,485	486,425	503,769
Fund Balance/Future Debt	75,000	90,000	66,831
Fund Bal/Privilege Fees			156,548
Betterments	385,000	374,091	369,700
Total	2,265,908	2,239,283	2,359,379

Town of Charlton			
FY 11 BUDGET			
Monday, May 24, 2010	FY2009	FY2010	FY2011
	VOTED BUDGET	Final Budget Voted	Proposed
Department Line Items:			
Water Enterprise Fund			
Salaries and Wages	12,300	12,300	12,854
Major Repair			50,000
Maint and Equip	25,000	25,000	25,000
Legal Other	20,000	20,000	20,000
Engineering and Consultant Services	15,000	15,000	15,000
Loan Admin Fees	4,855	4,486	6,339
Water Debt -Principal	192,476	193,961	279,547
Water Debt -Interest	52,323	47,201	66,735
new WPAT loan Fee			14,959
Water Expense Total	323,334	317,948	490,434
Revenues			
General Fund Transfer	323,334		
Retained Earnings		76,786	81,337
Water Stabilization Fund		241,162	409,097
Water Revenue Total		317,948	490,434

Article #19 – Establishment of Other Post Employment Benefits Liability Trust Fund

The Governmental Accounting Standards Board requires the valuation and listing in the Town's financial statements the future liability of providing benefits to the Town's retirees. This is known as GASB 45. Ten years ago they proffered GASB 34 which required the listing of all Town assets including facilities and roads in the Town's financial statements. The acceptance of this article and MGL C.32B, Sec. 20 allows the Town to establish a trust fund. It demonstrates the Town is proactive in compliance and helps protect the Town's bond rating. It provides the account to deposit appropriate sums in future years to begin reducing the un-funded liability. Without the established trust account there would be no official account to deposit into.

Chapter 32B: Section 20. Other Post Employment Benefits Liability Trust Fund; local option; funding schedule

[Text of section added by 2008, 479 effective January 10, 2009.]

Section 20. A city, town, district, county or municipal lighting plant that accepts this section, may establish a separate fund, to be known as an Other Post Employment Benefits Liability Trust Fund, and a funding schedule for the fund. The schedule and any future updates shall be designed, consistent with standards issued by the Governmental Accounting Standards Board, to reduce the unfunded actuarial liability of health care and other post-employment benefits to zero as of an actuarially acceptable period of years and to meet the normal cost of all such future benefits for which the governmental unit is obligated. The schedule and any future updates shall be: (i) developed by an actuary retained by a municipal lighting plant or any other governmental unit and triennially reviewed by the board for a municipal lighting plant or by the chief executive officer of a governmental unit; and (ii) reviewed and approved by the actuary in the public employee retirement administration commission.

The board of a municipal lighting plant or the legislative body of any other governmental unit may appropriate amounts recommended by the schedule to be credited to the fund. Any interest or other income generated by the fund shall be added to and become part of the fund. Amounts that a governmental unit receives as a sponsor of a qualified retiree prescription drug plan under 42 U.S.C. 1395w-132 may be added to and become part of the fund.

The custodian of the fund shall be: (i) a designee appointed by the board of a municipal lighting plant; or (ii) the treasurer of any other governmental unit. Funds shall be invested and reinvested by the custodian consistent with the prudent investor rule set forth in chapter 203C.

This section may be accepted in a city having a Plan D or Plan E charter by vote of the city council; in any other city by vote of the city council and approval of the mayor; in a town by vote of the town at a town meeting; in a district by vote of the governing board; in a municipal lighting plant by vote of the board; and in a county by vote of the county commissioners.

Article #20 – Acceptance of Workers Compensation Law

During a recent workman's compensation audit we were unable to provide proof the Town adopted MGL C. 152, Sec 69. In years past the Town operated a self insured workman's compensation pool which did have statutory adoption of MGL. The Town now purchases workman's compensation insurance. By adopting this section of law, it makes the current practice compliant with state law.

Chapter 152: Section 69. Commonwealth, counties, cities, towns and districts in general; members of a police or fire force in work under a contract

Section 69. The commonwealth and any county, city, town or district having the power of taxation which has accepted chapter eight hundred and seven of the acts of nineteen hundred and thirteen, and any town or district having the power of taxation which accepts the provisions of this section at an annual meeting or at any special meeting called for the purpose, and any county tuberculosis hospital district under sections seventy-eight to ninety, inclusive, of chapter one hundred and eleven, if the trustees of said district accept the provisions of this section and any regional school district which accepts this section by vote of its regional district school committee, shall pay to laborers, workmen, mechanics, and nurses, employed by it who receive injuries arising out of and in the course of their employment, or, in case of death resulting from such injury, to the persons entitled thereto, the compensation provided by this chapter. Compensation payable under this chapter to an injured employee of the commonwealth or of any such county, city, town or district who receives full maintenance in addition to his cash salary or wage, and compensation payable thereunder to his dependents in case of his death, shall be based upon his average weekly wages plus the sum of thirty dollars a week in lieu of the full maintenance received by him; provided, that, in the discretion of the superintendent or other person in charge or control of any institution where such an employee is employed, such maintenance, computed at the rate per week hereinbefore set forth, may be continued during total incapacity, in which event such weekly compensation shall be based solely upon the cash salary or wages of such employee. No cash salary or wages shall be paid by the commonwealth or any such county, city, town or district to any person for any period for which weekly total incapacity compensation under this chapter is payable, except that such salary or wages may be paid in full until any overtime or vacation which the said employee has to his credit has been used, without deduction of any compensation herein provided for which may be due or become due the said employee during the period in which said employee may be totally incapacitated, and except that such salary or wages may be paid in part until any sick leave allowance which the employee has to his credit has been used, any other provisions of law notwithstanding except as otherwise provided in a collective bargaining agreement. An employee who is entitled to any sick leave allowance may take such of his sick leave allowance payment as, when added to the amount of any disability compensation herein provided, will result in the payment to him of his full salary or wages. Sections seventy to seventy-five, inclusive, shall apply to the commonwealth and to any county, city, town or district having the power of taxation which has accepted said chapter eight hundred and seven, and to any town or district having the power of taxation which accepts the provisions of this section as hereinbefore provided, and to any county tuberculosis hospital district under said sections seventy-eight to ninety, inclusive, if the trustees of said district accept the provisions of this section. The terms laborers, workmen and

mechanics, as used in sections sixty-eight to seventy-five, inclusive, shall include all employees of any such city or town, except members of a police or fire force, who are engaged in work being done under a contract with the state department of highways, and shall include other employees except members of a police or fire force, regardless of the nature of their work, of the commonwealth or of any such county, city, town, district, county tuberculosis hospital district, or regional school district to such extent as the commonwealth or such county, city, town, district, county tuberculosis hospital district or regional school district, acting respectively through the governor and council, county commissioners, city council, the qualified voters in a town or district meeting, the trustees of such county tuberculosis hospital district, or the regional district school committee, shall determine, as evidenced by a writing filed with the department. The terms laborers, workmen and mechanics, as used in sections sixty-eight to seventy-five, inclusive, shall, if the city council or the town meeting so votes, also include such elected or appointed officers of the city or town, except the mayor, city councillors, selectmen or members of the police or fire force, as the mayor or board of selectmen may, from time to time, designate, as evidenced by a writing filed with the division.

Any county, city, town or district which accepts this section may provide for payment of compensation of certain or all of its employees by insurance with an insurer, subject, however, to the provisions and limitations of this section.

The term "employee" as used in this section shall include the manager of the municipal light plant, municipal gas plant or municipal gas and electric plant of any city or town owning and operating such plant either pursuant to the provisions of chapter one hundred and sixty-four or of any special law.

PRINDLE LAKE DAM BETTERMENT SAMPLE WORKSHEET

TOTAL AMOUNT BORROWED (\$495,750) DIVIDED EQUALLY BY 89 ABUTTERS

20 year 1-Dec.11 F.Y.	PROPERTY			YR PAID=X		
	BALANCE	MAP BLOCK LOT \$5,570.22 EA. PMT. PRIN.	5 RATE	5.000% INTEREST	Annual TOTAL PMT	
<u>2011</u>	\$ 5,570.22	\$ 278.51	5.000%	\$ 278.51	\$ 557.02	
<u>2012</u>	\$ 5,291.71	\$ 278.51	5.000%	\$ 264.59	\$ 543.10	
<u>2013</u>	\$ 5,013.20	\$ 278.51	5.000%	\$ 250.66	\$ 529.17	
<u>2014</u>	\$ 4,734.69	\$ 278.51	5.000%	\$ 236.73	\$ 515.24	
<u>2015</u>	\$ 4,456.18	\$ 278.51	5.000%	\$ 222.81	\$ 501.32	
<u>2016</u>	\$ 4,177.67	\$ 278.51	5.000%	\$ 208.88	\$ 487.39	
<u>2017</u>	\$ 3,899.16	\$ 278.51	5.000%	\$ 194.96	\$ 473.47	
<u>2018</u>	\$ 3,620.65	\$ 278.51	5.000%	\$ 181.03	\$ 459.54	
<u>2019</u>	\$ 3,342.14	\$ 278.51	5.000%	\$ 167.11	\$ 445.62	
<u>2020</u>	\$ 3,063.63	\$ 278.51	5.000%	\$ 153.18	\$ 431.69	
<u>2021</u>	\$ 2,785.12	\$ 278.51	5.000%	\$ 139.26	\$ 417.77	
<u>2022</u>	\$ 2,506.61	\$ 278.51	5.000%	\$ 125.33	\$ 403.84	
<u>2023</u>	\$ 2,228.10	\$ 278.51	5.000%	\$ 111.41	\$ 389.92	
<u>2024</u>	\$ 1,949.59	\$ 278.51	5.000%	\$ 97.48	\$ 375.99	
<u>2025</u>	\$ 1,671.08	\$ 278.51	5.000%	\$ 83.55	\$ 362.06	
<u>2026</u>	\$ 1,392.57	\$ 278.51	5.000%	\$ 69.63	\$ 348.14	
<u>2027</u>	\$ 1,114.06	\$ 278.51	5.000%	\$ 55.70	\$ 334.21	
<u>2028</u>	\$ 835.55	\$ 278.51	5.000%	\$ 41.78	\$ 320.29	
<u>2029</u>	\$ 557.04	\$ 278.51	5.000%	\$ 27.85	\$ 306.36	
<u>2030</u>	\$ 278.53	\$ 278.51	5.000%	\$ 13.93	\$ 292.44	